



stats sa

Department:
Statistics South Africa
REPUBLIC OF SOUTH AFRICA

Stats SA provides scientific knowledge that enables society to understand complex socio-economic phenomena. It draws its mandate from the Statistics Act, 1999 (Act No 6 of 1999). Stats SA strives to excel in the following five competencies:

- Intellectual capability to lead the scientific work of statistics
- Technological competence for purposes of large-scale processing and for complex computations and accessibility of information to the public
- Logistical competence for deployment of (forward and reverse) logistics of large-scale field operations and for strategic choices regarding operational efficiency and cost-effectiveness
- Political competence in understanding the political environment without being political or Politicised (commitment of delivery without fear of favour)
- Administrative competence: The ability of bringing it all together.

Chief Financial Officer

(One permanent position exists in the Financial Management Services chief directorate at Head Office, Pretoria)

**(Salary level 14: R1 251 183 all-inclusive remuneration package per annum)
(Ref. No.: 15/10/20HO)**

Key Performance Areas:

- Manage the chief directorate which comprises of the following directorates: Finance Internal Control and Compliance, Management Accounting, Financial Accounting and Administration as well as Supply Chain and Asset Management
- Develop and implement effective financial and provisioning systems, policies and procedures
- Responsible for budget planning and management of the department's expenditure, debt, cash, revenue, supply chain, assets and liability
- Meet reporting requirements in terms of PFMA and Treasury Regulations
- Liaise with audit structure to address identified weaknesses in respect of internal controls
- Contribute towards strategic processes in the department
- Monitor and ensure compliance to PFMA and Treasury Regulations
- Represent Stat SA in various fora
- Provide strategic leadership in the management and monitoring of the budget and resources of the chief directorate.

Prerequisites:

- A three-year tertiary qualification (NQF 7) in Financial / Business Management / Administration
- Registration with an Accounting Professional Body will serve as an added advantage
- Training in MS Excel is essential
- Minimum of 6 years relevant experience of which 5 years must be at senior managerial level
- Knowledge of applicable regulatory frameworks and public sector experience will be an added advantage
- Experience in managing budget and compliance to the PFMA regulations
- Experience in corporate strategy, operational planning and management and leadership
- Knowledge of project management and change management.

Person Profile:

- This position will suit a person with:
- Excellent communication, influential skills, analytical, conceptual, presentation, strategic, architectural, problem solving, interpersonal skills
- Dynamic, self-driven, innovative, creative and result orientated, strong service delivery, customer and quality focus, assertive, resilient and self-motivated
- Ability to multitask and handle multiple and complex tasks and projects
- Ability to work long hours under pressure and meet tight deadlines
- Ability to grow and interact within an ever-changing environment
- Ability to bring independent and impartial advice into decision making
- Willingness to travel and work long hours (overtime and stand-by).

Chief Director: Gauteng
(One permanent position exists in the Gauteng Provincial chief directorate)
(Salary level 14: R1 251 183 all-inclusive remuneration package per annum)
(Ref. No.: 16/10/20GP)

Key Performance Areas: • Lead in the development of strategic and operational plans, policies and procedures within provincial and district offices • Oversee management of fieldwork operations and data collection in accordance with appropriate national and international standards • Oversee marketing and promotion of statistical products and services, and provision of user information services • Dissemination of Stats SA products and services • Promote the development and establishment of the National Statistical System (NSS) at provincial and local level • Provide strategic leadership in the management of staff, budget and other resources within the provincial and District offices.

Prerequisites: • A three-year tertiary qualification (NQF 7) in Statistics/ Demography/ Economics/ Population Studies • Training in Project Management, Research and survey methodology, Marketing or Customer focus, Financial and Asset Management, Labour Relations and Strategic Management is essential • 5 years' relevant experience at senior managerial level • Extensive knowledge of data collection by means of fieldwork, analysis and report writing • Experience in managing budget and compliance to the PFMA regulations • Experience in corporate strategy, operational planning and management and leadership • Knowledge of project management and change management.

Person Profile: • This position will suit a person with: • Excellent communication, analytical, conceptual, presentation, strategic, architectural, problem solving, interpersonal skills • Dynamic, self-driven, innovative, creative and result orientated, strong service delivery, customer and quality focus, assertive, resilient and self-motivated • Ability to multitask and handle multiple and complex tasks and projects • Ability to work long hours under pressure and meet tight deadlines • Ability to grow and interact within an ever-changing environment • Ability to bring independent and impartial advice into decision making • Willingness to travel and work long hours (overtime and stand-by).

Short-listed applicants must be willing to undergo a competency exercise as part of the selection process.

Closing date for applications: 30 October 2020

Important note: Applications must be submitted online on the following link: www.statssa.gov.za/recruitment

NOTE: Applications must be submitted online and must be completed in full on all fields including the declaration part. Clear indication of the post and reference number that is being applied for must be stated. A recent, comprehensive CV, specifying all qualifications and experience, with respective dates and certified copies of qualifications and ID must be uploaded on the system.

General information: **Candidates whose appointments promote representativity in terms of race, gender and disability will receive preference.** All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. The shortlisted candidate(s) will be required to undergo a Competency Assessment and must be available for interviews at a date and time determined by Statistics South Africa. One of the minimum entry requirement for SMS position is the pre-entry certificate. For more details on the pre-entry course visit: <https://www.thensg.gov.za/training-course/smspre-entry-programme/>. The successful candidate(s) will be required to sign an annual performance agreement, disclose his/her financial interests and be subjected to security clearance. Applications that do not comply with the requirements will not be taken into consideration. If you have not received a response from this Department within three months of the closing date, please consider your application unsuccessful. Statistics South Africa reserves the right to fill or not fill the above-mentioned posts.

ENQUIRIES: Ms Mantwa Montsho – 012 310 4889

Stats SA endeavours to promote the careers of previously disadvantaged persons by applying the principles of appropriate legislation, e.g. Employment Equity Act, 1998.