



stats sa

Department:
Statistics South Africa
REPUBLIC OF SOUTH AFRICA

STATISTICS SOUTH AFRICA

Stats SA provides scientific knowledge that enables society to understand complex socio-economic phenomena. It draws its mandate from the Statistics Act, 1999 (Act No 6 of 1999). Stats SA strives to excel in the following five competencies: Intellectual capability to lead the scientific work of statistics, Technological competence for purposes of large-scale processing and for complex computations and accessibility of information to the public, Logistical competence for deployment of (forward and reverse) logistics of large-scale field operations and for strategic choices regarding operational efficiency and cost-effectiveness, Political competence in understanding the political environment without being political or Politicised (commitment of delivery without fear or favour), Administrative competence: The ability of bringing it all together.

APPLICATIONS: All applications must be submitted online by [clicking here!](#)

CLOSING DATE: 06 April 2021

NOTE: Applications must be submitted online and must be completed in full on all fields including the declaration part. Clear indication of the post and reference number that is being applied for must be stated. A recent, comprehensive CV, specifying all qualifications and experience, with respective dates and certified copies of qualifications and ID must be uploaded on the system. General information: Candidates whose appointments promote representatively in terms of race, gender and disability will receive preference. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. The shortlisted candidate(s) will be required to undergo a Competency Assessment and must be available for interviews at a date and time determined by Statistics South Africa. One of the minimum entry requirement for SMS position is the pre-entry certificate. For more details on the pre-entry course visit: <https://www.thensg.gov.za/training-course/smspre-entry-programme/>. The successful candidate(s) will be required to sign an annual performance agreement, disclose his/her financial interests and be subjected to security clearance. Applications that do not comply with the requirements will not be taken into consideration. If you have not received a response from this Department within three months of the closing date, please consider your application unsuccessful. **NOTE:** Statistics South Africa reserves the right to fill or not fill the below-mentioned posts.

Director: Field Operations

**(One permanent position exists in the KZN Provincial Office (Ref No.: 27/03/21KZN)
(One permanent position exists in the Gauteng Provincial Office (Ref No.: 28/03/21GP))**

Salary Level 13: R1 057 326 per annum all-inclusive package)

Key Performance Areas: • Ensure the development of strategic, policy, standard operating procedures, process mapping and operational plans for field operations in the province • Manage integrated Fieldwork Operations for all surveys and Census in the province • Ensure and promote good governance in the area of fieldwork operations • Liaise and provide support relating to internal and external stakeholders • Manage staff, budget and other resources.

Prerequisites: • A three-year tertiary qualification (NQF 7 SAQA recognised) in Mathematics, Statistics, Social Studies, Demography and or Geography • At least six years proven experience in the statistical production process, data collection and monitoring, map reading, survey methodology and report writing • Training in project management • Five (5) years of experience at a middle management level • Knowledge of MS Office Suite • A valid driver's license.

Person Profile: • This position will suit a person with: • Good communication, decision making, leadership, presentation, conflict resolution, report writing and facilitation skills • Customer focussed, strategic thinker, ability to handle multiple and complex tasks, strong conceptual and analytical skills • Ability to handle stressful situations • Willingness to work under pressure and long hours to meet deadlines • Willingness to travel.

Chief Survey Statistician

One permanent position exists at in the Private Sector Financial Statistics chief directorate, Head Office, Pretoria (Ref No 29/03/21HO)

(Salary Level 13: R1 057 326 all-inclusive remuneration package per annum)

Key Performance Areas: • Develop stakeholder engagement strategy • Ensure the development of the operational plan, survey methodology, questionnaire, data processing system and statistical processing methodology • Oversee the data collection process, training of data collectors and development of training manuals • Perform highly specialised data analysis and editing; and/or oversee the team's analysis and editing • Ensure the development and maintenance of quality standards and data analysis framework • Oversee the development and maintenance of the dissemination plan, compile publication and clearance documents • Ensure the development and maintenance of detailed sources and methods documentation • Manage budget and other resources.

Prerequisites: • An Honour's degree in Statistics/ Economics/ Econometrics/ Accounting • Advanced training in SAS • Introduction to Project Management, Introduction to Economic Indicators and Analysis is an added advantage • At least 6 years relevant experience of which 5 years must be at middle management level • Knowledge of Specialist Statistical Techniques • Knowledge of MS Office Suite • A valid driver's license

Person Profile: • This position will suit a person with: • Good communication, numeracy, problem solving, interpersonal, analysis and interpretation of specialist data skills • An innovative thinker who is assertive, self-organised, self-motivated, independent and analytical oriented • Ability to plan work, meet timelines and pay attention to detail • Willingness to work under pressure and long hours to meet deadlines • Willingness to travel.

Chief Methodologist

One permanent position exists at in the Statistical Methods chief directorate, Head Office, Pretoria (Ref No 30/03/21HO)

(Salary Level 13: R1 057 326 all-inclusive remuneration package per annum)

Key Performance Areas: • Design, develop and maintain suitable sampling frames and select samples for surveys • Conceptualise and design computer programmes, develop methodologies for weighting and estimation, and conduct weighting and estimation for survey areas • Provide specialist advice and evaluate the quality of surveys and censuses • Conceptualise, develop and maintain sources and methods documentation • Render technical guidance in the development of specifications, guidelines and procedures for the development of programmes and systems • Provide specialist advice to stakeholders and the methodology team • Provide on-the-job training to team members.

Prerequisites: • An Honour's degree in Statistics/ Economics/ Econometrics/ Mathematics or related field of study • Advanced training in SAS • Project Management experience • At least 6 years relevant experience of which 5 years must be at middle management level • Research skills as well as skills to implement operational theoretical solutions to problems researched • Knowledge of statistical processes • Knowledge of MS Office Suite • A valid driver's license

Person Profile: • This position will suit a person with: • Good communication, numeracy, problem solving, interpersonal, analysis and interpretation of specialist data skills • An innovative thinker who is assertive, self-organised, self-motivated, independent and analytical oriented • Ability to plan work, meet timelines and pay attention to detail • Willingness to work under pressure and long hours to meet deadlines • Willingness to travel.

Director: Economic Sector

(One permanent position exists in the South African National Statistics System (SANSS) (Ref No.: 31/03/21HO)

Salary Level 13: R1 057 326 per annum all-inclusive package)

Key Performance Areas: • Provide technical support and advice to entities of the NSS within the economic sector • Ensure coordination and alignment of production of economic statistics • Ensure establishment of clearance protocol for economic statistics • Ensure development and reviewing of economic annual plans and sector strategies for the directorate • Manage staff, budget and other resources.

Prerequisites: • A three-year tertiary qualification (NQF 7 SAQA recognised) in Statistics, Social Sciences, Demography, Economics and or Econometrics • At least six years proven experience in the statistical production

processes, data collection, survey methodology and report writing • Training in project management, and statistical analysis • Extensive knowledge on the need for monitoring and evaluation systems and the purpose they serve • Extensive experience in official and national statistics • Five (5) years of experience at a middle management level • Knowledge of MS Office Suite • Knowledge of SAS or any other statistical packages • A valid driver's license.

Person Profile: • This position will suit a person with: • Good communication, decision making, leadership, presentation, conflict resolution, report writing and facilitation skills • Customer focussed, strategic thinker, ability to handle multiple and complex tasks, strong conceptual and analytical skills • Ability to handle stressful situations • Willingness to work under pressure and long hours to meet deadlines • Willingness to travel extensive.

Director: Social Protection & Services

(One permanent position exists in the South African National Statistics System (SANSS) (Ref No.: 32/03/21HO)

Salary Level 13: R1 057 326 per annum all-inclusive package)

Key Performance Areas: • Provide technical support and advice to entities of the NSS within the Social Protection and Services sector • Ensure coordination and alignment of production of Social Protection and Services statistics • Ensure establishment of clearance protocol for Social Protection and Services statistics • Ensure development and reviewing of social protection and services annual plans and sector strategies for the directorate • Manage staff, budget and other resources.

Prerequisites: • A three-year tertiary qualification (NQF 7 SAQA recognised) in Statistics, Social Sciences, Demography, Economics and or Econometrics • At least six years proven experience in the statistical production processes, data collection, survey methodology and report writing • Training in project management, and statistical analysis • Extensive knowledge on the need for monitoring and evaluation systems and the purpose they serve • Extensive experience in official and national statistics • Five (5) years of experience at a middle management level • Knowledge of MS Office Suite • Knowledge of SAS or any other statistical packages • A valid driver's license.

Person Profile: • This position will suit a person with: • Good communication, decision making, leadership, presentation, conflict resolution, report writing and facilitation skills • Customer focussed, strategic thinker, ability to handle multiple and complex tasks, strong conceptual and analytical skills • Ability to handle stressful situations • Willingness to work under pressure and long hours to meet deadlines • Willingness to travel extensive.

Director: Safety, Peace, Justice and Governance Sector

(One permanent position exists in the South African National Statistics System (SANSS) (Ref No.: 33/03/21HO)

Salary Level 13: R1 057 326 per annum all-inclusive package)

Key Performance Areas: • Provide technical support and advice to entities of the NSS within the the Safety, Peace, Justice and Governance Sector • Ensure coordination and alignment of production of the Safety, Peace, Justice and Governance Sector statistics • Ensure establishment of clearance protocol for the Safety, Peace, Justice and Governance Sector statistics • Ensure development and reviewing of the Safety, Peace, Justice and Governance Sector annual plans and sector strategies for the directorate • Manage staff, budget and other resources.

Prerequisites: • A three-year tertiary qualification (NQF 7 SAQA recognised) in Statistics, Social Sciences, Demography, Economics and or Econometrics • At least six years proven experience in the statistical production processes, data collection, survey methodology and report writing • Training in project management, and statistical analysis • Extensive knowledge on the need for monitoring and evaluation systems and the purpose they serve • Extensive experience in official and national statistics • Five (5) years of experience at a middle management level • Knowledge of MS Office Suite • Knowledge of SAS or any other statistical packages • A valid driver's license.

Person Profile: • This position will suit a person with: • Good communication, decision making, leadership, presentation, conflict resolution, report writing and facilitation skills • Customer focussed, strategic thinker, ability to handle multiple and complex tasks, strong conceptual and analytical skills • Ability to handle stressful situations • Willingness to work under pressure and long hours to meet deadlines • Willingness to travel extensive.

Director: Data and Technology Support (One permanent position exists in the South African National Statistics System (SANSS) (Ref No.: 34/03/21HO)

Salary Level 13: R1 057 326 per annum all-inclusive package)

Key Performance Areas: • Manage the development and implementation of SDMX web services for aggregated NSS data • Ensure development and implementation of SDMX data sharing and ICT tools for NSS • Ensure implementation of data sharing for unit record data using Connect Direct • Ensure development of ICT tools in support of NSS subsystems and Independent Quality Assessment • Ensure development of operational plans, policies and procedures within the directorate • Liaise with internal and external stakeholders • Manage staff, budget and other resources.

Prerequisites: • A three-year tertiary qualification (NQF 7 SAQA recognised) in Information Technology (IT), Statistics, or Social Science • Five (5) years of experience at a middle management level • Knowledge, understanding, and experience of international and national development frameworks • Extensive knowledge, and experience in statistical production using the statistics value chain • Knowledge, understanding, and experience of the need for indicator technical metadata for database development • Experience in moving large datasets that has audit trails • Knowledge and experience in data quality assessments based on SASQAF and experience in maintaining a metadata repository based on SASQAF assessments • Knowledge, understanding, and experience of the international standard called SDMX • Extensive knowledge, and experience in the practice of official statistics • A valid driver's license.

Person Profile: • This position will suit a person with: • Good communication, decision making, leadership, presentation, conflict resolution, report writing and facilitation skills • Ability to articulate, describe, and communicate abstract concepts simply to stakeholders • Ability to handle stressful situations • Understanding the ICT needs (specifically applications and databases required) of other units in the branch (at Stats SA) and entities of the NSS • Willingness to work under pressure and long hours to meet deadlines • Willingness to travel extensive.

Director: Information Services (One permanent position exists in the South African National Statistics System (SANSS) (Ref No.: 35/03/21HO)

Salary Level 13: R1 057 326 per annum all-inclusive package)

Key Performance Areas: • Ensure implementation of systems to update all development indicators • Manage the development and maintenance of indicator dissemination portal • Ensure development and maintenance of NSS catalogue of data sources for dissemination • Ensure development of indicator visualisation for dissemination • Ensure development of SDMX compliant DSDs and MSDs • Ensure development of operational plans, policies and procedures within the directorate • Liaise with internal and external stakeholders • Manage staff, budget and other resources.

Prerequisites: • A three-year tertiary qualification (NQF 7 SAQA recognised) in Information Technology (IT), Statistics, or Social Science • Five (5) years of experience at a middle management level • Knowledge, understanding, and experience of international and national development frameworks • Knowledge, understanding, and experience of the need for indicator technical metadata to develop visualisations • Knowledge, understanding, and experience of the international standard called SDMX • Database and System development • Extensive knowledge, and experience in statistical production using the statistics value chain • A valid driver's license.

Person Profile: • This position will suit a person with: • Good communication, decision making, leadership, presentation, conflict resolution, report writing and facilitation skills • Ability to articulate, describe, and communicate abstract concepts simply to stakeholders • Ability to handle stressful situations • Understanding the ICT needs (specifically applications and databases required) of other units in the branch (at Stats SA) and entities of the NSS • Willingness to work under pressure and long hours to meet deadlines • Willingness to travel extensive.

**Director: Data Management (One permanent position exists in the South African National Statistics System (SANSS) (Ref No.: 36/03/21HO)
Salary Level 13: R1 057 326 per annum all-inclusive package)**

Key Performance Areas: • Ensure development of strategies and protocols on data sharing • Manage the development, maintenance and support of databases that impact on SANSS and NSS • Ensure development and maintenance of SDMX repository • Provide support to partners in developing and re-engineering NSS administrative databases • Ensure development of operational plans, policies and procedures within the directorate • Liaise with internal and external stakeholders • Manage staff, budget and other resources.

Prerequisites: • A three-year tertiary qualification (NQF 7 SAQA recognised) in Information Technology (IT), Statistics, or Social Science • Five (5) years of experience at a middle management level • Knowledge, understanding, and experience of international and national development frameworks • Knowledge, understanding, and experience of the need for indicator technical metadata for database development • Knowledge of web services in support of data exchange • Knowledge and experience in creating and managing SDMX data repository • Knowledge and experience in using tools for the secure transfer of data between entities and across networks • Knowledge, understanding, and experience of the international standard called SDMX • A valid driver's license.

Person Profile: • This position will suit a person with: • Good communication, decision making, leadership, presentation, conflict resolution, report writing and facilitation skills • Ability to articulate, describe, and communicate abstract concepts simply to stakeholders • Ability to handle stressful situations • Understanding the ICT needs (specifically applications and databases required) of other units in the branch (at Stats SA) and entities of the NSS • Willingness to work under pressure and long hours to meet deadlines • Willingness to travel extensive.

**Director: Statistical Support and Coordination
(One permanent position exists in the Eastern Cape Provincial Office (Ref No.: 37/03/21EC)
(Salary Level 13: R1 057 326 per annum all-inclusive package)**

Key Performance Areas: • Assess, monitor, and meet statistical information needs of users • Undertake and oversee advocacy for Stats SA and the use of statistics in the province • Facilitate, address and implement the SANSS activities in the province • Provide information technology technical support • Coordination of district offices relating to administration • Manage and oversee programme office requirements and reporting

Prerequisites: • A three-year tertiary qualification (NQF 7 SAQA recognised) in Mathematics, Statistics, Social Studies, Demography and or Geography • At least six years proven experience in the statistical production process, data analysis, map reading and report writing • Training in project management • Five (5) years of experience at a middle management level • Knowledge of MS Office Suite • A valid driver's license.

Person Profile: • This position will suit a person with: • Good communication, decision making, leadership, presentation, conflict resolution, report writing and facilitation skills • Customer focussed, strategic thinker, ability to handle multiple and complex tasks, strong conceptual and analytical skills • Ability to handle stressful situations • Willingness to work under pressure and long hours to meet deadlines • Willingness to travel.

Price Methodologist
One permanent position exists in the Price Statistics chief directorate, Head Office
(Salary Level 9: R376 596 per annum)
(Ref: No.: 38/03/21 HO)

Key Performance Areas: • Provide inputs on developing methodology and continuous improvement regarding price statistics based on international best practices of price statistics • Participate in ensuring that price statistics are collected and compiled using the best international practices • Participate in the development and maintenance of detailed sources and methods documentation on relevant activities for all price statistics publications • Participate in reweighting (weights estimation) rebasing and sample management of price statistics • Design statistical programs and participate in the writing of guidelines, specifications and instructions to programmers and analyse data • Interact with internal and external stakeholders as required • Provide inputs to management relating to MTEF and operational planning and budgeting

Prerequisites: • A three-year tertiary qualification in in Economics/ Statistics or related • Training in quantitative analysis • Two years' experience in quantitative analysis and research • Knowledge of Price statistics, Economics and Statistics • Experience and knowledge of SAS and/or other statistical packages • Knowledge MS Office Suite especially Excel.

Person Profile: This position will suit a person with: • Analytical, research, writing and problem solving skills • A hardworker with the ability to identify problems and willingness to adapt to change • Ability to critically evaluate work methods and content • Ability to work independently • Willingness to work under pressure and long hours to meet deadlines.

Deputy Director: Electronic Product Development
Two permanent positions exist in the Publication Services Chief Directorate (Ref. No: 39/03/21HO)
(Salary Level 11: R733 257 all-inclusive remuneration package per annum)

Key Performance Areas: • To develop, review and implement policies and procedures • Develop electronic datasets for surveys and administrative records • Develop and implement new product development plans to make a survey a standard product • To ensure data quality management • Facilitate interaction with internal and external users • Manage staff and other resources.

Prerequisites: • A three-year tertiary qualification in Statistics • Training in data management and SAS • At least five years proven experience • Knowledge of Survey processes • Knowledge of MS Office suite •

Person Profile: • This position will suit a person with: Good communication and interpersonal skills • Logical thinking, customer focus • Ability to work under pressure and long hours to meet deadlines • Willingness to travel.

Deputy Director: Internal Audit Ref
One permanent position exist in the Internal Audit Chief Directorate (Ref No: 40/03/21HO)
(Salary Level 11: R733 257 all-inclusive remuneration package per annum)

Key Performance Areas: • Manage the internal audit sub directorate • Develop strategic internal audit plans • Implement the approved Internal Audit operational plan • Participate in the coordination with other internal and external service providers of assurance to ensure proper coverage to minimise duplication of effort • Keep up to date with new developments in the internal audit environment

Prerequisites: • A three-year tertiary qualification in Auditing, Finance or related field, CIA (Certified Internal Auditor), completed articles, CCSA (Certification in Control Self-Assessment), CFSA (Certified Financial Systems Auditor) CGAP (Certified Government Auditing Professional) or CISA (Certified Information Systems Auditor) • A minimum of five (5) years' experience in Auditing, Finance, Risk Management, Corporate Governance or other related fields • A minimum of two (2) years specific experience in a specialized audit field of Performance Auditing • Knowledge of relevant Acts, Legislation and Regulations • A high level of computer skills Knowledge of government systems (BAS, Persal, etc)

Person Profile: This position will suit a person with: • Honesty and integrity, independence and good judgement • Good presentation, interviewing, client and interpersonal relationship skills • Exceptional analytical and decision-making skills • Diversity awareness • Ability to pay attention to detail • Deadline driven and willingness to work under pressure and travel when required.

Multi-disciplinary Compiler
One permanent position exists in the Publication Services chief directorate, Head Office
(Salary Level 7: R257 508 per annum)
(Ref: No.: 41/03/21HO)

Key Performance Areas: • Compile and produce multi-disciplinary publications • Interact with relevant stakeholders in the production of publications • Facilitate the printing and web publishing of multi-disciplinary publications • Prepare statistical releases for publication according to industry standards • Write monthly statistical newsletter • Implement policy, standard, plans, procedures, processes and guidelines for multi-disciplinary compilations.

Prerequisites: • A three-year tertiary qualification in Language Practice/ Journalism with majors in English or Linguistics • At least one to two years' relevant experience or experience in writing of statistical material • Basic knowledge of statistics, publishing and writing • Good knowledge of compilation, printing and publication process • Knowledge of the implications of the electronic publishing environment • Knowledge of English and grammar, editing and proofreading • Knowledge of MS Office Suite.

Person Profile: This position will suit a person with: • Good research, writing and editing skills • A hard-worker who is accurate, a decision maker and deadline driven • Ability to pay attention to detail with mathematical /statistical competency • Willingness to work under pressure and long hours to meet deadlines.

Erratum

Director: Statistical Support and Informatics (SSI)

(One permanent position exists in the Northern Cape Provincial Office (Ref No.: 04/02/21NC)

(One permanent position exists in the Gauteng Provincial Office (Ref No.: 05/02/21GP)

(One permanent position exists in the KZN Provincial Office (Ref No.: 06/02/21KZN)

Job title and key performance areas has been amended as follows:

Director: Statistical Support and Coordination

Key Performance Areas: • Assess, monitor, and meet statistical information needs of users • Undertake and oversee advocacy for Stats SA and the use of statistics in the province • Facilitate, address and implement the SANSS activities in the province • Provide information technology technical support • Coordination of district offices relating to administration • Manage and oversee programme office requirements and reporting

Short-listed applicants must be willing to undergo a competency exercise as part of the selection process.

Closing date for applications: 06 April 2021

Important note: Applications must be submitted online by [clicking here!](#)

Enquiries: Kindly contact the following official:

Nico Jones – 012 310 4880

Stats SA endeavours to promote the careers of previously disadvantaged persons by applying the principles of appropriate legislation, e.g. Employment Equity Act, 1998.