

## STATISTICS SOUTH AFRICA

Stats SA provides scientific knowledge that enables society to understand complex socio-economic phenomena. It draws its mandate from the Statistics Act, 1999 (Act No 6 of 1999). Stats SA strives to excel in the following five competencies: Intellectual capability to lead the scientific work of statistics, Technological competence for purposes of large-scale processing and for complex computations and accessibility of information to the public, Logistical competence for deployment of (forward and reverse) logistics of large-scale field operations and for strategic choices regarding operational efficiency and cost-effectiveness, Political competence in understanding the political environment without being political or Politicised (commitment of delivery without fear or favour), Administrative competence: The ability of bringing it all together.

**APPLICATIONS:** All applications must be submitted online on the following link:  
[www.statssa.gov.za/recruitment](http://www.statssa.gov.za/recruitment)

**CLOSING DATE:** 18 August 2023

**NOTE:** Applications must be submitted online and must be completed in full on all fields including the declaration part. Clear indication of the post and reference number that is being applied for must be stated. The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za), and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. General information: **Females, youth and people with disabilities are targeted for this position and are hereby encouraged to apply.** All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. The shortlisted candidate(s) will be required to undergo a Competency Assessment and must be available for interviews at a date and time determined by Statistics South Africa. One of the minimum entry requirement for SMS position is the pre-entry certificate (to be submitted prior to appointment). For more details on the pre-entry course visit: <https://www.thensg.gov.za/training-course/smspre-entry-programme/>. The successful candidate(s) will be required to sign an annual performance agreement, disclose his/her financial interests and be subjected to security clearance. Applications that do not comply with the requirements will not be taken into consideration. If you have not received a response from this Department within three months of the closing date, please consider your application unsuccessful. **NOTE:** Statistics South Africa reserves the right to fill or not fill the below-mentioned post.

### **POST: DEPUTY DIRECTOR-GENERAL: POPULATION & SOCIAL STATISTICS REF NO: 01/07/23HO**

**SALARY:** R1 663 581 per annum (Salary Level 15) (All-inclusive remuneration package)

**CENTRE:** HEAD OFFICE

**REQUIREMENTS:** An Honour's degree (NQF 8) in Statistics/ Demography/ Economics/ Sociology, Training in Project Management and official statistics is essential. At least 8-10 years' relevant experience at senior managerial level, Proven track record in research, statistical processes, managing large statistical projects and compiling statistical reports, Demonstrated strategic and operational management ability and experience, Experience in budget preparation and control, Experience in managing transformation, change and diversity. Knowledge of government policies and initiatives and implementation thereof, Demonstrated understanding of statistical ethics and fundamentals of the principles of official statistics, Good understanding of government policies and initiatives and the role of information in government decision-making, Knowledge of MS Office Suite, A valid driver's license. Excellent communication, analytical, conceptual, interpersonal and numerical skills, Ability to work in cross-cutting, functional project teams, Ability to work under pressure and meet deadlines, Ability to handle multiple and complex tasks and projects, Ability to empower staff and build capacity, A dynamic, self-driven, innovative and result-oriented worker who is customer and quality focused and is passionate about statistics and the economy, Willingness to work long hours and travel.

**DUTIES:** Lead the production of estimates at all levels of planning and provide the strategic leadership in the Branch. Lead the production of health and vital statistics. Lead the production of income and expenditure statistics, poverty and inequality statistics. Lead the production of quarterly labour force survey and quarterly employment statistics. Lead the production of social statistics. Oversee the quality, content development and data analysis of all products in the Branch. Represent Statistics South Africa in national, regional and international forums.

**ENQUIRIES:** Ms M Montsho, Tel: 012 310 4889

### **POST: DEPUTY DIRECTOR-GENERAL: CORPORATE SERVICES REF NO: 02/07/23HO**

**SALARY:** R1 663 581 per annum (Salary Level 15) (All-inclusive remuneration package)

**CENTRE:** HEAD OFFICE

**REQUIREMENTS:** An Honour's degree (NQF 8) in Public Administration/ Commerce or equivalent with majors in Human Resources/ Financial Administration, 8 -10 years of relevant experience at senior managerial level, Experience in corporate service and project-driven environment, Experience in budget preparation and control, Experience in strategy, transformation, change and diversity, Demonstrated strategic and operational management ability and experience, Knowledge of MS Office Suite, A valid driver's license, Knowledge of government policies and initiatives, Demonstrated understanding of statistical ethics and fundamentals of the principles of official statistics, Good understanding of government policies and initiatives and the role of information in government decision-making, Dynamic, self-driven, innovative and result oriented, Strong service delivery, customer and quality focus, Passionate about statistics, Good interpersonal skills, Intrinsic/ intense

degree of communication, analytical, conceptual, numerical and computer skills, Ability to work in cross-cutting, functional projects teams, Ability to work under pressure and meet deadlines, Ability to handle multiple and complex tasks and projects, Willingness to travel extensively and work long hours.

**DUTIES:** Administratively oversee the administration of financial matters in relation to the Chief Directorate: Financial management, Ensure provision of innovative, effective and efficient human resources in relations to the Chief Directorate: Human resource Management & Development, Ensure provision of innovative, effective and efficient physical environment services which includes facilities, logistics, security management, Ensure provision of innovative, effective and efficient legal services, Monitor the corporate service function at provincial offices, Ensure provision of innovative, effective and efficient strategic and operational corporate support of organisational projects such as Censuses and surveys, Ensure provision of innovative, effective and efficient strategic and operational corporate support to other projects such as Stats SA's hosting national, regional and international events, Provide leadership in strategic and operational planning and implementation, Ensure effective personnel and financial resource management, Promote continuous innovative service delivery improvement, Represent Statistics South Africa in national, regional, and international forums.

**ENQUIRIES:** Ms M Montsho, Tel: 012 310 4889

**POST: CHIEF FINANCIAL OFFICER REF NO: 03/07/23HO**

**SALARY:** R1 371 558 per annum (Salary Level 14) (All-inclusive remuneration package)

**CENTRE:** HEAD OFFICE

**REQUIREMENTS:** A Bachelor's degree (NQF 7) in Financial/ Business Management/ Administration. CIMA and CA will serve as an added advantage, At least 5 years' relevant working experience on SMS level, Public service experience will serve as an added advantage, Knowledge of applicable regulatory frameworks, Knowledge of MS Office Suite, A valid driver's license, Technical expertise, proven management skills, public sector and information systems knowledge. A self-driven worker who is assertive and has influencing skills, Willingness to work long hours and travel.

**DUTIES:** Manage the chief directorate which comprises of the following directorates: Finance Internal Control & Compliance, Management Accounting, Financial Accounting & Administration, Supply Chain & Asset Management, Develop and implement effective financial and provisioning systems, policies and procedures, Responsible for budget planning and management of department's expenditure, debt, cash, revenue, supply chain, asset and liability, Meet reporting requirement in terms of PFMA and Treasury Regulations, Liaise with audit structure and to address identified weaknesses in respect of internal controls, Contribute towards strategic processes in the Department, Monitor and ensure compliance to PFMA and Treasury Regulations. Represent Stats SA in various fora.

**ENQUIRIES:** Ms M Montsho, Tel: 012 310 4889

**POST: CHIEF DIRECTOR: STATISTICAL METHODS REF NO: 04/07/23HO**

**SALARY:** R1 371 558 per annum (Salary Level 14) (All-inclusive remuneration package)

**CENTRE:** HEAD OFFICE

**REQUIREMENTS:** A Bachelor degree (NQF 7) in Mathematics/ Statistics/ Economics/ or Econometrics, Training in Project Management, Management courses, 5 years' relevant experience at senior managerial level, Experience in quantitative and qualitative research and statistical analysis, Knowledge of MS Office Suite, A valid driver's license, Knowledge of legislation and policy, Excellent communication (oral and written) and interpersonal skill, Computer literacy, Proven leadership skills, especially to get the best out of people, and a strong focus on delivering results, High level of organisational skills required to meet deadlines, Problem solving, Analytical and quantitative skills, Customer relations, Ability to take sound decision, Ability to reach sound, supportable and independent conclusion on policy issues. Ability to work long hours under tight timelines, Willingness to travel.

**DUTIES:** Lead development of strategic and operational plans, policies, and procedure for the Chief Directorate, Provide leadership in the appropriate management of financial and human resources, Provide strategic leadership on methodological support to economic statistics and household based surveys, Provide leadership in the design and selection of samples, production survey weights and deriving measures of precision, Provide leadership in the development and review of detailed sources and methods.

**ENQUIRIES:** Ms M Montsho, Tel: 012 310 4889

**POST: CHIEF DIRECTOR: HOUSEHOLD SURVEYS AND CENSUSES REF NO: 05/07/23HO**

**SALARY:** R1 371 558 per annum (Salary Level 14) (All-inclusive remuneration package)

**CENTRE:** HEAD OFFICE

**REQUIREMENTS:** A Bachelor degree (NQF 7) in Statistics/ Demography/ Econometrics/ Economics/ Social Science, Postgraduate degree will be an added advantage, Training in Project Management, Statistical Analysis, SAS Training or training in other statistical package, 5 years relevant working experience at senior managerial level, Experience in census taking activities, Knowledge of administrative data, Extensive knowledge of data collection, analysis and report writing, Knowledge of survey methodologies and project management, Knowledge of national and international standards and practices and Government Acts, Knowledge of profiles of users and stakeholders and their specific requirements, Marketing, Labour Relations, Financial Management and strategic planning, Knowledge of MS Office Suite, A valid driver's license, Analytical and strategic thinking, decision making, research, leadership, presentation, language proficiency, general management, conflict management, policy formulation, risk management and technical skills in statistics, An

innovative thinker who is creative, assertive, open to change and improvement, self-driven, result driven and a team player, Ability to thrive under pressure and long hours, Willingness to travel.

DUTIES: Coordinate and provide support on data collection, publicity and all fieldwork operations within the organisation, Facilitate project management of all surveys and censuses within the organisation, Oversee field training and quality assurance within the organisation, Ensure maintenance of master sample and listing, Provide strategic leadership in the management of staff and resources within the chief directorate, Lead in the development of strategic and operational plans, policies and procedures within the chief directorate.

ENQUIRIES: Ms M Montsho, Tel: 012 310 4889

**POST: CHIEF DIRECTOR: SOCIAL STATISTICS SUB-SYSTEM REF NO: 06/07/23HO**

SALARY: R1 371 558 per annum (Salary Level 14) (All-inclusive remuneration package)

CENTRE: HEAD OFFICE

REQUIREMENTS: A Bachelor's degree in Economics/ Statistics/ Mathematical Statistics/ Econometrics (Postgraduate in Economics/ Statistics/ Mathematical Statistics/ Econometrics will be an added advantage), Training in SAS applications, Training in Geography (GIS) would be an added advantage, 5 years relevant experience in statistical production process in the field of Social Surveys at senior managerial level, Knowledge of fundamental principles of official statistics, Knowledge of Statistics Act and Legislations, Knowledge of various statistical standards and classification system, Knowledge of statistical processes and statistical value chain, Knowledge of budget, HR Management, Risk Management and Asset Management, Knowledge of international guidelines and methodologies as applicable to the field of economic surveys, Knowledge of MS Office Suite, A valid driver's license, Good communication, research, numerical, interpersonal, planning, time management, conceptualising, interpretation and problem solving skills, An innovative and analytical thinker who should be organised, committed, consistent and balanced, Ability to show perseverance, think strategically and communicate process effectively, Willingness to work long hours to meet deadlines and travel.

DUTIES: Oversee the development of Social sector strategies, policies, operational plans, systems and methodologies for the chief directorates, Provide leadership in the coordination of Social Statistics, Lead the implementation of the clearance protocol for social statistics, Provide strategic statistical support and advice within the social sectors, Provide good governance within the chief directorate.

ENQUIRIES: Ms M Montsho, Tel: 012 310 4889

**POST: CHIEF BUSINESS TRANSFORMATION REF NO: 07/07/23HO**

SALARY: R1 162 200 per annum (Salary Level 13) (All-inclusive remuneration package)

CENTRE: HEAD OFFICE

REQUIREMENTS: An Honour's degree in Management Services/ Business Management/ Organisational Development/ Strategic Management or Industrial Engineering, Training in Strategic Management, Business Transformation Management, Change Management, Project Management, 6 years' experience in Strategy Development, Business Development, Business Transformation and Change Management, Knowledge of strategy development, business transformation and change management frameworks, Knowledge and understanding of data management, statistical environment and statistical value chain, Understanding of government development policy and priorities and how public sector operates, Knowledge of government legislation, Knowledge of diplomacy and protocol, Knowledge of changes and disruptions in the external environment and the impact on the organisation, Knowledge of research methodology, Knowledge of MS Office Suite, A valid driver's license, Written and verbal communication, report writing, analytical thinking, complex problem solving, leadership, strategic and forward thinking, influencing, political and organisational alertness and interpersonal skills, Ability to work long hours, Willingness to travel.

DUTIES: Design business model, Develop business operating model, Develop and facilitate business transformation, Develop, assess, analyse and report on business transformation programmes.

ENQUIRIES: Ms S Twala, Tel: (012) 310 8326

**POST: DIRECTOR: RISK MANAGEMENT REF NO: 08/07/23HO**

SALARY: R1 162 200 per annum (Salary Level 13) (All-inclusive remuneration package)

CENTRE: HEAD OFFICE

REQUIREMENTS: A Bachelor's degree (NQF 7) in Accounting/ Internal Control/ Risk Management, Training in Risk Management System, Enterprise Wide Risk Management, 5 years' experience at middle or senior management level in Risk Management, Quality Improvement Management or Internal Audit, Knowledge of Finance, Human Resource Management, Operational and Project Management, Internal Control/ Audit, Proficiency in Accounting Principles and Techniques, especially pertaining to government accounting, Understanding in managerial principles and computerised information systems, Understanding and reporting on compliance status, Proficiency in business planning and design, risk and project management as well as performance management, Proficiency in the interpretation and application of Acts, Regulations and Policies, Knowledge of MS Office Suite, A valid drivers' license, Good communication, analytical and training skills, Ability to prepare complete and effective reports, Ability to establish and maintain effective working relationships with others, Ability to conceptualise wider operational issues and analyse existing processes, procedures and methodologies for potential risk factors, Ability to maintain technical competence through continuing education, Ability to adapt to changes in the work environment and seeks increased responsibilities, A friendly, open, persuasive, patient worker who is able to conform to high standard of honesty, objectivity, diligence and loyalty.

DUTIES: Ensure the development of policy procedures, plans and guidelines for risk management directorate,

Develop risk management champions, Ensure effective coordination and implementation of risk management process and function, Manage risk register and departmental profile, Compile departmental risk management reports, Liaise with internal and external stakeholders, Manage staff and other resources.  
ENQUIRIES: Ms S Twala, Tel: (012) 310 8326

**POST: DIRECTOR: FRAUD & COMPLIANCE INVESTIGATIONS REF NO: 09/07/23HO**

SALARY: R1 162 200 per annum (Salary Level 13) (All-inclusive remuneration package)

CENTRE: HEAD OFFICE

REQUIREMENTS: A Bachelor's degree (NQF 7) in Public Administration/ Management/ Policing/ Law/ Internal Audit or Accounting, Training in Fraud Risk Prevention, Administration, Investigation, 5 years' relevant experience at middle or senior management level, Knowledge of Laws, Regulations and standards, Ethical business behaviour, Sentencing Guidelines, Risk Management, Governance, Knowledge of MS Office Suite, A valid driver's license, Good communication, report writing, interpersonal, negotiation, management, analytical, financial, problem solving, organisational and leadership skills, Ability to pay attention to detail, Ability to maintain security during investigatory activity, Ability to prepare case reports, Ability to exercise discretion and judgement in making important work decision and to apply interpretation on policy and procedures, Ability to recognise and gather appropriate statements, An independent, reliable, diligent, decisive, co-operative and assertive worker.

DUTIES: Ensure development, initiates and revise policies, procedures for the general operation of the Fraud and Compliance Investigation directorate, Ensure provision of in-house investigation service that ensures that all incidents of non-compliance with relevant laws, regulations and internal procedures are investigated, Manage internal investigations, Ensure the investigation of irregular, fruitless and wasteful expenditure and other financial misconduct, Institute and maintain an effective Fraud Awareness and prevention program for the organisation, Ensure standardised and integrated reporting on all management activities, Manage human, financial and asset resources of the directorate.

ENQUIRIES: Ms S Twala, Tel: (012) 310 8326

**POST: DIRECTOR: FINANCIAL ACCOUNTING REF NO: 10/07/23HO**

SALARY: R1 162 200 per annum (Salary Level 13) (All-inclusive remuneration package)

CENTRE: HEAD OFFICE

REQUIREMENTS: A Bachelor's degree (NQF 7) in Finance and/or Business Management, Training in BAS, Vulindlela, Public Finance Management Act, Treasury Regulations, Standard Chart of Accounts, 5 years relevant experience at middle or senior management level, Knowledge of accounts payable, Knowledge of computerised financial and business systems, Sound understanding of the PFMA, Treasury Regulations and PSA, Knowledge of financial systems used in the public service (BAS, Persal etc), Understanding of financial accounting principles and philosophy, strong analytical, communication, interpersonal, networking, leadership and management skills, Ability to conduct financial analysis, Ability to work effectively with officials across the organisation, A self-starter with the ability to work independently without compromising team results, Willingness to travel.

DUTIES: Ensure development and implementation of strategies, policies, plans, procedures and guidelines for Financial Accounting, Oversee processing of salaries and other allowances/ maintenance of suspense accounts and PAYE reconciliation, Ensure sound management of debt collection process and related control/ suspense account, Effective management and control of general ledger accounts, Liaise and provide advice to internal and external stakeholders on financial related issues, Manage staff and other resources.

ENQUIRIES: Ms S Twala, Tel: (012) 310 8326

**POST: DIRECTOR: LEGAL SERVICES REF NO: 11/07/23HO**

SALARY: R1 162 200 per annum (Salary Level 13) (All-inclusive remuneration package)

CENTRE: HEAD OFFICE

REQUIREMENTS: A Bachelor's degree (NQF 7) in Law, Admission as an Attorney is essential, Training in Management courses will be an added advantage, 5 years relevant experience at middle management level, Knowledge of legal prescripts, Knowledge of MS Office Suite, A valid driver's license, Excellent communication, presentation, interpersonal, problem solving and research skills, Good interpretation of statutes, Ability to work under pressure and meet deadlines, A dynamic self-driven, innovative and result-oriented worker with a strong service delivery, customer and quality focus and a passion for policies, procedures and legal compliance, Willingness to travel and work long hours.

DUTIES: Provide legal advice and execute necessary legal actions, Manage litigation matters, Advise on the drafting and monitoring of contracts including Service Level Agreements (SLA) and Memoranda of Understanding (MOU), Draft and amend legislation and legal instruments for the department, Provide training on Stats Act and other applicable legal prescripts, Develop and implement internal frameworks such as policies, procedures, as well as strategic operational, risk and other plans for the directorate, Manage financial and human resources of the directorate.

ENQUIRIES: Ms S Twala, Tel: (012) 310 8326

**POST: DIRECTOR: SUPPLY CHAIN MANAGEMENT REF NO: 12/07/23HO**

SALARY: R1 162 200 per annum (Salary Level 13) (All-inclusive remuneration package)

CENTRE: HEAD OFFICE

REQUIREMENTS: A Bachelor's degree (NQF 7) in Supply Chain Management/ Logistics/ Financial Management/ Accounting, Training in LOGIS, Supply Chain Management, BAS, 5 years' experience in supply chain management at middle or senior management level, Knowledge of Supply Chain Management and applicable regulatory frameworks, Public Sector knowledge and experience, Procurement expertise and proven management skills, Ability to pay attention to detail and negotiate with service providers, Ability to handle high work volumes and work under pressure to meet deadlines, A diligent worker who has strong service delivery, customer and quality focus, Willingness to work long hours and travel.

DUTIES: Ensure development of policies, procedures and plans for the directorate, Implement applicable legislative frameworks as well as ensure improvement of systems and processes of internal controls, Ensure effective and efficient demand management function, Manage the acquisition function, Manage the logistics function, Ensure that procurement contracts comply with stipulations of PFMA and SCM regulations, Liaise with internal and external stakeholders, Manage human, financial and asset resources in the directorate as well as meet reporting requirements in terms of PFMA and Treasury Regulations.

ENQUIRIES: Ms S Twala, Tel: (012) 310 8326

**POST: CHIEF ECONOMIST REF NO: 13/07/23HO**

SALARY: R1 162 200 per annum (Salary Level 13) (All-inclusive remuneration package)

CENTRE: HEAD OFFICE

REQUIREMENTS: An Honours Degree in Economics, Econometrics, Accounting and/or Environmental Studies/Science – a Master's degree would be an advantage. At least 6 years' experience in the compilation of Natural Capital Accounts, National Accounts or related fields, Knowledge of the System of Environmental-Economic Accounting (SEEA) and the System of National Accounts (SNA). Competence in the use of office software packages such as SAS, MS Office, specifically Excel, Word and Power Point. Valid driver's license. Excellent verbal and written communication skills, numeric, analytical, problem solving and project management skills. Ability to work under pressure and deliver to deadlines. Ability to think strategically, work independently and within a team. Ability to handle multiple and complex tasks and projects. Willingness to travel.

DUTIES: Provide expert advice on the compilation of Environmental-Economic Statistics (for Ecosystems, Energy, Minerals, Fisheries, Water and related indicators, etc.) according to the System of Environmental-Economic Accounting (SEEA) and System of National Accounts (SNA). Perform highly specialised analysis, editing and research. Render technical guidance in the development of environmental guidelines, prescribed quality standards, models and specifications. Give expert inputs in the development of training manuals. Engage strategically with all stakeholders. Analyse and interpret statistical data in order to identify relationships among sources of information. Provide on the job training and mentor a team of junior staff. Provide specialised advice on environmental issues, impact, forecasting, trends, determine implication of finding make recommendations. Attend and participate in national and international meetings, workshops and working groups.

ENQUIRES: Ms S Twala, Tel: (012) 310 8326.

**POST: DIRECTOR: ENVIRONMENTAL STATISTICS ASSESSMENT REF NO: 14/07/23HO**

SALARY: R1 162 200 per annum (Salary Level 13) (All-inclusive remuneration package) CENTRE: HEAD OFFICE

REQUIREMENTS: A Bachelor's degree (NQF 7) in Statistics, Accounting, Economics, Econometrics or Environmental Statistics, Training in official statistics, data quality including the use of SASQAF, MS Office suite and MS project, 5 years' experience in middle or senior management level, Exposure in statistical production process in the field of environmental surveys/ statistics, Exposure in data quality assessment using SASQAF, Knowledge of fundamental principles of official statistics, Statistics Act and legislations, various statistical standards and classification systems, Knowledge of statistical processes and the statistical value chain, A valid driver's license, Knowledge of international guidelines and methodologies as applicable to the field of environmental statistics such as national accounts, price statistics, labour market statistics and government finance statistics etc, Planning and time management skills, Conceptualising, interpretation and communication skills, Problem identification and developing solutions, Be able to work with deadlines, Innovative, analytical thinker, good communicator and must be able to work in a team, Organised, able to think strategically, be committed, able to show perseverance, be consistent, balanced and communicate processes effectively, Work in the office with a PC for most of the time, Extensive reading and web research, Attending work session (internally or externally) and some travelling is required.

Duties: Manage data quality assessment in the environmental sector, Ensure the development and review of data quality instruments and tools, Ensure the development of strategic and operational plan, policies, procedures, guidelines and protocols for the environmental statistics assessment directorate, Manage staff and other resources of the directorate.

ENQUIRIES: Ms S Twala, Tel: 012 310 8326

**POST: DIRECTOR: ECONOMIC STATISTICS ASSESSMENT REF NO: 15/07/23HO**

**SALARY:** R1 162 200 per annum (Salary Level 13) (All-inclusive remuneration package)

**CENTRE:** HEAD OFFICE

**REQUIREMENTS:** A bachelor's degree (NQF 7) in Statistics, Accounting, Economics or Econometrics, Training in official statistics, data quality including the use of SASQAF, MS Office suite and MS project, 5 years' experience in middle or senior management level, Exposure in statistical production process in the field of economic surveys, Exposure in data quality assessment using SASQAF, Knowledge of fundamental principles of official statistics, Statistics Act and legislations, various statistical standards and classification systems, Knowledge of statistical processes and the statistical value chain, A valid driver's license, Knowledge of international guidelines and methodologies as applicable to the field of economic statistics such as national accounts, price statistics, labour market statistics and government finance statistics etc, Planning and time management skills, Conceptualising, interpretation and communication skills, Problem identification and developing solutions, Be able to work with deadlines, Innovative, analytical thinker, good communicator and must be able to work in a team, Organised, able to think strategically, be committed, able to show perseverance, be consistent, balanced and communicate processes effectively, Work in the office with a PC for most of the time, Extensive reading and web research, Attending work session (internally or externally) and some travelling is required.

**DUTIES:** Manage data quality assessment in the economic sector, Ensure the development and review of data quality instruments and tools, Ensure the development of strategic and operational plan, policies, procedures, guidelines and protocols for the economic statistics assessment directorate, Manage staff and other resources of the directorate.

**ENQUIRIES:** Ms S Twala, Tel: 012 310 8326

**POST: DIRECTOR: DATA MANAGEMENT REF NO: 16/07/23HO**

**SALARY:** R1 162 200 per annum (Salary Level 13) (All-inclusive remuneration package)

**CENTRE:** HEAD OFFICE

**REQUIREMENTS:** A bachelor's degree (NQF 7) in Information Systems or Computer Science, Project management, Database and system development, At least five years relevant working experience in middle or senior management level, Extensive knowledge of and experience in the practice of official statistics, Knowledge, understanding and experience in development of indicator technical metadata database, Knowledge and experience in creating and managing SDMX data repository, Knowledge of web service in support of data exchange, Knowledge and experience in using tools for the secure transfer of data between entities and across networks, Extensive knowledge and experience in statistical production using the statistics value chain, Knowledge, understanding and experience of international and national development frameworks, Experience in moving large datasets that has audit trails, Knowledge and experience in data quality assessments based on SASQAF and experience in maintaining a metadata repository based on SASQAF assessments, Knowledge, understanding and experience of the international standard called SDMX, Extensive knowledge of the relevant sources of administrative data, Extensive knowledge of statistical and related legislation, Extensive knowledge on the need for monitoring and evaluation systems and the purpose they serve, A valid driver's license, Ability to articulate, describe and communicate abstract concepts simply to stakeholders, A deep understanding of the NSS as a theoretical construct, A deep understanding of the role of the SG in the NSS and how the SG fulfils his mandate for statistical data quality, High-level of conceptualising and abstract thinking, Excellent problem solving and analytical skills, Diversity awareness, creativity, innovative thinker, assertiveness, open to change and improvement, self-driven, result-driven and team player, Ability to work closely with other divisions in the branch, Understanding the ICT needs (specifically applications and databases required) of other units in the branch (at Stats SA) and entities of the NSS, A strong awareness to develop tools that will assist the afore-mentioned to accomplish their goals and objectives to implement the NSS, Office based, Ability to thrive under pressure, Travel extensively to meet stakeholders and attend workshops and meetings, The job also demands long working hours to be able to meet deadlines.

**DUTIES:** Ensure the development of the administrative database to address the information gap, Ensure development of NSS databases, Manage the development and maintenance of SDMX database repository, Manage development and implementation of systems that support SANNS, Ensure the development of strategic and operational plans, policies, procedures, guidelines and protocols for the Information Service directorate, Manage staff and other resources of Data Management directorate.

**ENQUIRIES:** Ms S Twala, Tel: 012 310 8326

**POST: DIRECTOR: BASIC SERVICES & INFRASTRUCTURE REF NO: 17/07/23HO**

**SALARY:** R1 162 200 per annum (Salary Level 13) (All-inclusive remuneration package)

**CENTRE:** HEAD OFFICE

**REQUIREMENTS:** A Bachelor's degree (NQF 7) in Statistics, Accounting, Economics, Econometrics or Population Studies, SAS Training or training in another statistical package (i.e STATA, SPSS, R and etc), Statistics analysis, Project management, 5 years' experience in middle or senior management level, Extensive knowledge in official and national statistics, Experience in census/surveys or administrative data collection/registers, Extensive knowledge of statistical and other related legislations, Extensive knowledge of data quality and management, Extensive knowledge of monitoring and evaluation systems and indicator development, Extensive knowledge of census, survey and administrative data methodologies, A valid driver's license,

Innovative, analytical thinker, good communicator, and must be able to work in a team, Organised, able to think strategically, be committed, able to show perseverance, be consistent, balanced and communicate processes effectively, Office based, Ability to thrive under pressure, Travel extensively to meet stakeholders and attend workshops and meetings, The job also demands long working hours to be able to meet deadlines.

DUTIES: Establish and manage partnership with stakeholders within the Basic Services & Infrastructure sector, Manage capacity building to entities of the NSS, Manage and address data quality and capacity gaps for all data producing entities, Ensure development and review of sector strategies and plans, Monitor the implementation of clearance protocols for Basic Services & Infrastructure sector, Ensure the development of strategic and operational plans, policies, procedures, guidelines and protocols for the Basic Services & Infrastructure directorate, Manage staff and other resources of the directorate.

ENQUIRIES: Ms S Twala, Tel: 012 310 8326

**POST: DIRECTOR: CONTENT DEVELOPMENT & ANALYSIS REF NO: 18/07/23HO**

SALARY: R1 162 200 per annum (Salary Level 13) (All-inclusive remuneration package)

CENTRE: HEAD OFFICE

REQUIREMENTS: A Bachelor's degree (NQF 7) in Statistics, Demography, Econometrics, Economics or Social Science, Statistical analysis, Project management, Writing skills, SAS training, 5 years' experience at middle or senior management level, Proven experience as middle Manager and in analysis of data and writing reports, proven experience in quantitative research, Knowledge of labour force conceptual framework, labour market issues, data analysis and writing reports, Be able to gain acceptance for new ideas, concepts, strategies, tools management and then be able to communicate it successfully to lower levels expected to execute it, Professional values, i.e improving organisational effectiveness, performance linked and result driven, problem solving techniques, skills to understand distribution of power, conflicts, interest of value and other dilemmas facing Government, The potential or capacity to be open-minded to the ideas of others, to be willing and able to initiate change and to modify or improve existing ideas and willingness to ascertain ongoing growth and improvement, Capable of functioning in a highly confidential environment, The potential or capacity to collect, process, analyse and integrate into a relevant, factual outcome or conclusion, The potential or capacity to appreciate and understand how different projects and operations relate and integrate with other structures in the organisation and how it contributes to the whole, The ability to manage teams and facilitate concurrent interventions, Presentation capabilities as required, Computer literacy, Proven use of SAS statistical software for data analysis, Report writing skills, Strong conceptual, analytical, and numeric abilities, Strategic and operational planning skills, Excellent communication skills (verbal and written), Planning and performance management skills, Excellent co-ordination and liaison skills, Strong focus on service delivery, Customer oriented, Ability to handle multiple and complex tasks/ projects and to work under pressure, The work is mainly carried out at Head Office, However, it involves internal and external consultations resulting in local and international travelling.

DUTIES: Ensure development of strategic, business and operational plans for the component, Ensure development of the content for all surveys and related modules within the division, Ensure development and testing survey instruments, procedure and guidelines for labour statistics related surveys, Manage analysis of data and writing of reports, Oversee conducting of research and recommending of appropriate methodology for the production of Labour Statistics, Liaise and provide statistical support relating to labour statistics to internal and external stakeholders, Manage training in collaboration with Survey Operations, Manage staff, budget and other resources.

ENQUIRIES: Ms S Twala, Tel: 012 310 8326

**POST: CHIEF DATABASE AND APPLICATION SERVER REF NO: 19/07/23HO**

SALARY: R1 162 200 per annum (Salary Level 13) (All-inclusive remuneration package)

CENTRE: Head Office, Pretoria

REQUIREMENTS: An Honours Degree (NQF 8) in Information Systems or Computer Science or Information Technology, DBA Certification, Training in Relational Database Management and Optimization, Application server management and optimization, Project Management, Software/product specific training is essential, 6 years' experience in a database administration or senior technical position, Strong understanding of database structures, theories, principles, and practises, Working technical experience with designing, building, installing, configuring, and supporting database and application servers, Hands-on database tuning and troubleshooting experience, Experience with data processing flowcharting techniques, Project management experience, Strong working knowledge of relational databases, Experience with server performance tuning and monitoring tools, Working technical knowledge of database scripts, General Knowledge of storage technologies, General knowledge of server security, Business process and reengineering knowledge, as well as an understating of the relationship between processes and policies, Proven knowledge of systems development life cycle methodologies, Extensive application support experience, Extensive knowledge of database security, Experience in a team-oriented, collaborative environment, Knowledge of Technology Architecture, Web Infrastructure, IT Security, Project Management, Applications and systems software, Database design and management, Technology trends and development, Applicable data privacy practices and laws, A valid driver's license, Strategic leadership, Project management, Good written and oral communication skills, Strong technical documentation skills, Strong understanding of the organisation's goals and objectives, Ability to make high impact decisions, Ability to conduct research into database issues, standards, and products as required, Ability to present ideas in business-friendly and user-friendly language, Proven analytical and problem-solving

abilities, Ability to effectively prioritise and execute tasks in a high-pressure environment, Strong customer service orientation.

DUTIES: Provide leadership policy development, interpretation of functions and strategy, Conceptualize advanced technical solutions to complicated business problems and manage the execution of research into new technology and solutions, Manage the installation, administration, and optimization of database servers and related components, Manage the design, development, implementation, monitoring, maintenance and performance of databases, Manage end-user database access control levels, Interact with stakeholders, Manage human resources.

ENQUIRIES: Ms S Twala, Tel: 012 310 8326

**POST: CHIEF SYSTEM ANALYST (2 POSTS) REF NO: 20/07/23HO**

SALARY: R1 162 200 per annum (Salary Level 13) (All-inclusive remuneration package)

CENTRE: Head Office, Pretoria

REQUIREMENTS: An Honours Degree (NQF 8) in Information Systems/ Computer Science / Information Technology / IT related field, Training in Systems/ Business Analysis, Systems and data architecture, Data modelling, Relational Database design, Project Management, COBIT/ITIL Frameworks, Architecture Frameworks is essential, 6 years' experience in system analysis and design including relational database design or programming experience in client/server application, System Development Cycle methodology experience, Experience in development of processes and standards, project management, development of procedures and policies, Knowledge of Systems and data architecture, Technology trends and development, Advanced database design and data modelling, Technology architecture, Web infrastructure, ICT Security, Project Management, Applicable ICT practices and acts, Extensive knowledge of application and system software development, Database design, Understanding of government policies, A valid driver's license, Very good written and verbal communication skills, Excellent problem solving skills, Very good time management skills, Very good analytical skills, Project Management skills, Very good presentation skills, Good decision-making and conflict management skills, Conflict resolution skills, Very good facilitation skills, Leadership skills, Advance database query skills, Customer oriented, Very good interpersonal, networking and collaboration skills, Ability to learn quickly, Ability to manage and train people, Ability to work independently but also in a team oriented and collaborative environment, Ability to work under pressure.

DUTIES: Develop and implement stakeholder strategies, frameworks, policies, procedures, guidelines, and standards, Conceptualise technical design solutions and provide technical advice, Develop complex test and implement re-usable components and version control, Mentor staff and provide technical advice in the development of solutions according to time, cost and quality requirements, Participate with vendors in the assessment of advanced ICT solutions, Project management.

ENQUIRIES: Ms S Twala, Tel: 012 310 8326

**POST: CHIEF SYSTEM DEVELOPER REF NO: 21/07/23HO**

SALARY: R1 162 200 per annum (Salary Level 13) (All-inclusive remuneration package) CENTRE: Head Office, Pretoria

REQUIREMENTS: An Honours Degree (NQF 8) in Information Systems/ Computer Science / Computer Engineering/ Information Technology or IT related field, Training in COBIT/ITIL Frameworks, Architecture Frameworks, Project Management, Web services and service wrapping, Relational database design is essential, 6 years' experience in systems development and implementation experience, A thorough understanding of the SDLC process, tools and techniques applicable to software development methodology, High level understanding of operating systems and foundation architecture, Solid experience in application release management and version control, Proven experience of system development in a web environment, Strong demonstrable programming skill in Microsoft Development Framework .NET, ASP.Net, Java, Java script, C#, HTML, XML, SOAP, XSLT, Web services, Experienced in relational database programming, stored procedure, triggers, ETL and DTS, Extensive experience in object oriented programming, Advanced database querying skills, Technical project management and report writing experience, Experience in development of procedure and policies, Experience in doing cost-benefit analysis, Extensive knowledge of applications and systems software development, Technology trends and development, Technology architecture, Web infrastructure, ICT Security, Project Management, Extensive knowledge of database design, Knowledge of applicable ICT practices and acts, Understanding of Government policies, A valid driver's license, Leadership skills, be able to drive project/task/people, Customer service-oriented, Excellent problem solving skills, Very good time management skills, Very good analytical skills, Very good presentation skills, Good decision-making and conflict management skills, Conflict resolution skills, Very good facilitation skills, Leadership skills, Very good interpersonal, networking and collaboration skills, Ability to manage and train people, Ability to work independently but also in a team oriented and collaborative environment, Good decision-making and conflict handling skills.

DUTIES: To develop and implement strategies, frameworks, policies, procedures, guidelines and standards, To conceptualise technical design solutions and provide technical advice, To develop complex test and implement reusable components and version control, To manage staff and oversee the development of solutions according to time, cost and quality requirements, To participate with vendors in the assessment of advanced ICT solutions, Monitor and maintain systems capacity and performance, To oversee systems maintenance and support.

ENQUIRIES: Ms S Twala, Tel: 012 310 8326



**POST: DIRECTOR: FIELD OPERATIONS REF NO: 22/07/23FS**

**SALARY:** R1 162 200 per annum (Salary Level 13) (All-inclusive remuneration package)

**CENTRE:** Free State Provincial Office, Bloemfontein

**REQUIREMENTS:** A Bachelor degree (NQF 7) in Statistics/ Mathematics/ Social Studies/Demography and Geography, Training in Sampling techniques, Survey methodology, Computer skill, Customer focus, Financial and fleet management is essential, 5 years' experience in operation management at middle or senior management level, Knowledge of Survey methodologies, Project Management, Computer skills, Financial and risk management and sampling techniques, A valid driver's license, Monitoring field operations, Decision making, Communication skills, Interviewing skills, Leadership skills, Language proficiency, Report writing skills, Map reading and presentation skills, strategic thinking, Conflict resolution, Team player, Ability to work independently, Ability to work under pressure.

**DUTIES:** Ensure the development of strategic, tactical/operational plans, policies, procedures, process mapping and standards operating procedure (SOP) for field operation in the province, Manage Integrated Fieldwork Operation for all surveys and Census, Ensure and promote good governance in the area of field operations, Manage staff and other resources, Liaise with internal and external stakeholders.

**ENQUIRIES:** Ms S Mokhosa, Tel: 051 412 7500

**POST: DIRECTOR: STATISTICAL SUPPORT AND COORDINATION REF NO: 23/07/23FS**

**SALARY:** R1 162 200 per annum (Salary Level 13) (All-inclusive remuneration package)

**CENTRE:** Free State Provincial Office, Bloemfontein

**REQUIREMENTS:** A Bachelor degree (NQF 7) in Statistics/ Mathematics/ Social Studies/ Demography/ Geography, Training in MS Word, Excel and access, Data analysis, Report writing, map reading, Project Management is essential, 5 years' experience in the statistical production process at middle or senior management level, Stats SA product, services and knowledge, Exposure to a statistical environment, Advance statistical knowledge, Knowledge of survey methodologies, Geography with GIS project management, Financial and risk management and sampling techniques, A valid driver's license, Computer literacy, Decision-making, Communication skills, Interviewing skills, To interpret statistical and geographical data, Report writing skills, Map reading and presentation skills, Strategic thinking, Analytical and conceptual skills, Ability to handle stressful situations, Willingness to work under pressure and long hours to meet deadlines, Willingness to travel.

**DUTIES:** Ensure the development of strategic, tactical/operational plans, policies, procedures, process mapping and standards operating procedure (SOP) for field operation in the province, Overall management of all SSI activities and projects in the province, Develop and coordinate advocacy strategies, Identify provincial priorities and provide inputs into provincial development indicator framework, Manage staff and other resources, Liaise with internal and external stakeholders.

**ENQUIRIES:** Ms S Mokhosa, Tel: 051 412 7500