

Quarterly Employment Statistics Q1:2020



#StatsSA



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Department:
Statistics South Africa
REPUBLIC OF SOUTH AFRICA



QES Background

01

QES is an enterprise-based sample survey

02

QES collects information on employing businesses registered for VAT with annual turnover greater than R300 000

R300 000

03

Samples are drawn from private non-agricultural businesses e.g. factories, offices, stores as well as national, provincial and local government entities

04

Sample size of approximately 20 000 was selected

QES Coverage

INCLUDES



EXCLUDES



* Administrative data from DMR

QES Variables

Estimates are published on a quarter lag (SDDS)

Number of employees

as at the **last month** of the
reference quarter



*Average monthly
earnings*

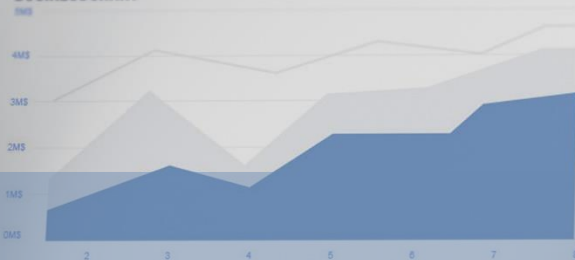
for **the middle month** of the
reference quarter

Gross earnings

for the **three months** of the
reference quarter

BUSINESS CHART - VISUAL

BUSINESS CHART



Who is your audience and what are their needs? This can help you better articulate the benefits of doing business with you and deliver a smarter product or service.

INTERACTIVE USER

1 505
NEW USERS OF STRATEGY

18 321
NEW USERS

SPACEUSAGE(750MB)

375 Mb

Marketing strategy's goal is to increase sales and achieve the advantage over other competitors. It includes short term and long term activities of marketing that has to do with the analysis of a company's situation and contribute to its objectives. The objectives will be based on how you gain sales by acquiring and keeping customers.

A marketing strategy helps convey effective messages with the right twist of marketing approaches that will maximize your sales outcome and marketing activities.



Results for Q1:2020



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EMPLOYMENT RESULTS

10 231 000

The total number of persons employed
declined from **10 234 000** in Q4:2019



Jobs decreased by **-3 000** in the first quarter of 2020 compared with Q4:2019.



Jobs **increased** by **3 000** in the reference quarter compared with the same quarter of 2019 (Q1:2019).

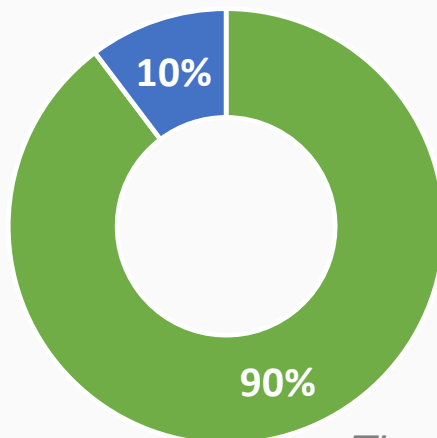
EMPLOYMENT COMPOSITION

FULL TIME 9 193 000

Full-time employees are those permanent, temporary and casual employees who normally work 40 hours or more per week.

There was a quarterly **increase** of **18 000** in full-time jobs.

Full-time jobs **decreased** year-on-year by **-37 000** in the reference quarter compared with the same quarter of 2019.



PART TIME 1 038 000

Part-time employees are those permanent, temporary or casual employees who work less than 40 hours per week.

There was a quarterly **decrease** of **-21 000** part-time jobs in the reference quarter.

Part-time jobs **increased** year-on-year by **40 000** in the reference quarter compared with the same quarter of 2019.

QUARTER-ON-QUARTER EMPLOYMENT CHANGE

Three of the eight industries (i.e. Trade, Construction and Manufacturing industries) reported a decrease quarter-on-quarter. Electricity reported no change. However increases in jobs were reported in Community services, Business services, Mining and Transport industries.

Full-time jobs increased by **18 000**, whilst part-time jobs decreased by **-21 000**.

	Quartely change		
Industry	Full-time	Part-time	All employees
Trade	-1 000	-16 000	-17 000
Construction	-9 000	-5 000	-14 000
Manufacturing	1 000	-3 000	-2 000
Electricity	0	0	0
Transport	3 000	-1 000	2 000
Mining	3 000	-	3 000
Business services	16 000	-8 000	8 000
Community services	5 000	12 000	17 000
Total	18 000	-21 000	-3 000

**Data for mining industry is not available separately for part-time*

YEAR-ON-YEAR EMPLOYMENT CHANGE

There was a annual net increase of 3 000 jobs in Q1:2020 compared with same period last year. Community services, trade, business services and transport industries recorded increases in employment year-on-year. Construction and manufacturing industries lost jobs in Q1:2020 compared with Q1:2019.

Full-time jobs declined by -37 000, whilst part-time jobs increased by 40 000.

Industry	Annual change		
	Full-time	Part-time	All employees
Community services	27 000	27 000	54 000
Trade	6 000	6 000	12 000
Business services	0	8 000	8 000
Transport	0	2 000	2 000
Mining	0	-	0
Electricity	-1 000	1 000	0
Manufacturing	-23 000	-5 000	-28 000
Construction	-46 000	1 000	-45 000
Total	-37 000	40 000	3 000

**Data for mining industry is not available separately for part-time*

GROSS EARNINGS RESULTS

R730,3 billion

Total gross earnings paid in the quarter **decreased** from **R777,0 billion** in Q4:2019.



Q/Q

Decreases in gross earnings may be due to salary increases, bonuses and overtime payments paid in the previous quarter and not paid in the current quarter.



-R46,7 billion



Y/Y



R30,0 billion

GROSS EARNINGS COMPOSITION

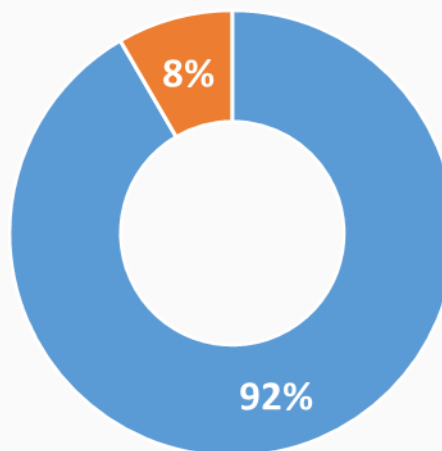
R730,3 billion

Basic salary/wages

R669,0 billion

Basic salaries paid in Q1:2020 decreased by **-R4,3 billion** compared with previous quarter.

Year-on-year basic salaries increased by **R29,5 billion** or **4,6%**.



Bonus and overtime payments

R61,3 billion

Bonus and overtime payments paid in Q1:2020 **decreased** by **-R42,4 billion** compared with previous quarter.

Year-on-year bonus and overtime payments paid **increased** by **R0,7 billion** or **1,2%** compared with same quarter of previous year.

QUARTER-ON-QUARTER CHANGE IN GROSS EARNINGS

Gross earnings decreased by **R46,7** billion in the first quarter of 2020. Decreases in gross earnings were due to decreases in basic salaries and bonuses & overtime payments by **-R4,3** billion and **-R42,4** billion respectively.

	Quartely change R' 000		
Industry	Basic Salaries	Bonuses and Overtime	Total Gross Earnings
Community services	234 000	-10 997 000	-10 763 000
Trade	-267 000	-7 899 000	-8 166 000
Manufacturing	-1 427 000	-6 755 000	-8 182 000
Business services	-1 168 000	-6 859 000	-8 027 000
Transport	-405 000	-5 091 000	-5 496 000
Construction	-1 083 000	-3 375 000	-4 458 000
Electricity	-230 000	-1 386 000	-1 616 000
Mining	22 000	-	22 000
Total	-4 324 000	-42 362 000	-46 686 000

**Data for mining industry is not available separately for bonuses & overtime payments*

YEAR-ON-YEAR CHANGE IN GROSS EARNINGS

Year-on-year gross earnings **increased** by approximately **R30,3 billion**. Increases were due to basic salary payments made by **R29,5 billion** and bonus & overtime payments **increased** by **R0,7 billion**.

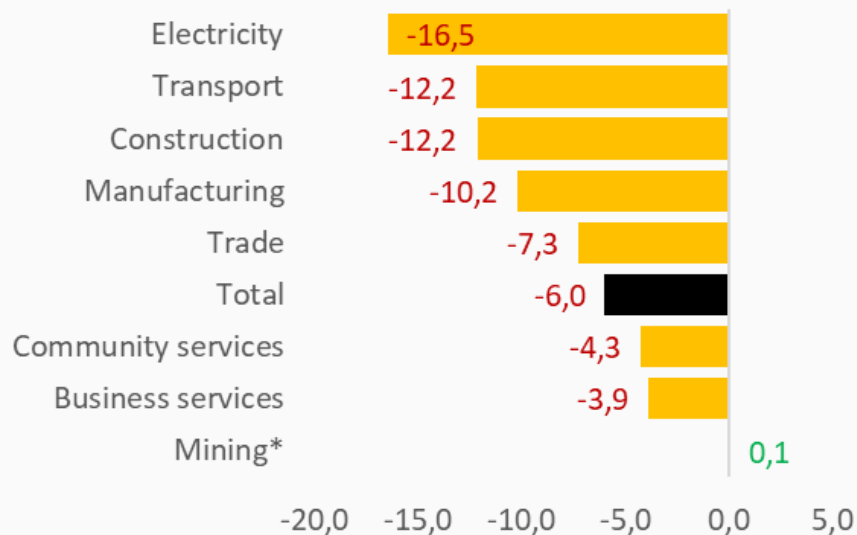
	Annual change R' 000		
Industry	Basic Salaries	Bonuses and Overtime	Total Gross Earnings
Community services	14 649 000	-183 000	14 466 000
Business services	3 634 000	2 843 000	6 477 000
Mining	4 343 000	-	4 343 000
Trade	4 193 000	-117 000	4 076 000
Manufacturing	1 362 000	-261 000	1 101 000
Transport	1 958 000	-980 000	978 000
Electricity	67 000	-4 000	63 000
Construction	-677 000	-573 000	-1 250 000
Total	29 529 000	725 000	30 254 000

**Data for mining industry is not available separately for bonuses & overtime payments*

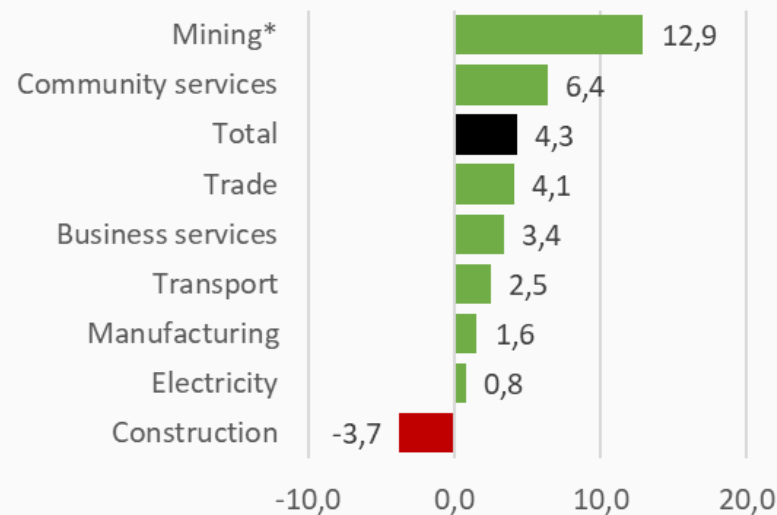
PERCENTAGE CHANGE IN GROSS EARNINGS

Quarterly and annual percentage change in gross earnings paid in the reference quarter.

Quarter-on-quarter
% change



Year-on-year
% change



* Administrative data from DMR



Average Monthly Earnings (AME) February 2020



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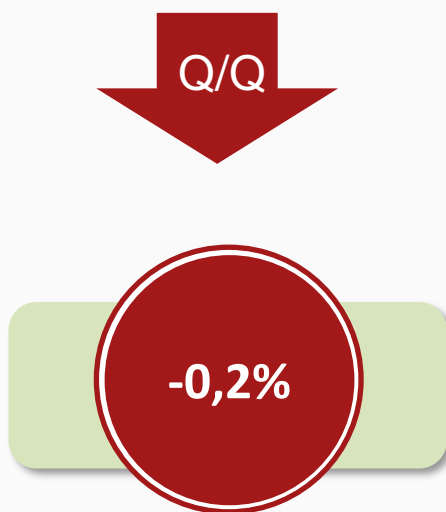


AVERAGE MONTHLY EARNINGS (AME)

R22 387

AME including bonuses and overtime payments **decreased** in February 2020 from **R22 429** (in November 2019)

Quarter-on-quarter AME **decreased** by **-0,2%** and year-on-year **increased** by **5,4%**

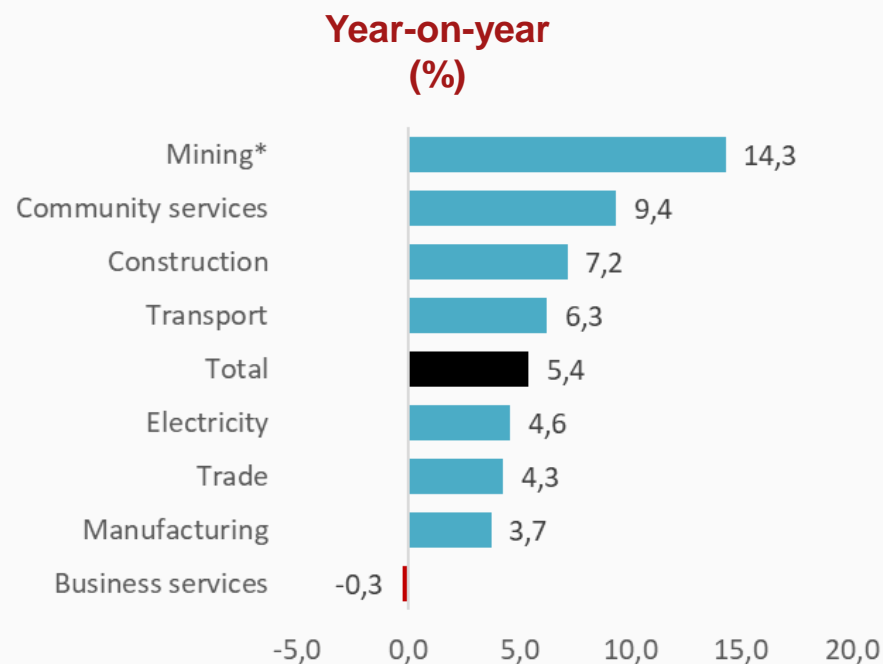
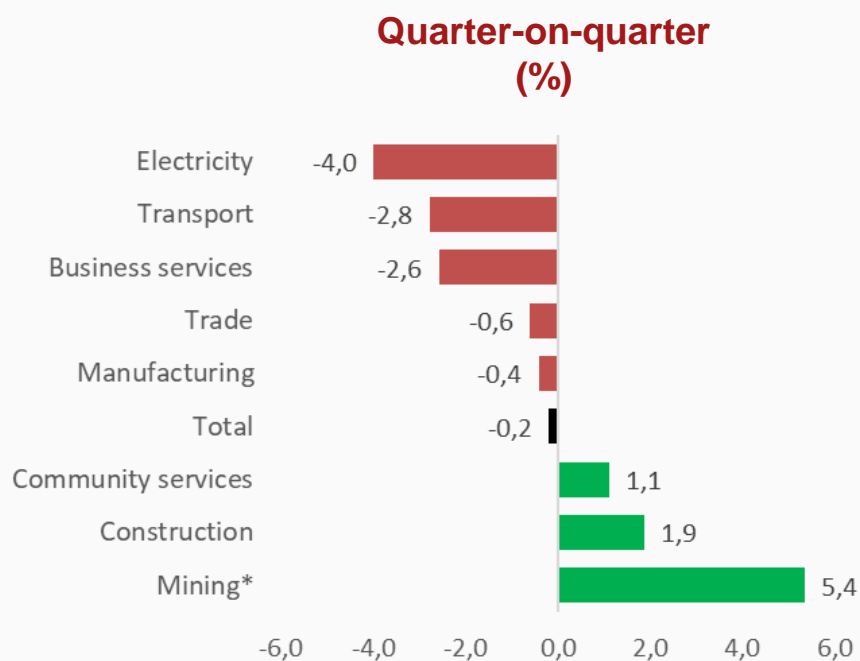


AVERAGE MONTHLY EARNINGS

The **electricity, transport** and **business services** industries reported the largest **decreases** in average monthly earnings in the first quarter of 2020 compared with fourth quarter of 2019.

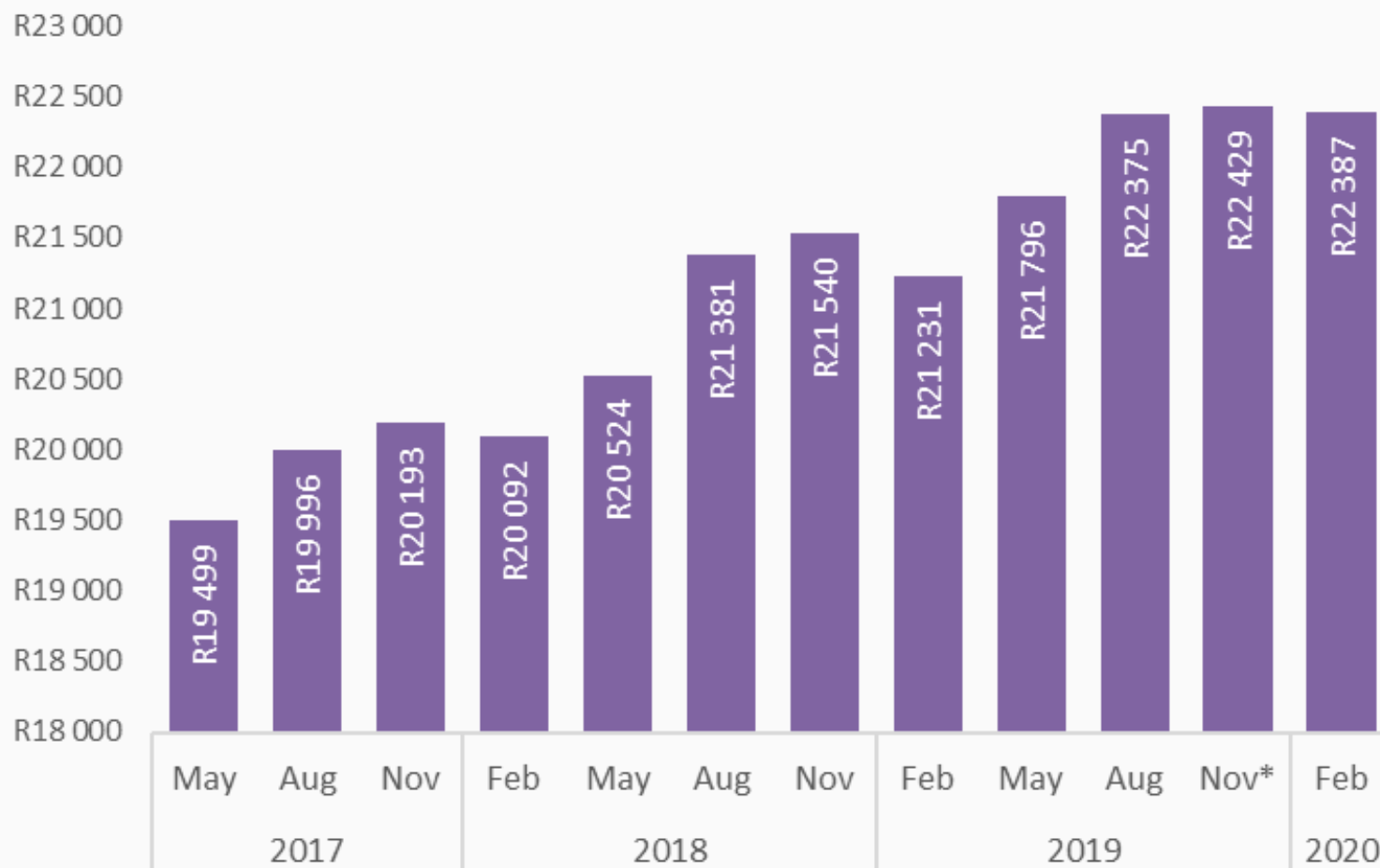
Year-on-year the **mining, community services, construction** and **transport** industries lead **increases** in average earnings.

Four of the **eight** industries grew slower than the **total industry average** of **5,4%** in **February 2020** compared with **February of 2019**.



* Administrative data from DMR

AVERAGE MONTHLY EARNINGS



* Revised estimates

Recap

QES

QES
Q1:2020

Number of employees



Number of employees decreased by -**3 000** q/q, and **increased** by **3 000** y/y

Full time jobs



Full-time jobs **increased** by **18 000** q/q and **declined** by **-21 000** y/y

Part time jobs



Part-time jobs **decreased** by **-21 000** q/q and **gained** **40 000** year-on-year

Gross earnings



Gross earnings **decreased** by **-R46,7 billion** q/q and **increased** by **R30,0 billion** y/y

Bonus and overtime



Bonus and overtime payments **decreased** by **-42,4 billion** q/q and **increased** by **R0,7 billion** y/y

Average monthly earnings



Average monthly earnings **decreased** by **-0,2%** q/q and **increased** by **5,4%** y/y

Thank You

