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## STATISTICS SOUTH AFRICA

Stats SA provides scientific knowledge that enables society to understand complex socio-economic phenomena. It draws its mandate from the Statistics Act, 1999 (Act No 6 of 1999). Stats SA strives to excel in the following five competencies: Intellectual capability to lead the scientific work of statistics, Technological competence for purposes of large-scale processing and for complex computations and accessibility of information to the public, Logistical competence for deployment of (forward and reverse) logistics of large-scale field operations and for strategic choices regarding operational efficiency and cost-effectiveness, Political competence in understanding the political environment without being political or Politicised (commitment of delivery without fear or favour), Administrative competence: The ability of bringing it all together.

**APPLICATIONS:** All applications must be submitted online on the following link: [www.statssa.gov.za/recruitment](http://www.statssa.gov.za/recruitment)

**CLOSING DATE:** 17 March 2023

**NOTE:** Applications must be submitted online and must be completed in full on all fields including the declaration part. Clear indication of the post and reference number that is being applied for must be stated. The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za), and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. General information: **Females, youth and people with disabilities are targeted for these positions and are hereby encouraged to apply.** All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. The shortlisted candidate(s) will be required to undergo a Competency Assessment and must be available for interviews at a date and time determined by Statistics South Africa. One of the minimum entry requirements for SMS position is the pre-entry certificate. For more details on the pre-entry course visit: <https://www.thensg.gov.za/training-course/smspre-entry-programme/>. The successful candidate(s) will be required to sign an annual performance agreement, disclose his/her financial interests and be subjected to security clearance. Applications that do not comply with the requirements will not be taken into consideration. If you have not received a response from this Department within three months of the closing date, please consider your application unsuccessful. **NOTE:** Statistics South Africa reserves the right to fill or not fill the below-mentioned posts.

### **POST: CHIEF DIRECTOR: BUSINESS MODERNISATION REF NO: 01/02/23HO**

**SALARY:** R1 308 051 per annum (Salary Level 14) (All-inclusive remuneration package)

**CENTRE:** Head Office, Pretoria

**REQUIREMENTS:** A three-year tertiary qualification (NQF 7) in IT/ Statistics/ Economics/ Demography, Training in Enterprise Architecture would be an added advantage, 5 years' relevant experience at senior managerial level, Experience in data analysis, data modelling, data warehousing and data design, Proven knowledge and experience in the development and application of Architecture for solving complex business problem, Proficiency in various software development design techniques, Knowledge of MS Office Suite, A valid driver's license, Excellent communication, analytical, conceptual, presentation, strategic, problem solving, interpersonal skills, Dynamic, self-driven, innovative, creative and result orientated, strong service delivery, customer and quality focus, assertive, resilient and self-motivated, Ability to multitask and handle multiple and complex tasks and projects, Ability to work long hours under pressure and meet tight deadlines, Ability to grow and interact within an ever-changing environment, Ability to bring independent and impartial advice into decision making, Willingness to travel and work long hours (overtime and stand-by).

**DUTIES:** Provide leadership in the development of strategic and operational plans, policies and procedures for the Chief Directorate, Oversee the provision of database design and system architecture, Oversee and direct the provision of enterprise architecture, Conceptualise the provision of business system expertise and solutions as well as oversee the analysis and design of business systems, Liaise with internal and external stakeholders to meet client's needs, Ensure effective and efficient management of resources in the Chief Directorate.

**ENQUIRIES:** Ms M Montsho, Tel: 012 310 4889

### **POST: CHIEF DIRECTOR: INFORMATION COMMUNICATION TECHNOLOGY REF NO: 02/02/23HO**

**SALARY:** R1 308 051 per annum (Salary Level 14) (All-inclusive remuneration package)

**CENTRE:** Head Office, Pretoria

**REQUIREMENTS:** A three-year tertiary qualification (NQF 7) in IT/ Computer Science or related, 5 years' relevant experience at senior managerial level, Experience in Information technology, networking troubleshooting, ICT security – application development and server administration, Proven knowledge and experience in working with ICT systems, tools, networks and platforms, Knowledge of MS Office Suite, A valid driver's license, Excellent communication, analytical, conceptual, presentation, strategic, architectural, problem solving, interpersonal skills, Dynamic, self-driven, innovative, creative and result orientated, strong service delivery, customer and quality focus, assertive, resilient and self-motivated, Ability to multitask and handle multiple and complex tasks and projects, Ability to work long hours under pressure and meet tight deadlines, Ability to grow and interact within an ever-changing environment, Ability to bring independent and impartial advice into decision making, Willingness to travel and work long hours (overtime and stand-by).

**DUTIES:** Provide leadership in the development of strategic and operational plans, policies and procedures for the chief directorate, Oversee the provision of ICT service desk and end-user support, Drive and administer the provision of ICT networking operations, connectivity and risk management, Provide leadership in the provision of ICT security operations and disaster recovery, Liaise with internal and external stakeholders to meet client's needs, Ensure effective and efficient management of resources in the chief directorate.

**ENQUIRIES:** Ms M Montsho, Tel: 012 310 4889

**POST: CHIEF DIRECTOR: ADVOCACY AND DISSEMINATION REF NO: 03/02/23HO**

SALARY: R1 308 051 per annum (Salary Level 14) (All-inclusive remuneration package)

CENTRE: Head Office, Pretoria

REQUIREMENTS: A three-year tertiary qualification (NQF 7) in Communication/ Marketing/ Journalism/ Media Studies, More than 5 years' relevant experience at senior managerial level in a communications or marketing environment, Experience in managing projects, marketing products/ services, customer service and managing staff, Knowledge of MS Office Suite, A valid driver's license, Knowledge of management, leadership, communication, research analysis, project management and Statistics, Excellent communication, good interpersonal, presentation, analytical, conflict management, research, policy formulation, financial management, change management, strategic management, leadership, people management skills, sound understanding and knowledge of internal communication as part of overall communication process, understanding of basic project management/ planning and basic finance, understanding of communication, stakeholder relations and marketing principles, A hard worker who is confident, customer-focused, creative, innovative, resilient, assertive, proactive and performance driven, Ability to work under pressure and multi-task.

DUTIES: Provide leadership on communication issues within the organisation and provide communication inputs to organisational strategy. Conceptualise, execute and continuously review organisation's internal stakeholder engagement strategy, Media Management and Publicity and Advocacy, Provide access to Stats SA products and services, and manage the organisation's corporate identity, Stakeholder Relations and Marketing, Management of Chief Directorate and staff and advancement of good governance.

ENQUIRIES: Ms M Montsho, Tel: 012 310 4889

**POST: CHIEF DIRECTOR: STATISTICAL METHODS REF NO: 04/02/23HO**

SALARY: R1 308 051 per annum (Salary Level 14) (All-inclusive remuneration package)

CENTRE: Head Office, Pretoria

REQUIREMENTS: A three-year tertiary qualification (NQF 7) in Mathematics/ Statistics/ Economics/ Econometrics, Training in Project Management and Management, 5 years' relevant experience at senior managerial level in quantitative and qualitative research and statistical analysis, Knowledge of statistical frameworks that govern production of official and other statistics, Knowledge of legislation and policy frameworks, Knowledge of the strategic direction of the organisation, Knowledge of MS Office Suite, Knowledge of Statistical Analysis Software, A valid driver's license, Excellent communication, interpersonal, leadership, organisational, problem-solving, analytical, and customer relations skills, Ability to make sound decisions, Ability to reach sound, supportable and independent conclusion on policy issues, Ability to work under tight timelines, Willingness to travel.

DUTIES: Lead the development of strategic and operational plans, policies and procedures for the chief directorate, Provide leadership in the appropriate management of financial and human resources, Provide strategic leadership on methodological support to economic statistics and household based surveys, Provide leadership in the design and application of statistical methods that support production of official statistics, Provide leadership in the development and review of detailed sources and methods documents.

ENQUIRIES: Ms M Montsho, Tel: 012 310 4889

**POST: CHIEF DIRECTOR: PUBLICATION SERVICES REF NO: 11/02/23HO**

SALARY: R1 308 051 per annum (Salary Level 14) (All-inclusive remuneration package)

CENTRE: Head Office, Pretoria

REQUIREMENTS: A three-year tertiary qualification (NQF 7) in Linguistics/ Languages or Information/ Data Management, Training in Project Management, Management and Customer Care, 6 years' relevant experience at senior managerial level in publishing or data management/ analysis, Knowledge of Corporate Branding, Product Development, Project Management and Strategic Planning, Knowledge of MS Office Suite, A valid driver's license, Excellent communication, interpersonal, leadership, organisational, management, research, presentation, decision-making, problem-solving, analytical and strategic thinking, conflict management skills, Ability to make sound decisions, Ability to work under tight timelines, Willingness to travel, A hard-worker who is creative, innovative, assertive, self-driven, result driven and a team player.

DUTIES: Provide leadership in the service to publish reports, Provide leadership in the provision of a service to develop electronic statistical products, Provide leadership in the development and maintenance of all relevant policy, planning and decision-making, Liaise with all relevant stakeholders, Ensure leadership in the appropriate management of financial and human resources, including asset management.

ENQUIRIES: Ms M Montsho, Tel: 012 310 4889

**POST: CHIEF SYSTEMS ANALYST REF NO: 05/02/23HO**

SALARY: R1 105 383 per annum (Salary level 13) (All-inclusive remuneration package)

CENTRE: Head Office, Pretoria

REQUIREMENTS: An Honour's degree in IT or related field. Training in System/ Business analysis, Systems and data architecture and solutions design, Data modelling, Relational database design, Architecture Frameworks, COBIT/ITIL Frameworks and Project management. At least 6 to ten years' relevant experience in Software Development Life Cycle (SDLC environment) of which 5 years must be at middle management level. Extensive knowledge in Agile software development methodologies. Experience in development of process and standards. Experience in project management. Experience in the development of policies and procedures. Knowledge of systems and data architecture, technology trends and development, application and system software development, advanced database design and data modelling, technology architecture, web infrastructure, ICT security, project management, applicable ICT practices and acts and understanding of government policies. Good verbal and written communication, problem solving, time management, analytical, project management, presentation, facilitation, report writing, conflict management, decision making, leadership, interpersonal, networking and collaboration skills. Ability to manage and train people, ability to work independently and in a team oriented and collaborative environment. A committed, hardworking, reliable, innovative, creative, self-motivated, results-oriented and persistent worker. Ability to work under pressure to meet deadlines. Willingness to travel.

DUTIES: Develop and implement stakeholder strategies, frameworks, policies, procedures, guidelines and standards. Conceptualise technical design solutions and provide technical advice. Develop complex test and implement re-usable components and version control. Mentor staff and provide technical advice in the development of solutions according to time, cost and quality requirements. Participate with vendors in the assessment of advanced ICT solutions. Project Management.  
ENQUIRES: Ms S Twala, Tel: (012) 310 8326.

**POST: DIRECTOR: FACILITIES MANAGEMENT REF NO: 06/02/23HO**

SALARY: R1 105 383 per annum (Salary Level 13) (All-inclusive remuneration package)

CENTRE: Head Office, Pretoria

REQUIREMENTS: A three-year tertiary qualification (NQF 7 SAQA recognised) in Built Environment, Supply Chain Management, Business Management or Logistics Management, Training in project management, Risk Management and Supply Chain Management, Asset Management, At least six years' proven experience in built environment and facilities management of which five (5) years must be at a middle management level, Knowledge of MS Office Suite. Knowledge of Built Environment (Technical), Logistics, Asset Management, Supply Chain Management. A valid driver's license, Good communication, management and leadership, organisation and report writing skills.

DUTIES: Ensure the development of plans and standard operating procedures for facilities management, Manage the provision of maintenance and venue coordination services, Ensure the provision of effective property management services, Oversee all aspects of contracts are carried out according to contractual obligations, Liaise with internal and external service providers, Ensure the provision and maintenance of telecommunication services, Manage staff, budget and other resources.

ENQUIRIES: Ms S Twala Tel: 012 310 8326

**POST: DIRECTOR: STATISTICAL STANDARDS DEVELOPMENT REF NO: 07/02/23HO**

SALARY: R1 105 383 per annum (Salary Level 13) (All-inclusive remuneration package)

CENTRE: Head Office, Pretoria

REQUIREMENTS: A postgraduate degree in Statistics or related field, Training in project management, official statistics, economics and demography, 5 years' relevant experience at managerial level in developing and implementing standards (for an example including specifications, classifications, definitions, policies, procedures, guidelines and/ or methodologies), Experience in some aspects of the core work performed by Stats SA, Knowledge of Statistics/ Accounting/ Economics/mathematics, Understanding of government policies and initiatives and the role of statistics in government decision-making, Knowledge of standards development, maintenance and implementation of standards, Knowledge of MS Office Suite, A valid driver's license, Good communication, conceptual, analytical, interpersonal, leadership and management, problem-solving and report writing skills, Ability to interpret and present the contents of standards, Ability to work and cope under pressure, Ability to bring independent an impartial advice into departmental decision-making, a hard worker who is self-motivated, responsible, self-confident, patient, creative and have a strong sense of standards

DUTIES: Manage the development, review and maintenance of statistical standards, Manage the development of policies for the implementation of standards and support internally, To ensure support to National Statistics System (NSS) with the development of statistical standards, Manage the coordination inputs for the development of training material on the use of standards, Manage staff, budget and other resources, Oversee the conducting of research on international best practices for the development of statistical standards.

ENQUIRIES: Ms S Twala Tel: 012 310 8326

**POST: CHIEF METHODOLOGIST REF NO: 08/02/23HO**

SALARY: R1 105 383 per annum (Salary Level 13) (All-inclusive remuneration package)

CENTRE: Head Office, Pretoria

REQUIREMENTS: An Honour's degree in Statistics/ Economics/ Econometrics/ Mathematics or related field of study. Advanced training in SAS, Project Management experience. At least 6 years relevant experience in a research institution or statistical agency, of which 5 years must be on middle management level with experience in managing and supervising a team. Research skills as well as skills to implement operational theoretical solutions to researched problems. Knowledge of statistical, economic and social processes. Broad knowledge of Government policies and initiatives and how they relate to statistics. Knowledge of MS Office Suite. A valid driver's license, Good communication, numeracy, problem solving, interpersonal, analysis and interpretation of specialist data skills. An innovative thinker who is assertive, self-organised, self-motivated, independent and analytically oriented. Ability to plan work, meet timelines and pay attention to detail. Willingness to work under pressure and long hours to meet deadlines. Willingness to travel.

DUTIES: Design, develop and maintain suitable sampling frames and select samples for surveys. Conceptualise and design computer programmes, develop methodologies for weighting and estimation, and conduct weighting and estimation for survey areas. Provide specialist advice and evaluate the quality of surveys and censuses. Conceptualise, develop and maintain sources and methods documentation. Render technical guidance in the development of specifications, guidelines and procedures for the development of programmes and systems. Provide specialist advice to stakeholders and methodology team. Provide on-the-job training to team members.

ENQUIRIES: Ms S Twala Tel: 012 310 8326

**POST: CHIEF SYSTEMS DEVELOPER REF NO: 09/02/23HO**

SALARY: R1 105 383 per annum (Salary Level 13) (All-inclusive remuneration package)

CENTRE: Head Office, Pretoria

REQUIREMENTS: A three-year tertiary qualification (NQF 7 SAQA recognised) in Information Systems/ IT/ Computer Science/ Computer Engineering. Training in COBIT/ITIL frameworks, Architecture Frameworks, Project Management, Object Oriented Programming, Web services and service wrapping, Relational database design and SCRUM. At least seven years working experience in a systems development and implementation of which five (5) years of experience must be at a middle management level. A thorough understanding of the SDLC process, tools and techniques applicable to software development methodology such as SCRUM and Extreme programming. High level understanding of operating systems and IT infrastructure architecture. Solid experience in application release management and version control. Proven experience of systems development in a windows, web and mobile environment. Strong demonstrable programming skills in Microsoft development frameworks and technologies such as .NET, .NET Core, ASP.Net, C# and Entity Framework. Extensive experience in web development such as HTML5, XML, JSON, SOAP and Rest web services, JavaScript technology (jQuery, angular, react.js). Experience in relational database design and database programming, stored procedures, triggers, ETL and SSIS. Extensive experience in object oriented programming. Advanced database query tuning and performance optimisation skills. Technical project management and report writing experience. Experience in development of procedures and policies. Experience in doing cost-benefit analysis. Extensive knowledge of applications and systems software development, technology trends and development, technology architecture, web infrastructure, ICT security, Project Management. Extensive knowledge of database design. Knowledge of applicable ICT practices and acts. Understanding of government policies. A valid driver's license. Communication, interpersonal, presentation, analytical, problem solving, leadership and project management and technical documentation skills. Ability to pay attention to detail, make high impact decisions, conduct research into database issues, standards and products as required. Ability to effectively prioritise and execute tasks in a high-pressure environment. A hardworking person who is highly self-motivated and driven, persistent, innovative, dedicated, resourceful and innovative. Ability to work under pressure in order to meet deadlines. Willingness to travel.

DUTIES: Develop and implement strategies, frameworks, policies, procedures, guidelines and standards. Conceptualise technical design solutions and provide technical advice. Develop complex test and implement reusable components and version control. Manage staff and oversee the development of solutions according to time, cost and quality requirements. Participate with vendors in the assessment of advanced ICT solutions. Monitor and maintain systems capacity and performance. Oversee systems maintenance and support.

ENQUIRIES: Ms S Twala Tel: 012 310 8326

**POST: DIRECTOR: CONTENT DEVELOPMENT AND ANALYSIS REF NO 10/02/23HO**

SALARY: R1 105 383 per annum (Salary level 13) (All-inclusive package)

CENTRE: Head Office, Pretoria

REQUIREMENTS: A three-year tertiary qualification (NQF 7 SAQA recognised) in Statistics; Demography; Econometrics; Economics and or Social Science, Training in statistical analysis, project management, SAS training, Proven experience in data analysis and report writing and quantitative research, At least six years of experience in data analysis, writing reports and quantitative research, Five (5) years of experience at a middle management level, Knowledge of MS Office Suite, A valid driver's license, Good communication, decision making, leadership, presentation, conflict resolution, report writing and facilitation skills, Customer focussed, strategic thinker, ability to handle multiple and complex tasks, strong conceptual, analytical and numeric ability, Ability to handle stressful situations, Willingness to work under pressure and long hours to meet deadlines, Willingness to travel.

DUTIES: Ensure the development of strategic, business and operational plans for the directorate, Ensure development of the content for all surveys and related modules within the division, Ensure development and testing of survey instruments, procedures and guidelines for labour statistics related surveys, Manage data analysis and report writing. Oversee conducting of research and recommending appropriate methodologies for the production of labour statistics, Liaise and provide statistical support relating to labour statistics to internal and external stakeholders, Manage training in collaboration with Survey Operations, Manage staff, budget and other resources, Ensure the development of policies.

ENQUIRIES: Ms S Twala Tel: 012 310 8326