ANNUAL REPORT
2016/17 [BOOK 2]

THE SOUTH AFRICA I KNOW, THE HOME I UNDERSTAND

STATS SA
STATISTICS SOUTH AFRICA

NDP
2030

Annual Report 2016/17
Book 2

Contents

Submission of the report to the executive authority

Minister JT Radebe

It is my pleasure to submit the 2016/17 Annual Report of Statistics South Africa for the period 1 April 2016 to 31 March 2017, in compliance with section 7(2)(c) of the Statistics Act, 1999 (Act No. 6 of 1999), section 40(1)(d)(i) of the Public Finance Management Act, 1999 (Act No. 1 of 1999), and in accordance with section 18 of the Treasury Regulations.

PJ Lehohla
Statistician-General

Statement of responsibility for performance information for the year ended 31 March 2017

The Accounting Officer is responsible for the preparation of the department's performance information and for the judgements made in this information.

The Accounting Officer is responsible for establishing and implementing a system of internal control designed to provide reasonable assurance as to the integrity and reliability of performance information.

In my opinion, the performance information fairly reflects the performance information of the department for the financial year ended 31 March 2017.

PJ Lehohla
Statistician-General (Accounting Officer)

1. Introduction

The Annual Report of Statistics South Africa (Stats SA) is an integral part of financial and non-financial reporting with the intention of promoting accountability and transparency. For the 2016/17 financial year, Stats SA is presenting its financial and non-financial information in two parts in order to improve cost-efficiency in the production of the report. The two parts consist of:

Book 1 provides general information, summary performance information, governance, human resource management information and detailed financial information. Book 1 provides an overview of the organisational performance, achievements and challenges and a detailed account of the financial performance and position of the organisation. The Auditor-General's findings are included in this book. Book 1 is available in both print and electronic formats, and is accessible on the Stats SA website: www.statssa.gov.za

Book 2 provides a detailed account of performance information in tabular format in relation to the Strategic Plan and Work Programme. Book 2 is available in electronic format and on the Stats SA website: www.statssa.gov.za

2. Performance information against predetermined objectives

Stats SA's strategy is informed by emerging priorities as set out in the Medium Term Strategic Framework (MTEF) development outcomes, and the National Development Plan (NDP). In summary, these policy documents aim to improve the social, cultural and economic welfare of all South Africans. The core of Stats SA's strategy is to lead and coordinate the provision of relevant, reliable and quality statistical information that enables users to understand the dynamics of the economy and society.

In order to implement the organisational strategy, five strategic outcomes were identified to drive strategic change in the statistics system. Activities and projects in the organisation are aligned to these strategic outcomes to achieve the objectives of the organisation. For easy reference, the relevant programme and subprogramme are included for each target. The strategic outcomes are:

a) An informed nation;

b) Trusted statistics;

c) Partners in statistics;

d) A capable organisation; and

e) Statistical leadership.

The following is a detailed performance report against the strategic plan and annual performance targets as outlined in the Strategic Plan and Work Programme, respectively.

2.1 Strategic outcome 1: An informed nation

2.1.1 Expand the statistical information base by increasing its depth, breadth and geographic spread

i)   Economic dynamics

The following table outlines the achievements against set targets for measuring economic dynamics:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: National Accounts)						
National account statistics						
1.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Publish quarterly, annual and regional national account statistics:				
		Published quarterly GDP and a report on Tourism Satellite Accounts	Quarterly GDP releases	Published quarterly GDP releases as scheduled		
			Report on supply and use tables	Published supply and use tables as scheduled		
2.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Expand national accounts statistics by:				
		- Compiled simulation report on GDP - Compiled report on detailed SUT as scheduled	Reviewing and improving data sources	Compiled report on reviewing and improving data sources as scheduled		
Programme 2: Economic Statistics (Subprogramme: Economic Analysis)						
3.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Publish integrative economic reports:				
		- Compiled final regional estimation of GDP - Published TFP estimation, Total production index note and GAF concepts	Report on statistics on non-profit sector	Compiled discussion document on statistics on non-profit sector	The document was not published as a report as scheduled. The target will be discontinued	The assessment on the quality of the data and processes used by the Department of Social Development was not finalised by SANSS and the required detail integrative account information from SARB was not available
			Report on tourism satellite account	Published tourism satellite account earlier than scheduled	The report was scheduled for March 2017 and published in December 2016	Due to anticipated HR constraints in Q4

Table 1: Strategic Plan targets (continued)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: Economic Analysis)						
3.	To expand the statistical information base by increasing its depth, breadth and geographic spread	*Publish integrative economic reports:*				
			Report on information and communication technology satellite account	Published report on information and communication technology satellite account as scheduled		
			Report on input/output tables	Published report on input/output tables as scheduled		
		Publish flash GDP estimates:				
		Published quarterly flash GDP estimates as scheduled	Quarterly flash GDP estimates	Published quarterly flash GDP estimates as scheduled		
		Expand economic statistics by:				
			Developing a Growth Accounting Framework (GAF) System	Developed GAF system as scheduled		
			2 thematic reports on the dynamics of the economy	Compiled 2 thematic reports as scheduled		
		Expand and improve by:				
		Research reports were discontinued due to the reprioritisation of planned activities to respond to the emerging priorities of developing a GAF and SAM	Compiling discussion document on 'Research and Development' satellite account Discussion document on integrated economic accounts	Compiled position paper on 'Research and Development' satellite account Compiled position paper on integrated economic accounts	The documents were not published as discussion documents as scheduled	The exercise that commenced in 2016/17 was a feasibility study to establish the possibility of publishing discussion documents. The study showed gaps in the required data sources and a decision was taken to publish the research results as internal position papers

Table 1: Strategic Plan targets (continued)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: Short-term Indicators)						
Industrial statistics: Agriculture, hunting, forestry and fishing; Mining and quarrying; Manufacturing; Electricity, gas and water supply; Construction; Wholesale and retail trade, repair of motor vehicles, motorcycles and personal and household goods; Transport, storage and communication; Financial intermediation, insurance, real estate and business services; Community, social and personal services; Hotels and restaurants						
4.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Published monthly, quarterly and annual industry and trade statistics:				
		Published monthly, quarterly and annual industry and trade statistics as scheduled	Monthly releases on mining: production and sales	Published monthly releases on mining: production and sales as scheduled		
			Monthly releases on manufacturing: production and sales	Published monthly releases on manufacturing: production and sales as scheduled		
			Quarterly releases on manufacturing: utilisation of production capacity by large enterprises	Published quarterly releases on manufacturing: utilisation of production capacity by large enterprises as scheduled		
			Monthly releases on generation and consumption of electricity	Published monthly releases on generation and consumption of electricity as scheduled		
			Monthly releases on building plans passed	Published monthly releases on building plans passed as scheduled		
			Annual releases/ reports on building statistics	Published annual release on building statistics as scheduled		
			Monthly releases on retail trade sales	Published monthly releases on retail trade sales as scheduled		
			Monthly releases on motor trade sales	Published monthly releases on motor trade sales as scheduled		
			Monthly releases on wholesale trade sales	Published monthly releases on wholesale trade sales as scheduled		

Table 1: Strategic Plan targets (continued)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: Short-term Indicators)						
Industrial statistics: Agriculture, hunting, forestry and fishing; Mining and quarrying; Manufacturing; Electricity, gas and water supply; Construction; Wholesale and retail trade, repair of motor vehicles, motorcycles and personal and household goods; Transport, storage and communication; Financial intermediation, insurance, real estate and business services; Community, social and personal services; Hotels and restaurants						
4.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Publish monthly, quarterly and annual industry and trade statistics:				
			Monthly releases on land transport	Published monthly releases on land transport as scheduled		
			Monthly releases on liquidations and insolvencies	Published monthly releases on liquidations and insolvencies as scheduled		
			Monthly releases on civil cases for debt	Published monthly releases on civil cases for debt as scheduled		
			Monthly releases on food and beverages	Published monthly releases on food and beverages as scheduled		
			Monthly releases on tourist accommodation	Published monthly releases on tourist accommodation as scheduled		
		Expand and improve by:				
		- Introduced seasonal adjustment using X-12 for Manufacturing production and sales, Utilisation of manufacturing capacity and Building statistics - Introduced deflation for Food and beverages - Introduced weights for manufacturing utilisation of production capacity	Weights for indices: - Manufacturing [2013]; - Mining [2013]; - Manufacturing production capacity [2013])	Implemented weights for Manufacturing and Manufacturing production capacity as scheduled	Calculated weights for Mining in Q1 and implemented in Q2	Due to stakeholder consultation
			Base year changes: - Electricity index [2015]; - Building statistics deflation [2015])	Implemented base year changes as scheduled		
			Seasonal adjustment using X-12: - Tourist accommodation - Food and beverages	Implemented seasonal adjustments earlier than scheduled	Scheduled for Q3 and implemented in Q1	Due to reprioritisation of activities
			Weights for deflators: - Retail (2012)	Calculated weights for deflators as scheduled	Implementation was postponed to Q4	To coincide with the reviewed CPI

Table 1: Strategic Plan targets (continued)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: Structural Industry Statistics)						
5.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Publish periodic structural industry statistics:				
		Published periodic structural industry statistics	Report on 2015 mining industry survey	Published report on 2015 mining industry survey as scheduled		
			Report on 2014 manufacturing industry survey	Published report on 2014 manufacturing industry survey as scheduled		
			Report on 2014 construction industry survey	Published report on 2014 construction industry survey as scheduled		
Programme 3: Population and Social Statistics (Subprogramme: Social Statistics)						
Tourism statistics						
6.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Publish biannual and annual domestic tourism statistics:				
		Published biannual and annual domestic tourism statistics	Annual report on Domestic Tourism Survey	Published report on Domestic Tourism Survey later than scheduled	Scheduled for Q1. Published in Q4	Due to poor quality of printed questionnaires which resulted in delayed data processing
			Biannual report on Domestic Tourism Survey	The report was not published	The report will be published in April 2017	Due to delayed publishing of annual DTS report
		Expand and improve by:				
		Compiled report on testing sample allocation and weighting methodologies	Conducting a comparative analysis of Stats SA and South African Tourism estimates	The analysis was not conducted	The report will be completed in May 2017	Due to delayed tourism targets reported above
Programme 3: Population and Social Statistics (Subprogramme: Health and Vital Statistics)						
Tourism statistics						
7.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Publish monthly and annual tourism statistics:				
		Published monthly and annual tourism statistics	Monthly release on international tourism, 3 months after the reference period	Published monthly releases on international tourism as scheduled and 1 additional release	Published additional releases in Q1	Due to the availability of data from Home Affairs
			Annual report on international tourism	Published report on international tourism as scheduled		

Table 1: Strategic Plan targets (continued)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Health and Vital Statistics)						
Tourism statistics						
7.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Expand and improve by:				
		A report on strengthening collaboration with Home Affairs was not compiled due to stakeholder consultation	Conducting a quality self-assessment on tourism statistics	The quality self-assessment on tourism statistics was not done	It will be done in 2017/18	Due to HR constraints
Programme 3: Population and Social Statistics (Subprogramme: Social Statistics)						
Transport statistics						
8.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Expand and improve by:				
		- Compiled thematic report on transport - A technical report on RTMC editing, analysis and reporting systems was not compiled due to dependency on the RTMC	Driving the NHTS pilot for digital data collection Providing technical support to improve RTMC data systems	The research report was not compiled The report was compiled	It will be discontinued It was signed in April 2017	Due to funding constraints Due to internal processes
Programme 2: Economic Statistics (Subprogramme: Private Sector Financial Statistics)						
Financial statistics						
9.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Publish quarterly and annual private sector financial statistics:				
		Published quarterly and annual private sector financial statistics	Annual release on financial statistics of private sector enterprises 2015	Published annual release on financial statistics of private sector enterprises 2015 as scheduled		
			Quarterly releases on financial statistics of private sector enterprises published with a quarterly lag	Published quarterly releases on financial statistics of private sector enterprises as scheduled		
		Expand and improve by:				
		Compiled reports on reviewing QFS at lower SIC level and engaging stakeholders on research initiatives	Report on proposed Capital Expenditure Survey	Compiled report on proposed Capital Expenditure Survey as scheduled		
			Engaging stakeholders on research initiatives	Compiled report as scheduled		

Table 1: Strategic Plan targets (continued)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: Government Financial Statistics)						
10.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Published quarterly and annual government financial statistics as scheduled	**Publish quarterly and annual government financial statistics:** Financial statistics of national government with audited data	Published release on financial statistics of national government with audited data as scheduled		
			Financial census of municipalities for 2014/15 with a response rate of 95%	Published release on financial census of municipalities for 2014/15 as scheduled		
			Financial statistics of extra-budgetary accounts and funds with audited data	Published release on Financial statistics of extra-budgetary accounts and funds with audited data as scheduled		
			Financial statistics of provincial government for 2014/15 with audited data	Published release on Financial statistics of provincial government for 2014/15 with audited data as scheduled		
			Capital expenditure of the public sector for 2014/15 with a response rate of 95%	Published release on Capital expenditure of the public sector for 2014/15 as scheduled		
			Financial statistics of higher education institutions for 2015 with audited data	Published release on financial statistics of higher education institutions for 2015 with audited data as scheduled		
			Financial statistics of consolidated general government for 2014/15 with audited data	Published release on financial statistics of consolidated general government for 2014/15 with audited data as scheduled		
			Quarterly releases on financial statistics of municipalities	Published quarterly releases on financial statistics of municipalities as scheduled		

Table 1: Strategic Plan targets (concluded)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations

Programme 2: Economic Statistics (Subprogramme: Government Financial Statistics)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
10.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Expand and improve by:				
			Piloting QFSM data at lower level	Completed the pilot earlier than scheduled in Q1	The research conducted in 2015/16 covered lower level information	
			Collaborating and partnering with National Treasury and DCoG on data coordination from municipalities	Compiled report on collaboration and partnering earlier than scheduled in Q3	Due to improved methodologies and availability of data	

The following table outlines the achievements against set targets for measuring economic growth:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: National Accounts Statistics)						
National accounts statistics						
1.1	Number and timeliness of quarterly and annual GDP releases/report	5	5	5	0	
2.1	Research reports on improving national accounts statistics	0	1	1	0	
Programme 2: Economic Statistics (Subprogramme: Economic Analysis)						
3.1	Number and timeliness of annual national accounts reports	3	4	3	1	Compiled discussion document instead of report on statistics of non-profit sector. The assessment on the quality of the data and processes used by the DSD was not finalised by SANSS and the required detail integrative account information from SARB was not available
3.2	Number and timeliness of quarterly flash GDP estimates	4	4	4	0	
3.3	Reports on improving national accounts statistics	3	2	0	2	The exercise that commenced in 2016/17 was a feasibility study to establish the possibility of publishing discussion documents. The study showed gaps in the required data sources and a decision was taken to publish the research results as internal position papers

Table 2: Annual Performance Plan targets (continued)

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: Economic Analysis)						
3.4	Research reports on improving economic statistics	3	3	3	0	
Programme 2: Economic Statistics (Subprogramme: Short-term Indicators)						
Industrial statistics: Agriculture, hunting, forestry and fishing; Mining and quarrying; Manufacturing; Electricity, gas and water supply; Construction; Wholesale and retail trade, repair of motor vehicles, motorcycles and personal and household goods; Transport, storage and communication; Financial intermediation, insurance, real estate and business services; Community, social and personal services; Hotels and restaurants						
4.1	Number and timeliness of monthly, quarterly and annual releases	150	150	150	0	
4.2	Research reports on improving short-term industry statistics	3	4	4	0	
Programme 2: Economic Statistics (Subprogramme: Structural Industry Statistics)						
5.1	Number and timeliness of annual and periodic releases/reports	5	3	3	0	
Programme 3: Population and Social Statistics (Subprogramme: Social Statistics)						
Tourism statistics						
6.1	Number and timeliness of annual releases on domestic tourism	2	2	1	1	A biannual report on the DTS was not published as scheduled due to the delayed DTS annual report. It will be published in May 2017
6.2	Research reports on improving domestic tourism statistics	1	1	0	1	A report on the comparative analysis of Stats SA and SAT estimates was not compiled due to the delayed tourism targets. It will be completed in May 2017
Programme 3: Population and Social Statistics (Subprogramme: Health and Vital Statistics)						
7.1	Number and timeliness of monthly and annual releases on international tourism	13	13	13	1	Published additional release in Q1 due to the availability of data from the Department of Home Affairs

Table 2: Annual Performance Plan targets (concluded)

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Health and Vital Statistics)						
7.2	Strategic initiative implemented to improve international tourism statistics	0	1	0	1	A quality assessment on international tourism statistics was not completed due to HR constraints. It will be done in 2017/18
Programme 3: Population and Social Statistics (Subprogramme: Social Statistics)						
Transport statistics						
8.2	Research reports on improving transport statistics (5 years)	1	2	0	2	- A research report on the NHTS pilot for digital data collection was not compiled due to funding constraints. The target will be discontinued - A research report on technical support to the RMTC was compiled in March and signed in April 2017
Programme 2: Economic Statistics (Subprogramme: Private Sector Financial Statistics)						
Financial statistics						
9.1	Number and timeliness of annual and quarterly releases on financial statistics of private sector enterprises	5	5	5	0	
9.2	Research reports on improving private sector financial statistics	2	2	2	0	
Programme 2: Economic Statistics (Subprogramme: Government Financial Statistics)						
10.1	Number and timeliness of quarterly and annual releases	11	11	11	0	
10.2	Research reports on improving government financial statistics	3	2	2	0	

ii) Price Stability

The following table outlines the achievements against set targets for measuring price stability:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: Price Statistics)						
Consumer and producer price statistics						
11.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Publish monthly Consumer Price Index:				
		Published 12 statistical releases as scheduled with an average imputation rate of 0,06%	Publish monthly CPI	Published monthly CPI as scheduled		
		Expand and improve by:				
		Compiled report on CPI systems review	Reweighting the CPI	Published rebased and reweighted CPI as scheduled		
12.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Published monthly PPI releases as scheduled with an average response rate of 99%	Publish monthly PPI	Published monthly PPI as scheduled		
		Expand and improve by:				
		Compiled research report on residential property price index as scheduled	Continuing research on Residential property price index	The research was not conducted	The target will be discontinued	Due to challenges with obtaining data from the Office of the Chief Registrar of Deeds
13.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Expand and improve by:				
		Compiled research report on construction services	Researching Transport, Storage and Communication services	The research was not conducted	Research will be done in 2017/18	Due to HR constraints and reprioritisation

The following table outlines the achievements against set targets for measuring price stability:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: Price Statistics)						
Consumer and producer price statistics						
11.1	Number and timeliness of CPI releases published on the second-last Wednesday of every month	12	12	12	0	
11.2	Research report on improving CPI	1	1	1	0	
12.1	Number and timeliness of PPI releases published on the last Thursday of every month	36	36	36	0	
12.2	Research report on improving PPI	1	1	0	1	The research was not conducted due to challenges with obtaining data from the Office of the Chief Registrar of Deeds. The target will be discontinued
13.1	Research reports on services PPI	1	1	0	1	The research was not conducted due to reprioritisation and HR constraints. It will be done in 2017/18

iii) Employment, job creation and decent work

The following table outlines the achievements against set targets for measuring employment, job creation and decent work:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Labour Statistics)						
Labour market statistics						
14.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Publish quarterly employment and earnings statistics:				
		- Published quarterly statistical releases on employment and earnings, and average monthly earnings with an average response rate of 89,1% - Compiled draft research report on the use of administrative data for the employment frame	Quarterly releases on employment and earnings	Published 3 releases on employment and earnings	- Q2 release was scheduled for September 2016 and published in October 2016 - Q4 release was scheduled for March 2017 and published later in April 2017	- Due to internal processes - To allow for linking of the historical series
15.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Publish quarterly and annual labour market statistics:				
		Published quarterly and annual releases	Quarterly releases on labour market information	Published quarterly releases on labour market information as scheduled		
			Annual report on labour market dynamics	Published annual report on labour market dynamics later than scheduled	The report was scheduled for September 2016 and published in October 2016	Due to internal processes
		Expand and improve by:				
		- Published Volunteer Activities Survey report - Developed time use survey questionnaire	Publishing the Survey of Activities of Young People (SAYP)	Published the SAYP report later than scheduled	The report was scheduled for June 2016 and published in March 2017	Due to editing and processing of data
			Developing the Survey of Employers and Self-employed (SESE) module	The SESE module was not developed	The module will be completed in May 2017	Due to change in questionnaire design from CAPI to PAPI
			Publishing the School to Work Transition Survey (SWTS) report	The SWTS report was not published	The report will be completed in July 2017	Due to HR constraints and editing and processing of data

The following table outlines the achievements against set targets for measuring employment, job creation and decent work:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Labour Statistics)						
Labour market statistics						
14.1	Number and timeliness of quarterly releases on employment and earnings and average monthly earnings 12 weeks after the reference month	4	4	3	1	The Q4 release was scheduled for March 2017 and published in April 2017 to allow for linking of the historical series
15.1	Number and timeliness of quarterly, annual and periodic releases and reports on the labour market 4 weeks after the end of the quarter (last publication will be released 8 weeks after the end of the quarter)	5	5	5	0	
15.2	Reports/modules on expanding labour market statistics	2	3	1	2	- The SESE module will be completed in May 2017 due to a change in questionnaire design from PAPI to CAPI - The SWTS report will be completed in July 2017 due to HR constraints and editing and processing of data

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iv) Rural development, food security and land reform

The following table outlines the achievements against set targets for measuring rural development, food security and land reform:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: Structural Industry Statistics)						
Agricultural statistics						
16.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Publish annual commercial agriculture statistics:				
		Published annual statistical release on agriculture	Report on 2015 Agriculture Survey	Published report on 2015 Agriculture Survey as scheduled		
		Expand and improve by:				
		- Updated the Agriculture Survey questionnaire to include the forestry and fisheries industries - Included questions on household agriculture production in the 2016 Community Survey	Discussion documents on forestry and fisheries industries (financial information)	Compiled discussion documents on forestry and fisheries industries as scheduled		

The following table outlines the achievements against set targets for measuring rural development, food security and land reform:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: Structural Industry Statistics)						
Agricultural statistics						
16.1	Number and timeliness of releases/reports on agriculture	1	1	1		
16.2	Number and timeliness of technical documents/ reports on improving agriculture statistics	2	2	2		

v) Sustainable resource management

The following table outlines the achievements against set targets for measuring sustainable resource management:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: Economic Analysis)						
Environmental economic accounts						
17.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Publish EEA statistics: - Compiled research report on EEA indicators as scheduled - Compiled document on the Ecosystem accounts which was included in the EEA compendium - Compiled internal position paper on air emission accounts	Compendium on EEA indicators (including chapters on ecosystems services and emissions)	Compiled compendium on EEA indicators as scheduled		

The following table outlines the achievements against set targets for measuring sustainable resource management:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: Economic Analysis)						
Environment economic accounts						
17.1	Number and timeliness of EEA compendium	1	1	1		

vi) Living circumstances, service delivery and poverty

The following table outlines the achievements against set targets for measuring living circumstances, service delivery and poverty:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Social Statistics)						
Life circumstances, service delivery and poverty						
18.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Publish annual social and household service delivery statistics:				
		- Published GHS 2014 - Compiled report on development indicators	Annual statistical release on General Household Survey 2015	Published release on General Household Survey 2015 later than scheduled	The release was scheduled for May 2016 and published in June 2016	Due to relocation activities
			Report on development indicators	Published report on development indicators later than scheduled	The release was scheduled for May 2016 and published in June 2016	Due to relocation activities
		Expand and improve by:				
		- Published thematic report on housing - Compiled report on impact of digital data collection	Publishing a thematic report on water and sanitation	Published thematic report on water and sanitation earlier than scheduled	The report was scheduled for March 2017 and published in November 2016	Due to reprioritisation of activities
			Publishing a statistical report on service delivery based on CS 2016 data	Published report on service delivery based on CS 2016 data as scheduled		
Programme 3: Population and Social Statistics (Subprogramme: Poverty and Inequality Statistics)						
19.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Publish periodic statistics on life circumstances, poverty and inequality				
		Expand and improve by:				
		- Compiled document on Urban Nodes for finalisation in 2016/17 - Compiled assessment on poverty indicators included in the GHS 2014 - Compiled document on testing small-area estimation techniques	Producing poverty indicators at lower levels of geography	Compiled methodologies for generation of poverty estimates for small areas using IES, LCS and Census data which included estimates at provincial level	The outcome of the research and inputs from technical experts suggested that further interrogation on small-area estimation techniques is necessary before releasing a poverty profile at lower levels of geography	A training workshop to equip officials with the skills for further analysis is scheduled for May 2017
			Statistical release on the poverty profile and expenditure patterns of households in South Africa	Published release on the poverty profile and expenditure patterns of households in South Africa later than scheduled	The report was scheduled for December 2016 and published in January 2017	Due to internal processes

Table 1: Strategic Plan targets (concluded)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: Government Statistics)						
20.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Publish annual non-financial statistics:				
		Published annual non-financial statistics	Annual release on the non-financial census of municipalities for 2014/15	Published annual release on the non-financial census of municipalities for 2014/15 earlier than scheduled	The release was scheduled for August 2016 and published in June 2016	Due to improved methodologies

The following table outlines the achievements against set targets for measuring living circumstances, service delivery and poverty:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Social Statistics)						
Life circumstances, service delivery and poverty						
18.1	Number and timeliness of reports on social and household service delivery statistics	2	2	2	0	
18.2	Reports on improving social and household service delivery statistics	2	2	2	0	
Programme 3: Population and Social Statistics (Subprogramme: Poverty and Inequality Statistics)						
19.1	Number and timeliness of reports/releases/ documents on life circumstances, poverty and inequality statistics	2	2	2	1	The outcome of the research and inputs from technical experts suggested that further interrogation on small-area estimation techniques is necessary before releasing a poverty profile at lower levels of geography. A training workshop to equip officials with the skills for further analysis is scheduled for May 2017
Programme 2: Economic Statistics (Subprogramme: Government Financial Statistics)						
20.1	Number and timeliness of statistical releases/reports on non-financial statistics	1	1	1	0	

vii) Population dynamics

The following table outlines the achievements against set targets for measuring population dynamics:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Population Statistics)						
Population statistics						
21.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Publish periodic population statistics:				
		- Finalised CS 2016 questionnaire and conducted behind-the-glass-testing of new questionnaire - Compiled a tabulation plan for CS 2016 - Conducted analysis of CS 2016 test data - Conducted questionnaire validation and product prototypes development	Publish results of CS 2016 including metadata and data quality statement	Published results of CS 2016 in June 2016 as scheduled	- The metadata was scheduled for August 2016 and completed in June 2016 - A data quality statement was scheduled for June 2016 and completed in January 2017	- Due to CAPI collection which validated information at the time of data collection - Due to dependency on municipal boundaries data
		Expand and improve by:				
			CS 2016 edit specification rules	Compiled rules later than scheduled	The rules were scheduled for April 2016 and compiled in July 2016	Due to internal processes
			Discussion document on CS 2016 data quality	A discussion document on CS 2016 data quality was not compiled	It will be completed in April 2017	Due to dependency on municipal boundaries data
			Discussion document on assessing data quality of emerging population and spatial issues	A discussion document on assessing data quality of emerging population and spatial issues was not compiled	It will be completed in April 2017	Due to reprioritisation of activities
			Report on institutionalised population	Compiled report on institutionalised population as scheduled		
			3 scientific research papers	Compiled 3 research papers as scheduled		

Table 1: Strategic Plan targets (continued)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Demography)						
22.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Publish mid-year population estimates				
		Published annual mid-year population estimates	Publish annual mid-year population estimates	Published annual mid-year population estimates as scheduled		
		Expand and improve by:				
		Compiled thematic report on Exploring childlessness and delayed childbearing in SA, and research report on testing the Childhood Disability Measurement Module	Thematic analysis on demography using CS 2016 data	Compiled 2 reports on thematic analysis of demography based on CS 2016	Compiled an additional Adolescent thematic report	An in-depth analysis based on some levels of indicators from the main Demographic indicator report was done

Programme 3: Population and Social Statistics (Subprogramme: Health and Vital Statistics)

Vital statistics

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
23.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Publish annual vital statistics and statistics on international migration:				
		Published annual releases on recorded live births, marriages and divorces and mortality and causes of death, annual report on documented immigrants in SA and datasets on mortality and causes of death, marriages and divorces and recorded live births	Annual report on Documented immigrants including asylum seekers (2015)	The annual report on Documented immigrants including asylum seekers (2015) was not published	It will be published in Q1 of 2017/18	Due to the late receipt of data from the Department of Home Affairs
			Annual release on Recorded live births (2015)	Published report on Recorded live births (2015) later than scheduled	The report was scheduled for August 2016 and published in October 2016	Due to HR constraints
			Annual release on Mortality and causes of death (2015)	Published report on Mortality and causes of death (2015) later than scheduled	The report was scheduled for November 2016 and published in February 2017	Due to HR constraints
			Annual release on 2015 Marriages and divorces	The report on 2015 Marriages and divorces was not published	It will be published in Q1 of 2017/18	Due to HR constraints and the late receipt of data from the Department of Home Affairs
			Report on Perinatal deaths (2015)	The report on Perinatal deaths (2015) was not published	It will be published in Q1 of 2017/18	Due to data quality assurance processes
			Dataset published on Recorded live births (2015)	Published dataset on Recorded live births (2015) later than scheduled	Dataset scheduled for October 2016 and published in November 2016	Due to late publishing of the release

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Table 1: Strategic Plan targets (concluded)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Health and Vital Statistics)						
Vital statistics						
23.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Publish annual vital statistics and statistics on international migration:				
			Dataset published on Mortality and causes of death (2015)	Published dataset on Mortality and causes of death (2015) as scheduled		
			Dataset published on Marriages and divorces (2015)	The dataset on Marriages and divorces (2015) was not published	It will be published in Q1 of 2017/18	Due to the late publishing of the release
		Expand and improve by:				
		Compiled assessment report on improving acquisition of divorce forms	Researching alternative data source for mortality	Compiled research report as scheduled		
			Publishing report on research outcomes on NPR	Compiled report on research outcomes of NPR in March	The report was signed in April 2017	Due to changes in management structure
			Developing CRVS strategic plan	The CRVS strategic plan was not compiled	Work will continue in 2017/18	Due to stakeholder consultation
Programme 3: Population and Social Statistics (Subprogramme: Social Statistics)						
Gender and vulnerable statistics						
24.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Publish statistics on vulnerable groups:				
		- Published Series 1: Report on youth - Published report on key vulnerable groups indicators	Report on vulnerable group indicators	Compiled report on vulnerable group indicators as scheduled		
			Report on Series 2: The elderly	Compiled report on the elderly as scheduled		
25.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Publish statistics on gender:				
		- Published Series 2: Report on education	Report on gender disparities	Compiled report on gender disparities earlier than scheduled	The report was scheduled for December 2016 and compiled in November 2016	Due to reprioritisation of activities

The following table outlines the achievements against set targets for measuring population dynamics:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Population Statistics)						
Population statistics						
21.1	Documents/reports on population statistics	4	10	8	2	A discussion documents on CS 2016 data quality and assessment of data quality of emerging population and spatial issues were not compiled due to reprioritisation of activities. It will be completed in April 2017
Programme 3: Population and Social Statistics (Subprogramme: Demography)						
22.1	Number and timeliness of reports on projected population estimates (national and sub-provincial level)	1	1	1	0	
22.2	Documents/reports on improving demographic statistics	2	1	2	1	An additional Adolescent thematic report was compiled. An in-depth analysis based on some levels of indicators from the main demographic indicator report was done

Table 2: Annual Performance Plan targets (concluded)

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Health and Vital Statistics)						
Vital statistics						
23.1	Number and timeliness of statistical releases and reports on vital statistics	7	8	4	4	- The annual reports on documented immigrants and marriages and divorces were not published due to the late receipt of data from the DHA. The reports and dataset on marriages and divorces will be published in Q1 of 2017/18 - The report on perinatal deaths was not published due to data quality assurance processes. It will be published in Q1 of 2017/18
23.2	Strategic initiatives on improving health and vital statistics	2	3	1	2	- The CRVS strategic plan was not compiled due to stakeholder consultation. Work will continue in 2017/18 - The research report on the outcomes of the NPR was compiled in March and signed in April 2017 due to changes in management structure

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations

Programme 3: Population and Social Statistics (Subprogramme: Social Statistics)

Gender and vulnerable group statistics

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
24.1	Statistical releases/reports on vulnerable groups	2	2	2	0	
25.2	Statistical report on gender	1	1	1	0	

viii) Safety and security

The following table outlines the achievements against set targets for measuring safety and security:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Social Statistics)						
Crime and safety statistics						
26.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Publish annual crime statistics:				
		Published annual crime statistics	Annual statistical release on Victims of Crime Survey	Published release on Victims of Crime Survey later than scheduled	The release was scheduled for September 2016 and published in February 2017	Due to delayed data processing, the editing and imputation system and a decision to reweight the data series
		Expand and improve by:				
		- Published thematic report on contact crime - Compiled report on technical support and advice to stakeholders	Providing technical support and advice to stakeholders	Compiled report as scheduled on technical support provided to stakeholders		
			Publishing thematic report on housebreaking/ home robbery	The report on housebreaking/ home robbery was not published	It will be published in Q1 of 2017/18	Due to the delayed annual VOCS release

The following table outlines the achievements against set targets for measuring safety and security:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Social Statistics)						
Crime and safety statistics						
26.1	Number and timeliness of statistical releases/reports on crime	1	1	1		
26.2	Strategic initiatives on improving crime statistics	2	2	1	1	A thematic report on house-breaking/home robbery was not published due to the delayed annual VOCS release. It will be published in Q1 of 2017/18

ix) Health

The following table outlines the achievements against set targets for measuring health:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Social Statistics)						
Crime and safety statistics						
27.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Expand and improve by: Compiled report on Demographic and Health Survey	Publishing key indicators report on SADHS	The key indicators report on SADHS was not published	It will be published in Q1 of 2017/18	Due to delays in finalisation and weighting of the dataset

The following table outlines the achievements against set targets for measuring health:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Social Statistics)						
Crime and safety statistics						
27.1	Report on health statistics	1	1	0	1	The key indicators report on SADHS was not published due to delays in finalisation and weighting of the dataset. It will be published in Q1 of 2017/18

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x) Education

The following table outlines the achievements against set targets for measuring education:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Social Statistics)						
Education statistics						
28.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Expand and improve by: A thematic report on schooling in the Eastern Cape was included in the Education Series: 2 report	Publishing a thematic report on education	Published thematic report on education earlier than scheduled	The report was scheduled for March 2017 and published in February 2017	Work was completed earlier than anticipated

The following table outlines the achievements against set targets for measuring education:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Social Statistics)						
Education statistics						
28.1	Report on improving education statistics	1	1	1	0	

xi) Governance

The following table outlines the achievements against set targets for measuring governance:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Social Statistics)						
Governance statistics						
29.	To expand the statistical information base by increasing its depth, breadth and geographic spread	Expand and improve by:	Conduct a scoping exercise to determine the nature of Governance statistics needs across government towards the establishment of a Governance and public sector management statistics unit	Compiled report on scoping exercise as scheduled		

The following table outlines the achievements against set targets for measuring governance:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 3: Population and Social Statistics (Subprogramme: Social Statistics)						
Governance statistics						
29.1	Reports on improving governance statistics		1	1	0	

2.1.2 Develop new and innovative statistical products and services

i) Integrative research and analysis

The following table outlines the achievements against set targets for integrative research and analysis:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: Government Financial Statistics)						
Integrative research and analysis						
30.	To develop new and innovative statistical products and services	Conduct research on emerging issues regarding service delivery:				
		Compiled research report on emerging issues regarding service delivery and financial profile of municipalities	Conduct research on specific aspects of selected municipalities (area/population/financial) e.g. ZIPF	Compiled research report on specific aspects of selected municipalities earlier than scheduled	The report was scheduled for March 2017 and completed in December 2016	Due to improved methodologies
Programme 4: Methodology Standards and Research (Subprogramme: Policy Research and Analysis)						
31.	To develop new and innovative statistical products and services	Conduct research and analysis on emerging socioeconomic issues (lower-level estimates):				
		Compiled 2 research reports on spatial analysis	4 research reports on government's socioeconomic planning: applications of estimations models/the development of estimates	Compiled 4 research reports as scheduled		
			2 research reports on spatial analysis	Compiled 2 research reports on spatial analysis as scheduled		
			2 research reports on socioeconomic, demographic and development issues	The reports were not compiled	The targets will be discontinued	Due to HR constraints
Programme 3: Population and Social Statistics (Subprogramme: Poverty and Inequality Statistics)						
32.	To develop new and innovative statistical products and services	Conduct research on the use of external data for the poverty and inequality statistics agenda:				
		Compiled research report on availability of data sources linked to the poverty and inequality statistics agenda	Assess the use of external data sources for the poverty and inequality statistics agenda	Compiled report on the use of external data sources later than scheduled	The report was scheduled for September 2016 and completed in March 2017	Due to dependency on SARS for access to IRP5 data

The following table outlines the achievements against set targets for integrative research and analysis:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 2: Economic Statistics (Subprogramme: Government Financial Statistics)						
Integrative research and analysis						
30.1	Research reports on government financial statistics	1	1	1		
Programme 4: Methodology Standards and Research (Subprogramme: Policy Analysis and Research)						
31.1	Research reports on socioeconomic planning, spatial analysis and developmental issues	2	8	6	2	2 reports on socioeconomic demographic and developmental issues were not compiled due to HR constraints and will be discontinued
Programme 3: Population and Social Statistics (Subprogramme: Poverty and Inequality Statistics)						
32.1	Research reports on poverty and inequality statistics	1	1	1		

2.1.3 Develop new and innovative statistical products and services

i) Revolutionise data systems

The following table outlines the achievements against set targets for data revolution:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration (Subprogramme: Office of the SG)						
Data revolution						
33.	To revolutionise data systems	Expand and improve by:				
		Compiled concept note on data revolution	Develop a data revolution framework and strategy	The framework and strategy were not developed	It will be done in 2017/18	Due to HR constraints

The following table outlines the achievements against set targets for data revolution:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration (Subprogramme: Office of the SG)						
Data revolution						
33.1	Reports on data revolution initiatives	1	1	0	1	The framework and strategy were not developed due to HR constraints. It will be done in 2017/18

2.2 Strategic outcome 2: Trusted statistics

2.2.1 Institutionalise quality management

The following table outlines the achievements against set targets to institutionalise quality management:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 4: Methodology, Standards and Research (Subprogramme: Methodology and Evaluation)						
Quality management						
34.	To institutionalise quality management	Evaluate adherence to statistical methods, standards and practices:				
		Targets not achieved due to CS priority	Proposal on a Quality Management System (QMS)	Compiled proposal on a Quality Management System as scheduled		
35.		Improve by:				
		- Compiled evaluation report on domestic tourism - Compiled report on Building evaluation capacity for economic statistics	CS 2016 evaluation report	Conducted evaluation earlier than scheduled	The evaluation was scheduled for March 2017 and completed in July 2016	The evaluation was completed when CS 2016 was concluded
Programme 7: Survey Operations (Subprogramme: Survey Coordination, Monitoring and Evaluation)						
36.	To institutionalise quality management	Conduct independent process monitoring and evaluation of household-based surveys and censuses:				
		Compiled monitoring and evaluation reports for the GHS, QLFS, CS 2016 and DTS	Report on monitoring of CS 2016	Compiled report on monitoring of CS 2016 as scheduled		
			Report on evaluation of CS 2016	Compiled report on evaluation of CS 2016 later than scheduled	The report was scheduled for June 2016 and signed in July 2016	Due to internal processes
			Report on monitoring and evaluation of SADHS	Compiled report on monitoring and evaluation of SADHS as scheduled		
			Report on monitoring and evaluation of CDC	Compiled 2 CDC reports	Reports were compiled for DTS and QLFS	An additional QLFS report was compiled to improve the quality of the QLFS
		Improve by:				
		Conducted tests on monitoring and evaluation methodologies for CS 2016 and DHS	Report on conducting verification of out-of-scope cases	Compiled report as scheduled		

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The following table outlines the achievements against set targets to institutionalise quality management:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 4: Methodology, Standards and Research (Subprogramme: Methodology and Evaluation)						
Quality management						
34.1	Technical documents on a quality management system	0	1	1		
35.1	Number and timeliness of evaluations conducted	1	1	1		
Programme 7: Survey Operations (Subprogramme: Survey Coordination, Monitoring and Evaluation)						
36.1	Number and timeliness of survey monitoring and evaluation reports	4	4	5	1	An additional QLFS report was compiled to improve the quality of the QLFS
36.2	Number and timeliness of technical documents/ reports on survey monitoring and evaluation	3	1	1		

2.2.1 Innovate the statistics value chain for better efficiency

The following table outlines the achievements against set targets for improved efficiency in survey operations:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 4: Methodology, Standards and Research (Subprogramme: Methodology and Evaluation)						
Plan, design, build, collect, process and disseminate						
37.	To innovate the statistics value chain	Provide methodological expertise and support:				
		Provided 100% methodological support	90% methodological support provided to stakeholders	Provided 100% support to stakeholders	10% more than scheduled	Due to improved processes
		Improve support by:				
		- Compiled seasonal adjustment methodological notes for the monthly food and beverages and accommodation and quarterly manufacturing capacity surveys - Compiled small-area estimates for the QLFS Q4: 2015 and a report on exploring model-based small-area estimation	CS 2016 dataset weighted and estimated	Completed weighting and estimation later than scheduled	The report was compiled in June 2016 and signed off in July 2016	Due to internal processes
			Implementing small-area estimation	Implemented small-area estimation as scheduled		
			Conducting comparative studies for validating SAE	Conducted comparative studies for validating SAE as scheduled		
			Assessing the quality of Master Sample frame	Assessed quality of Master Sample frame as scheduled		
			Designing methodologist capacity building programme	Designed capacity building programme as scheduled		
			Seasonal adjustment methodological note for Land Transport Survey	Compiled Seasonal adjustment methodological note for Land Transport Survey as scheduled		
			Seasonal adjustment methodological note for Liquidations and insolvencies	Compiled Seasonal adjustment methodological note for Liquidations and insolvencies as scheduled		
			Seasonal adjustment methodological note for Civil cases	Compiled Seasonal adjustment methodological note for Civil cases as scheduled		

Table 1: Strategic Plan targets (continued)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 7: Survey Operations (Subprogramme: Census and Community Survey)						
38.	To innovate the statistics value chain	Drive CS 2016 through planning, organising, leading and coordination:				
		Compiled report on coordination and testing of plans for CS 2016	Data collection for CS 2016	Data collection for CS 2016 was completed later than scheduled	Collection was scheduled for completion in April 2016 and completed in May 2016	Due to the late start of the survey
			Data collection for SADHS	Data collection for SADHS was completed later than scheduled	Collection was scheduled for completion in September 2016 and completed in November 2016	Due to the late start of the survey
		Improve by:				
			Report on collaborating and partnering in design of innovative data collection methodologies for censuses/surveys	The report was not compiled	Compiled position paper to inform the innovative and integrative planning process	Collaboration and partnering efforts have been integrated under the Transition Project (PAPI to CAPI). The report will be concluded once the project has been completed
Programme 7: Survey Operations (Subprogramme: Household Survey Operations)						
39.	To innovate the statistics value chain	Coordinate and monitor data collection for household surveys. Train and conduct quality assurance:				
		- Checked 6 404 household survey questionnaires for quality	20 100 questionnaires quality checked	Quality checked 20 710 questionnaires	610 additional questionnaires	The target is an estimate
		- Trained 506 staff on SAYP, MS, CDC and VOCS	2 reports on maintenance of the Master Sample	Compiled 2 reports on maintenance of the Master Sample as scheduled		
			8 training sessions in survey operations	Conducted 6 training sessions	2 training sessions were not conducted	Due to funding constraints
		Innovate by:				
		Reports on improving survey operations were not compiled due to the introduction of digital data collection and HR constraints	Developing a data collection strategy	Developed data collection strategy as scheduled		
			Report on collaborating and partnering in design of digital data collection system	Compiled report as scheduled		
			Quality assurance tool implemented by March 2017	Implemented quality assurance tool as scheduled		

Table 1: Strategic Plan targets (continued)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 7: Survey Operations (Subprogramme: Corporate Data Processing)						
41.	To innovate the statistical value chain	Coordinate data processing of censuses, household-based surveys, civil registration and ad hoc surveys:				
		Processed 340 800 questionnaires	QLFS: 120 000	Processed 119 858 questionnaires	142 questionnaires less than scheduled	The target is an estimate
			EPWP 2016: 30 000	Processed 29 699 questionnaires	301 questionnaires less than scheduled	The target is an estimate
			GHS 2016: 30 000	Processed 29 057 questionnaires	943 questionnaires less than scheduled	The target is an estimate
			DTS 2016: 30 000	Processed 28 695 questionnaires	1 305 questionnaires less than scheduled	The target is an estimate
			VOCS 2015/16: 30 000	Processed 28 678 questionnaires	1 322 questionnaires less than scheduled	The target is an estimate
			VOCS 2016/17: 22 500	Processed 0 questionnaires	Processing will be completed in Q1 of 2017/18	Due to the late receipt of questionnaires
			TUS: 30 000	Processed 0 questionnaires	Processing did not commence as scheduled	Due to the delay in the commencement of the survey
			Final CS 2016 dataset	Finalised CS dataset later than scheduled	Final dataset scheduled for April 2016 and finalised in May 2016	Due to a delay in the start of the survey
		Processed 5 080 PSUs	3 324 PSUs processed	Processed 5 623 PSUs	2 200 more than scheduled	Based on the new Master Sample
		Processed 490 397 death notification forms	500 000 death notification forms processed	Processed 503 601 questionnaires later than scheduled	Processing was scheduled for completion in September 2016 and completed in December 2016	- Due to late receipt of forms - The target is an estimate
		Improve by:				
		Compiled reports on Strengthening a common data processing platform, pre-testing digital data collection and enhancing the data processing platform to cater for administrative records	Piloting digital data collection for household surveys	Digital data collection for household surveys was not piloted	The pilot has been postponed to 2018	Due to a scope change
			Report on processing Community Survey data using new technology	Compiled report on processing Community Survey data using new technology as scheduled		

Table 1: Strategic Plan targets (concluded)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 5: Statistical Support and Informatics (Subprogramme: Publication Services)						
42.	To innovate the statistical value cable	Compile multidisciplinary publications. Develop electronic datasets for statistical data:				
		- Compiled 16 multidisciplinary publications	11 publications compiled	Compiled 11 publications as scheduled		
		- Developed 206 electronic datasets for statistical data	200 series updated	Updated 206 series	6 series more than scheduled	The target is an estimate
		Increase access by:				
		Compiled reports on data repository and data delivery channels and reviewed writing skills curriculum	Researching a data repository	The research was not conducted	The target has been discontinued	Due to a change in the operating procedure
			Researching alternative data delivery channels	The research was not conducted	The target has been discontinued	Due to HR constraints
Programme 5: Statistical Collection and Outreach (Subprogramme: Stakeholder Relations and Marketing)						
43.	To innovate the statistical value cable	Disseminate Stats SA's statistical products:				
		Recorded 959 929 visitor sessions and 115 209 downloads	1 000 000 visitor sessions to website	Recorded 1 625 473 visitor sessions	625 473 more sessions than scheduled	The target is an estimate
			152 000 publications downloaded from website	Recorded 260 456 publication downloads	108 456 more downloads than scheduled	The target is an estimate
		Improve dissemination and increase usage by:				
		- Compiled report on Integrating census data and geography for special needs of users	Disseminating CS 2016 products	Disseminated CS products as scheduled		
		- Compiled micro-data dissemination framework	Integrating survey data and geography for special needs of users	Integration was not done	The target will be discontinued	Due to HR constraints
			Improving access to public data files	Access was not improved	The target will be discontinued	Due to HR constraints

The following table outlines the achievements against set targets for improved efficiency in survey operations:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 4: Methodology, Standards and Research (Subprogramme: Methodology and Evaluation)						
Plan, design, build, collect, process and disseminate						
37.1	Percentage methodological support provided on time	100%	90%	100%	10%	Due to improved processes
37.2	Research reports to improve methodological practice and systems	3	8	8		
Programme 7: Survey Operations (Subprogramme: Census and Community Survey Operations)						
38.1	Census/survey operations completed as scheduled	1	2	2		
38.2	Report on census/survey operations		1	0	1	Collaboration and partnering efforts have been amalgamated under the Transition Project (PAPI to CAPI). The report will be concluded once the project has been completed
Programme 7: Survey Operations (Subprogramme: Household Survey Operations)						
39.1	Household surveys questionnaires checked for quality	6 404	20 100	20 710	610	The target is an estimate
39.2	Number of reports on maintenance of the Master Sample	2	2	2		
39.3	Number of staff training sessions in survey operations	506	8	6	2	Due to funding constraints
39.4	Reports on improving household survey operations	0	3	3	0	
Programme 7: Survey Operations (Subprogramme: Corporate Data Processing)						
41.1	Completed questionnaires processed and edited for QLFS, EPWP, GHS, DTS, TUS and VOCS	340 800	292 500	235 987	56 513	The TUS was not conducted and the VOCS was delayed
41.2	Number and timeliness of PSUs processed	5 080	3 324	5 623	2 200	Based on the new Master Sample

Table 2: Annual Performance Plan targets (concluded)

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 7: Survey Operations (Subprogramme: Corporate Data Processing)						
41.3	Number of death notification forms processed and edited for mortality and causes of death	490 397	500 000	503 601	3 601	The target is an estimate
41.4	Reports on improving data processing	3	2	1	1	Report on piloting digital data collection has been postponed to 2018 due to a scope change
Programme 5: Statistical Support and Informatics (Subprogramme: Publication Services)						
42.1	Publications compiled	16	11	11		
42.2	Series updated on system (economic surveys, social surveys and administrative records)	206	200	206	6	The target is an estimate
42.3	Reports on improving publication services	3	2	0	2	Research reports were not compiled due to a change in the operating procedure and HR constraints. The targets have been discontinued
Programme 6: Statistical Collection and Outreach (Subprogramme: Stakeholder Relations and Marketing)						
43.1	Number of visitor sessions to website	955 929	1 000 000	1 625 473	625 473	The target is an estimate
43.2	Number of publications downloaded from website	115 209	152 000	260 456	108 456	The target is an estimate
43.3	Strategic initiatives implemented to improve dissemination and usage	2	3	1	2	Integrating survey data and geography for special needs of users and improving access to public data files were not done due to HR constraints. The targets will be discontinued

2.2.3 Adopt international statistical standards and classifications

The following table outlines the achievements against set targets for the adoption of international statistical standards and classifications:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 4: Methodology, Standards and Research (Subprogramme: Survey Standards)						
Statistical standards development						
44.	To adopt and adapt international standards	Drive development and review of statistical standards:				
		Developed/reviewed 8 standards	Adopted/adapted International Classification of Activities for Time-Use Statistics (ICATUS)	Commenced with the profiling of the standard	The SAC recommended that a new profile be developed based on the latest international version Work will continue in 2017/18	A new international version was endorsed
			Adopted/adapted International Classification of Crime for Statistical Purposes (ICCS)	Commenced with stakeholder consultation	Participation and consensus from various stakeholders was required. Work will continue in 2017/18	Due to extended stakeholder consultation
			Adopted/adapted International Classification of Status in Employment (ICSE)	Commenced with stakeholder consultation	The SAC recommended further stakeholder consultation. Work will continue in 2017/18	Due to extended stakeholder consultation
			Standard on measuring and reporting response rate reviewed	Reviewed standard as scheduled		
			Standard on Master Sample maintenance reviewed	Reviewed standard as scheduled		
			Standard on data confidentiality (v2) approved	Approved standard as scheduled		
			Standard on measuring and documenting sampling errors approved	Approved standard as scheduled		

Table 1: Strategic Plan targets (concluded)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 4: Methodology, Standards and Research (Subprogramme: Survey Standards)						
Statistical standards development						
44.	To adopt and adapt international standards	Drive development and review of statistical standards:				
			Standard on statistical data collection approved	Approved standard as scheduled		
			Standard on the maintenance of the business frame approved	Approved standard as scheduled		
		Improve by:				
		- Created standards awareness - Compiled standards registry - Enrolled standard developers in SABS training programme	Creating awareness about standards for provinces	Created awareness as scheduled		
			Formalising standards registry with core areas	Compiled standards registry as scheduled		
			Identifying priority standards in SANSS	Identified priority standards as scheduled		

The following table outlines the achievements against set targets for the adoption of international statistical standards and classifications:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 4: Methodology, Standards and Research (Subprogramme: Survey Standards)						
Survey standards development						
44.1	Standards developed and reviewed	8	9	6	3	Standards on International Classification of Activities for Time-Use Statistics, Crime for Statistical Purposes and Status in Employment were not approved due to extended stakeholder consultation. Work will continue in 2017/18
44.2	Strategic initiatives to improve standards development	3	3	3	0	

2.2.4 Increase stakeholder focus, communication and marketing

The following table outlines the achievements against set targets for increasing stakeholder focus, communication and marketing:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 6: Statistical Collection and Outreach (Subprogramme: Corporate Communications)						
Integrated communication and stakeholder management						
45.	Increase stakeholder focus, marketing and communication	Position and enhance the public image and credibility of the organisation:				
		Produced 365 communication products (Stats Today, Pulse, Stats update bulletin, external newsletters, articles and advocacy products)	48 editions of Pulse	Compiled 53 editions	5 additional editions	The target is an estimate
			4 reports on media perceptions	Compiled 2 reports on perceptions	2 reports were not compiled	Due to HR constraints
		Improve internal and external communication by:				
		Compiled reports on media training, investigating new social media platforms, innovative communication products for Economic Statistics, rolling out of CS 2016 communication campaign and new building information sessions	Developing communication product for municipalities	Developed communication product as scheduled		
			Developing user friendly electronic products that can be used across multiple channels	Compiled report on products developed		
			Rolling out CS 2016 communication campaign	Rolled out CS 2016 communication campaign as scheduled		
			Roll out new building relocation communication plan	Rolled out new building relocation communication plan as scheduled		
			Developing new communication channels and tools to improve employee engagement	Compiled report on new communication channels developed		
			Establishing a knowledge management environment	The knowledge management environment was not established	The target will be discontinued	Due to HR constraints

Table 1: Strategic Plan targets (concluded)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 6: Statistical Collection and Outreach (Subprogramme: Stakeholder Relations and Marketing)						
46.	Increase stakeholder focus, marketing and communication	Provide stakeholder management support services:				
		Provided stakeholder management support services through the CRM system and compiled stakeholder satisfaction report	95% of telephonic queries handled within 15 minutes	95,6%	0,6%	The target is an estimate
			90% enquiries on normal requests handled within 24 hours	96,6%	6,6%	The target is an estimate
			90% enquiries on special requests handled within 5 days	98,0	8,0%	The target is an estimate
			User satisfaction report	Compiled report later than scheduled	The report was due in July 2016 and compiled in March 2017	Due to HR constraints
		Improve by:				
		- Integrated stakeholder management framework in line with Batho Pele was drafted - Segmentation of stakeholders and developing engagement strategies for various sectors was drafted	Monitoring usage of the CRM system	Monitoring was not done	The target will be discontinued	Due to HR constraints
			Institutionalising integrated stakeholder management	Institutionalising integrated stakeholder management was not done	The target will be discontinued	Due to HR constraints

The following table outlines the achievements against set targets for increasing stakeholder focus, communication and marketing:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 6: Statistical Collection and Outreach (Subprogramme: Corporate Communication)						
Integrated communication and stakeholder management						
45.1	Number of internal and external communication products	365	48	53	5	The target is an estimate
45.2	Strategic initiatives to improve internal and external communications	5	6	5	1	The establishment of a knowledge management environment was not done due to HR constraints. The target will be discontinued
Programme 6: Statistical Collection and Outreach (Subprogramme: Stakeholder Relations and Marketing)						
46.1	Percentage of telephonic queries handled within 15 minutes	96,5%	95%	95,6%	0,6%	The target is an estimate
46.2	Percentage enquiries on normal requests handled within 24 hours	98,3%	90%	96,6%	6,6%	The target is an estimate
46.3	Percentage enquiries on special requests handled within 5 days	95,2%	90%	98,0%	8,0%	The target is an estimate
46.4	User satisfaction reports	1	1	1	0	A user satisfaction report was compiled later than scheduled due to HR constraints
46.5	Strategic initiatives to improve stakeholder management services	0	2	0	2	Monitoring of the CRM system and integrating stakeholder management was not done due to HR constraints. The targets will be discontinued

2.2.5 Designate statistics as official

The following table outlines the achievements against set targets for designating statistics as official:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration (Subprogramme: SANSS: Independent Assessment Unit)						
Designate statistics as official						
47.	Designate statistics as official	Assessment and certification of statistics in the SANSS:				
		Compiled quality SASQAF assessment for the GHS	2 quality statements produced	Produced 1 quality statement as scheduled	The quality statement for the SA Protected Area Database was not completed. Work will continue in 2017/18	Due to internal processes
		Enhance trust in statistics by:				
		Developed practice guidelines for protocols for assessment, a handbook for independent assessments, a SASQAS roll-out strategy and plan and a SASQAF for admin records	Publishing the practice guidelines and handbook for independent assessments	Published guidelines and handbook as scheduled		
			Implementing a SASQAF roll-out strategy and plan for SA	Compiled report on implementing a SASQAF roll-out strategy and plan as scheduled		

The following table outlines the achievements against set targets for designating statistics as official:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration (Subprogramme: SANSS: Independent Assessment Unit)						
Designate statistics as official						
47.1	SASQAF quality statements produced	1	2	1	1	The quality statement for the SA Protected Area Database was not completed due to internal processes. Work will continue in 2017/18
47.2	Reports on improving independent quality assessments	4	2	2		

2.3 Strategic outcome 3: Partners in statistics

2.3.1 Strengthen collaboration to build statistical sampling frames

The following table outlines the achievements against set targets for strengthening collaboration to build statistical sampling frames:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 5: Statistical Support and Informatics (Subprogramme: Geographic Frames and Geographic Services)						
Geospatial frame						
48.	To strengthen collaboration to build statistical sampling frames	Provide an updated spatial information frame for the collection of household statistics:				
		- Provided an updated spatial frame through the creation of points in 8 metros, 22 RSCs and all municipalities containing towns and settlements - Demarcated 12 072 EAs in Limpopo	61 municipalities quality assured and demarcated 2 provinces demarcated	Quality assured and updated 64 municipalities Demarcated 2 provinces (Free State and Northern Cape) as scheduled	3 additional municipalities	Due to improved processes
		Improve the SIF by:				
		- Published a dwelling frame at metro level - Compiled report on continuous demarcation methodology - Prepared spatial information frame for CS 2016	Publishing a complete dwelling frame at metro, cities and regional service centres levels	Published dwelling frame at metro, cities and regional service centres levels as scheduled		
			Updating and maintaining the EA layer (2 provinces)	Updated and maintained the EA layer in the Free State and Northern Cape		
			Compiling geospatial research reports to inform the NDP	The research paper was not compiled	The target will be discontinued	Due to skills constraints
			Establishing a collaborative SIF maintenance platform	The platform was not established	Work will continue in 2017/18 through internal procurement processes	Due to dependency on SITA procurement processes
			Establishing a geostatistical analytics platform	The platform was not established	Work will continue in 2017/18 through internal procurement processes	Due to dependency on SITA procurement processes

Table 1: Strategic Plan targets (concluded)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 4: Methodology, Standards and Research (Subprogramme: Business Register)						
Business register						
50.	To strengthen collaboration to build statistical sampling frames	Provide an updated spatial information frame for the collection of economic statistics:				
		Provided an updated sampling frame for the collection of economic statistics by completing 96% of large business surveys, compiling reports on quality indicators, and providing quarterly snapshots and frames	90% of large business surveys completed	Completed 99% of large business surveys	9% more than scheduled	Due to higher productivity
			4 reports on performance and quality indicators for the business register	Compiled 4 reports as scheduled		
			2 financial sampling frames	Compiled sampling frames as scheduled		
		Improve the business register by:				
		Compiled reports on a review of the business register, a business case statistical unit's model and an analysis of business rules	Drafting and testing of revised business rules	Compiled report on business rules as scheduled		
			Reviewing the current BSF quality management framework	Compiled report on quality management framework as scheduled		
			Developing a business case for units model	Developed business case for units model as scheduled		
			2 reports on register-based statistics	Compiled reports on register-based statistics as scheduled		
			Research report on improving the functionality of the BSF	Compiled research report on improving the functionality of the BSF as scheduled		

The following table outlines the achievements against set targets for strengthening collaboration to build statistical sampling frames:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 5: Statistical Support and Informatics (Subprogramme: Geographic Frames and Geographic Services)						
Geospatial frame						
48.1	Number of municipalities quality assured and integrated	8 metros, 22 RSCs	61	64	3	Due to improved processes
48.2	Number of provinces demarcated	12 072 EAs	2	2	0	
48.3	Strategic initiatives to improve the SIF	3	5	2	3	- A geospatial research paper was not compiled due to skills constraints and will be discontinued - Maintenance and analytics platforms were not established due to SITA processes and will continue in 2017/18
Programme 4: Methodology, Standards and Research (Subprogramme: Business Register)						
Business register						
50.1	Percentage large business surveys completed	96%	90%	99%	9%	Due to increased productivity
50.2	Number and timeliness of reports on performance and quality indicators for the business register	4	4	4	0	
50.3	Number and timeliness of financial sampling frames	2	2	2	0	
50.4	Reports/documents to improve business register	5	6	6	0	

2.3.2 Lead the coordination of the statistical system in South Africa

The following table outlines the achievements against set targets for leading the coordination of the statistical system in South Africa:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration (Subprogramme: SANSS)						
Economic and social statistics subsystems						
51.	Lead the coordination of the statistical system in SA	Coordinate the production of statistics in the economic and social statistics subsystems:				
		Improve coordination by:				
		- Compiled report on economic and social statistics subsystems - Developed clearance protocol - Applied SASQAF Lite on SAPS crime statistics	Developing a National Strategy for Development of Statistics (NSDS)	The NSDS was not developed	Work has been postponed to 2018/19	Due to legislative changes to the Statistics Act which will impact on the strategy
			Implement a 'clearance' protocol	Implemented protocol for SAPS		
			Applying SASQAF Lite on relevant data	Applied SASQAF Lite in the SA Police Service and the Department of Science and Technology		
			Developing an economic subsystem strategy and plan	The strategy and plan was not developed	Work will continue once the NSDS has been finalised	For alignment to the NSDS
			Developing a social subsystem strategy and plan	The strategy and plan was not developed	Work will continue once the NSDS has been finalised	For alignment to the NSDS
Information management in the SANSS						
52.	Lead the coordination of the statistical system in SA	Facilitate information sharing amongst SANSS partners:				
		Compiled report on information management in the SANSS	2 agreements with organs of state on data sharing	Signed agreements with SAPS and the DST		
		Improve information sharing by:				
		- Developed blueprint for SANSS - Compiled report on expanding the use of E-data transfer tool - Compiled report on expanding the use of the dissemination tool	Developing a data repository	Developed data repository as scheduled		
			Expanding the use of the E-data transfer tool amongst SANSS members	Compiled report on expanding the use of the E-transfer tool as scheduled		
			Expanding the use of a dissemination tool amongst SANSS members	Compiled report on expanding the use of the dissemination tool as scheduled		

Table 1: Strategic Plan targets (concluded)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration (Subprogramme: SANSS)						
Statistical reporting						
53.	Lead the coordination of the statistical system in SA	Facilitate production of statistics according to national, regional and international requirements:				
		- Compiled MDG country and 8 MDG goal reports - Developed protocols for the development, compliance and reporting of indicators	National and international statistical reports	Compiled report on SDG indicators as scheduled		
Statistical support and advice						
54.	Lead the coordination of the statistical system in SA	Provide technical support and conduct diagnostic assessments of data within the SANSS:				
		Compiled 2 reports on statistical support provided and 1 report on diagnostic assessment conducted	6 reports on technical support provided	Compiled 6 reports as scheduled for the Departments of Environmental Affairs, Justice and Constitutional Development and Energy, the Road Traffic Management Cooperation, the Mpumalanga Department of Economic Development and the Civilian Secretariat for Police		
		Improve technical support to SANSS partners by:				
		Developed a handbook on diagnostic assessments	3 reports on diagnostic assessments	Compiled 3 diagnostic assessment reports for the Departments of Energy, Justice and Constitutional Development as scheduled		
			Publishing a handbook on diagnostic assessments	Published a handbook on diagnostic assessments as scheduled		

The following table outlines the achievements against set targets for leading the coordination of the statistical system in South Africa:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration (Subprogramme: SANSS)						
Economic and social statistics subsystems						
51.1	Reports/documents on improving coordination of economic and social statistics subsystems	1	5	2	3	- The NSDS has been postponed to 2018/19 due to legislative changes to the Stats Act which will impact on the strategy - Strategies and plans for the economic and social statistics subsystems will be done once the NSDS has been finalised
Information management in the SANSS						
52.1	Number of agreements with organs of state on data sharing	0	2	2	0	
52.2	Reports on improving information management in the SANSS	2	3	3	0	
Statistical reporting						
53.1	National and international statistical reports	9	1	1	0	
Statistical support and advice						
54.1	Technical support in statistical production provided to organs of state	2	6	6	0	
54.2	Report on improving technical support	1	4	4	0	

2.3.3 Promoting international cooperation and participation in statistics

The following table outlines the achievements against set targets for strengthening international collaboration and partnerships in Africa and globally:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 6: Statistical Collection and Outreach (Subprogramme: International Statistical Development and Coordination)						
International coordination and partnerships						
56.	Strengthen international collaboration and partnerships and lead statistical development in Africa	Coordinate international collaboration and partnerships:				
		Compiled 3 reports on international programmes	Participation in international programmes	Compiled report on participation in international programme as scheduled		
		Improve by:				
		Frameworks were not developed due to stakeholder consultation	International statistical best practice benchmarking framework	Compiled International statistical best practice benchmarking framework later than scheduled	Framework scheduled for June 2016 and compiled in March 2017	Due to skills constraints
			Developing guidelines for bilateral and multilateral collaboration	Developed guidelines for bilateral and multilateral collaboration later than scheduled	Guidelines scheduled for September 2016 and developed in March 2017	Due to resource constraints
			Implementing frameworks for the international programme	Compiled report on implementation of international framework as scheduled		
57.	Strengthen international collaboration and partnerships and lead statistical development in Africa	Lead statistical development efforts in Africa:				
		- Compiled reports on Stats SA's participation in the African Statistical system - Compiled report on technical support to SHaSA - Compiled concept note on a repository of lessons learnt	Plans on 12th Africa Symposium on Statistical Development (ASSD)	Plans were not compiled	A report on the 12th ASSD was compiled	

Table 1: Strategic Plan targets (concluded)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 6: Statistical Collection and Outreach (Subprogramme: International Statistical Development and Coordination)						
International coordination and partnerships						
57.	Strengthen international collaboration and partnerships and lead statistical development in Africa	Improve by:	Driving a process of establishing African Centres of Operational Excellence	Compiled report establishing African Centres of Operational excellence later than scheduled	The report was scheduled for December 2016 and compiled in March 2017	Due to HR constraints
			Developing an African peer support framework	Compiled an African peer support framework as scheduled		
			Supporting the evaluation of the APAI-CRVS Programme	Compiled report on supporting the evaluation of the APAI-CRVS programme as scheduled		

The following table outlines the achievements against set targets for strengthening international collaboration and partnerships in Africa and globally:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 6: Statistical Collection and Outreach (Subprogramme: International Statistical Development and Coordination)						
International collaboration and partnerships						
56.1	Reports/documents on participation in international programmes	3	1	1	0	
56.2	Strategic initiatives to improve international collaboration	0	3	3	0	
Statistical development in Africa						
57.1	Reports/documents on participation in the African Statistical programme	2	1	0	1	Compiled report on the 12th ASSD
57.2	Strategic initiatives to improve statistical development in Africa	1	3	3	0	

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2.4 Strategic outcome 4: A capable organisation

2.4.1 Drive legislative reform of the statistical production and coordination environment

The following table outlines the achievements against set targets for driving legislative reform of the statistical production and coordination environment:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration 1 (Subprogramme: International Statistical Development and Coordination)						
Legislative reform						
58.	Drive legislative reform of the statistical production and coordination environment	Legislative reform: Compiled report on consultations with stakeholders on the legislative review of the Statistics Act	Draft Amendment Bill	Consultation with international statistical agencies is in progress	Work will continue in 2017/18	Due to stakeholder consultation
			Draft Statistics regulations to roll out Statistics Act	Work has not commenced	It is expected to be completed in March 2019	Due to dependency on the draft amendment bill
			Strategy to roll out new legislation	Work has not commenced	It is expected to be completed in March 2019	Due to dependency on the draft amendment bill

The following table outlines the achievements against set targets for driving legislative reform of the statistical production and coordination environment:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration (Subprogramme: SANSS)						
Legislative reform						
58.1	Documents developed for legislative reform	1	3	0	3	- The draft amendment bill is in the stakeholder consultation process and work will continue in 2017/18 - The draft statistics regulations and strategy to roll-out new legislation is dependent on the finalisation of the amendment bill

2.4.2 Corporate governance and administration

The following table outlines the achievements against set targets for enhancing corporate governance and administration:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration: Office of the SG (Subprogramme: Strategy)						
Strategic planning, reporting and monitoring						
59.	Enhance corporate governance and administration	Published 11 strategic planning and reporting documents as scheduled including the Work Programme, SDIP, quarterly reports and the annual report	Publish strategic planning and reporting documents:			
			SDIP annual report	Compiled annual report as scheduled		
			Annual report (2015/16) tabled in Parliament	Tabled annual report in Parliament as scheduled		
			Work programme (2017/18) tabled in Parliament	Tabled work programme in Parliament as scheduled		
		Compiled report on communicating new strategic direction to staff	Enhance strategic management by:			
			Developing an evaluation framework	Developed evaluation framework as scheduled		
			Driving and monitoring the Strategy-in-Action programme	Compiled report as scheduled		
Programme 1: Administration: Office of the SG (Subprogramme: Programme Office)						
Programme and project management						
60.	Enhance corporate governance and administration	Built programme and project management capability, provided monthly integrated management information, and supported priority projects	Build programme and project management capability and provide integrated management information:			
			Monthly management information reports	Compiled monthly reports as scheduled		
			8 clusters empowered and supported in operational planning and reporting	Empowered 8 clusters as scheduled		
		Provided project management support to 10 projects including CS 2016	Improve programme and project management by:			
			Enhancing management information repository (functionality)	Enhanced repository as scheduled		
			Providing project management support to CS 2016	Provided support to 7 projects	Additional projects were supported	Due to organisational needs

Table 1: Strategic Plan targets (continued)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration: Office of the SG (Subprogramme: Internal Audit)						
Internal audit services						
61.	Enhance corporate governance and administration	Provide independent assurance and advisory internal audit services:				
		Provided independent assurance and advisory internal audit services with the conducting of 30 audits	32 audit reports as per approved audit coverage plan	Compiled 47 audit reports	15 additional audits	As per audit coverage plan
		Improve internal audit services by:				
		Compiled report on assessment of readiness to conduct the CS 2016	Developing a quality assurance framework	Developed a quality assurance framework as scheduled		
			Conducting an internal audit on CS 2016	Conducted audit as scheduled		
			Developing a combined assurance framework	Developed framework as scheduled		
			Report on external quality assurance review	The report was not compiled	It will be compiled in 2017/18	Due to reprioritisation
Programme 1: Administration: Corporate Services (Subprogramme: Corporate Governance)						
Governance, risk and compliance						
62.	Enhance corporate governance and administration	Provide governance, legal, risk management, investigations and compliance services:				
		Provided governance, legal, risk management, investigations and compliance services as scheduled	Quarterly corporate governance reports	Compiled quarterly corporate governance reports as scheduled		
		Improve accountability by:				
		Compiled compliance framework, strategic risk register and fraud prevention plan	Reviewing compliance plan	Reviewed compliance plan as scheduled		
			Reviewing the governance programme	Reviewed governance programme as scheduled		
			Strengthening the risk identification and assessment process	Compiled report on strengthening the risk management process as scheduled		

Table 1: Strategic Plan targets (continued)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration: Corporate Services (Subprogramme: Financial Administration)						
Financial management and administration						
63.	Enhance corporate governance and administration	Provide financial, supply chain and asset management services:				
		Provided financial, supply chain and asset management services as scheduled through the timely submissions of AENE, ENE, MTEF, tax reconciliations, financial statements, demand management plan and procurement of services from BEE companies	Medium Term Expenditure Framework (MTEF) estimates	Compiled MTEF estimates as scheduled		
			Adjusted Estimates of National Expenditure (AENE)	Compiled AENE as scheduled		
			Estimates of National Expenditure (ENE)	Compiled ENE as scheduled		
			Annual Financial statements to NT and AG	Submitted AFS as scheduled		
			Unqualified audit opinion	Received unqualified audit opinion for 2015/16 audit as scheduled		
			75% of goods and services from black owned institutions	Procured 78% from BEE institutions	3% more than planned	Due to efforts to increase database of certified BEE suppliers
		Enhance financial management and administration by:				
		- Compiled asset disposal strategy for the new building	Implementing an asset disposal strategy for the move to the new building	Implemented asset disposal strategy as scheduled		
		- Compiled report on financial administration support to CS 2016	Providing financial administration and procurement support to CS 2016	Compiled report on support to CS 2016 as scheduled		
		- Developed specifications to modernise financial business processes	Testing the audit progress monitoring system	The system was not developed	Work will continue in 2017/18	Due to stakeholder consultation

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Table 1: Strategic Plan targets (continued)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration: Corporate Services (Subprogramme: Human Resource Management and Development)						
Human resource management systems						
64.	Enhance corporate governance and administration	Provide efficient client-based human resource services:				
		- Appointed 19% of staff within 16 weeks of advertising	50% staff appointed within 16 weeks of advertisement	Appointed 75% of staff within 12 months as per revised PSR	25% less than requirement of PSR	Due to budget cuts from National Treasury filling of posts were put on hold
		- The vacancy rate as at 31/03/16 was 8,9%	8,9% vacancy rate	Vacancy rate 10,9%	2% less than scheduled	Due to budget cuts and suspended recruitment
		- Received 98,3% of finalised performance contracts and 81,3% of finalised performance evaluations	100% performance contracts signed by June 2016	Received 42% of signed performance contracts by June and 94% as at 31 March 2017	58% less than scheduled	Due to the preparation for the move to the new building
		- Handled 73% of grievance cases within 30 days and 19% of disciplinary cases within 60 days	100% performance evaluations signed by June 2016	Received 39% of signed evaluations by June and 99,6% as at 31 March 2017	61% less than scheduled	Due to the preparation for the move to the new building
			80% grievance cases addressed within 30 days	Resolved 83% of grievance cases within 30 days	3% more than scheduled	The target is an estimate
			80% disciplinary cases addressed within 60 days	Handled 77% disciplinary cases within 60 days	3% less than scheduled	Due to internal processes
		Enhance HR management by:				
		- Reviewed standard operating procedures and management controls	Implementing revised standard operating procedures and management controls	Standard operating procedures were not reviewed	Work will continue in 2017/18	Due to HR constraints
		- Reviewed manual HRM processes with CS 2016 and piloted e-recruitment	Developing HRM systems specifications	Developed specifications for e-recruitment		
		- Redeployed Security and Blue team staff affected by the move to the new building	Identifying staff affected by the organisational strategy	Compiled report on staff affected by the move		
		- Provided HR support to CS 2016	Providing HRM support to CS 2016	Compiled report on support to CS		

Table 1: Strategic Plan targets (concluded)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration: Corporate Services (Subprogramme: Facilities Management, Logistics and Security)						
Safe and enabling work environment						
65.	Enhance corporate governance and administration	Provided a secure, safe and healthy working environment and provide efficient logistical services:				
		Provided a secure, safe and healthy working environment through fleet management services, pre-screening of employees and compliance and OHSA audits	Security and compliance audits conducted in all Stats SA offices	Conducted compliance audits in the Northern and Western Cape offices	Audits are conducted on a sample basis	Target wording refers to all offices
			Report on OHSA	Compiled report compiled as scheduled		
		Enhance facilities management, logistics and security by:				
		Compiled the following documents: - Draft records management policy	Implementing a functional records management and registry services	Implemented records management and registry services as scheduled		
		- Draft document on developing security classification	Establishing and implementing the security classification system	The system was not implemented	Guidelines submitted to SSA	Due to stakeholder consultation
		- Progress reports on construction of the new building	Relocating Stats SA's head office to new premises by July	Relocated to new premises in August 2016	The relocation was delayed	Due to the Private Party not finalising snag items
		- Relocation plan - Report on fleet management services	Rolling out post-relocation programme	Rolled out programme as scheduled		
			Providing logistical services to CS 2016	Compiled report on logistical services to CS 2016		

The following table outlines the achievements against set targets for enhancing corporate governance and administration:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration: Office of the SG: (Subprogramme: Strategy)						
Strategic planning, reporting and monitoring						
59.1	Strategic planning and reporting documents	11	3	3	0	
59.2	Documents on improving strategic management	1	2	2	0	
Programme 1: Administration: Office of the SG: (Subprogramme: Programme Office)						
Programme and project management						
60.1	Monthly integrated management information reports	12	12	12	0	
60.2	Clusters empowered in operational planning and reporting	8	8	8	0	
60.3	Projects empowered in accordance with Stats SA's project management framework		1	7	6	Due to organisational demand
60.4	Reports on improving programme and project management	1	1	1	0	
Programme 1: Administration: Office of the SG: (Subprogramme: Internal Audit)						
Internal audit services						
61.1	Number of internal audits reports completed as per approved audit coverage plan	30	32	47	15	As per audit coverage plan
61.2	Reports on improving internal audit services	1	4	3	1	An external quality assurance review was reprioritised for 2017/18

Table 2: Annual Performance Plan targets (continued)

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration: Corporate Services: (Subprogramme: Corporate Governance)						
Governance, risk and compliance						
62.1	Number and timeliness of Corporate Governance reports to Exco, Risk Management Steering Committee (RMSC) and Audit Committee (AC)	4	4	4	0	
62.2	Documents on improving corporate governance	3	3	3	0	
Programme 1: Administration: Corporate Services: (Subprogramme: Financial Administration)						
Financial administration and management						
63.1	Financial management reports, documents and statements submitted to National Treasury/SARS	9	4	4	0	
63.2	Unqualified audit opinion on financial information		1	1	0	
63.3	Percentage goods and services procured from black-owned institutions (promotion of BEE)	88%	75%	78%	3%	Due to efforts to increase database of certified BEE suppliers
63.4	Strategic initiatives to improve financial management and administration	3	3	2	1	The audit progress monitoring system was not implemented due to stakeholder consultation. Work will continue in 2017/18
Programme 1: Administration: Corporate Services: (Subprogramme: Human Resource Management and Development)						
Human resource management systems						
64.1	Percentage permanent staff appointed within 16 weeks of advertisement	19%	50%	75%	25%	Due to budget cuts. The target was measured on revised PSR (vacant posts to be filled within 12 months)
64.2	Vacancy rate	8,9%	8,9%	10,9%	2%	Due to budget cuts

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Table 2: Annual Performance Plan targets (concluded)

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration: Corporate Services: (Subprogramme: Human Resource Management and Development)						
Human resource management systems						
64.3	Percentage performance contracts signed	98,3%	100%	42% (June) 94% (March)	58% 6%	Due to preparation for the move to the new building
64.4	Percentage performance evaluations signed	81,3%	100%	39% (June) 99,6% (March)	61% 0,4%	Due to preparation for the move to the new building
64.5	Percentage grievance cases addressed within 30 days	73%	80%	83%	3%	The target is an estimate
64.6	Percentage disciplinary cases addressed within 60 days	19%	80%	77%	3%	Due to internal processes
64.7	Strategic initiatives to improve human resource management	4	4	3	1	The implementation of a revised SOP was not completed
Programme 1: Administration: Corporate Services: (Subprogramme: Facilities Management, Logistics and Security)						
Safe and enabling work environment						
65.1	Reports on security and OHSA	2	2	1	1	The report for security and compliance appraisals covered Northern and Western Cape provinces and not all Stats SA offices
65.2	Reports on improving facilities management, security and logistics	3	5	4	1	The implementation of a security classification system was not implemented due to stakeholder consultation. Work will continue in 2017/18

2.4.3 Becoming the employer of choice

The following table outlines the achievements against set targets for Stats SA to become an employer of choice:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration: Corporate Services (Subprogramme: Human Resource Management and Development)						
Talent management						
66.	Become the employer of choice	Institutionalise talent management by:				
		Compiled document on talent management which includes a skills assessment and talent management processes	Developing a scarce skills matrix and strategy	Commenced with the development of the matrix and strategy with the identification of competencies and qualifications	The document will be finalised in 2018	Due to the organisational transition from manual to digital data collection
			Developing generic career pathways	Generic career pathways were not developed as scheduled	The target will be discontinued	Due to HR constraints
			Identifying the pool of talent	The pool of talent was not identified as scheduled	The target will be discontinued	Due to HR constraints

The following table outlines the achievements against set targets for Stats SA to become an employer of choice:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration: Corporate Services: (Subprogramme: Human Resource Management and Development)						
Talent management and employee wellness						
66.1	Strategic initiatives to institutionalise talent management	1	3	0	3	- A scarce skills strategy was not developed due to the organisational transition from manual to digital data collection - Generic career pathways was not developed and the pool of talent was not identified due to HR constraints

2.4.4 Invest in ICT to align to organisational growth

The following table outlines the achievements against set targets for investing in ICT:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 5: Statistical Support and Informatics (Subprogramme: Information and Communication Technology)						
Server and network environment, end-user support, ICT security and risk management						
67.	Invest in ICT to align to organisational growth	Provide a stable, reliable and functional ICT environment:				
		- The reporting tool for the monitoring of Services Level Standards is under review - Developed procedure on Windows Server 2012 installation and setup	Data protection system implemented Infrastructure initiative (performance management systems for servers and storage) implemented Infrastructure initiative (remote accessibility to internal systems) implemented	The targets were not achieved as scheduled	The ICT environment was under review. The revised strategic focus for 2016/17 was the building of the new data centre at the new premises and the development of a disaster recovery infrastructure	The data centre was built and the disaster recovery infrastructure was developed
		Invest in ICT by:				
		Developed ICT standards and protocols with SANSS	Expanding broadband capability and reach Creating a self-service environment for application choices Assessing the effectiveness of ICT governance	The targets were not achieved as scheduled	The ICT environment was under review. The revised strategic focus for 2016/17 was the building of the new data centre at the new premises and the development of a disaster recovery infrastructure	The data centre was built and the disaster recovery infrastructure was developed

Table 1: Strategic Plan targets (concluded)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 5: Statistical Support and Informatics (Subprogramme: Business Modernisation)						
Modernising and innovating business process						
68.	Invest in ICT to align to organisational growth	Modernise business processes through information management systems and the application of technology:				
		Developed 90% of solutions in line with stakeholder needs	80% of solutions developed in line with stakeholder needs	Developed 100% of solutions in line with stakeholder needs	20%	Target is an estimate
		Modernise and innovate by:				
		- Compiled ICT alignment document - Compiled 2 documents on enterprise and architecture - Compiled document on knowledge management	Implementing an enterprise architecture programme and capability	Implemented an enterprise architecture programme and capability		

The following table outlines the achievements against set targets for investing in ICT:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 5: Statistical Support and Informatics (Subprogramme: Information and Communication Technology)						
Server and network environment, end-user support, ICT security and risk management						
67.1	Data protection systems implemented	0	1	0	1	The scheduled targets were not achieved. The revised strategic focus for 2016/17 was the building of the new data centre at the new premises and the development of a disaster recovery infrastructure
67.2	Infrastructure initiatives implemented	0	2	0	2	
67.3	Strategic initiatives to improve ICT	0	3	0	3	
Programme 5: Statistical Support and Informatics (Subprogramme: Business Modernisation)						
Modernising and innovating business processes						
68.1	Percentage IT solution requests implemented on time	90%	80%	100%	20%	The target is an estimate
68.2	Documents on innovating business processes	4	1	1	0	

2.5 Strategic outcome 5: Statistical leadership

2.5.1 Invest in statistical leadership and management

The following table outlines the achievements against set targets for

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration: Corporate Services: (Subprogramme: Human Resource Management and Development)						
Statistical leadership and management						
70.	Invest in statistical leadership and management	Build statistical leadership and management capability:				
		9 staff members completed the CRUISE course investing in statistical leadership and management	12 research papers compiled by students enrolled at CRUISE	11 staff members graduated from CRUISE	1 less than scheduled	The target is an estimate
		Enhance statistical leadership by:				
		2 participants attended Harvard Leadership Training	Expanding CRUISE participation to municipalities	Participation was not expanded	The target will be discontinued	Due to HR constraints
			Developing a statistical leadership and management programme	Developed leadership and management programme as scheduled		

The following table outlines the achievements against set targets for investing in statistical leadership and management:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration: Corporate Services: (Subprogramme: Human Resource Management and Development)						
Statistical leadership and management						
70.1	Research papers compiled by students enrolled at CRUISE	9	12	11	1	The target is an estimate
70.2	Reports on improving the statistical leadership and management programme	0	2	1	1	CRUISE participation was not expanded to municipalities due to HR constraints. The target will be discontinued

2.5.2 Statistical capability and competence

The following table outlines the achievements against set targets for building statistical capability and competence:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration: Corporate Services: (Subprogramme: Human Resource Management and Development)						
Statistical capacity building at tertiary level						
72.	Invest in building statistical capability and competence	Create learning opportunities at tertiary level:				
		Awarded 14 learner bursaries	15 bursaries awarded to learners	Awarded 19 bursaries to learners	4 additional bursaries	The target is an estimate
		Invest in capacity building by:				
		Target was not achieved due to change in capacity building strategy	Assessing and reviewing course content and curriculum of tertiary partners	The assessment was not done	The target will be discontinued	Due to HR constraints

Programme 1: Administration: Corporate Services: (Subprogramme: Human Resource Management and Development)

Building capacity building inside Stats SA

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
74.	Invest in building statistical capability and competence	Coordinate capacity building in Stats SA:				
		Compiled training evaluation framework, submitted quarterly training reports to PSETA and compiled workplace skills plan	HRD implementation plan submitted to DPSA	Submitted HRD plan as scheduled		
			Workplace skills plan to PSETA	Submitted Workplace Skills Plan as scheduled		
			100 interns appointed	Interns were not appointed as scheduled	The process has commenced and will be finalised in Q1 of 2017/18	Due to internal processes
			1 100 staff trained	Trained 1 390 staff	290 additional staff	The target is an estimate
			200 bursaries awarded to employees	Awarded 272 bursaries	72 more than scheduled	The target is an estimate
			5 foreign study bursaries awarded	Awarded 6 bursaries	1 more than scheduled	The target is an estimate
			30 students enrolled in 1-year Certificate in Official Statistics	Students were not enrolled	The target will be discontinued	Due to HR constraints

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Table 1: Strategic Plan targets (concluded)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration: Corporate Services: (Subprogramme: Human Resource Management and Development)						
Building capacity building inside Stats SA						
74.	Invest in building statistical capability and competence	Target were not achieved due to change in capacity building strategy	Improve by:			
			Developing and rolling out a re-skilling programme	The programme was not developed	The target will be discontinued	Due to HR constraints
			Providing training support to all surveys	Provided support to CS 2016		
			Aligning training material with unit standards for accreditation	Aligning of training materials was not done	The target will be discontinued	Due to HR constraints
			Assessing e-learning programme	The assessment was not done	The target will be discontinued	Due to HR constraints

The following table outlines the achievements against set targets for building statistical capability and competence:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration: Corporate Services (Human Resource Management and Development)						
Statistical literacy at tertiary level						
72.1	Number of study bursaries awarded to learners at local universities	14	15	19	4	The target is an estimate
72.2	Reports on improving capacity building	0	1	0	1	The course content and curriculum of partners were not assessed due to HR constraints

Table 2: Annual Performance Plan targets (concluded)

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration: Corporate Services (Human Resource Management and Development)						
Building capacity inside Stats SA						
74.1	Training plans and documents approved and submitted	6	2	2	0	
74.2	Interns appointed	106	100	0	100	The appointment of interns was delayed due to internal processes
74.3	Staff trained (internally and externally, inclusive of short courses)	1 205	1 100	1 390	290	The target is an estimate
74.4	Bursaries awarded to employees	180	200	272	72	The target is an estimate
74.5	Foreign study bursaries awarded to Stats SA employees	6	5	6	1	The target is an estimate
74.6	Students enrolled in the Official Statistics course	71	30	0	30	The enrolment was not done due to HR constraints
74.7	Strategic initiatives to enhance capacity building inside Stats SA	1	4	1	3	- The reskilling programme was not rolled out due to HR constraints - Alignment of training material to unit standards was not done due to HR constraints - Assessment of e-learning was not done due to HR constraints

2.5.3 Building a united and diverse organisation

The following table outlines the achievements against set targets towards a united and diverse organisation:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration: Office of the SG: Change Management						
Transformation and change						
76.	Building a united and diverse organisation	Drive the transformation and change agenda:				
		- Developed proposal on transformation and change agenda	Developing a values programme	Developed values programme as scheduled		
		- Rolled out awareness campaign	Developing a diversity programme	Developed diversity programme as scheduled		
		- Drafted Transformation and Change Agenda	Assessing alignment of the Talent Management Programme (policies, strategies and practices)	The assessment was not conducted	The target will be discontinued	Due to HR constraints

The following table outlines the achievements towards a united and diverse organisation:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 1: Administration: Office of the SG: Change Management						
Transformation and change						
76.1	Documents on transformation and change	2	3	2	1	The assessment on the talent management programme was not done due to HR constraints

3. Provincial and district offices

The following table outlines the achievements against set targets for provincial and district offices:

Table 1: Strategic Plan targets

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 6: Statistical Collection and Outreach: (Provincial Coordination)						
Strategic Outcome 2: Trusted statistics – Innovate the statistics value chain for better efficiency						
Plan, design, build, collect, process and disseminate						
40.	Innovate the statistics value chain for better efficiency	**Conduct integrated fieldwork:**				
		- Conducted QLFS with an average response rate of 93%	Conduct QLFS	Conducted QLFS with an average response rate 92,4%		
		- Conducted 3 household surveys with an average response rate 93% - Compiled report on innovative methods for improved efficiencies using CAPI	Conduct household surveys	Conducted household surveys with an average response rate as follows: - GHS: 92,1% - DTS: 82,5% - VOCS: 92,9%		The target is an estimate
		Conduct integrated communication, marketing and publicity:				
		- Conducted 37 stakeholder workshops - Compiled 59 fact sheets	Conduct stakeholder workshops	Conducted 26 workshops	8 additional workshops	Due to stakeholder needs and Stats SA programmes
			Compile fact sheets	Compiled 61 fact sheets	17 additional fact sheets	Additional fact sheets in KZN. Production is dependent on available releases with provincial data
		Improve by:				
		- Compiled 5 reports on conducting CS 2016 with new methodologies	Conducting and disseminating CS 2016	Compiled 18 reports on conducting and disseminating CS 2016		
		- Compiled 6 reports on the state of quality to reduce the error rate - Developed integrated provincial communication and marketing strategy and plan (Limpopo)	Quality improvements implemented	Compiled 8 reports on quality improvements implemented	One report (Mpumalanga) was not compiled. Provincial quality assurance guidelines are being implemented on an ongoing basis. The target will be discontinued	Due to HR constraints

Table 1: Strategic Plan targets (continued)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 6: Statistical Collection and Outreach: (Provincial Coordination)						
Strategic Outcome 2: Trusted statistics – Innovate the statistics value chain for better efficiency						
Plan, design, build, collect, process and disseminate						
40.	Innovate the statistics value chain for better efficiency	Improve by:				
			Developing and implementing a quality management framework for provinces (WC)	Developed framework as scheduled		
			Implementing the integrated provincial communication and marketing strategy and plan	Compiled 8 reports on implementing the communication and marketing plan	Gauteng provincial report will be finalised in March 2018	Due to stakeholder consultation
Strategic Outcome 3: Partners in statistics – Strengthen collaboration to build statistical sampling frames						
Geospatial frame						
49.	Strengthen collaboration to build statistical sampling frames	Update and maintain the provincial spatial information frame:				
		Compiled 8 reports on verifying and updating the current frame	50% municipalities updated	Updated municipalities as follows: Eastern Cape: 50% Free State: 100% Gauteng: 67% KZN: 67% Northern Cape: 50% Mpumalanga: 65% Limpopo: 50% North West: 61% Western Cape: 52%	The target was exceeded in 6 provinces	Due to the availability of resources
		Improve the SIF by:				
		Compiled 14 reports on collaborative mapping Compiled 6 reports on geodatabase for EA/PSU profile	Developing an implementation plan for provincial geodatabase maintenance (NC)	Developed plan as scheduled		
			Establishing partnerships with municipalities for collaborative mapping	Established partnerships in Northern Cape, Limpopo and Western Cape	Partnerships were not established in Eastern Cape, Free State, Gauteng, KZN, Mpumalanga and North West. The target is in the 2017/18 Work Programme	Due to HR constraints, stakeholder consultation and delayed signing processes

Table 1: Strategic Plan targets (continued)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 6: Statistical Collection and Outreach: (Provincial Coordination)						
Strategic Outcome 3: Partners in statistics – Lead the development and coordination of SANSS						
Statistical coordination						
55.	Lead the development and coordination of the SANSS	Lead the coordination of provincial statistics:				
		- Provided 6 partners with statistical support - Developed a coordination framework - Compiled 3 reports on assessing supply, demand and use of statistical information - Compiled 3 reports on identifying the provincial information gap - Compiled 5 data inventory reports	100% SANSS partners provided with statistical support	Provided 100% SANSS support to 12 partners in the Eastern Cape, Free State, KZN, Northern Cape, Mpumalanga, North West and Western Cape	Support was not provided in Gauteng and Limpopo. The target is in the 2017/18 Work Programme	No requests for support were received
			Assessments/data inventory reports compiled (2)	Compiled 1 data inventory report (Free State)	The report was not compiled in Mpumalanga. The target is in the 2017/18 Work Programme	Due to HR constraints
			Establishing provincial statistical coordination structure	Established structures in KZN, Northern Cape, Limpopo and the Western Cape	The target was not achieved in the Eastern Cape, Gauteng, Mpumalanga and the North West provinces. The target will be discontinued	Due to HR and skills constraints
			Assessing statistical capability and infrastructure among provincial organs of state	Completed assessments in the Free State, Gauteng, KZN, Northern Cape, Limpopo, North West and Western Cape provinces	Assessments were not done in Eastern Cape and Mpumalanga. The target will be discontinued	Due to HR and skills constraints
			Mining existing data sources to respond to provincial demand	Mined data sources in the Northern Cape, Limpopo and Western Cape provinces	The target was not achieved in Gauteng, KZN, Mpumalanga, and North West. The target will be discontinued	Due to HR and skills constraints

Table 1: Strategic Plan targets (concluded)

No.	Strategic objective	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 6: Statistical Collection and Outreach: (Provincial Coordination)						
Strategic Outcome 4: Capable organisation – Invest in a sustainable and responsive statistical infrastructure in provinces						
Sustainable provincial and district infrastructure						
69.	Invest in a sustainable and responsive statistical infrastructure in provinces	Provide an efficient governance and administration service:				
		Compiled 36 governance and accountability reports and reports on audit progress	100% audit findings implemented	Implemented audit findings as scheduled		
		Improve productivity and service delivery by:				
		- Compiled report on statistical regions - Compiled report on implementing the scope change	Developing a proposal on statistical regions (Gauteng)	The proposal was not developed	The target will be discontinued	Due to a scope change
Strategic Outcome 5: Statistical leadership – Invest in building statistical capability and competence						
Building capacity in the SANSS						
75.	Invest in building statistical capability and competence	Coordinate capacity building in the provinces for the SANSS:				
		Conducted 92 training sessions	Conduct 33 capacity building sessions	Conducted 49 capacity building sessions	16 sessions more than planned	Due to stakeholder needs
			Develop a statistical training programme in the provinces for SANSS (Mpumalanga)	The programme was not developed	The target will be discontinued	Due to HR constraints

The following table outlines the achievements against set targets for provincial and district offices:

Table 2: Annual Performance Plan targets

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 6: Statistical Collection and Outreach						
Trusted statistics – Plan, design, build, collect, process and disseminate						
40.1	Response rate for quarterly and annual household surveys	93%	90%	QLFS: 92,4% GHS: 92,1% DTS: 82,5% VOCS: 92,9%	The target is an estimate	The target is an estimate
40.2	Number of stakeholder workshops	37	18	26	8	Due to stakeholder needs and Stats SA's programmes
40.3	Number of fact sheets	59	40	61	17	Additional fact sheets were compiled in KZN. Production is dependent on available releases with provincial data
40.4	Innovation initiatives or projects implemented	7	37	35	2	- A quality improvement report was not compiled in Mpumalanga due to HR constraints - The communication and advocacy plan in Gauteng is in the stakeholder consultation process
Partners in statistics – Geospatial frame						
49.1	Percentage municipalities updated		50%	Updated 50% and above in 9 provinces		Due to availability of resources

Table 2: Annual Performance Plan targets (continued)

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Programme 6: Statistical Collection and Outreach						
49.2	Collaboration initiatives implemented to improve the SIF	14	10	4	6	Partnerships were not established in the Eastern Cape, Free State, Gauteng, KZN, Mpumalanga, and North West provinces due to HR constraints, stakeholder consultation and delayed signing processes. The target is in the 2017/18 WP
Programme 6: Statistical Collection and Outreach						
Partners in statistics – Statistical coordination						
55.1	Percentage SANSS partners provided with statistical support	6	100%	100% support in 7 provinces. 12 partners supported	0%	Support was not requested from partners in Gauteng and Limpopo provinces
55.2	Assessments/data inventory reports compiled	5	2	1	1	A data inventory report was not compiled in Mpumalanga due to HR constraints. The target is in the 2017/18 WP
55.3	Number of initiatives implemented leading statistical coordination	6	24	14	10	Provincial statistical coordination structures were not established in Eastern Cape, Gauteng, Mpumalanga and North West provinces due to HR and skills constraints. The target will be discontinued

Table 2: Annual Performance Plan targets (concluded)

No.	Performance indicator	Actual achievement 2015/16	Planned target 2016/17	Actual achievement 2016/17	Deviation from planned target to actual achievement for 2016/17	Comment on deviations
Capable organisation – Sustainable provincial and district infrastructure						
69.1	Percentage audit findings implemented	100%	100%	100%	0%	
69.2	Strategic initiative towards a sustainable provincial and district infrastructure	2	1	0	1	A proposal on statistical regions was not compiled due to a scope change. The target will be discontinued
Statistical leadership – Building capacity in the SANSS						
75.1	Statistical capacity building sessions conducted	92	33	49	16	Due to stakeholder need
75.2	Capacity building initiatives to improve statistical capacity in the SANSS in the provinces	0	1	0	1	A statistical training programme was not developed due to HR constraints. The target will be discontinued

List of abbreviations and acronyms

AENE	Adjustment Estimates of National Expenditure
AfDB	African Development Bank
AGSA	Auditor-General South Africa
AIDS	Acquired Immune Deficiency Syndrome
APAI	Africa Programme on Accelerated Improvement
APAI-*CRVS*	Africa Programme on Accelerated Improvement of Civil Registration and Vital Statistics
ASSD	Africa Symposium on Statistical Development
BAUD	Barcoded Asset Audit
BEE	Black Economic Empowerment
BRR	Budgetary Review and Recommendation
CAPI	Computer-Assisted Personal Interview
CDC	Continuous Data Collection
CFO	Chief Financial Officer
Cogta	Cooperative Governance and Traditional Affairs
CPI	Consumer Price Index
CRM	Client Relationship Management
CRUISE	Centre for Regional and Urban Innovation Statistical Exploration
CRVS	Civil Registration and Vital Statistics
CS	Community Survey
CTICC	Cape Town International Convention Centre
DCoG	Department: Cooperative Governance
DDG	Deputy Director-General
DESA	Department of Economics and Social Affairs
DHA	Department of Home Affairs
DPME	Department of Planning, Monitoring and Evaluation
DPSA	Department of Public Service and Administration
DPW	Department of Public Works
DSD	Department of Social Development
DTI	Department of Trade and Industry
DTS	Domestic Tourism Survey
EDGE	Evidence and Data on Gender Equality
EEA	Environmental Economic Accounts
EHW	Employee Health and Wellness
ELIDZ	East London Industrial Development Zone
ENE	Estimates of National Expenditure

EPWP	Expanded Public Works Programme
FCC	Finance Control Committee
GAF	Growth Accounting Framework
GDP	Gross Domestic Product
GDPe	Gross Domestic Product (expenditure)
GDPp	Gross Domestic Product (production)
GFS	Government Finance Statistics
GHS	General Household Survey
HCT	HIV Counselling and Testing
HDIs	Historically Disadvantaged Individuals
HIV	Human Immunodeficiency Virus
IC	Independent Certifier
ICATUS	International Classification of Activities for Time-Use Statistics
ICCS	International Classification of Crime for Statistical Purposes
ICSE	International Classification of Status in Employment
ICT	Information Communication Technology
IDP	Integrated Development Plan
INE	Mozambique National Institute of Statistics
IPC	International Population Conference
IT	Information Technology
KNBS	Kenya National Bureau of Statistics
KZN	KwaZulu-Natal
LBS	Lesotho Bureau of Statistics
LCS	Living Conditions Survey
LSS	Large Sample Survey
MDEDT	Mpumalanga Department of Economic Development and Tourism
MEBS	Mpumalanga Employment and Business Survey
MoU	Memorandum of Understanding
MTEF	Medium Term Expenditure Framework
NCOS	National Certificate in Official Statistics
NDoH	National Department of Health
NDoT	National Department of Transport
NDP	National Development Plan
NHTS	National Household Travel Survey
NPR	National Population Register
NSA	Namibia Statistics Agency
NSDG	National Statistical Development Strategy

NSG	National School of Government
NTR	National Treasury Regulations
OHSA	Occupational Health and Safety Act
OoSG	Office of the Statistician-General
PAPI	Paper-Assisted Personal Interview
PASA	Population Association of Southern Africa
PES	Post-enumeration Survey
PFMA	Public Finance Management Act
PPI	Production Price Index
PPP	Public-Private Partnership
PSETA	Public Service Sector Education and Training Authority
PSR	Public Service Regulation
QES	Quarterly Employment Statistics
QFSM	Quarterly Financial Statistics of Municipalities
QLFS	Quarterly Labour Force Survey
QMS	Quality Management System
RMSC	Risk Management Steering Committee
RoA	Record of Agreement
RPHC	Round of Population and Housing Censuses
RSC	Regional Service Centre
RTMC	Road Traffic Management Corporation
SABC	South African Broadcasting Corporation
SABS	South African Bureau of Standards
SAC	Standards Approval Committee
SADHS	South Africa Demographic and Health Survey
SAE	Small-area estimation
SALDRU	Southern Africa Labour and Development Research Unit
SAM	Social Accounting Matrix
SAMRC	South African Medical Research Council
SANSS	South African National Statistics System
SAPS	South African Police Service
SARB	South African Reserve Bank
SARS	South African Revenue Service
SASA	South African Statistical Association
SASQAF	South African Statistical Quality Assessment Framework
SAT	South African Tourism
SAYP	Survey of Activities of Young People

SB	Statistics Botswana
SDGs	Sustainable Development Goals
SESE	Survey of Employers and the Self-employed
SEZs	Special Economic Zones
SG	Statistician-General
SHaSA	Strategy for the Harmonisation of Statistics in Africa
SITA	State Information Technology Agency
SMBS	Shanghai Municipal Bureau of Statistics
SMS	Senior Management Staff
SOP	Standard Operating Procedure
SSA	State Security Agency
Stats SA	Statistics South Africa
STI	Sexually Transmitted Infection
SWTS	School to Work Transition Survey
TB	Tuberculosis
TFP	Total factor productivity
TUS	Time Use Survey
UNWDF	United Nations World Data Forum
VCT	Voluntary counselling and testing
VOCS	Victims of Crime Survey
WG	Washington Group on Disability Statistics
WHO	World Health Organization