

Quarterly Employment Statistics Q3:2019



#StatsSA



stats sa

Department:
Statistics South Africa
REPUBLIC OF SOUTH AFRICA



QES Background

01

QES is an enterprise-based sample survey

02

QES collects information on employing businesses registered for VAT with annual turnover greater than R300 000

R300 000

03

Samples are drawn from private non-agricultural businesses e.g. factories, offices, stores as well as national, provincial and local government entities

04

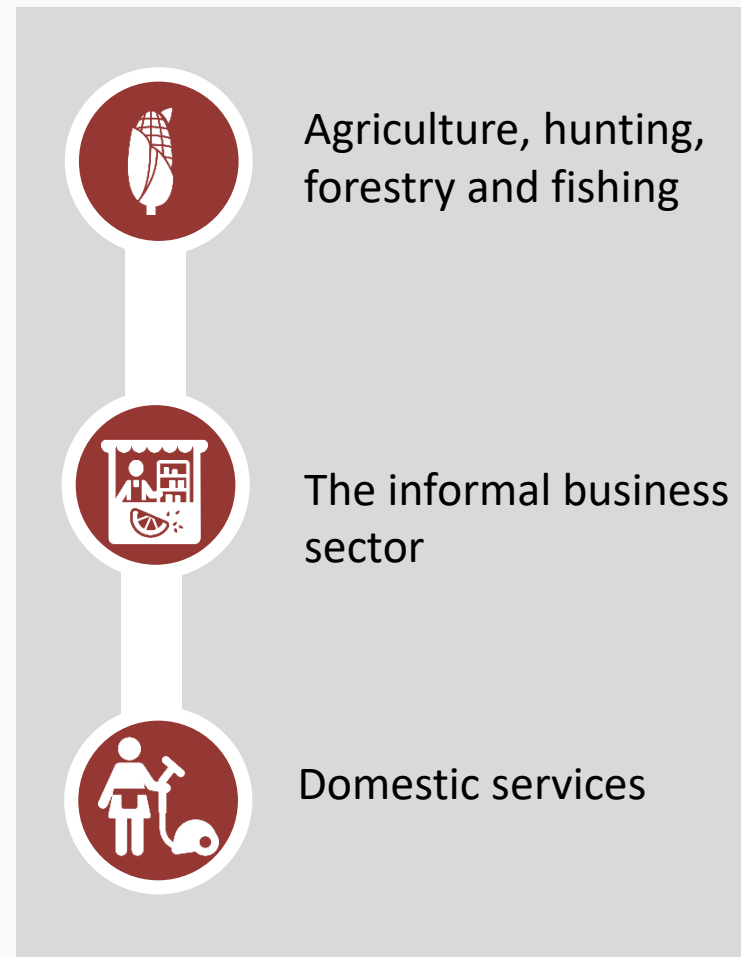
Sample size of approximately 20 000 was selected

QES Coverage

INCLUDES



EXCLUDES



* Administrative data from DMR

QES Variables

Estimates are published on a quarter lag (SDDS)

Number of employees

as at the **last month** of the
reference quarter



*Average monthly
earnings*

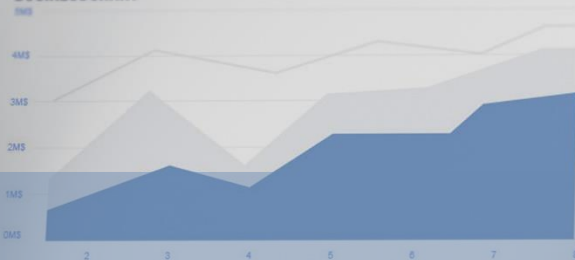
for **the middle month** of the
reference quarter

Gross earnings

for the **three months** of the
reference quarter

BUSINESS CHART - VISUAL

BUSINESS CHART



Who is your audience and what are their needs? This can help you better articulate the benefits of doing business with you and deliver a smarter product or service.

INTERACTIVE USER

1 505
NEW USERS OF STRATEGY

18 321
NEW USERS

SPACEUSAGE(750MB)

Marketing strategy's goal is to increase sales and achieve the advantage over other competitors. It includes short term and long term activities of marketing that has to do with the analysis of a company's situation and contribute to its objectives. The objectives will be based on how you gain sales by acquiring and keeping customers.

A marketing strategy helps convey effective messages with the right twist of marketing approaches that will maximize your sales outcome and marketing activities.

375 Mb



Results for Q3:2019



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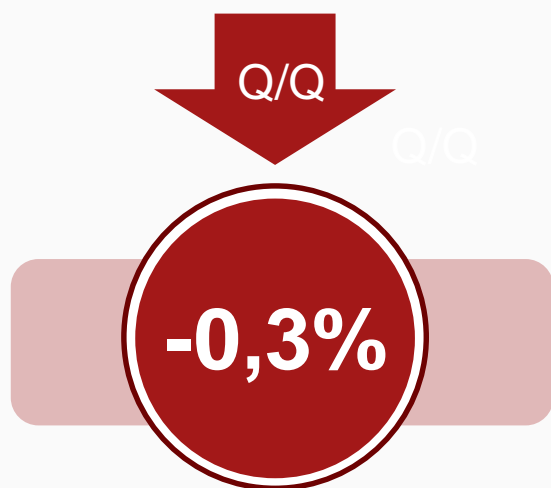
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EMPLOYMENT RESULTS

10 142 000

The total number of persons employed decreased from **10 170 000** in Q2:2019



There was a quarterly decrease of **28 000** jobs (or **-0,3 %**) in the Q3:2019 compared with Q2:2019.



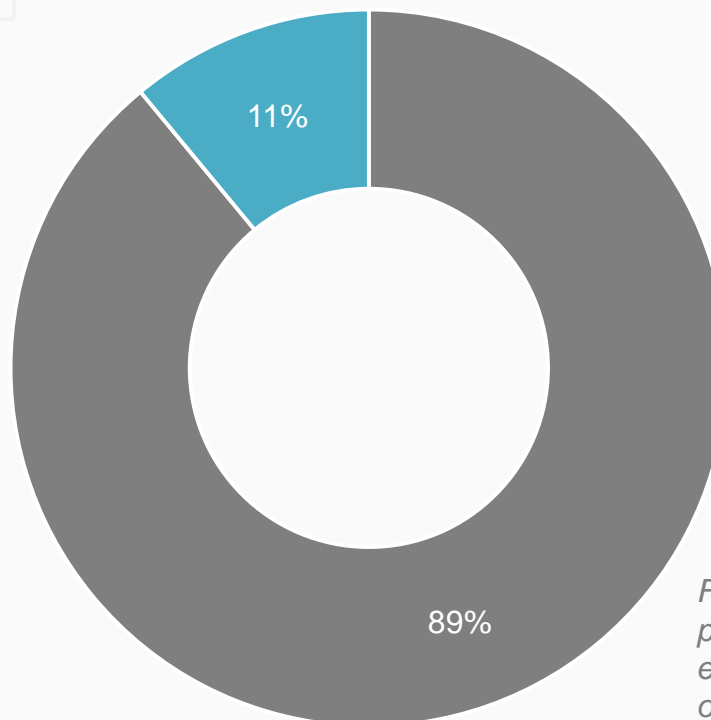
Jobs increased by **78 000** (or **0,8%**) in the reference quarter compared with the same quarter of 2018 (Q3:2018).

EMPLOYMENT COMPOSITION

PART TIME

1 061 000

Part-time employees are those permanent, temporary or casual employees who work less than 40 hours per week.



FULL TIME

9 081 000

Full-time employees are those permanent, temporary and casual employees who normally work 40 hours or more per week.

QUARTER-ON-QUARTER EMPLOYMENT CHANGE

Five of the eight industries reported a combined total job losses of **45 000** quarter-on-quarter. Electricity and mining industries reported no change whereas trade industry reported a quarterly increase of **17 000** jobs. Full-time and part-time jobs decreased by **11 000** and **17 000** jobs respectively.

Quarter-on-quarter	Number of employees		
Industry	Full-time	Part-time	All employees
Construction	-14 000	2 000	-12 000
Manufacturing	-8 000	-4 000	-12 000
Community services	8 000	-19 000	-11 000
Business services	1 000	-10 000	-9 000
Transport	-4 000	3 000	-1 000
Electricity	0	0	0
Mining*	0	-	0
Trade	6 000	11 000	17 000
Total	-11 000	-17 000	-28 000

**Data for mining industry is not available separately for part-time*

YEAR-ON-YEAR EMPLOYMENT CHANGE

Community services, Trade, Business services and Mining industries recorded the highest increases in employment year-on-year. Construction, Manufacturing, Electricity and Transport industries lost jobs in Q3:2019 compared with Q3:2018.

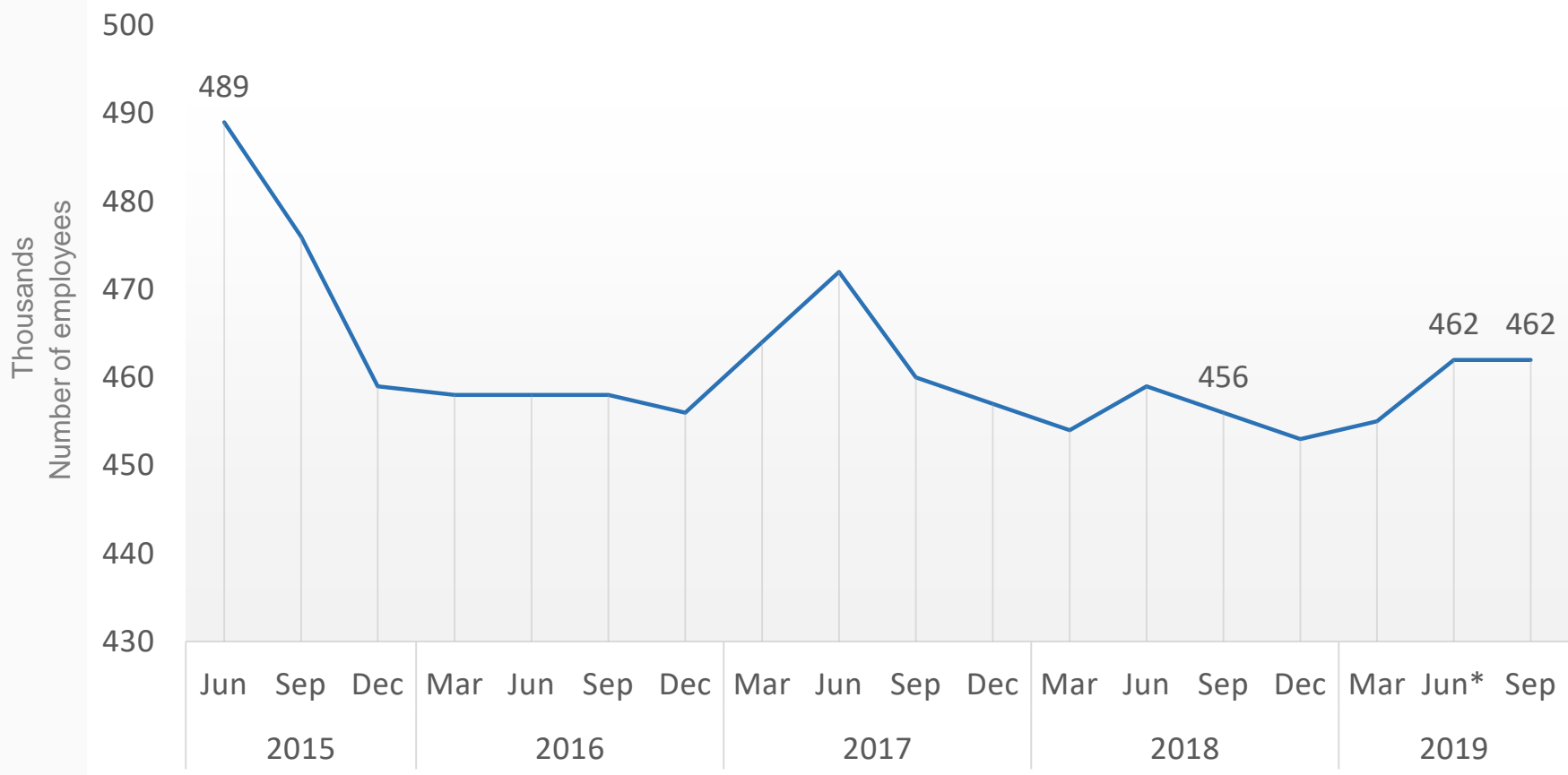
Both full-time and part-time jobs increased by 45 000 and 33 000 year-on-year respectively.

Year-on-year Industry	Number of employees		
	Full-time	Part-time	All employees
Community services	21 000	33 000	54 000
Trade	30 000	23 000	53 000
Business services	47 000	-19 000	28 000
Mining*	6 000	-	6 000
Transport	-2 000	1 000	-1 000
Electricity	-3 000	0	-3 000
Manufacturing	-15 000	-7 000	-22 000
Construction	-39 000	2 000	-37 000
Total	45 000	33 000	78 000

**Data for mining industry is not available separately for part-time*

MINING AND QUARRYING INDUSTRY

The mining industry reported no change in employment in third quarter of 2019. There was an annual increase of **6 000** jobs from **456 000** in Q3:2018 to **462 000** in Q3:2019.

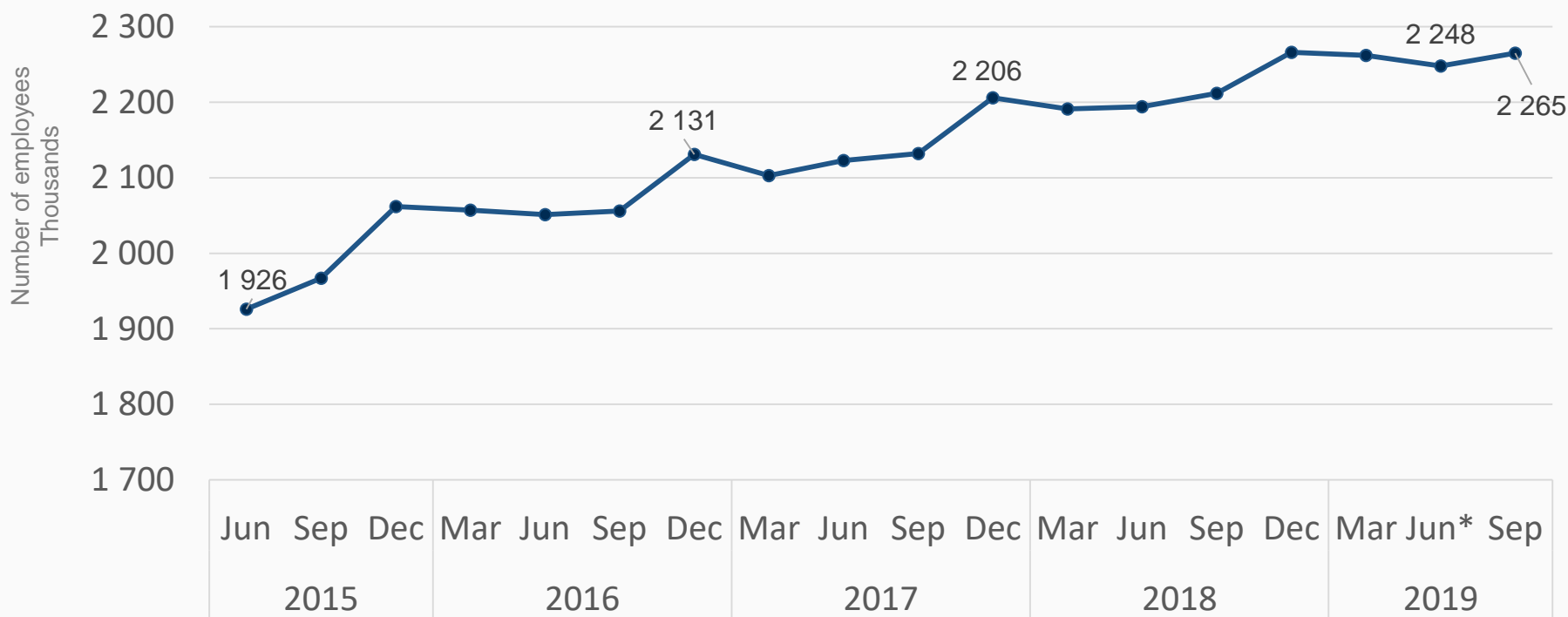


* Revised estimates

TRADE INDUSTRY

The Trade industry **gained 17 000 jobs** in the 3rd quarter of 2019. Year-on-year the industry gained **53 000 jobs** in Q3:2019 compared with same quarter of 2018.

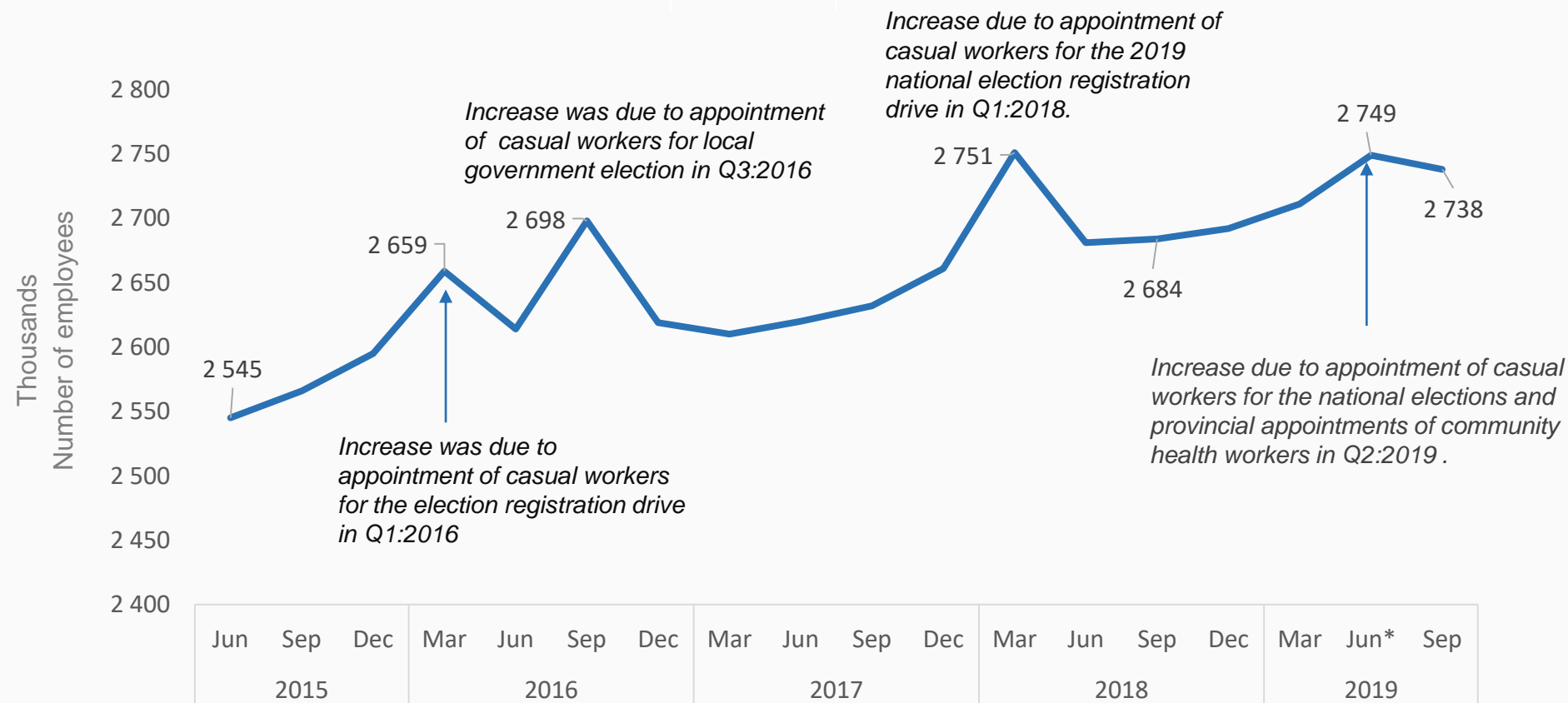
*Number of employees in the
Trade Industry*



* Revised estimates

COMMUNITY SERVICES INDUSTRY

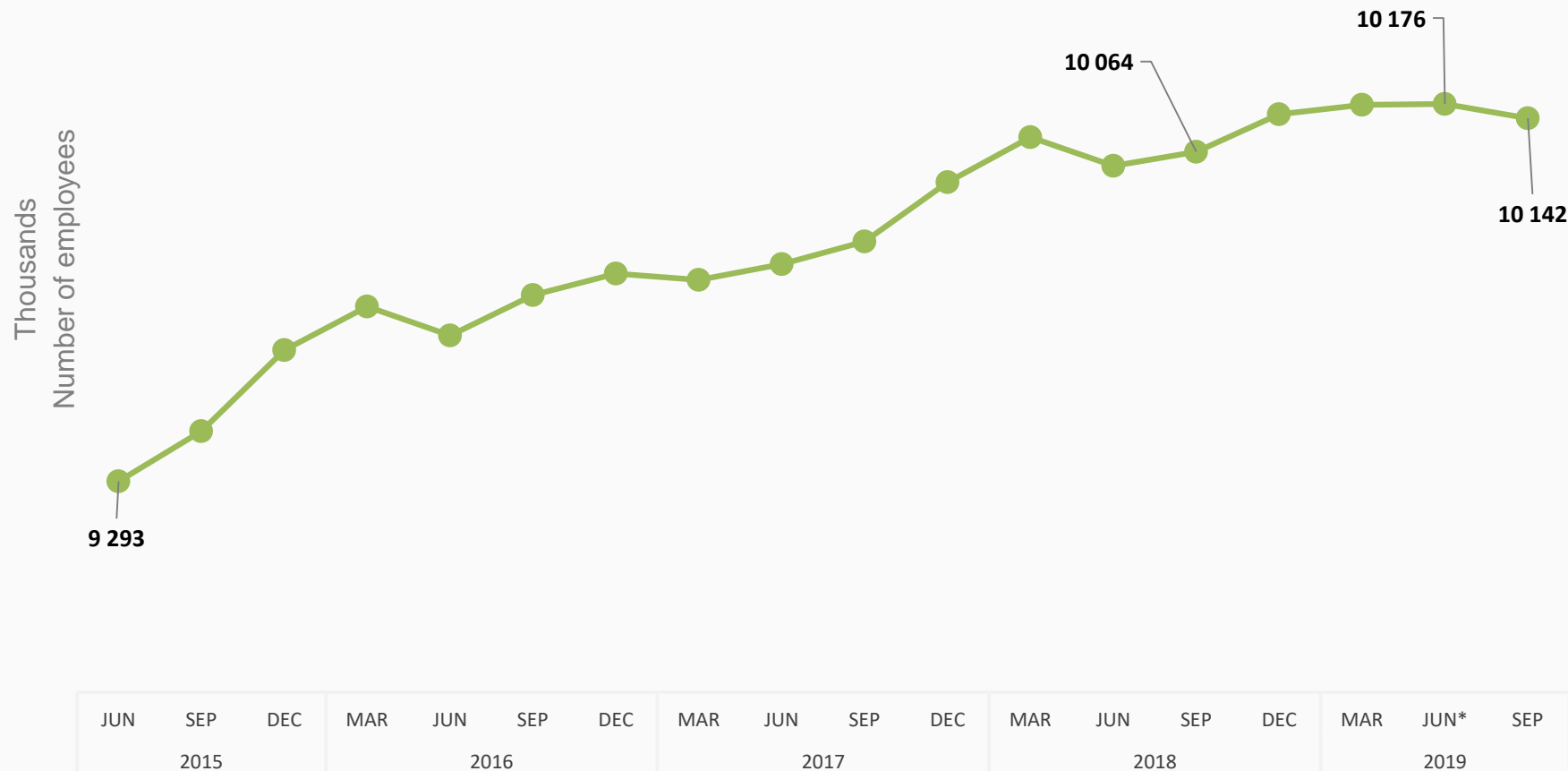
The community services industry reported **a loss of -11 000** jobs in the third quarter. Year-on-year the industry gained **54 000** jobs compared with same quarter of the previous year (Q3:2018).



* Revised estimates

EMPLOYMENT TIME SERIES

The number of jobs **increased by approximately 849 000** from 9 293 000 in the second quarter of 2015 to **10 142 000** in the third quarter of 2019.



GROSS EARNINGS RESULTS

R711,2 billion

Total gross earnings paid in the quarter **increased from R699,5 billion** in Q2:2019 to **R711,2 billion** in Q3:2019.



Increases in gross earnings may be due to salary increases, bonuses and overtime payments paid in the current quarter and not paid in the previous quarter.



R11,8 billion

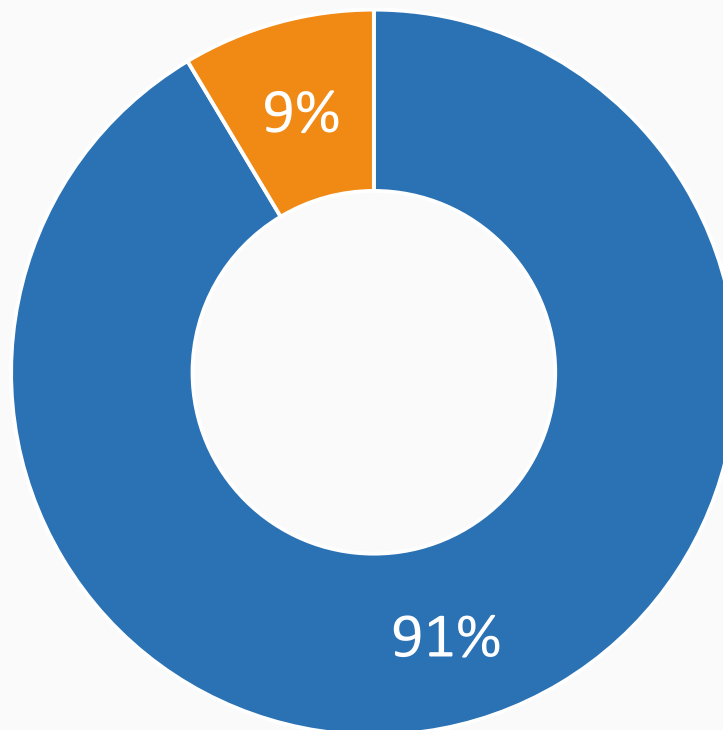


R26,0 billion

GROSS EARNINGS COMPOSITION

R711,2 bn

Bonus and
overtime payments
R61,2 bn



Basic salary/wages
R650,0 bn

QUARTER-ON-QUARTER CHANGE IN GROSS EARNINGS

Gross earnings increased by R11,8 billion in the third quarter of 2019. Increases in gross earnings were due to increases in basic salaries and bonuses and overtime payments by R9,3 billion and R2,5 billion respectively.

Quarter-on-quarter Industry	Gross earnings (R' 000)		
	Basic Salary/Wages	Bonus & Overtime Payments	Total Gross Earnings
Business services	1 592 000	4 921 000	6 513 000
Community services	2 966 000	787 000	3 753 000
Mining*	2 252 000	-	2 252 000
Manufacturing	1 079 000	-153 000	926 000
Trade	1 232 000	-604 000	628 000
Electricity	266 000	-136 000	130 000
Construction	-387 000	-340 000	-727 000
Transport	281 000	-1 997 000	-1 716 000
Total	9 281 000	2 478 000	11 759 000

*Data for mining industry is not available separately for bonuses & overtime payments

YEAR-ON-YEAR CHANGE IN GROSS EARNINGS

Year-on-year gross earnings **increased** by **R26,0 billion**. Increases were due to basic salary payments made by **R24,8 billion** and bonus and overtime payments **increased** by **R1,2 billion**.

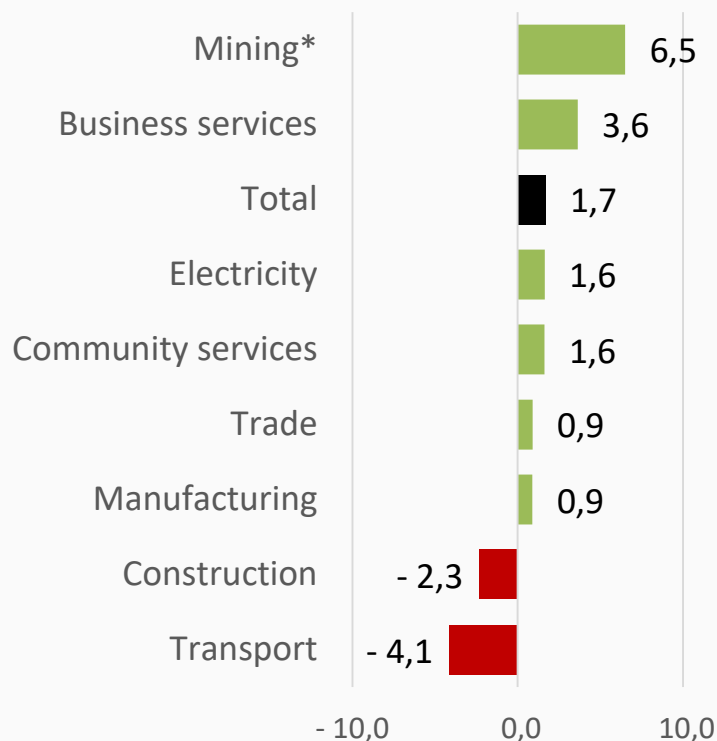
Year-on-year	Gross earnings (R' 000)		
Industry	Basic Salary/Wages	Bonus & Overtime Payments	Total Gross Earnings
Community services	7 517 000	2 069 000	9 586 000
Trade	5 521 000	781 000	6 302 000
Business services	5 997 000	-1 372 000	4 625 000
Mining*	3 138 000	-	3 138 000
Manufacturing	2 158 000	258 000	2 416 000
Transport	1 796 000	-277 000	1 519 000
Electricity	14 000	-37 000	-23 000
Construction	-1 342 000	-236 000	-1 578 000
Total	24 799 000	1 186 000	25 985 000

**Data for mining industry is not available separately for bonuses & overtime payments*

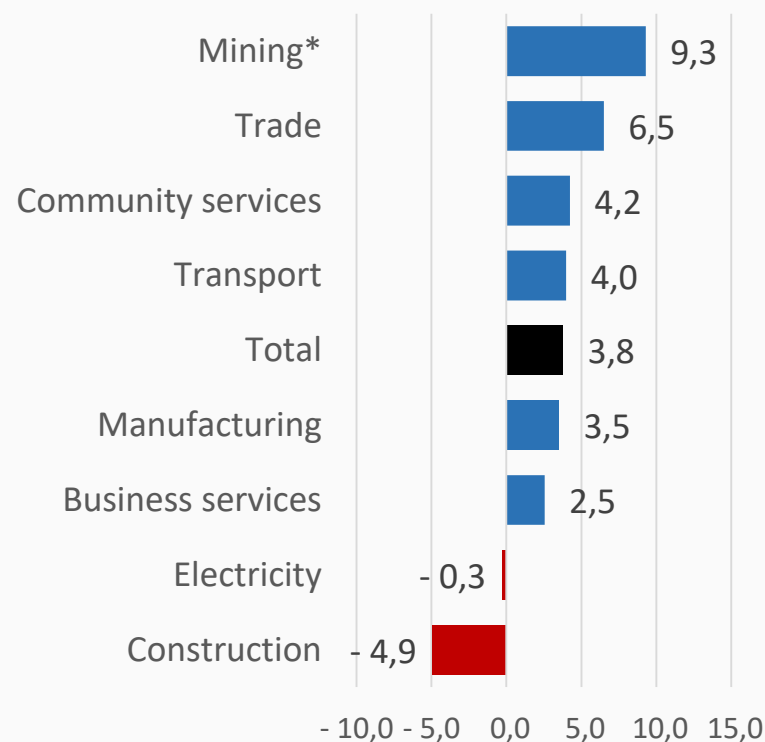
PERCENTAGE CHANGE IN GROSS EARNINGS

Quarterly and annual percentage change in gross earnings paid in the third quarter of 2019.

Quarter-on-quarter
% change



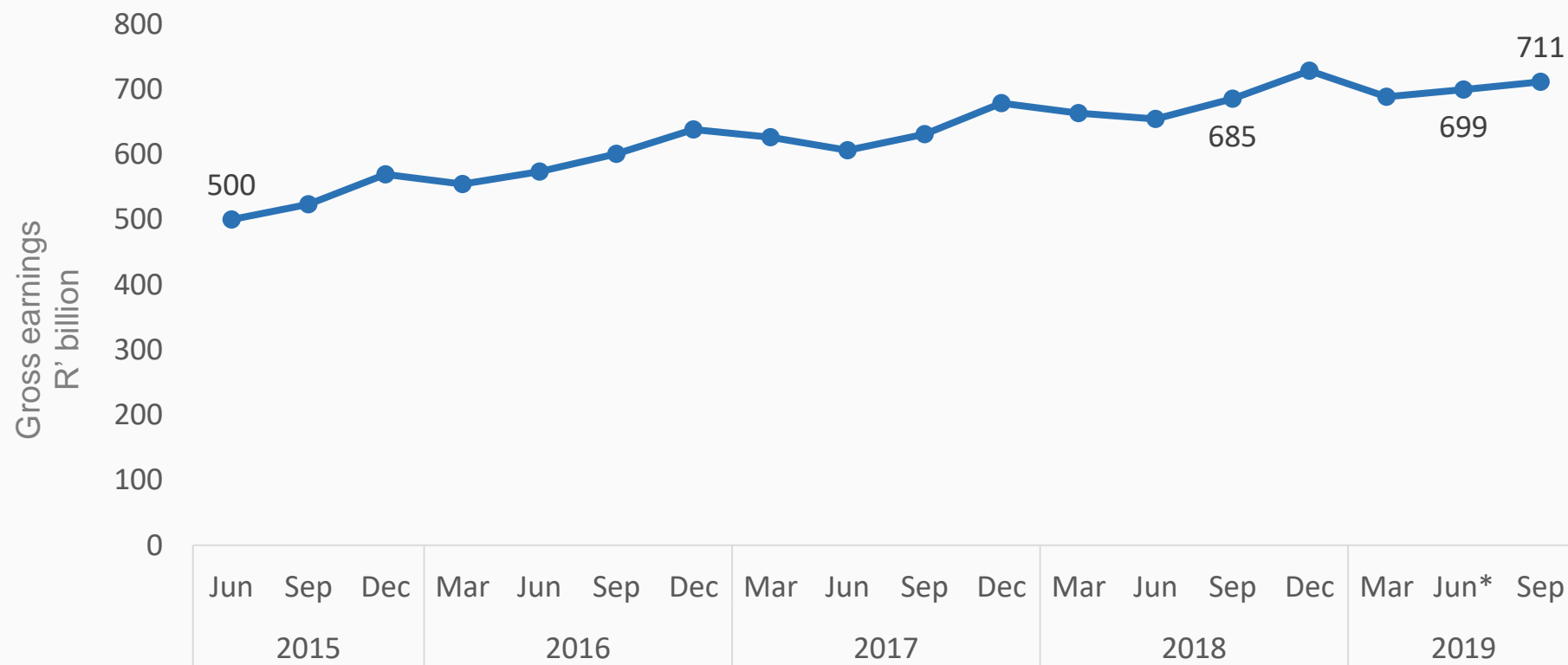
Year-on-year
% change



* Administrative data from DMR

GROSS EARNINGS TIME SERIES

Gross earnings **increased by R211 billion** from **R500 billion** in second quarter of 2015 to **R711 billion** in the third quarter of 2019. Gross earnings are steadily increasing since 2015.



* Revised estimates



Average Monthly Earnings (AME) August 2019



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AVERAGE MONTHLY EARNINGS (AME)

R21 966

AME including bonuses and overtime payments
increased in August 2019 from **R21 414** (May 2019)

Quarter-on-quarter and year-on-year AME increased by **2,6%** and **3,7%** respectively.

Q/Q

2,6%

Y/Y

3,7%

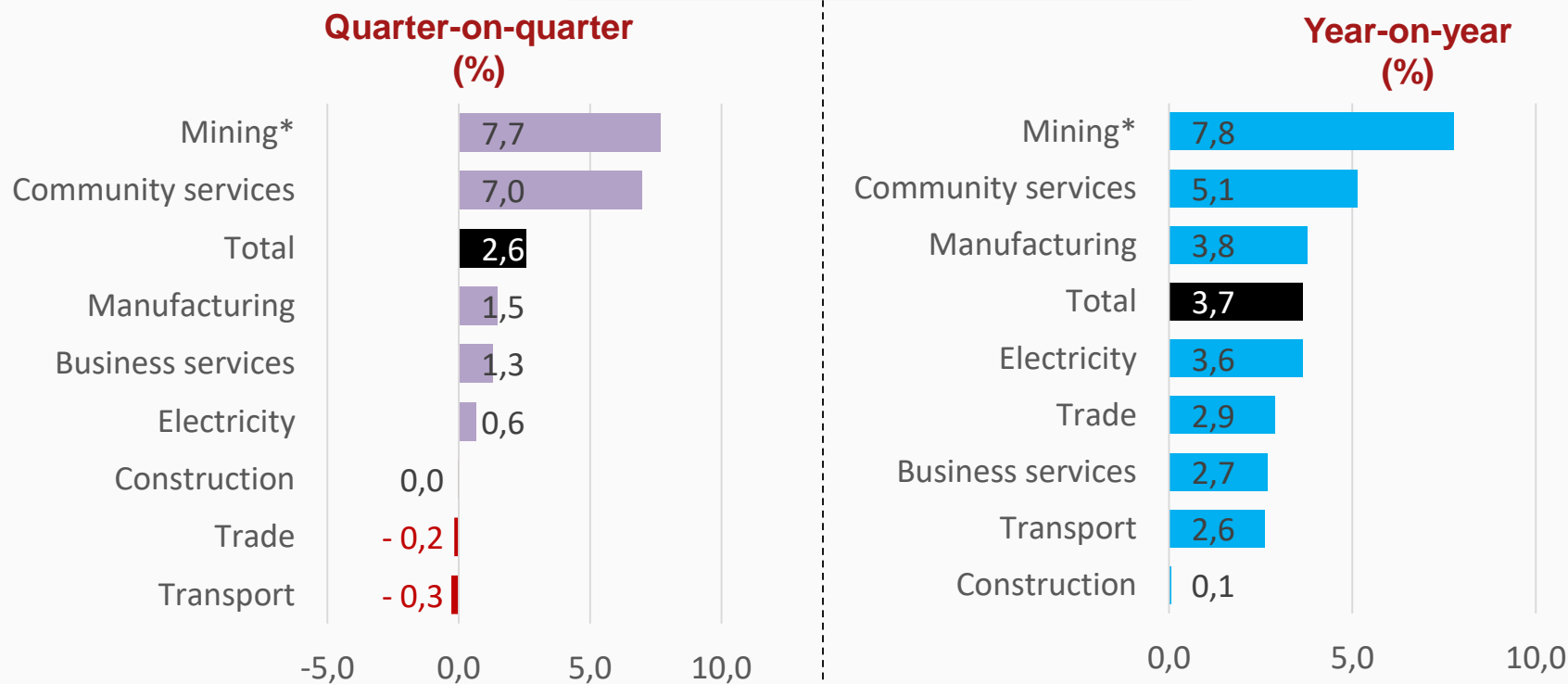
AVERAGE MONTHLY EARNINGS

The **mining** and **community** industries reported the largest **increases of 7,7% and 7,0%** in average monthly earnings in the third quarter compared with second quarter of 2019, respectively.

Year-on-year the **mining** industry is leading other industries and **rose by 7,8%.**

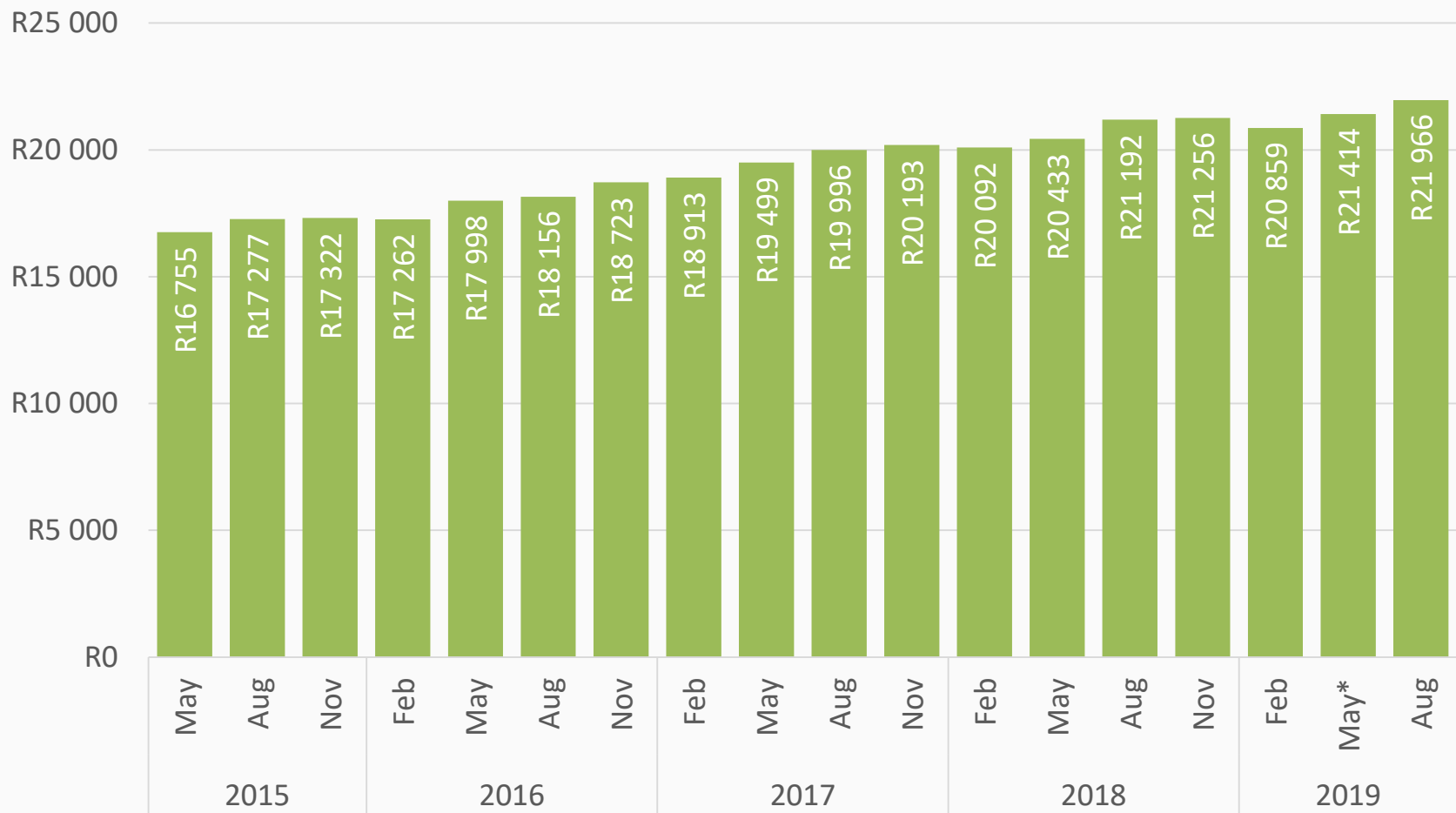
Five of the **eight** industries grew below the total industry average of **3,7%** in August 2019 compared with August of 2018.

August 2019: average monthly earnings



* Administrative data from DMR

AVERAGE MONTHLY EARNINGS



* Revised estimates

Recap

QES
Q3:2019

QES
Q3:2019

Number of employees



Number of employees **declined** by **-28 000** q/q, and **increased** by **78 000** y/y

Full time jobs



Full-time jobs **declined** by **-11 000** q/q and **increased** by **45 000** y/y

Part time jobs



Part-time jobs **declined** by **-17 000** q/q and **gained** **33 000** year-on-year

Gross earnings



Gross earnings **increased** by **R11,8 billion** q/q and **increased** by **R26,0 billion** y/y

Bonus and overtime



Bonus and overtime payments **increased** by **R2,5 billion** q/q and **increased** by **R1,2 billion** y/y

Average monthly earnings



Average monthly earnings **increased** by **2,6%** q/q and **increased** by **3,7%** y/y

Thank You

