

Stats SA provides scientific knowledge that enables society to understand complex socio-economic phenomena. It draws its mandate from the Statistics Act, 1999 (Act No 6 of 1999). Stats SA strives to excel in the following five competencies:

- Intellectual capability to lead the scientific work of statistics
- Technological competence for purposes of large-scale processing and for complex computations and accessibility of information to the public
- Logistical competence for deployment of (forward and reverse) logistics of large-scale field operations and for strategic choices regarding operational efficiency and cost-effectiveness
- Political competence in understanding the political environment without being political or Politicised (commitment of delivery without fear of favour)
- Administrative competence: The ability of bringing it all together.

Manager: Data Collection, Logistics and Publicity

**(One permanent position exists in the Household Survey Operations division at Head Office, Pretoria)
(Salary level 13: R819 126 all-inclusive remuneration package per annum)
(Ref. No.: 05/05/15HO)**

Key Performance Areas:

- Ensure development of policies, procedures, plans for data collection, logistics and publicity
- Ensure co-ordination of field logistics material
- Manage monitoring of assignment plans through ITS
- Manage co-ordination of publicity and data collection for all surveys
- Continuously communicate and consult with stakeholders
- Management of staff and other resources.

Prerequisites:

- A three-year tertiary qualification in Demography/Statistics/Social Sciences/Project Management
- An additional course or training in Project Management and Senior Management Development Programme is essential
- At least six years experience in a Middle Management level in the area of surveys and logistics
- Ability to formulate data collection strategies and technical approaches to data collection and logistics
- Knowledge of fieldwork/surveys and MS Office Suite
- A valid driver's license.

Person Profile:

- This position will suit a person with:
- Good presentation, communication, planning, analysing, report writing, assertiveness, organising and logistics skills
- Ability to apply creative thinking in the design and handling of multiple and complex tasks and projects
- Ability to write technical reports
- Ability to appreciate diversity
- Ability to work under pressure
- Willingness to work long hours.

Manager: Financial Accounting

**(One permanent position exists in the Financial Administration division at Head Office, Pretoria)
(Salary Level 13: R819 126 all-inclusive remuneration package per annum)
(Ref: No.: 06/05/15HO)**

Key Performance Areas:

- Ensure the development and implementation of strategies, policies, plans, procedures and guidelines for Financial Accounting
- Oversee processing of salaries and other allowances/maintenance of suspense accounts PAYE reconciliation
- Ensure sound management of the debt collection process and related control/suspense account
- Ensure effective management and control of general ledger accounts
- Liaise and provide advice to stakeholders on financial related issues
- Manage staff and other resources.

Prerequisites:

- A three-year tertiary qualification in Finance/Business Management
- Training in BAS, Vulindlela, Persal, PFMA, Treasury Regulations and Standard Chart of Accounts is essential
- At least five years experience in a finance environment and three years must be on management level
- Knowledge of accounts payable, accounting principles, philosophy, financial analysis, computerised financial and business administration
- Knowledge of MS Office Suite.

Person Profile:

- This position will suit a person with:
- Good communication, interpersonal, networking analytical, research, communication, accuracy and integrity skills
- Ability to work independently.

Manager: Statistician (Local Government Institutions)

(One permanent position exists in the Government Financial Statistics division at Head Office, Pretoria)

(Salary level 13: R819 126 all-inclusive remuneration package per annum)

(Ref. No.: 07/05/15HO)

Key Performance Areas: • Develop stakeholder engagement strategies • Ensure the development of the operational plan, survey methodology, questionnaire, data processing system and statistical processing methodology • Oversee the data collection process, training of data collectors, and development of training manuals • Perform highly specialised data analysis, editing and overseeing the team's analysis and editing • Ensure the development and maintenance of quality standards, and data analysis framework • Oversee the development and maintenance of the dissemination plan; compile publication and clearance documents • Ensure the development and maintenance of detailed sources and methods documentation • Manage the team's budget performance; and ensure compliance to financial and human resource directives and legal frameworks.

Prerequisites: • A Honours degree in Economics/Econometrics/Statistics/Accounting • A Masters/PhD degree in Economics/Econometrics/Statistics/Accounting will be an added advantage • Advanced training in SAS, introduction to project management, economic indicators and analysis is essential • At least six years relevant experience • Knowledge of specialist statistical techniques.

Person Profile: • This position will suit a person with: • Good communication, conceptual, numerical, analytical, interpersonal, accuracy and problem-solving skills • Ability to analyse and interpret specialist data • Ability to pay attention to detail.

Principal: Stakeholder Relations

(One contract position exists in the Office of the Statistician-General at Head Office, Pretoria)

(Salary level 11: R532 278 all inclusive package per annum) (Ref. No.: 08/05/15HO)

(Contract post until 31 December 2017)

Key Performance Areas: • Ensure improvements and maintenance of relationships with Stats SA's respondents and users • Provide access to Stats SA's products and services • Conceptualise, implement and monitor marketing plans for Stats SA's products and services • Assist in developing and conducting annual User Satisfaction Surveys • Promote statistical literacy amongst Stats SA's stakeholders.

Prerequisites: • A three-year tertiary qualification in Marketing/Communication • Training in customer relations management is essential • At least five years proven experience in a customer relationship environment • Experience in Project Management • Knowledge of MS Office Suite.

Person Profile: • This position will suit a person with: • Good customer services, co-ordination and management skills with a strong focus on service delivery, customer needs and process and product quality • Ability to work under pressure • Ability to handle multiple and complex tasks and projects • Willingness to travel and work long hours.

Principal Survey Statistician

(One permanent position exists in the Short Term Indicators division at Head Office, Pretoria)

(Salary level 11: R532 278 all-inclusive remuneration package per annum)

(Ref: No.: 09/05/15HO)

Key Performance Areas: • Develop training manuals for household surveys and provide input into questionnaire design and research methodology • Analyse data towards the publication of statistical releases and reports • Develop Editing and Imputation systems • Ensure the recording of all activities related to the statistical value chain and the development of metadata • Give advice and inputs relating to the collection, analysis and dissemination to other government and private institutions.

Prerequisites: • A three-year tertiary qualification in Statistics/Demography/Economics or related field • A postgraduate degree will be an added advantage • Training in a statistical analysis software package, such as SAS, STATA and SPSS is essential • At least five years relevant experience • Knowledge of SAS programming will be an added advantage • Knowledge of MS Office Suite • A valid driver's license will be an added advantage.

Person Profile: • This position will suit a person with: • Good numerical, analytical, conceptual and problem-solving, communication and interpersonal skills • Ability to work independently and under pressure.

Principal Survey Statistician: Marriages and Divorces, Tourism and Migration
(One permanent position exists in the Health and Vital Statistics division at Head Office, Pretoria)
(Salary level 11: R532 278 all-inclusive remuneration package per annum)
(Ref: No.: 10/05/15HO)

Key Performance Areas: • Participate in the development of strategic and operational plans as well developing or updating standard operating procedures for marriages and divorces; tourism and migration • Acquire all required data sets for marriages and divorces; tourism and migration • Undertake editing of data on marriages and divorces; tourism and migration • Confirm the accuracy of tables and graphs produced; write-up statistical releases and reports; and review clearance documents and presentations • Liaise with stakeholders • Supervise junior staff and other resources.

Prerequisites: • A three-year tertiary qualification in Demography/Population Studies/Sociology/Statistics or related fields • At least five years experience in quantitative methods • Experience in processing and analysis of administrative records or survey data • Experience in the use of relevant statistical or demographic packages • Knowledge of Population Studies, vital statistics, tourism and migration statistics, and research methods • Knowledge of MS Office Suite.

Person Profile: • This position will suit a person with: • Good communication, report writing, presentation, co-ordination, leadership, interpersonal, project management, analytical, numerical, data processing and analytical skills with a strong focus on service delivery, customer needs and process product quality • Ability to work in a team, and to handle multiple and complex tasks and projects • Ability to work under pressure.

Principal Systems Analyst
(One permanent position exists in the Business Modernisation division at Head Office, Pretoria)
(Salary level 11: R532 278 all-inclusive remuneration package per annum)
(Ref: No.: 11/05/15HO)

Key Performance Areas: • Facilitate and analyse business requirements and produce user requirement specifications • Design complex relational databases • Design of complex and quality integrated systems and applications • Ensure training of users • Ensure testing of integrated applications • Facilitate production and implementation of integrated applications • Ensure provision of user support.

Prerequisites: • A three-year tertiary qualification in Information Technology or related field • Training in business or systems analysis and data architecture, data modelling, database design and project management is essential • At least five years experience in systems analysis and design including relational database design, client server application development including relational database design • Knowledge of systems and data architecture, advanced database design and data modelling, and advanced programming.

Person Profile: • This position will suit a person who has: • Good communication, problem-solving, analytical, presentation, decision-making, conflict resolution and facilitation skills and who is dedicated, committed, reliable, innovative and self-motivated • Ability to work independently and in a team • Ability to work under pressure and meet deadlines • Willingness to travel and work long hours.

Principal Systems Developer
(Two permanent positions exist in the Business Modernisation division at Head Office, Pretoria)
(Salary level 11: R532 278 all-inclusive remuneration package per annum)
(Ref: No.: 12/05/15HO)

Key Performance Areas: • Participate in gathering and analysis of user requirements • Develop, maintain and run complex update procedures on databases from external sources • Develop, maintain and run complex extract procedures on databases and existing applications to provide to users • Participate in designing of complex high quality applications and relational database • Develop applications and components • Test complex applications • Develop complex user manuals and training of users • Review and quality control of developed applications • Provide user support and technical consulting support on projects • Supervise staff.

Prerequisites: • A three-year tertiary qualification in IT or related field • At least five years work experience in programming • Experience in systems analysis and relational database design • Knowledge of business analysis, system analysis, database design and data modeling, advanced programming, database querying and Transact

SQL visual basic/VB.Net, risk management, programming SQL server database and project management • Knowledge of MS Office Suite.

Person Profile: • These positions will suit persons who have: • Good communication, presentation, analytical, problem-solving, customer interaction and decision-making skills • A dynamic, energetic, self-driven, innovative and results-driven team player • Ability to operate strategically • Ability to train people • Ability to organise, plan and monitor • Ability to work under pressure and meet deadlines • Willingness to travel and work long hours.

Principal Database and Application Server Administrator
(One permanent position exists in the Corporate Data Processing division at Head Office, Pretoria)
(Salary level 11: R532 278 all-inclusive remuneration package per annum)
(Ref: No.: 13/05/15HO)

Key Performance Areas: • Develop relevant policies, procedures, guidelines and standards and project plans • Conduct research on new techniques, technology and solutions • Install, administer and optimise database and application servers as well as related components • Design, develop, implement, monitor, maintain and performance-tune databases • Establish and maintain appropriate end-user database access control levels • Interact with stakeholders • Supervise staff • Define and perform database backups, recovery and archiving according to plans.

Prerequisites: • A three-year tertiary qualification in Information Systems/Computer Science/Information Technology or related field • A DBA certificate is essential • At least five years working technical experience in a database administration or senior technical position • An understanding of database structures, theories, principles, and practices is required • Working technical experience with designing, building, installing, configuring and supporting database and application servers • Hands-on database tuning and troubleshooting experience • Working technical knowledge of relational databases, server performance tuning and monitoring tools • Knowledge of storage technologies and server security • Proven knowledge of systems development life cycle methodologies.

Person Profile: • This position will suit a person who is: • Highly self-motivated, goal-driven, hardworking, persistent, innovative and dedicated • Ability to work under pressure • Willingness to travel and work long hours.

Deputy Manager: Media Relations
(One permanent position exists in the Corporate Communication division at Head Office, Pretoria)
(Salary Level 11: R532 278 all-inclusive remuneration package per annum)
(Ref. No.: 14/05/15HO)

Key Performance Areas: • Develop, review and maintain a media relations policy for the economic statistics cluster • Develop infographics, press statements and news articles and based on various social stats publications • Co-ordinate media events to enhance the image of Statistics South Africa • Manage the development and implementation of quality assurance procedures related to stakeholder interactions • Work closely with internal and external stakeholders to address issues of common interest and needs.

Prerequisites: • An appropriate three-year tertiary qualification in Journalism/Communication or related field/s • Formal studies in demography will be advantageous • At least five years of experience in a communications environment • Knowledge of MS Office Suite • Knowledge of government prescripts, policy and legislation • A valid driver's license • Knowledge of social media platforms • Ability to interact with stakeholders • Ability to make presentations of both a technical and non-technical nature to various stakeholders • A valid driver's license.

Person Profile: • This position will suit a person who has: • Excellent verbal and written communication skills • A motivated self-starter with knowledge of the South African print and radio media • Good project management, organisational and interpersonal skills with professional and non-professional staff • Ability to work under pressure and meet deadlines • Dynamic, self-driven, innovative and results orientated • Strong service delivery, customer care and quality focus • Willingness to travel extensively and work long hours.

Provincial Programme Officer
(One permanent position exists in the Free State Provincial Office: Bloemfontein)
(Salary Level 11: R532 278 all-inclusive remuneration package per annum)
(Ref. No.: 15/05/15FS)

Key Performance Areas: • Integrate all project plans and avail supporting documents to statistical support and informatics fieldwork operations and corporate services • Build and grow project relationship with stakeholders • Facilitate project implementation • Set and administer project expectations with team members and other stakeholders • Define project success criteria and disseminate them to the relevant components • Develop and deliver progress report proposals requirements, documentation and presentations • Monitor and report on the implementation of operational plans • Facilitate in the processes of project closure • Collate risk plans from different projects and ensure implementation of mitigation plans.

Prerequisites: • A three-year tertiary qualification in Business Administration/Management/Statistics • At least five years relevant working experience • Extensive experience and knowledge in Project Management • Knowledge of MS Office Suite • A valid driver's license will be an added advantage.

Person Profile: • This position will suit a person with: • Good communication, organising, planning, presentation, analytical, problem-solving, customer interaction and decision-making skills • A dynamic, energetic, self-driven, innovative and results-driven team player • Ability to operate strategically • Ability to train people • Ability to work under pressure and meet deadlines • Willingness to travel and work long hours.

Provincial Training Officer
(One permanent position exists in the Free State Provincial Office: Bloemfontein)
(Salary Level 9: R270 804 per annum)
(Ref. No.: 16/05/15FS)

Key Performance Areas: • Implement operational plans, policies, procedures and process mapping for training in the province • Conduct maths 4 stats and Census at school based on teacher training manual and study guides • Provide inputs for maths 4 stats and census at school website • Develop and monitor the provincial training plan • Provide assistance on career guidance and publicity on careers in statistics and related fields to learners • Liaise with stakeholders.

Prerequisites: • A three-year tertiary qualification in Statistics/Mathematics • At least three years experience in a statistical environment • Knowledge of survey methodologies, financial and risk management and sampling techniques • Knowledge of MS Office Suite • A valid driver's license will be an added advantage.

Person Profile: • This position will suit an innovative person with: • Good communication, report-writing, analytical, interpersonal and networking skills • Ability to work under pressure • Ability to handle multiple tasks and projects.

District Survey Co-ordinator
(One permanent position exists in the Free State Provincial Office: Thabo Mofutsanyana District)
(Salary Level 9: R270 804 per annum)
(Ref. No.: 17/05/15FS)

Key Performance Areas: • Implement district operational plans procedures, process mapping, standard operating procedures (SOP) and implementation of policies in the district office for fieldwork in the district • Co-ordinate listing and updating of dwelling units in sampled PSU • Conduct training for projects in the district office • Implement fieldwork data collection for projects in the district • Supervision of staff and other resources • Liaise with stakeholders.

Prerequisites: • A three-year tertiary qualification in Statistics/Economics/Geography/Demography or related field • Training in sampling techniques, survey methodology and project management • At least three years experience in fieldwork operations • Knowledge of Human Resources Management, Financial and Risk Management • Knowledge of MS Office Suite • A valid driver's license.

Person Profile: • This position will suit a person with: • Good interpersonal, communication, interviewing, leadership, report writing, decision making, map reading and presentation skills • A strategic, assertive and innovative thinker and team player with diversity awareness • Ability to adapt to change • Willingness to travel and work long hours • Ability to work under pressure to meet deadlines and in challenging terrains.

Information Security Co-ordinator

(One permanent position exists in the Northern Cape Provincial Office) (Ref: No.: 18/05/15NC)
(NB. This position was previously advertised with Ref. No: 17/01/15NC. Those who applied previously need not re-apply)

(One permanent position exists in the Limpopo Provincial Office: Polokwane) (Ref: No.: 19/05/15LP)
(Salary Level 9: R 270 804 per annum)

Key Performance Areas: • Co-ordinate, monitor and ensure compliance relating to security processes and procedures • Provide and co-ordinate physical security function in the province • Provide effective occupational health and safety functions in the province • Conduct investigations on security related matters • Provide effective information security compliance in the province • Liaise with stakeholders.

Prerequisites: • A three-year tertiary qualification in Law Enforcement/Security Management • Training in security management, security appraisals, security investigations and project management is essential • State Security Agency Management/Advisor Course will be an added advantage • At least three years experience in security management, security investigation and assessment • Supervisory experience will be an added advantage • Knowledge of security administration, investigation methodologies, information security audits as well as conducting threat and risk assessments • Knowledge of MS Office Suite and presentation skills • A valid driver's license will be an added advantage.

Person Profile: • These positions will suit persons with: • Good communication, conflict management, interpersonal, co-operative, assertive and high integrity character • Ability to work long hours and travel extensively • The candidate will be subjected to a Top Secret Clearance process.

Assistant Manager: HR Recruitment and Appointments

(Two permanent positions exist in the Human Resource Management division at Head Office, Pretoria)
(Salary level 9: R270 804 per annum)
(Ref. No.: 20/05/15HO)

Key Performance Areas: • Conduct recruitment, selection and placement • Provide Human Resource planning and recruitment for projects and permanent staff • Process Persal transactions i.e. appointments; promotions; transfers etc. • Administer HR training of newly appointed contract staff • Ensure compliance to relevant legislations • Manage database • Supervise staff.

Prerequisites: • A three-year tertiary qualification in Human Resource Management or related field • Training in PERSAL is essential • At least three years working experience in the field of Human Resource Management • Supervisory skills • Knowledge of project management • Knowledge of legal prescripts applicable to HRM • Knowledge of MS Office Suite.

Person Profile: • These positions will suit persons with: • Good communication, writing, interpersonal and basic research skills • Ability to work with people and to liaise with Senior Management • Ability to pay attention to detail • Ability to cope under pressure and meet deadlines • Willingness to work long hours.

Assistant Manager: Economist

(One permanent position exists in the Government Financial Statistics division at Head Office, Pretoria)
(Salary level 9: R270 804 per annum)
(Ref. No.: 21/05/15HO)

Key Performance Areas: • Develop and implement detailed plans for relevant components of the GDP estimates • Execute activities in the process of compiling estimates, government and economic statistics • Conduct research in order to continuously update, assess and improve on the indicators and methodologies • Execute specialised and complex data analysis and editing • Draft and update sources and method manuals • Establish and maintain contacts with local and international experts and organisations • Manage team performance and comply to the human resource directives and legal frameworks • Provide inputs on economic issues and trends as well as on the formulation of recommendations.

Prerequisites: • A three year tertiary qualification in Economics/Econometrics or related field • Training in the System of National Accounts is essential • Training in analytical or statistical software is essential • At least three years experience in the field of National Accounts and/or relevant economics statistics field • Knowledge of MS Office Suite.

Person Profile: • This position will suit a person with: • Good interpersonal, communication, organising and customer service skills • Ability to cope under pressure and meet deadlines • Willingness to work long hours.

Systems Developer

**(One permanent position exists in the Corporate Data Processing division at Head Office, Pretoria)
(Salary Level 9: R270 804 per annum)
(Ref. No.: 22/05/15HO)**

Key Performance Areas: • Participate in gathering and analysis of user requirements • Develop, maintain and run update procedures on databases from external sources • Develop, maintain and extract procedures on databases and existing applications to provide to users • Participate in the design of complex high-quality applications and relational database • Develop applications • Test applications • Develop user manuals and train users on applications • Provide user support and maintenance of existing projects.

Prerequisites: • A three-year tertiary qualification in Information Technology or related field • At least three years experience in programming • Relevant working experience with HTML5/XHTML/PHP, JavaScript, ASP, jQuery and CSS3 • Experience working with relational databases such as MySQL, MSSQL or Oracle and a good working knowledge of SQL • Experience in content management systems • Knowledge of Linux Administration and troubleshooting • Experience in mobile platform development will be an added advantage.

Person Profile: • This position will suit a person who has: • Good communication, presentation, analytical, planning, organising, problem-solving, customer interaction and decision-making skills • A dynamic, energetic, self-driven, innovative and results-driven team player • Ability to train people • Ability to work under pressure and meet deadlines • Willingness to travel and work long hours • Ability to remain abreast of trends and developments in web accessibility technologies.

Assistant Manager: Multidisciplinary Compilation

**(One permanent position exists in the Publishing, Printing and Distribution division at Head Office, Pretoria) (Salary level 9: R270 804 per annum)
(Ref. No.: 23/05/15HO)**

Key Performance Areas: • Provide inputs on the development course material (writing skills course) on statistical releases monographs, research papers and business writing and assist in offering training on statistical writing to survey areas • Co-ordinate compilation process of annual and quarterly publications(Stats in Brief, SA Stats and Bulletin of Stats) • Quality assure prepared statistical releases, reports and clearance documents for publication and provide inputs on the standard for statistical releases • Monitor compliance to statistical releases standards • Give inputs on the development and implementation of policy, plans, procure, process and guidelines for multi-disciplinary compilations • Supervise staff • Liaise with internal stakeholders.

Prerequisites: • A three-year tertiary qualification in Language Practice/Linguistics/Communication/Journalism or related fields with majors in English and basic knowledge in Statistics • At least three years relevant working experience in publishing, project management, compilation, editing and proofreading • Knowledge of MS Office Suite.

Person Profile: • This position will suit a person with: • Good communication, writing, organising, planning, analytical, numerical, accuracy, facilitation and decision-making skills • Ability to pay attention to detail • Ability to work under pressure and meet deadlines.

Senior Multidisciplinary Compilation

**(One permanent position exists in the Publishing, Printing and Distribution division at Head Office, Pretoria) (Salary level 8: R227 802 per annum)
(Ref. No.: 24/05/15HO)**

Key Performance Areas: • Facilitate the compilation and the production of publications according to industry standards • Provide layout services for all multidisciplinary publications • Co-ordinate and produce statistical monthly newsletter and writing of articles • Promote the implementation of standards on all statistical documents (statistical releases, reports and clearance documents for publication) • Build effective relations with internal stakeholders to ensure timely delivery of publications • Implement policy, plans, procedure, process and guidelines for multi-disciplinary compilations.

Prerequisites: • A three-year tertiary qualification in Language Practice/Linguistics/Communication/Journalism or related fields with majors in English and basic knowledge in Statistics • At least two years relevant working experience in the field of publishing, project management, Information Technology and layout, compilation and editing • Knowledge of MS Office Suite.

Person Profile: • This position suit a person with: • Good communication, writing, organising, planning, analytical, numerical, accuracy, facilitation and decision-making skills • Ability to pay attention to detail • Ability to work under pressure and meet deadlines.

ERRATUM

The below position was previously advertised with Reference Number 27/02/15HO (closing date: 27 February 2015) and with an incorrect salary level 12: R630 822 all-inclusive remuneration package per annum. Those who previously applied may re-apply.

Deputy Manager: Strategic Reporting, Monitoring and Evaluation
(One permanent position exists in the Strategy division at Head Office, Pretoria)
(Salary level 11: R532 278 all-inclusive remuneration package per annum)
(Ref. No.: 25/05/15HO)

Key Performance Areas: • Implement tactical/operational plans, policies, procedures, process mapping and standard operating procedures for strategic reporting and monitoring • Report on organisational performance • Facilitate evidence-based monitoring processes • Develop and maintain performance management system • Implement the evaluation programme of Stats SA • Provide management support services • Liaise with stakeholders.

Prerequisites: • A three-year tertiary qualification in Public Management/Business Management/Social Sciences or related field • Training in monitoring and evaluation, and project management is essential • At least five years relevant working experience in alignment of monitoring and reporting to strategic and business plans • Understanding of government development policy and priorities and how the public sector operates • Sound knowledge of strategic planning, alignment and prioritization • A valid driver's licence.

Person Profile: • This position will suit a person who has: • Good analytical thinking, communication innovation, professionalism, influence, and organisational alertness skills • Ability to work under pressure and meet deadlines • Willingness to travel and willingness to work long hours.

Short-listed applicants must be willing to undergo a competency exercise as part of the selection process.

Closing date for applications: 29 May 2015 at 16h00

Required documents: A signed Z83 application form • Detailed CV with contact details of three recent references • Certified copies of qualifications and Identity Document. NB: Applicants risk being disqualified for failing to submit all the required documents as indicated above.

Important note: If you do not hear from us within three months of the closing date, please regard your application as unsuccessful • Correspondence will be entered into with short-listed candidates only • Statistics South Africa reserves the right not to make an appointment • Appointment is subject to security clearance, the signing of a performance agreement or plan, verification of the applicant's documents and reference checking • Applications received after the closing date will not be considered • Please clearly indicate the reference number of the position you apply for in your application. If you apply for more than one position, submit separate applications.

• **Head Office, Pretoria:** Post to the Recruitment Manager, Statistics SA, Private Bag X44, Pretoria 0001 or hand-deliver at 167 Manaka Heights Building, corner Andries (Thabo Sehume) and Vermeulen (Madiba) Streets, Pretoria.

Enquiries: Kindly contact Mr. Collen Mokonyane or Obed Marubyane at (012) 310 4604/366 0151.

• **Free State:** Human Resource Officer, Statistics SA, Private Bag X20541, Bloemfontein 9300 or hand deliver at Ellen Gaborone Building, Corner Moshoeshoe & George Lubbe Street, Rocklands, Bloemfontein, 9300.

Enquiries: Kindly contact: Mr. Raymond Matsemela at (051) 412 7500.

• **Northern Cape:** Post to the Human Resources Officer, Private Bag X 5053, Kimberley 8300 or hand-deliver at The Old Standard Bank Building, Cnr Lennox & Du Toit Span Road.

Enquiries: Kindly contact Ms Vuyisile Hadebe at (053) 802 6808.

• **Limpopo:** Post to the Human Resources Officer, Private Bag X 9441, Polokwane, 0700 or hand-deliver at 29 Bodenstein Street, Corporate Park Building, Polokwane

Enquiries: Kindly contact Mr Tlaka Collins at (015) 295 3300.

Stats SA endeavours to promote the careers of previously disadvantaged persons by applying the principles of appropriate legislation, e.g. Employment Equity Act, 1998.

People living with disabilities are encouraged to apply for the above positions.

Level 13 Posts: All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.