



Quarterly Employment Statistics, Q2:2023



stats sa

Department:
Statistics South Africa
REPUBLIC OF SOUTH AFRICA



QES Background

01

QES is an enterprise-based sample survey

02

QES collects information on employing businesses registered for VAT with annual turnover greater than R300 000

03

Samples are drawn from private non-agricultural businesses e.g. factories, offices, stores as well as national, provincial and local government entities

04

Sample size of approximately 20 000 was selected



stats sa

Department:
Statistics South Africa
REPUBLIC OF SOUTH AFRICA

QES Coverage



* Administrative data from DMRE



QES Variables

Estimates are published on a quarter lag (SDDS)

Number of employees

as at the **last month** of the
reference quarter



*Average monthly
earnings*

for **the middle month** of the
reference quarter

Gross earnings

for the **three months** of the
reference quarter

Results for Q2:2023



stats sa

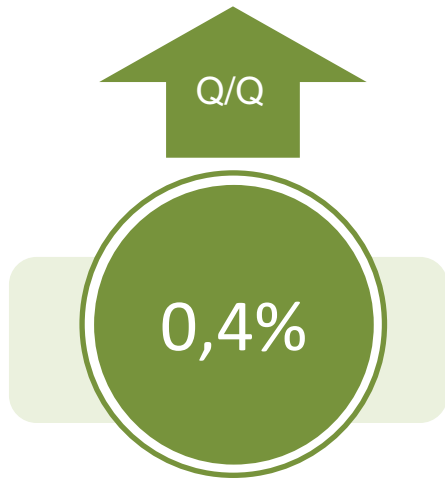
Department:
Statistics South Africa
REPUBLIC OF SOUTH AFRICA



EMPLOYMENT RESULTS

The number of employed individuals increased to **10 078 000** in Q2:2023, up from **10 039 000** in Q1:2023.

In the second quarter of 2023 (Q2:2023), there was an increase in employment, with a net gain of **39 000** jobs observed. This figure represents a growth rate of **0,4%** when compared to the preceding quarter, Q1:2023.

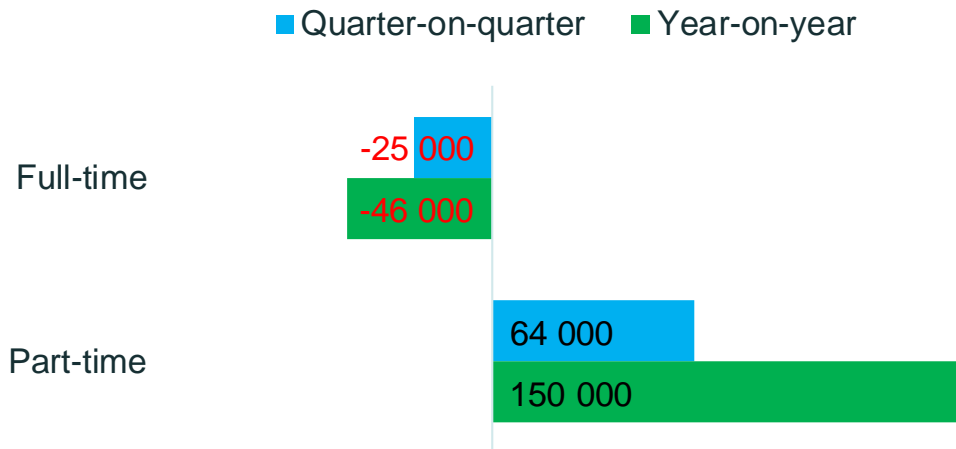


There was an annual increase of **104 000** jobs, a growth rate of **1,0%**, when comparing Q2:2023 with the corresponding quarter of the previous year.

EMPLOYMENT RESULTS

Full-time employment declines from **8 816 000** in Q1:2023 to **8 791 000** in Q2:2023.

Part-time employment increased to **1 287 000** in Q2:2023, up from **1 223 000** in Q1:2023.



There has been a decline in full-time employment, with **25 000** fewer jobs reported quarter-on-quarter and **46 000** fewer jobs reported year-on-year.

There has been an increase of **64 000** part-time jobs in the second quarter of 2023 and year-on-year increase of **150 000** jobs.

During Q2:2023, there was a net job increase of 39 000.

Community Services reported a net gain of 40 000 jobs, primarily driven by an increase in part-time employment.

However, manufacturing industry experienced a decline in full-time employment, leading to a net loss of 10 000 jobs.

Quarter-on-quarter employment change

Quarter-on-quarter Industry	Number of employees		
	Full-time	Part-time	All employees
Community services	-11 000	51 000	40 000
Business services	0	12 000	12 000
Mining*	2 000		2 000
Electricity	0	1 000	1 000
Construction	-6 000	5 000	-1 000
Trade	1 000	-3 000	-2 000
Transport	-1 000	-2 000	-3 000
Manufacturing	-10 000	0	-10 000
Total	-25 000	64 000	39 000

*Data for mining industry is not available separately for part-time

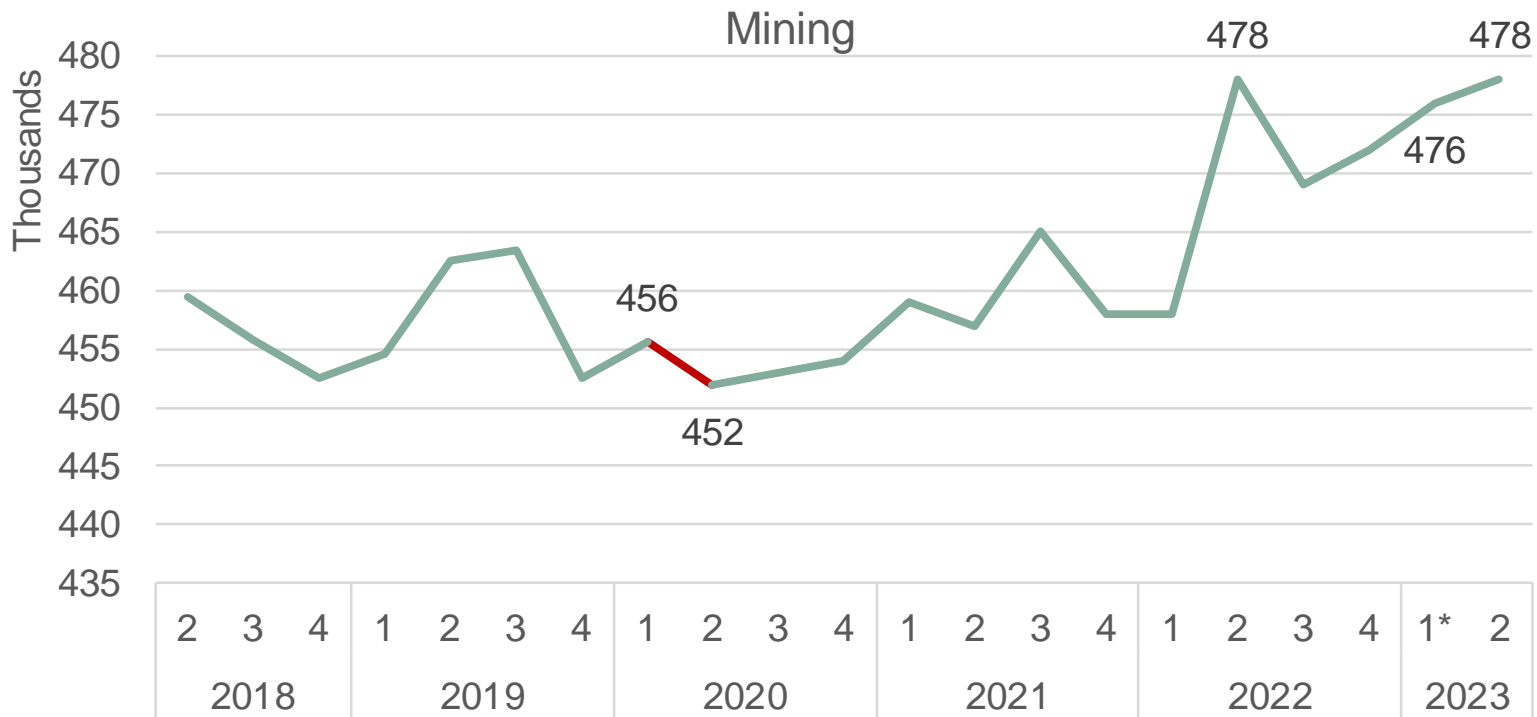
There was a year-on-year net gain of 104 000 employees, driven by increases in part-time employment. Community services saw a substantial increase in part-time jobs, resulting in a net gain of 88 000 employees. Conversely, Construction industry reported a net loss of 17 000 jobs, primarily in full-time jobs.

Year-on-year employment change

Year-on-year Industry	Number of employees		
	Full-time	Part-time	All employees
Community services	-16 000	104 000	88 000
Business services	-3 000	23 000	20 000
Manufacturing	11 000	1 000	12 000
Trade	-7 000	12 000	5 000
Electricity	0	0	0
Mining*	0		0
Transport	-3 000	-1 000	-4 000
Construction	-28 000	11 000	-17 000
Total	-46 000	150 000	104 000

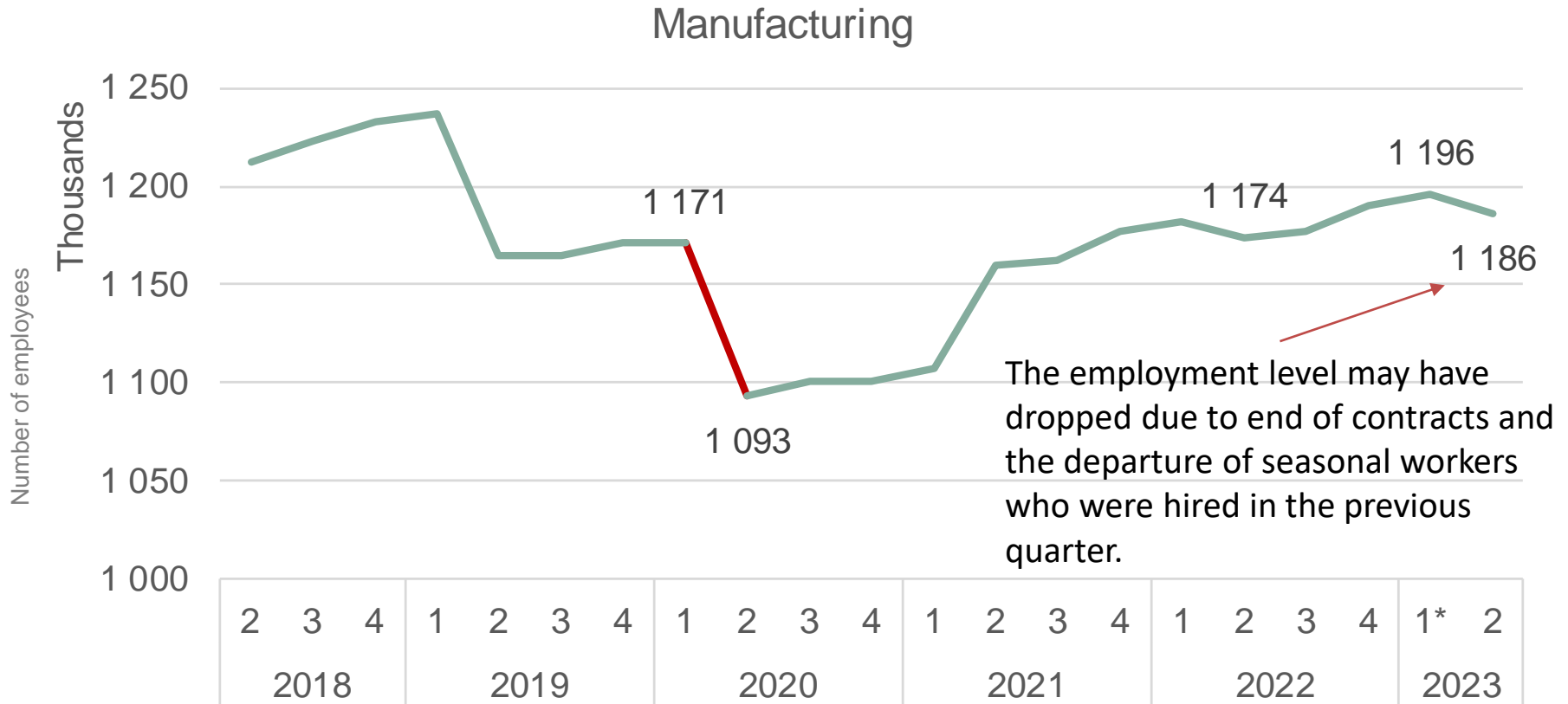
*Data for mining industry is not available separately for part-time

The second quarter of 2023 saw a growth of **2 000** jobs in the mining industry. However, the industry’s employment level remained unchanged when comparing current quarter with the same quarter of the previous year.



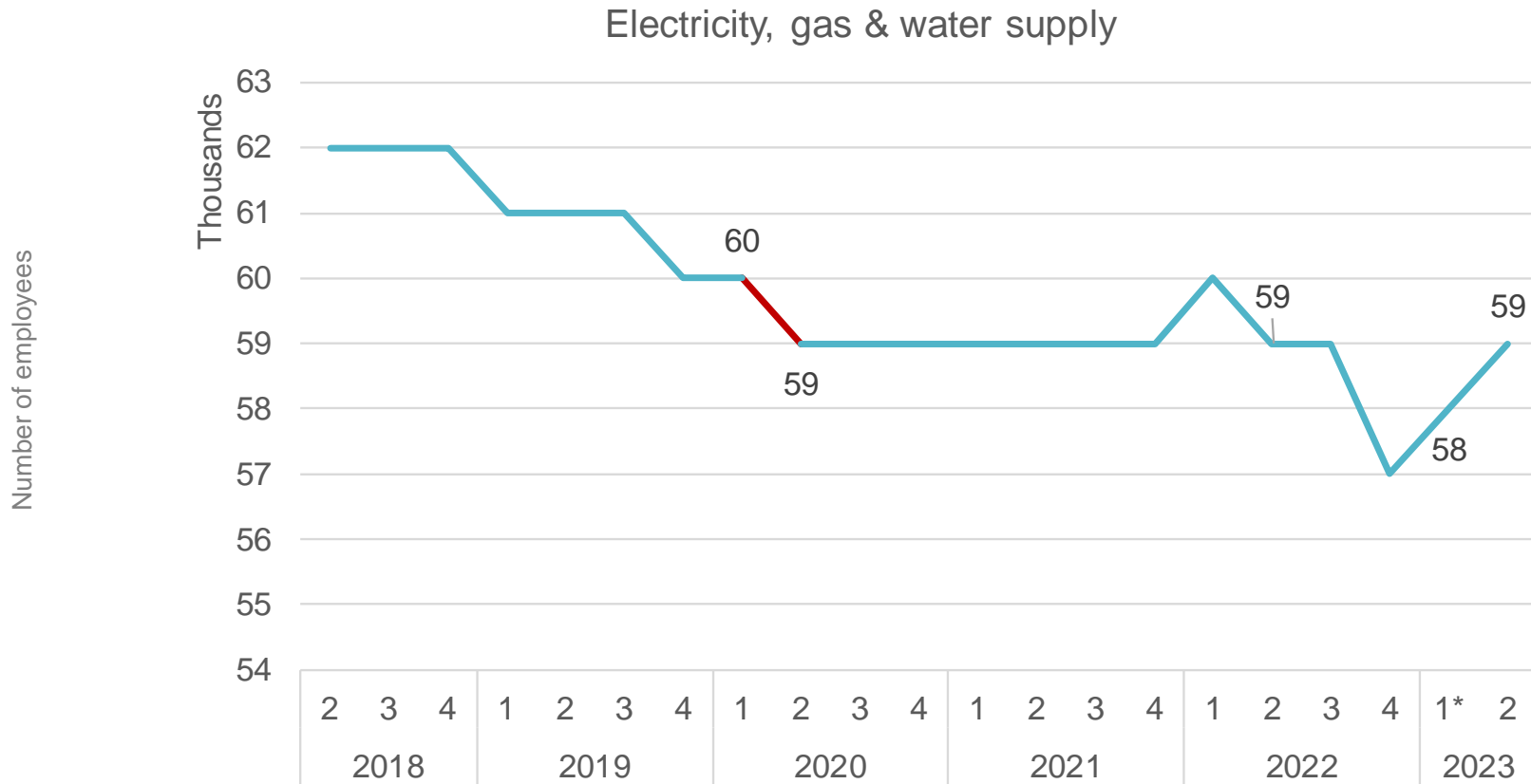
* Revised estimates

In the second quarter of 2023, the manufacturing industry had **10 000** fewer jobs than in the first quarter. However, the industry gained **12 000** more jobs than in the same quarter of 2022.



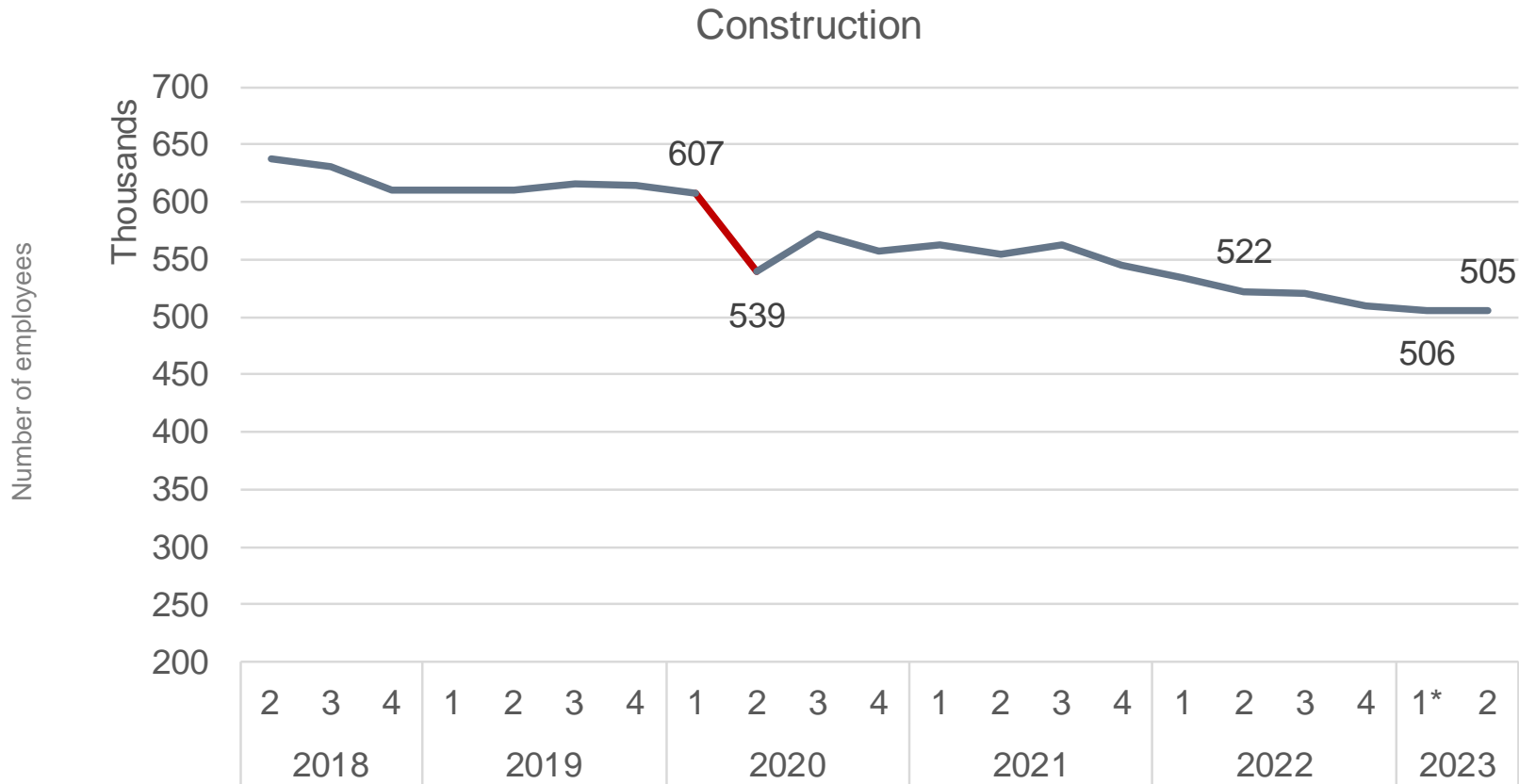
* Revised estimates

Compared to the first quarter of 2023, the electricity industry added **1 000** more jobs in the second quarter. However, the industry's jobs levels remained unchanged from the same quarter of the previous year.



* Revised estimates

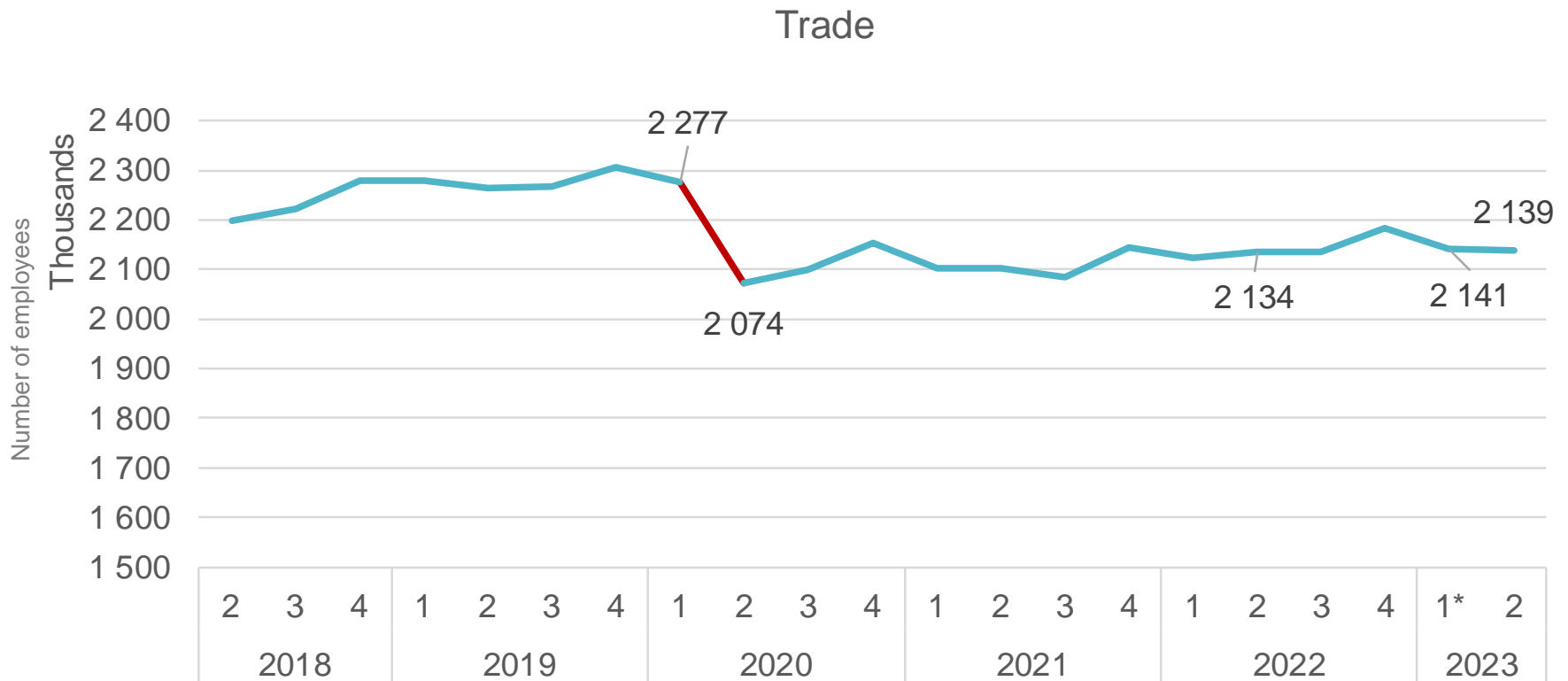
The construction industry shed **1 000** jobs in the second quarter of 2023, relative to the previous quarter. The industry also saw a **decline of 17 000** jobs from the same quarter of the previous year.



* Revised estimates

In the second quarter of 2023, the trade industry had **2 000** fewer jobs than in the first quarter.

However, the industry gained **5 000** jobs compared to the same quarter of 2022.

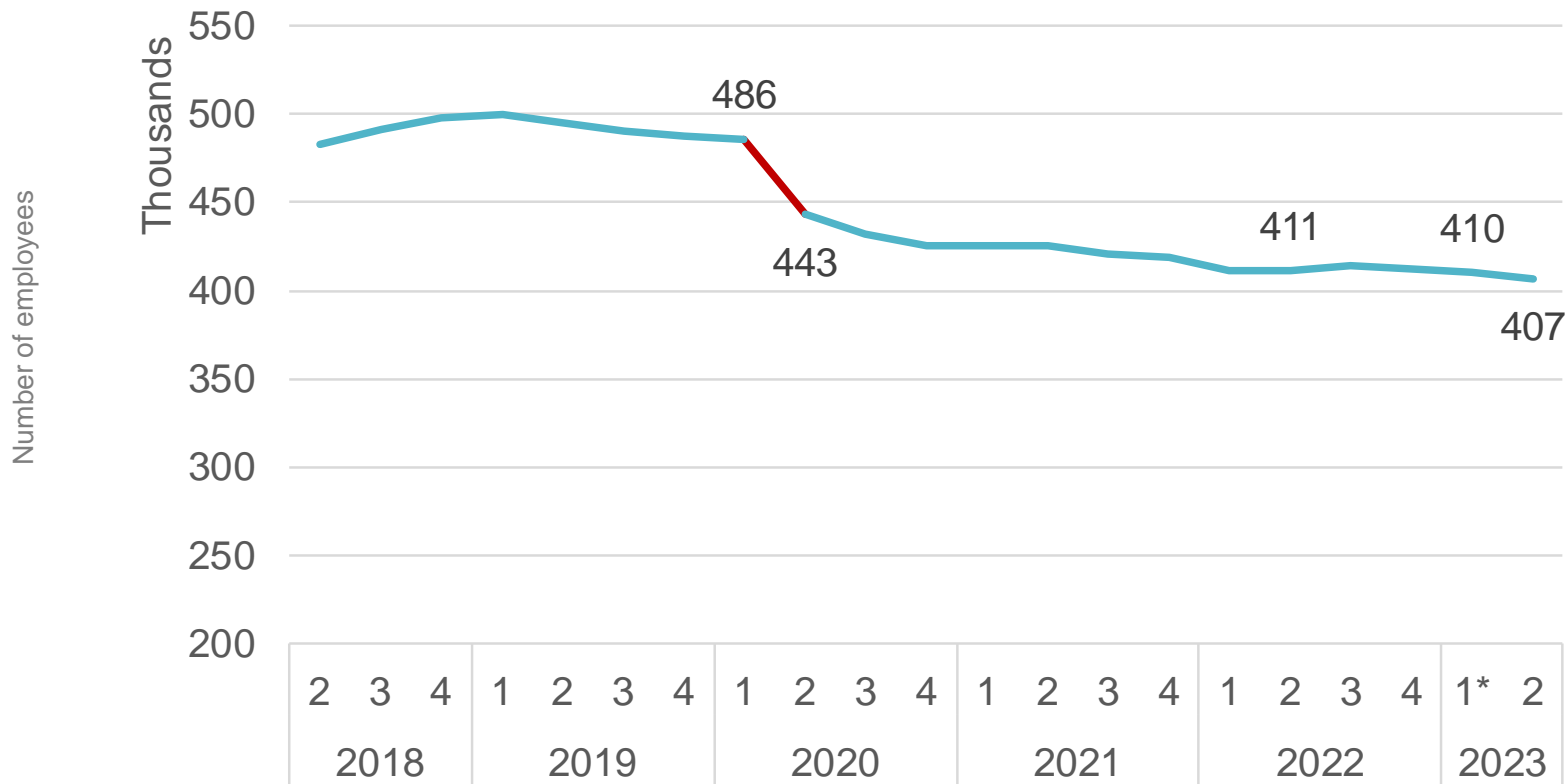


* Revised estimates

The transport industry saw a **drop** of **3 000** jobs in the second quarter of 2023, relative to the previous quarter.

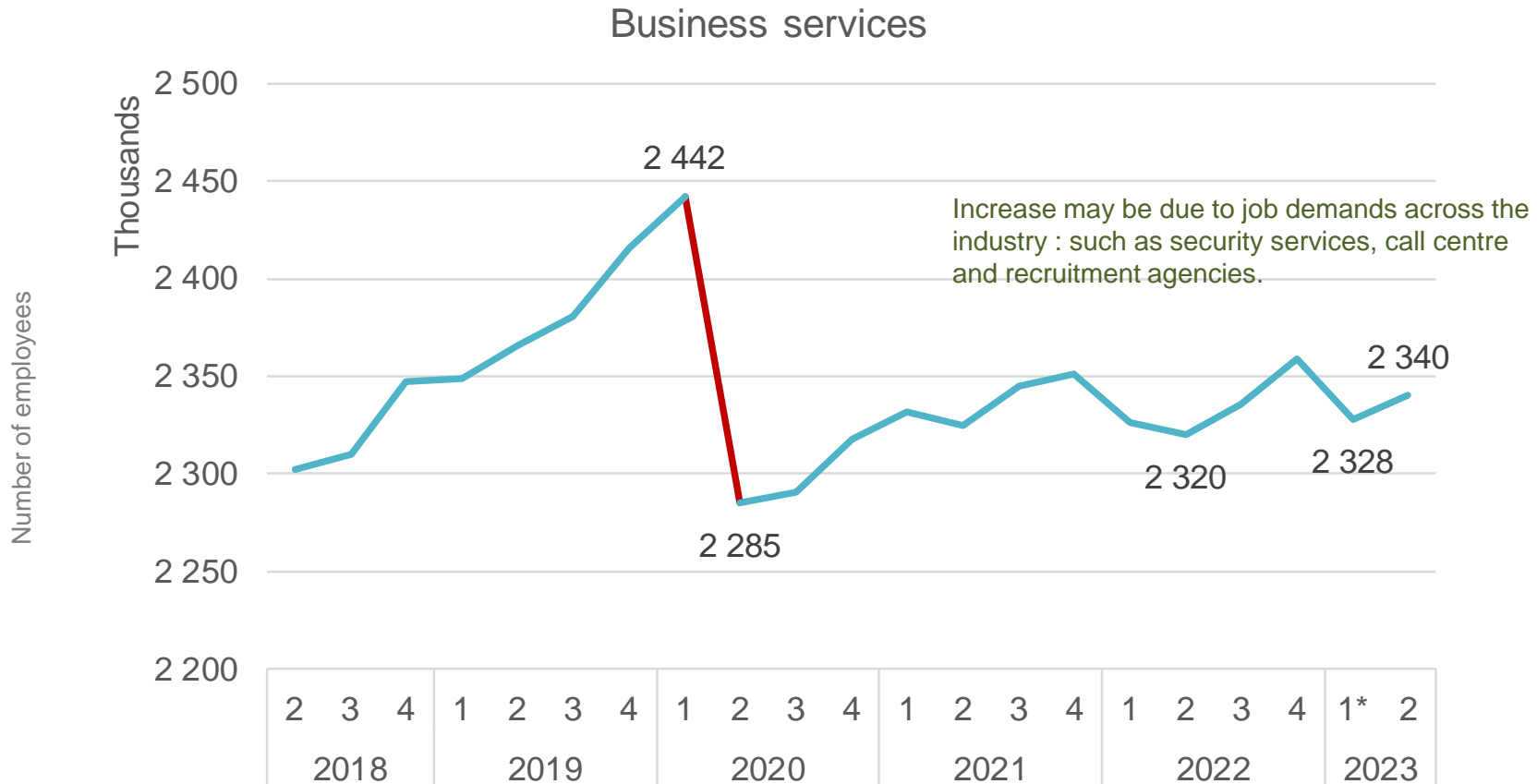
The industry also experienced a year-on-year net **loss** of **4 000** jobs compared with the same quarter of 2022.

Transport & telecommunication



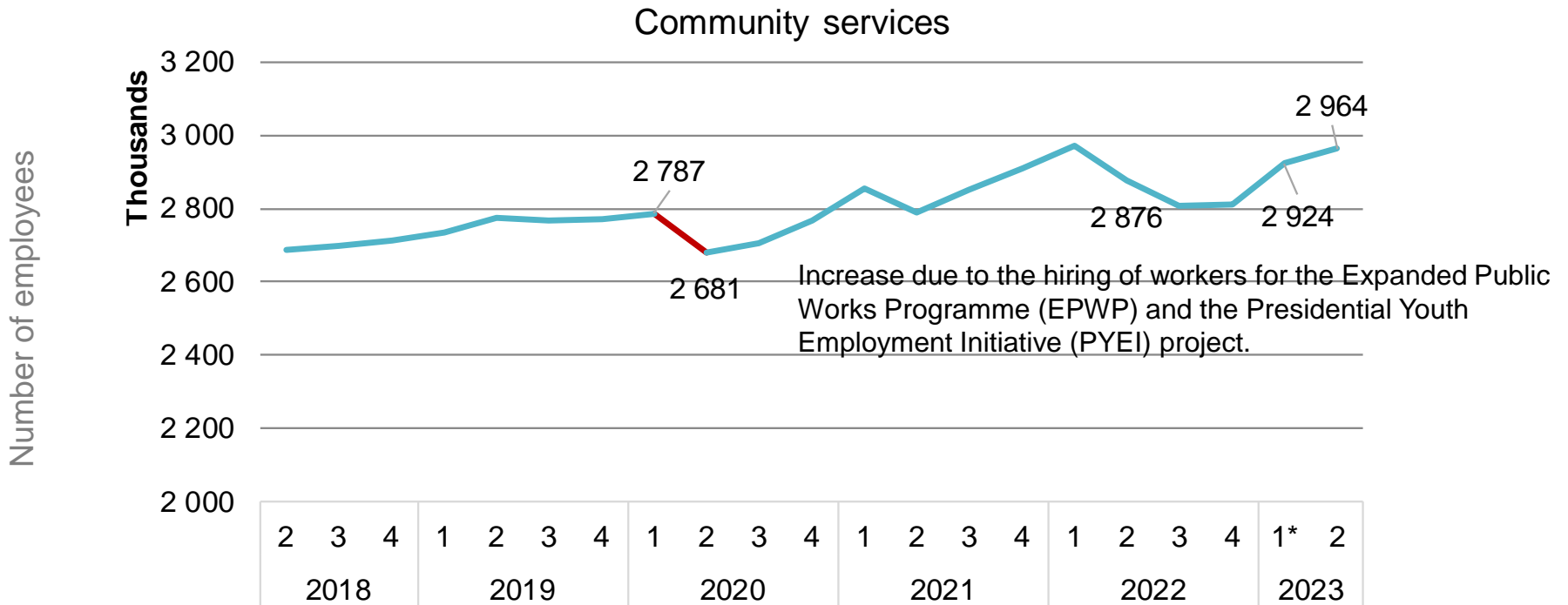
* Revised estimates

The second quarter of 2023 saw a **growth of 12 000** jobs in the business services industry, compared to the first quarter. Year-on-year the industry also **added 20 000** more jobs compared to same quarter of 2022.



* Revised estimates

The community services industry added **40 000** more jobs in the second quarter of 2023, relative to the previous quarter. The industry also saw a growth of **88 000** jobs from the same quarter of 2022.

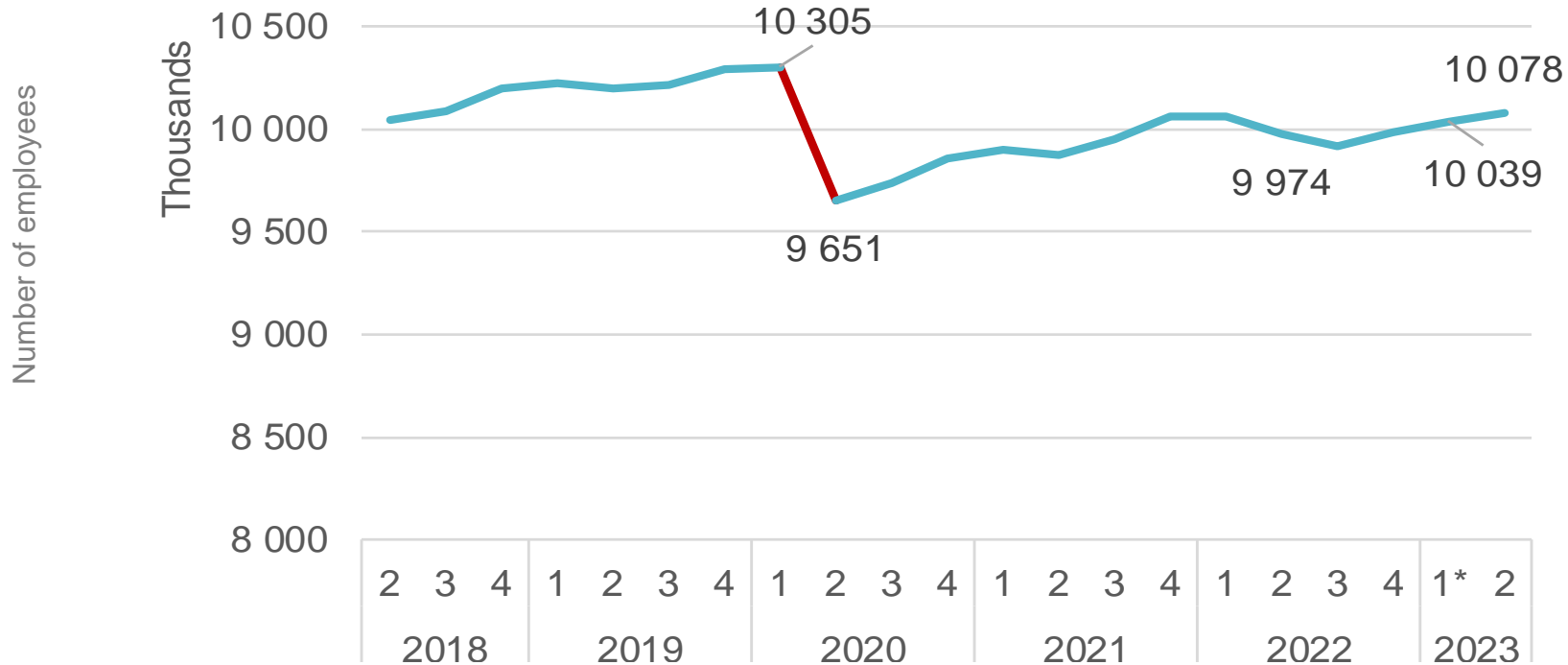


* Revised estimates

The total number of persons employed **increased** by **39 000** in Q2:2023 compared with Q1:2023.

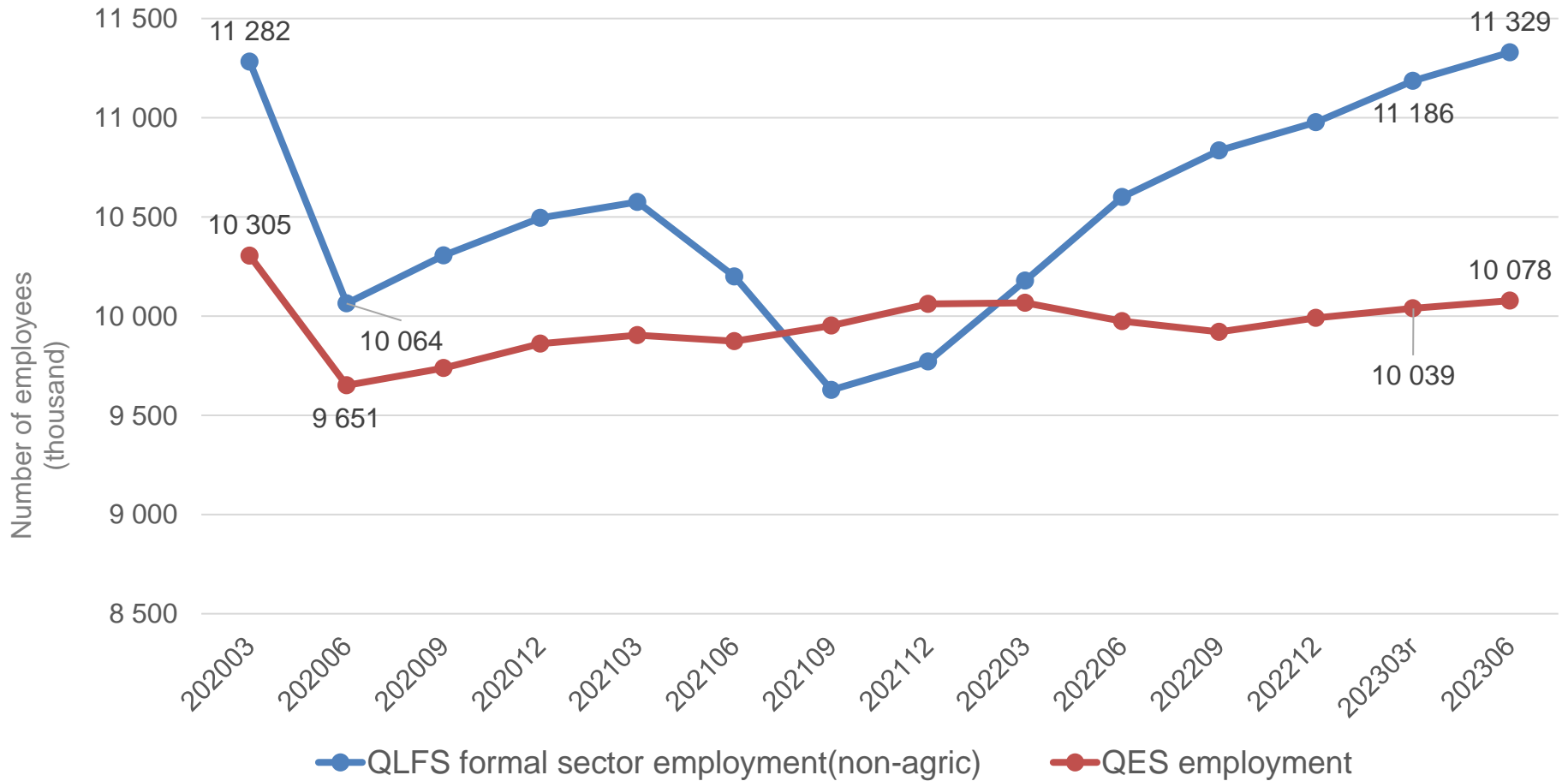
Year-on-year total employment **increased** by **104 000** compared with same quarter of the previous year.

All industries (Total employment)



* Revised estimates

The chart shows the employment levels in the second quarter of 2023, as measured by the Quarterly Labour Force Survey (QLFS) and the Quarterly Employment Statistics (QES).





Gross Earnings Results for Q2:2023



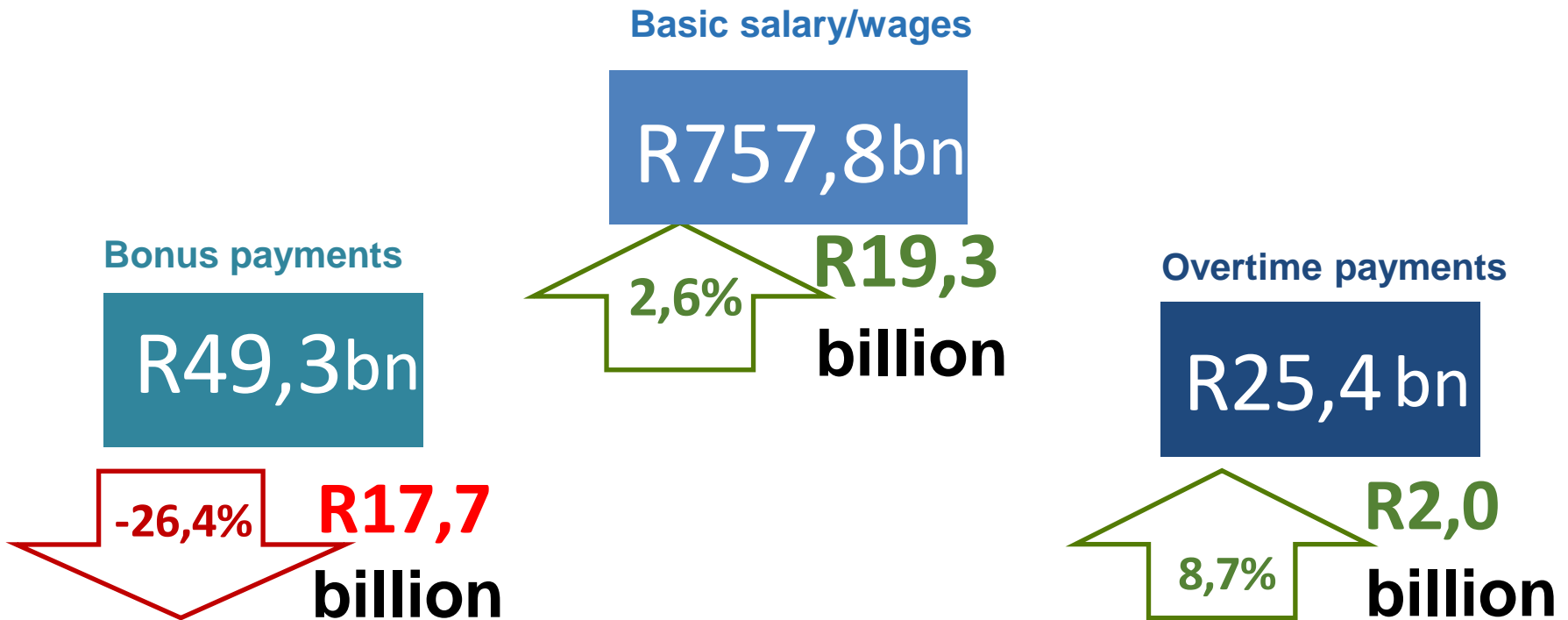
stats sa

Department:
Statistics South Africa
REPUBLIC OF SOUTH AFRICA



During the second quarter of 2023, the total gross earnings saw a rise of **R3,6 billion**, equivalent to a **0,4%** increase, reaching R832,4 billion compared to the first quarter's R828,7 billion. Basic salaries and wages experienced a growth of **R19,3 billion**, representing a **2,6%** increase, while overtime payments surged by **R2 billion**, marking an **8,7%** rise during the second quarter.

However, bonus payments saw a decline of **R17,7 billion**, reflecting a decrease of **26,4%**.



Gross earnings **increased** by **R3,6** billion (or **0,4%**) in the second quarter of 2023 compared to Q1:2023. **Increases** in gross earnings were due to **increases** in basic salary/wages by **R19,3** billion and overtime payments by **R2** billions. However, bonus payments **decreased** by **R17,7** billion.

Quarter-on-quarter changes in gross earnings

Quarter-on-quarter Industry	Gross earnings (R' 000)			
	Basic Salary/Wages	Bonus Payments	Overtime Payments	Total Gross Earnings
Community services	5 991 000	-775 000	-54 000	5 162 000
Trade	2 994 000	590 000	189 000	3 773 000
Transport	898 000	2 276 000	290 000	3 464 000
Construction	1 530 000	45 000	178 000	1 753 000
Manufacturing	1 609 000	-1 104 000	828 000	1 333 000
Mining*	376 000			376 000
Electricity	-25 000	-396 000	29 000	-392 000
Business services	5 902 000	-18 301 000	570 000	-11 829 000
Total	19 275 000	-17 665 000	2 030 000	3 640 000

**Data for mining industry is not available separately for bonuses & overtime payments*

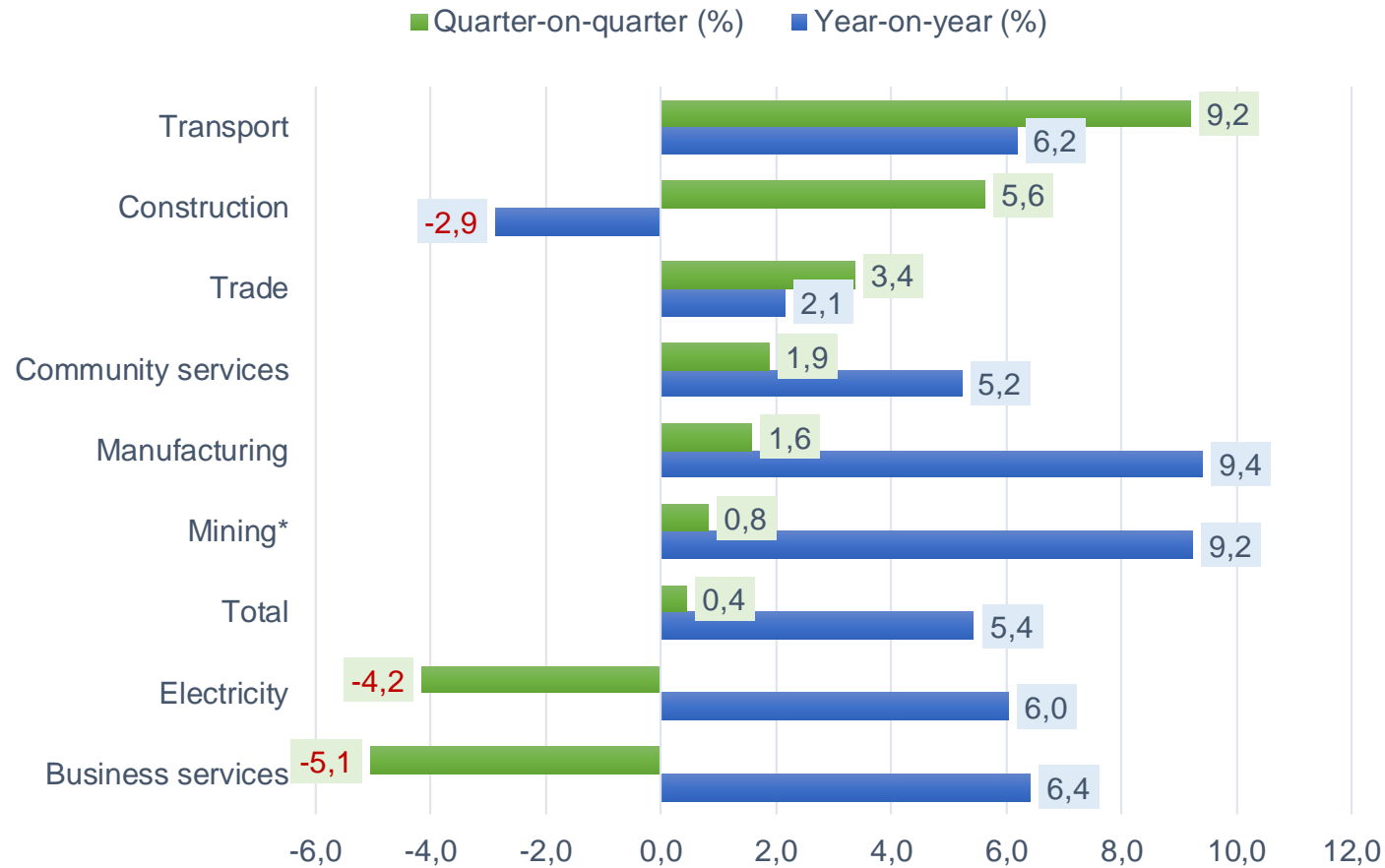
Year-on-year gross earnings **increased** by **R42,9** billion (or **5,4%**). **Increases** were due to basic salary payments made by **R38,5** billion. There were also **increases** in overtime payments by **R2,3** billion and bonus payments by **R2,1** billion.

Year-on-year changes in Gross Earnings

Year-on-year Industry	Gross earnings (R' 000)			
	Basic Salary/Wages	Bonus Payments	Overtime Payments	Total Gross Earnings
Business services	11 206 000	1 591 000	623 000	13 420 000
Community services	14 769 000	-1 342 000	437 000	13 864 000
Manufacturing	5 508 000	1 000 000	842 000	7 350 000
Mining*	3 928 000			3 928 000
Transport	2 234 000	-78 000	242 000	2 398 000
Trade	1 609 000	499 000	330 000	2 438 000
Electricity	428 000	-4 000	91 000	515 000
Construction	-1 150 000	404 000	-229 000	-975 000
Total	38 532 000	2 070 000	2 336 000	42 938 000

**Data for mining industry is not available separately for bonuses & overtime payments*

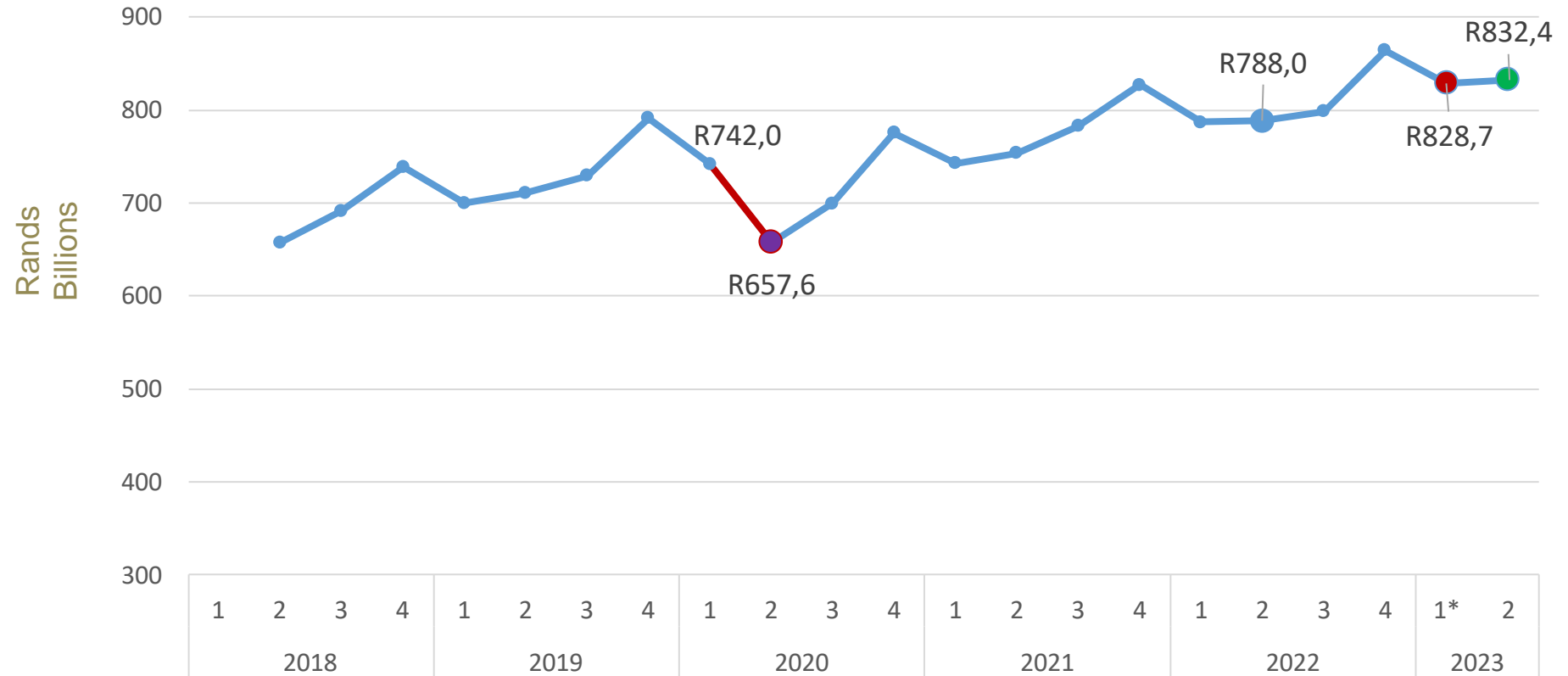
There was a quarterly **increase** of **0,4%** in gross earnings in the second quarter of 2023 compared to first quarter.
Year-on-year earnings increased by **5,4%** in the second quarter of 2023 compared with same quarter of the previous year.



* Administrative data from DMRE

The total gross earnings paid to employees **increased** by **R3,6** billion from **R828,7** billion in Q1:2023 to **R832,4** billion in Q2:2023.

Year-on-year gross earnings increased by **R42,9** billion compared with the same quarter of the previous year (i.e. Q2:2022)



* Revised estimates



Average Monthly Earnings (AME) May 2023



stats sa

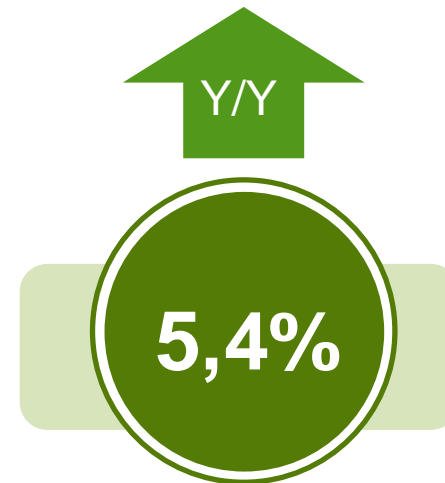
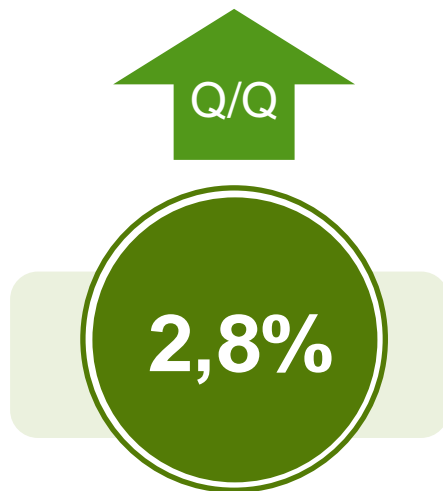
Department:
Statistics South Africa
REPUBLIC OF SOUTH AFRICA



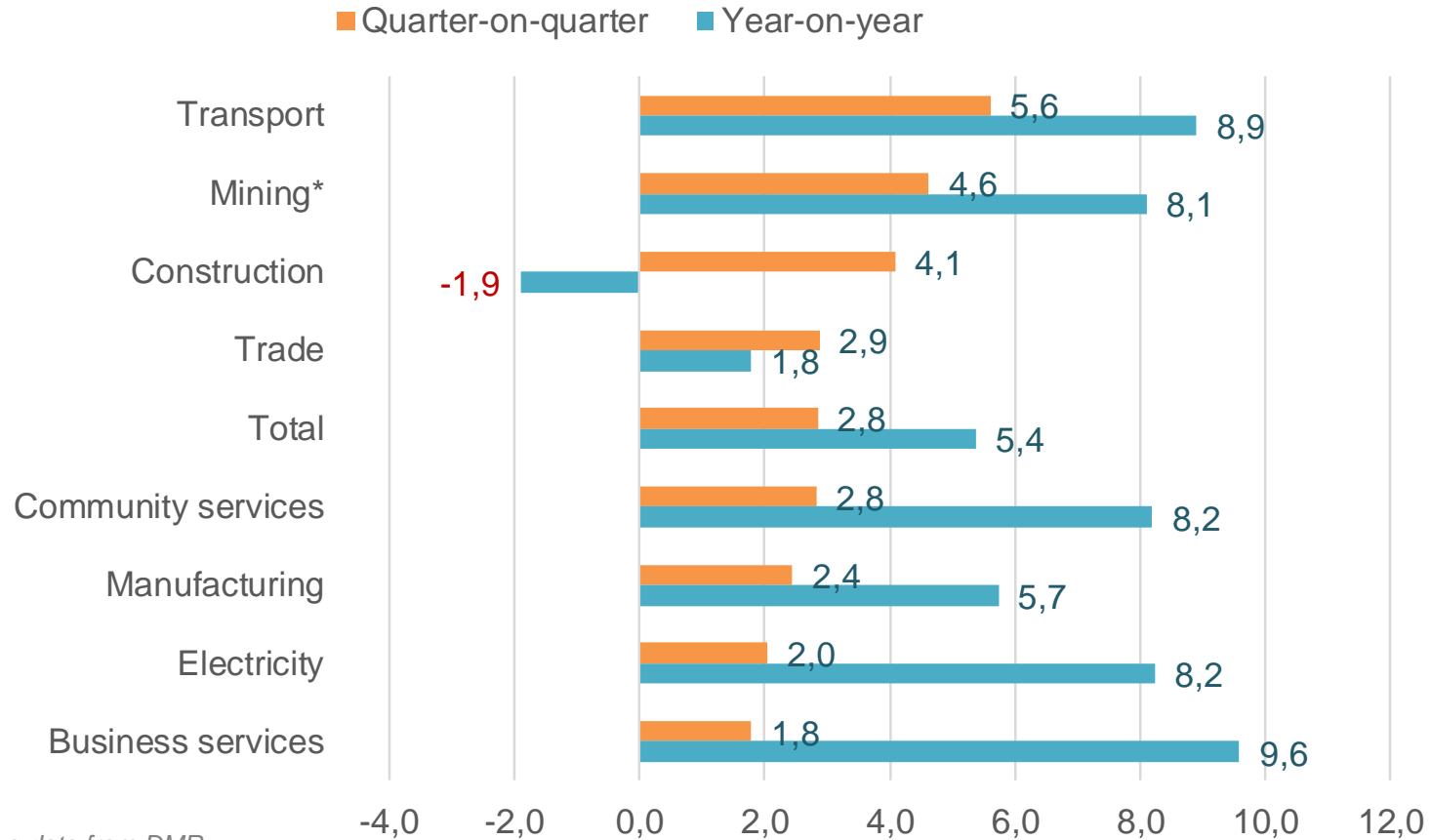
AME including bonuses and overtime payments **increased** by **2,8%** from **R25 274** in February 2023 to **R25 994** in May 2023.
Year-on-year AME **increased** by **5,4%**.

Average monthly earnings (AME)

R25 994

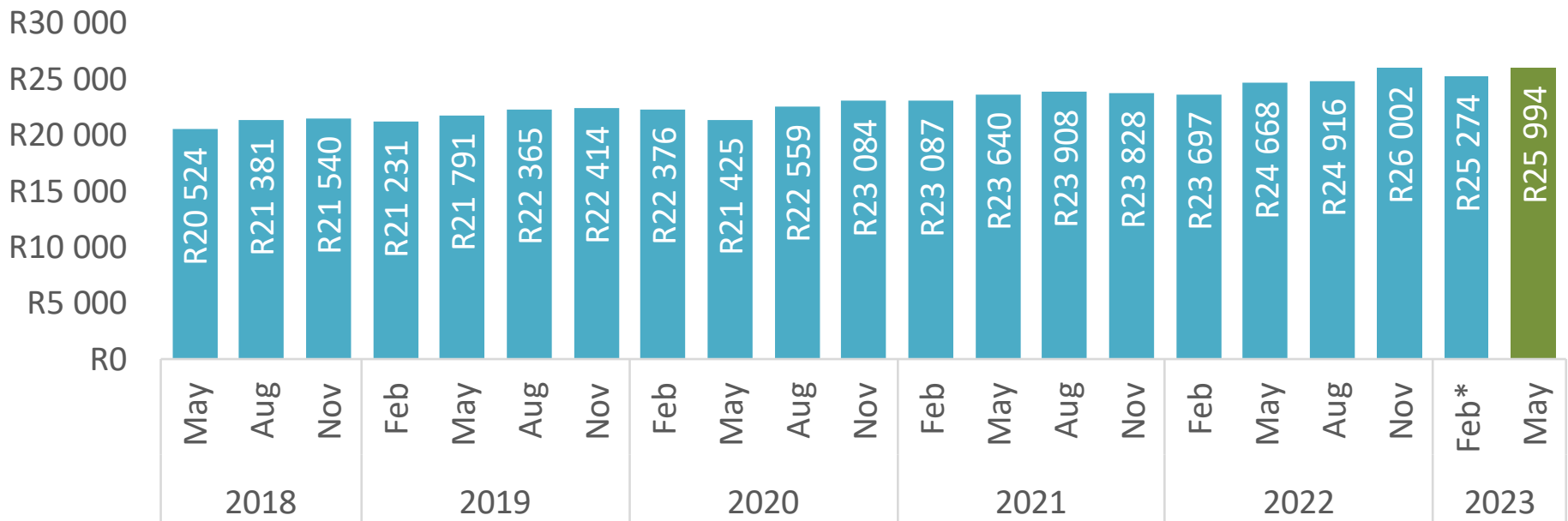


Compared to the first quarter of 2023, every industry saw a rise in their average monthly earnings (AME) in the second quarter. Transport grew largest of all industries in the quarter by **5,6%**, whereas business services was the lowest with **1,8%**. The business services industry had the highest AME growth of **9,6%** from a year ago, while the construction industry experienced a **1,9%** drop.



* Administrative data from DMR

The average monthly earnings (AME) paid in the formal non-agricultural sector of the economy were **R25 994** in May 2023.



* Revised estimates

Recap

QES
Q2:2023



Number of employees increased by 39 000 Q/Q & increased by 104 000 Y/Y.



Full-time jobs decreased by 25 000 Q/Q & decreased by 46 000 Y/Y.



*Part-time jobs increased by 64 000 Q/Q and increased by 150 000 Y/Y.



Average monthly earnings increased by 2,8% Q/Q & increased by 5,4% Y/Y.



Gross earnings increased by R3,6 billion Q/Q & increased by R42,9 billion Y/Y.



Basic salaries/wages increased by R19,3 billion Q/Q & increased by R38,5 billion Y/Y.



*Bonus payments decreased by R17,7 billion Q/Q & increased by R2,1 billion Y/Y.



*Overtime payments increased by R2,0 billion Q/Q & increased by R2,3 billion Y/Y.

*Excluding mining



stats sa

Department:
Statistics South Africa
REPUBLIC OF SOUTH AFRICA

Ndzi Hela Kwala



stats sa

Department:
Statistics South Africa
REPUBLIC OF SOUTH AFRICA

