

Annual Report 2014/15



**Statistics
South Africa**



The South Africa I know, the home I understand

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Annual Report 2014/15

Book 2

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Submission of the report to the executive authority

Minister JT Radebe

It is my pleasure to submit the 2014/15 Annual Report of Statistics South Africa for the period 1 April 2014 to 31 March 2015, in compliance with section 7(2)(c) of the Statistics Act, 1999 (Act No. 6 of 1999), section 40(1)(d)(i) of the Public Finance Management Act, 1999 (Act No. 1 of 1999), and in accordance with section 18 of the Treasury Regulations.

A handwritten signature in black ink, appearing to read 'PJ Lehohla', with a stylized, flowing script.

PJ Lehohla
Statistician-General

Statement of responsibility for performance information for the year ended 31 March 2015

The Accounting Officer is responsible for the preparation of the department's performance information and for the judgements made in this information.

The Accounting Officer is responsible for establishing and implementing a system of internal control designed to provide reasonable assurance as to the integrity and reliability of performance information.

In my opinion, the performance information fairly reflects the performance information of the department for the financial year ended 31 March 2015.

A handwritten signature in black ink, appearing to read 'PJ Lehohla', with a stylized, cursive script.

PJ Lehohla
Statistician-General (Accounting Officer)

1. Introduction

The Annual Report of Statistics South Africa (Stats SA) is an integral part of financial and non-financial reporting with the intention of promoting accountability and transparency. For the 2014/15 financial year, Stats SA is presenting its financial and non-financial information in two parts in order to improve cost-efficiency in the production of the report. The two parts consist of:

Book 1: Includes general information, summary performance information, governance, human resource management information and detailed financial information. Book 1 provides an overview of the organisational performance, achievements and challenges and a detailed account of the financial performance and position of the organisation. The Auditor-General's findings are included in this book. Book 1 is available in both print and electronic formats, and is accessible on the Stats SA website: www.statssa.gov.za

Book 2: Includes performance information in tabular format and provides a detailed account of performance information in relation to the Strategic Plan and Work Programme. Book 2 is available in electronic format and on the Stats SA website: www.statssa.gov.za

2. Performance information against predetermined objectives

Stats SA's strategy is informed by emerging priorities as set out in the Medium Term Strategic Framework development outcomes, and the National Development Plan. In summary, these policy documents aim to improve the social, cultural and economic welfare of all South Africans. The core of Stats SA's strategy is to lead and coordinate the provision of relevant, reliable and quality statistical information that enables users to understand the dynamics of the economy and society.

In order to implement the organisational strategy, six strategic objectives were identified to drive strategic change in the statistical system. All activities and projects in the organisation are aligned to these strategic themes to achieve the objectives of the organisation. For easy reference, the relevant programme and subprogramme are included for each target. The strategic themes underpin the key areas that the organisation should excel at, in order to become the 'leading partner in quality statistics'. These strategic objectives are:

- a) To expand the statistical information base by increasing its depth, breadth and geographic spread;
- b) To enhance public confidence and trust in statistics;
- c) To improve productivity and service delivery;
- d) To lead the development and coordination of statistical production within the South African National Statistics System;
- e) To invest in the learning and growth of the organisation; and
- f) To promote international cooperation and participation in statistics.

The following is a detailed performance report against the strategic plan and annual performance targets as outlined in the Strategic Plan and Work Programme respectively.



2.1 Strategic objective: Expand the statistical information base by increasing its depth, breadth and geographic spread

2.1.1 Economic growth and transformation

The following table outlines the achievements against set targets for measuring economic growth in the Strategic Plan:

Table 1: Strategic Plan Targets

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: National Accounts)						
<i>Gross Domestic Product</i>						
1.	Provide information about the level of economic activity	Published quarterly and annual GDP estimates as scheduled	Publish quarterly and annual GDP ¹	Published quarterly and annual GDP estimates as scheduled		
		The changes to the GDP were published in the third quarterly release (PQ411)	Re-weighted and rebased GDP	Published re-weighted and rebased GDP estimates as scheduled		
		Published supply and use tables as scheduled	Publish supply and use tables for reference year 2013	Published supply and use tables as scheduled		
Programme 2: Economic Statistics (Subprogramme: Short-term Indicators and Structural Industry Statistics)						
<i>Industrial statistics: Agriculture, hunting, forestry and fishing; Mining and quarrying; Manufacturing; Electricity, gas and water supply; Construction; Wholesale and retail trade, repair of motor vehicles, motorcycles and personal and household goods; Hotels and restaurants; Transport, storage and communication; Real estate and business services; Community, social and personal services</i>						
2.	Provide statistical information on the primary, secondary, tertiary and transport sectors of the economy	Published monthly, quarterly and annual statistical releases on 8 economic sectors as scheduled	Publish monthly, quarterly and annual statistical releases on 8 economic industries	Published monthly, quarterly and annual statistical releases on 8 economic sectors as scheduled		
		Finalised report on the fisheries sector feasibility study. Business services and Personal services were not covered by the LSS. The information is no longer required by National Accounts and Prices	Enhance surveys on: <ul style="list-style-type: none"> Real estate Community, social and personal services 	The surveys were not enhanced	Real estate and Community, social and personal services industries are no longer covered within the Large Sample Surveys programme	The information is no longer required by National Accounts and Prices

¹ The annual GDP and GDPR estimates are included in the 3rd quarter release.

Table 1: Strategic Plan Targets (continued)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: Short-term Indicators and Structural Industry Statistics)						
<i>Industrial statistics: Agriculture, hunting, forestry and fishing; Mining and quarrying; Manufacturing; Electricity, gas and water supply; Construction; Wholesale and retail trade, repair of motor vehicles, motorcycles and personal and household goods; Hotels and restaurants; Transport, storage and communication; Real estate and business services; Community, social and personal services</i>						
2.	Provide statistical information on the primary, secondary, tertiary and transport sectors of the economy	A new structure for LSS, now Structural Industry Surveys (SIS) is to be implemented from April 2014	Maintain and improve the SIS programme	Maintenance and improving the SIS programme are ongoing		
Programme 2: Economic Statistics (Subprogramme: Financial Statistics)						
<i>Financial statistics: Forestry and fishing; Mining; Manufacturing; Electricity; Construction; Trade; Transport; Business services; Personal and related services; Government services</i>						
3.	Provide information on private sector businesses and government	Published quarterly and annual statistical releases as scheduled	Publish quarterly and annual statistics of private sector enterprises	Published quarterly and annual statistical releases as scheduled		
		The introduction of business demographics was not done. It is dependent on the geo-coding of the Business Register. As per footnote in the 2013/14 Work Programme	Investigate the possibility of a proposed QFS panel subsetting against the AFS	Proposed draft QFS panel related to capital expenditure (subset of the AFS) has been identified		
		Published quarterly and annual statistical releases as scheduled	Publish quarterly and annual statistics of government	Published quarterly and annual statistical releases of government as scheduled		
		Research activities did not commence in 2013/14 due to funding constraints. As per footnote in the 2013/14 Work Programme	Introduce quarterly estimate of general government expenditure ²	See footnote		
		Research on the separate inclusion of trading services of municipalities has commenced and is ongoing				

² The introduction of quarterly estimates of general government was not implemented as it is dependent on additional funding. Plans going forward will be affected by resources available.

Table 1: Strategic Plan Targets (continued)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: National Accounts)						
Social Accounting Matrix; Satellite Accounts; Environmental Economic Accounts						
4.	Provide information on sustainable resource management and use, and about the level of economic activity	Released EEA compendium (and Excel sheets) as scheduled	Produce EEA compendium and EEA indicators	Published the EEA compendium and indicators as scheduled		
		Commenced work on the Income and Expenditure and the Imports and Exports datasets. The Integrated Economic Accounts, Flow of Funds and the Supply and Use data have been included. The incomplete Census occupation data classification (due to funding constraints) impacted negatively on the compilation of the SAM report	Integrated Economic Accounts research paper	Research on the Integrated Economic Accounts was not done	The research will commence in the 2015/16 financial year	Due to resource constraints (staff member was seconded to the expenditure project)
		Compiled report on input-output tables as scheduled	Report on input-output tables for 2013 reference year	Published the report on input-output tables as scheduled		
	Provide information on sustainable resource management and use, and about the level of economic activity	Released report on TSA for South Africa as scheduled	Compile report on TSA for South Africa	Compiled report on TSA for South Africa as scheduled		
		Compiled report on ICT and a discussion document on NPOs as scheduled	Compile discussion documents on: <ul style="list-style-type: none">• Information Communication Technology• Non-profit organisations• Research and development³	Compiled report on ICT and discussion document on NPOs as scheduled	The discussion document on Research and development was not compiled	Due to resource constraints
Programme 2: Economic Statistics (Subprogramme: Economic Analysis)						
National Accounts and Research; Socio-economic Integration						
5.	Conduct research on factors affecting the economy	Produced four GDP expenditure simulated estimates for all quarters of 2013	Shadow expenditure approach estimates annually	Produced four simulated quarterly GDP expenditure estimates for 2014		

³ Current resources will not be able to cover research and development as the main focus is on tourism, ICT and NPI.

Table 1: Strategic Plan Targets (concluded)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: Economic Analysis)						
<i>National Accounts and Research; Socio-economic Integration</i>						
5.	Conduct research on factors affecting the economy	Compiled 3 research papers covering the government sector, estimates of owner-occupied dwellings, and domestic workers. The development of methodology and plans was replaced by proposals for the compilation of selected industries on the calculation of independent GDP estimates from the production side	Develop methodology and plans to compile independent expenditure approach quarterly ⁴	A research report was completed		
		Compiled report on the state of South Africa's economy. The report on the state of South Africa's economy replaced the report on regional indicators. As per footnote in the 2013/14 Work Programme	Develop strategy for expanding the regional statistics information base based on enterprises in the business sampling frame ⁵	A report was completed using the Organisation for Economic Cooperation and Development (OECD) approach in the absence of administrative data		
		Compiled 3 research reports on integrated economic indicators	Compile integrative research report	Compiled 3 integrative research reports		
		Compiled quarterly flash estimates on GDP				

⁴ The development of methodology and plans to compile independent expenditure approach quarterly and annually for the years 2013/14 and 2014/15 respectively, will be replaced by proposals for the compilation of selected industries on calculation of independent GDP estimates from the production side and incorporating findings from the independent GDP research reports, which will form part of the benchmarked and rebased estimates by November 2014. A report on the compilation of a detailed SUT will be completed by March 2016.

⁵ Development of the strategy depends on SARS data with relevant regional identifiers. SARS has indicated that it will not be able to provide the required information. Therefore, targets anticipated in 2014/15 will not be achieved.

The following table outlines the achievements against set targets for measuring economic growth in the Work Programme:

Table 2: Annual Performance Plan Targets

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: National Accounts)						
<i>Gross Domestic Product</i>						
1.1	Number and timeliness of quarterly and annual releases	6	6	6		
Programme 2: (Subprogramme: Short-term Indicators and Structural Industry Statistics)						
<i>Industrial statistics: Agriculture, hunting, forestry and fishing; Mining and quarrying; Manufacturing; Electricity, gas and water supply; Construction; Wholesale and retail trade, repair of motor vehicles, motorcycles and personal and household goods; Hotels and restaurants; Transport, storage and communication; Financial intermediation, insurance, real estate and business services; Community, social and personal services</i>						
2.1	Number and timeliness of monthly, quarterly and annual releases	159	159	159		
Programme 3: Population and Social Statistics (Subprogramme: Social Statistics)						
2.2	Number and timeliness of annual releases on domestic tourism	1	3	2	1	<ul style="list-style-type: none"> Annual report on DTS 2013 was completed later than scheduled due to methodology changes Biannual report on DTS 2014 was not achieved due to delays in system development
Programme 2: Economic Statistics (Subprogramme: Private Sector Financial Statistics)						
<i>Forestry and fishing; Mining; Manufacturing; Electricity; Construction; Trade; Transport; Business services; Personal and related services</i>						
3.1	Number and timeliness of quarterly and annual releases on financial statistics of private sector enterprises	5	5	5		
Programme 2: Economic Statistics (Subprogramme: Government Financial Statistics)						
<i>Government Services</i>						
3.2	Number and timeliness of quarterly and annual releases	11	11	11		

Table 2: Annual Performance Plan Targets (concluded)

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: National Accounts)						
<i>Environmental Economic Accounts</i>						
4.1	Number and timeliness of research reports	1	1	1		
<i>Social Accounting Matrix (SAM)/input-output tables</i>						
4.2	Number of reports on SAM/input-output tables	1	1	1		
<i>Satellite Accounts</i>						
4.3	Number and timeliness of research reports	3	3	3		
Programme 2: Economic Statistics (Subprogramme: Economic Analysis)						
<i>National Accounts and Research</i>						
5.1	Number and timeliness of research reports	5	2	2		
<i>Socio-economic Integration</i>						
5.2	Number and timeliness of report on integrated research reports	4	4	4		
5.3	Number and timeliness of quarterly flash estimates of GDP	4	4	4		

2.1.2 Price stability

The following table outlines the achievements against set targets for measuring price stability:

Table 1: Strategic Plan Targets

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: Price Statistics)						
Consumer Price Index						
6.	Expand statistical information on price changes	Published 12 statistical releases as scheduled with an average imputation rate of 0,16%	Publish monthly CPI	Published 12 statistical releases as scheduled with an average imputation rate of 0,1%		
		Rebased and reweighted the CPI in 2012/13	Biennial updating of weights ⁶	The biennial updating of weights was not done	As per footnote	Weights will be updated in the 2017/18 financial year using the LCS 2014/15 data
			Test digital data collection	Testing was not done	Alternative cost-saving methods will be researched	Due to funding constraints
Producer Price Index						
7.	Expand statistical information on price changes	Published 12 statistical releases as scheduled	Publish monthly PPI with an average rate of at least 90%	Published monthly PPI releases as scheduled with an average response rate of 99,6%		
		Published Export and Import indices in March 2014, and Machinery and Equipment Indices were incorporated in the PPI published in February 2013	Develop a larger set of industry-based PPI <ul style="list-style-type: none">• Construction• Selected services	Developed a larger set of industry-based PPI for construction	The development of a larger set of industry based PPI for selected services PPI is in progress. Training was conducted during March 2015 by the Australian Bureau of Statistics (ABS) and an overview document on SPPI was developed	Due to human resource constraints which will improve in 2015/16

⁶ Biennial updates for the CPI basket are dependent on LCS/IES implementation strategy, which is not funded. In future, the proposal is to update the CPI basket after every three years instead of biennially. If the methodology is approved, the preferential method would be the three-yearly updating of weights.

Table 1: Strategic Plan Targets (concluded)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Poverty and Inequality Statistics)						
<i>Income and Expenditure Survey</i>						
8.	Expand statistical information on household consumption expenditure patterns	Tested proposed methodology for the CPS, conducted national debriefing and reviewed the CPS instruments. The implementation of a rolling sample collection methodology is dependent on additional funding. As per footnote in the 2013/14 Work Programme	Conduct stakeholder consultation for the IES	Stakeholder consultations were conducted and this activity is ongoing		
			Development of survey materials, i.e. data collection instruments and manuals	All survey instruments and manuals have been developed and finalised		
			Testing and consultation for the CPS	Behind-the-glass testing was conducted as part of the testing process for the CPS		

The following table outlines the achievements against set targets for price stability in the Work Programme:

Table 2: Annual Performance Plan Targets

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: Price Statistics)						
<i>Consumer Price Index</i>						
6.1	Number and timeliness of CPI releases published on the second last Wednesday of every month with an imputation rate of less than 0,8%	12	12	12 (Imputation rate: 0,1%)		
<i>Producer Price Index</i>						
7.1	Number of PPI releases published on the last Thursday of every month with an item collection rate of at least 90%	12	36	36		
Programme 3: Population and Social Statistics (Subprogramme: Poverty and Inequality Statistics)						
<i>Income and Expenditure Survey</i>						
8.1	Number of reports/documents on household consumption expenditure patterns		2	2	0	Discussion documents on verification of household income and expenditure data using administrative records and methodology for editing and imputation of expenditure data were achieved later than scheduled due to reprioritisation of LCS activities

2.1.3 Employment, job creation and decent work

The following table outlines the achievements against set targets for measuring employment, job creation and decent work in the Strategic Plan:

Table 1: Strategic Plan Targets

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Labour Statistics)						
<i>Employment and Earnings</i>						
9.	Expand statistical information on labour market trends	<p>Published quarterly statistical releases on employment and earnings, and average monthly earnings with an average response rate of 85,9%</p> <p>The new AME Survey was not introduced. A decision was taken in 2012/13 that the organisation will not continue with the AME</p> <p>Drew parallel samples to improve industry detail in QES</p>	<p>Publish quarterly statistical releases on employment and earnings, and average monthly earnings</p> <p>Improve quality and coherence</p>	<p>Published quarterly statistical releases on employment and earnings, and average monthly earnings with an average response rate of 88,7%</p> <p>As per 2013/14 Annual Report a decision was taken in 2012/13 that the organisation will not continue with the AME</p>		
<i>Quarterly Labour Force Survey</i>						
10.	Expand statistical information on labour market trends	<p>Published 4 statistical releases as scheduled, on a quarterly basis with a response rate of 93%</p> <p>Published annual report on labour market dynamics in South Africa</p>	<p>Publish quarterly statistical releases on the labour market</p> <p>Publish annual report on labour market dynamics in South Africa</p>	<p>Published 4 statistical releases as scheduled, on a quarterly basis with a response rate of 91,9%</p> <p>Published the Labour Market Dynamics report in April 2014</p>	<p>The report was published earlier than scheduled</p>	<p>Due to reprioritisation of activities</p>

Table 1: Strategic Plan Targets (concluded)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Labour Statistics)						
<i>Quarterly Labour Force Survey</i>						
10.	Expand statistical information on labour market trends	The introduction of seasonal adjustment of QLFS estimates was not done due to human resource constraints				
		<ul style="list-style-type: none"> Published Time Use report in August 2013 Published EPWP and Decent work chapters as part of the Labour Market Dynamics in South Africa, 2012 in November 2013 	Supplementary modules in: <ul style="list-style-type: none"> Expanded Public Works Programme Publish Survey of Employers and the Self-Employed report Decent work⁷ 	<ul style="list-style-type: none"> EPWP and decent work information were analysed in the Labour Market Dynamics report Published SESE in August 2014 	<ul style="list-style-type: none"> SESE was published later than scheduled 	Due to data verification
			Improve harmonisation of labour market information	Developing an Employment frame for the QES. Analysing of IRP5 data has commenced		

⁷ Decent work indicators are included in the core questionnaire and reported on in the Annual Report. Conducted Survey on Volunteer Work, and School Transition Survey supplementary modules in 2014/15.

The following table outlines the achievements against set targets for employment, job creation and decent work in the Work Programme:

Table 2: Annual Performance Plan Targets

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Labour Statistics)						
<i>Employment and earnings</i>						
9.1	Number and timeliness of quarterly releases on employment and earnings and average monthly earnings with a response rate of at least 80%, 12 weeks after the reference month	4	4	4	1	QES release was published later than scheduled as per the SG's request in order to maximise publicity
<i>Quarterly Labour Force Survey</i>						
10.1	Number and timeliness of quarterly, annual and periodic releases and reports on labour market dynamics	4	8	6	2	<ul style="list-style-type: none"> • 1 QLFS release was published later than scheduled as per the SG's request • The Labour Market Dynamics report was released earlier than scheduled due to reprioritisation of activities • An assessment report on administrative data was not achieved due to data analysis • Census monograph on labour market was not achieved due to Census data not being ready for analysis

2.1.4 Living circumstances, service delivery and poverty

The following table outlines the achievements against set targets for measuring living circumstances, service delivery and poverty in the Strategic Plan:

Table 1: Strategic Plan Targets

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Social Statistics)						
<i>General Household Survey</i>						
11.	Expand statistical information on living conditions	Researched and tested a continuous household survey methodology as part of an integrated household survey programme that included the GHS	Test GHS as part of the integrated household survey programme ⁸	The CPS concept was refined and changes were made in the GHS 2014 questionnaire to incorporate aspects of the LCS as part of the household survey integration process		
Programme 3: Population and Social Statistics (Subprogramme: Poverty and Inequality Statistics)						
<i>Living Conditions Survey</i>						
12.	Expand statistical information on living conditions	The Living Conditions Survey (LCS) was not conducted in 2013/14 due to funding constraints. As per footnote in the 2013/14 Work Programme	Process and analyse data collected in the field ⁹	Processing and analysis of data did not commence as scheduled due to the LCS not being conducted in 2013/14	In preparation for the LCS 2014/15 data processing and analyses, metadata and pre-edit function documents have been submitted to Corporate Data Processing Centre	The LCS commenced in October 2014
Programme 2: Economic Statistics (Subprogramme: Government Financial Statistics)						
<i>Non-financial census of municipalities</i>						
13.	Expand statistical information on living conditions	Published municipal survey on non-financial statistics as scheduled	Publish municipal survey on non-financial statistics	Published municipal survey on non-financial statistics as scheduled		

⁸ In addition, there will be a publication of GHS series thematic reports on ICT, education and a pilot study on the development of a disability module for children aged 0–4.

⁹ The Living Conditions Survey (LCS) was not conducted in 2013/14 due to insufficient funds and had an impact on targets in subsequent years.

The following table outlines the achievements against set targets for measuring living circumstances, service delivery and poverty in the Work Programme:

Table 2: Annual Performance Plan Targets

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Social Statistics)						
General Household Survey						
11.1	Number and timeliness of reports	3	4	4	0	The following 3 releases were achieved later than scheduled due to internal processes and data validation: <ul style="list-style-type: none">• Statistical release on service delivery• Development indicator report• Thematic report on education
Programme 3: Population and Social Statistics (Subprogramme: Poverty and Inequality Statistics)						
Poverty and Inequality products						
12.1	Number and timeliness of documents/reports	0	2	2	2	<ul style="list-style-type: none">• The discussion document on defining the middle class in South Africa was completed later than scheduled due to reprioritisation of activities• The Report on 'Poverty profile in the Integrated Sustainable Rural Development Programme (ISRDP) nodal areas' was achieved earlier than scheduled due to reprioritisation of activities

Table 2: Annual Performance Plan Targets (concluded)

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: Government Financial Statistics)						
<i>Non-financial census of municipalities</i>						
13.1	Number of annual releases on the non-financial census of municipalities with a response rate of at least 95%	1	1	1		

2.1.5 Population dynamics

The following table outlines the achievements against set targets for measuring population dynamics in the Strategic Plan:

Table 1: Strategic Plan Targets

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 7: Survey Operations (Subprogramme: Census and Community Survey Operations)						
<i>Population Census 2011</i>						
14.	Provide comprehensive demographic information on the population dynamics at all levels of society		Finalise planning documents for a large sample survey	CS 2016 draft project charter and schedule of activities have been developed	The planning documents required a review as the budgetary allocation from the National Treasury was half of what was requested	The scope change in CS 2016 was only conceptualised in the last quarter of 2014/15
		Released and published Census 2011 results at all levels	Train users on statistical analysis and use of Census data for evidence-based decisions	14 SuperCross installations and training sessions were done in the provinces		

Table 1: Strategic Plan Targets (concluded)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Demography)						
<i>Population Census research, demographic profile, population projections and estimates</i>						
15.	Provide comprehensive demographic information on the population dynamics at all levels of society	Released the report in May 2013 4 thematic reports were not completed due to data validation and verification	Compile mid-year population estimates Identify emerging issues emanating from thematic analysis for in-depth investigation	Compiled mid-year population estimates as scheduled A thematic report on orphanhood was compiled		
Programme 3: Population and Social Statistics (Subprogramme: Health and Vital Statistics)						
<i>Health and Vital Statistics</i>						
16.	Provide statistical information that reflects changes in the profile of the South African population in relation to health and vital events	Published statistical release on mortality and causes of death as scheduled. The annual release on recorded live births was published later than scheduled due to supplementary analysis with the GHS. The annual release on marriages and divorces was not published as scheduled due to additional work on the supplementary report Published mortality and causes of death information at sub-provincial level as scheduled	Publish statistical releases on mortality and causes of death, recorded live births, marriages and divorces, tourism and migration Provide demographic research/consulting services ¹⁰	Published statistical releases on recorded live births, mortality and causes of death, and tourism and migration Demographic research/consulting services were not produced and research was not conducted	The following reports were achieved later than scheduled: • Annual release on 2013 recorded live births • Annual release on 2013 mortality and causes of death • 9 monthly releases on tourism and migration • Annual report on 2013 tourism The following was not achieved: • Annual release on 2013 marriages and divorces, including customary marriages and civil unions	Due to data quality challenges with Home Affairs Due to internal processes Due to data quality challenges with Home Affairs Due to data quality challenges with Home Affairs Due to the late receipt of data from the Department of Justice and Correctional Services Due to human resource and financial constraints

¹⁰ Research will be undertaken on adoptions, legitimisations and recognitions in the year 2014/15. Research on perinatal deaths will also be undertaken and a discussion document produced.

The following table outlines the achievements against set targets for measuring population dynamics in the Work Programme:

Table 2: Annual Performance Plan Targets

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 7: Survey Operations (Subprogramme: Census and Community Survey Operations)						
<i>Population Census</i>						
14.1	Number of planning documents developed and reviewed	6	4	1	3	<p>The following were discontinued due to changes in the approach and methodology:</p> <ul style="list-style-type: none">• The finalisation of the mini-test and pilot instruments• Tender specifications for the pilot <p>The review and design of specifications for systems development were not achieved. It is dependent on the finalisation of the new approach and methodology</p>
Programme 3: Population and Social Statistics (Subprogramme: Population Statistics)						
<i>Population Census research</i>						
15.1	Number of research and thematic reports on emerging issues from censuses and other household surveys	0	4	3	1	A research report on education was not achieved due to a review of the structure of the report
15.2	Number and timeliness of documents (Violence against women)		2	1	1	Subsequent to stakeholder consultation, a concept document on the measurement of indicators of violence against women was compiled instead of the business plan and questionnaire

Table 2: Annual Performance Plan Targets (continued)

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Demography)						
<i>Demographic profile, population projections and estimates</i>						
15.3	Number and timeliness of thematic reports on the demographic profile and annual reports on projected population estimates (national and sub-provincial levels)	1	2	2		
Programme 3: Population and Social Statistics (Subprogramme: Health and Vital Statistics)						
<i>Health and Vital Statistics</i>						
16.1	Number and timeliness of monthly and annual releases and thematic reports	13	22	17	5	<p>The following reports were achieved later than scheduled:</p> <ul style="list-style-type: none"> • Annual release on 2013 recorded live births due to data quality challenges with the Department of Home Affairs • Annual release on 2013 mortality and causes of death due to internal processes • 9 monthly releases on tourism and migration due to data quality challenges with Home Affairs • Annual report on 2013 tourism due to dependency on DHA • Report on a feasibility study on refugees due to reprioritisation of activities

Table 2: Annual Performance Plan Targets (concluded)

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Health and Vital Statistics)						
<i>Health and Vital Statistics</i>						
16.1 (cont.)	Number and timeliness of monthly and annual releases and thematic reports					The following was not achieved: <ul style="list-style-type: none">• Annual release on 2013 marriages and divorces, including customary marriages and civil unions due to the late receipt of data from the Department of Justice and Correctional Services• Annual report on 2014 documented immigrants due to data quality challenges with the DHA• Report on additional vital events due to reprioritisation of activities• Report on perinatal deaths due to stakeholder consultation• Thematic report on tourism and marriage due to unavailability of data from DHA

2.1.6 Safety and security

The following table outlines the achievements against set targets for measuring safety and security in the Strategic Plan:

Table 1: Strategic Plan Targets

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Social Statistics)						
<i>Victims of Crime Survey</i>						
17.	Provide statistical information on safety and security	Conceptualised business victimisation survey as scheduled	Thematic report on public perceptions on the performance of the Criminal Justice System	Compiled thematic report as scheduled		
		Compiled thematic report on crime and victimisation				
		Developed improved systems and measurement quality	Publish and disseminate results on Victims of Crime Survey	Published and disseminated results on Victims of Crime Survey as scheduled		
		Recommendations to improve administrative records to become sustainable source of statistics were not implemented. A strategy document was developed in collaboration with SAPS and adopted to improve crime statistics	Improve administrative records as a sustainable source of statistics	Meeting and engagements were held with the various entities about assistance in relation to administrative statistics		

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The following table outlines the achievements against set targets for measuring safety and security in the Work Programme:

Table 2: Annual Performance Plan Targets

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Social Statistics)						
<i>Victims of Crime Survey</i>						
17.1	Number and timeliness of releases and reports	2	2	2		



2.2 Strategic objective: Enhance public confidence and trust in official statistics

2.2.1 Quality management system

The following table outlines the achievements against set targets for implementing a quality management system in the Strategic Plan:

Table 1: Strategic Plan Targets

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 4: Methodology, Standards and Research (Subprogramme: Methodology and Evaluation)						
Quality management system						
18.	Establish a quality management system in Stats SA	Compiled an Evaluation Framework and discussed this with key stakeholders. Stats SA had initially set out to implement a comprehensive quality management system by 2014/15. Research into international best practice has commenced on establishing a quality management approach. Stats SA will conceptualise and develop a quality management framework and system over the medium term. Targets as set out in the Strategic Plan will not be achieved. As per footnote in the 2013/14 Work Programme	Roll out phase 2 of quality management system – introduce quality improvement cycle ¹¹	See footnote		

¹¹ Stats SA has initially set out to implement a comprehensive quality management system by 2014/15. Research into international best practice has, however, shown that other national statistical offices first focused on establishing a quality management approach for the statistics value chain. Targets as set out in the Strategic Plan will therefore not be achieved. Stats SA intends to establish a project team to conceptualise and develop a quality management framework and system over the medium term.

Table 1: Strategic Plan Targets

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 4: Methodology, Standards and Research (Subprogramme: Methodology and Evaluation)						
<i>Methodological support and systems solutions</i>						
19.	Provide methodology and systems support to producers of statistics	<p>Provided methodology support as per user requests and standards development and systems solutions support to various areas within the Survey Operations, Economic Statistics and Population and Social Statistics clusters</p> <p>Provided methodology support to the SANSS as requested</p>	<p>Provide and sustain systems solution support, methodology support and standards development support</p> <p>Sustain methodology support to the SANSS</p>	<p>Provided methodology support as per user requests and standards development and systems solutions support to various areas within the Survey Operations, Economic Statistics and Population and Social Statistics clusters</p> <p>Provided methodology support to SANSS partners as required</p>		
Programme 7: Survey Operations (Subprogramme: Survey Coordination, Monitoring and Evaluation)						
<i>Survey monitoring and evaluation</i>						
20.	Provide survey monitoring and evaluation support to household surveys	Published 8 quality assurance reports on QLFS (4), DTS, GHS, VOCS and NHTS	Publish quality assurance reports on survey operations	Published 6 quality assurance reports on survey operations: <ul style="list-style-type: none"> • CDC (2) • QLFS (2) 	2 additional reports were published for the LCS	Due to the inclusion of the LCS
Programme 4: Methodology, Standards and Research (Subprogramme: Survey Standards)						
<i>Standard Setting</i>						
21.	Coordinate the development of statistical standards	<p>Approved 5 statistical standards</p> <p>Standards Developers attended training at the SABS</p>	<p>Develop standards according to user needs</p> <p>Review the good practice strategy</p> <p>Build standards development capability</p>	<p>Developed 6 standards according to user needs</p> <p>Reviewed the good practice strategy</p> <p>Standards development capability was not built</p>	<p>No requests for training were received</p>	

Table 1: Strategic Plan Targets (concluded)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Office of the Statistician-General (Subprogramme: National Statistics System)						
21.	Coordinate the development of statistical standards	Completed annual SASQAF review. Amendments were made to SASQAF and will be work-shopped during 2014 in order to have the changes gazetted	Annual review of SASQAF	The review has commenced and will be finalised during the 2015/16 financial year		
		Defined the standard approval process for the SANSS 3 standards were developed for SAPS on crime statistics	Provide support to other sectors in standards development	Provided support to: <ul style="list-style-type: none">• Department of Environmental Affairs (Environmental Data Management Policy development)• Developed Editing Standard which is currently being finalised for implementation		
Declaring statistics as official						
22.	Promote statistical quality in the SANSS	Built assessment capability through SASQAF training sessions in Free State, Mpumalanga and Northern Cape				
		The assessment of 6 statistical series was not completed. CPI independent quality assessment against SASQAF was completed. The assessment of 6 statistical series will continue in 2013/14. Due to delays in coordinating the required labour statistics metadata and the unavailability of key members of the Data Quality Assurance Team (DQAT) to finalise the quality improvement plan	Assess 8 statistical series against SASQAF and designate as official ¹²	5 assessments were not conducted	<ul style="list-style-type: none">• Assessed the Financial Census of Municipalities for quality• Assessed 2 Series through SASQAF Lite: The Income and Expenditure Survey and the Living Conditions Survey• Assessment of the General Household Survey is in progress	Due to capacity constraints

¹² Stats SA has not yet established a formal independent quality assessment unit due to insufficient funds. Assessment targets for 2012/13–2014/15 will not be achieved. Five assessments are planned for 2014/15.

The following table outlines the achievements against set targets for implementing a quality management system in the Work Programme:

Table 2: Annual Performance Plan Targets

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 5: Statistical Support and Informatics (Subprogramme: Business Modernisation)						
<i>Systems development support</i>						
18.1	Percentage technical solutions developed on time	100%	90%	100%	10%	Due to improved processes and increased productivity
18.2	Number of reports to improve systems support		3	2	1	A research report on stress and load testing techniques was not compiled due to prolonged procurement and configuration of hardware processes. It is expected to be finalised in Q2 of 2015/16
Programme 4: Methodology, Standards and Research (Subprogramme: Methodology and Evaluation)						
<i>Methodological support</i>						
19.1	Percentage methodological support provided on time	100%	90%	100%	10%	Due to improved processes and increased productivity
19.2	Number and timeliness of research reports to improve methodological practice and systems	6	7	7		
Programme 7: Survey Operations (Subprogramme: Survey Coordination, Monitoring and Evaluation)						
<i>Survey evaluation</i>						
20.1	Number and timeliness of evaluation framework		1	2		
20.2	Number and timeliness of reports on evaluation	2	2	0	2	Reports on the evaluations of GHS and QLFS were not completed due to limited availability of key process owners

Table 2: Annual Performance Plan Targets (concluded)

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 7: Survey Operations (Subprogramme: Survey Coordination, Monitoring and Evaluation)						
<i>Survey monitoring and evaluation</i>						
20.3	Number and timeliness of survey monitoring and evaluation reports	8	4	6	2	2 additional reports were compiled for the LCS due to the inclusion of the survey in 2014/15
Programme 4: Methodology, Standards and Research (Subprogramme: Survey Standards)						
<i>Setting standards for the statistical system</i>						
21.1	Number and timeliness of standards developed/ reviewed within Stats SA	8	7	5	2	The data revision policy and the review of the quality reporting template were not achieved due to stakeholder consultation
Programme 1: Office of the Statistician-General (Subprogramme: National Statistics System)						
<i>Setting standards for the statistical system</i>						
21.2	Percentage sector standards developed and reviewed within the SANSS	100%	60%	100%	40%	1 request was received from the Department of Environmental Affairs. An editing standard was developed within Stats SA
21.3	Percentage of SASQAF training requests completed	100%	60%	100%	40%	The division was able to provide 5 training sessions as requested
<i>Declaring statistics as official</i>						
22.1	Number and timeliness of SASQAF quality statements produced	2	5	3	2	Due to capacity constraints

2.2.2 Business sampling frame development and maintenance

The following table outlines the achievements against set targets for business sampling frame development and maintenance in the Strategic Plan.

Table 1: Strategic Plan Targets

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 5: Statistical Support and Informatics (Subprogramme: Business Modernisation)						
<i>Business frame</i>						
23.	Provide and maintain an updated sampling frame for the collection of economic statistics	Designed and developed the integrated business sampling frame system (module 2 and 3) (ADAPT) in 2012/13	Design and develop the integrated business sampling frame system (module 4) (ADAPT)	An integrated business sampling frame system was developed and implemented as scheduled		
Programme 4: Methodology, Standards and Research (Subprogramme: Business Register)						
24.	Establish and maintain a single integrated business registration system	Developed a proposal and plan to compile register-based statistics	Produce register-based statistics at lower level ¹³	A proposal to implement register-based statistics was compiled		
		Completed 96% of large business surveys. 6% more than planned due to increased productivity	Complete 90% of large business surveys	Completed 92% of large business surveys	2%	Due to increased productivity
		Completed final common sampling frame	Complete final common sampling frame	Completed final common sampling frame	The final sampling frame was completed earlier than scheduled	Due to increased productivity
		Completed preliminary common sampling frame	Complete preliminary common sampling frame	Completed preliminary common sampling frame as scheduled		
			Production of quarterly snapshots for analysis purposes	Quarterly snapshots were produced as scheduled		
<i>Innovation management</i>						
	Establish a single integrated business registration system	The project is in the process of being re-scoped	Fully operational business registration system ¹⁴	See footnote		

¹³ Register-based statistics will be compiled at national level and not at lower levels as yet.

¹⁴ Implementation of a single business registration system – the project has been suspended. Targets as outlined in the Strategic Plan will not be achieved.

The following table outlines the achievements against set targets for business sampling frame development and maintenance in the Work Programme:

Table 2: Annual Performance Plan Targets

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 4: Methodology, Standards and Research (Subprogramme: Business Register)						
Business frame						
23.1	Percentage large business surveys completed	96%	90%	92%	2%	Due to increased productivity
23.2	Number and timeliness of reports on performance and quality indicators for the Business Register completed 5 weeks after the quarterly snapshot	4	4	4		
23.3	Number and timeliness of snapshots and common sampling frames	6	6	6		
23.4	Number of research papers to improve the functionality of the Business Sampling Frame		3	3		
23.5	Number of documents/reports on register-based statistics		1	1		

2.2.3 Spatial information frame development and maintenance (dwelling frame)

The following table outlines the achievements against set targets for spatial information frame development and maintenance in the Strategic Plan:

Table1: Strategic Plan Targets

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 5: Statistical Support and Informatics (Subprogramme: Geographic Services, Frames and Support)						
<i>Dwelling frame development and maintenance</i>						
25.	Provide and maintain an updated sample frame for the collection of social statistics, support to census and support to surveys and users	Completed 15,4 million points. 2 million additional points due to the inception of the listing capture project which captured all census 2011 listings digitally, hence updating the sample frame	1,3 million	1,6 million	300 000	Due to additional points received from municipalities
		Maintained the dwelling frame	1,3 million	7,7 million	6,4 million	Due to additional points received from municipalities
		Assigned geo-referenced addresses to 86 000 dwellings. Less than scheduled due to reprioritisation of the dwelling frame	Assign georeferenced addresses to dwellings (300 000 per annum – 1 500 000 cumulative)	186 000	The dwelling frame was reprioritised in 2013/14	
		Improved functionality of Digital Atlas by expanding data comparisons for 1996, 2001, 2007 and 2011	Develop a user-friendly data dictionary interface	A dwelling frame web viewer was developed		
			Maintain place name and EA frames for all municipalities	Maintained place name and EA frames for all municipalities as scheduled (224)		

The following table outlines the achievements against set targets for spatial information frame development and maintenance in the Work Programme:

Table 2: Annual Performance Plan Targets

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 5: Statistical Support and Informatics (Subprogramme: Geographic Services, Frames and Support)						
<i>Geographic frames and support</i>						
25.1	Number of points created	15,4 million (cumulative)	1,3 million	1,6 million	300 000	Due to additional points received from municipalities
25.2	Number of points maintained	9 501 279 (cumulative)	1,3 million	7,7 million	6,4 million	Due to additional points received from municipalities
25.3	Number of publications compiled, edited and designed (value added products for dwelling frame implemented)	1	1	1		
	Number of addresses assigned	86 000				
	Number (percentage) of municipalities demarcated (place names)	100%	234	224 (100%)	10	Due to changes in municipal boundaries by Municipal Demarcation Board
	Percentage EA demarcation maintained	100%	234	224 (100%)	10	Due to changes in municipal boundaries by Municipal Demarcation Board

2.2.4 Integrated communications, marketing and stakeholders relations

The following table outlines the achievements against set targets for integrated communications, marketing and stakeholder relations in the Strategic Plan:

Table 1: Strategic Plan Targets

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 6: Statistical Collection and Outreach (Subprogramme: Stakeholder Relations and Marketing)						
<i>Integrated communications, marketing and stakeholder relations</i>						
26.	Improve integrated communications, marketing and stakeholder relations management	Brand maintenance was not done. A new brand for Stats SA has not yet been finalised. Maintenance of the brand in subsequent years as outlined in the five-year plan will not be achieved	Maintain brand of Stats SA ¹⁵	See footnote		
27.	Improve accessibility to official statistics	Dissemination of census products was done through the ISibalo workshops and lecture series and visits to embassies where SuperCross training was conducted Old site: 813 403 (April – Sep 2013) New site: 26 044 (Oct 2013 – March 2014) Total: 839 447 Variance: 639 447 Stats SA revamped its website. The system on the new website for the calculation of downloads was changed. The target will be reviewed for the 2014/15 financial year	Provide support to users in the use of statistics in evidence-based decisions 200 000 downloads per annum	14 SuperCross installations were done in the provinces 619 819		Due to improvements and updates to the website

¹⁵ A new brand for Stats SA has not yet been finalised. Maintenance of the brand in subsequent years as outlined in the five year plan will not be achieved.

Table 1: Strategic Plan Targets (concluded)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 6: Statistical Collection and Outreach (Subprogramme: Stakeholder Relations and Marketing)						
<i>Integrated communications, marketing and stakeholder relations</i>						
28.	Provide effective communication within and outside Stats SA	Through the press conferences, the revamped website, Stats SA's iPad applications and the <i>Fieldworker</i> magazine, Stats SA ensured that South Africans are aware of the work of the organisation. There has been an increase in requests for data from both the media and communities	Maintain posture of Stats SA in public domain	Through engagement with community media, press conferences, constant updating of web content and the production of publicity products the work of the organisation has been communicated to internal and external stakeholders		

The following table outlines the achievements against set targets for integrated communications, marketing and stakeholder relations in the Work Programme:

Table 2: Annual Performance Plan Targets

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 6: Statistical Collection and Outreach (Subprogramme: Stakeholder Relations and Marketing)						
<i>Stakeholder management and marketing</i>						
26.1	Number of visitor sessions to StatsOnline	Old site: 707 242 (April – Sep 2013) New site: 423 943 (Oct 2013 – March 2014) Total: 1 131 185	1 000 000	1 319 138	319 138	Due to improvements and updates to the website
26.2	Number of publications downloaded from StatsOnline	Old site: 813 403 (April – Sep 2013) New site: 26 044 (Oct 2013 – March 2014) Total: 839 447	200 000	619 819	419 819	Due to improvements and updates to the website

Table 2: Annual Performance Plan Targets (continued)

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 6: Statistical Collection and Outreach (Subprogramme: Stakeholder Relations and Marketing)						
<i>Stakeholder management and marketing</i>						
26.3	Percentage enquiries on simple requests handled within 15 minutes	92%	85%	97,5%	12,5%	Improved processes resulted in improved turnaround times; however, the unavailability of the system for 67 days hampered the monitoring process
26.4	Percentage enquiries on normal requests handled within 24 hours	91%	85%	91%	6%	Improved processes resulted in improved turnaround times; however, the unavailability of the system for 67 days hampered the monitoring process
26.5	Percentage enquiries on special requests handled within 5 days	90%	75%	96,1%	11,1%	Improved processes resulted in improved turnaround times; however, the unavailability of the system for 67 days hampered the monitoring process
26.6	Number of stakeholder satisfaction reports	1	1	1		
Programme 5: Statistical Support and Informatics (Subprogramme: Publication Services)						
<i>Compilation, editing, design, printing and electronic product development</i>						
27.1	Number of publications and training manuals printed	299 975	114 809	413 322	298 513	Due to increased organisational demand
27.2	Number of publications designed, edited and distributed	679 820	550 244	721 285	171 041	Due to increased organisational demand
27.3	Number and timeliness of publications compiled	16	16	16		
27.4	Number of time series updated on system (electronic and social surveys and administrative records)	200	196	205	9	Due to increased organisational demand

Table 2: Annual Performance Plan Targets (concluded)

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 6: Statistical Collection and Outreach (Subprogramme: Corporate Communications)						
<i>Internal and external communications, public and media relations</i>						
28.1	Number of communication products developed (Stats Today, weekly Pulse, Stats update bulletin, Fieldworker and Economic Stats external newsletters, publicity and advocacy products and articles in government newsletters)	270	388	420	32	<ul style="list-style-type: none"> • StatsToday: -67 due to incorrect estimation in planning • Pulse: +10 due to special events • Stats update: +30 due to incorrect estimation in planning • External newsletters: -9 due to structure changes • Articles: -2 due to structure changes • Publication and advocacy: +70 due to the conducting of the Living Conditions Survey
28.2	Number of general staff meetings	0	1	2	1	Due to sod turning for new building
28.3	Number of press conferences	20	12	34	23	Due to increased organisational demand
	Number of products developed	4				
	Number of monthly press releases	66				

2.2.5 Policy research and analysis

The following table outlines the achievements against set targets for policy research and analysis in the Strategic Plan:

Table 1: Strategic Plan Targets

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 5: Methodology, Standards and Research (Subprogramme: Policy Research and Analysis)						
<i>Integrative research and analysis</i>						
29.	Inform users on economic, socio-economic trends and spatial dynamics in South Africa	Participated in the following: <ul style="list-style-type: none"> Gauteng Infrastructure Indaba National Spatial Data Repository workshop South African Geo-information Management Strategy: Data Commission meeting Committee for Spatial Information meeting Stakeholder workshop on Simulating key estimates for local municipality socio-economic models 	Knowledge research and innovation on key development themes through partnerships with key stakeholders	The following research reports were compiled: <ul style="list-style-type: none"> Exploring Intra-Africa trade from a prices and expenditure perspective Tshwane, Ekurhuleni and Joburg Metros public capital spending from 2009/10 to 2013/14 Classifying Areas in South Africa into Urban and Rural using Spatial Statistical Methods Statistics on South African higher education institutions Exploring intra-Africa Trade: price and expenditure patterns Waterberg: some statistics trends 		
		Established an integrative research and analysis forum to drive the research agenda within the organisation				

The following table outlines the achievements against set targets for policy research and analysis in the Work Programme:

Table 2: Annual Performance Plan Targets

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 4: Methodology, Standards and Research (Subprogramme: Policy Research and Analysis)						
Economic, social and integrative spatial research and analysis						
29.1	Number of research reports	5	6	6	0	An additional report on public capital infrastructure was compiled and the report on modelling municipalities was not completed due to reprioritisation of activities



2.3 Strategic objective: Improve productivity and service delivery

2.3.1 Improving survey operations

The following table outlines the achievements against set targets for improving survey operations in the Strategic Plan:

Table 1: Strategic Plan Targets

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 7: Survey Operations (Subprogramme: Household Survey Operations)						
Integrated fieldwork						
30.	Coordinate and integrate collection activities across household surveys	Developed a Survey Operations strategy that outlines the national survey programme	National survey programme established	The programme was not established		Due to a shift in focus from paper data collection to digital data collection
		Implemented a permanent fieldwork force to conduct household surveys	Integrated fieldwork force as part of national footprint	See actual achievement of 2013/14. Rolled out a continuous data collection methodology during 2014/15		
Programme 7: Survey Operations (Subprogramme: Corporate Data Processing)						
Data processing						
31.	Coordinate and integrate processing activities across household survey and administrative data	Introduced new QA and ICD-10 coding systems	Integrated and standardised corporate data processing	The processing systems are fully generic and flexible providing an end-to-end integrated standardised processing capability to household-based surveys		
		Processed data for the GHS, DTS, VOCS, NHTS and Causes of death surveys. 812 961 questionnaires	Process and edit datasets for household-based surveys and administrative data	Processed data for the QLFS, GHS, DTS, VOCS, NHTS, SWTS and Causes of death surveys. 734 300 questionnaires in total		

The following table outlines the achievements against set targets for improving survey operations in the Work Programme:

Table 2: Annual Performance Plan Targets

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 7: Survey Operations (Subprogramme: Household Survey Operations)						
<i>Integrated fieldwork</i>						
30.1	Number and timeliness of questionnaires completed	235 798	256 000	241 268	14 732	The survey area estimate was more than the questionnaires collected
30.2	Number and timeliness of PSUs maintained and updated on the Master Sample	3 080	3 080	3 324	244	Due to implementation of a new Master Sample
Programme 7: Survey Operations (Subprogramme: Corporate Data Processing)						
<i>Data processing</i>						
31.1	Number of questionnaires processed and edited	288 561	248 000	238 300	10 000	The 248 000 was only an estimate
31.2	Number and timeliness of PSUs maintained and updated on the Master Sample	3 080	3 080	3 080 (Old MS) 3 324 (New MS)		Due to implementation of the new Master Sample
<i>Mortality and causes of death</i>						
31.3	Number of death notification forms processed and edited for mortality and causes of death	524 000	560 000	496 000	64 000	The 560 000 was only an estimate. 496 000 forms were received from the DHA

2.3.2 Management support

The following table outlines the achievements against set targets for management support in the Strategic Plan:

Table 1: Strategic Plan Targets

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Office of the Statistician-General (Subprogramme: Strategy)						
<i>Governance and accountability</i>						
32.	Drive the strategic direction and monitor organisational performance	Presented integrated performance report to Exco on strategic and organisational performance, including risk management	Goals and milestones as set out in Strategic Plan and Work Programme achieved	Goals and milestones achieved as set out in the Strategic Plan and Work Programme were reported on in the quarterly and annual reports. The end-of-term report summarises performance and achievements over the past 5 years		
		Submitted quarterly and annual progress reports to Minister and National Treasury in line with the Work Programme on the implementation of the strategic direction and Work Programme of Stats SA	Compile end-of-term report on implementation of strategic direction	Compiled end-of-term report		
Programme 1: Office of the Statistician-General (Subprogramme: Programme Office)						
<i>Governance and accountability</i>						
33.	Provide integrated management information to inform decision-making	Launched the enhanced Radikopantsha (management information repository) portal	Enhance monthly integrated programme and project management information	Enhanced the monthly integrated programme and project management information through further enhancing the dashboard reports to reflect additional projects and operations		

Table 1: Strategic Plan Targets (concluded)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Office of the Statistician-General (Subprogramme: Programme Office)						
<i>Governance and accountability</i>						
34.	Build project and programme management capabilities and facilitate integrated operational planning and reporting	<p>Trained 46 staff in project management</p> <p>Completed the assessment process for the 5-day 'Fundamentals of Project Management' course for the National Certificate in Official Statistics</p> <p>Provided project management support to 8 priority projects</p> <p>Facilitated operational planning and reporting across 7 clusters</p>	Build capacity and provide project management support to a priority project of Stats SA; facilitate operational planning and reporting	<p>Trained 45 staff in project management</p> <p>Provided project management support to 6 priority projects</p> <p>Facilitated operational planning and reporting across 8 clusters</p>		
Programme 1: Office of the Statistician-General (Subprogramme: Internal Audit)						
<i>Internal Audit</i>						
35.	Provide internal audit services to Stats SA	Conducted 16 internal audits as scheduled, including reviews of financial statements	Conduct internal audits in line with the risk management register	Conducted 30 audits	5 additional audits	Due to the audit plan being approved by the Audit Committee after the finalisation of the Work Programme

The following table outlines the achievements against set targets for management support in the Work Programme:

Table 2: Annual Performance Plan Targets

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Office of the Statistician-General (Subprogramme: Strategy)						
<i>Strategic planning and reporting</i>						
32.1	Number and timeliness of reports	6	8	8		
Programme 1: Office of the Statistician-General (Subprogramme: Programme Office)						
<i>Programme and project management</i>						
33.1	Number of monthly integrated management information reports to Exco	12	12	12		
34.1	Number of staff members trained in project management	46	20	45	20	Due to increased organisational demand
34.2	Number of projects empowered in accordance with Stats SA's project management framework	8	1	6	5	Due to increased organisational demand
34.3	Number of clusters empowered in operational planning and reporting	7	8	8		
Programme 1: Office of the Statistician-General (Subprogramme: Internal Audit)						
<i>Internal Audit</i>						
35.1	Number of internal audits conducted and approved by the Audit Committee	16	22	30	8	Due to the audit plan being approved by the Audit Committee after the finalisation of the Work Programme and ad-hoc audits

2.3.3 Governance and administration

The following table outlines the achievements against set targets for governance and administration in the Strategic Plan:

Table 1: Strategic Plan Targets

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Corporate Services (Subprogramme: Human Resource Management)						
Human resource management						
36.	Enhance human resource management practices	Established a national field collection footprint through the appointment of a permanent fieldwork force across 9 provinces and 54 district offices. This fieldwork force has been deployed to collect information beyond Stats SA's regular series, including Census of Schools in 2 provinces	Employer of choice	A talent management strategy was developed		
		Deployed 2 staff members to work on the social statistics subsystem capacity that was required to ensure the success of Census 2011				
		Continued the Strategy-in-Action project in 2013/14 and created a communication platform where staff members and management can interact	Motivated workforce	Implemented EAP programmes to improve the quality of worklife for employees		

Table 1: Strategic Plan Targets (continued)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Corporate Services (Subprogramme: Facilities Management, Logistics and Security)						
Security, logistical and transport services						
37.	Provide a reliable and cost-effective fleet and travel service	Stats SA entered into a contract for the utilisation of G-fleet to maintain a cost-effective fleet service. The use of travel agency systems has increased efficiency of travel services	Optimal logistical, fleet and travel services meeting user needs in a timely manner	Sourced vehicles for all projects undertaken during the financial year. 655 vehicles were used for day-to-day operations during 2014/15		
			Establish an effective registry and records management	Established a centralised filing room for the organisation to store current records. Disposals of old documents as per the National Archive Act was done. Engagement with stakeholders in preparation for relocation to the new building has commenced		
Programme 1: Corporate Services (Subprogramme: Financial Administration)						
Financial management and administration						
38.	Provide effective financial management in line with relevant legislation	Documented and mapped SCM processes to ensure effectiveness and efficiency. New follow-up interventions were introduced for the payroll certificate compliance, which increased compliance by 21,75%	Unqualified audit based on sound financial management and administrative systems	The department received an unqualified audit for the 2013/14 financial year		
		Compiled a consolidated demand management plan	Improve productivity through monitoring decentralised functions	Conducted 100% planned provincial inspection visits (27), and reports were compiled		

Table 1: Strategic Plan Targets (concluded)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Corporate Services (Subprogramme: Financial Administration)						
Financial management and administration						
38.	Provide effective financial management in line with relevant legislation	No further decentralisation took place. A management decision was taken to conduct a fully-fledged work study				
		Submitted MTEF, ENE, AENE, monthly IYM reports and the Annual Financial Statements as scheduled	Submit MTEF, ENE, AENE, monthly IYM reports and the Annual Financial Statements	Submitted MTEF, ENE, AENE, monthly IYM reports and the Annual Financial Statements as scheduled		
Programme 1: Corporate Services (Subprogramme: Corporate Governance)						
Corporate governance						
39.	Facilitate organisational risk management in line with PFMA requirements and best practice	Reviewed and aligned risk policies, framework and processes to best practice	Unqualified audit based on good governance	The department received an unqualified audit for the 2013/14 financial year		
		Strategic risks were monitored regularly by the Risk Management Steering Committee	Monitor strategic risks	Strategic risks were monitored on a quarterly basis		

The following table outlines the achievements against set targets for governance and administration in the Work Programme:

Table 2: Annual Performance Plan Targets

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Corporate Services (Subprogramme: Human Resource Management)						
<i>Recruitment and retention; Support to surveys and projects; Human resource planning</i>						
36.1	Percentage contract staff recruited and appointed within project timelines	98,6%	100%	100%		
36.2	Percentage permanent staff appointed within 16 weeks of advertisement	33%	75%	44%	31%	Due to external appointments being outweighed by internal promotions and terminations and implementation of the new organisational structure
36.3	Vacancy rate	9,8%	9,5%	9,5%		
<i>Organisational development and change management</i>						
36.4	Number and timeliness of human resource management reports, policies and documents	3	2	2		
36.5	Percentage performance contracts signed	97,3%	95%	99%	4%	The target was achieved later than scheduled due to non-compliance
36.6	Percentage performance evaluations signed	99,3%	95%	99,4%	4,4%	The target was achieved later than scheduled due to non-compliance
<i>Labour relations</i>						
36.7	Percentage grievance cases addressed within 30 days	77,4%	85%	72%	13%	Due to logistics and processes
36.8	Percentage disciplinary cases addressed within 60 days	61,6%	70%	42%	28%	Due to logistics and processes
36.9	Number of employee wellness programmes coordinated	6				

Table 2: Annual Performance Plan Targets (continued)

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Corporate Services (Subprogramme: Human Resource Management)						
<i>Benefit administration</i>						
36.10	Percentage leave records processed within 30 days	100%	100%	100%		
Programme 1: Office of the SG (Subprogramme: Strategy)						
<i>Change management</i>						
36.11	Number of strategic change interventions	100%	100%	100%		
Programme 1: Corporate Services (Subprogramme: Facilities Management, Logistics and Security)						
<i>Logistics management, security and facilities</i>						
37.1	Number and timeliness of monthly reports on monitoring and evaluation of fleet management services	12	4	4		
37.2	Percentage pre-screening submitted to State Security Agency (SSA)	44%	100%	100%		
37.3	Number and timeliness of security and compliance appraisals and/or audits conducted in Stats SA buildings	49	1	1		
37.4	Number and timeliness of OHSA audits conducted	4	4	4		
Programme 1: Corporate Services (Subprogramme: Financial Administration)						
<i>Financial management, financial accounting, financial advisory, supply chain management and asset management</i>						
38.1	Number and timeliness of financial management and accounting reports, documents and financial statements submitted to National Treasury/SARS	22	21	21		
38.2	Percentage payments within 30 days (risk appetite: 2% deviation)	99,8%	100%	99,8%	0,2%	Due to internal dependencies (deviation is within the risk appetite of 2%)
38.3	Number and timeliness of reports on compliance at head office and in provincial offices	36	4	4		

Table 2: Annual Performance Plan Targets (continued)

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Corporate Services (Subprogramme: Financial Administration)						
<i>Financial management, financial accounting, financial advisory, supply chain management and asset management</i>						
38.4	Number and timeliness of integrated demand management and asset acquisition plans approved	1	1	1		
38.5	Percentage goods and services procured from black-owned institutions (promotion of BEE)	85%	60%	78%	18%	Due to an increased number of suppliers registered on the Stats SA supplier database who have submitted their BEE certificates
38.6	Percentage contracts signed within 30 days of submission	91,5%	90%	92	2	Due to improved efficiencies in the contract drafting and approval process
38.7	Percentage bids awarded within 8 weeks of advertisement	69,3%	80%	77,8%	2,2%	Due to internal processes
38.8	Percentage travel and accommodation services provided within 3 days	100%	100%	100%		
38.9	Number and timeliness of monthly reports on reconciliation and monitoring of travel and accommodation expenditure against the BAS system	12	12	12		

Table 2: Annual Performance Plan Targets (continued)

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Corporate Services (Subprogramme: Financial Administration)						
<i>Financial management, financial accounting, financial advisory, supply chain management and asset management</i>						
38.10	Number and timeliness of reports on verification and disposal of assets	7	9	8	1	<ul style="list-style-type: none"> • 1 report on asset verification was achieved later than scheduled due to internal processes • 1 report on asset disposal was achieved later than scheduled due to the disposal process, and the other was not achieved due to the process taking longer than anticipated
Programme 1: Corporate Services (Subprogramme: Corporate Governance)						
<i>Risk management, policies and legal services</i>						
39.1	Number of policies reviewed and approved	4	4	7	3	Due to improved processes
39.2	Number and timeliness of organisational risk management and fraud prevention plans and reports	10	11	8	3	<ul style="list-style-type: none"> • Delayed reports included fraud reports to the OPSC due to changes in reporting requirements • A governance framework was not completed due to delayed stakeholder consultation
39.3	Percentage (number) legal cases (litigation) reported and handled on time	100%	80%	100%		
39.4	Percentage (number) contracts vetted and legal opinions rendered on time	100%	100%	Contracts: 95,37%	4,63%	Due to internal processes
		100%	100%	Legal opinions: 94%	6%	Due to internal processes

Table 2: Annual Performance Plan Targets (concluded)

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Corporate Services (Subprogramme: Corporate Governance)						
<i>Risk management, policies and legal services</i>						
39.5	Number and timeliness of training sessions on PAJA, PAIA, and the Statistics Act		4	4		
39.6	Percentage of internal investigations files received and finalised	73	80	73	7	Due to resource constraints



2.4 Strategic objective: Lead the development and coordination of statistical production within the South African National Statistics System (SANSS)

The following table outlines the achievements against set targets for leading the development and coordination of statistical production within the SANSS in the Strategic Plan:

Table 1: Strategic Plan Targets

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Office of the Statistician-General (Subprogramme: National Statistics System)						
<i>An enabling regulatory environment</i>						
40.	Create a regulatory environment to enhance the supply and use of statistics in the country	Reviewed the Statistics Act and Amendment Bill Drafted a bill to amend the Statistics Act (Act No. 6 of 1999), to make further provision for the principles, processes and structures required to promote statistical coordination among organs of state	¹⁶ Amendments to Statistics Act (Act No. 6 of 1999)	See footnote		
<i>Statistical planning across all organs of state</i>						
41.	Provide strategic direction for statistical development in the country	The development of the NSDS has not been completed, as the policy document has not yet been adopted by the Minister. The compilation and approval of sector statistical plans for Health, Education, Crime and Science and Technology are dependent on the NSDS	Draft NSDS ¹⁷	See footnote		The NSDS will be initiated once the legislative change process is finalised. The process of changing the current legislation is in progress

¹⁶ Stats SA has embarked on a process to develop a policy document for the implementation of statistical coordination. Developing a bill to amend the Act will not be achieved and will also affect plans in 2013/14 and 2014/15.

¹⁷ The development of the NSDS has not been completed due to finalisation of the policy document. The compilation and approval of sector statistical plans for Health, Education, Crime and Science and Technology are dependent on the NSDS, and will not be done. Therefore, targets scheduled for 2013/14 and 2014/15 will not be achieved.

Table 1: Strategic Plan Targets (continued)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Office of the Statistician-General (Subprogramme: National Statistics System)						
<i>Statistical planning across all organs of state</i>						
41.	Provide strategic direction for statistical development in the country	Statistical Planning documents (tools) were developed, shared and reviewed with the DBE. The statistical programme for the education sector was not published. The compilation and approval of sector statistical plans for education are dependent on the NSDS. As per footnote in the 2013/14 Work Programme	Draft sector strategy for education	The strategy was not developed		The sector strategy for education will be developed once the changes in the legislation have been implemented
		The statistical programme for health statistics was not published. The compilation and approval of sector statistical plans for health are dependent on the NSDS. As per footnote in the 2013/14 Work Programme				
		The inclusion of a statistical programme for crime statistics in performance plans of relevant Ministries was not done. The inclusion of sector statistical plans for SAPS is dependent on the NSDS. As per footnote in the 2013/14 Work Programme	Draft crime statistics strategy	The strategy was not developed		The strategy for education will be developed once the changes in the legislation have been implemented
		The signing of the MoU between Stats SA and SAPS has been delayed				

Table 1: Strategic Plan Targets (continued)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Office of the Statistician-General (Subprogramme: National Statistics System)						
<i>Statistical planning across all organs of state</i>						
41.	Provide strategic direction for statistical development in the country	The compilation and approval of sector statistical plans for Science and Technology are dependent on the NSDS. As per footnote in the 2013/14 Work Programme				
<i>Coordination of statistical production</i>						
42.	Coordinate statistical production in the country	The establishment of statistics units in other government departments will follow the approval of the policy document. As per footnote in the 2013/14 Work Programme	Establish statistics units in other government departments	The establishment of statistics units in other government departments was not done		The target will be undertaken once the changes in the legislation have been implemented

Table 1: Strategic Plan Targets (continued)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Office of the Statistician-General (Subprogramme: National Statistics System)						
<i>Statistical support and advice</i>						
43.	Coordinate statistical production in the country	Conducted an independent quality assessment for the SNAP survey and compiled an improvement plan. Implementation cannot be monitored. Awaiting final plan from the DBE	Sustain statistical support and advice	SASQAF support was provided to the following 15 departments: <ul style="list-style-type: none">• Women, children and people with disabilities• Justice and Correctional Services• Eastern Cape Education Project• Road Traffic Management Corp• Intergovernmental Protocol for Climate Change• Social Development• Environmental Affairs• SARS• SAPS• Energy• Economic Development and Tourism• Trade and Industry• Basic Education• Civil Registration and Vital Statistics Project• East London Industrial Development Zone Project		

Table 1: Strategic Plan Targets (continued)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Office of the Statistician-General (Subprogramme: National Statistics System)						
<i>Statistical support and advice</i>						
43.	Coordinate statistical production in the country	An independent quality assessment against SASQAF was not done. The department has embarked on the assessment of the district health information system in Limpopo, Mpumalanga and KwaZulu-Natal. As per footnote in the 2013/14 Work Programme	Publish results of the independent quality assessment ¹⁸	An independent quality assessment against SASQAF was not done	As per footnote	
		The quality improvement plan was not done. The department has embarked on the assessment of the district health information system in Limpopo, Mpumalanga and KwaZulu-Natal. The compilation of an improvement plan is dependent on the completion of the quality assessment				
		Obtained data from DHA for vital statistics, SARS (trade data) and development indicator data from MDG process. Developed indicators on welfare of children with DWCPD	Maintain and update MSSI Link Ulwazi portal to Umkhanyakude website	Linked Ulwazi portal. The port can be accessed through: http://ulwazi.statssa.gov.za		

¹⁸ The department has embarked on the assessment of the district health information system in Limpopo, Mpumalanga and KwaZulu-Natal. This is a long-term project and will affect targets over the medium term.

Table 1: Strategic Plan Targets (continued)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Office of the Statistician-General (Subprogramme: National Statistics System)						
<i>Statistical support and advice</i>						
43.	Coordinate statistical production in the country	A report on recommendations will not be published in 2013/14. Ongoing discussions between Stats SA and Home Affairs on the quality and completeness of the population register will inform future actions and technical support. As per footnote in the 2013/14 Work Programme	Provide support to Home Affairs to implement recommendations	As per footnote in the 2013/14 Work Programme	The report was not published in 2013/14	Due to ongoing discussions between Stats SA and Home Affairs on the quality and completeness of the population register
<i>Statistical reporting amongst organs of state</i>						
44.	Coordinate statistical reporting in and by the country	Updated and compiled MDG 2013 report Compiled an MDG process flow for 2014	Publish 3 rd MDG country report for 2014 Institutionalise MDG process	The MDG report was not completed Established National Coordination Committee (NCC), Sectoral Working Groups (SWG) and Civil Society Organisation (CSO) structures	Draft MDG 2015 reports for Goals 1 to 7 were produced	Due to delays with the contract between Stats SA and the goal report author
<i>Statistical support and advice</i>						
	Coordinate statistical reporting in and by the country	Updated the indicator database with 2013 MDG data	Maintain and update an indicator database that meets South Africa's statistical reporting obligations	Developed the following: • MDG 2013 database • 2012 Development Indicators • Children's database		

Table 1: Strategic Plan Targets (concluded)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Office of the Statistician-General (Subprogramme: National Statistics System)						
<i>Raise the profile and status of statistics</i>						
45.	Promote the use of statistical information in decision-making	The promotion of the use of statistical information in policy formulation is addressed in the policy document which was not formally adopted and is awaiting approval	Integrate statistics in policy formation processes to support development outcomes	Assisted departments to improve their understanding of the data production environment, identify gaps in their processes, assist with data improvement strategies that leads to improved data quality for policy formulation purposes		

The following table outlines the achievements against set targets for leading the development and coordination of statistical production within the SANSS in the Work Programme:

Table 2: Annual Performance Plan Targets

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Office of the Statistician-General (Subprogramme: Strategy)						
<i>An enabling regulatory environment</i>						
40.1	Number of legal documents developed	1	1	0	1	Due to stakeholder consultation. A proposal on the consultation process on the legislative changes was presented to Cabinet

Table 2: Annual Performance Plan Targets (concluded)

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Office of the Statistician-General (Subprogramme: National Statistics System)						
<i>Statistical planning across all organs of state</i>						
41.1	Number of statistical planning documents compiled	0	3	0	3	The statistical plans cannot be compiled until the SANSS policy document is approved by the Minister
<i>Coordination of statistical production</i>						
42.1	Number of subsystems and governance structures established/maintained for the SANSS	0	2	2		
<i>Statistical support and advice</i>						
43.1	Number of organs of state received technical support in statistical production	12	10	15	5	Due to increased demand
<i>Statistical reporting amongst organs of state</i>						
44.1	Number of national and international statistical reports/datasets	9	4	2	2	<ul style="list-style-type: none"> The MDG report was not achieved due to delays with the contract between Stats SA and the goal report author A dataset was not provided to DPME as the department did not request specified data



2.5 Strategic objective: Invest in learning and growth

2.5.1 Investing in human capital

The following table outlines the achievements against set targets for investing in human capital in the Strategic Plan:

Table 1: Strategic Plan Targets

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Corporate Services (Subprogramme: Human Capacity Development)						
<i>Human capital</i>						
46.	Improve statistical literacy in schools	Conducted 126 Maths4Stats workshops	Schools programme: • Maths4Stats	Conducted 112 Maths4Stats workshops		
47.	Establish partnerships with tertiary institutions to strengthen statistical capacity in the country	Tertiary programme: Enrolled 15 staff for the Masters Programme in Urban and Regional Statistics The research report was compiled	Tertiary programme: • Enrol students for Masters Programme • Research report on space economy ¹⁹	• Tertiary programme: Enrolled 11 staff for the Masters Programme in Urban and Regional Statistics • As per footnote, 48 employees were enrolled for SALDRU course and 25 employees for CRUISE short course		
48.	Improve statistical training, competency and skills for Stats SA employees	The Work Programme target for 2013/14 was adjusted to 30. 58 additional interns were appointed due to organisational needs • Enrolled 35 students for the 1-year Certificate in Official Statistics • Trained partners in SANSS including the Department of Social Development and municipalities	Inside Stats SA • 75 interns appointed ²⁰ Statistics Training Institute established ²¹	Appointed 57 interns See footnote	See footnote	Due to organisational needs an additional 27 interns were appointed

¹⁹ The research report has been replaced by short courses on CRUISE. In 2014/15 employees will also enroll with Southern Africa Labour Development Research Unit (SALDRU).

²⁰ Stats SA is not in a position to appoint 75 interns in 2014/15 due to financial constraints; only 30 candidates will be appointed.

²¹ The establishment of the Statistics Training Institute is under review and targets for 2014/15 will not be achieved. The target for training in the Certificate in Official Statistics has been adjusted to 30 candidates.

The following table outlines the achievements against set targets for investing in human capital in the Work Programme:

Table 2: Annual Performance Plan Targets

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Corporate Services (Subprogramme: Human Capacity Development)						
<i>Statistical literacy at schools level</i>						
46.1	Number of training materials/reports for statistical literacy programmes	1	1	0	All Maths4Stats teacher-training materials were updated in line with the revised curriculum in 2013/14. There was no activity on this performance indicator during 2014/15	
<i>Statistical capacity building at tertiary level</i>						
47.1	Number of students enrolled for tertiary education/CRUISE	15	10	11	1	Due to increased organisational demand
<i>Building capacity inside Stats SA</i>						
48.1	Number of training plans and documents approved and submitted (this includes training plans, workplace skills plans and reports submitted to PSETA)	6	6	6		
48.2	Number of interns appointed	50	30	57	27	Due to increased organisational demand
48.3	Number of staff trained (internally and externally; inclusive of short courses)	1 972	1 500	1 885	385	Due to organisational need
48.4	Number of bursaries awarded to employees	12	250	244	6	Bursaries were awarded to qualifying students
48.5	Number of foreign study bursaries awarded to Stats SA employees	0	5	6	1	Bursaries were awarded to qualifying students
48.6	Number of study bursaries awarded to learners at local universities	12	10	11	1	Bursaries were awarded to qualifying students continuing from the previous year

Table 2: Annual Performance Plan Targets (concluded)

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Corporate Services (Subprogramme: Human Capacity Development)						
<i>Building capacity inside Stats SA</i>						
48.7	Number of accredited courses/modules	0				
	Number of students enrolled in the <i>Official Statistics</i> course	35	30	87	57	Due to the high demand for the programme from municipalities
<i>ISibalo Institute</i>						
48.8	Number of documents for the establishment of the ISibalo Institute	0	1	0	1	Due to scope change

2.5.2 Investing in information capital

The following table outlines the achievements against set targets for investing in information capital in the Strategic Plan:

Table 1: Strategic Plan Targets

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 5: Statistical Support and Informatics (Subprogramme: Data Management and Technology)						
<i>Information capital</i>						
49.	Provide a stable, reliable and functional server and network infrastructure	Submitted a tender through SITA, which was evaluated and recommendations were made. The tender process took long and submissions far exceeding budgeted amounts were received from bidders. Alternative solutions were investigated	Optimise network and server environment	One data protection system was implemented as scheduled. A vulnerability assessment was conducted by SITA	The second data protection system was not implemented due to the procurement process and being unable to find a suitable service provider	The process will be restarted in 2015/16

Table 1: Strategic Plan Targets (continued)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 5: Statistical Support and Informatics (Subprogramme: Data Management and Technology)						
<i>Information capital</i>						
50.	Deliver user-focused ICT services	Developed 4 workflow application systems: <ul style="list-style-type: none"> • Security Clearance Management System • Strategy Application • Invoice Tracking System • Supplier Database System 	Optimise ICT services	Over 95% of services met service level standards (networking, email, helpdesk, IT procurement, files storage and StatsOnline)		
51.	Ensure effective governance of IT operations	Developed and approved the Corporate Governance of ICT Framework and the Governance of ICT Charter	Maintain effective and efficient ICT operations	1 ICT policy was approved to address governance issues: <ul style="list-style-type: none"> • Backup Policy 	<ul style="list-style-type: none"> • The Backup Policy was finalised later than scheduled • The Information Security Policy was approved in April 2015 	Due to internal processes
52.	Establish business modernisation in Stats SA	Completed 4 research reports: <ul style="list-style-type: none"> • Application Architecture Roadmap • Application Development & Deployment Guidelines • ICT Portfolio Management Framework • Governance and Management of ICT Framework 	Continuous research and testing of evolving technological developments	2 technology reports were completed and implemented: <ul style="list-style-type: none"> • Application optimisation • Infrastructure optimisation 		
		Developed 4 workflow application systems: <ul style="list-style-type: none"> • Security Clearance Management System • Strategy Application • Invoice Tracking System • Supplier Database System 	Implemented IT solution according to business modernisation principles	4 systems (automating manual business processes) were implemented according to Business Modernisation Principles: <ul style="list-style-type: none"> • Vehicle Management • New Intranet • Learner Management • Invoice Tracking (External) 		

Table 1: Strategic Plan Targets (concluded)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 5: Statistical Support and Informatics (Subprogramme: Data Management and Technology)						
<i>Innovation management</i>						
53.	Develop and implement a knowledge management system	Compiled a Knowledge Management Framework: Policy, Strategy and Implementation Approach. Implementation of the knowledge management framework will follow. As per footnote in the 2013/14 Work Programme	Roll out phase 3: Implement functional management approach ²²	Phase 3 was not rolled out	A strategy, policy and framework have been developed over the medium term	Phases 1 and 3 will be implemented as part of the new Strategic Plan (2015–2019)
54.	Establish ICT governance structures		Plan and implement business and ICT strategic alignment	Business and ICT strategic alignment was done through the completed and approved ICT Plan, implementation plan and operational plan document		

²² Stats SA has embarked on a process to introduce a knowledge management approach. The targets were delayed in previous years and Phases 1 and 3 have been included in the 2015/16–2019/20 plan

The following table outlines the achievements against set targets for investing in information capital in the Work Programme:

Table 2: Annual Performance Plan Targets

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 5: Statistical Support and Informatics (Subprogramme: Data Management and Technology)						
<i>Network management</i>						
49.1	Number of data protection systems implemented	1	2	1	1	The bid process was unable to find a suitable service provider. It will continue in 2015/16
49.2	Number of infrastructure initiatives implemented	2	2	1	1	Servers were procured and installation is in progress
<i>ICT service delivery</i>						
50.1	Percentage ICT services delivered meeting service level standards (network, email, helpdesk, IT procurement, files storage and StatsOnline)	95,4%	90%	90%		
<i>ICT governance</i>						
51.1	Number of policies, standards and procedures approved	0	2	1	1	The Backup Policy was achieved later than scheduled due to stakeholder consultation. The Information Security Policy was approved in April
Programme 5: Statistical Support and Informatics (Subprogramme: Business Modernisation)						
<i>Business Modernisation</i>						
52.1	Number and timeliness of research reports	4	2	2		
52.2	Number of systems developed	4	2	4	2	Due to increased productivity and improved processes

Table 2: Annual Performance Plan Targets (concluded)

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 5: Statistical Support and Informatics (Subprogramme: Business Modernisation)						
<i>Knowledge management</i>						
53.1	Number and timeliness of documents on knowledge management	1	1	1		
54.1	Number and timeliness of documents on establishing ICT management practices		1	1		

2.5.3 Investing in organisational capital

The following table outlines the achievements against set targets for investing in organisational capital in the Strategic Plan:

Table 1: Strategic Plan Targets

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Corporate Services (Subprogramme: Human Resource Management)						
<i>Organisational structure</i>						
55.	Align organisational structure to strategy	The organisational structures was approved by the Minister in June	Review organisational structure for effectiveness	There were no changes to the structure approved in 2013		
Programme 1: Office of the Statistician-General (Subprogramme: Strategy)						
<i>Institution Building</i>						
56.	Align values to strategy	Identified and aligned behaviour to new values adopted by EMF	Conduct values assessment and compile values profile	An assessment amongst staff and senior management was conducted including an assessment of values. Based on this profile, organisational values and behaviours were developed for the new Strategic Plan		

Table 1: Strategic Plan Targets (concluded)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Corporate Services (Subprogramme: Corporate Relocation)						
<i>Organisational capital</i>						
57.	Relocate Stats SA to new premises	Treasury Approval (TAIII) was issued to Stats SA in March 2014 and the Financial Close is scheduled for April 2014. Construction will commence in 2014	Construction of new building continues	The new building project is on track. Construction commenced in May 2014 and relocation to the new premises is scheduled for June 2016		
		The move has been delayed. The move is dependent on finalisation of construction and is scheduled for 2016				

The following table outlines the achievements against set targets for investing in organisational capital in the Work Programme:

Table 2: Annual Performance Plan Targets

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 1: Corporate Services (Subprogramme: Human Resource Management)						
Organisational structure						
55.1	Number and timeliness of documents and reports on approved organisational structure and establishment	2	2	2	The establishment was approved later than scheduled	Due to the implementation of structural changes
Programme 1: Office of the Statistician-General (Subprogramme: Strategy)						
Strategy-in-action						
56.1	Number and timeliness of reports on the implementation of the values system	1	1	1		
Programme 1: Corporate Services (Subprogramme: Corporate Relocation)						
Create a conducive organisational environment						
57.1	Number and timeliness of reports and documents on the new building	3	4	4		



2.6 Strategic objective: Promote international cooperation and participation in statistics

The following table outlines the achievements against set targets for promoting international cooperation and participation in the Strategic Plan:

Table 1: Strategic Plan Targets

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 6: Statistical Collection and Outreach (Subprogramme: International Statistical Development and Cooperation)						
<i>Promote statistical development in Africa</i>						
58.	Promote strategy for harmonisation of statistics in Africa	<p>Provided strategy and technical support to the AUC, UNECA, AfDB and RECs</p> <p>Lead and chaired various African Committees (AGSHA, SHaSA, ASSD, NA technical committee)</p> <p>Hosted seminars on:</p> <ul style="list-style-type: none"> Government peace and security Economics of conducting surveys 	African statistics system established	<ul style="list-style-type: none"> Provided strategy development and technical support to the African Union Commission (AUC), the United Nations Economic Commission for Africa (UNECA), the African Development Bank (AfDB) and Regional Economic Committees (RECs) as part of the African Statistics System Provided strategy development and technical support to various African countries on CRVS Collaborated with Brazil on ICT for census/survey operations to improve census-taking in Africa 		
59.	Strengthen statistical capacity on the continent	<p>Trained African experts in developing strategic plans for CRVS</p> <p>Facilitated and coordinated the participation of Young African Statisticians in statistical initiatives on the continent</p>	Increase the number of African statisticians that participate in international debates and discourse on statistics	Young African Statisticians participated in: the 4 th ISlbalu Young African Statisticians Conference in SA in July 2014, the ASSD in Uganda in January 2015		

Table 1: Strategic Plan Targets (continued)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 6: Statistical Collection and Outreach (Subprogramme: International Statistical Development and Cooperation)						
<i>Promote a culture of evidence-based policy formulation and decision-making</i>						
60.	Promote international statistical best practice benchmarking and research	<p>Hosted seminars on: Promotion and use of census results (UN Regional Seminar)</p> <p>Coordinated inputs on use of census data across various countries for the Principles and Recommendations 2020 Round of Population and Housing Censuses document</p> <p>Use of census results for MDG reporting</p> <p>The report on the implementation of the framework among African countries was not compiled due to human resource constraints</p>	Increased usage of statistical information in evidence-based decisions	The UNSC has adopted the 2020 Round of Population and Housing Census guidelines and principles, including emphasis of use of census data as evidence in decision-making		
61.	Participate in international statistical activities	<p>Compiled events calendar and updated with events as they became known</p> <p>Participated in various international forums for statistical development:</p> <ul style="list-style-type: none"> UN Group on Census (Principles and Recommendations for the 2020 Round of Housing Censuses) UN Expert Groups 	<p>Update international events calendar in line with the multi-year work programme of the United Nations Statistics Commission</p> <p>Statistical practice in Stats SA aligned to international best practice</p>	<p>The events calendar was maintained and updated in line with the work programme of United Nations Statistics Commission</p> <p>Developed SIC7 aligned to the International Standard on Industrial Classification (V4.0)</p>		

Table 1: Strategic Plan Targets (concluded)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 6: Statistical Collection and Outreach (Subprogramme: International Statistical Development and Cooperation)						
<i>Building international partnerships</i>						
61.	Participate in international statistical activities	No UNSC resolutions were received for implementation for the year	Implement resolutions of the UNSC to align with international best practice	Implementation of SNA2008 has commenced		

The following table outlines the achievements against set targets for promoting international cooperation and participation in the Work Programme:

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Table 2: Annual Performance Plan Targets

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Programme 6: Statistical Collection and Outreach (Subprogramme: International Statistical Development and Cooperation)						
<i>Promote statistical development in Africa</i>						
58.1	Number and timeliness of reports/documents on Stats SA's participation in the African Statistical System	2	3	3		
<i>Strengthen statistical capacity on the continent</i>						
59.1	Number and timeliness of reports/documents on increasing African statisticians		1	1		
<i>Promote a culture of evidence-based policy formulation and decision-making</i>						
60.1	Number and timeliness of documents on international best practice	The African Statistical Peer Support framework was not compiled due to HR constraints				
<i>Building international partnerships</i>						
61.1	Number and timeliness of technical reports/papers on international programmes (partnerships)	3	4	4		



3. Provincial and district offices

The following table outlines the achievements against set targets for provincial and district offices in the Strategic Plan:

Table 1: Strategic Plan Targets

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Strategic objective: Enhance public confidence and trust in statistics						
Programme 6: Statistical Collection and Outreach (Subprogramme: Provincial and District Offices)						
<i>Roll-out of a quality management framework</i>						
62.	Provide SASQAF training	Conducted 13 SASQAF training sessions and 1 SASQAF train-the-trainer session in the provinces	SASQAF training to SANSS partners	Conducted 9 SASQAF and 14 SuperCross training/installations		
<i>Frame development and maintenance</i>						
63.	Develop and maintain geographic frame	Maintenance of the Master Sample was done in 7 provinces as scheduled. Maintenance in 2 provinces was not done as scheduled due to human resource constraints	List new Master Sample	Maintenance of the Master Sample was done in 6 provinces	Maintenance was not achieved in Gauteng, KZN and Limpopo	Due to access challenges and HR constraints
			Allocate addresses to dwelling units	202 129 addresses were allocated in 5 provinces		
<i>Integrated communications, marketing and stakeholder relations</i>						
64.	Improve communication and stakeholder relations	Conducted 34 workshops (MDGs, ISibalo, Africa Stats Day, Census dissemination). 25 more than scheduled due to activities in the provinces including ISibalo symposia and MDG consultation workshops	Conduct 9 stakeholder workshops in the provinces	Conducted 42 stakeholder workshops	Additional workshops were conducted for the MDG process, ISibalo, and CS projects	Due to organisational priorities
			IDP analysis and dissemination of Census 2011 results	IDP analysis was done in Free State, Gauteng, Mpumalanga, Limpopo and Western Cape		

Table 1: Strategic Plan Targets (continued)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Strategic objective: Improve productivity and service delivery						
<i>Functionality of provincial and district offices: Integrated fieldwork</i>						
65.	Integrate survey operations	Implemented the Continuous Data Collection methodology for all household surveys in all provinces	Integrated fieldwork force as part of a national footprint	Continued with the implementation of the Continuous Data Collection methodology for all household surveys in all provinces		
		<ul style="list-style-type: none"> Conducted 2 Census 2011 dissemination place name workshops in Eastern Cape Conducted SuperCross training in Western Cape, Free State Mpumalanga, and Northern Cape 				
		Decentralisation of corporate support services has partially been implemented	Decentralised corporate services to support field operations ²³	See footnote		
			Improve and maintain good governance and administrative systems	Improved and maintained good governance and administrative systems		
			Improve and respond to audit recommendations	Improved and responded to audit recommendations		
		Conducted 5 household surveys with an average response rate of 95%	Conduct 5 household surveys with an average response rate of 85%	Conducted 5 household surveys with an average response rate of 94%		

²³ Decentralisation of corporate support services will not be fully implemented by 2014/15 due to financial constraints. Decentralisation is under review.

Table 1: Strategic Plan Targets (concluded)

No.	Strategic objectives	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Strategic objective: Lead the development and coordination of statistical production within the SANSS						
Raising the profile and status of statistics						
66.	Strengthen partnerships with SANSS partners	Provided statistical support to 91 SANSS partners	Provide statistical support to SANSS partners	Provided statistical support to 11 SANSS partners		
		Compiled 9 provincial profiles	Compile profiles/factsheets for 9 provinces	Compiled 7 profiles and 51 factsheets		
Improving administrative records as a sustainable source of statistics						
67.	Improve administrative records as a sustainable source of official statistics	Assessment reports were compiled in Eastern Cape, Free State, Gauteng and Northern Cape	Compile assessment reports/data inventory/database ²⁴	Compiled assessment reports in Free State, Gauteng, Northern Cape, and Limpopo (3)	See footnote	
Strategic objective: Invest in the learning and growth of the organisation						
Developing human capacity						
68.	Conduct teacher training workshops	Conducted 126 Maths4Stats workshops	Conduct 94 Maths4Stats workshops	Conducted 93 Maths4Stats workshops	1	The planned number of workshops was an estimate

²⁴ Assessment of administrative records is a challenge in most provinces due to resource constraints and some provinces have, instead, done a data inventory.

The following table outlines the achievements against set targets for provincial and district offices in the Work Programme:

Table 2: Annual Performance Plan Targets

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Strategic objective: Enhance public confidence and trust in official statistics						
Programme 6: Provincial Coordination (Subprogramme: Provincial and District Offices)						
<i>Roll-out of a quality management framework</i>						
62.1	Number of SASQAF training sessions and statistical capacity building conducted	15	55 ²⁵ (19)	23	4	9 SASQAF and 14 SuperCross training sessions were conducted
<i>Frame development and maintenance</i>						
63.1	Number (%) of PSUs updated	3 014	100% (3 080)	2 012	1 068	Due to human resource constraints and implementation of a new Master Sample
<i>Integrated communication, marketing and stakeholder relations</i>						
64.1	Number of stakeholder workshops/consultations	34	42 ²⁶ (21)	42	21	Additional workshops were conducted for CS, MDG and ISibalo projects
64.2	Number of factsheets		32	51	19	Additional factsheets were compiled in KZN and Free State
Strategic objective: Improve productivity and service delivery						
<i>Integrated fieldwork</i>						
65.2	Response rate of 85% for household surveys	95%	85%	94%	9%	Due to improved response rates in 8 provinces. Gauteng experienced challenges with access and service delivery protests

²⁵ The number of 55 was an incorrect estimation. Gauteng sessions planned were reduced from 40 to 4 (total sessions planned: 19).

²⁶ The number of 42 was an incorrect estimation. Gauteng stakeholder workshops planned were reduced from 25 to 4 (total stakeholder workshops planned: 21).

Table 2: Annual Performance Plan Targets (concluded)

No.	Performance indicator	Actual achievement 2013/14	Planned target 2014/15	Actual achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comment on deviations
Strategic objective: Improve productivity and service delivery						
<i>Governance and administration</i>						
66.1	Number and timeliness of governance and administration reports	4	36	36		
66.2	Percentage audit queries responded to within defined timelines		100%	100%		
Strategic objective: Lead the development and coordination of statistical production within the SANSS						
<i>Raising the profile and status of statistics</i>						
66.3	Number of SANSS partners supported in statistical production	30	33 ²⁷ (26)	11	15	Actual evidence for support provided was not available
66.4	Number of provincial profiles/reports compiled	9	11	9	2	Due to reprioritisation of activities in Gauteng
66.5	Number of MoUs signed		3	2	1	Due to unavailability of signatories in Limpopo
<i>Improving administrative records as a sustainable source of statistics</i>						
67.1	Number of assessment/data inventory reports compiled	4	11	3	8	Due to limited stakeholder cooperation and skills constraints
Strategic objective: Invest in the learning and growth of the organisation						
<i>Developing human capacity</i>						
68.1	Number of Maths4Stats workshops conducted	126	94	93	1	Additional workshops were conducted in KZN and Eastern Cape and no workshops were conducted in Free State and Mpumalanga due to resource constraints

²⁷ The number of 15 was an incorrect estimation. Gauteng province planned support to SANSS partners was reduced from 15 to 4 (total planned support to SANSS partners: 26).

List of abbreviations and acronyms

ABC	Brazilian Cooperation Agency
ABS	Australian Bureau of Statistics
ACDP	African Christian Democratic Party
ADAPT	Application Development and Processing Techniques
AENE	Adjustment Estimates of National Expenditure
AfDB	African Development Bank
AFS	Annual Financial Statistics
AGM	Annual General Meeting
AGSA	Auditor-General South Africa
AGSHA	Africa Group on Statistical Harmonisation
AIDS	Acquired Immune Deficiency Syndrome
AME	Average monthly earnings
ANC	African National Congress
ANSD	National Agency of Statistics and Demography
APAI	African Programme on Accelerated Improvement
ASSD	Africa Symposium on Statistical Development
AUC	African Union Commission
BAS	Basic Accounting System
BAUD	Bar-coded Asset Audit
BEE	Black Economic Empowerment
BRRR	Budget Review and Recommendations Report
CDC	Continuous data collection
CFO	Chief Financial Officer
COGTA	Cooperative Governance and Traditional Affairs
COGHSTA	Cooperative governance, human settlements and traditional affairs
COIA	Commission on Information and Accountability
COPE	Congress of the People
CPI	Consumer price index
CPS	Continuous Population Survey
CRM	Client Relationship Management
CRUISE	Centre for Regional and Urban Innovation and Statistical Exploration
CS	Community Survey
CSO	Civil Society Organisation
CRVS	Civil Registration and Vital Statistics
DA	Democratic Alliance
DBE	Department of Basic Education
DDG	Deputy Director-General
DHA	Department of Home Affairs
DoE	Department of Education
DPME	Department of Planning, Monitoring and Evaluation
DPSA	Department of Public Service and Administration
DPW	Department of Public Works
DQAT	Data Quality Assurance Team
DTI	Department of Trade and Industry
DTS	Domestic Tourism Survey
DWCPD	Department of Women, Children and People with Disabilities
EA	Enumeration area
EAP	Employee Assistance Programme
EE	Employment Equity
EEAs	Environmental Economic Accounts
EFF	Economic Freedom Fighters
ELIDZ	East London Industrial Development Zone
EMF	Executive Management Forum

ENE	Estimates of National Expenditure
ENSEA	École Nationale Supérieure de Statistique et d'Economie Appliquée
EPWP	Expanded Public Works Programme
ERDT	Expanded Report Drafting Team
Exco	Executive Committee
FCC	Finance Control Committee
FET	Further Education and Training
FMLS	Facilities Management, Logistics and Security
GDP	Gross domestic product
GDPER	Gross domestic product per region
GEAR	Growth, Employment and Redistribution
GG	Government Garage
GHS	General Household Survey
GIS	Geographic Information System
HCD	Human Capacity Development
HCT	HIV Counselling and Testing
HDI	Historically Disadvantaged Individual
HIV	Human Immunodeficiency Virus
HMN	Health Metrics Network
HOD	Head of Department
HR	Human Resources
HSRC	Human Sciences Research Council
HTTP	Hypertext Transfer Protocol
IBGW	Brazilian Institute of Geography and Statistics
ICCSSA	Institute of Certified and Chartered Statisticians of South Africa
ICD-10	International Statistical Classification of Diseases and Related Health Problems (10 th Revision)
ICT	Information Communication Technology
IDP	Integrated Development Plan
IES	Income and Expenditure Survey
IFP	Inkatha Freedom Party
ISIC	International Standard Industrial Classification of All. Economic Activities
ISIC4	International Standard Industrial Classification of All. Economic Activities (Revision 4)
ISRDP	Integrated Sustainable Rural Development Programme
ISS	Institute of Security Studies
IT	Information Technology
IYASC	ISibalo Young African Statisticians Conference
IYM	In-year monitoring
KZN	KwaZulu-Natal
LCS	Living Conditions Survey
LOGIS	Logistical Information System
LSS	Large Sample Survey
MCS	Modified Cash Standards
MDB	Municipal Demarcation Board
MDEDT	Mpumalanga Department of Economic Development and Tourism
MDG	Millennium Development Goal
MoU	Memorandum of Understanding
MP	Minister in the Presidency
MSSI	Management system for statistical information
MTEF	Medium Term Expenditure Framework
NA	National Accounts
NCC	National Coordination Committee
NCOS	National Certificate in Official Statistics
NDoT	National Department of Transport
NDP	National Development Plan

NEPAD	New Partnership for Africa's Development
NHTS	National Household Travel Survey
NPO	Non-profit organisation
NQF	National Qualifications Framework
NSA	Namibian Statistics Agency
NSDS	National Statistical Development Strategy
NSG	National School of Government
NSS	National Statistics System
NSSD	National Strategy for Sustainable Development
NT	National Treasury
NUMSA	National Union of Metalworkers South Africa
OAG	Office of the Accountant-General
OECD	Organisation for Economic Cooperation and Development
OHS	Occupational Health and Safety
OHSA	Occupational Health and Safety Act
OPSC	Office of the Public Service Commission
PAIA	Promotion of Access to Information Act
PAJA	Promotion of Administrative Justice Act
PASA	Population Association of South Africa
Persal	Personnel Salary System
PFMA	Public Finance Management Act
PPI	Producer price index
PPP	Public-Private Partnership
PRASA	Passenger Rail Agency of South Africa
PSETA	Public Service Sector Education and Training Authority
PSR	Public Service Regulations
PSU	Primary sampling unit
QA	Quality assurance
QES	Quarterly Employment Statistics
QFS	Quarterly Financial Statistics
QLFS	Quarterly Labour Force Survey
RDP	Reconstruction and Development Programme
RECs	Regional Economic Communities
RFP	Request for Proposal
RMSC	Risk Management Steering Committee
RTMC	Road Traffic Management Corporation
SA	South Africa
SABC	South African Broadcasting Corporation
SABS	South African Bureau of Standards
SADC	Southern African Development Community
SALDRU	South African Labour and Development Research Unit
SALGA	South African Local Government Association
SAM	Social Accounting Matrix
SANSS	South African National Statistics System
SAPS	South African Police Service
SAQA	South African Qualifications Authority
SARB	South African Reserve Bank
SARS	South African Revenue Service
SAS	Statistical Analysis System
SASA	South African Statistical Association
SASQAF	South African Statistical Quality Assessment Framework
SCM	Supply Chain Management
SDB	Standard Bidding Document
SDB4	Standard Bidding Document 4
SDDS	Statistical Dissemination Data Standards

SESE	Survey of Employers and the Self-employed
SG	Statistician-General
SHaSA	Strategy for the Harmonisation of Statistics in Africa
SHERQ	Safety, Health, Environment, Risk and Quality
SIC	Standard Industrial Classification
SIS	Structural Industry Statistics
SITA	State Information Technology Agency
SMME	Small, medium and micro enterprises
SMS	Senior Management Staff
SNA	System of National Accounts
SNAP	Schools Network Access Program
SPPI	Services Producer Price Index
SSA	State Security Agency
Stats SA	Statistics South Africa
SUT	Supply and Use Tables
SWG _s	Sectoral Working Groups
SWTS	School to Work Transition Survey
TA	Treasury Approval
TB	Tuberculosis
TSA	Tourism Satellite Account
UDM	United Democratic Movement
UN	United Nations
UNECA	United Nations Economic Commission for Africa
UNICEF	United Nations Children's Fund
UNPFA	United Nations Population Fund
UNSC	United Nations Statistics Commission
VAS	Volunteer Activities Survey
VAT	Value added tax
VCT	Voluntary Counselling and Testing
VOCS	Victims of Crime Survey
WHO	World Health Organisation

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