Stats SA provides scientific knowledge that enables society to understand complex socio-economic phenomena. It draws its mandate from the Statistics Act, 1999 (Act No 6 of 1999). Stats SA strives to excel in the following five competencies: 

● Intellectual capability to lead the scientific work of statistics
● Technological competence for purposes of large-scale processing and for complex computations and accessibility of information to the public
● Logistical competence for deployment of (forward and reverse) logistics of large-scale field operations and for strategic choices regarding operational efficiency and cost-effectiveness
● Political competence in understanding the political environment without being political or Politicised (commitment of delivery without fear of favor)
● Administrative competence: The ability of bringing it all together.

Executive Manager: Short-Term Indicator Statistics
(One permanent position exists in the Short-Term Indicator Statistics division at Head Office, Pretoria)
(Salary Level 14: R934 866 all-inclusive remuneration package per annum)
(Ref No.: 10/03/14HO)

Key Performance Areas:
● Provide strategic leadership within the Short-term Indicator Statistics division
● Ensure effective planning, implementation and monitoring of divisional strategies, plans and policies
● Manage the development and implementation of quality assurance procedures
● Align the outputs of the division with relevant local and international standards, frameworks and classifications
● Work closely with stakeholders to address issues of common interest and needs
● Manage human and financial resources in the division effectively and efficiently.

Prerequisites:
● A postgraduate qualification in Statistics/Economics/Accounting or related field/s
● Training in Project and Financial Management
● Extensive experience in managing sample surveys and good knowledge of business survey methodologies
● Experience in management of data collection, processing, editing, analysis and dissemination
● Extensive experience in a senior management role in a large organisation
● Knowledge of MS Office Suite
● Knowledge of budgeting, risk assessment and planning for surveys
● Knowledge of government prescripts, policy and legislation
● A valid driver’s license
● Ability to interact with stakeholders
● Make presentations of both a technical and non-technical nature to various stakeholders.

Person Profile:
● This position will suit a person with: Good project management, organisational and interpersonal skills with professional and non-professional staff
● Ability to work under pressure and meet deadlines
● Ability to handle multiple and complex tasks and projects
● Dynamic, self-driven, innovative and results orientated
● Strong service delivery, customer care and quality focus
● Willingness to travel extensively and work long hours.

Manager: Monitoring and Control
(One permanent position exists in the HRM division at Head Office, Pretoria)
(Salary level 13: R771 306 all-inclusive remuneration package per annum)
(Ref. No.: 11/03/14HO)

Key Performance Areas:
● Manage the development of policies, procedures and plans for the component
● Manage the central HR policies, procedures and participate in formulation of HRM strategies
● Manage the design and development of monitoring and control systems, tools, framework and indicators for the division
● Manage the coordination of HR audit
● Manage HRM progress report and monitor divisional performance against its plans
● Liaise with stakeholders
● Manage staff and other resources including budgets.

Prerequisites:
● A three-year tertiary qualification in Human Resource Management/Public Management/Industrial Psychology or related field
● Training in Monitoring and Evaluation/Project
Management/Quality Management is essential • At least six years experience in Human Resources Management • Knowledge of HR policies and procedures, including PSR and relevant acts • Experience in facilitation and/or development and/or management of strategy monitoring systems within the public service • Knowledge of MS Office Suite • A valid driver's license.

Person Profile: • This position will suit a person who has: Good research, interviewing, report writing, presentation, leadership, analytical, communication, strategic thinking and conflict resolution skills • Must be an innovative thinker and a team player • Ability to communicate at all levels, manage personnel and other resources.

Deputy Manager: Methodologist
(One permanent position exists in the Prices Methodology and Research division at Head Office, Pretoria)
(Salary level 11: R495 603 all inclusive remuneration package per annum)
(Ref. No.: 12/03/14HO)

Key Performance Areas: • Develop strategy, policy, plans and procedures for price statistics methodology • Develop methodology regarding price statistics based on international best practices and ensure continuous improvement of price statistics • Advise on the implementation of all new methodology and ensure that the price statistics are collected based on the correct methods • Develop methodologies for reweighting, rebasing, and sample management for CPI and PPI • Analysis of price statistics • Supervision of methodologists • Liaise with stakeholders.

Prerequisites: • A three-year tertiary qualification in Economics/Statistics/Econometrics/Mathematics • At least five years experience as a producer or significant user of price data • Experience in SAS programming • Knowledge of Price Statistics and Economics.

Person Profile: • This position will suit a person with: Good writing, analytical, research, problem-solving and statistical analysis skills • Willingness to adapt to change • Ability to critically evaluate work methods and content • Ability to work independently and accurately.

Deputy Manager: Prices Quality Audit
(One permanent position exists in the Prices Methodology and Research division at Head Office, Pretoria)
(Salary level 11: R495 603 all inclusive remuneration package per annum)
(Ref. No.: 13/03/14HO)

Key Performance Areas: • Develop, maintain and improve audit system methodology and programs • Manage the audit process • Conduct specific analysis and monitor performance sampling for data quality • Manage staff and other resources • Interact with stakeholders.

Prerequisites: • A three-year tertiary qualification in Management/Quality/Auditing/Economics/Statistics • Training in ISO 90001:2000 and/or TQM is essential • At least five years experience in quality management auditing and all aspects of quality assurance • Knowledge of Price Statistics, Economics Statistics, survey and statistical methodology, TQM and internal auditing.

Person Profile: • This position will suit a person with: Good writing, research, statistical analysis and problem-solving skills • Ability to be objective and impartial • Willingness to travel and work long hours.

Principal Systems Developer
(One permanent position exists in the Methodology and Evaluation division at Head Office, Pretoria)
(Salary level 11: R 495 603 all-inclusive remuneration package per annum)
(Ref. No.: 14/03/14HO)

Key Performance Areas: • Participate in gathering and analysis of user requirements • Develop, maintain and run complex update procedures on databases from external sources • Develop, maintain and run complex extract procedures on databases and existing applications to provide to users • Participate in designing complex high quality applications and relational database • Develop applications and components • Test
complex applications • Develop complex user manuals and training of users • Review and quality control of
developed applications • Provide user support and technical consulting support on projects • Supervise staff.

Prerequisites: • A three-year tertiary qualification in IT or related field • At least five years experience in
programming • Experience in relational database • Knowledge of advanced programming, database querying
and Transact SQL visual basic/VB.Net, risk management, programming SQL server database and project
management • Knowledge of MS Office Suite.

Person Profile: • This position will suit a person with: Good communication, presentation, strategic, organising,
planning, analytical, problem-solving, customer interaction and decision-making skills • A dynamic, energetic,
self-driven, innovative and results-driven team player • Ability to train people • Ability to work under pressure
and meet deadlines • Willingness to travel and work long hours.

Principal Systems Developer
(One permanent position exists in the Geography Division at Head Office, Pretoria)
(Salary level 11: R495 603 all-inclusive remuneration package per annum)
(Ref. No.: 15/03/14HO)

Key Performance Areas: • Participate in gathering and analysis of user requirements • Develop, maintain and
run complex update procedures on databases from external sources • Develop, maintain and run complex
extract procedures on databases and existing applications to provide to users • Participate in the design of
complex high quality applications and relational database • Develop applications and components • Test
complex applications • Develop complex user manuals and training of users • Review and quality control of
developed applications • Provide user support and technical consulting support on projects • Supervise staff.

Prerequisites: • A three-year tertiary qualification in IT or related field • At least five years experience in
programming • Experience in systems analysis and relational database design is required • Knowledge of
business analysis, systems analysis, database design and data modelling, advanced programming, database
querying and Transact SQL and project management • Knowledge of MS Office Suite • Experience in
relational database concepts, preferably MS SQL Server or Oracle 10g will be an added advantage •
Experience in systems development in a Web environment will be an added advantage • Experience in
Microsoft Development Frameworks, ASP / ASP.Net, Java script, C#.Net, VB.Net/Visual Basic, HTML, and
XML will be an added advantage • Experience in ESRI GIS Products such as ArcGIS Desktop, ArcGIS Server,
Arc GIS Mobile and ArcObjects will be an added advantage.

Person Profile: • This position will suit a person with: Good communication, presentation, strategic, organising,
planning, organisational, problem-solving, customer interaction and decision-making skills • A dynamic, energetic,
self-driven, innovative and results-driven team player • Ability to operate strategically • Ability to train people •
Ability to work under pressure and meet deadlines • Willingness to travel and work long hours.

Principal Systems Analyst
(One permanent position exists in the Methodology & Evaluation division at Head Office, Pretoria)
(Salary level 11: R495 603 all-inclusive remuneration package per annum)
(Ref. No.: 16/03/14HO)

Key Performance Areas: • Facilitate and analyse business requirements and produce user requirement
specifications • Design complex relational databases • Design of complex and quality integrated systems and
applications • Ensure training of users • Ensure testing of integrated applications • Facilitate production
implementation of integrated applications • Ensure provision of user support.

Prerequisites: • A three-year tertiary qualification in Information Technology or related field • Training in
business or systems analysis and data architecture, data modellling, database design and project management
is essential • At least five years experience in systems analysis and design including relational database
design, client server application development including relational database design • Knowledge of systems and
data architecture, advanced database design and data modellling, and advanced programming.

Person Profile: • This position will suit a person who has: Good communication, problem-solving, analytical,
presentation, decision-making, conflict resolution and facilitation skills and who is dedicated, committed,
reliable, innovative and self-motivated • Ability to work independently and in a team • Ability to work under
pressure and meet deadlines • Willingness to travel and work long hours.
Survey Statistician
(One permanent position exists in the Survey Co-ordination, Monitoring and Evaluation division at Head Office, Pretoria)
(Salary level 8: R212 106 per annum)
(Ref. No.: 17/03/14HO)

Key Performance Areas: Implement integrated household surveys monitoring and evaluation strategies • Build monitoring and evaluation systems and tools for surveys and census • Conduct Monitoring and Evaluation field operations • Processing, analysing and reporting of the M&E data • Conduct quality assurance and control and reconciliation visits • Ensure that the strategic objectives of the census and household surveys are met • Liaise with stakeholders.

Prerequisites: A three-year tertiary qualification in Statistics/Mathematics/Demography • Training in Monitoring and Evaluation or related field is essential • At least two years experience in the relevant field • Ability to analyse data using statistical packages such as SAS, STATA • Knowledge of Population Studies, Demography, Statistics and Project Management • Knowledge of MS Office Suite • A valid driver’s license.

Person Profile: This position will suit a person with: Good facilitation, report writing, leadership, supervision, interpersonal and analytical skills • Willingness to travel extensively.

Survey Statistician: Content Development
(Two permanent positions exists in the Poverty and Inequality Stats division at Head Office, Pretoria)
(Salary level 8: R212 106 per annum)
(Ref. No.: 18/03/14HO)

Key Performance Areas: • Provide inputs in the development and implementation of tactical and operational plans for the component • Participate in the research and development of content for poverty and expenditure surveys • Provide inputs into the development and updating of the divisional research agenda and compile research reports in line with the research agenda • Participate in the development and testing of survey methodology, procedures and processes for poverty and expenditure surveys • Analyse data towards the publication of statistical releases, reports and products • Record all activities and outputs related to content development and research, and compile metadata • Liaise and provide support to stakeholders.

Prerequisites: • A three-year tertiary qualification in Economics/Econometrics/Statistics/Social Science/Research Methods/Demography/Development Studies or related field • Training in SAS or another statistical software package is essential • At least two years proven experience with exposure to analysis of data, writing reports and/or research • Knowledge of MS Office Suite.

Person Profile: • This position will suit a person with: Good conceptual, analytical, numerical, communication, co-ordination and liaison skills with a strong focus on service delivery, customer needs and process and product quality • Ability to work under pressure • Ability to handle multiple and complex tasks and projects • Willingness to travel and work long hours.

Demographer
(One permanent position exists in the Census Inputs and Outputs division at Head Office, Pretoria)
(Salary level 8: R212 106 per annum)
(Ref. No.: 19/03/14HO)

Key Performance Areas: Participate in the development of census/survey content and products • Participate in user consultation processes for census/survey data items and products • Provide support on census/survey training on content • Provide support in census/survey analysis and product development.

Prerequisites: A three-year tertiary qualification in Statistics/Demography or related field • At least two years experience in census or survey undertaking • Ability to analyse data using statistical packages such as SAS, STATA • Knowledge of MS Office Suite.
Person Profile: This position will suit a person with: ● Good communication, interpersonal, presentation, numerical and analytical skills ● Ability to handle multiple tasks and work under pressure ● Ability to meet deadlines and work long hours.

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Short-listed applicants must be willing to undergo a competency exercise as part of the selection process.

Closing date for applications: 28 March 2014

Required documents: A signed Z83 application form ● Detailed CV with contact details of three recent references ● Certified copies of qualifications and Identity Document. NB: Applicants risk being disqualified for failing to submit all the required documents as indicated above.

Important note: If you do not hear from us within three months of the closing date, please regard your application as unsuccessful ● Correspondence will be entered into with short-listed candidates only ● Statistics South Africa reserves the right not to make an appointment ● Appointment is subject to security clearance, the signing of a performance agreement or plan, verification of the applicant’s documents and reference checking ● Applications received after the closing date will not be considered ● Please clearly indicate the reference number of the position you apply for in your application. If you apply for more than one position, submit separate applications.

● Head Office, Pretoria: Post to the Recruitment Manager, Statistics SA, Private Bag X44, Pretoria 0001 or hand-deliver at 170 De Bruin Park Building, corner Andries (Thabo Sehume) and Vermeulen (Madiba) Streets, Pretoria.

Enquiries: Kindly contact Mr. Collen Mokonyane or Obed Marubyane at (012) 310 0151/366 4604.

Stats SA endeavours to promote the careers of previously disadvantaged persons by applying the principles of appropriate legislation, e.g. Employment Equity Act, 1998.