



# Quarterly Employment Statistics Q2:2019



#StatsSA



stats sa

Department:  
Statistics South Africa  
REPUBLIC OF SOUTH AFRICA



# QES Background

01

QES is an enterprise-based sample survey

02

QES collects information on employing businesses registered for VAT with annual turnover greater than R300 000

R300 000

03

Samples are drawn from private non-agricultural businesses e.g. factories, offices, stores as well as national, provincial and local government entities

04

Sample size of approximately 20 000 was selected

# QES Coverage

## INCLUDES



## EXCLUDES



\* Administrative data from DMR

# QES Variables

*Estimates are published on a quarter lag (SDDS)*

*Number of employees*

as at the **last month** of the  
reference quarter



*Average monthly  
earnings*

for **the middle month** of the  
reference quarter

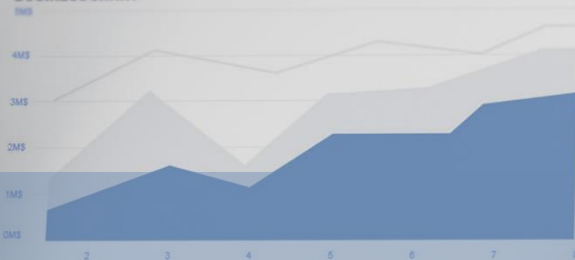
*Gross earnings*

for the **three months** of the  
reference quarter



## BUSINESS CHART - VISUAL

### BUSINESS CHART



Who is your audience and what are their needs? This can help you better articulate the benefits of doing business with you and deliver a smarter product or service.

### INTERACTIVE USER

1 505  
NEW USERS OF STRATEGY

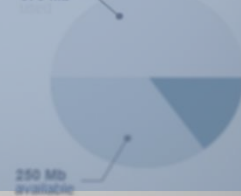
18 321  
NEW USERS

### SPACEUSAGE(750MB)

375 Mb

Marketing strategy's goal is to increase sales and achieve the advantage over other competitors. It includes short term and long term activities of marketing that has to do with the analysis of a company's situation and contribute to its objectives. The objectives will be based on how you gain sales by acquiring and keeping customers.

A marketing strategy helps convey effective messages with the right twist of marketing approaches that will maximize your sales outcome and marketing activities.



# Results for Q2:2019



stats sa

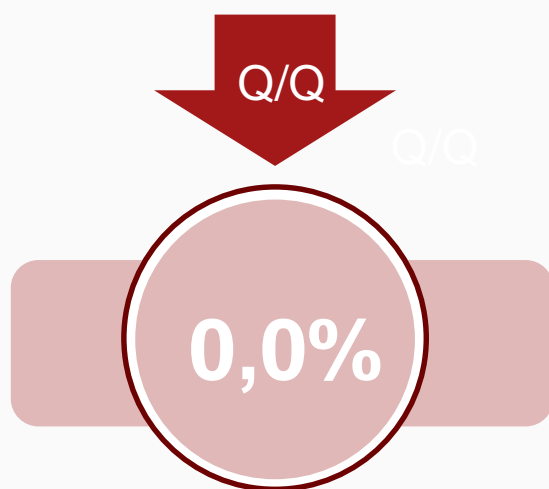
Department:  
Statistics South Africa  
REPUBLIC OF SOUTH AFRICA



# EMPLOYMENT RESULTS

# 10 172 000

The total number of persons employed decreased from **10 174 000** in Q1:2019



There was a quarterly decrease of **2 000** jobs (or 0,0%) in the Q2:2019 compared with Q1:2019.



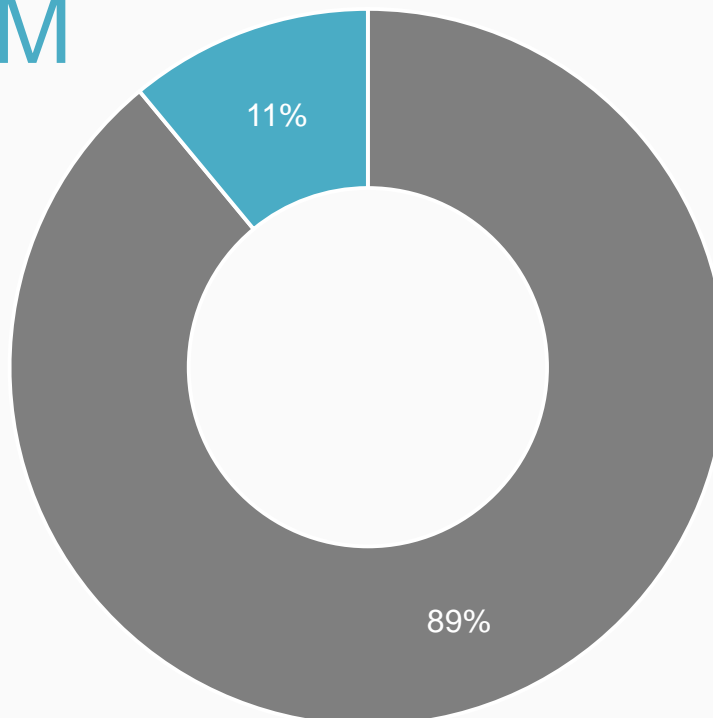
Jobs increased by **141 000** (or 1,4%) in the reference quarter compared with the same quarter of 2018 (Q2:2018).

# Q2:2019 EMPLOYMENT COMPOSITION

PART TIME

1,069M

*Part-time employees are those permanent, temporary or casual employees who work less than 40 hours per week.*



FULL TIME

9,103M

*Full-time employees are those permanent, temporary and casual employees who normally work 40 hours or more per week.*

# QUARTER-ON-QUARTER EMPLOYMENT CHANGE

Manufacturing, business services, construction and electricity **lost** a combined total of **49 000** jobs. Community services and mining industries reported the **increase** of **44 000** and **3 000** jobs respectively.

Full-time jobs **decreased by 26 000** while part-time jobs **increased** by **24 000**.

Industry	Number of employees		
	Full-time	Part-time	All employees
Manufacturing	-12 000	-3 000	-15 000
Business services	-4 000	-10 000	-14 000
Trade	-14 000	4 000	-10 000
Construction	-16 000	7 000	-9 000
Electricity	-1 000	0	-1 000
Transport	2 000	-2 000	0
Mining*	3 000	-	3 000
Community services	16 000	28 000	44 000
<b>Total</b>	<b>-26 000</b>	<b>24 000</b>	<b>-2 000</b>

\*Data for mining industry is not available for part-time



# YEAR-ON-YEAR EMPLOYMENT CHANGE

Community services, Trade and Business services industries recorded the highest **increases** in employment year-on-year.

Construction, electricity and manufacturing industries **lost** a combined total of **35 000** jobs in Q2:2019 compared with Q2:2018.

Both full-time and part-time jobs **increased by 90 000** and **51 000** year-on-year respectively.

Industry	Number of employees		
	Full-time	Part-time	All employees
Community services	23 000	51 000	74 000
Trade	45 000	13 000	58 000
Business services	45 000	-7 000	38 000
Transport	7 000	-1 000	6 000
Mining*	-1 000	-	-1 000
Manufacturing	-1 000	0	-1 000
Electricity	-3 000	0	-3 000
Construction	-25 000	-5 000	-30 000
<b>Total</b>	<b>90 000</b>	<b>51 000</b>	<b>141 000</b>

\*Data for mining industry is not available for part-time



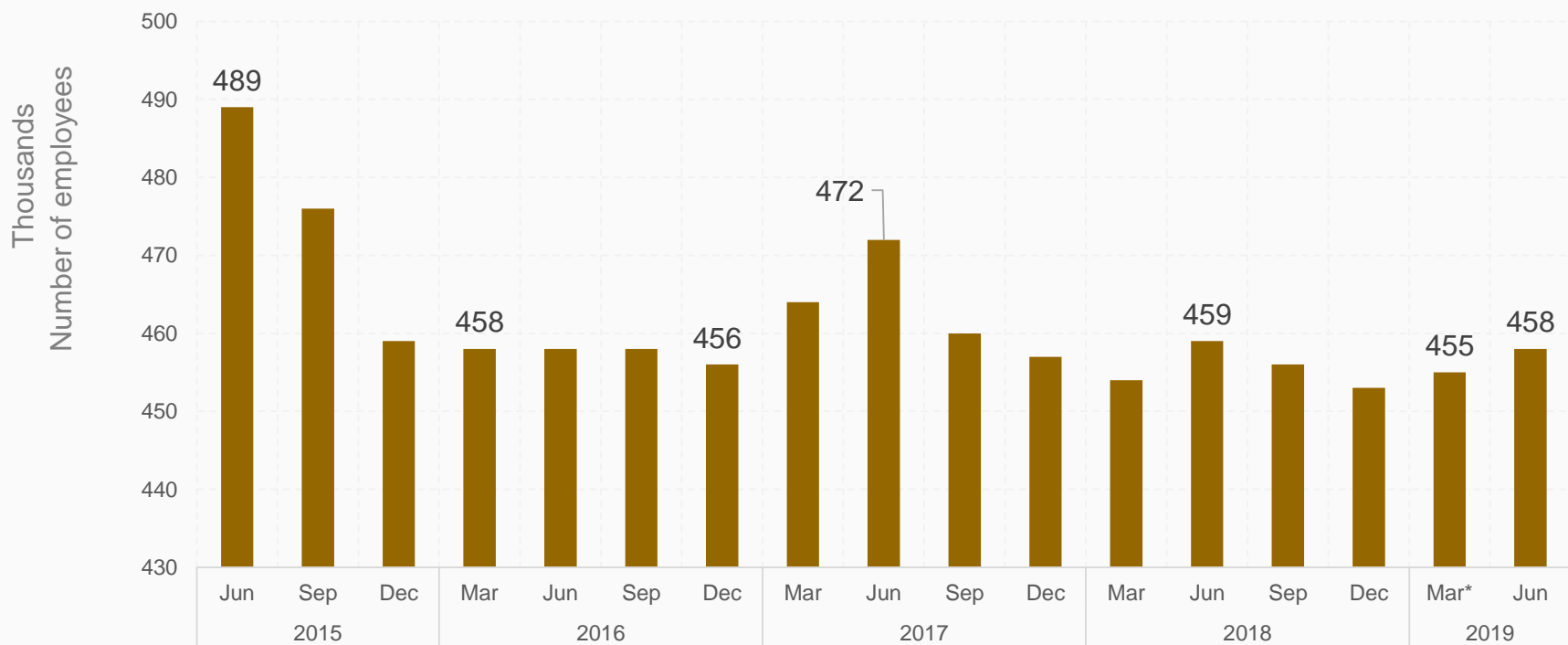
stats sa

Department:  
Statistics South Africa  
REPUBLIC OF SOUTH AFRICA



# MINING AND QUARRYING INDUSTRY

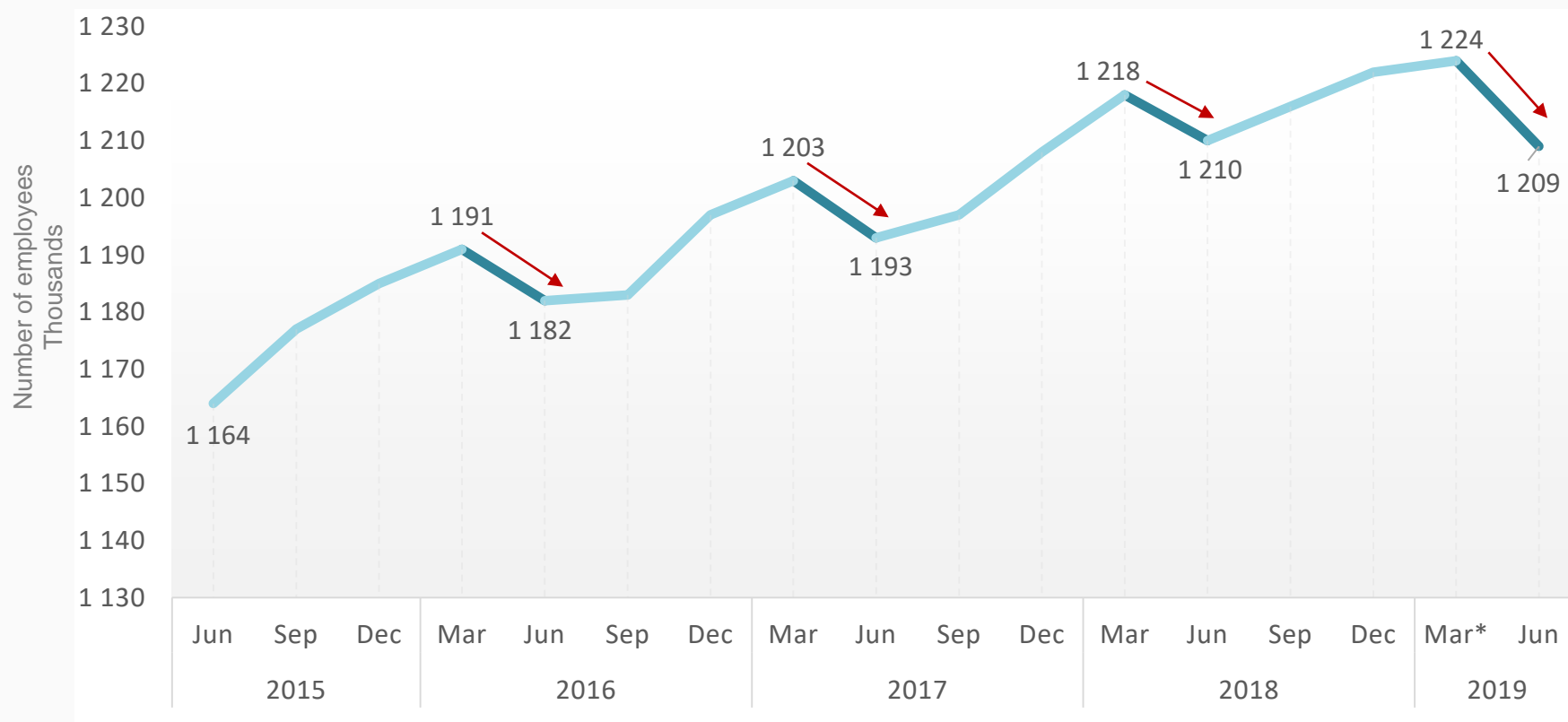
The mining industry gained **3 000** jobs in second quarter of 2019. There was an annual decrease of **1 000** jobs from **459 000** in Q2:2018 to **458 000** in Q2:2019.



\* Revised estimates

# MANUFACTURING INDUSTRY

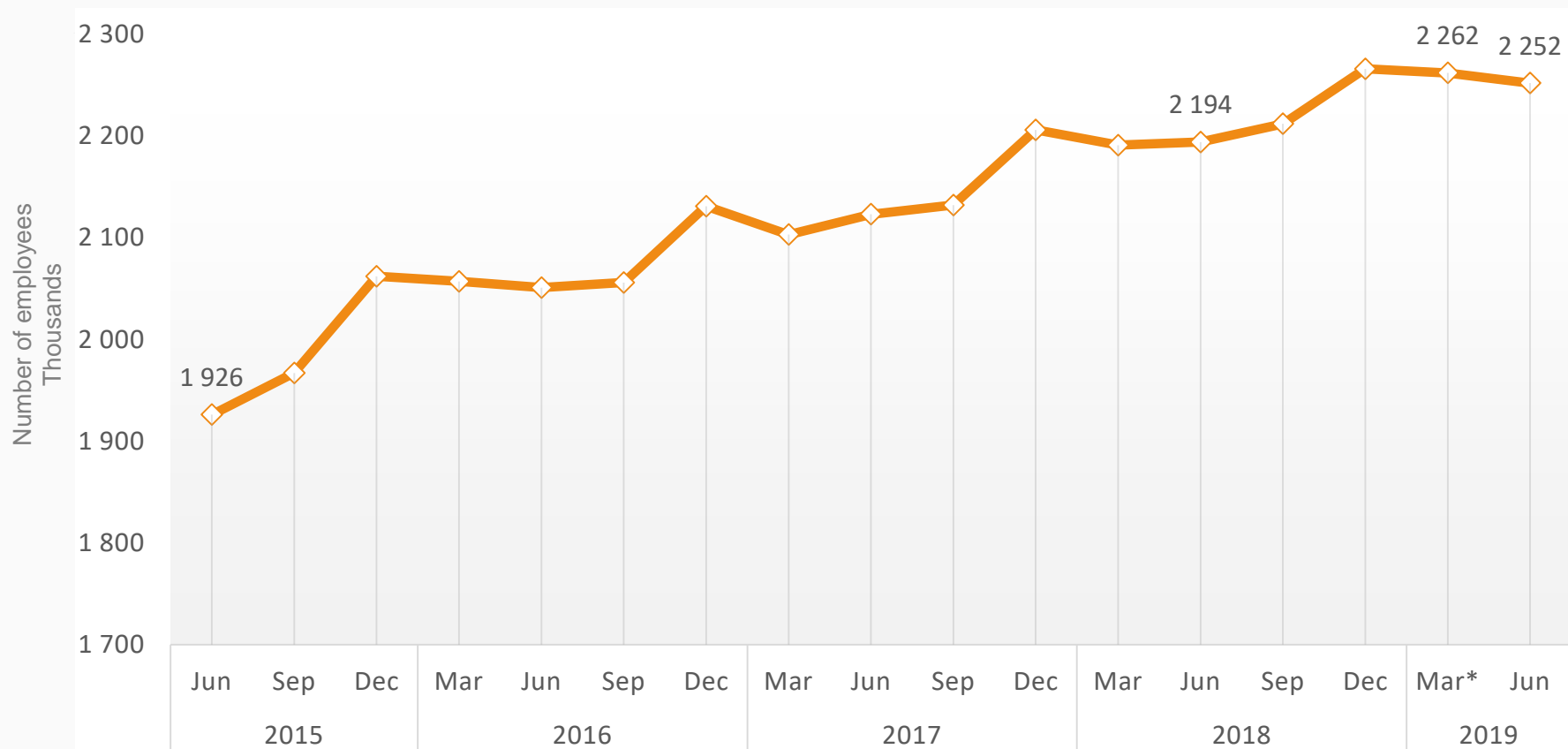
The Manufacturing industry lost **15 000** jobs in the 2nd quarter of 2019. Year-on-year the industry lost **1 000** jobs in Q2:2019 compared with same quarter of 2018.



\* Revised estimates

# TRADE INDUSTRY

The Trade industry **lost 10 000 jobs** in the 2nd quarter of 2019.  
Year-on-year the industry gained **58 000 jobs** in Q2:2019 compared with same quarter of 2018.

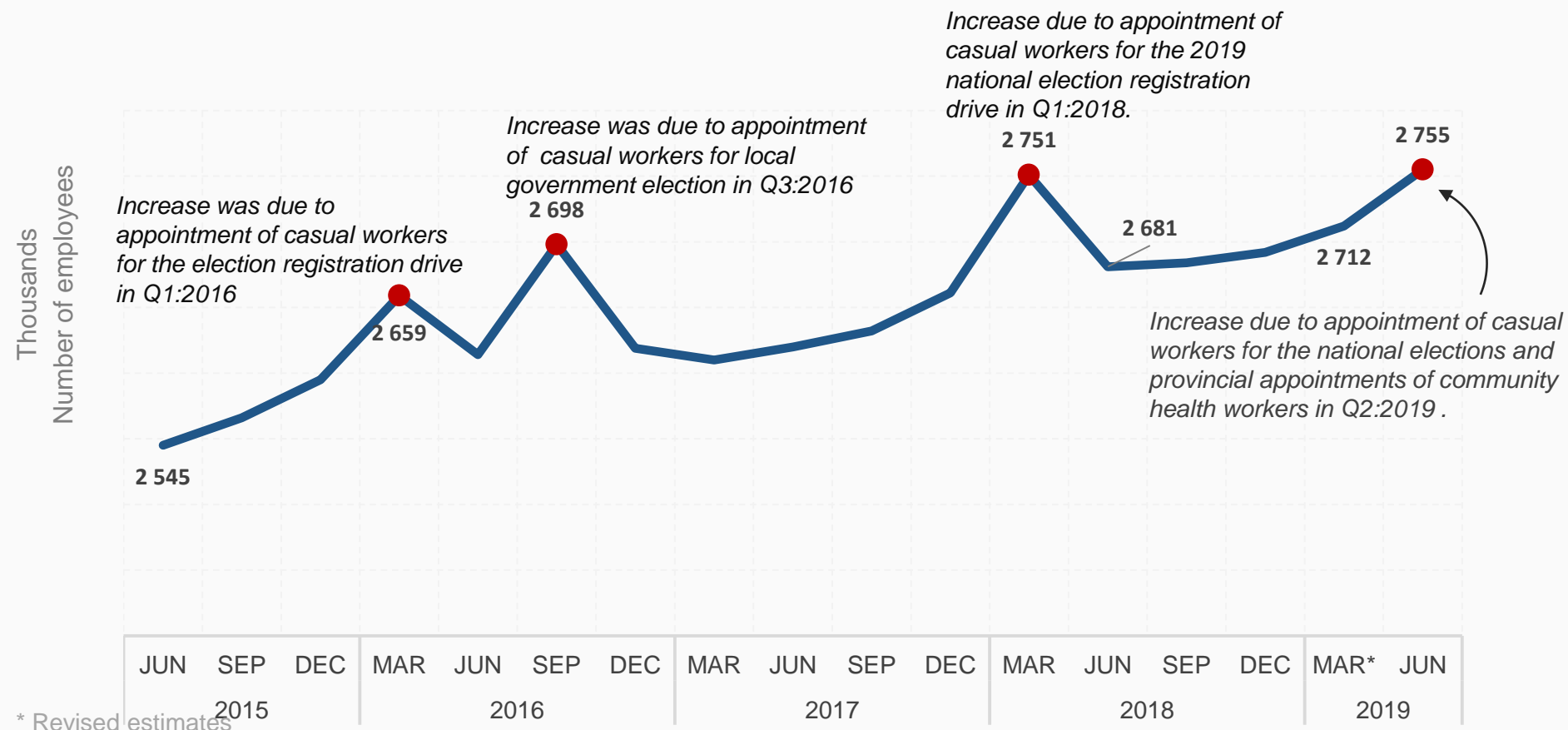


\* Revised estimates

# COMMUNITY SERVICES INDUSTRY

The community services industry reported an **increase** of **44 000** jobs in the second quarter.

Year-on-year the industry gained **74 000** jobs compared with same quarter of the previous year (Q2:2018).





# Q2:2019 EMPLOYMENT TIME SERIES

The number of jobs **increased by approximately 900 000** from 9,3 million in the second quarter of 2015 to 10,2 million in the second quarter of 2019.



\* Revised estimates

# GROSS EARNINGS RESULTS

# R699,9bn

Total gross earnings paid in the quarter **increased from R688,4 billion** in Q1:2019 to **R699,9 billion** in Q2:2019.



*Increases in gross earnings may be due to salary increases, bonuses and overtime payments paid in the current quarter and not paid in the previous quarter.*



**R11,5 billion**



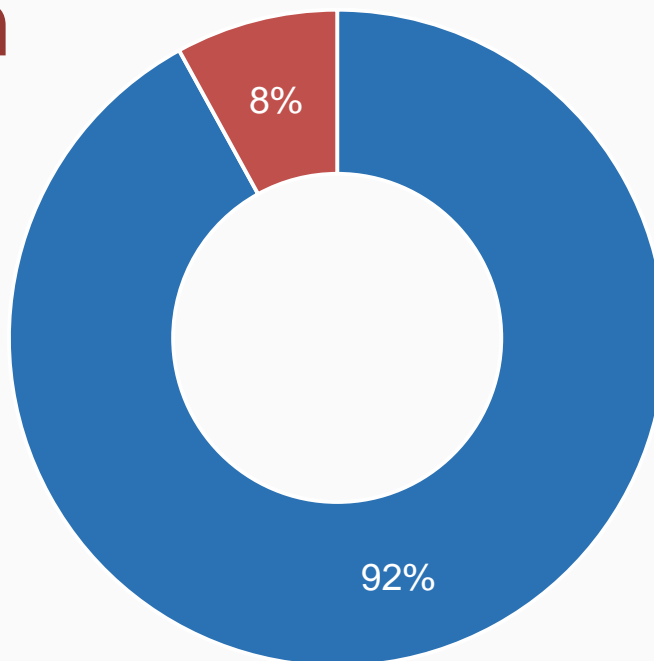
**R45,4 billion**

# Q2:2019 GROSS EARNINGS COMPOSITION

## R699,9bn

Bonus and  
overtime payments

R58,7bn



Basic salary/wages  
R641,2bn

# QUARTER-ON-QUARTER CHANGE IN GROSS EARNINGS

Gross earnings increased by **R11,5 billion** in the second quarter of 2019. Increases in gross earnings were due to **increases** in basic salaries payments by **R15 billion** while bonuses and overtime payments **declined** by **R3,4 billion**.

Quarter-on-quarter Industry	Gross earnings (R' 000)		
	Basic Salary/Wages	Bonus & Overtime Payments	Total Gross Earnings
Community services	8 847 000	554 000	9 401 000
Transport	1 255 000	2 487 000	3 742 000
Trade	1 638 000	-124 000	1 514 000
Mining*	804 000	-	804 000
Manufacturing	840 000	-71 000	769 000
Construction	455 000	-118 000	337 000
Electricity	-97 000	58 000	-39 000
Business services	1 266 000	-6 219 000	-4 953 000
Total	15 008 000	-3 433 000	11 575 000

\*Data for mining industry is not available for bonus and overtime payments

# YEAR-ON-YEAR CHANGE IN GROSS EARNINGS

Year-on-year gross earnings **increased** by **R45,4 billion**. Increases were due to basic salary payments made by **R39,9 billion** and bonus and overtime payments **increased** by **R5,5 billion**.

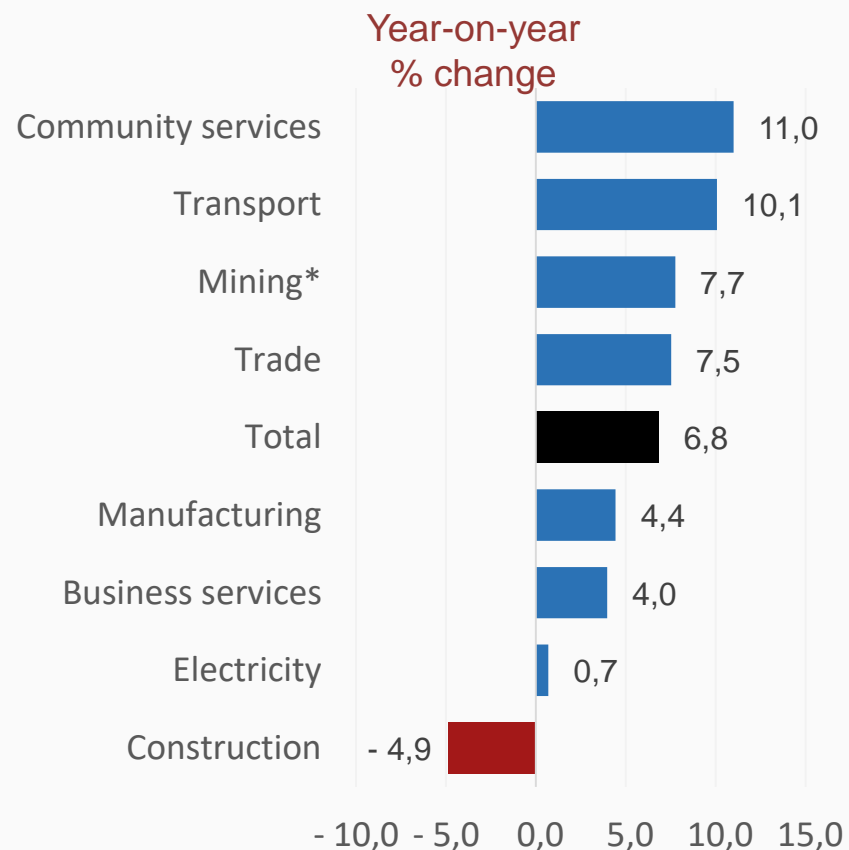
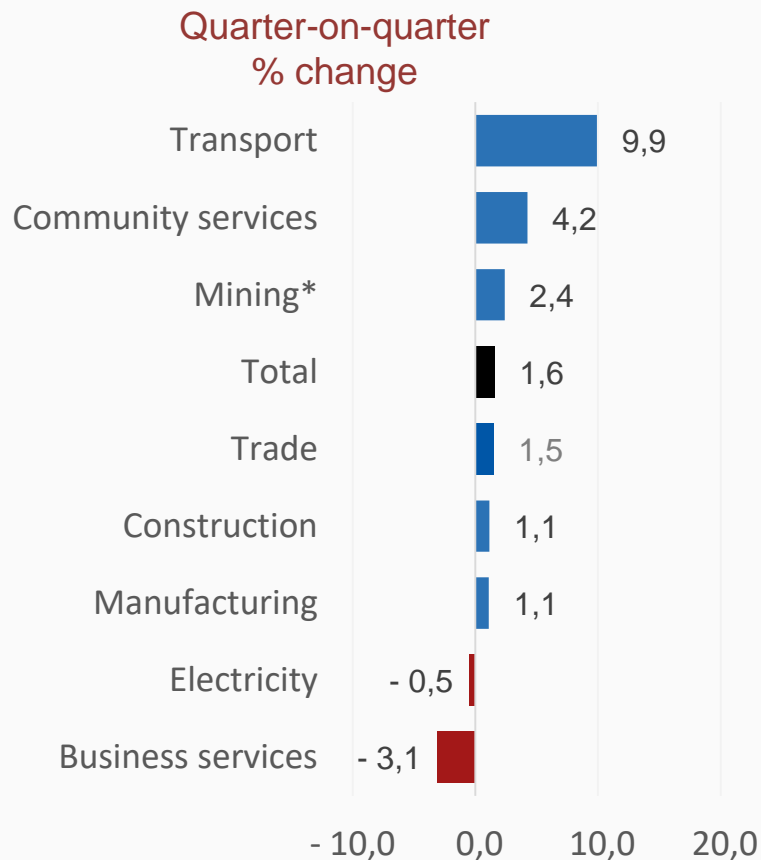
Year-on-year	Gross earnings (R' 000)		
Industry	Basic Salary/Wages	Bonus & Overtime Payments	Total Gross Earnings
Community services	20 384 000	2 592 000	22 976 000
Trade	6 306 000	837 000	7 143 000
Business services	7 147 000	465 000	7 612 000
Transport	2 316 000	1 477 000	3 793 000
Manufacturing	2 532 000	457 000	2 989 000
Mining*	2 472 000	-	2 472 000
Electricity	19 000	36 000	55 000
Construction	-1 210 000	-407 000	-1 617 000
Total	39 966 000	5 457 000	45 423 000

\*Data for mining industry is not available for bonus and overtime payments



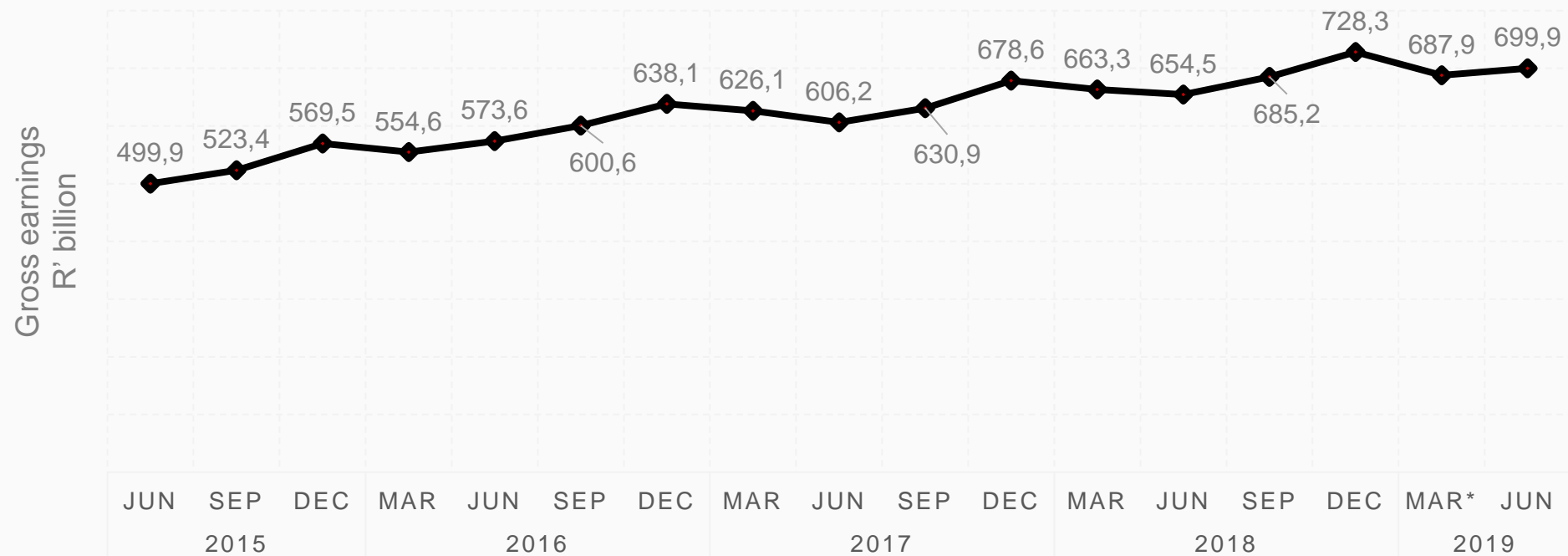
# PERCENTAGE CHANGE IN GROSS EARNINGS

Quarterly and annual percentage change in gross earnings paid in the second quarter of 2019.



# Q2:2019 GROSS EARNINGS TIME SERIES

Gross earnings **increased by R188 billion** from **R499,9 billion** in second quarter of 2015 to **R699,9 billion** in the second quarter of 2019. Gross earnings are steadily increasing since 2015.



\* Revised estimates

A stack of South African coins, likely 20c and 10c, is centered in the foreground. The background is a blurred collage of various South African banknotes in different colors (green, blue, orange, red).

# Average Monthly Earnings (AME) May 2019



stats sa

Department:  
Statistics South Africa  
REPUBLIC OF SOUTH AFRICA



## AVERAGE MONTHLY EARNINGS (AME)

R21 432

AME including bonuses and overtime payments  
**increased** in May 2019 from **R20 859** (February 2019)

Quarter-on-quarter and year-on-year AME increased by 2,7% and 4,9% respectively.

Q/Q

2,7%

Y/Y

4,9%

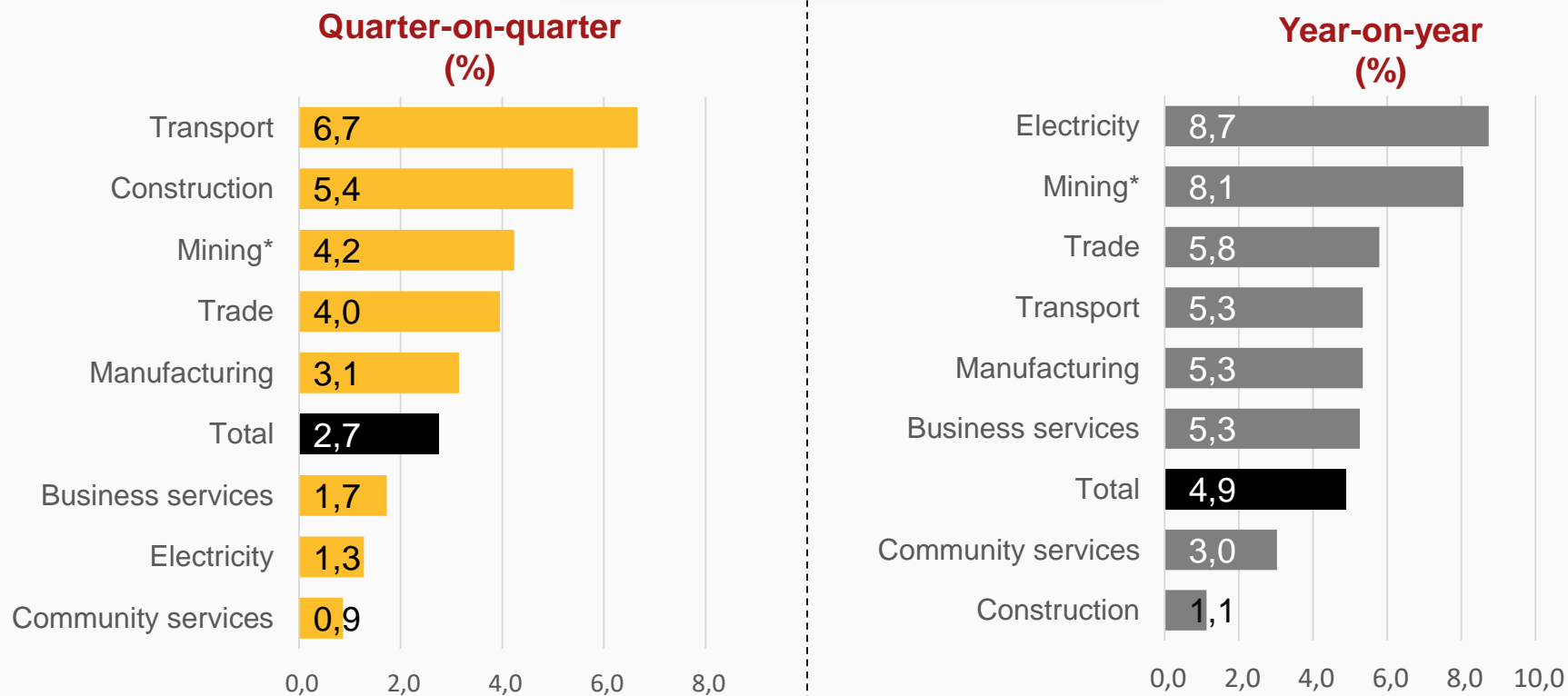
# FEB 2019: AVERAGE MONTHLY EARNINGS

The **transport** industry reported the largest **increase of 6,7%** in average monthly earnings in the second quarter compared with first quarter of 2019.

Year-on-year the **electricity** industry is leading other industries and **rose by 8,7%.**

The **community** services and **construction** industries grew below the total average of **4,9%** in May 2019 compared with May 2018.

February 2019: average monthly earnings



\* Administrative data from DMR



# Recap

QES  
Q2:2019

QES  
Q2:2019

## Number of employees



Number of employees **declined** by **2 000** q/q, and **increased** by **141 000** y/y

## Full time jobs



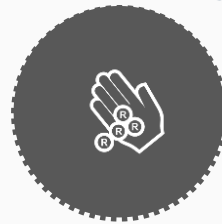
Full-time jobs **declined** by **26 000** q/q and **increased** by **90 000** y/y

## Part time jobs



Part-time jobs **gained** **24 000** q/q and **gained** **51 000** year-on-year

## Gross earnings



Gross earnings **increased** by **R12 billion** q/q and **increased** by **R45 billion** y/y

## Bonus and overtime



Bonus and overtime payments **decreased** by **R3 billion** q/q and **increased** by **R5 billion** y/y

## Average monthly earnings



Average monthly earnings **increased** by **2,7%** q/q and **increased** by **4,9%** y/y

# Thank You

