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Table A - Key estimates of number of employees and their earnings

Number of employees as at the end of December 2006 and March 2007, and gross earnings for the quarters ended December 2006 and March 2007.

Main estimates	Quarter ended December 2006*	Quarter ended March 2007	Percentage change between the quarters ended December 2006 and March 2007
Number of employees (000)	8 222	8 239	0,2
Gross earnings (R' 000)	220 239 000	204 541 000	-7,1

*Revised estimates

Key findings for the quarter ended March 2007

Employment in the formal non-agricultural business sector increased between the quarters ended December 2006 and March 2007.

The March 2007 Quarterly Employment Statistics (QES) survey showed that the number of people employed in the formal non-agricultural business sector of the South African economy increased by about 17 000 persons (or 0,2%) from December 2006 (an estimated 8 222 000 employees) to March 2007 (an estimated 8 239 000 employees).

Gross earnings paid to employees in the formal non-agricultural business sector decreased between the quarters ended December 2006 and March 2007.

According to the March 2007 Quarterly Employment Statistics (QES) survey gross earnings paid to employees during the quarter ended March 2007 (January 2007 to March 2007) amounted to R204 541 million. This represents a quarterly decrease of R15 698 million (or -7,1%) compared with the quarter ended December 2006.

Table B - Key estimates of average monthly earnings

Average monthly earnings paid to employees in the formal non-agricultural business sector

Average monthly earnings	November 2006* (Rand)	February 2007 (Rand)	Percentage change between November 2006 and February 2007
Including bonuses and overtime payments	7 924	7 862	-0,8

*Revised estimates

Key findings regarding average monthly earnings *including bonuses and overtime payments*

Average monthly earnings, including bonuses and overtime payments, paid to employees in the formal non-agricultural business sector decreased between November 2006 and February 2007.

The March 2007 Quarterly Employment Statistics (QES) survey showed that average monthly earnings, including bonuses and overtime payments, paid to employees in the formal non-agricultural business sector decreased by 0,8% between November 2006 and February 2007.

**PJ Lehohla
Statistician-General**

Quarterly changes in the level of employment at March 2007

The *mining and quarrying industry* reported a quarterly increase of 6 000 employees (or +1,3%) at March 2007 compared with December 2006.

Data obtained from Department of Minerals and Energy (DME). See explanatory notes: paragraph 5.

The *manufacturing industry* reported a quarterly decrease of 11 000 employees (or -0,8%) at March 2007 compared with December 2006. This may be due to decreases in employment in manufacturing not elsewhere classified; manufacturing of other food products; manufacturing of products of cork, straw, and plaiting material; and manufacturing of wearing apparel except fur apparel.

The *electricity, gas & water supply industry* reported a quarterly increase of 1 000 employees (or +1,9%) at March 2007 compared with December 2006.

The *construction industry* reported a quarterly increase of 13 000 employees (or +2,8%) at March 2007 compared with December 2006. This may be due to increases in employment in building of complete construction or parts thereof (civil engineering); and building installations.

The *wholesale and retail trade; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants industry* reported a quarterly decrease of 33 000 employees (or -1,9%) at March 2007 compared with December 2006. This may be due to decreases in employment in retail trade, except of motor vehicles and motor cycles, repair of personal and household goods; sale, maintenance and repair of motor vehicles and motor cycles; and hotels and restaurants sub industries.

The *transport, storage and communication industry* reported a quarterly decrease of 1 000 employees (or -0,3%) at March 2007 compared with December 2006. This may be due to decreases in employment in the post and telecommunication sub industry.

The *financial intermediation, insurance, real estate and business services industry* reported a quarterly increase of 17 000 employees (or +0,9%) at March 2007 compared with December 2006. This may be due to increases in employment in real estate activities; insurance and pension funding, except compulsory social security; renting of machinery and equipment without operator and of personal and household goods; and business activities not elsewhere classified.

The *community, social and personal services industry* reported a quarterly increase of 25 000 employees (or +1,2%) at March 2007 compared with December 2006. This may be due to increases in employment in national departments; provincial administrations; local government; other central government activities and education.

Gross earnings paid to employees for the quarter ended March 2007

Gross earnings paid to employees in the *mining and quarrying industry* reflected a quarterly increase of R41 million (or +0,4%) at March 2007 compared with the quarter ended December 2006.

Data obtained from Department of Minerals and Energy (DME). See explanatory notes: paragraph 5.

Gross earnings paid to employees in the *manufacturing industry* reflected a quarterly decrease of R4 384 million (or -13,0%) at March 2007 compared with the quarter ended December 2006. This may be due to annual and performance bonuses, and commissions paid during the fourth quarter of 2006.

Gross earnings paid to employees in the *electricity, gas and water supply industry* reflected a quarterly decrease of R281 million (or -10,4%) at March 2007 compared with the quarter ended December 2006. This may be due to annual and performance bonuses paid during the fourth quarter of 2006.

Gross earnings paid to employees in the *construction industry* reflected a quarterly decrease of R522 million (or -6,6%) at March 2007 compared with the quarter ended December 2006. This may be due to annual and performance bonuses and overtime payments paid during the fourth quarter of 2006.

Gross earnings paid to employees in the *wholesale and retail trade; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants industry* reflected a quarterly decrease of R2 686 million (or -8,5%) at March 2007 compared with the quarter ended December 2006. This may be due to annual and performance bonuses, commissions and overtime payments paid during the fourth quarter of 2006.

Gross earnings paid to employees in the *transport, storage and communication industry* reflected a quarterly decrease of R1 242 million (or -9,4%) at March 2007 compared with the quarter ended December 2006. This may be due to commissions and annual and performance bonuses and overtime payments paid during the fourth quarter of 2006.

Gross earnings paid to employees in the *financial intermediation, insurance, real estate and business services industry* reflected a quarterly decrease of R4 376 million (or -7,3%) at March 2007 compared with the quarter ended December 2006. This may be due to commissions, annual and performance bonuses and overtime payments paid during the fourth quarter of 2006.

Gross earnings paid to employees in the *community, social and personal services industry* reflected a quarterly decrease of R2 247 million (or -3,7%) at March 2007 compared with the quarter ended December 2006. This may be due to annual and performance bonuses and overtime payments paid during the fourth quarter of 2006.

Part 1 - Estimation of number of employees and their earnings

Table 1 - Total (all formal non-agricultural industries)

1.1 Number of employees

Year and quarter	Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Number of employees	Change in number of employees	% change in number of employees	Number of employees	Change in number of employees	% change in number of employees
2004 Dec	7 097 000			-	-	-
2005 Mar	6 945 000	-152 000	-2,1	-	-	-
Jun	7 078 000	133 000	1,9	-	-	-
Sep	7 165 000	87 000	1,2	-	-	-
Dec	7 248 000	83 000	1,2	-	-	-
2006 Mar	7 238 000	-10 000	-0,1	-	-	-
Jun	7 285 000	47 000	0,6	8 059 000	-	-
Sep	7 337 000	52 000	0,7	8 124 000	65 000	0,8
Dec*	-	-	-	8 222 000	98 000	1,2
2007 Mar	-	-	-	8 239 000	17 000	0,2

*Revised estimates for 2006 frame.

1.2 Gross earnings (R'000)

Year and quarter	Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Gross earnings	Change in gross earnings	% change in gross earnings	Gross earnings	Change in gross earnings	% change in gross earnings
2004 Dec	159 739 000			-	-	-
2005 Mar	146 446 000	-13 293 000	-8,3	-	-	-
Jun	151 650 000	5 204 000	3,6	-	-	-
Sep	156 320 000	4 670 000	3,1	-	-	-
Dec	170 664 000	14 344 000	9,2	-	-	-
2006 Mar	163 864 000	-6 800 000	-4,0	-	-	-
Jun	164 747 000	883 000	0,5	190 850 000	-	-
Sep	173 302 000	8 555 000	5,2	199 761 000	8 911 000	4,7
Dec*	-	-	-	220 239 000	20 478 000	10,3
2007 Mar	-	-	-	204 541 000	-15 698 000	-7,1

*Revised estimates for 2006 frame.

Table 2 - Mining and quarrying industry

Data obtained from Department of Minerals and Energy (DME). See explanatory notes: paragraph 5.

2.1 Number of employees

Year and quarter	Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Number of employees	Change in number of employees	% change in number of employees	Number of employees	Change in number of employees	% change in number of employees
2004 Dec	456 000			-	-	-
2005 Mar	449 000	-7 000	-1,5	-	-	-
Jun	444 000	-5 000	-1,1	-	-	-
Sep	444 000	0	0,0	-	-	-
Dec	439 000	-5 000	-1,1	-	-	-
2006 Mar	446 000	7 000	1,6	-	-	-
Jun	458 000	12 000	2,7	459 000	-	-
Sep	463 000	5 000	1,1	463 000	4 000	0,9
Dec	-	-	-	475 000	12 000	2,6
2007 Mar	-	-	-	481 000	6 000	1,3

2.2 Gross earnings (R'000)

Year and quarter	Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Gross earnings	Change in gross earnings	% change in gross earnings	Gross earnings	Change in gross earnings	% change in gross earnings
2004 Dec	8 830 000			-	-	-
2005 Mar	8 435 000	-395 000	-4,5	-	-	-
Jun	8 450 000	15 000	0,2	-	-	-
Sep	9 280 000	830 000	9,8	-	-	-
Dec	9 711 000	431 000	4,6	-	-	-
2006 Mar	9 450 000	-261 000	-2,7	-	-	-
Jun	9 571 000	121 000	1,3	9 497 000	-	-
Sep	10 111 000	540 000	5,6	10 049 000	552 000	5,8
Dec*	-	-	-	10 505 000	456 000	4,5
2007 Mar	-	-	-	10 546 000	41 000	0,4

*Revised estimates for 2006 frame.

Table 3 - Manufacturing industry

3.1 Number of employees

Year and quarter	Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Number of employees	Change in number of employees	% change in number of employees	Number of employees	Change in number of employees	% change in number of employees
2004 Dec	1 178 000			-	-	-
2005 Mar	1 176 000	-2 000	-0,2	-	-	-
Jun	1 182 000	6 000	0,5	-	-	-
Sep	1 189 000	7 000	0,6	-	-	-
Dec	1 195 000	6 000	0,5	-	-	-
2006 Mar	1 193 000	-2 000	-0,2	-	-	-
Jun	1 196 000	3 000	0,3	1 331 000	-	-
Sep	1 192 000	-4 000	-0,3	1 334 000	3 000	0,2
Dec*	-	-	-	1 333 000	-1 000	-0,1
2007 Mar	-	-	-	1 322 000	-11 000	-0,8

*Revised estimates for 2006 frame.

3.2 Gross earnings (R'000)

Year and quarter	Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Gross earnings	Change in gross earnings	% change in gross earnings	Gross earnings	Change in gross earnings	% change in gross earnings
2004 Dec	26 212 000			-	-	-
2005 Mar	23 044 000	-3 168 000	-12,1	-	-	-
Jun	22 940 000	-104 000	-0,5	-	-	-
Sep	23 837 000	897 000	3,9	-	-	-
Dec	27 411 000	3 574 000	15,0	-	-	-
2006 Mar	24 239 000	-3 172 000	-11,6	-	-	-
Jun	24 551 000	312 000	1,3	27 914 000	-	-
Sep	25 202 000	651 000	2,7	28 897 000	983 000	3,5
Dec*	-	-	-	33 635 000	4 738 000	16,4
2007 Mar	-	-	-	29 251 000	-4 384 000	-13,0

*Revised estimates for 2006 frame.

Table 4 - Electricity, gas and water supply industry

4.1 Number of employees

Year and quarter	Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Number of employees	Change in number of employees	% change in number of employees	Number of employees	Change in number of employees	% change in number of employees
2004 Dec	42 000			-	-	-
2005 Mar	44 000	2 000	4,8	-	-	-
Jun	44 000	0	0,0	-	-	-
Sep	45 000	1 000	2,3	-	-	-
Dec	45 000	0	0,0	-	-	-
2006 Mar	46 000	1 000	2,2	-	-	-
Jun	45 000	-1 000	-2,2	52 000	-	-
Sep	44 000	-1 000	-2,2	51 000	-1 000	-1,9
Dec*	-	-	-	53 000	2 000	3,9
2007 Mar	-	-	-	54 000	1 000	1,9

*Revised estimates for 2006 frame.

4.2 Gross earnings (R'000)

Year and quarter	Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Gross earnings	Change in gross earnings	% change in gross earnings	Gross earnings	Change in gross earnings	% change in gross earnings
2004 Dec	2 000 000			-	-	-
2005 Mar	1 825 000	-175 000	-8,8	-	-	-
Jun	2 700 000	875 000	47,9	-	-	-
Sep	1 944 000	-756 000	-28,0	-	-	-
Dec	2 378 000	434 000	22,3	-	-	-
2006 Mar	1 967 000	-411 000	-17,3	-	-	-
Jun	1 914 000	-53 000	-2,7	2 097 000	-	-
Sep	2 576 000	662 000	34,6	2 775 000	678 000	32,3
Dec*	-	-	-	2 698 000	-77 000	-2,8
2007 Mar	-	-	-	2 417 000	-281 000	-10,4

*Revised estimates for 2006 frame.

Table 5 - Construction industry

5.1 Number of employees

Year and quarter	Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Number of employees	Change in number of employees	% change in number of employees	Number of employees	Change in number of employees	% change in number of employees
2004 Dec	373 000			-	-	-
2005 Mar	375 000	2 000	0,5	-	-	-
Jun	432 000	57 000	15,2	-	-	-
Sep	439 000	7 000	1,6	-	-	-
Dec	449 000	10 000	2,3	-	-	-
2006 Mar	457 000	8 000	1,8	-	-	-
Jun	447 000	-10 000	-2,2	456 000	-	-
Sep	450 000	3 000	0,7	459 000	3 000	0,7
Dec*	-	-	-	458 000	-1 000	-0,2
2007 Mar	-	-	-	471 000	13 000	2,8

*Revised estimates for 2006 frame.

5.2 Gross earnings (R'000)

Year and quarter	Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Gross earnings	Change in gross earnings	% change in gross earnings	Gross earnings	Change in gross earnings	% change in gross earnings
2004 Dec	5 844 000			-	-	-
2005 Mar	4 664 000	-1 180 000	-20,2	-	-	-
Jun	5 619 000	955 000	20,5	-	-	-
Sep	5 779 000	160 000	2,8	-	-	-
Dec	7 056 000	1 277 000	22,1	-	-	-
2006 Mar	6 568 000	-488 000	-6,9	-	-	-
Jun	6 445 000	-123 000	-1,9	6 743 000	-	-
Sep	6 661 000	216 000	3,4	6 893 000	150 000	2,2
Dec*	-	-	-	7 896 000	1 003 000	14,6
2007 Mar	-	-	-	7 374 000	-522 000	-6,6

*Revised estimates for 2006 frame.

Table 6 - Wholesale and retail trade; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants industry

6.1 Number of employees

Year and quarter	Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Number of employees	Change in number of employees	% change in number of employees	Number of employees	Change in number of employees	% change in number of employees
2004 Dec	1 388 000			-	-	-
2005 Mar	1 347 000	-41 000	-3,0	-	-	-
Jun	1 373 000	26 000	1,9	-	-	-
Sep	1 381 000	8 000	0,6	-	-	-
Dec	1 430 000	49 000	3,5	-	-	-
2006 Mar	1 393 000	-37 000	-2,6	-	-	-
Jun	1 403 000	10 000	0,7	1 664 000	-	-
Sep	1 421 000	18 000	1,3	1 673 000	9 000	0,5
Dec*	-	-	-	1 739 000	66 000	3,9
2007 Mar	-	-	-	1 706 000	-33 000	-1,9

*Revised estimates for 2006 frame.

6.2 Gross earnings (R'000)

Year and quarter	Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Gross earnings	Change in gross earnings	% change in gross earnings	Gross earnings	Change in gross earnings	% change in gross earnings
2004 Dec	22 629 000			-	-	-
2005 Mar	19 319 000	-3 310 000	-14,6	-	-	-
Jun	19 748 000	429 000	2,2	-	-	-
Sep	20 768 000	1 020 000	5,2	-	-	-
Dec	23 351 000	2 583 000	12,4	-	-	-
2006 Mar	21 257 000	-2 094 000	-9,0	-	-	-
Jun	21 956 000	699 000	3,3	27 465 000	-	-
Sep	22 358 000	402 000	1,8	28 006 000	541 000	2,0
Dec*	-	-	-	31 722 000	3 716 000	13,3
2007 Mar	-	-	-	29 036 000	-2 686 000	-8,5

*Revised estimates for 2006 frame.

Table 7 - Transport, storage and communication industry

7.1 Number of employees

Year and quarter	Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Number of employees	Change in number of employees	% change in number of employees	Number of employees	Change in number of employees	% change in number of employees
2004 Dec	313 000			-	-	-
2005 Mar	312 000	-1 000	-0,3	-	-	-
Jun	320 000	8 000	2,6	-	-	-
Sep	322 000	2 000	0,6	-	-	-
Dec	312 000	-10 000	-3,1	-	-	-
2006 Mar	306 000	-6 000	-1,9	-	-	-
Jun	311 000	5 000	1,6	352 000	-	-
Sep	319 000	8 000	2,6	360 000	8 000	2,3
Dec*	-	-	-	364 000	4 000	1,1
2007 Mar	-	-	-	363 000	-1 000	-0,3

*Revised estimates for 2006 frame.

7.2 Gross earnings (R'000)

Year and quarter	Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Gross earnings	Change in gross earnings	% change in gross earnings	Gross earnings	Change in gross earnings	% change in gross earnings
2004 Dec	10 196 000			-	-	-
2005 Mar	9 461 000	-735 000	-7,2	-	-	-
Jun	10 233 000	772 000	8,2	-	-	-
Sep	10 123 000	-110 000	-1,1	-	-	-
Dec	10 590 000	467 000	4,6	-	-	-
2006 Mar	10 752 000	162 000	1,5	-	-	-
Jun	10 873 000	121 000	1,1	11 431 000	-	-
Sep	11 049 000	176 000	1,6	12 323 000	892 000	7,8
Dec*	-	-	-	13 226 000	903 000	7,3
2007 Mar	-	-	-	11 984 000	-1 242 000	-9,4

*Revised estimates for 2006 frame.

Table 8 - Financial intermediation, insurance, real estate and business services industry

8.1 Number of employees

Year and quarter	Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Number of employees	Change in number of employees	% change in number of employees	Number of employees	Change in number of employees	% change in number of employees
2004 Dec	1 565 000			-	-	-
2005 Mar	1 449 000	-116 000	-7,4	-	-	-
Jun	1 478 000	29 000	2,0	-	-	-
Sep	1 524 000	46 000	3,1	-	-	-
Dec	1 559 000	35 000	2,3	-	-	-
2006 Mar	1 557 000	-2 000	-0,1	-	-	-
Jun	1 586 000	29 000	1,9	1 745 000	-	-
Sep	1 596 000	10 000	0,6	1 773 000	28 000	1,6
Dec*	-	-	-	1 799 000	26 000	1,5
2007 Mar	-	-	-	1 816 000	17 000	0,9

*Revised estimates for 2006 frame.

8.2 Gross earnings (R'000)

Year and quarter	Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Gross earnings	Change in gross earnings	% change in gross earnings	Gross earnings	Change in gross earnings	% change in gross earnings
2004 Dec	35 483 000			-	-	-
2005 Mar	33 935 000	-1 548 000	-4,4	-	-	-
Jun	34 331 000	396 000	1,2	-	-	-
Sep	36 368 000	2 037 000	5,9	-	-	-
Dec	38 999 000	2 631 000	7,2	-	-	-
2006 Mar	39 685 000	686 000	1,8	-	-	-
Jun	39 067 000	-618 000	-1,6	50 879 000	-	-
Sep	41 659 000	2 592 000	6,6	52 779 000	1 900 000	3,7
Dec*	-	-	-	59 860 000	7 081 000	13,4
2007 Mar	-	-	-	55 484 000	-4 376 000	-7,3

*Revised estimates for 2006 frame.

Table 9 - Community, social and personal services industry

9.1 Number of employees

Year and quarter	Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Number of employees	Change in number of employees	% change in number of employees	Number of employees	Change in number of employees	% change in number of employees
2004 Dec	1 782 000			-	-	-
2005 Mar	1 793 000	11 000	0,6	-	-	-
Jun	1 805 000	12 000	0,7	-	-	-
Sep	1 821 000	16 000	0,9	-	-	-
Dec	1 819 000	-2 000	-0,1	-	-	-
2006 Mar	1 840 000	21 000	1,2	-	-	-
Jun	1 839 000	-1 000	-0,1	2 001 000	-	-
Sep	1 853 000	14 000	0,8	2 010 000	9 000	0,4
Dec*	-	-	-	2 001 000	-9 000	-0,4
2007 Mar	-	-	-	2 026 000	25 000	1,2

*Revised estimates for 2006 frame.

9.2 Gross earnings (R'000)

Year and quarter	Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Gross earnings	Change in gross earnings	% change in gross earnings	Gross earnings	Change in gross earnings	% change in gross earnings
2004 Dec	48 545 000			-	-	-
2005 Mar	45 763 000	-2 782 000	-5,7	-	-	-
Jun	47 629 000	1 866 000	4,1	-	-	-
Sep	48 221 000	592 000	1,2	-	-	-
Dec	51 168 000	2 947 000	6,1	-	-	-
2006 Mar	49 946 000	-1 222 000	-2,4	-	-	-
Jun	50 369 000	423 000	0,8	54 825 000	-	-
Sep	53 686 000	3 317 000	6,6	58 040 000	3 215 000	5,9
Dec*	-	-	-	60 696 000	2 656 000	4,6
2007 Mar	-	-	-	58 449 000	-2 247 000	-3,7

*Revised estimates for 2006 frame.

Part 2 - Estimation of average monthly earnings

Table 1 - Average monthly earnings at current prices, by industry

1.1 Total (All formal non-agricultural industries)

Year and month		Including bonuses and overtime					
		Estimates based on 2004 Frame			Estimates based on 2006 Frame		
		Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2004	Nov	6 887			-	-	-
2005	Feb	6 742	-2,1		-	-	-
	May	6 758	0,2		-	-	-
	Aug	7 006	3,7		-	-	-
	Nov	7 412	5,8	7,6	-	-	-
2006	Feb	7 096	-4,3	5,3	-	-	-
	May	7 213	1,6	6,7	7 531	-	-
	Aug	7 597	5,3	8,4	7 889	4,8	-
	Nov*	-	-	-	7 924	0,4	-
2007	Feb	-	-	-	7 862	-0,8	-

*Revised estimates for 2006 frame.

1.2 Mining and quarrying industry**

Year and month		Including bonuses and overtime					
		Estimates based on 2004 Frame			Estimates based on 2006 Frame		
		Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2004	Nov	6 513			-	-	-
2005	Feb	6 250	-4,0		-	-	-
	May	6 450	3,2		-	-	-
	Aug	7 078	9,7		-	-	-
	Nov	7 233	2,2	11,1	-	-	-
2006	Feb	7 205	-0,4	15,3	-	-	-
	May	6 915	-4,0	7,2	6 853	-	-
	Aug	7 388	6,8	4,4	7 339	7,1	-
	Nov*	-	-	-	7 487	2,0	-
2007	Feb	-	-	-	7 437	-0,7	-

*Revised estimates for 2006 frame.

**Data obtained from the Minerals Bureau, Department of Minerals and Energy (see explanatory notes: paragraph 5). At this stage the Department of Minerals and Energy is unable to provide data items with regard to bonuses and overtime payments separately.

1.3 Manufacturing industry

Year and month	Including bonuses and overtime						Excluding bonuses and overtime					
	Estimates based on 2004 Frame			Estimates based on 2006 Frame			Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2004 Nov	6 388			-	-	-	5 932			-	-	-
2005 Feb	6 380	-0,1		-	-	-	5 877	-0,9		-	-	-
May	6 250	-2,0		-	-	-	5 839	-0,6		-	-	-
Aug	6 502	4,0		-	-	-	6 044	3,5		-	-	-
Nov	7 054	8,5	10,4	-	-	-	6 438	6,5	8,5	-	-	-
2006 Feb	6 587	-6,6	3,2	-	-	-	6 159	-4,3	4,8	-	-	-
May	6 707	1,8	7,3	6 820	-	-	6 252	1,5	7,1	6 373	-	-
Aug	6 916	3,1	6,4	7 079	3,8	-	6 431	2,9	6,4	6 596	3,5	-
Nov*	-	-	-	7 161	1,2	-	-	-	-	6 611	0,2	-
2007 Feb	-	-	-	7 087	-1,0	-	-	-	-	6 540	-1,1	-

*Revised estimates for 2006 frame.

1.4 Electricity, gas and water supply industry

Year and month	Including bonuses and overtime						Excluding bonuses and overtime					
	Estimates based on 2004 Frame			Estimates based on 2006 Frame			Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2004 Nov	14 768			-	-	-	13 972			-	-	-
2005 Feb	13 127	-11,1		-	-	-	13 000	-7,0		-	-	-
May	13 629	3,8		-	-	-	12 771	-1,8		-	-	-
Aug	14 212	4,3		-	-	-	13 437	5,2		-	-	-
Nov	15 041	5,8	1,8	-	-	-	13 964	3,9	-0,1	-	-	-
2006 Feb	14 500	-3,6	10,5	-	-	-	13 529	-3,1	4,1	-	-	-
May	13 924	-4,0	2,2	13 371	-	-	12 875	-4,8	0,8	12 355	-	-
Aug	14 984	7,6	5,4	14 210	6,3	-	14 008	8,8	4,2	13 267	7,4	-
Nov*	-	-	-	14 399	1,3	-	-	-	-	13 442	1,3	-
2007 Feb	-	-	-	15 114	5,0	-	-	-	-	14 194	5,6	-

*Revised estimates for 2006 frame.

1.5 Construction industry

Year and month	Including bonuses and overtime						Excluding bonuses and overtime					
	Estimates based on 2004 Frame			Estimates based on 2006 Frame			Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2004 Nov	4 279			-	-	-	3 982			-	-	-
2005 Feb	4 128	-3,5		-	-	-	3 895	-2,2		-	-	-
May	4 238	2,7		-	-	-	4 011	3,0		-	-	-
Aug	4 301	1,5		-	-	-	4 075	1,6		-	-	-
Nov	4 640	7,9	8,4	-	-	-	4 351	6,8	9,3	-	-	-
2006 Feb	4 950	6,7	19,9	-	-	-	4 727	8,6	21,4	-	-	-
May	4 724	-4,6	11,5	4 853	-	-	4 462	-5,6	11,2	4 614	-	-
Aug	4 802	1,7	11,6	4 977	2,6	-	4 514	1,2	10,8	4 724	2,4	-
Nov*	-	-	-	5 126	3,0	-	-	-	-	4 811	1,8	-
2007 Feb	-	-	-	5 219	1,8	-	-	-	-	4 970	3,3	-

*Revised estimates for 2006 frame.

1.6 Wholesale and retail trade; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants industry

Year and month	Including bonuses and overtime						Excluding bonuses and overtime					
	Estimates based on 2004 Frame			Estimates based on 2006 Frame			Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2004 Nov	5 034			-	-	-	4 715			-	-	-
2005 Feb	4 660	-7,4		-	-	-	4 521	-4,1		-	-	-
May	4 641	-0,4		-	-	-	4 496	-0,6		-	-	-
Aug	4 841	4,3		-	-	-	4 678	4,0		-	-	-
Nov	5 132	6,0	1,9	-	-	-	4 942	5,6	4,8	-	-	-
2006 Feb	4 875	-5,0	4,6	-	-	-	4 725	-4,4	4,5	-	-	-
May	4 954	1,6	6,7	5 265	-	-	4 780	1,2	6,3	5 098	-	-
Aug	5 098	2,9	5,3	5 431	3,2	-	4 912	2,8	5,0	5 244	2,9	-
Nov*	-	-	-	5 466	0,7	-	-	-	-	5 205	-0,7	-
2007 Feb	-	-	-	5 411	-1,0	-	-	-	-	5 178	-0,5	-

*Revised estimates for 2006 frame.

1.7 Transport, storage and communication industry

Year and month	Including bonuses and overtime						Excluding bonuses and overtime					
	Estimates based on 2004 Frame			Estimates based on 2006 Frame			Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2004 Nov	10 180			-	-	-	9 818			-	-	-
2005 Feb	10 118	-0,6		-	-	-	9 869	0,5		-	-	-
May	10 046	-0,7		-	-	-	9 735	-1,4		-	-	-
Aug	10 429	3,8		-	-	-	10 113	3,9		-	-	-
Nov	11 095	6,4	9,0	-	-	-	10 718	6,0	9,2	-	-	-
2006 Feb	10 892	-1,8	7,6	-	-	-	10 502	-2,0	6,4	-	-	-
May	11 453	5,2	14,0	10 517	-	-	11 113	5,8	14,2	9 661	-	-
Aug	10 770	-6,0	3,3	10 571	0,5	-	9 881	-11,1	-2,3	9 729	0,7	-
Nov*	-	-	-	10 709	1,3	-	-	-	-	9 763	0,3	-
2007 Feb	-	-	-	10 788	0,7	-	-	-	-	9 965	2,1	-

*Revised estimates for 2006 frame.

1.8 Financial intermediation, insurance, real estate and business services industry

Year and month	Including bonuses and overtime						Excluding bonuses and overtime					
	Estimates based on 2004 Frame			Estimates based on 2006 Frame			Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2004 Nov	6 724			-	-	-	6 466			-	-	-
2005 Feb	7 182	6,8		-	-	-	6 947	7,4		-	-	-
May	7 200	0,3		-	-	-	6 966	0,3		-	-	-
Aug	7 430	3,2		-	-	-	7 044	1,1		-	-	-
Nov	7 962	7,2	18,4	-	-	-	7 627	8,3	18,0	-	-	-
2006 Feb	7 414	-6,9	3,2	-	-	-	7 146	-6,3	2,9	-	-	-
May	7 549	1,8	4,8	8 917	-	-	7 296	2,1	4,7	8 585	-	-
Aug	8 486	12,4	14,2	9 567	7,3	-	7 827	7,3	11,1	9 104	6,0	-
Nov*	-	-	-	9 407	-1,7	-	-	-	-	9 065	-0,4	-
2007 Feb	-	-	-	9 255	-1,6	-	-	-	-	8 993	-0,8	-

*Revised estimates for 2006 frame.

1.9 Community, social and personal services industry

Year and month	Including bonuses and overtime						Excluding bonuses and overtime					
	Estimates based on 2004 Frame			Estimates based on 2006 Frame			Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2004 Nov	8 681			-	-	-	8 453			-	-	-
2005 Feb	8 117	-6,5		-	-	-	7 935	-6,1		-	-	-
May	8 269	1,9		-	-	-	8 019	1,1		-	-	-
Aug	8 463	2,3		-	-	-	8 264	3,1		-	-	-
Nov	8 686	2,6	0,1	-	-	-	8 450	2,3	0,0	-	-	-
2006 Feb	8 566	-1,4	5,5	-	-	-	8 351	-1,2	5,2	-	-	-
May	8 774	2,4	6,1	8 780	-	-	8 526	2,1	6,3	8 534	-	-
Aug	9 137	4,1	8,0	9 128	4,0	-	8 903	4,4	7,7	8 890	4,2	-
Nov*	-	-	-	9 295	1,8	-	-	-	-	9 038	1,7	-
2007 Feb	-	-	-	9 206	-1,0	-	-	-	-	8 979	-0,7	-

*Revised estimates for 2006 frame.

Table 2 - Average monthly earnings at constant 2000 prices, by industry

2.1 Total (All formal non-agricultural industries)

Year and month		Including bonuses and overtime					
		Estimates based on 2004 Frame			Estimates based on 2006 Frame		
		Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2004	Nov	5 510			-	-	-
2005	Feb	5 368	-2,6		-	-	-
	May	5 296	-1,3		-	-	-
	Aug	5 431	2,5		-	-	-
	Nov	5 724	5,4	3,9	-	-	-
2006	Feb	5 438	-5,0	1,3	-	-	-
	May	5 440	0,0	2,7	5 679	-	-
	Aug	5 586	2,7	2,9	5 801	2,1	-
	Nov*	-	-	-	5 805	0,1	-
2007	Feb	-	-	-	5 697	-1,9	-

*Revised estimates for 2006 frame.

2.2 Mining and quarrying industry**

Year and month		Including bonuses and overtime					
		Estimates based on 2004 Frame			Estimates based on 2006 Frame		
		Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2004	Nov	5 210			-	-	-
2005	Feb	4 976	-4,5		-	-	-
	May	5 055	1,6		-	-	-
	Aug	5 487	8,5		-	-	-
	Nov	5 585	1,8	7,2	-	-	-
2006	Feb	5 521	-1,1	11,0	-	-	-
	May	5 215	-5,5	3,2	5 168	-	-
	Aug	5 432	4,2	-1,0	5 396	4,4	-
	Nov*	-	-	-	5 485	1,6	-
2007	Feb	-	-	-	5 389	-1,8	-

*Revised estimates for 2006 frame.

**Data obtained from the Minerals Bureau, Department of Minerals and Energy (see explanatory notes: paragraph 5). At this stage the Department of Minerals and Energy is unable to provide data items with regard to bonuses and overtime payments separately.

2.3 Manufacturing industry

Year and month	Including bonuses and overtime						Excluding bonuses and overtime					
	Estimates based on 2004 Frame			Estimates based on 2006 Frame			Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2004 Nov	5 110			-	-	-	4 746			-	-	-
2005 Feb	5 080	-0,6		-	-	-	4 679	-1,4		-	-	-
May	4 898	-3,6		-	-	-	4 576	-2,2		-	-	-
Aug	5 040	2,9		-	-	-	4 685	2,4		-	-	-
Nov	5 447	8,1	6,6	-	-	-	4 971	6,1	4,7	-	-	-
2006 Feb	5 048	-7,3	-0,6	-	-	-	4 720	-5,0	0,9	-	-	-
May	5 058	0,2	3,3	5 143	-	-	4 715	-0,1	3,0	4 806	-	-
Aug	5 085	0,5	0,9	5 205	1,2	-	4 729	0,3	0,9	4 850	0,9	-
Nov*	-	-	-	5 246	0,8	-	-	-	-	4 843	-0,1	-
2007 Feb	-	-	-	5 136	-2,1	-	-	-	-	4 739	-2,1	-

*Revised estimates for 2006 frame.

2.4 Electricity, gas and water supply industry

Year and month	Including bonuses and overtime						Excluding bonuses and overtime					
	Estimates based on 2004 Frame			Estimates based on 2006 Frame			Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2004 Nov	11 814			-	-	-	11 178			-	-	-
2005 Feb	10 451	-11,5		-	-	-	10 350	-7,4		-	-	-
May	10 681	2,2		-	-	-	10 009	-3,3		-	-	-
Aug	11 017	3,1		-	-	-	10 416	4,1		-	-	-
Nov	11 615	5,4	-1,7	-	-	-	10 783	3,5	-3,5	-	-	-
2006 Feb	11 111	-4,3	6,3	-	-	-	10 367	-3,9	0,2	-	-	-
May	10 501	-5,5	-1,7	10 084	-	-	9 710	-6,3	-3,0	9 317	-	-
Aug	11 018	4,9	0,0	10 449	3,6	-	10 300	6,1	-1,1	9 755	4,7	-
Nov*	-	-	-	10 549	1,0	-	-	-	-	9 848	1,0	-
2007 Feb	-	-	-	10 952	3,8	-	-	-	-	10 286	4,4	-

*Revised estimates for 2006 frame.

2.5 Construction industry

Year and month	Including bonuses and overtime						Excluding bonuses and overtime					
	Estimates based on 2004 Frame			Estimates based on 2006 Frame			Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2004 Nov	3 423			-	-	-	3 186			-	-	-
2005 Feb	3 287	-4,0		-	-	-	3 101	-2,7		-	-	-
May	3 321	1,0		-	-	-	3 143	1,4		-	-	-
Aug	3 334	0,4		-	-	-	3 159	0,5		-	-	-
Nov	3 583	7,5	4,7	-	-	-	3 360	6,4	5,5	-	-	-
2006 Feb	3 793	5,9	15,4	-	-	-	3 622	7,8	16,8	-	-	-
May	3 563	-6,1	7,3	3 660	-	-	3 365	-7,1	7,1	3 480	-	-
Aug	3 531	-0,9	5,9	3 660	0,0	-	3 319	-1,4	5,1	3 474	-0,2	-
Nov*	-	-	-	3 755	2,6	-	-	-	-	3 525	1,5	-
2007 Feb	-	-	-	3 782	0,7	-	-	-	-	3 601	2,2	-

*Revised estimates for 2006 frame.

2.6 Wholesale and retail trade; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants industry

Year and month	Including bonuses and overtime						Excluding bonuses and overtime					
	Estimates based on 2004 Frame			Estimates based on 2006 Frame			Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2004 Nov	4 027			-	-	-	3 772			-	-	-
2005 Feb	3 710	-7,9		-	-	-	3 600	-4,6		-	-	-
May	3 637	-2,0		-	-	-	3 524	-2,1		-	-	-
Aug	3 753	3,2		-	-	-	3 626	2,9		-	-	-
Nov	3 963	5,6	-1,6	-	-	-	3 816	5,2	1,2	-	-	-
2006 Feb	3 736	-5,7	0,7	-	-	-	3 621	-5,1	0,6	-	-	-
May	3 736	0,0	2,7	3 971	-	-	3 605	-0,4	2,3	3 845	-	-
Aug	3 749	0,3	-0,1	3 993	0,6	-	3 612	0,2	-0,4	3 856	0,3	-
Nov*	-	-	-	4 004	0,3	-	-	-	-	3 813	-1,1	-
2007 Feb	-	-	-	3 921	-2,1	-	-	-	-	3 752	-1,6	-

*Revised estimates for 2006 frame.

2.7 Transport, storage and communication industry

Year and month	Including bonuses and overtime						Excluding bonuses and overtime					
	Estimates based on 2004 Frame			Estimates based on 2006 Frame			Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2004 Nov	8 144			-	-	-	7 854			-	-	-
2005 Feb	8 056	-1,1		-	-	-	7 857	0,0		-	-	-
May	7 873	-2,3		-	-	-	7 629	-2,9		-	-	-
Aug	8 084	2,7		-	-	-	7 840	2,8		-	-	-
Nov	8 568	6,0	5,2	-	-	-	8 276	5,6	5,4	-	-	-
2006 Feb	8 346	-2,6	3,6	-	-	-	8 048	-2,8	2,4	-	-	-
May	8 637	3,5	9,7	7 931	-	-	8 381	4,1	9,9	7 286	-	-
Aug	7 919	-8,3	-2,0	7 773	-2,0	-	7 265	-13,3	-7,3	7 154	-1,8	-
Nov*	-	-	-	7 845	0,9	-	-	-	-	7 152	0,0	-
2007 Feb	-	-	-	7 817	-0,4	-	-	-	-	7 221	1,0	-

*Revised estimates for 2006 frame.

2.8 Financial intermediation, insurance, real estate and business services industry

Year and month	Including bonuses and overtime						Excluding bonuses and overtime					
	Estimates based on 2004 Frame			Estimates based on 2006 Frame			Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2004 Nov	5 379			-	-	-	5 173			-	-	-
2005 Feb	5 718	6,3		-	-	-	5 531	6,9		-	-	-
May	5 643	-1,3		-	-	-	5 459	-1,3		-	-	-
Aug	5 760	2,1		-	-	-	5 460	0,0		-	-	-
Nov	6 148	6,7	14,3	-	-	-	5 890	7,9	13,9	-	-	-
2006 Feb	5 681	-7,6	-0,6	-	-	-	5 476	-7,0	-1,0	-	-	-
May	5 693	0,2	0,9	6 725	-	-	5 502	0,5	0,8	6 474	-	-
Aug	6 240	9,6	8,3	7 035	4,6	-	5 755	4,6	5,4	6 694	3,4	-
Nov*	-	-	-	6 892	-2,0	-	-	-	-	6 641	-0,8	-
2007 Feb	-	-	-	6 707	-2,7	-	-	-	-	6 517	-1,9	-

*Revised estimates for 2006 frame.

2.9 Community, social and personal services industry

Year and month	Including bonuses and overtime						Excluding bonuses and overtime					
	Estimates based on 2004 Frame			Estimates based on 2006 Frame			Estimates based on 2004 Frame			Estimates based on 2006 Frame		
	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y	Average monthly earnings (Rand)	Quarterly changes (%) q/q	Annual changes (%) y/y
2004 Nov	6 945			-	-	-	6 762			-	-	-
2005 Feb	6 463	-6,9		-	-	-	6 318	-6,6		-	-	-
May	6 480	0,3		-	-	-	6 284	-0,5		-	-	-
Aug	6 560	1,2		-	-	-	6 406	1,9		-	-	-
Nov	6 707	2,2	-3,4	-	-	-	6 525	1,9	-3,5	-	-	-
2006 Feb	6 564	-2,1	1,6	-	-	-	6 399	-1,9	1,3	-	-	-
May	6 617	0,8	2,1	6 621	-	-	6 430	0,5	2,3	6 436	-	-
Aug	6 718	1,5	2,4	6 712	1,4	-	6 546	1,8	2,2	6 537	1,6	-
Nov*	-	-	-	6 810	1,5	-	-	-	-	6 621	1,3	-
2007 Feb	-	-	-	6 671	-2,0	-	-	-	-	6 507	-1,7	-

*Revised estimates for 2006 frame.

Additional information

Technical notes

1 Confidence intervals

The estimated population value will be contained within the interval between the lower and upper 95% confidence limits.

The 95% confidence intervals of a population parameter (gross salaries and wages) is obtained as follows:

Lower limit

= lower 95% confidence limit of a population parameter

= estimate – 1,96*Standard Error (estimate)

and

Upper limit

= upper 95% confidence limit of a population parameter

= estimate + 1,96*Standard Error (estimate)

$$1.1 \text{ Standard Error (SE)} = \frac{\text{upper limit} - \text{lower limit}}{2 \times 1,96}$$

$$1.2 \text{ Relative Standard Error (RSE)} = \frac{\text{SE (estimate)}}{\text{estimate}} \times 100$$

Table C - Estimates of number of employees by industry within 95% confidence limits

Industry	Quarter ended December 2006				Quarter ended March 2007			
	Lower limit	Estimate	Upper limit	RSE	Lower limit	Estimate	Upper limit	RSE
Mining and quarrying**	475 217	475 217	475 217	0,0	481 336	481 336	481 336	0,0
Manufacturing	1 301 062	1 332 751	1 364 439	1,2	1 290 437	1 321 789	1 353 140	1,2
Electricity, gas and water supply	49 248	53 012	56 775	3,6	49 811	53 532	57 253	3,5
Construction	425 134	458 115	491 096	3,7	438 079	471 206	504 333	3,6
Wholesale and retail; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants	1 665 304	1 739 149	1 812 994	2,2	1 623 209	1 705 803	1 788 396	2,5
Transport, storage and communication	348 595	363 864	379 133	2,1	348 132	363 430	378 729	2,1
Financial intermediation, insurance, real estate and business services	1 715 497	1 799 059	1 882 621	2,4	1 737 502	1 815 972	1 894 441	2,2
Community, social and personal services	1 974 873	2 000 860	2 026 847	0,7	2 000 542	2 025 699	2 050 856	0,6
Total	8 102 247	8 222 027	8 341 807	0,7	8 115 830	8 238 766	8 361 703	0,8

**Data obtained from the Minerals Bureau, Department of Minerals and Energy (see explanatory notes: paragraph 5).

Table D - Estimates of gross earnings (R' 000) by industry within 95% confidence limits

Industry	Quarter ended December 2006				Quarter ended March 2007			
	Lower limit	Estimate	Upper limit	RSE	Lower limit	Estimate	Upper limit	RSE
Mining and quarrying**	10 505 464	10 505 464	10 505 464	0,0	10 545 877	10 545 877	10 545 877	0,0
Manufacturing	32 766 722	33 634 655	34 502 588	1,3	28 529 020	29 251 354	29 973 688	1,3
Electricity, gas and water supply	2 629 330	2 698 164	2 766 998	1,3	2 357 250	2 417 081	2 476 912	1,3
Construction	7 269 932	7 896 390	8 522 848	4,0	6 810 432	7 373 734	7 937 035	3,9
Wholesale and retail; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants	29 812 387	31 722 442	33 632 497	3,1	27 309 166	29 035 984	30 762 802	3,0
Transport, storage and communication	12 795 041	13 225 877	13 656 714	1,7	11 508 041	11 984 122	12 460 203	2,0
Financial intermediation, insurance, real estate and business services	50 790 614	59 860 019	68 929 425	7,7	50 585 857	55 483 579	60 381 301	4,5
Community, social and personal services	59 644 274	60 695 841	61 747 409	0,9	57 513 168	58 449 157	59 385 147	0,8
Total	211 395 129	220 238 852	229 082 575	2,0	199 420 117	204 540 888	209 661 659	1,3

**Data obtained from the Minerals Bureau, Department of Minerals and Energy (see explanatory notes: paragraph 5).

Table E - Estimates of average monthly earnings, including bonuses and overtime payments, at current prices, by industry within 95% confidence

Industry	November 2006				February 2007			
	Lower limit	Estimate	Upper limit	RSE	Lower limit	Estimate	Upper limit	RSE
Mining and quarrying**	7 487	7 487	7 487	0,0	7 437	7 437	7 437	0,0
Manufacturing	6 923	7 161	7 399	1,7	6 854	7 087	7 320	1,7
Electricity, gas and water supply	13 276	14 399	15 522	4,0	14 019	15 114	16 209	3,7
Construction	4 579	5 126	5 673	5,4	4 695	5 219	5 743	5,1
Wholesale and retail; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants	5 075	5 466	5 857	3,7	5 026	5 411	5 796	3,6
Transport, storage and communication	10 148	10 709	11 270	2,7	10 222	10 788	11 354	2,7
Financial intermediation, insurance, real estate and business services	8 456	9 407	10 358	5,2	8 282	9 255	10 228	5,4
Community, social and personal services	9 100	9 295	9 490	1,1	9 015	9 206	9 397	1,1
Total	7 697	7 924	8 151	1,5	7 630	7 862	8 094	1,5

**Data obtained from the Minerals Bureau, Department of Minerals and Energy (see explanatory notes: paragraph 5).

Table F - Estimates of average monthly earnings, excluding bonuses and overtime payments, at current prices, by industry within 95% confidence limits

Industry	November 2006*				February 2007			
	Lower limit	Estimate	Upper limit	RSE	Lower limit	Estimate	Upper limit	RSE
Mining and quarrying**	-	-	-	-	-	-	-	-
Manufacturing	6 388	6 611	6 834	1,7	6 323	6 540	6 757	1,7
Electricity, gas and water supply	12 387	13 442	14 497	4,0	13 165	14 194	15 223	3,7
Construction	4 300	4 811	5 322	5,4	4 469	4 970	5 471	5,1
Wholesale and retail; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants	4 829	5 205	5 581	3,7	4 810	5 178	5 546	3,6
Transport, storage and communication	9 236	9 763	10 290	2,8	9 463	9 965	10 467	2,6
Financial intermediation, insurance, real estate and business services	8 146	9 065	9 984	5,2	8 027	8 993	9 959	5,5
Community, social and personal services	8 845	9 038	9 231	1,1	8 790	8 979	9 168	1,1

*Revised estimates.

**Data obtained from the Minerals Bureau, Department of Minerals and Energy (see explanatory notes: paragraph 5). At this stage the Department of Minerals and Energy is unable to provide data items with regard to bonuses and overtime payments separately.

Explanatory notes

Introduction

This publication contains results of the quarterly employment statistics survey of enterprises in the formal non-agricultural business sector of the South African economy. The survey is designed to obtain information regarding: the number of persons employed in the business; gross earnings paid; bonuses paid; overtime payments; and severance, termination and redundancy payments paid to employees for each month of the reference quarter.

Part 1 deals with the estimation of the number of employees and their earnings.

Part 2 deals with the estimation of average monthly earnings.

Scope of the survey

1. This survey covers employment statistics of the following industries according to the *Standard Industrial Classification of all Economic Activities (SIC)*, Fifth edition, January 1993:

- mining and quarrying industry;
- manufacturing industry;
- electricity, gas and water supply industry;
- construction industry;
- wholesale and retail trade; repair of motor vehicles, motor cycles and personal and household goods; hotels and restaurants industry;
- transport, storage and communication industry;
- financial intermediation, insurance, real estate and business services industry; and
- community, social and personal services industry.

Classification

2. The *Standard Industrial Classification of all Economic Activities (SIC)*, Fifth edition, January 1993, was used to classify the statistical units in the survey. The SIC is based on the 1990 *International Standard Industrial Classification of all Economic Activities (ISIC)*, with suitable adaptations for local conditions. Statistics in this publication are only presented at the SIC major division (one digit) level. **Each enterprise is classified to the industry which reflects the predominant activity of the enterprise.**

Statistical unit

3. The statistical unit for the collection of information is an enterprise. An enterprise is a legal unit or a combination of legal units that includes and directly controls all functions necessary to carry out its production activities.

Purpose of the survey

4. The Quarterly Employment Statistics (QES) survey is a quarterly survey covering a sample of approximately 22 005 private and public enterprises in the formal non-agricultural business sector of the South African economy. The information received is used to estimate key economic statistics on employment and gross earnings that is used as an input to the Gross Domestic Product (GDP) and to estimate key economic statistics on average monthly earnings that is mainly used for monitoring economic indicators of the South African economy.

5. Stats SA receives information regarding the mining and quarrying industry from the Minerals Bureau, Department of Minerals and Energy. The information for the latest quarter is preliminary and will be revised by the Minerals Bureau as soon as they receive more information from the different mines. Users must take note that gross earnings estimates based on the 2006 frame excludes severance, termination and redundancy payments paid during the reference quarter.

Notes on estimates

6. Average monthly earnings statistics represent average gross (before tax) earnings of employees and do not relate to the earnings of the 'average'

person. Estimates of average monthly earnings are derived by dividing estimates of monthly total earnings by estimates of number of employees. Changes in the average may be affected not only by changes in the level of earnings of employees but also by changes in the overall composition of the wage and salary earner segment of the labour force. There are several aspects which can contribute to compositional changes, including variations over time in the proportions of full-time, part-time and casual employees.

Reliability of estimates 7. Inaccuracies may occur because of imperfections in reporting by enterprises, and errors made with the collection and processing of the data. Inaccuracies of this kind are referred to as non-sampling errors. Every effort is made to reduce non-sampling errors to a minimum by designing the questionnaire carefully, undertaking pilot studies, editing the data and efficient operating procedures. Fluctuations may occur in consecutive quarters as a result of seasonal and economic factors.

Standard errors 8. The estimates in this publication are based on a sample drawn from units in the surveyed population. As a result of the entire population not being surveyed, the published estimates are subject to sampling error. The most common way of quantifying such sampling error is to calculate the standard error for the published estimate or statistic.

Effects of rounding 9. Estimates of average monthly earnings are rounded to the nearest Rand
 10. Percentage changes are calculated on the actual values and may differ from calculations on rounded estimates.

Revised figures 11. Figures for the quarters published in this release are preliminary and may be revised in subsequent publications.

Related publications 12. Users may also wish to refer to the following publications which are available from Stats SA:

- Bulletin of Statistics.*
- Labour Force Survey.*
- SA Statistics.*

Pre-release policy 13. Stats SA's pre-release policy may be inspected at its website, www.statssa.gov.za.

Response rate 14. The percentage response for the March 2007 quarter is 87,2%

Abbreviations and symbols

BSF	Business Sampling Frame
DME	Department of Minerals and Energy
GDP	Gross Domestic Product
IBR	Integrated Business Register
ILO	International Labour Organisation
IT	Income Tax
LFS	Labour Force Survey
QES	Quarterly Employment Statistics
RSE	Relative Standard Error
SARS	South African Revenue Services
SE	Standard Error
SEE	Survey of Employment and Earnings
SIC	Standard Industrial Classification of all Economic Activities
SNA	System of National Accounts
Stats SA	Statistics South Africa
VAT	Value Added Tax
*	Revised figures
-	Not available

Glossary

Annual percentage change	An annual percentage change is the change in the employment, the gross earnings or the average monthly earnings of the given period compared with the employment, the gross earnings or the average monthly earnings of the corresponding period of the previous year expressed as a percentage.
Average monthly earnings at constant 2000 prices	Average monthly earnings at constant 2000 prices measure change in average monthly earnings after the direct effects of inflation have been eliminated. The deflator used to devalue the current average earnings is the consumer price index (2000=100).
Average monthly earnings at current prices	Average monthly earnings at current prices are calculated by dividing the total gross earnings, excluding severance, termination and redundancy payments, for the reference month by the number of employees as at the end of the reference month.
Casual employees	Casual employees are employees who fall neither within the 'permanent employee' category nor within that of a 'temporary employee'. Such employees are typically working daily or hourly. Employers can dispense with their services at a very short notice, usually not exceeding a period of one week. Casual employees are not entitled to benefits such as paid leave and medical aid contributions paid by employers.
Enterprises	Enterprises are legal units, or a combination of legal units that includes and directly controls all functions necessary to carry out its production activities.
Formal sector	The formal sector includes all businesses that are registered in any way.
Full-time employees	Full-time employees are those permanent, temporary and casual employees who normally work the agreed number of hours in their particular occupation or, if the agreed number of hours does not apply, who normally work 40 hours or more per week. This excludes the self-employed and working proprietors. (Refer to notes on number of employees below.)
Gross earnings	Gross earnings are payments for ordinary-time, standard or agreed hours during the reference period for all permanent, temporary, casual, managerial and executive employees before taxation and other deductions for the reference period. This includes salaries and wages; commission if a retainer, wage or salary was also paid; employer's contribution to pension, provident, medical aid, sick pay and other funds; allowances; etc., but excludes earnings of sole proprietors or partners of unincorporated businesses; commission where a retainer, wage or salary was not paid; payments to subcontractors and consultants who are not part of the enterprise; performance and others bonuses; overtime payments; and severance, termination and redundancy payments. Gross earnings in part 1 are the total sum of the earnings for the three months of the reference quarter (e.g. gross earnings of quarter ended September is the sum of total earnings of July, August and September).
Industries	Industries consist of groups of enterprises engaged in the same or similar kind of activity. The definition of industries is based on the <i>System of National Accounts (SNA)</i> and is in line with that in the <i>Standard Industrial Classification of all Economic Activities (SIC)</i> , Fifth Edition, and Report No. 09-09-02 of January 1993.

Informal sector	The informal sector consists of those businesses that are not registered in any way. They are generally small in nature, and are seldom run from business premises. Instead, they are generally run from homes, street pavements and other informal arrangements.
Number of employees	The number of employees is the number of people employed by the business, who received payment (in salaries; wages; commission, in addition to a retainer, salary or wage; piece rates; or payments in kind) for any part of the reference period. This excludes independent contractors and consultants; working proprietors; sole and joint owners; and employees paid on a commission basis where a retainer, salary or wage was not paid. Number of employees refers to the number of people employed at the end of the reference period.
Ordinary-time hours	Ordinary-time hours are those hours actually worked during normal periods of work. These hours include hours of paid leave taken during the reference period (e.g. sick leave, annual leave) and hours of normal shift work. Ordinary-time hours paid for exclude overtime hours worked, hours relating to payment in advance and hours relating to back pay.
Overtime hours paid for	Overtime hours paid for are those hours worked in excess of ordinary-time hours, standard or agreed hours of work that were paid for in the reference period.
Overtime payments	Overtime payments refer to payment for hours worked and paid for in excess of ordinary-time hours, standard or agreed hours worked for the reference period. Penalty payments that relate to overtime are also included.
Part-time employees	Part-time employees are those permanent, temporary or casual employees who are not full-time employees as defined above or who normally work less than 40 hours per week. This excludes the self-employed at work or with an enterprise but temporarily not at work.
Performance and other bonuses	<p>Performance and other bonuses cover seasonal, end-of-year and one-time bonuses and additional payments supplementary to normal payments.</p> <p>Performance and other bonuses include profit sharing bonuses, merit bonuses, incentive bonuses, total amounts of payments that were paid during the reference period but relate to other pay periods, e.g. annual leave, thirteenth cheques. Performance and other bonuses exclude reimbursements for expenses incurred whilst conducting employer's business; severance, termination and redundancy payments.</p>
Permanent employees	Permanent employees are employees appointed on an open-ended contract with no stipulated termination date, and who are entitled to benefits such as paid leave and medical aid contributions paid by employers. This excludes the self-employed at work.
Quarterly percentage change	A quarterly percentage change is the change in the employment, the gross earnings or the average monthly earnings of the given quarter/month compared with the employment, the gross earnings or the average monthly earnings of the previous quarter/month expressed as a percentage.
Reference quarter/month/period	<p>Reference quarter/period in part 1 of this publication refers to the three months up to the end of March, June, September or December.</p> <p>Reference month/period in part 2 of this publication refers to the months of February, May, August or November.</p>

Severance, termination and redundancy payments

Severance, termination and redundancy payments include payments of accumulated leave made to employees who finished work during the reference period as well as payments intended to compensate for loss of employment.

Temporary employees

Temporary employees are employees appointed on a short-term contract basis for periods normally not exceeding one year. Such contract would typically stipulate a termination date, but could be renewed by mutual agreement between the employer and the employee. This excludes the self-employed with an enterprise but temporarily not at work.

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