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Quarterly employment statistics (QES)

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Introduction

The *Quarterly employment statistics* (QES) is an enterprise-based sample survey conducted by Statistics South Africa (Stats SA). The samples are drawn from private non-agricultural businesses such as factories, firms, offices, and stores, as well as from national, provincial and local government entities. The definition of industries is based on the *System of National Accounts* (SNA) and is in line with *Standard Industrial Classification of all Economic Activities* (SIC), Fifth Edition, Report No. 09-09-02 of January 1993.

This survey covers employment statistics of the following industries:

- mining and quarrying;
- manufacturing;
- electricity, gas and water supply;
- construction;
- wholesale and retail trade, repair of motor vehicles, motor cycles and personal and household goods, and hotels and restaurants;
- transport, storage and communication;
- financial intermediation, insurance, real estate and business services; and
- community, social and personal services.

Impact on data collection in the QES survey

The QES data is generally collected by email and telephone. The officers would usually make follow-ups, when necessary, by contacting respondents by telephone from the office. However, due to the national lockdown data collectors worked from home. Collection was adversely impacted by the national lockdown as reaching some respondents was not possible. Although the response rate was adversely affected by pandemic-related issues, QES was still able to obtain estimates that met standards for accuracy and reliability.

Impact on estimation in the QES survey

In anticipation of issues due to COVID-19, QES carefully reviewed estimation and methodological procedures, which included the review of collected data and estimation processes.

Should any changes to the QES methodology be necessary in the future, they will be made clear to stakeholders upon release of the data.

Impact on the QES September 2021 employment and earnings estimates

In the QES survey, persons who are paid by their employer for all or any part of the pay period are counted as employed, even if they were not actually at their jobs.

Persons who are temporarily or permanently absent from their jobs and who are not being paid (i.e. do not receive salary/wages) are not counted as employed.

According to International Labour Organisation (ILO) guidelines, '**employed**' persons include those who, in their present job, were 'not at work' for a short duration but maintained a job attachment during their absence (ILO, 2013 and 2020). Job attachment is determined on the basis of the continued receipt of remuneration, and/or the total duration of the absence.

In practice, formal or continued job attachment is established when:

workers continue to receive remuneration from their employer, including partial pay, even if they also receive support from other sources, including government schemes.

In turn persons are classified as '**not employed**' if:

people in this condition do not receive any part of their remuneration from their employer.

KEY FINDINGS: Employment and earnings for the quarter ending September 2021**Figure A—: Employment in the non-agricultural formal sector, June 2017 – September 2021.**

*Revised estimates.

Table A : Employment by industry

Industry	Sep 2020	June* 2021	Sep 2021	Q/Q Change	Q/Q Change	Y/Y Change	Y/Y Change
	Thousand			%		Thousand	%
Mining	453	457	464	7	1,5	11	2,4
Manufacturing	1 118	1 095	1 093	-2	-0,2	-25	-2,2
Electricity	58	57	57	0	0,0	-1	-1,7
Construction	510	479	478	-1	-0,2	-32	-6,3
Trade	2 101	2 118	2 105	-13	-0,6	4	0,2
Transport	452	453	454	1	0,2	2	0,4
Business services	2 167	2 167	2 164	-3	-0,1	-3	-0,1
Community services	2 705	2 742	2 805	63	2,3	100	3,7
Total	9 564	9 568	9 620	52	0,5	56	0,6

*Revised estimates.

Table A shows that total employment increased by 52 000 or (0,5%) quarter-on-quarter, from 9 568 000 in June 2021 to 9 620 000 in September 2021. This was largely due to increases in the following industries: community services (63 000 or 2,3%), mining (7 000 or 1,5%) and transport (1 000 or 0,2%).

The electricity industry reported no quarterly change.

However, there were decreases in the following industries: trade (-13 000 or -0,6%), business services (-3 000 or -0,1%), manufacturing (-2 000 or -0,2%) and construction (-1 000 or -0,2%).

Total employment increased by 56 000 or (0,6%) year-on-year between September 2020 and September 2021.

Table B : Full-time employees

Industry	Sep 2020	June* 2021	Sep 2021	Q/Q Change	Q/Q Change	Y/Y Change	Y/Y Change
	Thousand			%		Thousand	%
Mining	453	457	464	7	1,5	11	2,4
Manufacturing	1 047	1 024	1 024	0	0,0	-23	-2,2
Electricity	57	56	56	0	0,0	-1	-1,8
Construction	443	415	412	-3	-0,7	-31	-7,0
Trade	1 909	1 913	1 901	-12	-0,6	-8	-0,4
Transport	434	433	433	0	0,0	-1	-0,2
Business services	1 960	1 945	1 944	-1	-0,1	-16	-0,8
Community services	2 318	2 336	2 310	-26	-1,1	-8	-0,3
Total	8 621	8 579	8 544	-35	-0,4	-77	-0,9

*Revised estimates.

Table B shows that full-time employment decreased by 35 000 or (-0,4%) quarter-on-quarter, from 8 579 000 in June 2021 to 8 544 000 in September 2021. This was largely due to decreases in the following industries: community services (-26 000 or -1,1%), trade (-12 000 or -0,6%), construction (-3 000 or -0,7%) and business services (-1 000 or -0,1%).

The manufacturing, electricity and transport industries reported no quarterly change.

However, the mining industry reported an increase of 7 000 employees or 1,5%.

Full-time employment decreased by 77 000 or (-0,9%) year-on-year between September 2020 and September 2021.

Table C : Part-time employees**

Industry	Sep 2020	June* 2021	Sep 2021	Q/Q Change	Q/Q Change	Y/Y Change	Y/Y Change
	Thousand			%		Thousand	%
Mining							
Manufacturing	71	71	69	-2	-2,8	-2	-2,8
Electricity	1	1	1	0	0,0	0	0,0
Construction	67	64	66	2	3,1	-1	-1,5
Trade	192	205	204	-1	-0,5	12	6,3
Transport	18	20	21	1	5,0	3	16,7
Business services	207	222	220	-2	-0,9	13	6,3
Community services	387	406	495	89	21,9	108	27,9
Total	943	989	1 076	87	8,8	133	14,1

*Revised estimates.

**Data obtained from the Department of Mineral Resources (see explanatory notes). At this stage, the Department of Mineral Resources is unable to provide data items with regard to part time employees.

Table C shows that part-time employment increased by 87 000 or (8,8%) quarter-on-quarter, from 989 000 in June 2021 to 1 076 000 in September 2021. This was largely due to increases in the following industries: community services (89 000 or 21,9%), construction (2 000 or 3,1%) and transport (1 000 or 5,0%).

The electricity industry reported no quarterly change.

However, there were decreases in the following industries: manufacturing (-2 000 or -2,8%), business services (-2 000 or -0,9%) and trade (-1 000 or -0,5%).

Part-time employment increased by 133 000 or (14,1%) year-on-year between September 2020 and September 2021.

Figure B—: Gross earnings of employees in the formal non-agricultural sector, June 2017 – September 2021

*Revised estimates.

Table D : Total gross earnings by industry

	Sep 2020	June* 2021	Sep 2021	Q/Q Change	Q/Q Change	Y/Y Change	Y/Y Change
	R million				%	R million	%
Mining	38 484	40 076	43 056	2 980	7,4	4 572	11,9
Manufacturing	65 797	70 160	71 235	1 075	1,5	5 438	8,3
Electricity	8 303	8 513	8 118	-395	-4,6	-185	-2,2
Construction	26 926	28 175	29 564	1 389	4,9	2 638	9,8
Trade	92 460	101 540	101 528	-12	0,0	9 068	9,8
Transport	35 532	41 185	38 315	-2 870	-7,0	2 783	7,8
Business services	176 306	182 626	192 415	9 789	5,4	16 109	9,1
Community services	236 762	248 607	262 587	13 980	5,6	25 825	10,9
Total	680 570	720 882	746 818	25 936	3,6	66 248	9,7

*Revised estimates.

Table D shows that total gross earnings paid to employees increased by R25,9 billion or (3,6%) from R720,9 billion in June 2021 to R746,8 billion in September 2021. This was largely due to increases in the following industries: community services, business services, mining, construction and manufacturing.

However, there were decreases in the following industries: transport, electricity and trade.

Year-on-year, total gross earnings increased by R66,2 billion or (9,7%) between September 2020 and September 2021.

Table E : Basic salary/wages payments by industry

Industry	Sep 2020	June* 2021	Sep 2021	Q/Q Change	Q/Q Change	Y/Y Change	Y/Y Change
	R million			%		R million	%
Mining	38 484	40 076	43 056	2 980	7,4	4 572	11,9
Manufacturing	60 952	63 394	63 839	445	0,7	2 887	4,7
Electricity	7 829	7 749	7 741	-8	-0,1	-88	-1,1
Construction	25 490	26 332	27 990	1 658	6,3	2 500	9,8
Trade	86 105	92 918	92 825	-93	-0,1	6 720	7,8
Transport	32 430	34 755	34 850	95	0,3	2 420	7,5
Business services	159 893	164 647	166 821	2 174	1,3	6 928	4,3
Community services	220 597	229 894	244 378	14 484	6,3	23 781	10,8
Total	631 780	659 765	681 500	21 735	3,3	49 720	7,9

*Revised estimates.

Table E shows that basic salary/wages paid to employees increased by R21,7 billion or (3,3%) from R659,8 billion in June 2021 to R681,5 billion in September 2021. This was largely due to increases in the following industries: community services, mining, business services, construction, manufacturing and transport.

However, there were decreases in the trade and electricity industries.

Year-on-year, basic salary/wages increased by R49,7 billion or (7,9%) between September 2020 and September 2021.

Table F : Bonus and overtime payments by industry**

Industry	Sep 2020	June* 2021	Sep 2021	Q/Q Change	Q/Q Change	Y/Y Change	Y/Y Change
	R million			%		R million	%
Mining							
Manufacturing	4 845	6 766	7 396	630	9,3	2 551	52,7
Electricity	474	764	377	-387	-50,7	-97	-20,5
Construction	1 436	1 843	1 574	-269	-14,6	138	9,6
Trade	6 355	8 622	8 703	81	0,9	2 348	36,9
Transport	3 102	6 430	3 465	-2 965	-46,1	363	11,7
Business services	16 413	17 979	25 594	7 615	42,4	9 181	55,9
Community services	16 165	18 713	18 209	-504	-2,7	2 044	12,6
Total	48 790	61 117	65 318	4 201	6,9	16 528	33,9

*Revised estimates.

**Data obtained from the Department of Mineral Resources (see explanatory notes). At this stage, the Department of Mineral Resources is unable to provide data items with regard to bonuses and overtime payments separately.

Table F shows that bonus and overtime paid to employees increased by R4,2 billion or (6,9%) from R61,1 billion in June 2021 to R65,3 billion in September 2021. This was largely due to increases in the following industries: business services, manufacturing and trade.

However, there were decreases in the following industries: transport, community services, electricity and construction.

Year-on-year, bonus and overtime payments increased by R16,5 billion or (33,9%) between September 2020 and September 2021.

Average monthly earnings

Table G : Average monthly earnings paid to employees in the formal non-agricultural sector

Average monthly earnings (including bonuses and overtime payments)	Aug 2020	May* 2021	Aug 2021	Q/Q Change	Y/Y Change
	Rands			%	
	22 588	23 681	24 051	1,6	6,5

*Revised estimates.

Table G shows a quarter-on-quarter increase of 1,6% in average monthly earnings paid to employees in the formal non-agricultural sector from R23 681 in May 2021 to R24 051 in August 2021.

Year-on-year, average monthly earnings paid to employees in the formal non-agricultural sector increased by 6,5%.

Key differences between the Quarterly labour force survey (QLFS) and the Quarterly employment statistics survey (QES)

There are two official sources of employment statistics, the QES which is establishment based and the QLFS which is household-based. Each survey has its strengths and limitations. For example, the QES cannot provide information on the following:

- description of the employed e.g. their demographic profile, education level, hours of work etc.; and
- unemployment and descriptors of the unemployed.

The *Quarterly labour force survey* (QLFS) is a survey of households which collects information from approximately 30 000 dwelling units and collects data on the labour market activities of individuals; whereas *Quarterly employment statistics* (QES) is an enterprise based survey that collects information from non-agricultural businesses and organisations from approximately 20 000 units. The numerous conceptual and methodological differences between the household and enterprise based surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, self-employed workers whose businesses are unincorporated, unpaid family workers, and private household workers among the employed. These groups are excluded from the enterprise based survey.
- The household survey is limited to workers 15 years of age and older. The enterprise based survey is not limited by age.
- The household survey has no duplication of individuals because individuals are counted only once, even if they hold more than one job. In the enterprise based survey, employees working at more than one job and thus appearing on more than one payroll are counted separately for each appearance.
- QLFS includes income tax, Value added tax (VAT) and number of employees in determining the formal sector while QES use only VAT with annual turnover greater than 300 000.
- QLFS allows proxy respondents, this can introduce misclassification of items e.g. formal/informal classification.

	QLFS	QES
Coverage	Private households and workers' hostels	Payroll of VAT registered businesses
	Non-institutional population (15 years and older)	Employees only
	Employment (including the informal sector; private households; agriculture and small businesses)	Formal sector (excluding agriculture)
Sample size	30 000 dwelling units in which households reside	+20 000 VAT registered businesses
Reference period	One week prior to the interview	Payroll at the end of the reference quarter
Formal sector definition (excluding Agriculture & Private households)	Employers and own-account workers registered for VAT or income tax	Excludes agriculture and private households
	Employees paying income tax and those not paying tax but working for firms with five or more workers	Employees on the payroll of VAT registered businesses.

Statistics based on sample surveys are subject to both *sampling* and *non-sampling error*. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as *sampling error*, and its variability is measured by the standard error of the estimate. The household and enterprise based surveys are also affected by *non-sampling error*, which may occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

Risenga Maluleke
Statistician-General

Detailed employment changes by industry

The *mining industry* reported an annual increase of 11 000 employees or (2,4%) in September 2021 compared with September 2020. There was a quarterly increase of 7 000 employees or (1,5%) in September 2021 compared to June 2021. This was mainly due to increases in Platinum Group Metals (PGMs) and coal mining.

See explanatory note on page 53.

The *manufacturing industry* reported an annual decrease of 25 000 employees or (-2,2%) in September 2021 compared with September 2020. There was a quarterly decrease of 2 000 employees or (-0,2%) in September 2021 compared with June 2021. This was mainly due to decreases in employment in the food, beverages and tobacco, coke, refined petroleum products and nuclear fuel; chemicals and chemical products; rubber and plastic, textiles, clothing and leather.

The *electricity, gas and water supply industry* reported annual decrease of 1 000 employees or (-1,7%) in September 2021 compared with September 2020. There was no quarterly change.

The *construction industry* reported an annual decrease of 32 000 employees or (-6,3%) in September 2021 compared with September 2020. There was a quarterly decrease of 1 000 employees or (-0,2%) in September 2021 compared with June 2021. This was mainly due to decreases in employment in the building of complete constructions or parts thereof, civil engineering and building installation.

The *wholesale and retail trade; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants industry* reported an annual increase of 4 000 employees or (0,2%) in September 2021 compared with September 2020. There was a quarterly decrease of 13 000 employees or (-0,6%) in September 2021 compared with June 2021. This was mainly due to decreases in employment in the retail trade, motor trade, hotels and restaurants.

The *transport, storage and communication industry* reported an annual increase of 2 000 employees or (0,4%) in September 2021 compared with September 2020. There was a quarterly increase of 1 000 employees or (0,2%) in September 2021 compared with June 2021. This was mainly due to increases in employment in the land transport and transport via pipelines.

The *financial intermediation, insurance, real estate and business services industry* reported an annual decrease of 3 000 employees or (-0,1%) in September 2021 compared with September 2020. There was a quarterly decrease of 3 000 employees or (-0,1%) in September 2021 compared with June 2021. This was mainly due to decreases in employment in the business activities n.e.c; real estate activities, renting of machinery and equipment, without operator and of personal and household goods.

The *community, social and personal services industry* reported an annual increase of 100 000 employees or (3,7%) in September 2021 compared with September 2020. There was a quarterly increase of 63 000 employees or (2,3%) in September 2021 compared with June 2021. This was mainly due to increases in employment in the provincial departments; extra budgetary institutions, recreational, cultural and sporting activities.

Detailed changes in gross earnings paid to employees

Gross earnings paid to employees in the *mining industry* reflected an annual increase of R4,6 billion or (11,9%) in September 2021 compared with September 2020. There was a quarterly increase of R3,0 billion or (7,4%) in September 2021 compared with June 2021. This was mainly due to increases in gross earnings in Platinum Group Metals (PGMs) and Iron mining.

See explanatory note on page 53.

Gross earnings paid to employees in the *manufacturing industry* reflected an annual increase of R5,4 billion or (8,3%) in September 2021 compared with September 2020. There was a quarterly increase of R1,1 billion or (1,5%) in September 2021 compared with June 2021. This was mainly due to increases in gross earnings paid in coke, refined petroleum products and nuclear fuel; chemicals and chemical products; rubber and plastic; food, beverages and tobacco and non-metallic mineral products.

Gross earnings paid to employees in the *electricity, gas and water supply industry* reflected an annual decrease of R0,2 billion or (-2,2%) in September 2021 compared with September 2020. There was a quarterly decrease of R0,4 billion or (-4,6%) in September 2021 compared with June 2021. This was mainly due to decreases in gross earnings in electricity, gas, steam and water supply.

Gross earnings paid to employees in the *construction industry* reflected an annual increase of R2,6 billion or (9,8%) in September 2021 compared with September 2020. There was a quarterly increase of R1,4 billion or (4,9%) in September 2021 compared with June 2021. This was mainly due to increases in gross earnings of building of complete constructions or parts thereof, civil engineering.

Gross earnings paid to employees in the *wholesale and retail trade; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants industry* reflected an annual increase of R9,1 billion or (9,8%) in September 2021 compared with September 2020. There was a quarterly decrease of R0,01 billion or (-0,0%) in September 2021 compared with June 2021. This was mainly due to the decreases in gross earnings in motor trade.

Gross earnings paid to employees in the *transport, storage and communication industry* reflected an annual increase of R2,8 billion or (7,8%) in September 2021 compared with September 2020. There was a quarterly decrease of R2,9 billion or (-7,0%) in September 2021 compared with June 2021. This was mainly due to decreases in gross earnings in post and telecommunications and air transport.

Gross earnings paid to employees in the *financial intermediation, insurance, real estate and business services industry* reflected an annual increase of R16,1 billion or (9,1%) in September 2021 compared with September 2020. There was a quarterly increase of R9,8 billion or (5,4%) in September 2021 compared with June 2021. This was mainly due to the increases in gross earnings in legal, accounting, bookkeeping and auditing activities; business activities n.e.c and real estate activities.

Gross earnings paid to employees in the *community, social and personal services industry* reflected an annual increase of R25,8 billion or (10,9%) in September 2021 compared with September 2020. There was a quarterly increase of R14,0 billion or (5,6%) in September 2021 compared with June 2021. This was mainly due to the increases in gross earnings in local government, provincial departments and national departments.

PART 1 – Estimation of number of employees and their earnings**Table 1 - All formal non-agricultural industries****1.1 Total number of employees**

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Total	Quarterly		Annual	
2017	Jun	9 801 000				
	Sep	9 854 000	53 000	0,5		
	Dec	9 993 000	139 000	1,4		
2018	Mar	10 098 000	105 000	1,1		
	Jun	10 041 000	-57 000	-0,6	240 000	2,4
	Sep	10 093 000	52 000	0,5	239 000	2,4
2019	Dec	10 195 000	102 000	1,0	202 000	2,0
	Mar	10 228 000	33 000	0,3	130 000	1,3
	Jun	10 219 000	-9 000	-0,1	178 000	1,8
2020	Sep	10 197 000	-22 000	-0,2	104 000	1,0
	Dec	10 234 000	37 000	0,4	39 000	0,4
	Mar	10 196 000	-38 000	-0,4	-32 000	-0,3
2021	Jun	9 506 000	-690 000	-6,8	-713 000	-7,0
	Sep	9 564 000	58 000	0,6	-633 000	-6,2
	Dec	9 653 000	89 000	0,9	-581 000	-5,7
2021	Mar	9 652 000	-1 000	0,0	-544 000	-5,3
	Jun*	9 568 000	-84 000	-0,9	62 000	0,7
	Sep	9 620 000	52 000	0,5	56 000	0,6

*Revised estimates.

1.2 Full-time employees

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Full-time	Quarterly		Annual	
2017	Jun	8 786 000				
	Sep	8 842 000	56 000	0,6		
	Dec	8 952 000	110 000	1,2		
2018	Mar	9 003 000	51 000	0,6		
	Jun	9 034 000	31 000	0,3	248 000	2,8
	Sep	9 083 000	49 000	0,5	241 000	2,7
2019	Dec	9 176 000	93 000	1,0	224 000	2,5
	Mar	9 230 000	54 000	0,6	227 000	2,5
	Jun	9 192 000	-38 000	-0,4	158 000	1,7
2020	Sep	9 164 000	-28 000	-0,3	81 000	0,9
	Dec	9 175 000	11 000	0,1	-1 000	0,0
	Mar	9 165 000	-10 000	-0,1	-65 000	-0,7
2021	Jun	8 592 000	-573 000	-6,3	-600 000	-6,5
	Sep	8 621 000	29 000	0,3	-543 000	-5,9
	Dec	8 629 000	8 000	0,1	-546 000	-6,0
2021	Mar	8 602 000	-27 000	-0,3	-563 000	-6,1
	Jun*	8 579 000	-23 000	-0,3	-13 000	-0,2
	Sep	8 544 000	-35 000	-0,4	-77 000	-0,9

*Revised estimates.

1.3 Part-time employees

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Part-time	Quarterly		Annual	
2017	Jun	1 015 000				
	Sep	1 012 000	-3 000	-0,3		
	Dec	1 041 000	29 000	2,9		
2018	Mar	1 095 000	54 000	5,2		
	Jun	1 007 000	-88 000	-8,0	-8 000	-0,8
	Sep	1 010 000	3 000	0,3	-2 000	-0,2
2019	Dec	1 019 000	9 000	0,9	-22 000	-2,1
	Mar	998 000	-21 000	-2,1	-97 000	-8,9
	Jun	1 027 000	29 000	2,9	20 000	2,0
2020	Sep	1 033 000	6 000	0,6	23 000	2,3
	Dec	1 059 000	26 000	2,5	40 000	3,9
	Mar	1 031 000	-28 000	-2,6	33 000	3,3
2021	Jun	914 000	-117 000	-11,3	-113 000	-11,0
	Sep	943 000	29 000	3,2	-90 000	-8,7
	Dec	1 024 000	81 000	8,6	-35 000	-3,3
2021	Mar	1 050 000	26 000	2,5	19 000	1,8
	Jun*	989 000	-61 000	-5,8	75 000	8,2
	Sep	1 076 000	87 000	8,8	133 000	14,1

*Revised estimates.

1.4 Total gross earnings (R thousand)

Year	Quarter	Total gross earnings	Change in gross earnings	% change in gross earnings	Change in gross earnings	% change in gross earnings
			Quarterly		Annual	
2017	Jun	606 186 000				
	Sep	630 909 000	24 723 000	4,1		
	Dec	678 572 000	47 663 000	7,6		
2018	Mar	663 269 000	-15 303 000	-2,3		
	Jun	657 452 000	-5 817 000	-0,9	51 266 000	8,5
	Sep	690 882 000	33 430 000	5,1	59 973 000	9,5
2019	Dec	738 526 000	47 644 000	6,9	59 954 000	8,8
	Mar	700 039 000	-38 487 000	-5,2	36 770 000	5,5
	Jun	711 331 000	11 292 000	1,6	53 879 000	8,2
2020	Sep	724 080 000	12 749 000	1,8	33 198 000	4,8
	Dec	776 979 000	52 899 000	7,3	38 453 000	5,2
	Mar	729 387 000	-47 592 000	-6,1	29 348 000	4,2
2021	Jun	644 720 000	-84 667 000	-11,6	-66 611 000	-9,4
	Sep	680 570 000	35 850 000	5,6	-43 510 000	-6,0
	Dec	742 125 000	61 555 000	9,0	-34 854 000	-4,5
2021	Mar	715 203 000	-26 922 000	-3,6	-14 184 000	-1,9
	Jun*	720 882 000	5 679 000	0,8	76 162 000	11,8
	Sep	746 818 000	25 936 000	3,6	66 248 000	9,7

*Revised estimates.

1.5 Basic salary/wages (R thousand)

Year	Quarter	Basic Salary/Wages	Change in basic salary/wages	% change in basic salary/wages	Change in basic salary/wages	% change in basic salary/wages
			Quarterly		Annual	
2017	Jun	559 520 000				
	Sep	575 276 000	15 756 000	2,8		
	Dec	593 838 000	18 562 000	3,2		
2018	Mar	591 947 000	-1 891 000	-0,3		
	Jun	604 509 000	12 562 000	2,1	44 989 000	8,0
	Sep	631 736 000	27 227 000	4,5	56 460 000	9,8
2019	Dec	642 635 000	10 899 000	1,7	48 797 000	8,2
	Mar	639 467 000	-3 168 000	-0,5	47 520 000	8,0
	Jun	653 876 000	14 409 000	2,3	49 367 000	8,2
2020	Sep	663 252 000	9 376 000	1,4	31 516 000	5,0
	Dec	673 320 000	10 068 000	1,5	30 685 000	4,8
	Mar	666 789 000	-6 531 000	-1,0	27 322 000	4,3
2021	Jun	598 703 000	-68 086 000	-10,2	-55 173 000	-8,4
	Sep	631 780 000	33 077 000	5,5	-31 472 000	-4,7
	Dec	651 245 000	19 465 000	3,1	-22 075 000	-3,3
2022	Mar	646 660 000	-4 585 000	-0,7	-20 129 000	-3,0
	Jun*	659 765 000	13 105 000	2,0	61 062 000	10,2
	Sep	681 500 000	21 735 000	3,3	49 720 000	7,9

*Revised estimates.

1.6 Bonus and overtime payments (R thousand)

Year	Quarter	Bonus and overtime payments	Change in bonus and overtime payments	% change in bonus and overtime payments	Change in bonus and overtime payments	% change in bonus and overtime payments
			Quarterly		Annual	
2017	Jun	46 666 000				
	Sep	55 633 000	8 967 000	19,2		
	Dec	84 734 000	29 101 000	52,3		
2018	Mar	71 322 000	-13 412 000	-15,8		
	Jun	52 943 000	-18 379 000	-25,8	6 277 000	13,5
	Sep	59 146 000	6 203 000	11,7	3 513 000	6,3
2019	Dec	95 891 000	36 745 000	62,1	11 157 000	13,2
	Mar	60 572 000	-35 319 000	-36,8	-10 750 000	-15,1
	Jun	57 455 000	-3 117 000	-5,1	4 512 000	8,5
2020	Sep	60 828 000	3 373 000	5,9	1 682 000	2,8
	Dec	103 659 000	42 831 000	70,4	7 768 000	8,1
	Mar	62 598 000	-41 061 000	-39,6	2 026 000	3,3
2021	Jun	46 017 000	-16 581 000	-26,5	-11 438 000	-19,9
	Sep	48 790 000	2 773 000	6,0	-12 038 000	-19,8
	Dec	90 880 000	42 090 000	86,3	-12 779 000	-12,3
2022	Mar	68 543 000	-22 337 000	-24,6	5 945 000	9,5
	Jun*	61 117 000	-7 426 000	-10,8	15 100 000	32,8
	Sep	65 318 000	4 201 000	6,9	16 528 000	33,9

*Revised estimates.

Table 2 - Mining and quarrying industry****2.1 Total number of employees**

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Total	Quarterly		Annual	
2017	Jun	472 000				
	Sep	460 000	-12 000	-2,5		
	Dec	457 000	-3 000	-0,7		
2018	Mar	454 000	-3 000	-0,7		
	Jun	459 000	5 000	1,1	-13 000	-2,8
	Sep	456 000	-3 000	-0,7	-4 000	-0,9
2019	Dec	453 000	-3 000	-0,7	-4 000	-0,9
	Mar	455 000	2 000	0,4	1 000	0,2
	Jun	462 000	7 000	1,5	3 000	0,7
2020	Sep	463 000	1 000	0,2	7 000	1,5
	Dec	452 000	-11 000	-2,4	-1 000	-0,2
	Mar	456 000	4 000	0,9	1 000	0,2
2021	Jun	452 000	-4 000	-0,9	-10 000	-2,2
	Sep	453 000	1 000	0,2	-10 000	-2,2
	Dec	454 000	1 000	0,2	2 000	0,4
2021	Mar	459 000	5 000	1,1	3 000	0,7
	Jun*	457 000	-2 000	-0,4	5 000	1,1
	Sep	464 000	7 000	1,5	11 000	2,4

*Revised estimates.

**Data obtained from the Department of Mineral Resources (See explanatory notes). At this stage, the Department of Mineral Resources is unable to provide data items with regard to full-time and part-time employees separately.

2.2 Total gross earnings (R thousand)

Year	Quarter	Total gross earnings	Change in gross earnings	% change in gross earnings	Change in gross earnings	% change in gross earnings
			Quarterly		Annual	
2017	Jun	31 208 000				
	Sep	31 972 000	764 000	2,4		
	Dec	32 437 000	465 000	1,5		
2018	Mar	32 198 000	-239 000	-0,7		
	Jun	31 902 000	-296 000	-0,9	694 000	2,2
	Sep	33 754 000	1 852 000	5,8	1 782 000	5,6
2019	Dec	34 427 000	673 000	2,0	1 990 000	6,1
	Mar	33 570 000	-857 000	-2,5	1 372 000	4,3
	Jun	34 640 000	1 070 000	3,2	2 738 000	8,6
2020	Sep	37 020 000	2 380 000	6,9	3 266 000	9,7
	Dec	37 891 000	871 000	2,4	3 464 000	10,1
	Mar	37 903 000	12 000	0,0	4 333 000	12,9
2021	Jun	33 899 000	-4 004 000	-10,6	-741 000	-2,1
	Sep	38 484 000	4 585 000	13,5	1 464 000	4,0
	Dec	39 355 000	871 000	2,3	1 464 000	3,9
2021	Mar	39 646 000	291 000	0,7	1 743 000	4,6
	Jun*	40 076 000	430 000	1,1	6 177 000	18,2
	Sep	43 056 000	2 980 000	7,4	4 572 000	11,9

*Revised estimates.

**Data obtained from the Department of Mineral Resources (See explanatory notes). At this stage, the Department of Mineral Resources is unable to provide data items with regard to bonuses and overtime payments separately.

Table 3 - Manufacturing industry**3.1 Total Number of employees**

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Total	Quarterly		Annual	
2017	Jun	1 193 000				
	Sep	1 197 000	4 000	0,3		
	Dec	1 208 000	11 000	0,9		
2018	Mar	1 218 000	10 000	0,8		
	Jun	1 212 000	-6 000	-0,5	19 000	1,6
	Sep	1 223 000	11 000	0,9	26 000	2,2
2019	Dec	1 233 000	10 000	0,8	25 000	2,1
	Mar	1 237 000	4 000	0,3	19 000	1,6
	Jun	1 219 000	-18 000	-1,5	7 000	0,6
2020	Sep	1 213 000	-6 000	-0,5	-10 000	-0,8
	Dec	1 211 000	-2 000	-0,2	-22 000	-1,8
	Mar	1 204 000	-7 000	-0,6	-33 000	-2,7
2021	Jun	1 113 000	-91 000	-7,6	-106 000	-8,7
	Sep	1 118 000	5 000	0,4	-95 000	-7,8
	Dec	1 105 000	-13 000	-1,2	-106 000	-8,8
2021	Mar	1 107 000	2 000	0,2	-97 000	-8,1
	Jun*	1 095 000	-12 000	-1,1	-18 000	-1,6
	Sep	1 093 000	-2 000	-0,2	-25 000	-2,2

*Revised estimates.

3.2 Full-time employees

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Full-time	Quarterly		Annual	
2017	Jun	1 111 000				
	Sep	1 116 000	5 000	0,5		
	Dec	1 125 000	9 000	0,8		
2018	Mar	1 134 000	9 000	0,8		
	Jun	1 134 000	0	0,0	23 000	2,1
	Sep	1 141 000	7 000	0,6	25 000	2,2
2019	Dec	1 152 000	11 000	1,0	27 000	2,4
	Mar	1 159 000	7 000	0,6	25 000	2,2
	Jun	1 143 000	-16 000	-1,4	9 000	0,8
2020	Sep	1 138 000	-5 000	-0,4	-3 000	-0,3
	Dec	1 135 000	-3 000	-0,3	-17 000	-1,5
	Mar	1 132 000	-3 000	-0,3	-27 000	-2,3
2021	Jun	1 049 000	-83 000	-7,3	-94 000	-8,2
	Sep	1 047 000	-2 000	-0,2	-91 000	-8,0
	Dec	1 033 000	-14 000	-1,3	-102 000	-9,0
2021	Mar	1 037 000	4 000	0,4	-95 000	-8,4
	Jun*	1 024 000	-13 000	-1,3	-25 000	-2,4
	Sep	1 024 000	0	0,0	-23 000	-2,2

*Revised estimates.

3.3 Part-time employees

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Part-time	Quarterly		Annual	
2017	Jun	82 000				
	Sep	81 000	-1 000	-1,2		
	Dec	83 000	2 000	2,5		
2018	Mar	84 000	1 000	1,2		
	Jun	78 000	-6 000	-7,1	-4 000	-4,9
	Sep	82 000	4 000	5,1	1 000	1,2
2019	Dec	81 000	-1 000	-1,2	-2 000	-2,4
	Mar	78 000	-3 000	-3,7	-6 000	-7,1
	Jun	76 000	-2 000	-2,6	-2 000	-2,6
2020	Sep	75 000	-1 000	-1,3	-7 000	-8,5
	Dec	76 000	1 000	1,3	-5 000	-6,2
	Mar	72 000	-4 000	-5,3	-6 000	-7,7
2021	Jun	64 000	-8 000	-11,1	-12 000	-15,8
	Sep	71 000	7 000	10,9	-4 000	-5,3
	Dec	72 000	1 000	1,4	-4 000	-5,3
2021	Mar	70 000	-2 000	-2,8	-2 000	-2,8
	Jun	71 000	1 000	1,4	7 000	10,9
	Sep	69 000	-2 000	-2,8	-2 000	-2,8

3.4 Total gross earnings (R thousand)

Year	Quarter	Total gross earnings	Change in gross earnings	% change in gross earnings	Change in gross earnings	% change in gross earnings
			Quarterly		Annual	
2017	Jun	62 974 000				
	Sep	64 498 000	1 524 000	2,4		
	Dec	73 067 000	8 569 000	13,3		
2018	Mar	66 427 000	-6 640 000	-9,1		
	Jun	67 770 000	1 343 000	2,0	4 796 000	7,6
	Sep	69 229 000	1 459 000	2,2	4 731 000	7,3
2019	Dec	78 511 000	9 282 000	13,4	5 444 000	7,5
	Mar	70 875 000	-7 636 000	-9,7	4 448 000	6,7
	Jun	71 549 000	674 000	1,0	3 779 000	5,6
2020	Sep	72 109 000	560 000	0,8	2 880 000	4,2
	Dec	80 158 000	8 049 000	11,2	1 647 000	2,1
	Mar	71 796 000	-8 362 000	-10,4	921 000	1,3
2021	Jun	59 776 000	-12 020 000	-16,7	-11 773 000	-16,5
	Sep	65 797 000	6 021 000	10,1	-6 312 000	-8,8
	Dec	75 225 000	9 428 000	14,3	-4 933 000	-6,2
2021	Mar	68 908 000	-6 317 000	-8,4	-2 888 000	-4,0
	Jun*	70 160 000	1 252 000	1,8	10 384 000	17,4
	Sep	71 235 000	1 075 000	1,5	5 438 000	8,3

*Revised estimates.

3.5 Basic salary/wages (R thousand)

Year	Quarter	Basic Salary/Wages	Change in basic salary/wages	% change in basic salary/wages	Change in basic salary/wages	% change in basic salary/wages
			Quarterly		Annual	
2017	Jun	56 772 000				
	Sep	58 302 000	1 530 000	2,7		
	Dec	60 349 000	2 047 000	3,5		
2018	Mar	59 196 000	-1 153 000	-1,9		
	Jun	61 176 000	1 980 000	3,3	4 404 000	7,8
	Sep	63 042 000	1 866 000	3,1	4 740 000	8,1
2019	Dec	64 760 000	1 718 000	2,7	4 411 000	7,3
	Mar	63 734 000	-1 026 000	-1,6	4 538 000	7,7
	Jun	64 541 000	807 000	1,3	3 365 000	5,5
2020	Sep	65 734 000	1 193 000	1,8	2 692 000	4,3
	Dec	66 523 000	789 000	1,2	1 763 000	2,7
	Mar	64 855 000	-1 668 000	-2,5	1 121 000	1,8
2021	Jun	55 208 000	-9 647 000	-14,9	-9 333 000	-14,5
	Sep	60 952 000	5 744 000	10,4	-4 782 000	-7,3
	Dec	62 702 000	1 750 000	2,9	-3 821 000	-5,7
2021	Mar	60 983 000	-1 719 000	-2,7	-3 872 000	-6,0
	Jun*	63 394 000	2 411 000	4,0	8 186 000	14,8
	Sep	63 839 000	445 000	0,7	2 887 000	4,7

*Revised estimates.

3.6 Bonus and overtime payments (R thousand)

Year	Quarter	Bonus and overtime payments	Change in bonus and overtime payments	% change in bonus and overtime payments	Change in bonus and overtime payments	% change in bonus and overtime payments
			Quarterly		Annual	
2017	Jun	6 202 000				
	Sep	6 196 000	-6 000	-0,1		
	Dec	12 718 000	6 522 000	105,3		
2018	Mar	7 231 000	-5 487 000	-43,1		
	Jun	6 594 000	-637 000	-8,8	392 000	6,3
	Sep	6 187 000	-407 000	-6,2	-9 000	-0,1
2019	Dec	13 751 000	7 564 000	122,3	1 033 000	8,1
	Mar	7 141 000	-6 610 000	-48,1	-90 000	-1,2
	Jun	7 008 000	-133 000	-1,9	414 000	6,3
2020	Sep	6 375 000	-633 000	-9,0	188 000	3,0
	Dec	13 635 000	7 260 000	113,9	-116 000	-0,8
	Mar	6 941 000	-6 694 000	-49,1	-200 000	-2,8
2021	Jun	4 568 000	-2 373 000	-34,2	-2 440 000	-34,8
	Sep	4 845 000	277 000	6,1	-1 530 000	-24,0
	Dec	12 523 000	7 678 000	158,5	-1 112 000	-8,2
2021	Mar	7 925 000	-4 598 000	-36,7	984 000	14,2
	Jun*	6 766 000	-1 159 000	-14,6	2 198 000	48,1
	Sep	7 396 000	630 000	9,3	2 551 000	52,7

*Revised estimates.

Table 4 - Electricity, gas and water supply industry**4.1 Total number of employees**

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Total	Quarterly		Annual	
2017	Jun	64 000				
	Sep	63 000	-1 000	-1,6		
	Dec	62 000	-1 000	-1,6		
2018	Mar	62 000	0	0,0		
	Jun	62 000	0	0,0	-2 000	-3,1
	Sep	62 000	0	0,0	-1 000	-1,6
2019	Dec	62 000	0	0,0	0	0,0
	Mar	61 000	-1 000	-1,6	-1 000	-1,6
	Jun	61 000	0	0,0	-1 000	-1,6
2020	Sep	61 000	0	0,0	-1 000	-1,6
	Dec	61 000	0	0,0	-1 000	-1,6
	Mar	61 000	0	0,0	0	0,0
2021	Jun	58 000	-3 000	-4,9	-3 000	-4,9
	Sep	58 000	0	0,0	-3 000	-4,9
	Dec	58 000	0	0,0	-3 000	-4,9
2021	Mar	58 000	0	0,0	-3 000	-4,9
	Jun	57 000	-1 000	-1,7	-1 000	-1,7
	Sep	57 000	0	0,0	-1 000	-1,7

4.2 Full-time employees

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Full-time	Quarterly		Annual	
2017	Jun	62 000				
	Sep	62 000	0	0,0		
	Dec	61 000	-1 000	-1,6		
2018	Mar	61 000	0	0,0		
	Jun	61 000	0	0,0	-1 000	-1,6
	Sep	61 000	0	0,0	-1 000	-1,6
2019	Dec	61 000	0	0,0	0	0,0
	Mar	60 000	-1 000	-1,6	-1 000	-1,6
	Jun	60 000	0	0,0	-1 000	-1,6
2020	Sep	60 000	0	0,0	-1 000	-1,6
	Dec	59 000	-1 000	-1,7	-2 000	-3,3
	Mar	59 000	0	0,0	-1 000	-1,7
2021	Jun	57 000	-2 000	-3,4	-3 000	-5,0
	Sep	57 000	0	0,0	-3 000	-5,0
	Dec	57 000	0	0,0	-2 000	-3,4
2021	Mar	57 000	0	0,0	-2 000	-3,4
	Jun	56 000	-1 000	-1,8	-1 000	-1,8
	Sep	56 000	0	0,0	-1 000	-1,8

4.3 Part-time employees

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Part-time	Quarterly		Annual	
2017	Jun	2 000				
	Sep	1 000	-1 000	-50,0		
	Dec	1 000	0	0,0		
2018	Mar	1 000	0	0,0		
	Jun	1 000	0	0,0	-1 000	-50,0
	Sep	1 000	0	0,0	0	0,0
2019	Dec	1 000	0	0,0	0	0,0
	Mar	1 000	0	0,0	0	0,0
	Jun	1 000	0	0,0	0	0,0
2020	Sep	1 000	0	0,0	0	0,0
	Dec	2 000	1 000	100,0	1 000	100,0
	Mar	2 000	0	0,0	1 000	100,0
2021	Jun	1 000	-1 000	-50,0	0	0,0
	Sep	1 000	0	0,0	0	0,0
	Dec	1 000	0	0,0	-1 000	-50,0
2021	Mar	1 000	0	0,0	-1 000	-50,0
	Jun	1 000	0	0,0	0	0,0
	Sep	1 000	0	0,0	0	0,0

4.4 Total gross earnings (R thousand)

Year	Quarter	Total gross earnings	Change in gross earnings	% change in gross earnings	Change in gross earnings	% change in gross earnings
			Quarterly		Annual	
2017	Jun	7 488 000				
	Sep	9 255 000	1 767 000	23,6		
	Dec	8 792 000	-463 000	-5,0		
2018	Mar	7 807 000	-985 000	-11,2		
	Jun	7 931 000	124 000	1,6	443 000	5,9
	Sep	8 143 000	212 000	2,7	-1 112 000	-12,0
2019	Dec	9 731 000	1 588 000	19,5	939 000	10,7
	Mar	8 115 000	-1 616 000	-16,6	308 000	3,9
	Jun	8 058 000	-57 000	-0,7	127 000	1,6
2020	Sep	8 195 000	137 000	1,7	52 000	0,6
	Dec	9 794 000	1 599 000	19,5	63 000	0,6
	Mar	8 178 000	-1 616 000	-16,5	63 000	0,8
2021	Jun	7 940 000	-238 000	-2,9	-118 000	-1,5
	Sep	8 303 000	363 000	4,6	108 000	1,3
	Dec	9 742 000	1 439 000	17,3	-52 000	-0,5
2021	Mar	8 417 000	-1 325 000	-13,6	239 000	2,9
	Jun*	8 513 000	96 000	1,1	573 000	7,2
	Sep	8 118 000	-395 000	-4,6	-185 000	-2,2

*Revised estimates.

4.5 Basic salary/wages (R thousand)

Year	Quarter	Basic Salary/Wages	Change in basic salary/wages	% change in basic salary/wages	Change in basic salary/wages	% change in basic salary/wages
			Quarterly		Annual	
2017	Jun	6 820 000				
	Sep	7 353 000	533 000	7,8		
	Dec	7 270 000	-83 000	-1,1		
2018	Mar	7 253 000	-17 000	-0,2		
	Jun	7 323 000	70 000	1,0	503 000	7,4
	Sep	7 597 000	274 000	3,7	244 000	3,3
2019	Dec	7 738 000	141 000	1,9	468 000	6,4
	Mar	7 528 000	-210 000	-2,7	275 000	3,8
	Jun	7 410 000	-118 000	-1,6	87 000	1,2
2020	Sep	7 688 000	278 000	3,8	91 000	1,2
	Dec	7 825 000	137 000	1,8	87 000	1,1
	Mar	7 595 000	-230 000	-2,9	67 000	0,9
2021	Jun	7 411 000	-184 000	-2,4	1 000	0,0
	Sep	7 829 000	418 000	5,6	141 000	1,8
	Dec	7 852 000	23 000	0,3	27 000	0,3
2021	Mar	7 726 000	-126 000	-1,6	131 000	1,7
	Jun	7 749 000	23 000	0,3	338 000	4,6
	Sep	7 741 000	-8 000	-0,1	-88 000	-1,1

4.6 Bonus and overtime payments (R thousand)

Year	Quarter	Bonus and overtime payments	Change in bonus and overtime payments	% change in bonus and overtime payments	Change in bonus and overtime payments	% change in bonus and overtime payments
			Quarterly		Annual	
2017	Jun	668 000				
	Sep	1 902 000	1 234 000	184,7		
	Dec	1 522 000	-380 000	-20,0		
2018	Mar	554 000	-968 000	-63,6		
	Jun	608 000	54 000	9,7	-60 000	-9,0
	Sep	546 000	-62 000	-10,2	-1 356 000	-71,3
2019	Dec	1 993 000	1 447 000	265,0	471 000	30,9
	Mar	587 000	-1 406 000	-70,5	33 000	6,0
	Jun	648 000	61 000	10,4	40 000	6,6
2020	Sep	507 000	-141 000	-21,8	-39 000	-7,1
	Dec	1 969 000	1 462 000	288,4	-24 000	-1,2
	Mar	583 000	-1 386 000	-70,4	-4 000	-0,7
2021	Jun	529 000	-54 000	-9,3	-119 000	-18,4
	Sep	474 000	-55 000	-10,4	-33 000	-6,5
	Dec	1 890 000	1 416 000	298,7	-79 000	-4,0
2021	Mar	691 000	-1 199 000	-63,4	108 000	18,5
	Jun*	764 000	73 000	10,6	235 000	44,4
	Sep	377 000	-387 000	-50,7	-97 000	-20,5

*Revised estimates.

Table 5 - Construction industry**5.1 Total number of employees**

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Total	Quarterly		Annual	
2017	Jun	626 000				
	Sep	641 000	15 000	2,4		
	Dec	627 000	-14 000	-2,2		
2018	Mar	641 000	14 000	2,2		
	Jun	637 000	-4 000	-0,6	11 000	1,8
	Sep	631 000	-6 000	-0,9	-10 000	-1,6
2019	Dec	611 000	-20 000	-3,2	-16 000	-2,6
	Mar	611 000	0	0,0	-30 000	-4,7
	Jun	599 000	-12 000	-2,0	-38 000	-6,0
2020	Sep	592 000	-7 000	-1,2	-39 000	-6,2
	Dec	580 000	-12 000	-2,0	-31 000	-5,1
	Mar	562 000	-18 000	-3,1	-49 000	-8,0
2021	Jun	488 000	-74 000	-13,2	-111 000	-18,5
	Sep	510 000	22 000	4,5	-82 000	-13,9
	Dec	489 000	-21 000	-4,1	-91 000	-15,7
2021	Mar	483 000	-6 000	-1,2	-79 000	-14,1
	Jun*	479 000	-4 000	-0,8	-9 000	-1,8
	Sep	478 000	-1 000	-0,2	-32 000	-6,3

*Revised estimates.

5.2 Full-time employees

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Full-time	Quarterly		Annual	
2017	Jun	538 000				
	Sep	546 000	8 000	1,5		
	Dec	539 000	-7 000	-1,3		
2018	Mar	550 000	11 000	2,0		
	Jun	546 000	-4 000	-0,7	8 000	1,5
	Sep	549 000	3 000	0,5	3 000	0,5
2019	Dec	538 000	-11 000	-2,0	-1 000	-0,2
	Mar	547 000	9 000	1,7	-3 000	-0,5
	Jun	530 000	-17 000	-3,1	-16 000	-2,9
2020	Sep	520 000	-10 000	-1,9	-29 000	-5,3
	Dec	510 000	-10 000	-1,9	-28 000	-5,2
	Mar	498 000	-12 000	-2,4	-49 000	-9,0
2021	Jun	428 000	-70 000	-14,1	-102 000	-19,2
	Sep	443 000	15 000	3,5	-77 000	-14,8
	Dec	424 000	-19 000	-4,3	-86 000	-16,9
2021	Mar	423 000	-1 000	-0,2	-75 000	-15,1
	Jun*	415 000	-8 000	-1,9	-13 000	-3,0
	Sep	412 000	-3 000	-0,7	-31 000	-7,0

*Revised estimates.

5.3 Part-time employees

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Part-time	Quarterly		Annual	
2017	Jun	88 000				
	Sep	95 000	7 000	8,0		
	Dec	88 000	-7 000	-7,4		
2018	Mar	91 000	3 000	3,4		
	Jun	91 000	0	0,0	3 000	3,4
	Sep	82 000	-9 000	-9,9	-13 000	-13,7
2019	Dec	73 000	-9 000	-11,0	-15 000	-17,0
	Mar	64 000	-9 000	-12,3	-27 000	-29,7
	Jun	69 000	5 000	7,8	-22 000	-24,2
2020	Sep	72 000	3 000	4,3	-10 000	-12,2
	Dec	70 000	-2 000	-2,8	-3 000	-4,1
	Mar	64 000	-6 000	-8,6	0	0,0
2021	Jun	60 000	-4 000	-6,3	-9 000	-13,0
	Sep	67 000	7 000	11,7	-5 000	-6,9
	Dec	65 000	-2 000	-3,0	-5 000	-7,1
2021	Mar	60 000	-5 000	-7,7	-4 000	-6,3
	Jun	64 000	4 000	6,7	4 000	6,7
	Sep	66 000	2 000	3,1	-1 000	-1,5

5.4 Total gross earnings (R thousand)

Year	Quarter	Total gross earnings	Change in gross earnings	% change in gross earnings	Change in gross earnings	% change in gross earnings
			Quarterly		Annual	
2017	Jun	29 548 000				
	Sep	30 645 000	1 097 000	3,7		
	Dec	36 241 000	5 596 000	18,3		
2018	Mar	31 517 000	-4 724 000	-13,0		
	Jun	33 534 000	2 017 000	6,4	3 986 000	13,5
	Sep	33 423 000	-111 000	-0,3	2 778 000	9,1
2019	Dec	38 198 000	4 775 000	14,3	1 957 000	5,4
	Mar	33 419 000	-4 779 000	-12,5	1 902 000	6,0
	Jun	33 797 000	378 000	1,1	263 000	0,8
2020	Sep	33 064 000	-733 000	-2,2	-359 000	-1,1
	Dec	36 627 000	3 563 000	10,8	-1 571 000	-4,1
	Mar	32 001 000	-4 626 000	-12,6	-1 418 000	-4,2
2021	Jun	22 118 000	-9 883 000	-30,9	-11 679 000	-34,6
	Sep	26 926 000	4 808 000	21,7	-6 138 000	-18,6
	Dec	29 879 000	2 953 000	11,0	-6 748 000	-18,4
2021	Mar	27 291 000	-2 588 000	-8,7	-4 710 000	-14,7
	Jun*	28 175 000	884 000	3,2	6 057 000	27,4
	Sep	29 564 000	1 389 000	4,9	2 638 000	9,8

*Revised estimates.

5.5 Basic salary/wages (R thousand).

Year	Quarter	Basic Salary/Wages	Change in basic salary/wages	% change in basic salary/wages	Change in basic salary/wages	% change in basic salary/wages
			Quarterly		Annual	
2017	Jun	27 284 000				
	Sep	28 271 000	987 000	3,6		
	Dec	29 756 000	1 485 000	5,3		
2018	Mar	29 358 000	-398 000	-1,3		
	Jun	31 074 000	1 716 000	5,8	3 790 000	13,9
	Sep	31 464 000	390 000	1,3	3 193 000	11,3
2019	Dec	32 252 000	788 000	2,5	2 496 000	8,4
	Mar	31 185 000	-1 067 000	-3,3	1 827 000	6,2
	Jun	31 700 000	515 000	1,7	626 000	2,0
2020	Sep	31 237 000	-463 000	-1,5	-227 000	-0,7
	Dec	31 591 000	354 000	1,1	-661 000	-2,0
	Mar	30 218 000	-1 373 000	-4,3	-967 000	-3,1
2021	Jun	21 022 000	-9 196 000	-30,4	-10 678 000	-33,7
	Sep	25 490 000	4 468 000	21,3	-5 747 000	-18,4
	Dec	26 465 000	975 000	3,8	-5 126 000	-16,2
2021	Mar	25 499 000	-966 000	-3,7	-4 719 000	-15,6
	Jun*	26 332 000	833 000	3,3	5 310 000	25,3
	Sep	27 990 000	1 658 000	6,3	2 500 000	9,8

*Revised estimates.

5.6 Bonus and overtime payments (R thousand)

Year	Quarter	Bonus and overtime payments	Change in bonus and overtime payments	% change in bonus and overtime payments	Change in bonus and overtime payments	% change in bonus and overtime payments
			Quarterly		Annual	
2017	Jun	2 264 000				
	Sep	2 374 000	110 000	4,9		
	Dec	6 485 000	4 111 000	173,2		
2018	Mar	2 159 000	-4 326 000	-66,7		
	Jun	2 460 000	301 000	13,9	196 000	8,7
	Sep	1 959 000	-501 000	-20,4	-415 000	-17,5
2019	Dec	5 946 000	3 987 000	203,5	-539 000	-8,3
	Mar	2 234 000	-3 712 000	-62,4	75 000	3,5
	Jun	2 097 000	-137 000	-6,1	-363 000	-14,8
2020	Sep	1 827 000	-270 000	-12,9	-132 000	-6,7
	Dec	5 036 000	3 209 000	175,6	-910 000	-15,3
	Mar	1 783 000	-3 253 000	-64,6	-451 000	-20,2
2021	Jun	1 096 000	-687 000	-38,5	-1 001 000	-47,7
	Sep	1 436 000	340 000	31,0	-391 000	-21,4
	Dec	3 414 000	1 978 000	137,7	-1 622 000	-32,2
2021	Mar	1 792 000	-1 622 000	-47,5	9 000	0,5
	Jun*	1 843 000	51 000	2,8	747 000	68,2
	Sep	1 574 000	-269 000	-14,6	138 000	9,6

*Revised estimates.

Table 6 - Wholesale and retail trade; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants industry

6.1 Total number of employees

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Total	Quarterly		Annual	
2017	Jun	2 123 000				
	Sep	2 132 000	9 000	0,4		
	Dec	2 206 000	74 000	3,5		
2018	Mar	2 191 000	-15 000	-0,7		
	Jun	2 199 000	8 000	0,4	76 000	3,6
	Sep	2 223 000	24 000	1,1	91 000	4,3
2019	Dec	2 280 000	57 000	2,6	74 000	3,4
	Mar	2 279 000	-1 000	0,0	88 000	4,0
	Jun	2 264 000	-15 000	-0,7	65 000	3,0
2020	Sep	2 267 000	3 000	0,1	44 000	2,0
	Dec	2 308 000	41 000	1,8	28 000	1,2
	Mar	2 276 000	-32 000	-1,4	-3 000	-0,1
2021	Jun	2 074 000	-202 000	-8,9	-190 000	-8,4
	Sep	2 101 000	27 000	1,3	-166 000	-7,3
	Dec	2 154 000	53 000	2,5	-154 000	-6,7
2021	Mar	2 119 000	-35 000	-1,6	-157 000	-6,9
	Jun*	2 118 000	-1 000	0,0	44 000	2,1
	Sep	2 105 000	-13 000	-0,6	4 000	0,2

*Revised estimates.

6.2 Full-time employees

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Full-time	Quarterly		Annual	
2017	Jun	1 909 000				
	Sep	1 924 000	15 000	0,8		
	Dec	1 981 000	57 000	3,0		
2018	Mar	1 982 000	1 000	0,1		
	Jun	1 989 000	7 000	0,4	80 000	4,2
	Sep	2 010 000	21 000	1,1	86 000	4,5
2019	Dec	2 043 000	33 000	1,6	62 000	3,1
	Mar	2 060 000	17 000	0,8	78 000	3,9
	Jun	2 041 000	-19 000	-0,9	52 000	2,6
2020	Sep	2 036 000	-5 000	-0,2	26 000	1,3
	Dec	2 067 000	31 000	1,5	24 000	1,2
	Mar	2 055 000	-12 000	-0,6	-5 000	-0,2
2021	Jun	1 882 000	-173 000	-8,4	-159 000	-7,8
	Sep	1 909 000	27 000	1,4	-127 000	-6,2
	Dec	1 939 000	30 000	1,6	-128 000	-6,2
2021	Mar	1 918 000	-21 000	-1,1	-137 000	-6,7
	Jun	1 913 000	-5 000	-0,3	31 000	1,6
	Sep	1 901 000	-12 000	-0,6	-8 000	-0,4

6.3 Part-time employees

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Part-time	Quarterly		Annual	
2017	Jun	214 000				
	Sep	208 000	-6 000	-2,8		
	Dec	225 000	17 000	8,2		
2018	Mar	209 000	-16 000	-7,1		
	Jun	210 000	1 000	0,5	-4 000	-1,9
	Sep	213 000	3 000	1,4	5 000	2,4
2019	Dec	237 000	24 000	11,3	12 000	5,3
	Mar	219 000	-18 000	-7,6	10 000	4,8
	Jun	223 000	4 000	1,8	13 000	6,2
2020	Sep	231 000	8 000	3,6	18 000	8,5
	Dec	241 000	10 000	4,3	4 000	1,7
	Mar	221 000	-20 000	-8,3	2 000	0,9
2021	Jun	192 000	-29 000	-13,1	-31 000	-13,9
	Sep	192 000	0	0,0	-39 000	-16,9
	Dec	215 000	23 000	12,0	-26 000	-10,8
2021	Mar	201 000	-14 000	-6,5	-20 000	-9,0
	Jun*	205 000	4 000	2,0	13 000	6,8
	Sep	204 000	-1 000	-0,5	12 000	6,3

*Revised estimates.

6.4 Total gross earnings (R thousand)

Year	Quarter	Total gross earnings	Change in gross earnings	% change in gross earnings	Change in gross earnings	% change in gross earnings
			Quarterly		Annual	
2017	Jun	88 392 000				
	Sep	89 567 000	1 175 000	1,3		
	Dec	100 994 000	11 427 000	12,8		
2018	Mar	94 864 000	-6 130 000	-6,1		
	Jun	94 841 000	-23 000	0,0	6 449 000	7,3
	Sep	96 514 000	1 673 000	1,8	6 947 000	7,8
2019	Dec	107 521 000	11 007 000	11,4	6 527 000	6,5
	Mar	99 934 000	-7 587 000	-7,1	5 070 000	5,3
	Jun	101 558 000	1 624 000	1,6	6 717 000	7,1
2020	Sep	102 653 000	1 095 000	1,1	6 139 000	6,4
	Dec	112 176 000	9 523 000	9,3	4 655 000	4,3
	Mar	103 769 000	-8 407 000	-7,5	3 835 000	3,8
2021	Jun	84 162 000	-19 607 000	-18,9	-17 396 000	-17,1
	Sep	92 460 000	8 298 000	9,9	-10 193 000	-9,9
	Dec	104 869 000	12 409 000	13,4	-7 307 000	-6,5
2021	Mar	100 051 000	-4 818 000	-4,6	-3 718 000	-3,6
	Jun*	101 540 000	1 489 000	1,5	17 378 000	20,6
	Sep	101 528 000	-12 000	0,0	9 068 000	9,8

*Revised estimates.

6.5 Basic salary/wages (R thousand).

Year	Quarter	Basic Salary/Wages	Change in basic salary/wages	% change in basic salary/wages	Change in basic salary/wages	% change in basic salary/wages
			Quarterly		Annual	
2017	Jun	81 968 000				
	Sep	83 546 000	1 578 000	1,9		
	Dec	86 578 000	3 032 000	3,6		
2018	Mar	87 043 000	465 000	0,5		
	Jun	87 875 000	832 000	1,0	5 907 000	7,2
	Sep	89 680 000	1 805 000	2,1	6 134 000	7,3
2019	Dec	92 064 000	2 384 000	2,7	5 486 000	6,3
	Mar	92 236 000	172 000	0,2	5 193 000	6,0
	Jun	93 937 000	1 701 000	1,8	6 062 000	6,9
2020	Sep	95 137 000	1 200 000	1,3	5 457 000	6,1
	Dec	96 696 000	1 559 000	1,6	4 632 000	5,0
	Mar	95 976 000	-720 000	-0,7	3 740 000	4,1
2021	Jun	78 500 000	-17 476 000	-18,2	-15 437 000	-16,4
	Sep	86 105 000	7 605 000	9,7	-9 032 000	-9,5
	Dec	90 323 000	4 218 000	4,9	-6 373 000	-6,6
2021	Mar	90 986 000	663 000	0,7	-4 990 000	-5,2
	Jun*	92 918 000	1 932 000	2,1	14 418 000	18,4
	Sep	92 825 000	-93 000	-0,1	6 720 000	7,8

*Revised estimates.

6.6 Bonus and overtime payments (R thousand)

Year	Quarter	Bonus and overtime payments	Change in bonus and overtime payments	% change in bonus and overtime payments	Change in bonus and overtime payments	% change in bonus and overtime payments
			Quarterly		Annual	
2017	Jun	6 424 000				
	Sep	6 021 000	-403 000	-6,3		
	Dec	14 416 000	8 395 000	139,4		
2018	Mar	7 821 000	-6 595 000	-45,7		
	Jun	6 966 000	-855 000	-10,9	542 000	8,4
	Sep	6 834 000	-132 000	-1,9	813 000	13,5
2019	Dec	15 457 000	8 623 000	126,2	1 041 000	7,2
	Mar	7 698 000	-7 759 000	-50,2	-123 000	-1,6
	Jun	7 621 000	-77 000	-1,0	655 000	9,4
2020	Sep	7 516 000	-105 000	-1,4	682 000	10,0
	Dec	15 480 000	7 964 000	106,0	23 000	0,1
	Mar	7 793 000	-7 687 000	-49,7	95 000	1,2
2021	Jun	5 662 000	-2 131 000	-27,3	-1 959 000	-25,7
	Sep	6 355 000	693 000	12,2	-1 161 000	-15,4
	Dec	14 546 000	8 191 000	128,9	-934 000	-6,0
2021	Mar	9 065 000	-5 481 000	-37,7	1 272 000	16,3
	Jun*	8 622 000	-443 000	-4,9	2 960 000	52,3
	Sep	8 703 000	81 000	0,9	2 348 000	36,9

*Revised estimates.

Table 7 - Transport, storage and communication industry**7.1 Total number of employees**

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Total	Quarterly		Annual	
2017	Jun	470 000				
	Sep	479 000	9 000	1,9		
	Dec	481 000	2 000	0,4		
2018	Mar	481 000	0	0,0		
	Jun	483 000	2 000	0,4	13 000	2,8
	Sep	491 000	8 000	1,7	12 000	2,5
2019	Dec	498 000	7 000	1,4	17 000	3,5
	Mar	500 000	2 000	0,4	19 000	4,0
	Jun	497 000	-3 000	-0,6	14 000	2,9
2020	Sep	497 000	0	0,0	6 000	1,2
	Dec	500 000	3 000	0,6	2 000	0,4
	Mar	500 000	0	0,0	0	0,0
2021	Jun	460 000	-40 000	-8,0	-37 000	-7,4
	Sep	452 000	-8 000	-1,7	-45 000	-9,1
	Dec	450 000	-2 000	-0,4	-50 000	-10,0
2021	Mar	452 000	2 000	0,4	-48 000	-9,6
	Jun	453 000	1 000	0,2	-7 000	-1,5
	Sep	454 000	1 000	0,2	2 000	0,4

7.2 Full-time employees

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Full-time	Quarterly		Annual	
2017	Jun	453 000				
	Sep	461 000	8 000	1,8		
	Dec	463 000	2 000	0,4		
2018	Mar	465 000	2 000	0,4		
	Jun	466 000	1 000	0,2	13 000	2,9
	Sep	472 000	6 000	1,3	11 000	2,4
2019	Dec	477 000	5 000	1,1	14 000	3,0
	Mar	482 000	5 000	1,0	17 000	3,7
	Jun	481 000	-1 000	-0,2	15 000	3,2
2020	Sep	478 000	-3 000	-0,6	6 000	1,3
	Dec	479 000	1 000	0,2	2 000	0,4
	Mar	481 000	2 000	0,4	-1 000	-0,2
2021	Jun	444 000	-37 000	-7,7	-37 000	-7,7
	Sep	434 000	-10 000	-2,3	-44 000	-9,2
	Dec	431 000	-3 000	-0,7	-48 000	-10,0
2021	Mar	434 000	3 000	0,7	-47 000	-9,8
	Jun	433 000	-1 000	-0,2	-11 000	-2,5
	Sep	433 000	0	0,0	-1 000	-0,2

7.3 Part-time employees

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Part-time	Quarterly		Annual	
2017	Jun	17 000				
	Sep	18 000	1 000	5,9		
	Dec	18 000	0	0,0		
2018	Mar	16 000	-2 000	-11,1		
	Jun	17 000	1 000	6,3	0	0,0
	Sep	19 000	2 000	11,8	1 000	5,6
2019	Dec	21 000	2 000	10,5	3 000	16,7
	Mar	18 000	-3 000	-14,3	2 000	12,5
	Jun	16 000	-2 000	-11,1	-1 000	-5,9
2020	Sep	19 000	3 000	18,8	0	0,0
	Dec	21 000	2 000	10,5	0	0,0
	Mar	19 000	-2 000	-9,5	1 000	5,6
2021	Jun	16 000	-3 000	-15,8	0	0,0
	Sep	18 000	2 000	12,5	-1 000	-5,3
	Dec	19 000	1 000	5,6	-2 000	-9,5
2021	Mar	18 000	-1 000	-5,3	-1 000	-5,3
	Jun	20 000	2 000	11,1	4 000	25,0
	Sep	21 000	1 000	5,0	3 000	16,7

7.4 Total gross earnings (R thousand)

Year	Quarter	Total gross earnings	Change in gross earnings	% change in gross earnings	Change in gross earnings	% change in gross earnings
			Quarterly		Annual	
2017	Jun	35 852 000				
	Sep	36 083 000	231 000	0,6		
	Dec	39 001 000	2 918 000	8,1		
2018	Mar	35 518 000	-3 483 000	-8,9		
	Jun	37 872 000	2 354 000	6,6	2 020 000	5,6
	Sep	38 571 000	699 000	1,8	2 488 000	6,9
2019	Dec	41 629 000	3 058 000	7,9	2 628 000	6,7
	Mar	38 627 000	-3 002 000	-7,2	3 109 000	8,8
	Jun	42 343 000	3 716 000	9,6	4 471 000	11,8
2020	Sep	40 448 000	-1 895 000	-4,5	1 877 000	4,9
	Dec	45 101 000	4 653 000	11,5	3 472 000	8,3
	Mar	39 790 000	-5 311 000	-11,8	1 163 000	3,0
2021	Jun	36 991 000	-2 799 000	-7,0	-5 352 000	-12,6
	Sep	35 532 000	-1 459 000	-3,9	-4 916 000	-12,2
	Dec	39 858 000	4 326 000	12,2	-5 243 000	-11,6
2021	Mar	36 479 000	-3 379 000	-8,5	-3 311 000	-8,3
	Jun*	41 185 000	4 706 000	12,9	4 194 000	11,3
	Sep	38 315 000	-2 870 000	-7,0	2 783 000	7,8

*Revised estimates.

7.5 Basic salary/wages (R thousand).

Year	Quarter	Basic Salary/Wages	Change in basic salary/wages	% change in basic salary/wages	Change in basic salary/wages	% change in basic salary/wages
			Quarterly		Annual	
2017	Jun	31 116 000				
	Sep	31 839 000	723 000	2,3		
	Dec	31 921 000	82 000	0,3		
2018	Mar	31 637 000	-284 000	-0,9		
	Jun	32 903 000	1 266 000	4,0	1 787 000	5,7
	Sep	33 833 000	930 000	2,8	1 994 000	6,3
2019	Dec	34 548 000	715 000	2,1	2 627 000	8,2
	Mar	34 698 000	150 000	0,4	3 061 000	9,7
	Jun	35 881 000	1 183 000	3,4	2 978 000	9,1
2020	Sep	35 985 000	104 000	0,3	2 152 000	6,4
	Dec	37 061 000	1 076 000	3,0	2 513 000	7,3
	Mar	36 644 000	-417 000	-1,1	1 946 000	5,6
2021	Jun	31 717 000	-4 927 000	-13,4	-4 164 000	-11,6
	Sep	32 430 000	713 000	2,2	-3 555 000	-9,9
	Dec	33 249 000	819 000	2,5	-3 812 000	-10,3
2021	Mar	33 290 000	41 000	0,1	-3 354 000	-9,2
	Jun*	34 755 000	1 465 000	4,4	3 038 000	9,6
	Sep	34 850 000	95 000	0,3	2 420 000	7,5

*Revised estimates.

7.6 Bonus and overtime payments (R thousand).

Year	Quarter	Bonus and overtime payments	Change in bonus and overtime payments	% change in bonus and overtime payments	Change in bonus and overtime payments	% change in bonus and overtime payments
			Quarterly		Annual	
2017	Jun	4 736 000				
	Sep	4 244 000	-492 000	-10,4		
	Dec	7 080 000	2 836 000	66,8		
2018	Mar	3 881 000	-3 199 000	-45,2		
	Jun	4 969 000	1 088 000	28,0	233 000	4,9
	Sep	4 738 000	-231 000	-4,6	494 000	11,6
2019	Dec	7 081 000	2 343 000	49,5	1 000	0,0
	Mar	3 929 000	-3 152 000	-44,5	48 000	1,2
	Jun	6 462 000	2 533 000	64,5	1 493 000	30,0
2020	Sep	4 463 000	-1 999 000	-30,9	-275 000	-5,8
	Dec	8 040 000	3 577 000	80,1	959 000	13,5
	Mar	3 146 000	-4 894 000	-60,9	-783 000	-19,9
2021	Jun	5 274 000	2 128 000	67,6	-1 188 000	-18,4
	Sep	3 102 000	-2 172 000	-41,2	-1 361 000	-30,5
	Dec	6 609 000	3 507 000	113,1	-1 431 000	-17,8
2021	Mar	3 189 000	-3 420 000	-51,7	43 000	1,4
	Jun*	6 430 000	3 241 000	101,6	1 156 000	21,9
	Sep	3 465 000	-2 965 000	-46,1	363 000	11,7

*Revised estimates.

Table 8 - Financial intermediation, insurance, real estate and business services industry**8.1 Total number of employees**

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Total	Quarterly		Annual	
2017	Jun	2 233 000				
	Sep	2 250 000	17 000	0,8		
	Dec	2 291 000	41 000	1,8		
2018	Mar	2 300 000	9 000	0,4		
	Jun	2 302 000	2 000	0,1	69 000	3,1
	Sep	2 310 000	8 000	0,3	60 000	2,7
2019	Dec	2 347 000	37 000	1,6	56 000	2,4
	Mar	2 349 000	2 000	0,1	49 000	2,1
	Jun	2 343 000	-6 000	-0,3	41 000	1,8
2020	Sep	2 336 000	-7 000	-0,3	26 000	1,1
	Dec	2 349 000	13 000	0,6	2 000	0,1
	Mar	2 350 000	1 000	0,0	1 000	0,0
2021	Jun	2 180 000	-170 000	-7,2	-163 000	-7,0
	Sep	2 167 000	-13 000	-0,6	-169 000	-7,2
	Dec	2 177 000	10 000	0,5	-172 000	-7,3
2021	Mar	2 166 000	-11 000	-0,5	-184 000	-7,8
	Jun*	2 167 000	1 000	0,0	-13 000	-0,6
	Sep	2 164 000	-3 000	-0,1	-3 000	-0,1

*Revised estimates.

8.2 Full-time employees

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Full-time	Quarterly		Annual	
2017	Jun	1 971 000				
	Sep	1 992 000	21 000	1,1		
	Dec	2 031 000	39 000	2,0		
2018	Mar	2 053 000	22 000	1,1		
	Jun	2 062 000	9 000	0,4	91 000	4,6
	Sep	2 068 000	6 000	0,3	76 000	3,8
2019	Dec	2 115 000	47 000	2,3	84 000	4,1
	Mar	2 123 000	8 000	0,4	70 000	3,4
	Jun	2 122 000	-1 000	0,0	60 000	2,9
2020	Sep	2 107 000	-15 000	-0,7	39 000	1,9
	Dec	2 107 000	0	0,0	-8 000	-0,4
	Mar	2 115 000	8 000	0,4	-8 000	-0,4
2021	Jun	1 972 000	-143 000	-6,8	-150 000	-7,1
	Sep	1 960 000	-12 000	-0,6	-147 000	-7,0
	Dec	1 953 000	-7 000	-0,4	-154 000	-7,3
2021	Mar	1 960 000	7 000	0,4	-155 000	-7,3
	Jun*	1 945 000	-15 000	-0,8	-27 000	-1,4
	Sep	1 944 000	-1 000	-0,1	-16 000	-0,8

*Revised estimates.

8.3 Part-time employees

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Part-time	Quarterly		Annual	
2017	Jun	262 000				
	Sep	258 000	-4 000	-1,5		
	Dec	260 000	2 000	0,8		
2018	Mar	247 000	-13 000	-5,0		
	Jun	240 000	-7 000	-2,8	-22 000	-8,4
	Sep	242 000	2 000	0,8	-16 000	-6,2
2019	Dec	232 000	-10 000	-4,1	-28 000	-10,8
	Mar	226 000	-6 000	-2,6	-21 000	-8,5
	Jun	221 000	-5 000	-2,2	-19 000	-7,9
2020	Sep	229 000	8 000	3,6	-13 000	-5,4
	Dec	242 000	13 000	5,7	10 000	4,3
	Mar	235 000	-7 000	-2,9	9 000	4,0
2021	Jun	208 000	-27 000	-11,5	-13 000	-5,9
	Sep	207 000	-1 000	-0,5	-22 000	-9,6
	Dec	224 000	17 000	8,2	-18 000	-7,4
2021	Mar	206 000	-18 000	-8,0	-29 000	-12,3
	Jun	222 000	16 000	7,8	14 000	6,7
	Sep	220 000	-2 000	-0,9	13 000	6,3

8.4 Total gross earnings (R thousand)

Year	Quarter	Total gross earnings	Change in gross earnings	% change in gross earnings	Change in gross earnings	% change in gross earnings
			Quarterly		Annual	
2017	Jun	153 009 000				
	Sep	165 444 000	12 435 000	8,1		
	Dec	176 133 000	10 689 000	6,5		
2018	Mar	189 734 000	13 601 000	7,7		
	Jun	173 672 000	-16 062 000	-8,5	20 663 000	13,5
	Sep	183 294 000	9 622 000	5,5	17 850 000	10,8
2019	Dec	193 394 000	10 100 000	5,5	17 261 000	9,8
	Mar	189 128 000	-4 266 000	-2,2	-606 000	-0,3
	Jun	183 587 000	-5 541 000	-2,9	9 915 000	5,7
2020	Sep	191 207 000	7 620 000	4,2	7 913 000	4,3
	Dec	203 632 000	12 425 000	6,5	10 238 000	5,3
	Mar	195 044 000	-8 588 000	-4,2	5 916 000	3,1
2021	Jun	168 372 000	-26 672 000	-13,7	-15 215 000	-8,3
	Sep	176 306 000	7 934 000	4,7	-14 901 000	-7,8
	Dec	193 463 000	17 157 000	9,7	-10 169 000	-5,0
2021	Mar	190 247 000	-3 216 000	-1,7	-4 797 000	-2,5
	Jun*	182 626 000	-7 621 000	-4,0	14 254 000	8,5
	Sep	192 415 000	9 789 000	5,4	16 109 000	9,1

*Revised estimates.

8.5 Basic salary/wages (R thousand)

Year	Quarter	Basic Salary/Wages	Change in basic salary/wages	% change in basic salary/wages	Change in basic salary/wages	% change in basic salary/wages
			Quarterly		Annual	
2017	Jun	140 187 000				
	Sep	144 369 000	4 182 000	3,0		
	Dec	153 289 000	8 920 000	6,2		
2018	Mar	153 219 000	-70 000	0,0		
	Jun	156 308 000	3 089 000	2,0	16 121 000	11,5
	Sep	159 764 000	3 456 000	2,2	15 395 000	10,7
2019	Dec	165 836 000	6 072 000	3,8	12 547 000	8,2
	Mar	166 346 000	510 000	0,3	13 127 000	8,6
	Jun	166 694 000	348 000	0,2	10 386 000	6,6
2020	Sep	168 259 000	1 565 000	0,9	8 495 000	5,3
	Dec	171 148 000	2 889 000	1,7	5 312 000	3,2
	Mar	169 661 000	-1 487 000	-0,9	3 315 000	2,0
2021	Jun	155 474 000	-14 187 000	-8,4	-11 220 000	-6,7
	Sep	159 893 000	4 419 000	2,8	-8 366 000	-5,0
	Dec	165 184 000	5 291 000	3,3	-5 964 000	-3,5
2021	Mar	162 475 000	-2 709 000	-1,6	-7 186 000	-4,2
	Jun*	164 647 000	2 172 000	1,3	9 173 000	5,9
	Sep	166 821 000	2 174 000	1,3	6 928 000	4,3

*Revised estimates.

8.6 Bonus and overtime payments (R thousand).

Year	Quarter	Bonus and overtime payments	Change in bonus and overtime payments	% change in bonus and overtime payments	Change in bonus and overtime payments	% change in bonus and overtime payments
			Quarterly		Annual	
2017	Jun	12 822 000				
	Sep	21 075 000	8 253 000	64,4		
	Dec	22 844 000	1 769 000	8,4		
2018	Mar	36 515 000	13 671 000	59,8		
	Jun	17 364 000	-19 151 000	-52,4	4 542 000	35,4
	Sep	23 530 000	6 166 000	35,5	2 455 000	11,6
2019	Dec	27 558 000	4 028 000	17,1	4 714 000	20,6
	Mar	22 782 000	-4 776 000	-17,3	-13 733 000	-37,6
	Jun	16 893 000	-5 889 000	-25,8	-471 000	-2,7
2020	Sep	22 948 000	6 055 000	35,8	-582 000	-2,5
	Dec	32 484 000	9 536 000	41,6	4 926 000	17,9
	Mar	25 383 000	-7 101 000	-21,9	2 601 000	11,4
2021	Jun	12 898 000	-12 485 000	-49,2	-3 995 000	-23,6
	Sep	16 413 000	3 515 000	27,3	-6 535 000	-28,5
	Dec	28 279 000	11 866 000	72,3	-4 205 000	-12,9
2021	Mar	27 772 000	-507 000	-1,8	2 389 000	9,4
	Jun*	17 979 000	-9 793 000	-35,3	5 081 000	39,4
	Sep	25 594 000	7 615 000	42,4	9 181 000	55,9

*Revised estimates.

Table 9 - Community, social and personal services industry**9.1 Total number of employees**

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Total	Quarterly		Annual	
2017	Jun	2 620 000				
	Sep	2 632 000	12 000	0,5		
	Dec	2 661 000	29 000	1,1		
2018	Mar	2 751 000	90 000	3,4		
	Jun	2 687 000	-64 000	-2,3	67 000	2,6
	Sep	2 697 000	10 000	0,4	65 000	2,5
2019	Dec	2 711 000	14 000	0,5	50 000	1,9
	Mar	2 736 000	25 000	0,9	-15 000	-0,5
	Jun	2 774 000	38 000	1,4	87 000	3,2
2020	Sep	2 768 000	-6 000	-0,2	71 000	2,6
	Dec	2 773 000	5 000	0,2	62 000	2,3
	Mar	2 787 000	14 000	0,5	51 000	1,9
2021	Jun	2 681 000	-106 000	-3,8	-93 000	-3,4
	Sep	2 705 000	24 000	0,9	-63 000	-2,3
	Dec	2 766 000	61 000	2,3	-7 000	-0,3
2021	Mar	2 808 000	42 000	1,5	21 000	0,8
	Jun*	2 742 000	-66 000	-2,4	61 000	2,3
	Sep	2 805 000	63 000	2,3	100 000	3,7

*Revised estimates.

9.2 Full-time employees

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Full-time	Quarterly		Annual	
2017	Jun	2 270 000				
	Sep	2 281 000	11 000	0,5		
	Dec	2 295 000	14 000	0,6		
2018	Mar	2 304 000	9 000	0,4		
	Jun	2 317 000	13 000	0,6	47 000	2,1
	Sep	2 326 000	9 000	0,4	45 000	2,0
2019	Dec	2 337 000	11 000	0,5	42 000	1,8
	Mar	2 344 000	7 000	0,3	40 000	1,7
	Jun	2 353 000	9 000	0,4	36 000	1,6
2020	Sep	2 362 000	9 000	0,4	36 000	1,5
	Dec	2 366 000	4 000	0,2	29 000	1,2
	Mar	2 369 000	3 000	0,1	25 000	1,1
2021	Jun	2 308 000	-61 000	-2,6	-45 000	-1,9
	Sep	2 318 000	10 000	0,4	-44 000	-1,9
	Dec	2 338 000	20 000	0,9	-28 000	-1,2
2021	Mar	2 314 000	-24 000	-1,0	-55 000	-2,3
	Jun	2 336 000	22 000	1,0	28 000	1,2
	Sep	2 310 000	-26 000	-1,1	-8 000	-0,3

9.3 Part-time employees

Year	Quarter	Number of employees	Change in number of employees	% change in number of employees	Change in number of employees	% change in number of employees
		Part-time	Quarterly		Annual	
2017	Jun	350 000				
	Sep	351 000	1 000	0,3		
	Dec	366 000	15 000	4,3		
2018	Mar	447 000	81 000	22,1		
	Jun	370 000	-77 000	-17,2	20 000	5,7
	Sep	371 000	1 000	0,3	20 000	5,7
2019	Dec	374 000	3 000	0,8	8 000	2,2
	Mar	392 000	18 000	4,8	-55 000	-12,3
	Jun	421 000	29 000	7,4	51 000	13,8
2020	Sep	406 000	-15 000	-3,6	35 000	9,4
	Dec	407 000	1 000	0,2	33 000	8,8
	Mar	418 000	11 000	2,7	26 000	6,6
2021	Jun	373 000	-45 000	-10,8	-48 000	-11,4
	Sep	387 000	14 000	3,8	-19 000	-4,7
	Dec	428 000	41 000	10,6	21 000	5,2
2021	Mar	494 000	66 000	15,4	76 000	18,2
	Jun*	406 000	-88 000	-17,8	33 000	8,8
	Sep	495 000	89 000	21,9	108 000	27,9

*Revised estimates.

9.4 Total gross earnings (R thousand)

Year	Quarter	Total gross earnings	Change in gross earnings	% change in gross earnings	Change in gross earnings	% change in gross earnings
			Quarterly		Annual	
2017	Jun	197 715 000				
	Sep	203 445 000	5 730 000	2,9		
	Dec	211 907 000	8 462 000	4,2		
2018	Mar	205 204 000	-6 703 000	-3,2		
	Jun	209 930 000	4 726 000	2,3	12 215 000	6,2
	Sep	227 954 000	18 024 000	8,6	24 509 000	12,0
2019	Dec	235 115 000	7 161 000	3,1	23 208 000	11,0
	Mar	226 371 000	-8 744 000	-3,7	21 167 000	10,3
	Jun	235 799 000	9 428 000	4,2	25 869 000	12,3
2020	Sep	239 384 000	3 585 000	1,5	11 430 000	5,0
	Dec	251 600 000	12 216 000	5,1	16 485 000	7,0
	Mar	240 906 000	-10 694 000	-4,3	14 535 000	6,4
2021	Jun	231 462 000	-9 444 000	-3,9	-4 337 000	-1,8
	Sep	236 762 000	5 300 000	2,3	-2 622 000	-1,1
	Dec	249 734 000	12 972 000	5,5	-1 866 000	-0,7
2021	Mar	244 164 000	-5 570 000	-2,2	3 258 000	1,4
	Jun*	248 607 000	4 443 000	1,8	17 145 000	7,4
	Sep	262 587 000	13 980 000	5,6	25 825 000	10,9

*Revised estimates.

9.5 Basic salary/wages (R thousand)

Year	Quarter	Basic Salary/Wages	Change in basic salary/wages	% change in basic salary/wages	Change in basic salary/wages	% change in basic salary/wages
			Quarterly		Annual	
2017	Jun	184 165 000				
	Sep	189 624 000	5 459 000	3,0		
	Dec	192 238 000	2 614 000	1,4		
2018	Mar	192 043 000	-195 000	-0,1		
	Jun	195 948 000	3 905 000	2,0	11 783 000	6,4
	Sep	212 602 000	16 654 000	8,5	22 978 000	12,1
2019	Dec	211 010 000	-1 592 000	-0,7	18 772 000	9,8
	Mar	210 170 000	-840 000	-0,4	18 127 000	9,4
	Jun	219 073 000	8 903 000	4,2	23 125 000	11,8
2020	Sep	222 192 000	3 119 000	1,4	9 590 000	4,5
	Dec	224 585 000	2 393 000	1,1	13 575 000	6,4
	Mar	223 937 000	-648 000	-0,3	13 767 000	6,6
2021	Jun	215 472 000	-8 465 000	-3,8	-3 601 000	-1,6
	Sep	220 597 000	5 125 000	2,4	-1 595 000	-0,7
	Dec	226 115 000	5 518 000	2,5	1 530 000	0,7
2021	Mar	226 055 000	-60 000	0,0	2 118 000	0,9
	Jun*	229 894 000	3 839 000	1,7	14 422 000	6,7
	Sep	244 378 000	14 484 000	6,3	23 781 000	10,8

*Revised estimates.

9.6 Bonus and overtime payments (R thousand).

Year	Quarter	Bonus and overtime payments	Change in bonus and overtime payments	% change in bonus and overtime payments	Change in bonus and overtime payments	% change in bonus and overtime payments
			Quarterly		Annual	
2017	Jun	13 550 000				
	Sep	13 821 000	271 000	2,0		
	Dec	19 669 000	5 848 000	42,3		
2018	Mar	13 161 000	-6 508 000	-33,1		
	Jun	13 982 000	821 000	6,2	432 000	3,2
	Sep	15 352 000	1 370 000	9,8	1 531 000	11,1
2019	Dec	24 105 000	8 753 000	57,0	4 436 000	22,6
	Mar	16 201 000	-7 904 000	-32,8	3 040 000	23,1
	Jun	16 726 000	525 000	3,2	2 744 000	19,6
2020	Sep	17 192 000	466 000	2,8	1 840 000	12,0
	Dec	27 015 000	9 823 000	57,1	2 910 000	12,1
	Mar	16 969 000	-10 046 000	-37,2	768 000	4,7
2021	Jun	15 990 000	-979 000	-5,8	-736 000	-4,4
	Sep	16 165 000	175 000	1,1	-1 027 000	-6,0
	Dec	23 619 000	7 454 000	46,1	-3 396 000	-12,6
2021	Mar	18 109 000	-5 510 000	-23,3	1 140 000	6,7
	Jun*	18 713 000	604 000	3,3	2 723 000	17,0
	Sep	18 209 000	-504 000	-2,7	2 044 000	12,6

*Revised estimates.

PART 2 – Estimation of average monthly earnings**Table 10 - Average monthly earnings at current prices, by industry****10.1 Total (all formal non-agricultural industries)**

Year and month		Including bonuses and overtime		
		Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2017	May	19 499	-	-
	Aug	19 996	2,6	-
	Nov	20 193	1,0	-
2018	Feb	20 092	-0,5	-
	May	20 524	2,1	5,3
	Aug	21 381	4,2	6,9
	Nov	21 540	0,7	6,7
2019	Feb	21 231	-1,4	5,7
	May	21 796	2,7	6,2
	Aug	22 375	2,7	4,6
	Nov	22 429	0,2	4,1
2020	Feb	22 395	-0,2	5,5
	May	21 448	-4,2	-1,6
	Aug	22 588	5,3	1,0
	Nov	23 119	2,4	3,1
2021	Feb	23 127	0,0	3,3
	May*	23 681	2,4	10,4
	Aug	24 051	1,6	6,5

*Revised estimates.

10.2 Mining and quarrying industry**

Year and month		Including bonuses and overtime		
		Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2017	May	22 223	-	-
	Aug	23 077	3,8	-
	Nov	23 572	2,1	-
2018	Feb	22 903	-2,8	-
	May	23 265	1,6	4,7
	Aug	25 021	7,5	8,4
	Nov	25 510	2,0	8,2
2019	Feb	24 118	-5,5	5,3
	May	25 042	3,8	7,6
	Aug	27 063	8,1	8,2
	Nov	26 172	-3,3	2,6
2020	Feb	27 616	5,5	14,5
	May	24 333	-11,9	-2,8
	Aug	28 669	17,8	5,9
	Nov	28 415	-0,9	8,6
2021	Feb	28 972	2,0	4,9
	May*	28 666	-1,1	17,8
	Aug	31 373	9,4	9,4

*Revised estimates.

**Data obtained from the Department of Mineral Resources (See explanatory notes). At this stage, the Department of Mineral Resources is unable to provide data items with regard to bonuses and overtime payments separately.

10.3 Manufacturing industry

Year and month		Including bonuses and overtime			Excluding bonuses and overtime		
		Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2017	May	16 873	-	-	15 864	-	-
	Aug	17 415	3,2	-	16 375	3,2	-
	Nov	17 668	1,5	-	16 541	1,0	-
2018	Feb	17 297	-2,1	-	16 342	-1,2	-
	May	17 894	3,5	6,1	16 841	3,1	6,2
	Aug	18 526	3,5	6,4	17 469	3,7	6,7
2019	Nov	18 795	1,5	6,4	17 615	0,8	6,5
	Feb	18 423	-2,0	6,5	17 365	-1,4	6,3
	May	19 050	3,4	6,5	17 893	3,0	6,2
2020	Aug	19 379	1,7	4,6	18 254	2,0	4,5
	Nov	19 192	-1,0	2,1	18 074	-1,0	2,6
	Feb	19 130	-0,3	3,8	18 029	-0,2	3,8
2021	May	17 003	-11,1	-10,7	16 302	-9,6	-8,9
	Aug	18 831	10,8	-2,8	17 932	10,0	-1,8
	Nov	19 818	5,2	3,3	18 599	3,7	2,9
2021	Feb	19 572	-1,2	2,3	18 386	-1,1	2,0
	May*	20 202	3,2	18,8	18 939	3,0	16,2
	Aug	20 600	2,0	9,4	19 325	2,0	7,8

*Revised estimates.

10.4 Electricity, gas and water supply industry

Year and month		Including bonuses and overtime			Excluding bonuses and overtime		
		Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2017	May	38 715	-	-	35 280	-	-
	Aug	38 950	0,6	-	36 527	3,5	-
	Nov	40 071	2,9	-	37 684	3,2	-
2018	Feb	38 934	-2,8	-	36 494	-3,2	-
	May	39 862	2,4	3,0	36 938	1,2	4,7
	Aug	41 681	4,6	7,0	39 717	7,5	8,7
2019	Nov	43 722	4,9	9,1	41 411	4,3	9,9
	Feb	42 380	-3,1	8,9	39 950	-3,5	9,5
	May	42 641	0,6	7,0	39 633	-0,8	7,3
2020	Aug	42 797	0,4	2,7	40 721	2,7	2,5
	Nov	46 177	7,9	5,6	43 687	7,3	5,5
	Feb	44 335	-4,0	4,6	41 821	-4,3	4,7
2021	May	44 941	1,4	5,4	42 010	0,5	6,0
	Aug	46 655	3,8	9,0	44 736	6,5	9,9
	Nov	49 016	5,1	6,1	46 623	4,2	6,7
2021	Feb	47 140	-3,8	6,3	44 431	-4,7	6,2
	May*	48 556	3,0	8,0	44 820	0,9	6,7
	Aug	46 177	-4,9	-1,0	44 778	-0,1	0,1

*Revised estimates.

10.5 Construction industry

Year and month	Including bonuses and overtime			Excluding bonuses and overtime		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2017 May	15 245	-	-	14 462	-	-
Aug	15 683	2,9	-	14 864	2,8	-
Nov	16 463	5,0	-	15 497	4,3	-
2018 Feb	16 165	-1,8	-	15 465	-0,2	-
May	16 968	5,0	11,3	16 163	4,5	11,8
Aug	17 611	3,8	12,3	16 822	4,1	13,2
Nov	17 784	1,0	8,0	17 002	1,1	9,7
2019 Feb	17 442	-1,9	7,9	16 805	-1,2	8,7
May	18 446	5,8	8,7	17 681	5,2	9,4
Aug	18 325	-0,7	4,1	17 549	-0,7	4,3
Nov	18 348	0,1	3,2	17 581	0,2	3,4
2020 Feb	18 693	1,9	7,2	18 041	2,6	7,4
May	14 912	-20,2	-19,2	14 466	-19,8	-18,2
Aug	17 070	14,5	-6,8	16 441	13,7	-6,3
Nov	17 882	4,8	-2,5	17 219	4,7	-2,1
2021 Feb	18 339	2,6	-1,9	17 672	2,6	-2,0
May*	18 578	1,3	24,6	17 875	1,1	23,6
Aug	19 982	7,6	17,1	19 289	7,9	17,3

*Revised estimates.

10.6 Wholesale and retail trade; repair of motor vehicles, motor cycles, and personal and household goods; hotels and restaurants industry

Year and month	Including bonuses and overtime			Excluding bonuses and overtime		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2017 May	13 006	-	-	12 623	-	-
Aug	13 103	0,7	-	12 782	1,3	-
Nov	13 279	1,3	-	12 943	1,3	-
2018 Feb	13 282	0,0	-	12 981	0,3	-
May	13 479	1,5	3,6	13 094	0,9	3,7
Aug	13 862	2,8	5,8	13 493	3,1	5,6
Nov	13 705	-1,1	3,2	13 345	-1,1	3,1
2019 Feb	13 696	-0,1	3,1	13 371	0,2	3,0
May	14 273	4,2	5,9	13 825	3,4	5,6
Aug	14 343	0,5	3,5	13 979	1,1	3,6
Nov	14 366	0,2	4,8	14 012	0,2	5,0
2020 Feb	14 355	-0,1	4,8	14 020	0,1	4,9
May	12 630	-12,0	-11,5	12 360	-11,8	-10,6
Aug	13 990	10,8	-2,5	13 690	10,8	-2,1
Nov	14 312	2,3	-0,4	13 976	2,1	-0,3
2021 Feb	14 589	1,9	1,6	14 254	2,0	1,7
May*	15 011	2,9	18,9	14 603	2,4	18,1
Aug	15 082	0,5	7,8	14 721	0,8	7,5

*Revised estimates.

10.7 Transport, storage and communication industry

Year and month	Including bonuses and overtime			Excluding bonuses and overtime		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2017 May	23 638	-	-	22 240	-	-
Aug	23 787	0,6	-	22 430	0,9	-
Nov	23 600	-0,8	-	22 210	-1,0	-
2018 Feb	23 236	-1,5	-	22 107	-0,5	-
May	24 270	4,5	2,7	22 860	3,4	2,8
Aug	24 939	2,8	4,8	23 669	3,5	5,5
Nov	24 798	-0,6	5,1	23 426	-1,0	5,5
2019 Feb	24 050	-3,0	3,5	22 954	-2,0	3,8
May	25 722	7,0	6,0	24 314	5,9	6,4
Aug	25 198	-2,0	1,0	23 926	-1,6	1,1
Nov	26 288	4,3	6,0	24 875	4,0	6,2
2020 Feb	25 586	-2,7	6,4	24 329	-2,2	6,0
May	23 412	-8,5	-9,0	22 477	-7,6	-7,6
Aug	25 050	7,0	-0,6	23 870	6,2	-0,2
Nov	26 256	4,8	-0,1	24 860	4,1	-0,1
2021 Feb	25 514	-2,8	-0,3	24 249	-2,5	-0,3
May*	26 846	5,2	14,7	25 350	4,5	12,8
Aug	27 096	0,9	8,2	25 714	1,4	7,7

*Revised estimates.

10.8 Financial intermediation, insurance, real estate and business services industry

Year and month	Including bonuses and overtime			Excluding bonuses and overtime		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2017 May	21 385	-	-	21 025	-	-
Aug	22 199	3,8	-	21 826	3,8	-
Nov	22 620	1,9	-	22 260	2,0	-
2018 Feb	22 765	0,6	-	22 379	0,5	-
May	22 987	1,0	7,5	22 595	1,0	7,5
Aug	23 825	3,6	7,3	23 445	3,8	7,4
Nov	24 067	1,0	6,4	23 633	0,8	6,2
2019 Feb	24 255	0,8	6,5	23 899	1,1	6,8
May	24 478	0,9	6,5	23 988	0,4	6,2
Aug	24 861	1,6	4,3	24 388	1,7	4,0
Nov	24 832	-0,1	3,2	24 379	0,0	3,2
2020 Feb	24 161	-2,7	-0,4	23 737	-2,6	-0,7
May	24 216	0,2	-1,1	23 854	0,5	-0,6
Aug	25 072	3,5	0,8	24 641	3,3	1,0
Nov	25 746	2,7	3,7	25 284	2,6	3,7
2021 Feb	25 450	-1,1	5,3	25 033	-1,0	5,5
May*	25 751	1,2	6,3	25 252	0,9	5,9
Aug	26 004	1,0	3,7	25 520	1,1	3,6

*Revised estimates.

10.9 Community, social and personal services industry

Year and month		Including bonuses and overtime			Excluding bonuses and overtime		
		Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2017	May	23 676	-	-	23 151	-	-
	Aug	24 195	2,2	-	23 732	2,5	-
	Nov	24 133	-0,3	-	23 675	-0,2	-
2018	Feb	24 078	-0,2	-	23 658	-0,1	-
	May	24 702	2,6	4,3	24 195	2,3	4,5
	Aug	26 031	5,4	7,6	25 537	5,5	7,6
	Nov	26 305	1,1	9,0	25 643	0,4	8,3
2019	Feb	25 420	-3,4	5,6	24 738	-3,5	4,6
	May	25 717	1,2	4,1	24 944	0,8	3,1
	Aug	27 444	6,7	5,4	26 744	7,2	4,7
	Nov	27 488	0,2	4,5	26 753	0,0	4,3
2020	Feb	27 719	0,8	9,0	26 949	0,7	8,9
	May	27 506	-0,8	7,0	26 766	-0,7	7,3
	Aug	27 966	1,7	1,9	27 288	2,0	2,0
	Nov	28 290	1,2	2,9	27 526	0,9	2,9
2021	Feb	28 169	-0,4	1,6	27 351	-0,6	1,5
	May*	29 215	3,7	6,2	28 354	3,7	5,9
	Aug	29 244	0,1	4,6	28 337	-0,1	3,8

*Revised estimates.

Table 11 - Average monthly earnings at constant prices (Dec 2016=100), by industry**11.1 Total (all formal non-agricultural industries)**

Year and month		Including bonuses and overtime		
		Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2017	May	18 986	-	-
	Aug	19 358	2,0	-
	Nov	19 379	0,1	-
2018	Feb	18 991	-2,0	-
	May	19 146	0,8	0,8
	Aug	19 724	3,0	1,9
	Nov	19 653	-0,4	1,4
2019	Feb	19 284	-1,9	1,5
	May	19 461	0,9	1,6
	Aug	19 783	1,7	0,3
	Nov	19 761	-0,1	0,5
2020	Feb	19 440	-1,6	0,8
	May	18 765	-3,5	-3,6
	Aug	19 372	3,2	-2,1
	Nov	19 743	1,9	-0,1
2021	Feb	19 516	-1,1	0,4
	May*	19 701	0,9	5,0
	Aug	19 666	-0,2	1,5

*Revised estimates.

11.2 Mining and quarrying industry**

Year and month		Including bonuses and overtime		
		Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2017	May	21 639	-	-
	Aug	22 340	3,2	-
	Nov	22 622	1,3	-
2018	Feb	21 647	-4,3	-
	May	21 702	0,3	0,3
	Aug	23 082	6,4	3,3
	Nov	23 276	0,8	2,9
2019	Feb	21 906	-5,9	1,2
	May	22 359	2,1	3,0
	Aug	23 928	7,0	3,7
	Nov	23 059	-3,6	-0,9
2020	Feb	23 972	4,0	9,4
	May	21 289	-11,2	-4,8
	Aug	24 587	15,5	2,8
	Nov	24 266	-1,3	5,2
2021	Feb	24 449	0,8	2,0
	May*	23 849	-2,5	12,0
	Aug	25 652	7,6	4,3

*Revised estimates.

**Data obtained from the Department of Mineral Resources (See explanatory notes). At this stage, the Department of Mineral Resources is unable to provide data items with regard to bonuses and overtime payments separately.

11.3 Manufacturing industry

Year and month		Including bonuses and overtime			Excluding bonuses and overtime		
		Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2017	May	16 429	-	-	15 447	-	-
	Aug	16 858	2,6	-	15 852	2,6	-
	Nov	16 956	0,6	-	15 875	0,1	-
2018	Feb	16 348	-3,6	-	15 446	-2,7	-
	May	16 692	2,1	1,6	15 710	1,7	1,7
	Aug	17 090	2,4	1,4	16 115	2,6	1,7
	Nov	17 149	0,3	1,1	16 072	-0,3	1,2
2019	Feb	16 733	-2,4	2,4	15 771	-1,9	2,1
	May	17 009	1,6	1,9	15 976	1,3	1,7
	Aug	17 134	0,7	0,3	16 140	1,0	0,2
	Nov	16 909	-1,3	-1,4	15 924	-1,3	-0,9
2020	Feb	16 606	-1,8	-0,8	15 650	-1,7	-0,8
	May	14 876	-10,4	-12,5	14 262	-8,9	-10,7
	Aug	16 150	8,6	-5,7	15 379	7,8	-4,7
	Nov	16 924	4,8	0,1	15 883	3,3	-0,3
2021	Feb	16 516	-2,4	-0,5	15 516	-2,3	-0,9
	May*	16 807	1,8	13,0	15 756	1,5	10,5
	Aug	16 844	0,2	4,3	15 801	0,3	2,7

*Revised estimates.

11.4 Electricity, gas and water supply industry

Year and month		Including bonuses and overtime			Excluding bonuses and overtime		
		Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2017	May	37 698	-	-	34 352	-	-
	Aug	37 705	0,0	-	35 360	2,9	-
	Nov	38 456	2,0	-	36 166	2,3	-
2018	Feb	36 800	-4,3	-	34 493	-4,6	-
	May	37 185	1,0	-1,4	34 457	-0,1	0,3
	Aug	38 451	3,4	2,0	36 640	6,3	3,6
	Nov	39 893	3,8	3,7	37 784	3,1	4,5
2019	Feb	38 492	-3,5	4,6	36 286	-4,0	5,2
	May	38 072	-1,1	2,4	35 387	-2,5	2,7
	Aug	37 840	-0,6	-1,6	36 004	1,7	-1,7
	Nov	40 685	7,5	2,0	38 491	6,9	1,9
2020	Feb	38 485	-5,4	0,0	36 303	-5,7	0,0
	May	39 318	2,2	3,3	36 754	1,2	3,9
	Aug	40 013	1,8	5,7	38 367	4,4	6,6
	Nov	41 858	4,6	2,9	39 815	3,8	3,4
2021	Feb	39 781	-5,0	3,4	37 495	-5,8	3,3
	May*	40 396	1,5	2,7	37 288	-0,6	1,5
	Aug	37 757	-6,5	-5,6	36 613	-1,8	-4,6

*Revised estimates.

11.5 Construction industry

Year and month		Including bonuses and overtime			Excluding bonuses and overtime		
		Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2017	May	14 844	-	-	14 082	-	-
	Aug	15 182	2,3	-	14 389	2,2	-
	Nov	15 799	4,1	-	14 872	3,4	-
2018	Feb	15 279	-3,3	-	14 617	-1,7	-
	May	15 828	3,6	6,6	15 077	3,2	7,1
	Aug	16 247	2,6	7,0	15 519	2,9	7,9
	Nov	16 226	-0,1	2,7	15 514	0,0	4,3
2019	Feb	15 842	-2,4	3,7	15 263	-1,6	4,4
	May	16 470	4,0	4,1	15 787	3,4	4,7
	Aug	16 202	-1,6	-0,3	15 516	-1,7	0,0
	Nov	16 166	-0,2	-0,4	15 490	-0,2	-0,2
2020	Feb	16 227	0,4	2,4	15 661	1,1	2,6
	May	13 046	-19,6	-20,8	12 656	-19,2	-19,8
	Aug	14 640	12,2	-9,6	14 100	11,4	-9,1
	Nov	15 271	4,3	-5,5	14 705	4,3	-5,1
2021	Feb	15 476	1,3	-4,6	14 913	1,4	-4,8
	May*	15 456	-0,1	18,5	14 871	-0,3	17,5
	Aug	16 339	5,7	11,6	15 772	6,1	11,9

*Revised estimates.

11.6 Wholesale and retail trade; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants industry

Year and month		Including bonuses and overtime			Excluding bonuses and overtime		
		Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2017	May	12 664	-	-	12 291	-	-
	Aug	12 683	0,2	-	12 374	0,7	-
	Nov	12 744	0,5	-	12 421	0,4	-
2018	Feb	12 554	-1,5	-	12 269	-1,2	-
	May	12 574	0,2	-0,7	12 214	-0,4	-0,6
	Aug	12 788	1,7	0,8	12 448	1,9	0,6
	Nov	12 505	-2,2	-1,9	12 176	-2,2	-2,0
2019	Feb	12 440	-0,5	-0,9	12 144	-0,3	-1,0
	May	12 744	2,4	1,4	12 344	1,6	1,1
	Aug	12 682	-0,5	-0,8	12 360	0,1	-0,7
	Nov	12 657	-0,2	1,2	12 345	-0,1	1,4
2020	Feb	12 461	-1,5	0,2	12 170	-1,4	0,2
	May	11 050	-11,3	-13,3	10 814	-11,1	-12,4
	Aug	11 998	8,6	-5,4	11 741	8,6	-5,0
	Nov	12 222	1,9	-3,4	11 935	1,7	-3,3
2021	Feb	12 311	0,7	-1,2	12 029	0,8	-1,2
	May*	12 488	1,4	13,0	12 149	1,0	12,3
	Aug	12 332	-1,2	2,8	12 037	-0,9	2,5

*Revised estimates.

11.7 Transport, storage and communication industry

Year and month		Including bonuses and overtime			Excluding bonuses and overtime		
		Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2017	May	23 017	-	-	21 655	-	-
	Aug	23 028	0,0	-	21 713	0,3	-
	Nov	22 649	-1,6	-	21 315	-1,8	-
2018	Feb	21 962	-3,0	-	20 896	-2,0	-
	May	22 640	3,1	-1,6	21 325	2,1	-1,5
	Aug	23 007	1,6	-0,1	21 835	2,4	0,6
	Nov	22 625	-1,7	-0,1	21 374	-2,1	0,3
2019	Feb	21 844	-3,5	-0,5	20 849	-2,5	-0,2
	May	22 966	5,1	1,4	21 709	4,1	1,8
	Aug	22 279	-3,0	-3,2	21 155	-2,6	-3,1
	Nov	23 161	4,0	2,4	21 916	3,6	2,5
2020	Feb	22 210	-4,1	1,7	21 119	-3,6	1,3
	May	20 483	-7,8	-10,8	19 665	-6,9	-9,4
	Aug	21 484	4,9	-3,6	20 472	4,1	-3,2
	Nov	22 422	4,4	-3,2	21 230	3,7	-3,1
2021	Feb	21 531	-4,0	-3,1	20 463	-3,6	-3,1
	May*	22 334	3,7	9,0	21 090	3,1	7,2
	Aug	22 155	-0,8	3,1	21 025	-0,3	2,7

*Revised estimates.

11.8 Financial intermediation, insurance, real estate and business services industry

Year and month		Including bonuses and overtime			Excluding bonuses and overtime		
		Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2017	May	20 822	-	-	20 473	-	-
	Aug	21 490	3,2	-	21 129	3,2	-
	Nov	21 709	1,0	-	21 363	1,1	-
2018	Feb	21 517	-0,9	-	21 152	-1,0	-
	May	21 442	-0,3	3,0	21 077	-0,4	3,0
	Aug	21 979	2,5	2,3	21 627	2,6	2,4
	Nov	21 959	-0,1	1,2	21 563	-0,3	0,9
2019	Feb	22 030	0,3	2,4	21 707	0,7	2,6
	May	21 855	-0,8	1,9	21 418	-1,3	1,6
	Aug	21 981	0,6	0,0	21 563	0,7	-0,3
	Nov	21 878	-0,5	-0,4	21 479	-0,4	-0,4
2020	Feb	20 973	-4,1	-4,8	20 605	-4,1	-5,1
	May	21 186	1,0	-3,1	20 870	1,3	-2,6
	Aug	21 503	1,5	-2,2	21 133	1,3	-2,0
	Nov	21 986	2,2	0,5	21 592	2,2	0,5
2021	Feb	21 477	-2,3	2,4	21 125	-2,2	2,5
	May*	21 423	-0,3	1,1	21 008	-0,6	0,7
	Aug	21 262	-0,8	-1,1	20 867	-0,7	-1,3

*Revised estimates.

11.9 Community, social and personal services industry

Year and month		Including bonuses and overtime			Excluding bonuses and overtime		
		Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2017	May	23 054	-	-	22 542	-	-
	Aug	23 423	1,6	-	22 974	1,9	-
	Nov	23 160	-1,1	-	22 721	-1,1	-
2018	Feb	22 757	-1,7	-	22 361	-1,6	-
	May	23 043	1,3	0,0	22 569	0,9	0,1
	Aug	24 014	4,2	2,5	23 558	4,4	2,5
2019	Nov	24 001	-0,1	3,6	23 397	-0,7	3,0
	Feb	23 088	-3,8	1,5	22 469	-4,0	0,5
	May	22 962	-0,5	-0,4	22 271	-0,9	-1,3
2020	Aug	24 265	5,7	1,0	23 646	6,2	0,4
	Nov	24 219	-0,2	0,9	23 571	-0,3	0,7
	Feb	24 062	-0,6	4,2	23 393	-0,8	4,1
2021	May	24 065	0,0	4,8	23 417	0,1	5,1
	Aug	23 985	-0,3	-1,2	23 403	-0,1	-1,0
	Nov	24 159	0,7	-0,2	23 506	0,4	-0,3
2021	Feb	23 771	-1,6	-1,2	23 081	-1,8	-1,3
	May*	24 305	2,2	1,0	23 589	2,2	0,7
	Aug	23 912	-1,6	-0,3	23 169	-1,8	-1,0

*Revised estimates.

Table 12 - Estimates of total employees by industry within 95% confidence limits

Industry	Quarter ended June* 2021				Quarter ended September 2021			
	RSE	Lower limit	Estimate	Upper limit	RSE	Lower limit	Estimate	Upper limit
Mining and quarrying**	0,0	457 345	457 345	457 345	0,0	464 046	464 046	464 046
Manufacturing	0,7	1 079 310	1 094 324	1 109 338	0,7	1 078 834	1 093 841	1 108 849
Electricity, gas and water supply	1,0	56 363	57 490	58 617	0,9	56 247	57 257	58 267
Construction	2,7	453 130	478 449	503 769	2,7	453 331	478 661	503 992
Wholesale and retail; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants	1,2	2 068 913	2 118 746	2 168 578	1,2	2 054 976	2 104 473	2 153 971
Transport, storage and communication	1,4	440 891	453 330	465 769	1,4	441 485	453 941	466 397
Financial intermediation, insurance, real estate and business services	1,9	2 085 773	2 166 452	2 247 130	1,9	2 082 475	2 163 026	2 243 578
Community, social and personal services	0,5	2 715 214	2 742 086	2 768 959	0,5	2 777 416	2 804 904	2 832 392
Total	0,6	9 455 699	9 568 221	9 680 743	0,5	9 525 873	9 620 150	9 714 428

*Revised estimates.

**Data obtained from the Department of Mineral Resources (See explanatory notes).

Table 13 - Estimates of full-time employees by industry within 95% confidence limits

Industry	Quarter ended June* 2021				Quarter ended September 2021			
	RSE	Lower limit	Estimate	Upper limit	RSE	Lower limit	Estimate	Upper limit
Mining and quarrying**	0,0	457 345	457 345	457 345	0,0	464 046	464 046	464 046
Manufacturing	0,7	1 009 704	1 023 750	1 037 796	0,7	1 010 380	1 024 435	1 038 490
Electricity, gas and water supply	0,8	55 147	56 025	56 903	0,9	55 106	56 095	57 085
Construction	3,0	390 395	414 784	439 173	3,0	388 222	412 475	436 729
Wholesale and retail; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants	1,3	1 864 602	1 913 354	1 962 106	1,3	1 852 314	1 900 745	1 949 176
Transport, storage and communication	1,4	421 540	433 433	445 327	1,4	420 830	432 703	444 577
Financial intermediation, insurance, real estate and business services	1,9	1 872 489	1 944 917	2 017 346	2,0	1 867 336	1 943 522	2 019 708
Community, social and personal services	0,6	2 308 455	2 335 926	2 363 396	0,6	2 282 662	2 309 826	2 336 989
Total	0,6	8 478 639	8 579 534	8 680 429	0,6	8 443 373	8 543 848	8 644 324

*Revised estimates.

**Data obtained from the Department of Mineral Resources (See explanatory notes).

Table 14 - Estimates of part-time employees by industry within 95% confidence limits

Industry	Quarter ended June* 2021				Quarter ended September 2021			
	RSE	Lower limit	Estimate	Upper limit	RSE	Lower limit	Estimate	Upper limit
Mining and quarrying**	-	-	-	-	-	-	-	-
Manufacturing	2,2	67 531	70 574	73 617	2,2	66 413	69 406	72 399
Electricity, gas and water supply	15,4	1 023	1 465	1 907	8,9	959	1 161	1 364
Construction	6,6	55 429	63 665	71 901	6,8	57 365	66 186	75 007
Wholesale and retail; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants	2,3	196 132	205 391	214 651	2,7	192 947	203 729	214 510
Transport, storage and communication	4,3	18 220	19 897	21 574	6,4	18 574	21 238	23 902
Financial intermediation, insurance, real estate and business services	8,1	186 364	221 535	256 705	6,0	193 690	219 504	245 318
Community, social and personal services	0,8	399 792	406 160	412 529	0,6	489 256	495 078	500 900
Total	2,0	949 930	988 687	1 027 444	1,4	1 046 769	1 076 302	1 105 836

*Revised estimates.

**Data obtained from the Department of Mineral Resources (See explanatory notes).

Table 15 - Estimates of gross earnings by industry within 95% confidence limits

Industry	Quarter ended June* 2021				Quarter ended September 2021			
	RSE	Lower limit	Estimate	Upper limit	RSE	Lower limit	Estimate	Upper limit
Mining and quarrying**	0,0	40 076 053 266	40 076 053 266	40 076 053 266	0,0	43 056 361 461	43 056 361 461	43 056 361 461
Manufacturing	1,0	68 785 188 440	70 160 330 926	71 535 473 412	0,9	69 978 053 422	71 234 632 336	72 491 211 251
Electricity, gas and water supply	0,6	8 412 732 248	8 512 843 286	8 612 954 322	0,6	8 022 747 657	8 118 217 899	8 213 688 142
Construction	4,4	25 745 301 058	28 175 123 729	30 604 946 399	6,4	25 855 232 235	29 563 703 159	33 272 174 084
Wholesale and retail; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants	1,7	98 156 352 493	101 539 653 756	104 922 955 019	1,7	98 145 107 025	101 528 020 673	104 910 934 323
Transport, storage and communication	1,5	39 973 736 495	41 184 562 636	42 395 388 778	1,6	37 113 327 899	38 314 882 618	39 516 437 337
Financial intermediation, insurance, real estate and business services	3,2	171 171 166 748	182 625 433 967	194 079 701 185	4,1	176 952 450 494	192 414 912 895	207 877 375 295
Community, social and personal services	1,7	240 323 618 676	248 607 210 945	256 890 803 213	1,6	254 351 689 029	262 586 398 487	270 821 107 942
Total	1,1	705 339 013 567	720 881 212 509	736 423 411 451	1,2	729 251 990 642	746 817 129 529	764 382 268 415

*Revised estimates.

**Data obtained from the Department of Mineral Resources (See explanatory notes). At this stage the Department of Mineral Resources is unable to provide data items with regard to bonuses and overtime payments separately.

Table 16 - Estimates of basic salaries/wages by industry within 95% confidence limit

Industry	Quarter ended June* 2021				Quarter ended September 2021			
	RSE	Lower limit	Estimate	Upper limit	RSE	Lower limit	Estimate	Upper limit
Mining and quarrying**	0,0	40 076 053 266	40 076 053 266	40 076 053 266	0,0	43 056 361 461	43 056 361 461	43 056 361 461
Manufacturing	1,1	62 027 705 567	63 394 490 789	64 761 276 010	0,9	62 712 560 991	63 838 675 222	64 964 789 453
Electricity, gas and water supply	0,6	7 657 954 875	7 749 084 104	7 840 213 333	0,6	7 650 186 325	7 741 223 108	7 832 259 892
Construction	4,4	24 061 177 431	26 332 053 746	28 602 930 061	6,7	24 313 983 456	27 989 574 361	31 665 165 266
Wholesale and retail; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants	1,6	90 004 001 613	92 917 907 182	95 831 812 751	1,6	89 913 554 273	92 824 531 583	95 735 508 894
Transport, storage and communication	1,6	33 664 682 770	34 754 586 606	35 844 490 442	1,6	33 757 234 402	34 850 134 624	35 943 034 846
Financial intermediation, insurance, real estate and business services	2,7	155 933 563 748	164 646 665 274	173 359 766 801	2,7	157 992 823 949	166 820 990 781	175 649 157 613
Community, social and personal services	1,8	221 783 537 783	229 894 205 348	238 004 872 913	1,7	236 234 846 086	244 377 504 537	252 520 162 988
Total	1,0	646 833 651 407	659 765 046 315	672 696 441 222	1,0	668 141 615 363	681 498 995 678	694 856 375 993

*Revised estimates.

**Data obtained from the Department of Mineral Resources (See explanatory notes). At this stage the Department of Mineral Resources is unable to provide data items with regard to bonuses and overtime payments separately.

Table 17 - Estimates of bonus payments by industry within 95% confidence limits

Industry	Quarter ended June* 2021				Quarter ended September 2021			
	RSE	Lower limit	Estimate	Upper limit	RSE	Lower limit	Estimate	Upper limit
Mining and quarrying**	-	-	-	-	-	-	-	-
Manufacturing	4,4	2 389 455 459	2 614 970 516	2 840 485 573	1,6	3 170 748 403	3 273 402 299	3 376 056 195
Electricity, gas and water supply	4,8	145 951 220	161 108 288	176 265 355	1,2	76 882 042	78 733 862	80 585 683
Construction	27,6	358 606 355	781 209 382	1 203 812 410	16,6	375 235 175	556 200 603	737 166 031
Wholesale and retail; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants	9,4	4 938 757 940	6 054 180 077	7 169 602 215	9,8	5 142 499 613	6 365 109 927	7 587 720 242
Transport, storage and communication	3,1	4 147 761 773	4 416 082 974	4 684 404 176	9,8	1 220 344 486	1 510 476 886	1 800 609 286
Financial intermediation, insurance, real estate and business services	15,8	10 253 984 371	14 853 958 123	19 453 931 874	20,7	13 133 238 254	22 099 411 479	31 065 584 704
Community, social and personal services	1,9	11 450 074 881	11 892 969 049	12 335 863 216	1,2	11 051 002 636	11 317 182 775	11 583 362 913
Total	6,1	35 899 481 770	40 774 478 409	45 649 475 048	10,2	36 164 030 307	45 200 517 831	54 237 005 356

*Revised estimates.

**Data obtained from the Department of Mineral Resources (See explanatory notes). At this stage the Department of Mineral Resources is unable to provide data items with regard to bonuses and overtime payments separately.

Table 18 - Estimates of overtime payments by industry within 95% confidence limits

Industry	Quarter ended June* 2021				Quarter ended September 2021			
	RSE	Lower limit	Estimate	Upper limit	RSE	Lower limit	Estimate	Upper limit
Mining and quarrying**	-	-	-	-	-	-	-	-
Manufacturing	0,9	4 077 648 281	4 150 869 621	4 224 090 961	1,1	4 033 672 533	4 122 554 815	4 211 437 097
Electricity, gas and water supply	0,3	599 107 306	602 650 894	606 194 481	0,4	295 922 564	298 260 929	300 599 295
Construction	5,2	953 635 768	1 061 860 601	1 170 085 433	4,8	922 161 510	1 017 928 195	1 113 694 879
Wholesale and retail; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants	3,2	2 406 528 726	2 567 566 497	2 728 604 268	3,1	2 196 299 245	2 338 379 163	2 480 459 081
Transport, storage and communication	2,6	1 911 265 066	2 013 893 056	2 116 521 046	2,6	1 854 681 452	1 954 271 108	2 053 860 764
Financial intermediation, insurance, real estate and business services	3,6	2 904 323 936	3 124 810 570	3 345 297 203	13,1	2 597 260 084	3 494 510 635	4 391 761 185
Community, social and personal services	6,5	5 951 163 891	6 820 036 548	7 688 909 204	4,4	6 297 370 003	6 891 711 175	7 486 052 347
Total	2,3	19 424 684 500	20 341 687 785	21 258 691 071	2,8	19 013 561 253	20 117 616 020	21 221 670 788

*Revised estimates.

**Data obtained from the Department of Mineral Resources (See explanatory notes). At this stage the Department of Mineral Resources is unable to provide data items with regard to bonuses and overtime payments separately.

Table 19 - Estimates of average monthly earnings, including bonuses and overtime payments, at current prices, by industry within 95% confidence limits

Industry	May* 2021				August 2021			
	RSE	Lower limit	Estimate	Upper limit	RSE	Lower limit	Estimate	Upper limit
Mining and quarrying**	0,0	28 666	28 666	28 666	0,0	31 373	31 373	31 373
Manufacturing	1,1	19 772	20 202	20 632	1,1	20 154	20 600	21 046
Electricity, gas and water supply	1,2	47 450	48 556	49 662	1,1	45 163	46 177	47 191
Construction	5,0	16 754	18 578	20 402	7,2	17 168	19 982	22 796
Wholesale and retail; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants	2,0	14 427	15 011	15 595	2,0	14 496	15 082	15 668
Transport, storage and communication	2,1	25 747	26 846	27 945	2,1	25 986	27 096	28 206
Financial intermediation, insurance, real estate and business services	3,3	24 100	25 751	27 402	3,3	24 340	26 004	27 668
Community, social and personal services	1,8	28 202	29 215	30 228	1,8	28 191	29 244	30 297
Total	1,1	23 176	23 681	24 186	1,1	23 525	24 051	24 577

*Revised estimates.

**Data obtained from the Department of Mineral Resources (See explanatory notes).

Table 20 - Estimates of average monthly earnings, excluding bonuses and overtime payments, at current prices, by industry within 95% confidence limits

Industry	May* 2021				August 2021			
	RSE	Lower limit	Estimate	Upper limit	RSE	Lower limit	Estimate	Upper limit
Mining and quarrying**	-	-	-	-	-	-	-	-
Manufacturing	1,1	18 526	18 939	19 352	1,1	18 898	19 325	19 752
Electricity, gas and water supply	1,2	43 778	44 820	45 862	1,1	43 786	44 778	45 770
Construction	5,1	16 088	17 875	19 662	7,4	16 498	19 289	22 080
Wholesale and retail; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants	2,0	14 030	14 603	15 176	2,0	14 144	14 721	15 298
Transport, storage and communication	2,1	24 292	25 350	26 408	2,1	24 643	25 714	26 785
Financial intermediation, insurance, real estate and business services	3,3	23 614	25 252	26 890	3,3	23 871	25 520	27 169
Community, social and personal services	1,8	27 362	28 354	29 346	1,9	27 296	28 336	29 376

*Revised estimates.

**Data obtained from the Department of Mineral Resources (See explanatory notes). At this stage, the Department of Mineral Resources is unable to provide data items with regard to bonuses and overtime payments separately.

Explanatory notes

Introduction

This publication contains the results of the *Quarterly employment statistics* (QES) survey of enterprises in the formal non-agricultural business sector of the South African economy. The survey is designed to obtain information regarding: the number of persons employed in the organisation; gross earnings paid; bonuses paid; overtime payments; and severance, termination and redundancy payments paid to employees for each month of the reference quarter.

Part 1 deals with the estimation of the number of employees and their earnings.

Part 2 deals with the estimation of average monthly earnings.

Scope of the survey

1. This survey covers employment statistics of the following industries according to the *Standard Industrial Classification of All Economic Activities* (SIC), Fifth edition, January 1993:

- mining and quarrying industry;
- manufacturing industry;
- electricity, gas and water supply industry;
- construction industry;
- wholesale and retail trade; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants industry;
- transport, storage and communication industry;
- financial intermediation, insurance, real estate and business services industry; and
- community, social and personal services industry.

Classification

2. The *Standard Industrial Classification of All Economic Activities* (SIC), Fifth edition, January 1993, was used to classify the statistical units in the survey. The SIC is based on the 1989 *International Standard Industrial Classification of all Economic Activities* (ISIC), with suitable adaptations for local conditions. Statistics in this publication are only presented at the SIC major division (one digit) level. **Each enterprise is classified to the industry which reflects the predominant activity of the enterprise.**

Statistical unit

3. The statistical unit for the collection of information is an enterprise. An enterprise is a legal unit or a combination of legal units that includes and directly controls all functions necessary to carry out its production activities.

Purpose of the survey

4. The *Quarterly employment statistics* survey is a quarterly survey covering a sample of approximately 20 000 (VAT registered) private and public enterprises in the formal non-agricultural sector of the South African economy. The information received is used to estimate employment and gross earnings that are used as inputs to the gross domestic product (GDP) and to estimate key economic statistics on average monthly earnings that are mainly used for monitoring economic indicators of the South African economy.

- Mining** 5. Stats SA receives information regarding the mining and quarrying industry from the Department of Mineral Resources. The information for the latest quarter is preliminary and will be revised by the Minerals Bureau as soon as they receive more information from the different mines. Users must take note that gross earnings estimates exclude severance, termination and redundancy payments paid during the reference quarter.
- Notes on estimates** 6. Average monthly earnings statistics represent average gross (before tax) earnings of employees and do not relate to the earnings of the 'average' person. Estimates of average monthly earnings are derived by dividing estimates of monthly total earnings by estimates of number of employees. Changes in the average may be affected not only by changes in the level of earnings of employees but also by changes in the overall composition of the wage and salary earner segment of the labour force. There are several aspects which can contribute to compositional changes, including variations over time in the proportions of full-time, part-time and casual employees.
- Reliability of estimates** 7. Inaccuracies may occur because of imperfections in reporting by enterprises and errors made with the collection and processing of the data. Inaccuracies of this kind are referred to as non-sampling errors. Every effort is made to reduce non-sampling errors to a minimum by designing the questionnaire carefully, undertaking pilot studies, editing the data and efficient operating procedures. Fluctuations may occur in consecutive quarters as a result of seasonal and economic factors.
- Standard errors** 8. The estimates in this publication are based on a sample drawn from units in the surveyed population. As a result of the entire population not being surveyed, the published estimates are subject to sampling error. The most common way of quantifying such sampling error is to calculate the standard error for the published estimates or statistics.
- Effects of rounding** 9. (a) Estimates of average monthly earnings are rounded to the nearest rand. Percentage changes are calculated on the actual values and may differ from calculations on rounded estimates. The sum of the rounded industry estimates do not necessarily add up to the total.
- (b) Estimates of employment are rounded to the nearest thousand, while earnings are rounded to the nearest million. Percentage changes are calculated on the actual values and may differ from calculations on rounded estimates. The sum of the rounded industry estimates do not necessarily add to the total.
- Revised figures** 10. Figures for the quarters published in this release are preliminary and may be revised in subsequent publications.
- Related publications** 11. Users may also wish to refer to the following publications which are available from Stats SA:
- *Stats in Brief*
 - *Quarterly Labour Force Survey*

Abbreviations and symbols

BSF	Business Sampling Frame
DMR	Department of Mineral Resources
GDP	Gross Domestic Product
IBR	Integrated Business Register
ILO	International Labour Organisation
IT	Income Tax
QLFS	Quarterly Labour Force Survey
QES	Quarterly Employment Statistics
RSE	Relative Standard Error
SARS	South African Revenue Service
SE	Standard Error
SEE	Survey of Employment and Earnings
SIC	Standard Industrial Classification of all Economic Activities
SNA	System of National Accounts
Stats SA	Statistics South Africa
VAT	Value added-Tax
n.e.c	Not elsewhere classified
-	Not available

Technical notes

1. Response rate

The collection rate for the quarter ended **September 2021 was 81,9%.**

2. Confidence intervals

The estimated population value will be contained within the interval between the lower and upper 95% confidence limits.

The 95% confidence intervals of a population parameter (gross salaries and wages) are obtained as follows:

Lower limit

= lower 95% confidence limit of a population parameter

= estimate – 1,96*Standard Error (estimate)

and

Upper limit

= upper 95% confidence limit of a population parameter

= estimate + 1,96*Standard Error (estimate)

$$1.1 \text{ Standard Error (SE)} = \frac{\text{upper limit} - \text{lower limit}}{2 \times 1,96}$$

$$1.2 \text{ Relative Standard Error (RSE)} = \frac{SE(\text{estimate})}{\text{estimate}} \times 100$$

Glossary

Annual change	percentage	An annual percentage change is the change in the employment, the gross earnings or the average monthly earnings of the given period compared with the employment, the gross earnings or the average monthly earnings of the corresponding period of the previous year expressed as a percentage.
Average monthly earnings at constant		Average monthly earnings at constant prices measure average monthly earnings after the direct effects of inflation have been eliminated. The deflator used to deflate the current average earnings is the consumer price index (December 2016=100).
Average earnings at current prices	monthly	Average monthly earnings at current prices are calculated by dividing the total gross earnings, excluding severance, termination and redundancy payments, for the reference month by the number of employees as at the end of the reference month.
Casual employees		Casual employees are employees who fall neither within the 'permanent employee' category nor within that of a 'temporary employee'. Such employees are typically working daily or hourly. Employers can dispense with their services at a very short notice, usually not exceeding a period of one week. Casual employees are not entitled to benefits such as paid leave and medical aid contributions paid by employers. Casual employees can be part-time or full time.
Enterprises		Enterprises are legal units, or a combination of legal units, that include and directly control all functions necessary to carry out their production activities.
Formal sector		The formal sector includes all businesses that are registered in any way.
Full-time employees		Full-time employees are those permanent, temporary and casual employees who normally work the agreed number of hours in their particular occupation or, if the agreed number of hours does not apply, who normally work 40 hours or more per week. This excludes the self-employed and working proprietors. (Refer to notes on number of employees below.)
Gross earnings		Gross earnings are payments for ordinary-time, standard or agreed hours during the reference period for all permanent, temporary, casual, managerial and executive employees before taxation and other deductions for the reference period. This includes salaries and wages; commission if a retainer, wage or salary was also paid; employer's contribution to pension, provident, medical aid, sick pay and other funds; allowances; etc., but excludes earnings of sole proprietors or partners of unincorporated businesses; commission where a retainer, wage or salary was not paid; payments to subcontractors and consultants who are not part of the enterprise; and severance, termination and redundancy payments. Gross earnings are the total sum of the earnings including performance and others bonuses; overtime payments for the three months of the reference quarter (e.g. gross earnings of quarter ended September is the sum of total earnings of July, August and September).

Industries	Industries consist of groups of enterprises engaged in the same or similar kind of activity. The definition of industries is based on the <i>System of National Accounts (SNA)</i> and is in line with that in the <i>Standard Industrial Classification of all Economic Activities (SIC)</i> , Fifth Edition, Report No. 09-09-02 of January 1993.
Informal sector	The informal sector consists of those organisations that are not registered in any way. They are generally small in nature, and are seldom run from business premises. Instead, they are generally run from homes, street pavements and other informal arrangements.
Number of employees	The number of employees is the number of people employed by the organisation who received payment (in salaries; wages; commission, in addition to a retainer, salary or wage; piece rates; or payments in kind) for any part of the reference period. This excludes independent contractors and consultants; working proprietors; sole and joint owners; and employees paid on a commission basis where a retainer, salary or wage was not paid. The number of employees refers to the number of people employed at the end of the reference period (see Reference quarter/month/period below).
Ordinary-time hours	Ordinary-time hours are those hours actually worked during normal periods of work. These hours include hours of paid leave taken during the reference period (e.g. sick leave, annual leave) and hours of normal shift work. Ordinary-time hours paid for exclude overtime hours worked, hours relating to payment in advance and hours relating to back pay.
Overtime hours paid for	Overtime hours paid for are those hours worked in excess of ordinary-time hours, standard or agreed hours of work that were paid for in the reference period.
Overtime payments	Overtime payments refer to payment for hours worked and paid for in excess of ordinary-time hours, standard or agreed hours worked for the reference period. Penalty payments that relate to overtime are also included.
Part-time employees	Part-time employees are those permanent, temporary or casual employees who are not full-time employees as defined above or who normally work less than 40 hours per week. This excludes the self-employed at work or with an enterprise but temporarily not at work.
Performance and other bonuses	Performance and other bonuses cover seasonal, end-of-year and one-time bonuses and additional payments supplementary to normal payments. Performance and other bonuses include profit-sharing bonuses, merit bonuses, incentive bonuses, total amounts of payments that were paid during the reference period but relate to other pay periods, e.g. annual leave, thirteenth cheques. Performance and other bonuses exclude reimbursements for expenses incurred whilst conducting employer's business; severance, termination and redundancy payments.
Permanent employees	Permanent employees are employees appointed on an open-ended contract with no stipulated termination date, and who are entitled to

benefits such as paid leave and medical aid contributions paid by employers. This excludes the self-employed at work.

Quarterly change	percentage	A quarterly percentage change is a change in the employment, the gross earnings or the average monthly earnings of the given quarter/month compared with the employment, the gross earnings or the average monthly earnings of the previous quarter/month expressed as a percentage.
Reference quarter/month/period		Reference quarter/period in part 1 of this publication refers to the three months up to the end of March, June, September or December. Reference month/period in part 2 of this publication refers to the months of October, November and December.
Severance, and redundancy payments	termination	Severance, termination and redundancy payments include payments of accumulated leave made to employees who finished work during the reference period as well as payments intended to compensate for loss of employment.
Temporary employees		Temporary employees are employees appointed on a short-term contract basis for periods normally not exceeding one year. Such contracts would typically stipulate a termination date, but could be renewed by mutual agreement between the employer and the employee. This excludes the self-employed with an enterprise but temporarily not at work.

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