

Quarterly Employment Statistics Q4:2018



#StatsSA

QES Background

01

QES is an enterprise-based sample survey

02

QES collects information on employing businesses registered for VAT with annual turnover greater than R300 000

R300 000

03

Samples are drawn from private non-agricultural businesses e.g. Factories, offices, stores as well as national, provincial and local government

entities

04

Sample size of approximately 20 000 was selected

QES Coverage

INCLUDES



EXCLUDES



* Administrative data from DMR

QES Variables

Estimates are published on a quarter lag (SDDS)

Number of employees

as at the **last month** of the
reference quarter



*Average monthly
earnings*

for **the middle month** of the
reference quarter

Gross earnings

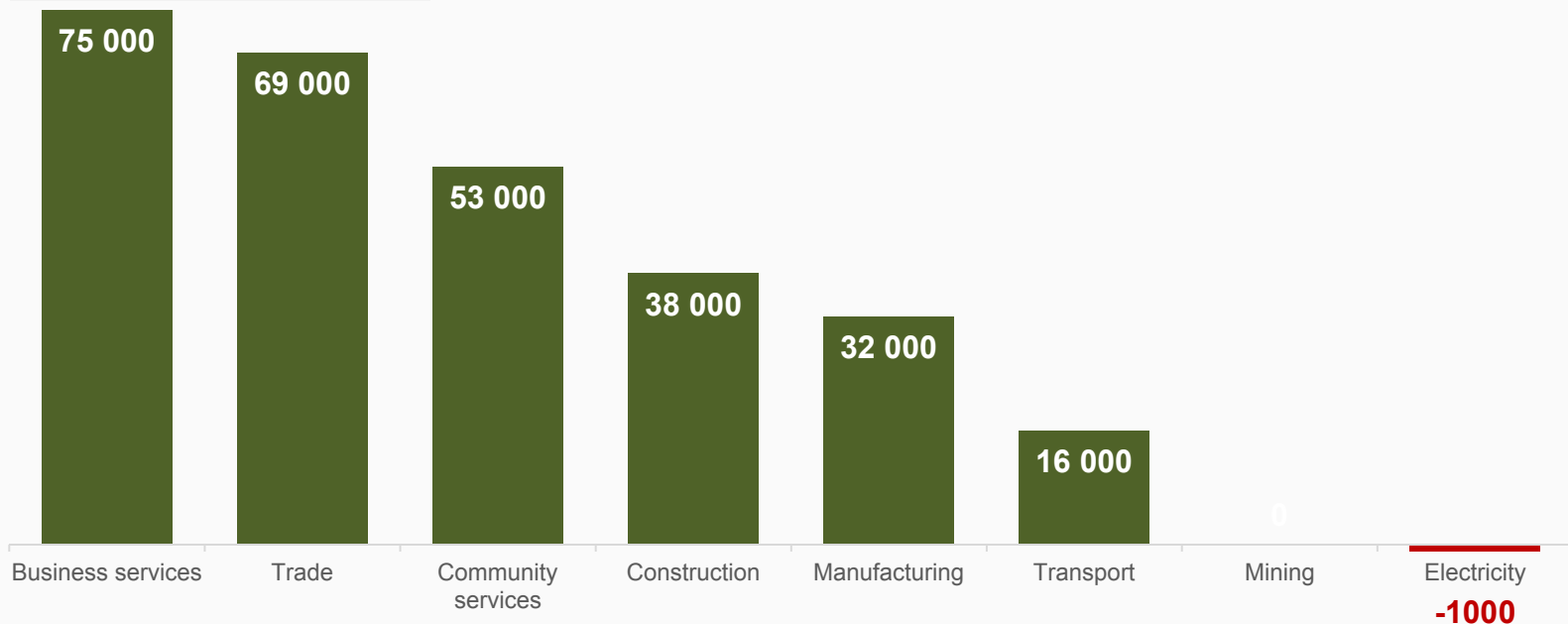
for the **three months** of the
reference quarter

A close-up photograph of two hands shaking in a firm grip. The person on the left has a colorful beaded bracelet with blue, green, and white patterns. The person on the right has a red beaded bracelet and a black leather bracelet. The background is a blurred outdoor scene with green foliage and a white building.

Introduction of the 2018 sample

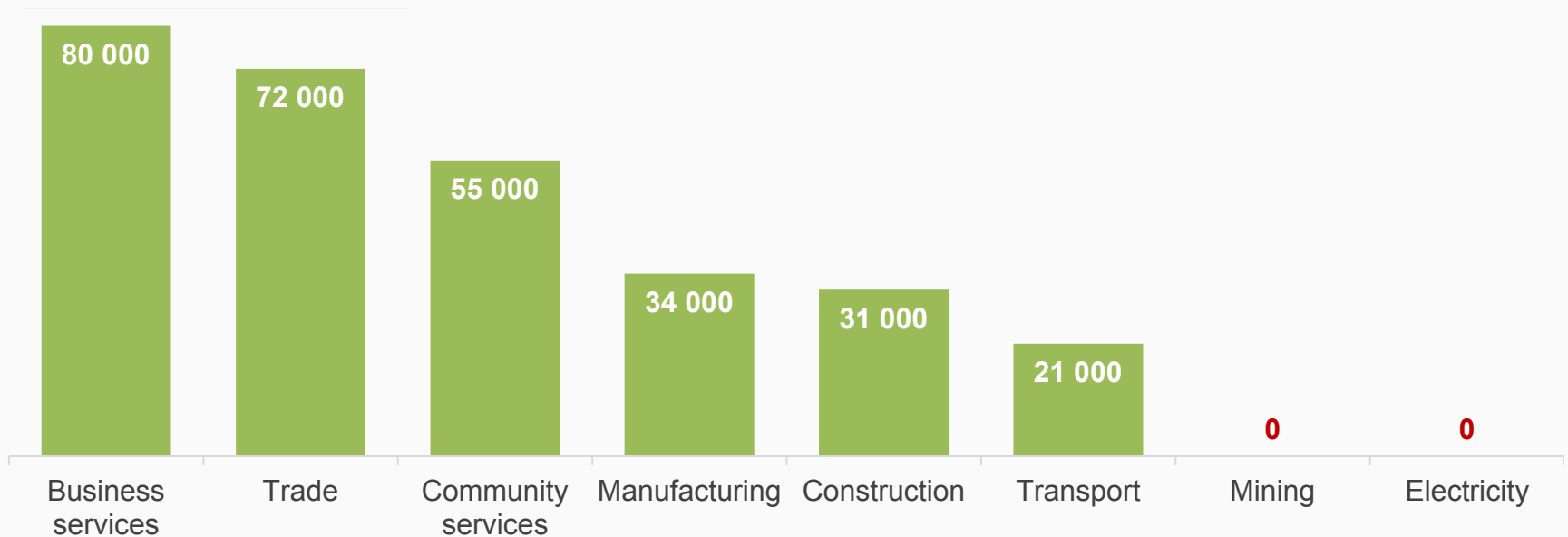
The employment estimates produced by the 2018 sample for **June quarter** were greater than the 2017 employment estimates in all sectors except Mining and Electricity. The estimates were 282 000 higher compared to 2017 sample estimates which were 9 749 000 in the same period.

Difference in QES 2017 and 2018 estimates as at **June 2018 quarter**



The employment estimates produced by the 2018 sample for **Sept quarter** were greater than the 2017 employment estimates in all sectors except Mining and Electricity. The estimates were 293 000 higher compared to 2017 sample estimates which were 9 771 000 in the same period.

*Difference in QES 2017 and 2018
estimates as at **September 2018 quarter***

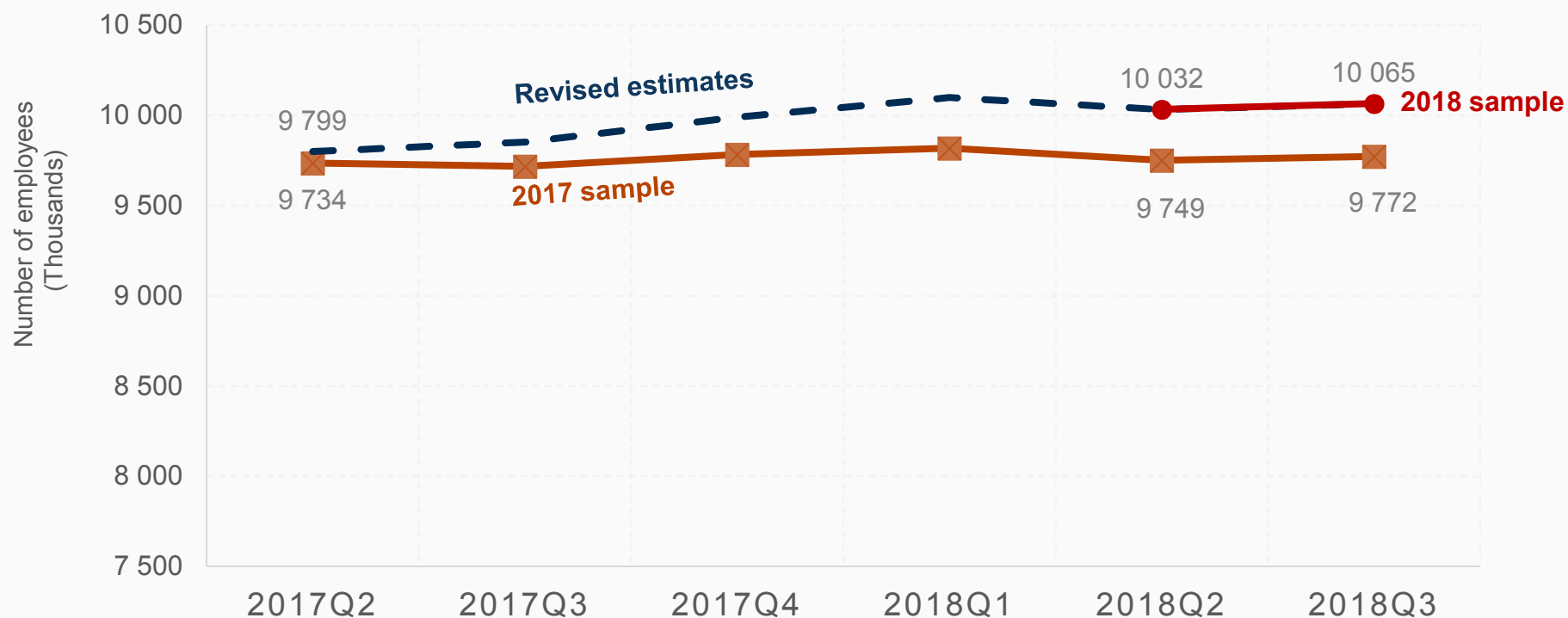




Linked 2018 sample

The estimates for the June 2018 quarter were linked to the 2017 sample estimate. *The difference between the two estimates was 282 000 in June 2018 quarter and 293 000 in September 2018 quarter.*

**2018 sample: Linked series
(revised estimates)**



Why is there a difference in employment and gross earnings levels 2018 and 2017 samples?

The higher employment and earnings estimates from the 2018 sample may be attributed, though not limited to, the following:

Small businesses growing to the extent that they are now captured in the registration process;



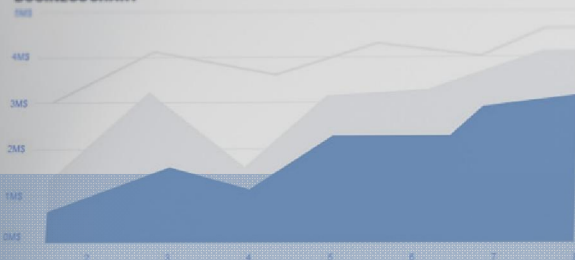
- greater compliance with administrative requirements to register as an employer (Business Sampling Frame rose by 1.5% in February 2017 compared with February 2018)

Methodology

- ◆ The series was linked from sub-sector reporting level, and aggregated to industry level
- ◆ Only 4 quarters were linked to the series (i.e. Q2:2017, Q3:2017, Q4:2017, and Q1:2018)

BUSINESS CHART - VISUAL

BUSINESS CHART



Who is your audience and what are their needs? This can help you better articulate the benefits of doing business with you and deliver a smarter product or service.

INTERACTIVE USER

1 505
USERS

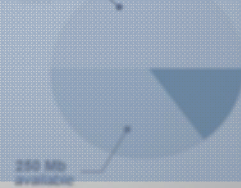
18 321
REVENUE

SPACE USAGE (750MB)

375 Mb

Marketing strategy's goal is to increase sales and achieve the advantage over other competitors. It includes short term and long term activities of marketing that has to do with the analysis of a company's situation and contribute to its objectives. The objectives will be based on how you gain sales by acquiring and keeping customers.

A marketing strategy helps convey effective messages with the right target of marketing approaches that will maximize your sales outcome and marketing activities.



Results for Q4:2018

Q4:2018 EMPLOYMENT RESULTS

10,151M

The total number of persons employed increased from **10,064M** in Q3:2018

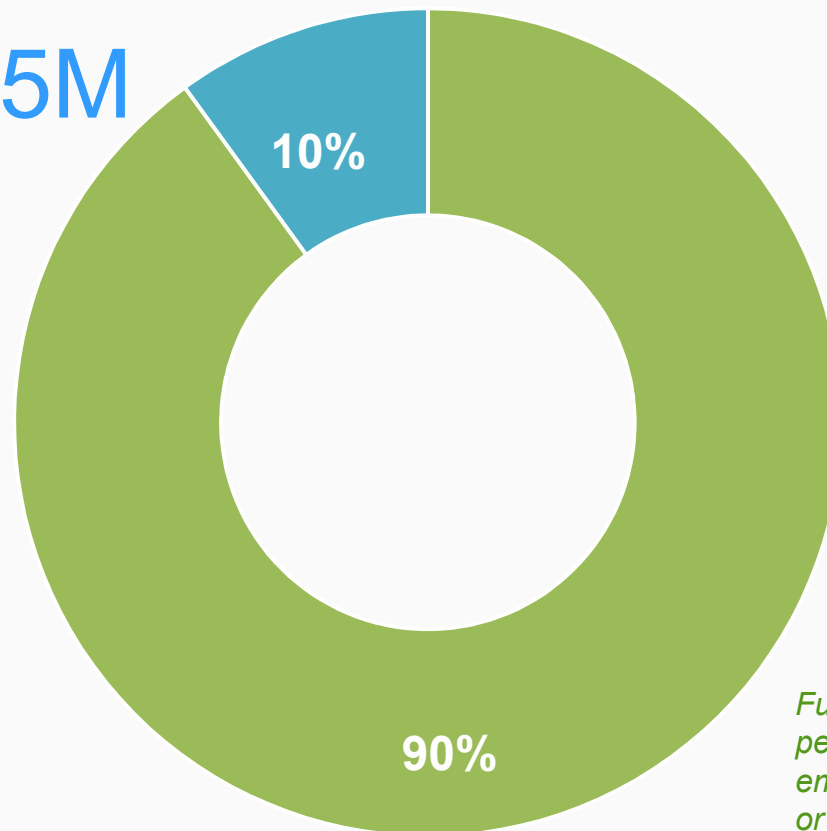
There was a quarterly increase of 87 000 jobs (or 0,9%) in the Q4:2018 compared with Q3:2018. Jobs increased by 158 000 (or 1,6%) in the reference quarter compared with the same quarter of 2017 (Q4:2017).



Q4:2018 EMPLOYMENT COMPOSITION

PART TIME
1,065M

Part-time employees are those permanent, temporary or casual employees who work less than 40 hours per week.



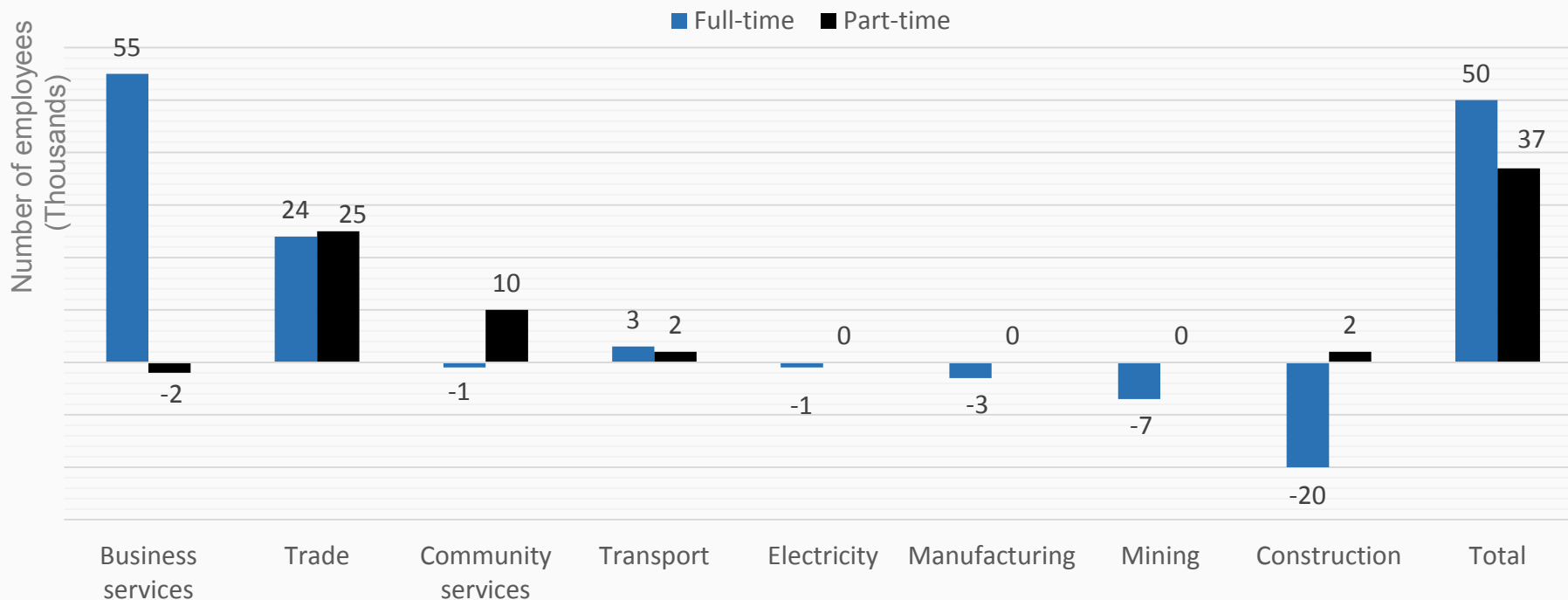
FULL TIME
9,086M

Full-time employees are those permanent, temporary and casual employees who normally work 40 hours or more per week.

Full-time jobs rose by 50 000 and part-time by 37 000.

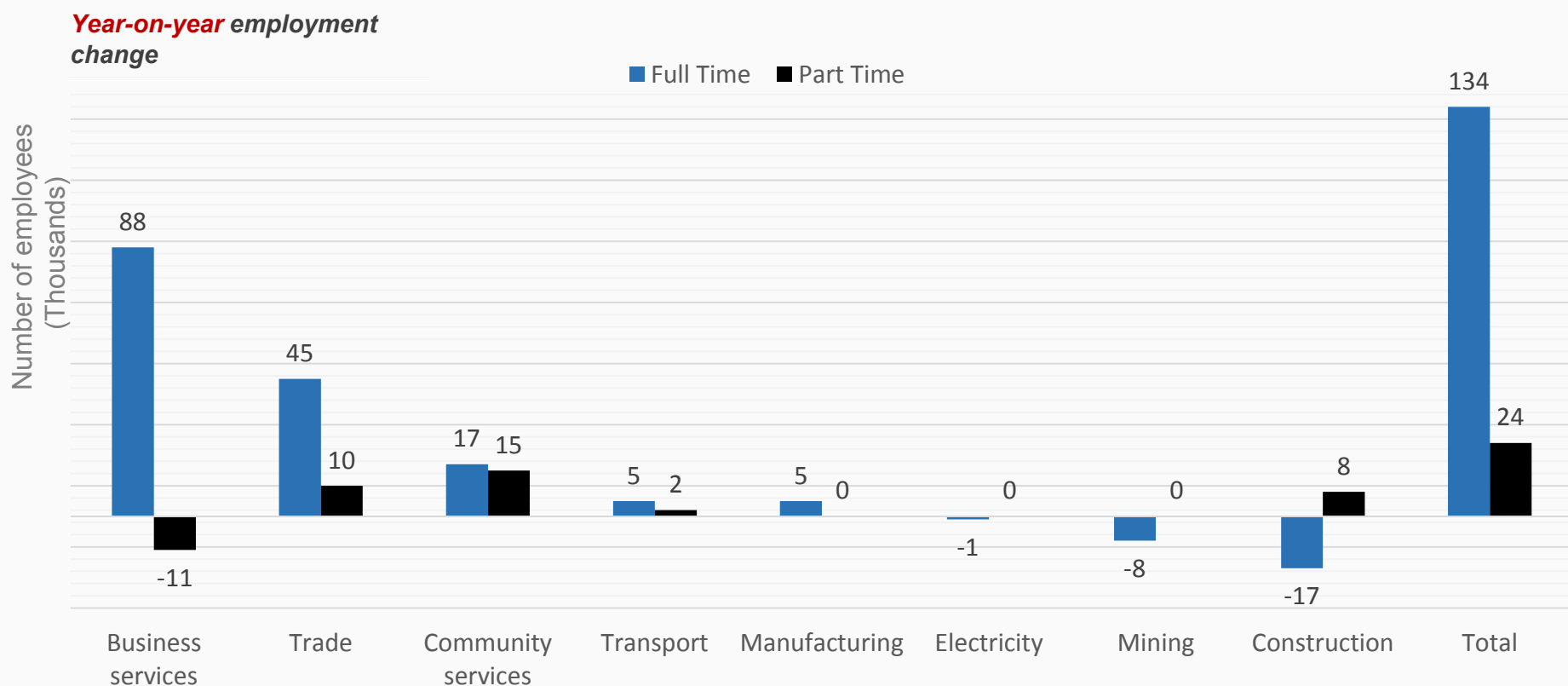
Business services industry showed an increase of 53 000 in employment for the quarter ended in December 2018, followed by trade industry with 49 000 employees. A combined total of 29 000 jobs were lost in the construction, mining, manufacturing and electricity industries.

Quarter-to-quarter employment change



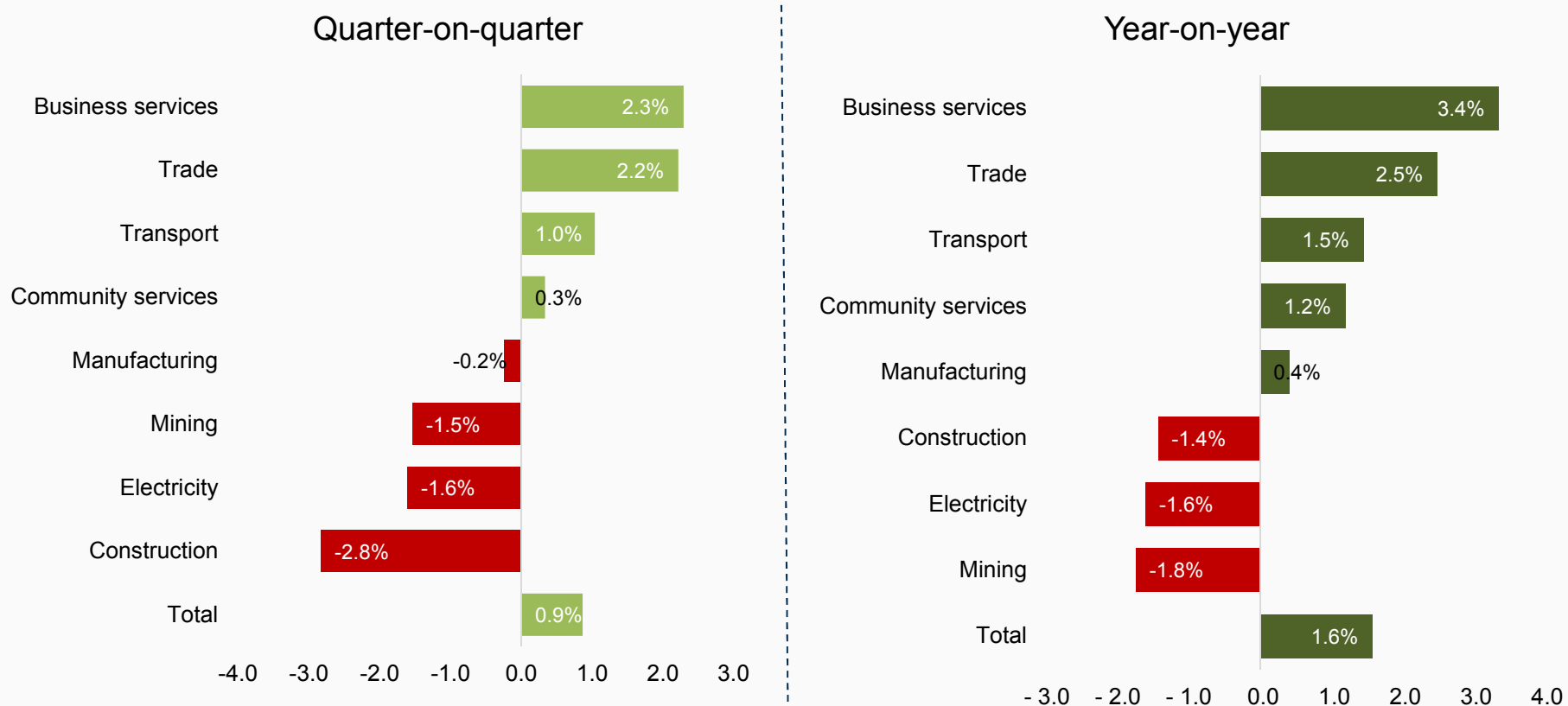
There was an annual increase of 158 000 jobs in Q4:2018 compared with Q4:2017.

Business services industry recorded the highest increase in employment in the fourth quarter compared with the same quarter in 2017. Construction, mining and electricity industries lost a combined total of 18 000 jobs in Q4:2018 compared with Q4:2017. Full-time employees contributed the most jobs.



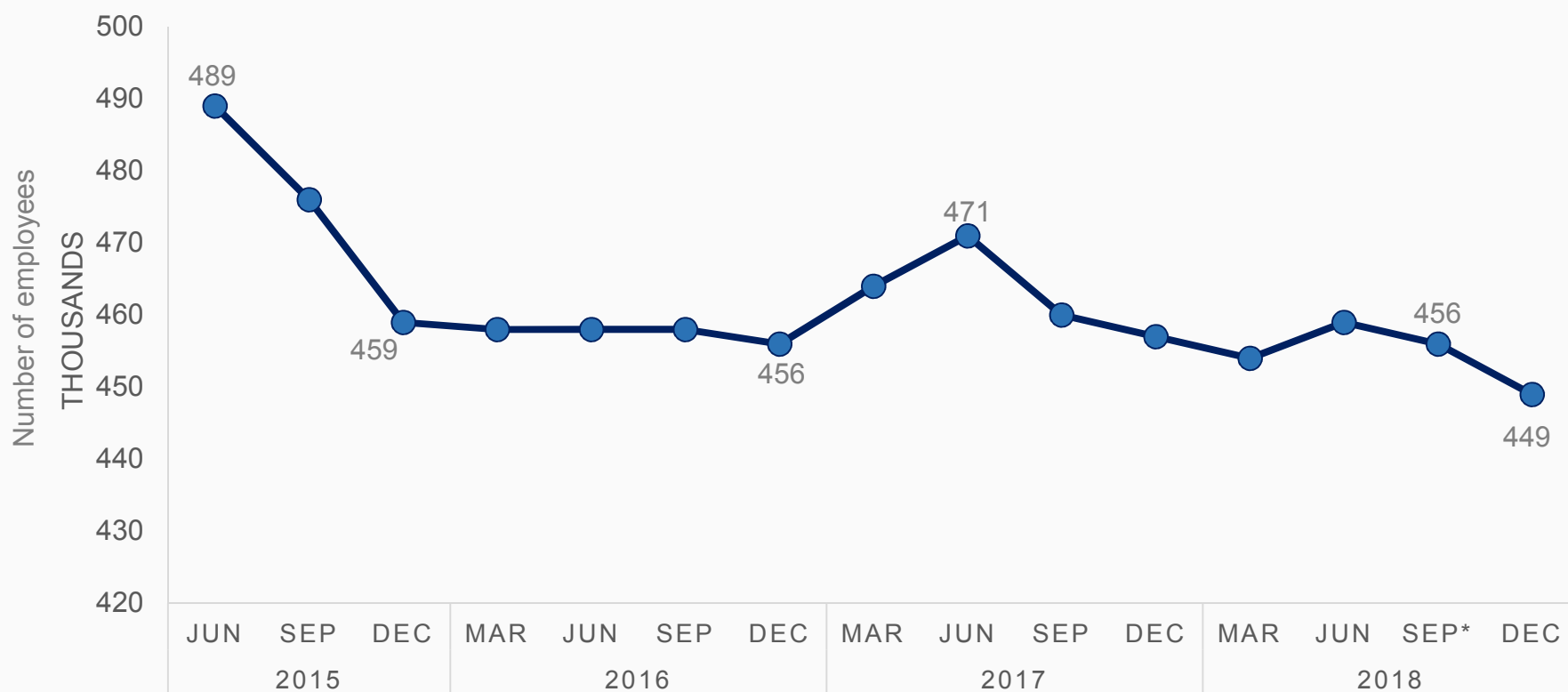
PERCENTAGE CHANGE IN EMPLOYMENT

Quarterly and annual changes in employment in the fourth quarter of 2018.



The mining industry continues to shed jobs, reaching its lowest level at 449 000 in Q4:2018. *There was a quarterly decrease of 7 000 jobs compared with Q3:2018 from 456 000. The industry lost 8 000 jobs compared in the fourth quarter of 2017.*

Number of employees in the
Mining and Quarrying Industry



* Revised estimates

There's an upward trend shown in the trade industry with 49 000 additional jobs in fourth quarter following a moderate gain in the third quarter of 2018. Year-on-year the industry gained **55 000 jobs** compared with same quarter of 2017.

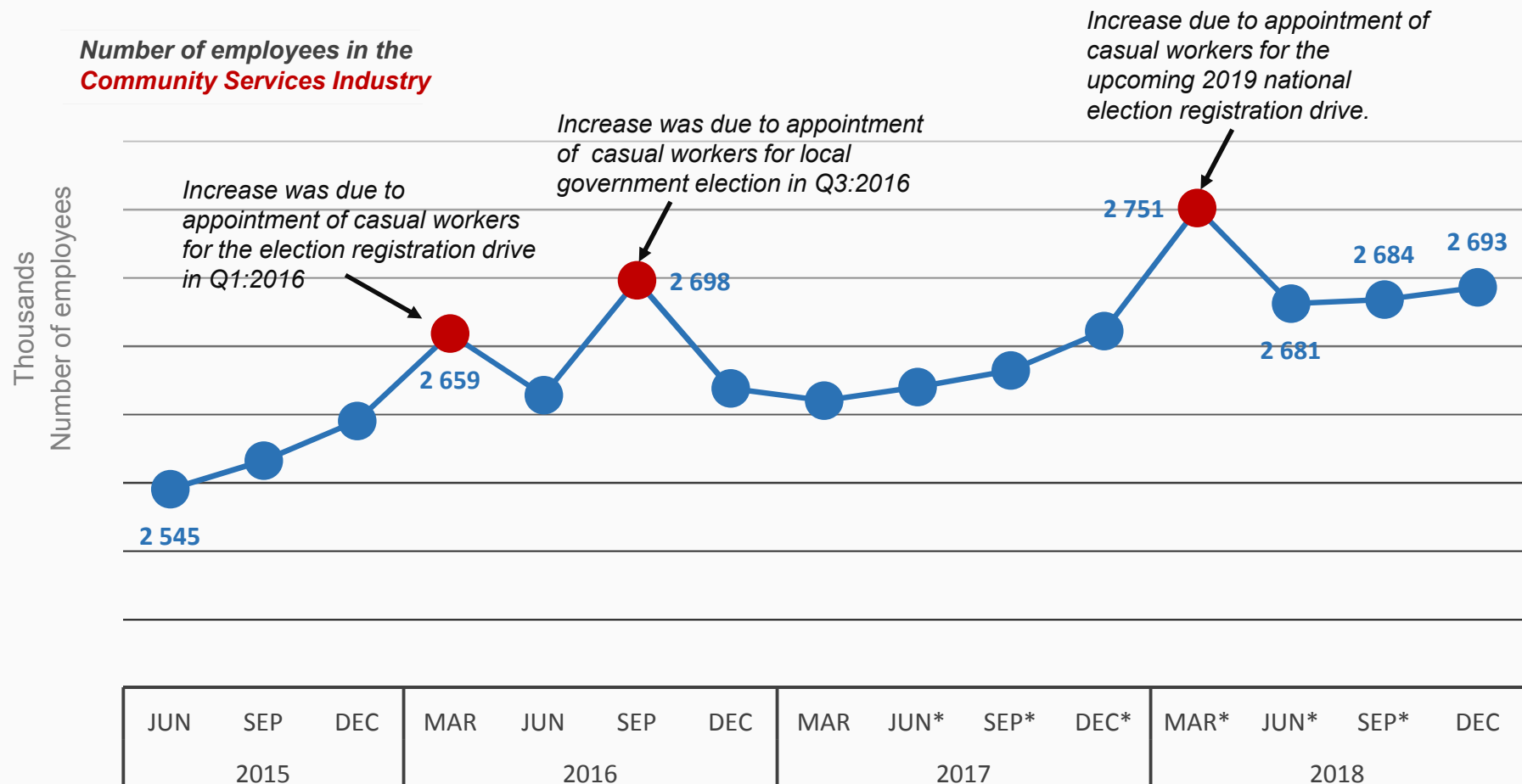
Number of employees in the
Trade Industry



* Revised estimates

The Community service industry reported an increase of 9 000 jobs in the fourth quarter. Year-on-year the industry gained 32 000 jobs in Q4:2018 compared with same quarter of previous year.

**Number of employees in the
Community Services Industry**

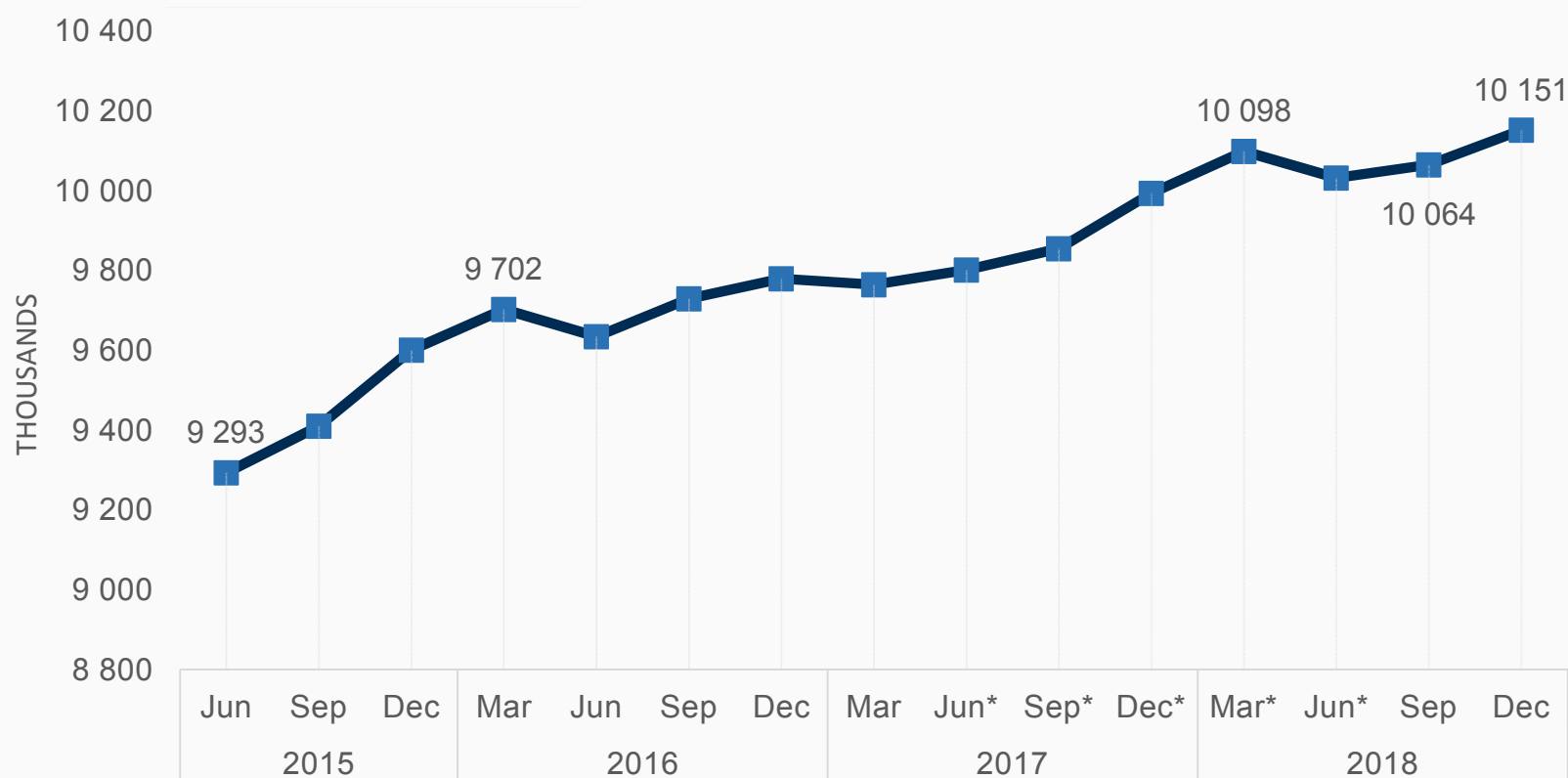


* Revised estimates

Employment time-series from 2015.

The number of jobs increased by nearly 900 thousand from 9,3 million in second quarter of 2015 to 10,2 million in the last quarter of 2018.

*Employment growth over time
from June 2015 to December
2018*



* Revised estimates

Q4:2018 GROSS EARNINGS RESULTS

R725bn

Total gross earnings paid in the quarter
(from **R685 billion** in 2018:Q3).

Increases in gross earnings may be due to salary increases, bonus and overtime payments paid in the current quarter.

Q/Q

5,8%

R40 billion

Y/Y

6,9%

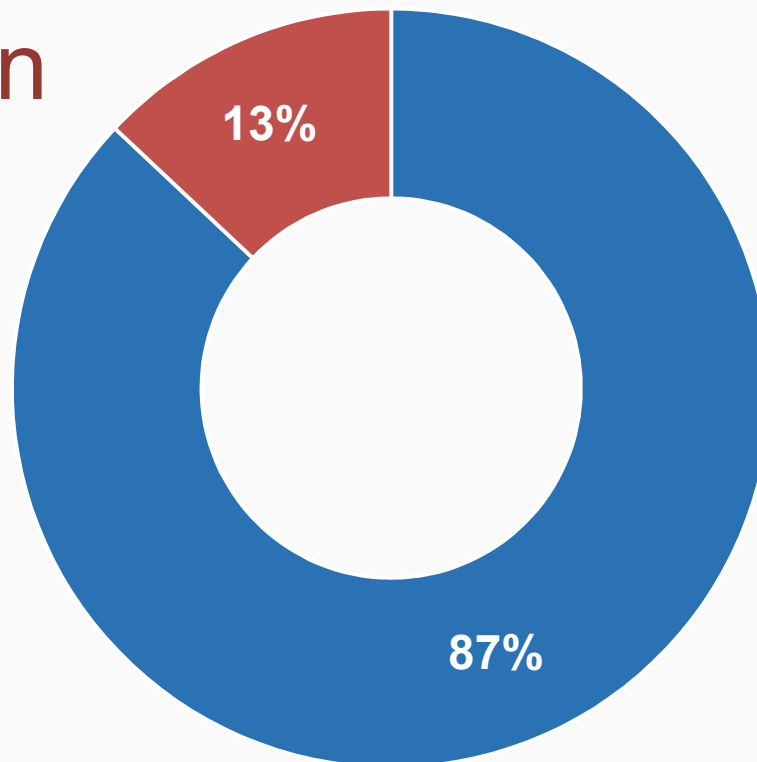
R47 billion

Q4:2018 GROSS EARNINGS COMPOSITION

R725bn

Bonus and
overtime payments

R95bn



Basic salary/wages

R630bn

Increases in gross earnings was due to salary increases (R5 billion), bonuses and overtime payments (R35 billion) paid in the fourth quarter of 2018.

Quarter-on-quarter gains

Quarter-on-quarter Industry	Gross earnings (R' 000)		
	Basic Salary/Wages	Bonus & Overtime Payments	Total Gross Earnings
Trade	2 233 000	8 749 000	10 982 000
Business services	3 692 000	3 365 000	7 057 000
Manufacturing	997 000	7 247 000	8 244 000
Community services	-2 892 000	8 409 000	5 517 000
Construction	-182 000	3 687 000	3 505 000
Transport	490 000	2 077 000	2 567 000
Electricity	136 000	1 381 000	1 517 000
Mining	544 000		544 000
Total	5 018 000	34 915 000	39 933 000

Increases in gross earnings was due to salary increases (R36 billion), bonuses and overtime payments (R10 billion) paid in the fourth quarter of 2018.

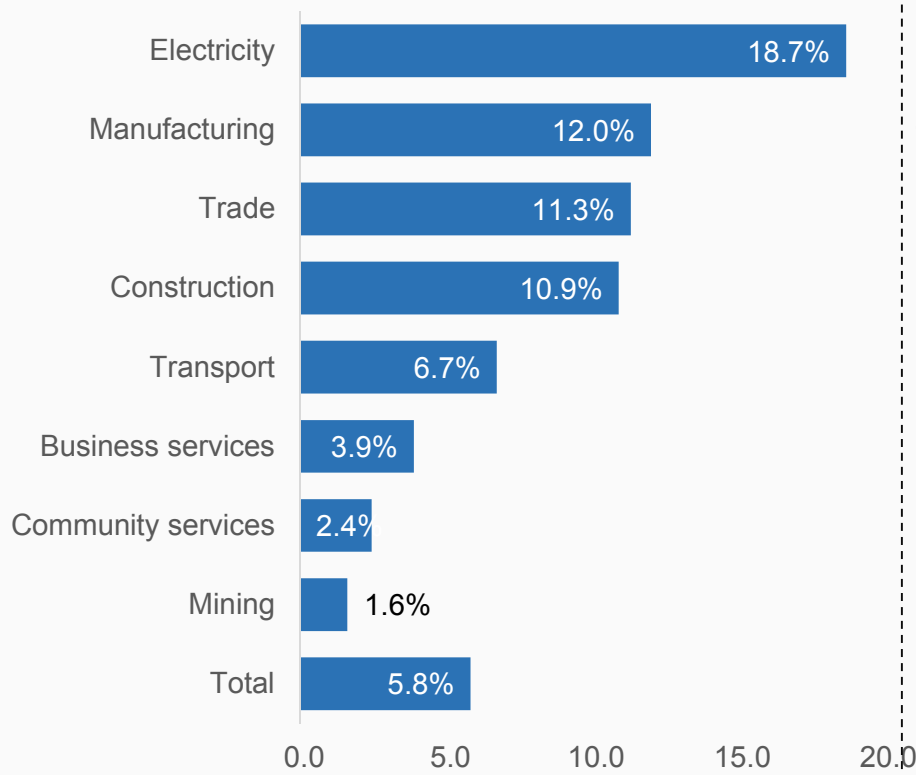
Year-on-year gains

Year-on-year	Gross earnings (R' 000)		
	Basic Salary/Wages	Bonus & Overtime Payments	Total Gross Earnings
Community services	15 674 000	3 983 000	19 657 000
Business services	7 479 000	4 916 000	12 395 000
Trade	5 710 000	1 264 000	6 974 000
Manufacturing	3 054 000	738 000	3 792 000
Mining	1 861 000		1 861 000
Transport	1 955 000	-260 000	1 695 000
Electricity	432 000	405 000	837 000
Construction	261 000	-869 000	-608 000
Total	36 426 000	10 177 000	46 603 000

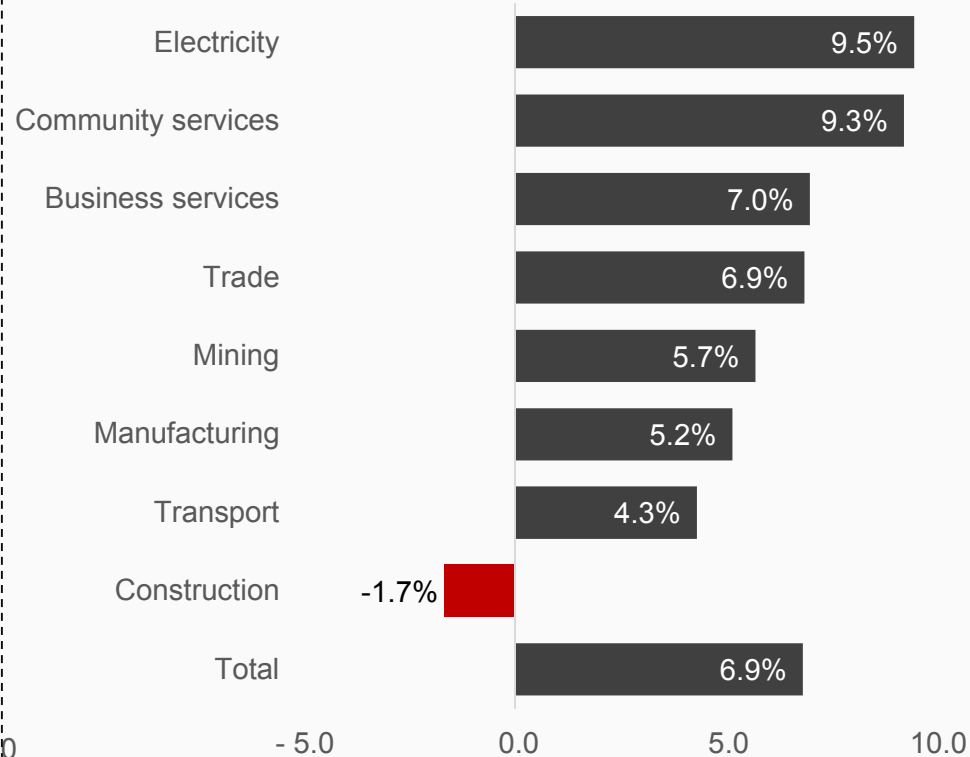
PERCENTAGE CHANGE IN GROSS EARNINGS

Changes in quarterly and annual changes in gross earnings paid in the fourth quarter of 2018.

Quarter-on-quarter



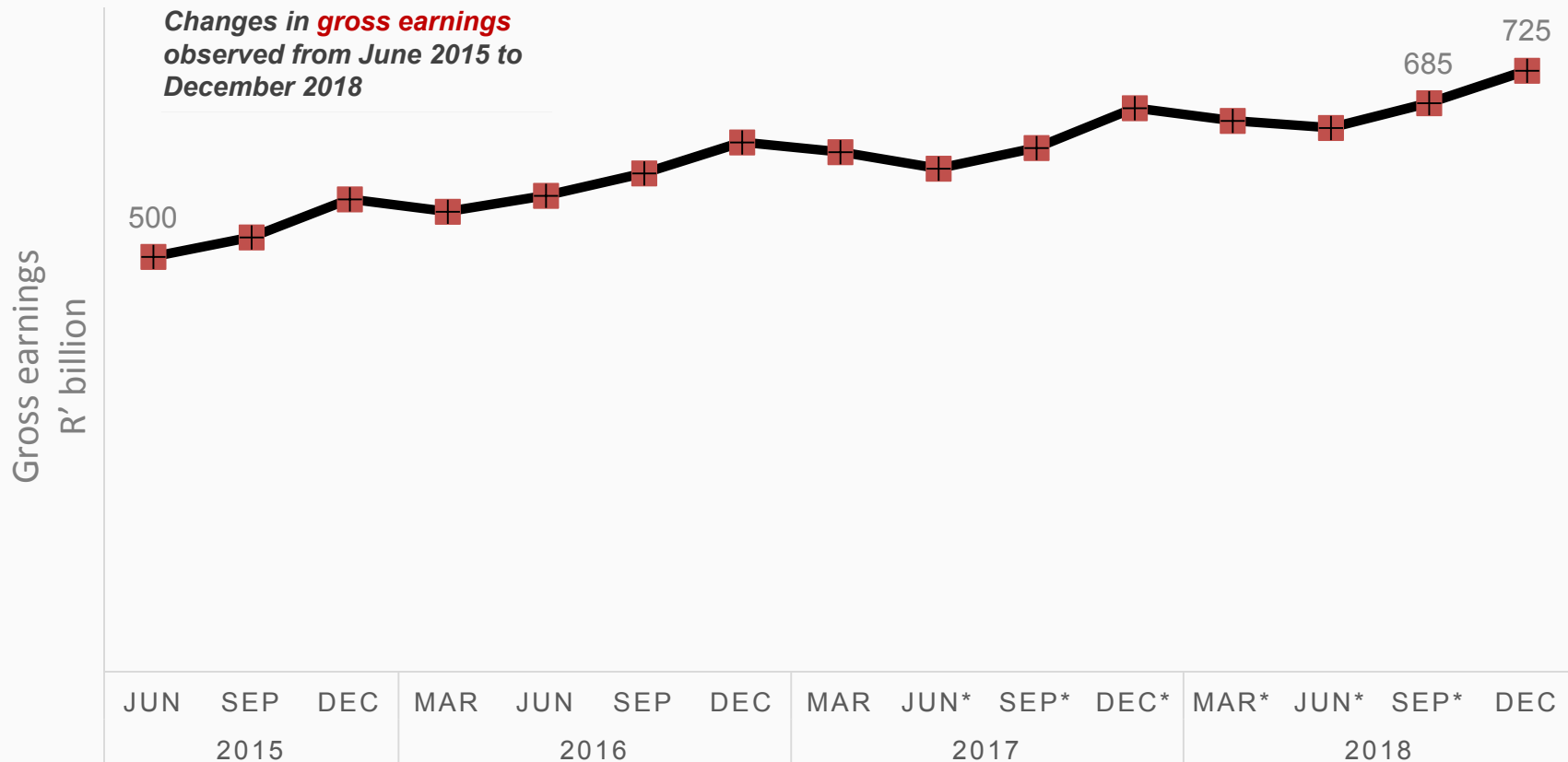
Year-on-year



Gross earnings have steadily trended upwards since 2015.

The gross earnings increased by R225 billion (or 45.0%) from R500 billion in second quarter of 2015 to R725 billion at the end of 2018.

Changes in **gross earnings**
observed from June 2015 to
December 2018



* Revised estimates



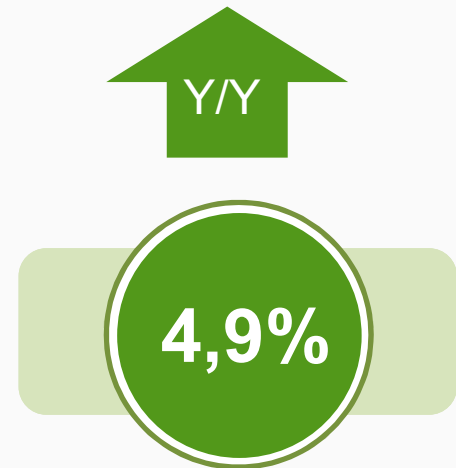
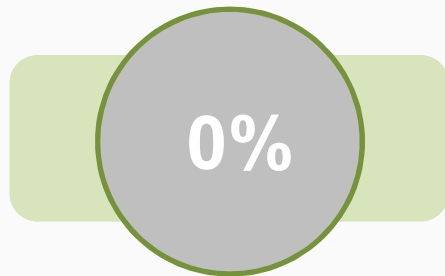
Average Monthly Earnings (AME) November 2018

NOVEMBER 2018: AVERAGE MONTHLY EARNINGS (AME)

R21 190

AME including bonuses and overtime payments paid in November 2018 remained unchanged (**R21 192** August 2018)

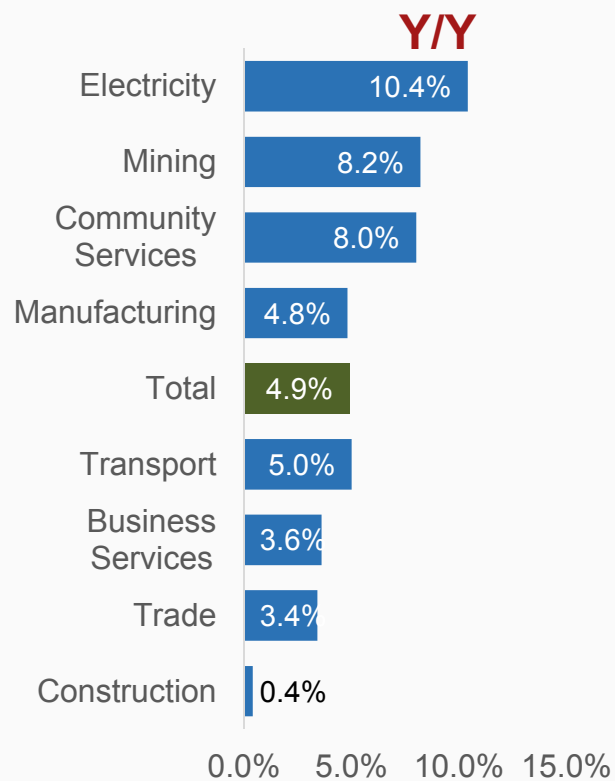
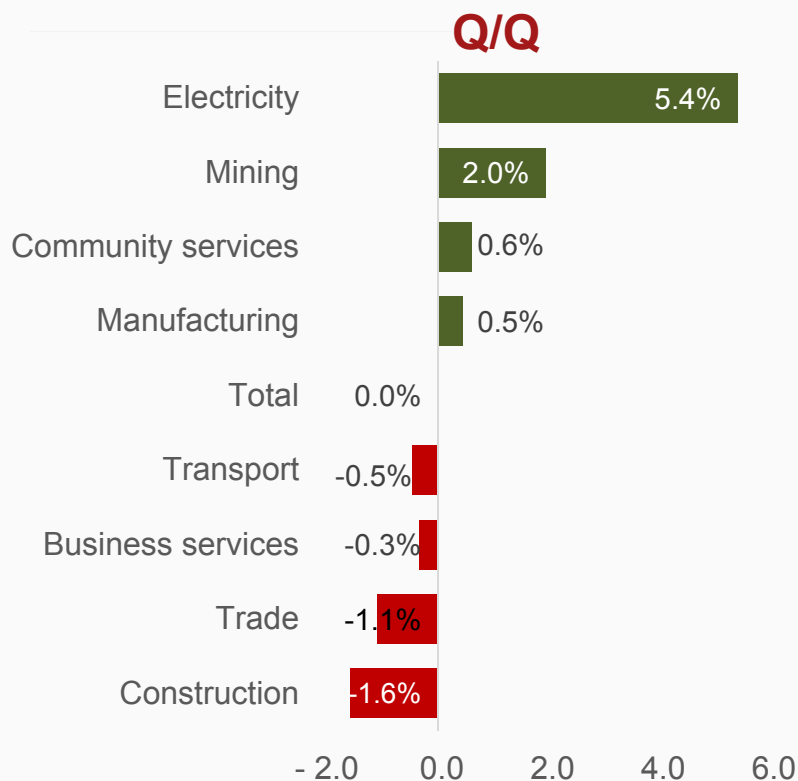
Quarter-on-quarter AME remained unchanged and year-on-year there was an increase of 4.9%



There was an increase in average monthly earnings for 4 of 8 industries in the fourth quarter compared with quarter three.

Year-on-year there was an increase in November 2018 compared with November 2017.

November 2018: average monthly earnings



Thank You

