

Stats SA provides scientific knowledge that enables society to understand complex socio-economic phenomena. It draws its mandate from the Statistics Act, 1999 (Act No 6 of 1999). Stats SA strives to excel in the following five competencies: • Intellectual capability to lead the scientific work of statistics • Technological competence for purposes of large-scale processing and for complex computations and accessibility of information to the public • Logistical competence for deployment of (forward and reverse) logistics of large-scale field operations and for strategic choices regarding operational efficiency and cost-effectiveness • Political competence in understanding the political environment without being political or Politicised (commitment of delivery without fear or favour) • Administrative competence: The ability of bringing it all together.

Deputy Director-General: Population and Social Statistics
(One permanent position exists in the Population and Social Stats branch at Head Office, Pretoria)
(Salary level 15: R1 299 501 all-inclusive remuneration package per annum)
(Ref. No.: 01/05/17HO)

Job Purpose: To direct, co-ordinate and manage the Population and Social Statistics branch, to provide relevant, accurate and timely population and social statistics through the application of internationally acclaimed practices, in order to support decision-making and planning. The incumbent will be responsible for the strategic leadership and management of the following chief directorates within the branch: Poverty & Inequality, Labour Statistics, Population Statistics, Census and Community Survey Operations, Social Statistics, Demography and Health and Vital Statistics.

Key Performance Areas: • Provide health and vital statistics including causes of death, registered births, tourism and migration, marriages and divorces, and other health statistics • Provide social statistics covering education, social security and service delivery • Provide population statistics in relation to census and community survey data • Provide demographic dynamics including mid-year population estimates (community survey) • Provide labour market statistics and information on emerging phenomena for measuring employment • Provide poverty and inequality statistics and information of the dimension of poverty • Provide leadership in strategic and operational planning • Ensure effective personnel and financial resource management • Ensure the continuous service delivery improvement • Represent Statistics South Africa in national, regional and international forums.

Prerequisites: • Honours degree (NQF Level 8) in Demography, Statistics, Sociology or Economics • At least 10 years of relevant experience at senior management level • Demonstrated understanding of statistical ethics and the fundamental principles of official statistics • Extensive quantitative research experience • Demonstrated competence and a proven track record in managing large household surveys or censuses and compiling statistical reports • A good understanding of Government policies and initiatives and the role of information in Government decision-making • Demonstrated strategic and operational management ability and experience • Experience in leading and managing transformation, change and diversity • Ability to work in cross-cutting/functional projects/teams.

Person Profile: • Excellent communication skills • Excellent analytical, conceptual and numerical skills • Good interpersonal skills and the ability to handle multiple and complex tasks and projects • Dynamic, self-driven, innovative and result-orientated • Strong service delivery, customer and quality focus • Experience in budget preparation and control • Ability to work under pressure and to tight deadlines • Excellent computer skills.

Closing date: 23 June 2017.

Required documents: A signed Z83 application form • Detailed CV with contact details of three recent references • Certified copies of qualifications and Identity Document. NB: Applicants risk being disqualified for failing to submit all the required documents as indicated above.

Important note: If you do not hear from us within three months of the closing date, please regard your application as unsuccessful • Correspondence will be entered into with short-listed candidates only • Statistics

South Africa reserves the right not to make an appointment • Appointment is subject to security clearance, the signing of a performance agreement or plan, verification of the applicant's documents and reference checking • Applications received after the closing date will not be considered.

• **Head Office, Pretoria:** Post to the Recruitment Manager, Statistics SA, Private Bag X44, Pretoria 0001 or hand-deliver at 01 Koch Street, Salvokop, Pretoria.

Enquiries: Kindly contact Ms Mantwa Montsho at (012) 310 4889.

Stats SA endeavours to promote the careers of previously disadvantaged persons by applying the principles of appropriate legislation, e.g. Employment Equity Act, 1998.

People living with disabilities and women are encouraged to apply for this above position.

Note: All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.