
Stats SA provides scientific knowledge that enables society to understand complex socio-economic phenomena. It draws its mandate from the Statistics Act, 1999 (Act No 6 of 1999). Stats SA strives to excel in the following five competencies: • Intellectual capability to lead the scientific work of statistics • Technological competence for purposes of large-scale processing and for complex computations and accessibility of information to the public • Logistical competence for deployment of (forward and reverse) logistics of large-scale field operations and for strategic choices regarding operational efficiency and cost-effectiveness • Political competence in understanding the political environment without being political or Politicised (commitment of delivery without fear or favour) • Administrative competence: The ability of bringing it all together.

Statistician-General: (Director-General of Statistics South Africa)
(One permanent position exists in the Department of Statistics South Africa at Head Office, Pretoria)
(Salary level 16: R1 689 750 all-inclusive remuneration package per annum)
(Ref. No.: 01/08/17HO)

Job Purpose: A Statistician-General established by Statistics Act 6 of 1999, is professionally independent and is also head of Statistics South Africa. In terms of the Act, the Statistician-General is a competent person appointed by the President of the Republic on a contract not exceeding five years. The Statistician-General administers the Statistics Act and serves without fear or favour. The Act prescribes three authorities, a statistician-general who administers the Statistics Act, a minister to whom the statistician-general reports only administratively and the Statistics Council which is advisory and advises both the statistician-general and the minister. Statistics South Africa is a professionally autonomous organisation with a compliment of 3500 permanent staff. On a continuous basis the statistician-general recruits an additional 2000 staff for purposes of running surveys with alternating peaks of 14000 and 150 000 every five years when either a community survey or a census of the population is conducted. The statistician-general delivers in excess of 236 statistical releases a year and through the system of evidence is the chief provider to the system of decision making, particularly in government. In this regard the, the statistician-general provides statistical level two platforms for modelling capacity and capability in the state.

Key Performance Areas: • Amongst other responsibilities in terms of the Statistics Act, the Statistician-General must implement and administer the Statistics Act • Ensure that the Department undertakes population censuses, surveys and any statistical collection • Develop and maintain registers which may be of use in producing statistics • Formulate quality criteria and establish standards, classifications and procedures for statistics • Endeavour to fulfil the Republic's international statistical reporting obligations • Liaise with other countries and their statistical agencies and represent Statistics South Africa internationally with regards to statistical matters • In addition, the Statistician-General must provide leadership and high level strategic direction for the Department • Provide sound advice and support to the Minister and users of statistics • Ensure collaborative partnership with statutory bodies such as the Statistics Council. Ensure that the Department delivers high quality, innovative and value adding statistical work • Ensure that statistical products are accessible and disseminated • Drive transformative agenda in statistics; and build partnerships nationally and internationally in the statistical sphere • Ensure that necessary and proper infrastructure (offices, IT, geography and any other) and systems are put in place to undertake statistical projects as well as to ensure safe and reliable storage of data • Continuously build statistical, administrative and any other capability and capacity necessary to deliver on the mandate of the Department • Ensure good governance in the Department including effective and efficient management of resources; compliance to various regulations and legislation applicable in the public service; compliance with reporting requirements; and cooperation with the oversight bodies such as Parliamentary Committees, Audit Committee, Auditor-General, etc.; as well as fulfil the role of an accounting officer in terms of the Public Finance Management Act, 1999.

Prerequisites: • At least a postgraduate qualification (NQF level 8) in Statistics/ Economics/ Demography, as recognised by South African Qualification Authority and or regional science, Geography, Sociology, Anthropology, Political science, GIS, international Relations and Information Technology are an added advantage • 8-10 years of experience at a senior managerial level (At least 3 years of which must be with any organ of State as defined in the

Constitution, Act 108 of 1996) • Must be competent in leading and deploying technological innovations across the entire statistical value chain • Must be a communicator par excellence and thus a chief marketing and communications officer of the South Africa I know, the home I understand and competently represents South Africa on matters statistics globally • Must be competent in deploying complex and massive logistics in field and is the peace time field marshal • Must be capable to innovate in administration and ensures that the organization receives favourable audit outcomes continuously • Must have a proven track record in research and statistical work including managing large statistical projects • Must have a good understanding of statistical ethics and fundamental principles of official statistics as well as a good understanding of government policies and initiatives and the role of information in government decision-making • Knowledge of various regulatory and legislative frameworks governing public administration • Knowledge of national and global statistical developments and trends • Experience in building collaborations and partnerships.

Person Profile: • Be a brave and mature individual who navigates the political space with the utmost integrity, retaining and advancing the primacy of statistical methods more importantly under adversity • Excellent communication skills • Excellent analytical, conceptual and numerical skills • Good interpersonal skills and the ability to handle multiple and complex tasks and projects • Dynamic, self-driven, innovative and result-orientated • Strong service delivery, customer and quality focus • Experience in budget preparation and control • Ability to work under pressure and to tight deadlines • Excellent computer skills.

Closing date: 01 September 2017.

Required documents: A signed Z83 application form • Detailed CV with contact details of three recent references • Certified copies of qualifications and Identity Document. NB: Applicants risk being disqualified for failing to submit all the required documents as indicated above.

Important note: If you do not hear from us within three months of the closing date, please regard your application as unsuccessful • Correspondence will be entered into with short-listed candidates only • Statistics South Africa reserves the right not to make an appointment • Appointment is subject to security clearance, the signing of a performance agreement or plan, verification of the applicant's documents and reference checking • Applications received after the closing date will not be considered.

• **Head Office, Pretoria:** Post to the Recruitment Manager, Statistics SA, Private Bag X44, Pretoria 0001 or hand-deliver at 01 Koch Street, Salvokop, Pretoria.

Enquiries: Kindly contact Ms Mantwa Montsho at (012) 310 4889.

Stats SA endeavours to promote the careers of previously disadvantaged persons by applying the principles of appropriate legislation, e.g. Employment Equity Act, 1998.

People living with disabilities and women are encouraged to apply for this above position.

Note: All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.