



# Quarterly Employment Statistics, Q1:2023



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# QES Background

01

QES is an enterprise-based sample survey

02

QES collects information on employing businesses registered for VAT with annual turnover greater than R300 000

03

Samples are drawn from private non-agricultural businesses e.g. factories, offices, stores as well as national, provincial and local government entities

04

Sample size of approximately 20 000 was selected



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# QES Coverage



\* Administrative data from DMRE



# QES Variables

*Estimates are published on a quarter lag (SDDS)*

*Number of employees*

as at the **last month** of the  
reference quarter



*Average monthly  
earnings*

for **the middle month** of the  
reference quarter

*Gross earnings*

for the **three months** of the  
reference quarter

# Results for Q1:2023



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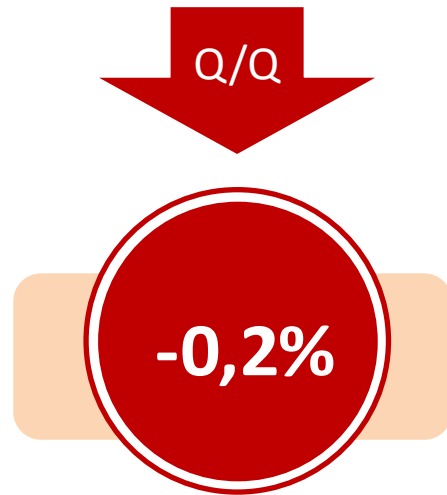
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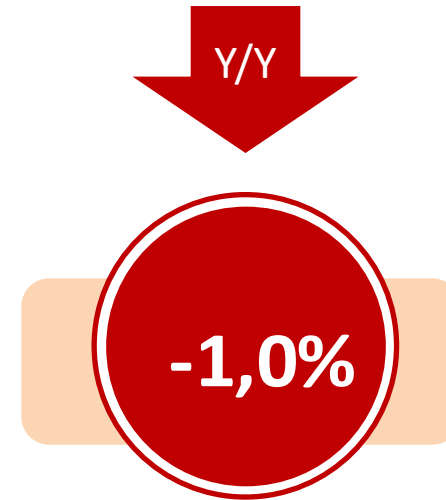
# EMPLOYMENT RESULTS

Number of persons employed  
in Q1:2023

**9 970 000** down from **9 991 000** in Q4:2022



There was a quarterly **decrease** of **21 000** jobs (or **-0,2%**) in Q1:2023 compared with Q4:2022.

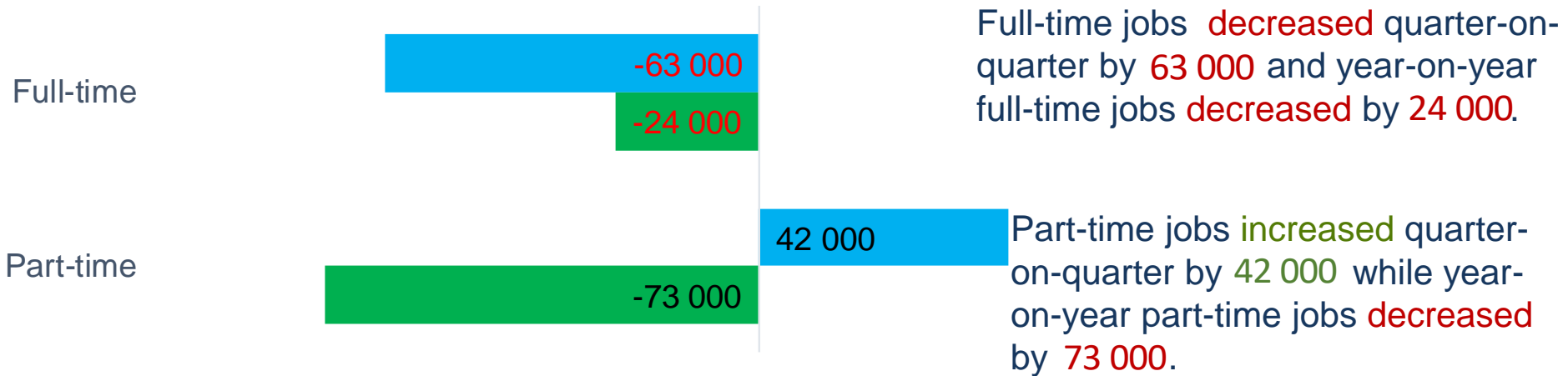


There was an annual **decrease** of **97 000** (or **-1,0%**) in first quarter of 2023 compared with the same quarter of 2022 (Q1:2022).

# EMPLOYMENT RESULTS

	Q1:2023	Q4:2022
Number of persons employed Full-time:	8 818 000	8 881 000
Number of persons employed Part-time:	1 152 000	1 110 000

■ Quarter-on-quarter ■ Year-on-year



There was a quarterly net **decrease** of **21 000** jobs in Q1:2023. Most of the job **losses** were reported in full-time employment with a **decrease** of **63 000**, whilst part-time jobs **increased** by **42 000**.

### Quarter-on-quarter employment change

Quarter-on-quarter Industry	Number of employees		
	Full-time	Part-time	All employees
Trade	-14 000	-22 000	-36 000
Business services	-57 000	25 000	-32 000
Transport	-3 000	1 000	-2 000
Construction	5 000	-7 000	-2 000
Electricity	1 000	0 <sup>**</sup>	1 000
Manufacturing	5 000	-1 000	4 000
Mining*	5 000		5 000
Community services	-5 000	46 000	41 000
<b>Total</b>	<b>-63 000</b>	<b>42 000</b>	<b>-21 000</b>

\*Data for mining industry is not available separately for part-time

\*\* due to rounding to the nearest 1 000.



Year-on-year QES reported a net **loss** of **97 000** jobs in Q1:2023 compared with Q1:2022. Both part-time and full time jobs decreased by **73 000** and **24 000** respectively.

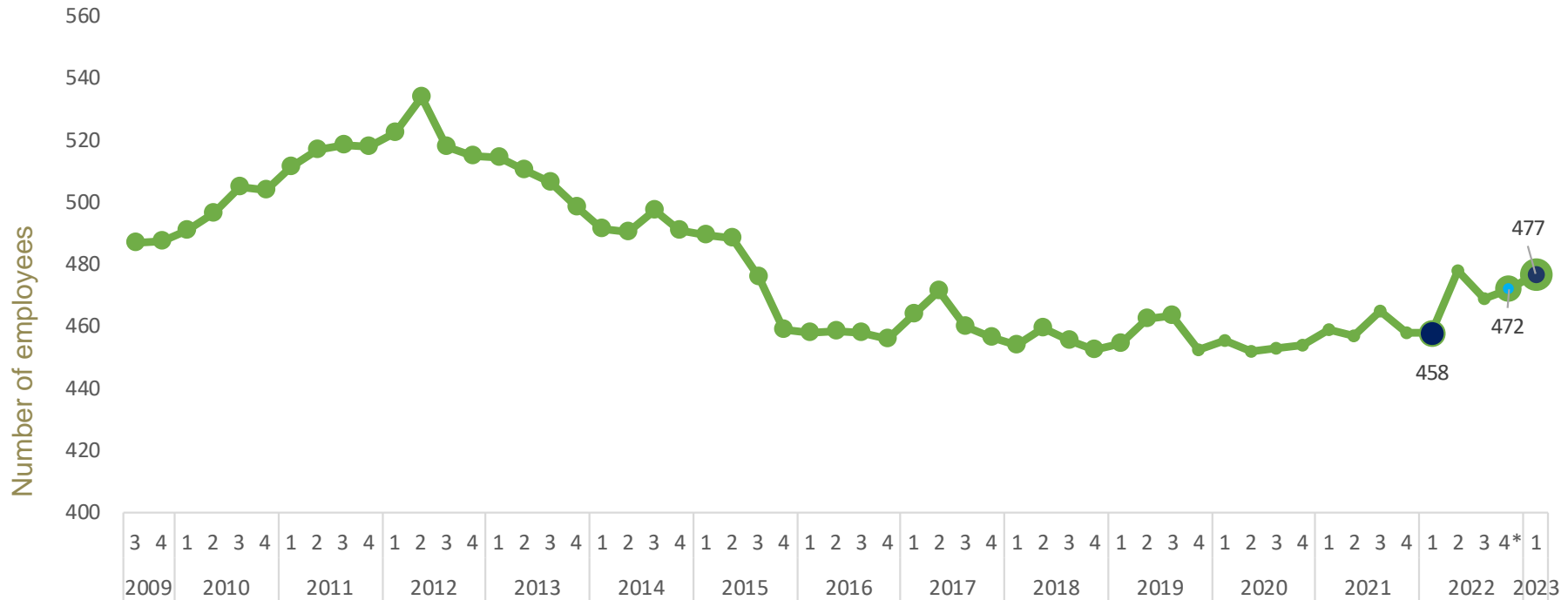
Year-on-year employment change

Year-on-year Industry	Number of employees		
	Full-time	Part-time	All employees
Community services	-17 000	-105 000	-122 000
Construction	-35 000	8 000	-27 000
Electricity	-1 000	-1 000	-2 000
Transport	-2 000	1 000	-1 000
Business services	-24 000	25 000	1 000
Manufacturing	24 000	-12 000	12 000
Mining*	19 000		19 000
Trade	12 000	11 000	23 000
<b>Total</b>	<b>-24 000</b>	<b>-73 000</b>	<b>-97 000</b>

*\*Data for mining industry is not available separately for part-time*

# The mining industry reported net **increase** of **5 000** jobs in the first quarter of 2023.

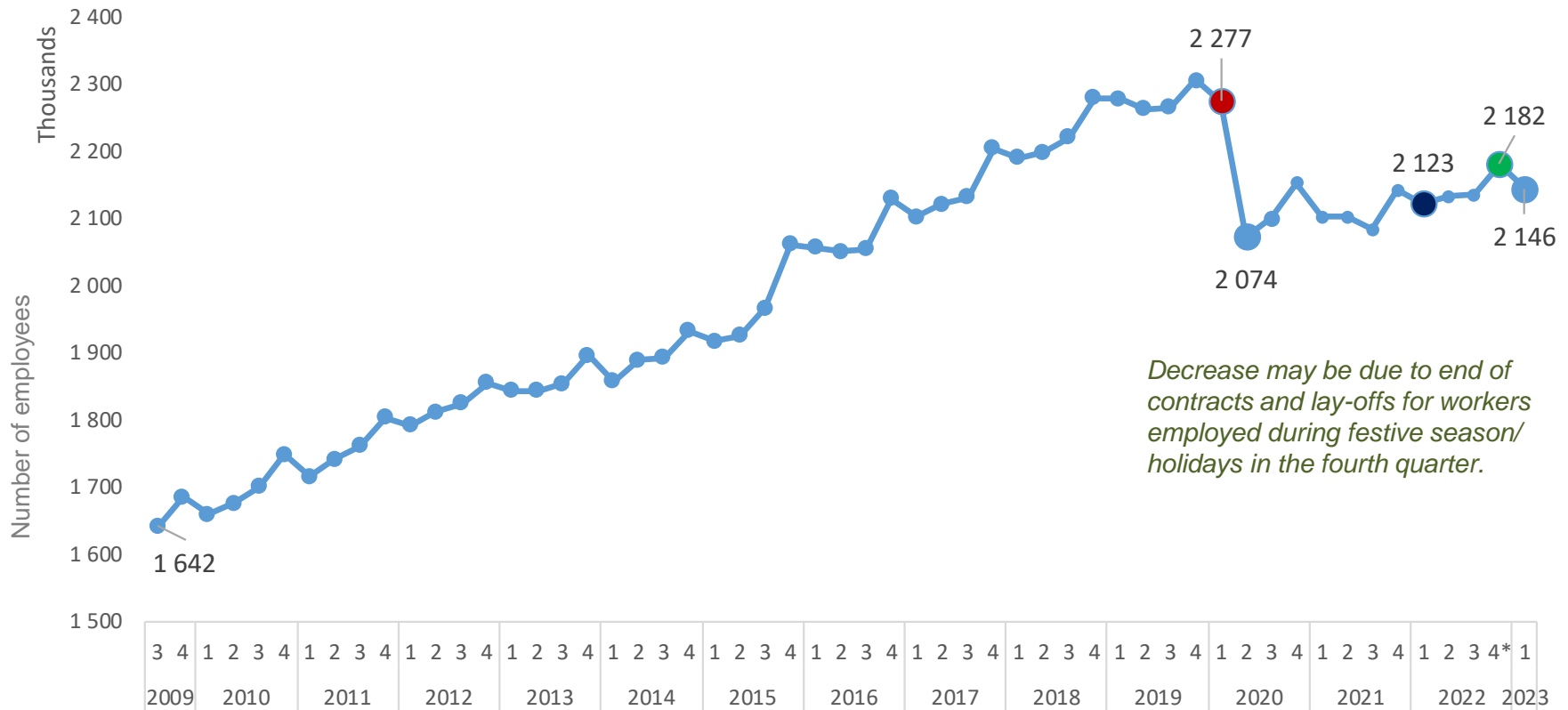
Year-on-year the industry increased by **19 000** when comparing Q1:2023 with Q1:2022.



\* Revised estimates

The trade industry reported net **loss** of **36 000** jobs in the first quarter of 2023 compared to Q4:2022.

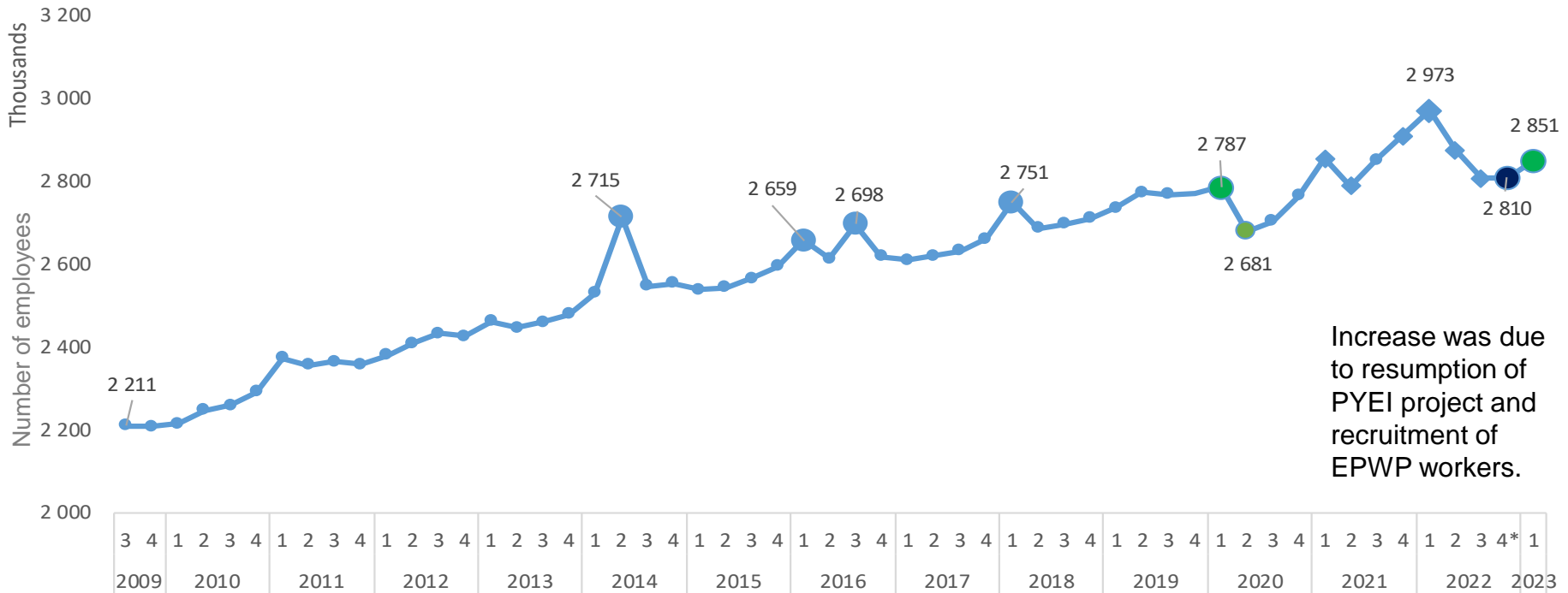
Year-on-year the industry added **23 000** jobs compared with same quarter of 2022.



\* Revised estimates

The community services industry reported **increase** of **41 000** jobs in the first quarter of 2023 compared to previous quarter.

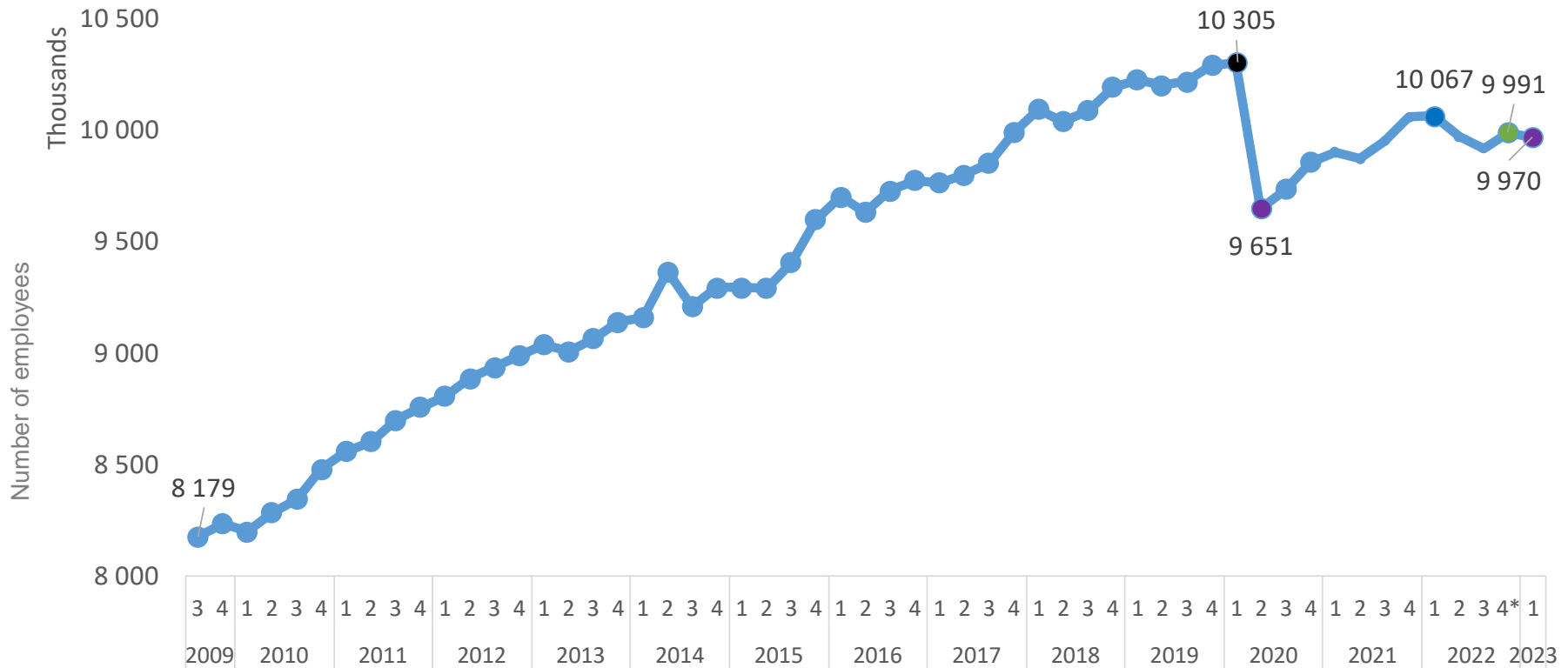
Year-on-year the industry **decreased** by **122 000** jobs compared with same quarter of the previous year (i.e. Q1:2022).



\* Revised estimates

The total number of persons employed **decreased** by **21 000** to **9 970 000** in Q1:2023 from **9 991 000** in Q4:2022.

Year-on-year total employment **decreased** by **97 000** compared with same quarter of the previous year (i.e. Q1:2022).



\* Revised estimates



# Gross Earnings Results for Q1:2023

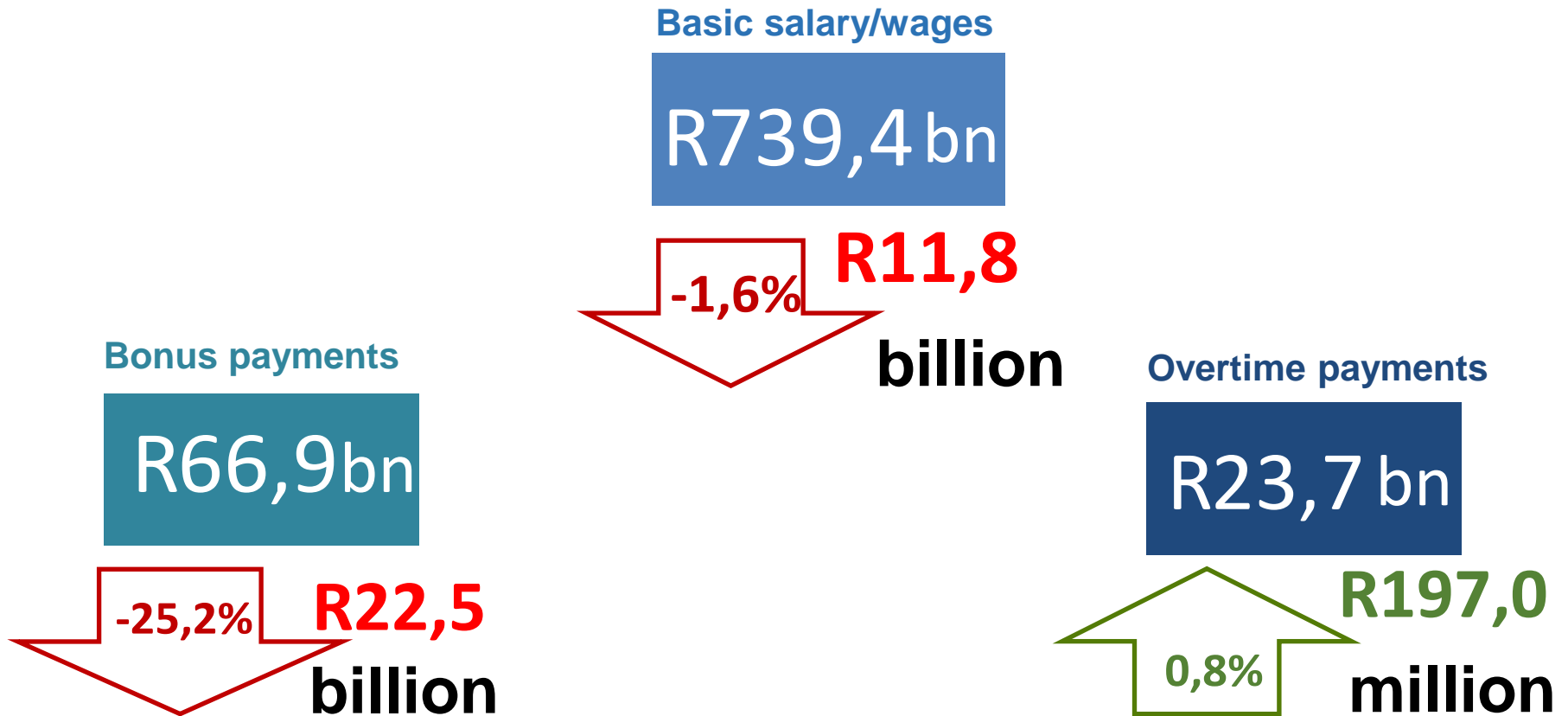


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Total gross earnings **decreased** by **R34,1** billion (or **-4,0%**) from **R864,2** billion in Q4:2022 to **R830** billion in Q1:2023.



Gross earnings **decreased** by **R34,1** billion (or **-4,0%**) in the first quarter of 2023 compared to Q4:2022. **Decreases** in gross earnings were due to **decreases** in bonus payments by **R22,5** billion, followed by basic salary/wages by **R11,8** billion. However, overtime payments **increased** by **R197,0** million.

**Quarter-on-quarter** changes in gross earnings

Quarter-on-quarter Industry	Gross earnings (R' 000)			
	Basic Salary/Wages	Bonus Payments	Overtime Payments	Total Gross Earnings
Trade	-6 196 000	-7 458 000	158 000	-13 496 000
Community services	-5 178 000	-7 798 000	534 000	-12 442 000
Manufacturing	-1 176 000	-7 459 000	-484 000	-9 119 000
Construction	-1 082 000	-3 486 000	-133 000	-4 701 000
Transport	295 000	-2 320 000	-56 000	-2 081 000
Electricity	-11 000	-1 091 000	132 000	-970 000
Mining*	551 000			551 000
Business services	976 000	7 089 000	46 000	8 111 000
<b>Total</b>	<b>-11 821 000</b>	<b>-22 523 000</b>	<b>197 000</b>	<b>-34 147 000</b>

*\*Data for mining industry is not available separately for bonuses & overtime payments*



Year-on-year gross earnings increased by **R43,2** billion (or **5,5%**). Increases were due to basic salary payments made by **R32,7** billion, bonus payments by **R7,7** billion and overtime payments by **R2,8** billion.

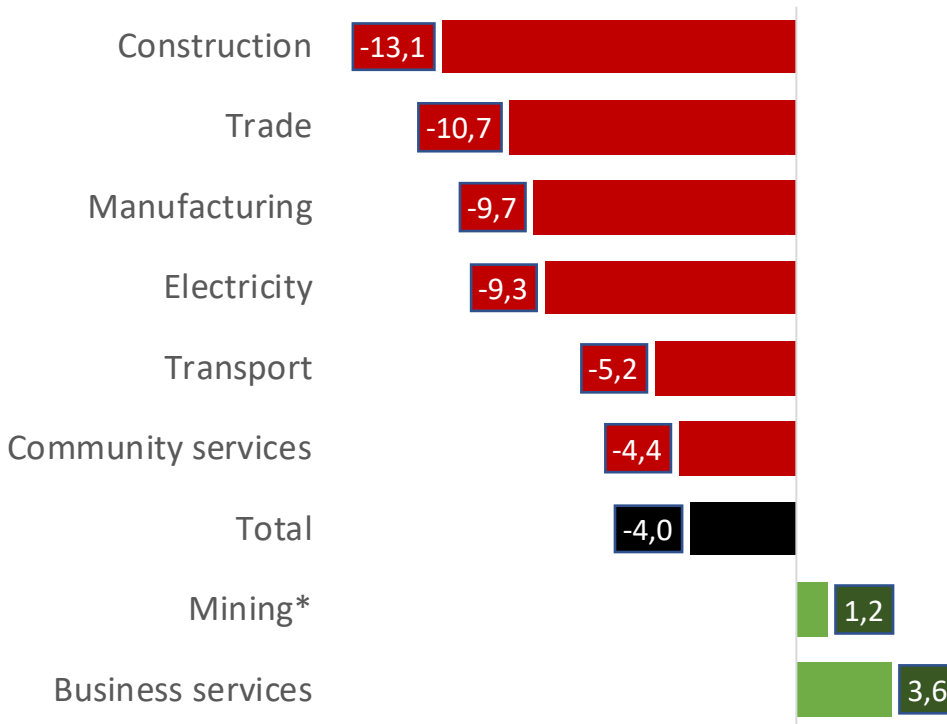
**Year-on-year** changes in Gross Earnings

Year-on-year Industry	Gross earnings (R' 000)			
	Basic Salary/Wages	Bonus Payments	Overtime Payments	Total Gross Earnings
Business services	10 829 000	6 268 000	642 000	17 739 000
Community services	8 476 000	1 692 000	762 000	10 930 000
Manufacturing	5 669 000	306 000	394 000	6 369 000
Mining*	4 681 000			4 681 000
Transport	2 345 000	-5 000	117 000	2 457 000
Trade	1 099 000	-765 000	746 000	1 080 000
Electricity	427 000	279 000	117 000	823 000
Construction	-857 000	-66 000	63 000	-860 000
<b>Total</b>	<b>32 669 000</b>	<b>7 709 000</b>	<b>2 841 000</b>	<b>43 219 000</b>

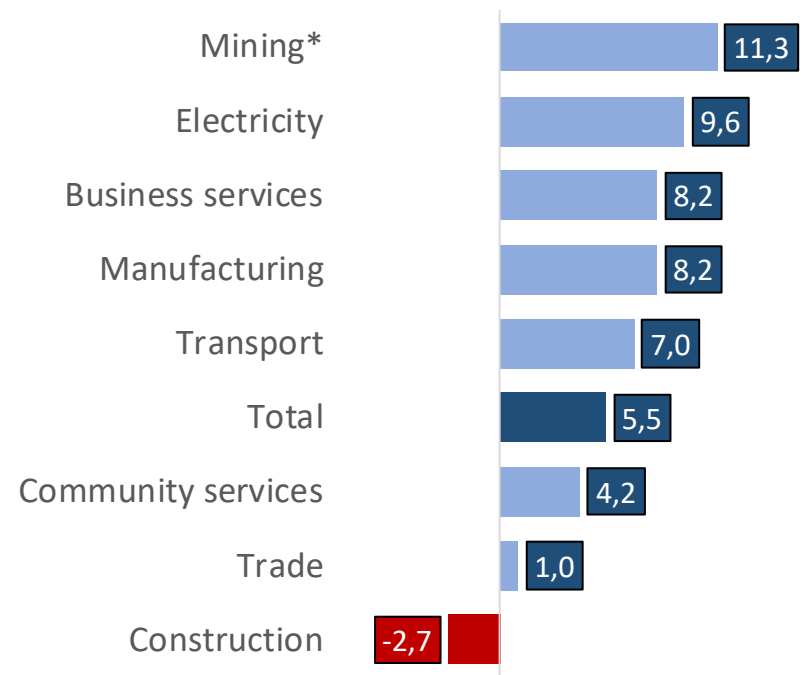
*\*Data for mining industry is not available separately for bonuses & overtime payments*

There was a quarterly **decrease** of **4,1%** in gross earnings in the first quarter of 2023 compared to Q4:2022. Year-on-year earnings increased by **5,5%** in the first quarter of 2023 compared with same quarter of the previous year.

Quarter-on-quarter  
% change



Year-on-year  
% change

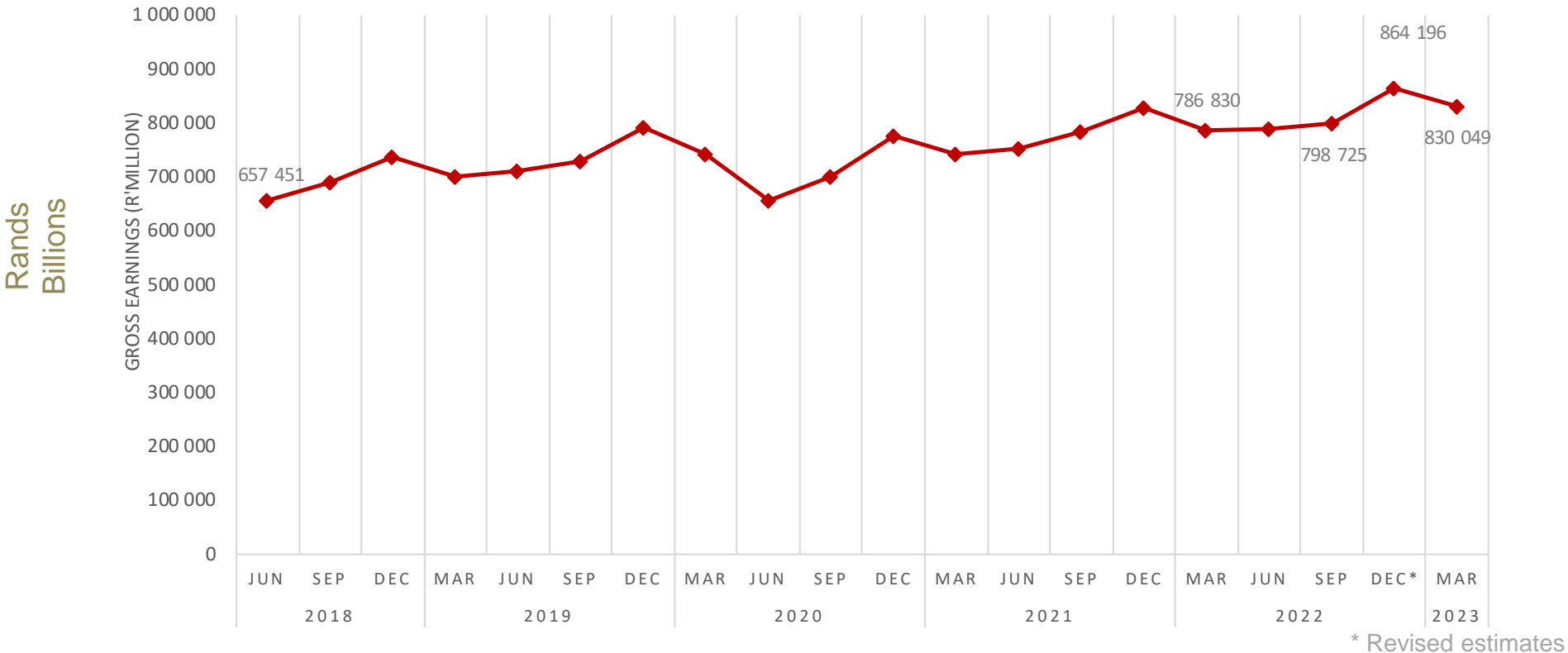


\* Administrative data from DMRE

The total gross earnings paid to employees **decreased** by **R34,1** billion from **R864,2** billion in Q4:2022 to **R830** billion in Q1:2023.

Year-on-year gross earnings increased by **R43,2** billion compared with the same quarter of the previous year (i.e. Q1:2022)

## GROSS EARNINGS



\* Revised estimates



# Average Monthly Earnings (AME) February 2023



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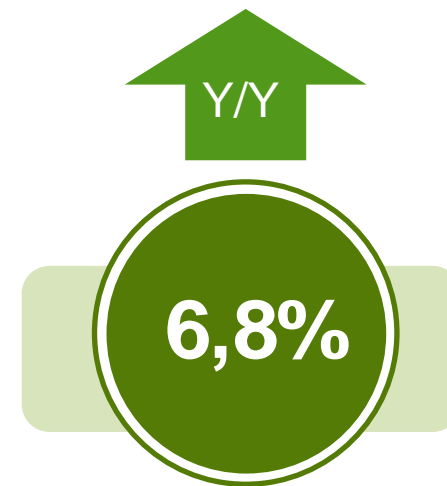
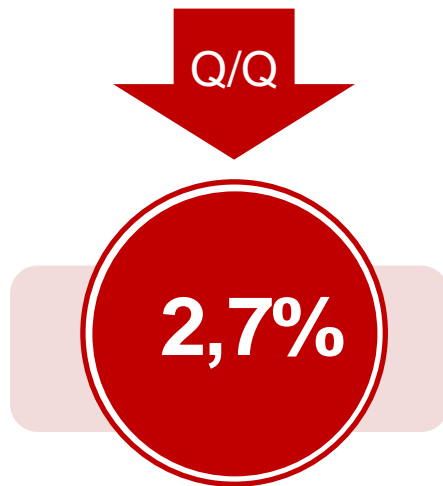
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AME including bonuses and overtime payments **decreased** by **2,7%** from **R26 002** in November 2022 to **R25 304** in February 2023.  
Year-on-year AME **increased** by **6,8%**.

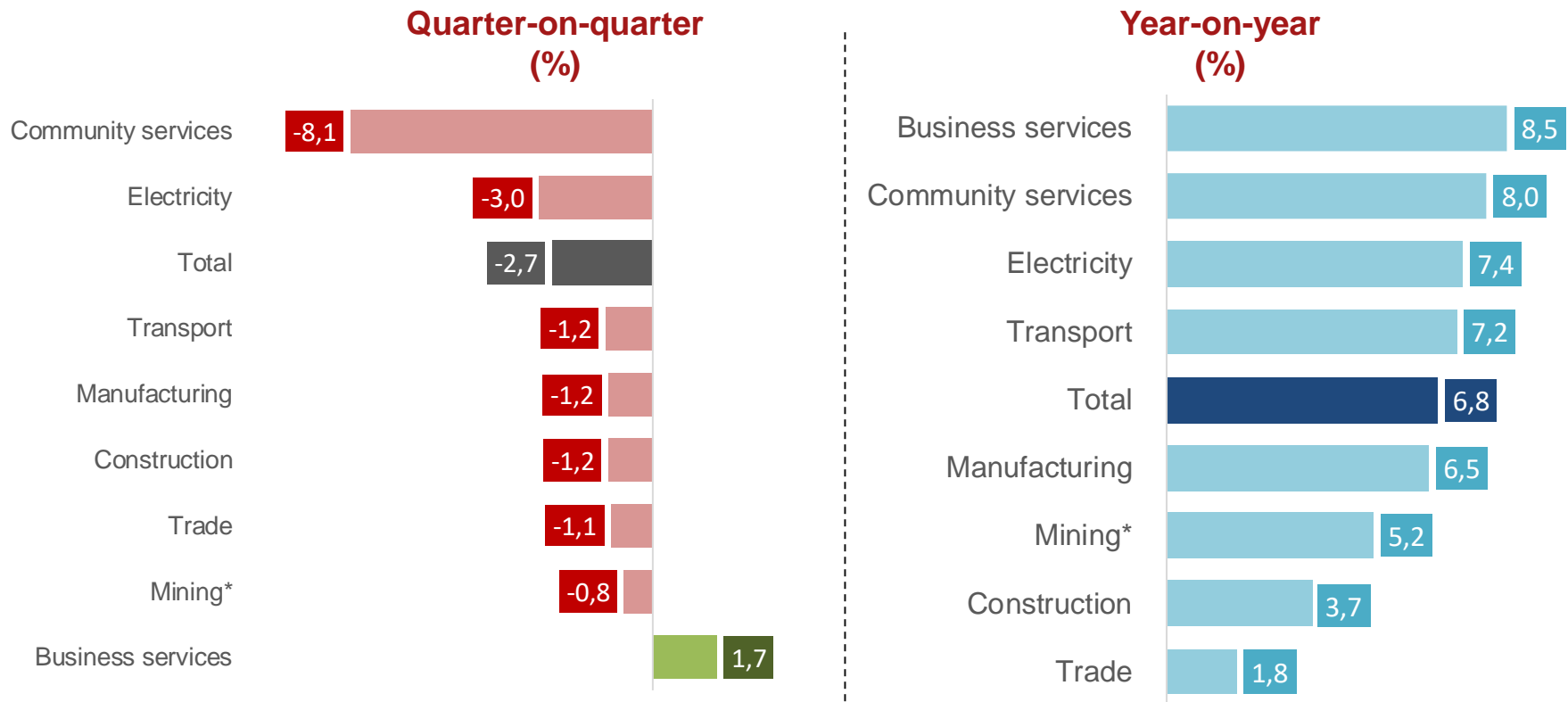
Average monthly earnings (AME)

**R25 304**



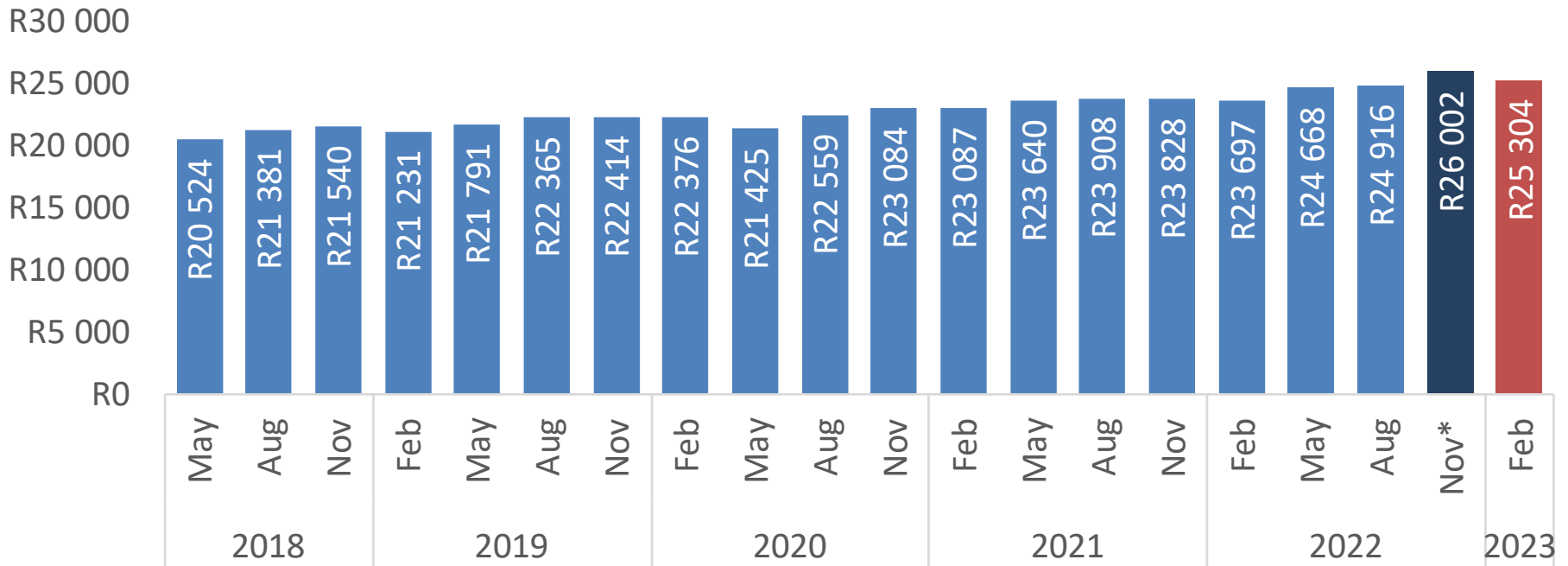
Seven of the eight industries reported **decreases** in average monthly earnings in the first quarter 2023 compared to Q4:2022.

Year-on-year, business services industry reported the most **increase** of **8,5%** in AME while trade industry reported the least increase of **1,8%**.



\* Administrative data from DMR

Average monthly earnings were measured at **R25 304** in the formal non-agricultural sector of the economy in February 2023.



\* Revised estimates

# Recap

QES  
Q1:2023



Number of employees  
decreased by **21 000** Q/Q &  
decreased by **97 000** Y/Y.



Full-time jobs decreased by  
**63 000** Q/Q & decreased  
by **24 000** Y/Y.



\*Part-time jobs increased by  
**42 000** Q/Q and  
decreased by **73 000** Y/Y.



Average monthly earnings  
decreased by **2,7%** Q/Q &  
increased by **6,8%** Y/Y.



Gross earnings decreased by  
**R34,1** billion Q/Q & increased  
by **R43,2** billion Y/Y.



Basic salaries/wages  
decreased by **R11,8** billion Q/Q  
& increased by **R32,7** billion  
Y/Y.



\*Bonus payments decreased by  
**R22,5** billion Q/Q & increased  
by **R7,7** billion Y/Y.



\*Overtime payments increased by **R197,0**  
million Q/Q & increased by **R2,8** billion  
Y/Y.

\*Excluding mining



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# Ndzi Hela Kwala



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