# Labour : Labour statistics. Wage rates: civil engineering industries P0282

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### P Lehohla Statistician-General: Statistics South Africa

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# BIG ANNUAL INCREASES IN AVERAGE WAGES PER HOUR FOR SOME WORKERS IN THE CIVIL ENGINEERING INDUSTRY

Between November 1995 and November 1996 annual increases of more than 20% in average wages per hour occurred for artisans in the rural and urban areas of

Natal (71% and 20,5% respectively), for construction hands in the urban areas of the Eastern Cape (32,3%) and for plant operators in the urban areas of Natal (27,2%).

The highest average wage per hour for November 1996 for artisans were reported by the rural areas of Transvaal, Free State and the Northern Cape (R19,72) and for construction hands by in the urban areas of the Eastern Cape (R10,15).

The highest wage rate indices (1990=100) for November 1996 for artisans and other workers were recorded for the urban areas of the Western Cape with indices of 247,5 and 241,8 respectively.

**NOTE:** As stated in the November 1995 and subsequent issues of this release (P0282) the quarterly survey on wage rates in the civil engineering industry is to be terminated following the November 1996 survey (see also note 9 on page 2). This issue of statistical release P0282 will therefore be the last publication in this series.

#### EXPLANATORY NOTES

- 1. Data in respect of average wages in the civil engineering industry are based on a sample survey. The survey covers private contractors in general civil engineering, road building, marine works, tunnelling and special concrete works.
- 2. The category "other workers" for the wage rate indices is compiled by combining the average wages of motor vehicle drivers, plant operators, construction hands and labourers. The category "all workers" combines the average wages of all five (5) occupational groups.
- 3. Areas

The areas shown in the tables are as specified by SAFCEC for contract purposes.

4. On request of SAFCEC, the method used to calculate the indices was investigated and it was decided to implement a new method of calculation as from August 1994. The method with which the best results were achieved is an adaption of the Laspeyres chain index. This implies the calculation of the percentage change in comparable units (respondent, occupation, area) in both periods. The geometric

average of these changes is then used in the calculation of the indices. From this follows that the completion of existing contracts or the beginning of new contracts in a specific area will not exert as great an influence on the indices for that area as it did in the past. The method for the calculation of the average wage per hour of the occupational groups according to area, however, remained the same. The information of all the respondents in the survey for that area is used in the calculation of the relevant average wage per hour. The change in the average wages per hour will thus not necessarily be the same as that of the indices.

5. Where the number of respondents for a specific occupation and area is not sufficient, information in respect of wages and indices is shown as "not available". This information is however still used in the calculation of the weighted average wage rate index of the areas.

# 6. (I) Plant operators

- include operators of power-driven cranes, hoists, piling rigs, shovels, excavators, mixers, graders, loaders, pavers, rollers, scrapers, dozers, dumpers, tractors, crushers and other similar plant machinery.

#### (ii) Construction hands (semi-skilled workers)

- include shuttering workers, concretors, drilling workers, grouting workers, indunas, steel fixing workers, scaffolding workers and other similar workers.
- 7. Wages and indices refer to remuneration of production workers for ordinary hours worked and exclude all allowances and bonuses.
- 8. Symbols used:
  - \* = Revised
  - .. = Information not available

## 9. Important

SAFCEC requested that contractors use the CPI as measure of wage fluctuations and that the use of the wage rate indices be discontinued. The wage rate indices should therefore not be utilised for contract price adjustment purposes in the case of "new" contracts, since the calculation of these indices is to be terminated following the November 1996 indices.

#### Table 1 - Average wage per hour

Year and month	   Western   Cape urban   area	   Western   Cape rural   area	   Eastern   Cape urban   area	   Eastern   Cape rural   area	Natal urban area	   Natal   rural area	Tvl, Free   State and   Northern Cape   urban area	Tvl, Free State and Northern Cape rural area	Former Self-go- verning territo- ries
	R	R R	R	R	R	R R	R R	R	R
1. Artisans								1	. Artisans
1995 - Nov.	12,20		8,92	8,20 1/	8,92	9,57	14,74	18,51	
1996 - Feb.	13,40		9,52	8,20 1/	9,21	9,95	15,11	17,61	
Mei/May	14,31		9,71	8,20 1/	9,54	11,92	15,58	17,93	
Aug.	13,92		9,56	8,20 1/	9,62	14,98	16,49	18,97	
Nov.	13,82		10,50	8,20 1/	10,75	16,36	15,96	19,72	
2. Motor vehic	le drivers							2. Motor vehic	le drivers
1995 - Nov.	8,13	••	6,84	6,18	7,22	6,30	7,15	7,07	
1996 - Feb.	l 8,30		6,98	6,27	7,10	6,71	7,12	6,90	
Mei/May	8,70		6,93	6,01	7,16	6,61	7,91	7,34	
Aug.	8,59	• •	6,75	5,67	7,89	6,82	8,28	7,72	
Nov.	8,81		6,95	6,08	7,81	6,83	8,19	8,21	
3. Plant operat	tors							3. Plant	operators
1995 - Nov.	8,33		6,94	6,65	5,22	6,50	7,22	7,26	
1006 7.1	0.56		6.03	6.00	C 15	6.40	F 50	F 05	
1996 - Feb.	8,56	• •	6,93	6,92	6,15	6,49	7,52	7,25	• •
Mei/May	8,58	• •	6,99	7,09	6,99	6,62	8,00	7,69	• •
Aug.	9,16	• •	6,79	7,64	7,05	6,64	6,09	6,93	• •
Nov.	9,54 	· ·	7,00	7,53 	6,64	6,67 	6,51 	6,83 	
4. Construction	n hands							4. Construc	tion hands
1995 - Nov.	8,05		7,67	6,08	6,64	6,19	6,81	5,40	
1996 - Feb.	   7,79		7,55	6,33	6,58	6,11	6,78	5,89	
Mei/May	7,81		8,34	7,10	6,52	5,97	7,14	5,85	
Aug.	8,77		10,22	7,10	6,80	6,03	7,14	5,90	
Nov.	8,93		10,15	7,18	7,19	5,75	7,18	6,14	
5. Labourers								5.	Labourers
1995 - Nov.	5,62	••	5,64	3,78	4,88	3,45	4,26	3,71	
1996 - Feb.	   5,62		5,80	3,61	4,85	3,67	4,48	3,76	
Mei/May	5,79	• •	5,72	3,48	4,92	3,88	4,61	4,02	• •
Aug.	5,80	• •	5,95	3,34	4,71	4,02	4,61	3,90	• • •
Nov.	5,73	• •	5,95	4,04	5,20	3,96	5,06	3,96	• • •
2.0	27.3	• •	- / - 0	-,	-,20	3,20	- / 0 0	- / - 0	• •

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1/ On request of SAFCEC the average wage per hour is repeated

Table 2 - Wage rate indices

Base 1990 = 100

					1990 = 1	00 				
	Area									
Year and month	Western Cape ur- ban area	   Western   Cape ru-   ral area	   Eastern   Cape ur-   ban area	   Eastern   Cape ru-   ral area	   Natal   urban   area	   Natal   rural   area	Tvl, Free   State   and North-   ern Cape  urban area	State	Former Self- governing territo- ries	Weighted average
1. Artisans									1	L. Artisans
1995 - Nov.	221,0		100,6	147,3	133,3	151,3	163,6	121,9		148,5
1996 - Feb. Mei/May Aug.	230,8 241,8 243,0		106,0 110,5 109,9	148,2 112,7 112,0	133,8 129,3 128,4	153,2 176,5 186,0	167,1 191,2 187,9	123,3 129,6 143,5	••	152,0 166,8 168,2
Nov.	247,5 		117,6 	113,7	134,3	193,6 	190,6 	142,7 	 	171,6  ner workers
2. Other workers									<b>2.</b> ULI	
1995 - Nov.	222,6		191,0	167,1	174,0	186,1	173,9	138,7		167,0
1996 - Feb. Mei/May Aug. Nov.	224,7 232,4 237,6 241,8	· · · · · · · · · · · · · · · · · · ·	191,2 194,3 199,3 199,6	170,8 161,8 164,5 189,0	177,5 181,8 183,7 198,9	191,9 193,3 195,6 197,6	177,7 197,5 197,2 205,8	144,5 151,4 165,1 170,5	  	170,6 183,4 186,2 193,7
3. All workers									3. 2	All workers
1995 - Nov.	222,4		175,9	163,8	193,6	151,0	175,0	135,2		165,0
1996 - Feb. Mei/May Aug. Nov.	225,4 233,5 238,3 242,5		177,0 180,3 184,3 185,9	167,0 153,6 155,7 176,4	197,0 199,8 201,3 216,7	155,4 158,4 161,0 163,0	178,8 199,4 198,7 206,8	140,5 147,3 160,8 165,5	  	168,5 181,6 184,2 191,3

The wage rate indices should not be utilised for contract price adjustment purposes in the case of "new" contracts, since the calculation of these indices is to be terminated by November 1996.