

# Quarterly Employment Statistics Q1:2019



#StatsSA

# QES Background

01

QES is an enterprise-based sample survey

02

QES collects information on employing businesses registered for VAT with annual turnover greater than R300 000

R300 000

03

Samples are drawn from private non-agricultural businesses e.g. Factories, offices, stores as well as national, provincial and local government entities

04

Sample size of approximately 20 000 was selected

# QES Coverage

## INCLUDES



## EXCLUDES



\* Administrative data from DMR

# QES Variables

*Estimates are published on a quarter lag (SDDS)*

*Number of employees*

as at the **last month** of the  
reference quarter



*Average monthly  
earnings*

for **the middle month** of the  
reference quarter

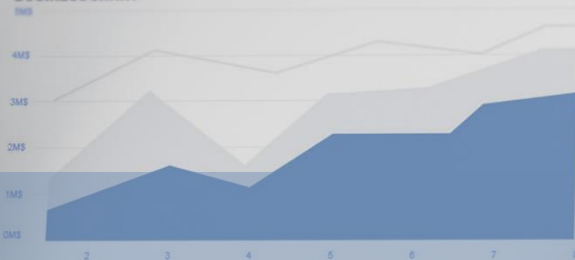
*Gross earnings*

for the **three months** of the  
reference quarter



## BUSINESS CHART - VISUAL

### BUSINESS CHART



Who is your audience and what are their needs? This can help you better articulate the benefits of doing business with you and deliver a smarter product or service.

### INTERACTIVE USER

1 505

USERS OF STRATEGY

18 321

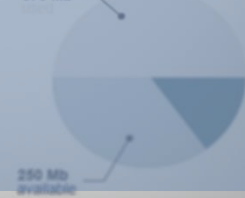
NEW USERS

### SPACEUSAGE(750MB)

Marketing strategy's goal is to increase sales and achieve the advantage over other competitors. It includes short term and long term activities of marketing that has to do with the analysis of a company's situation and contribute to its objectives. The objectives will be based on how you gain sales by acquiring and keeping customers.

A marketing strategy helps convey effective messages with the right twist of marketing approaches that will maximize your sales outcome and marketing activities.

375 Mb



250 Mb available

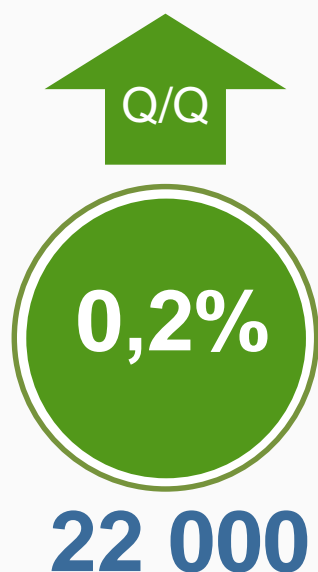
# Results for Q1:2019

# EMPLOYMENT RESULTS

# 10 174 000

The total number of persons employed increased from **10 152 000** in Q4:2018

There was a quarterly increase of 22 000 jobs (or 0,2%) in the Q1:2019 compared with Q4:2018. Jobs increased by 76 000 (or 0,8%) in the reference quarter compared with the same quarter of 2018 (Q1:2018).

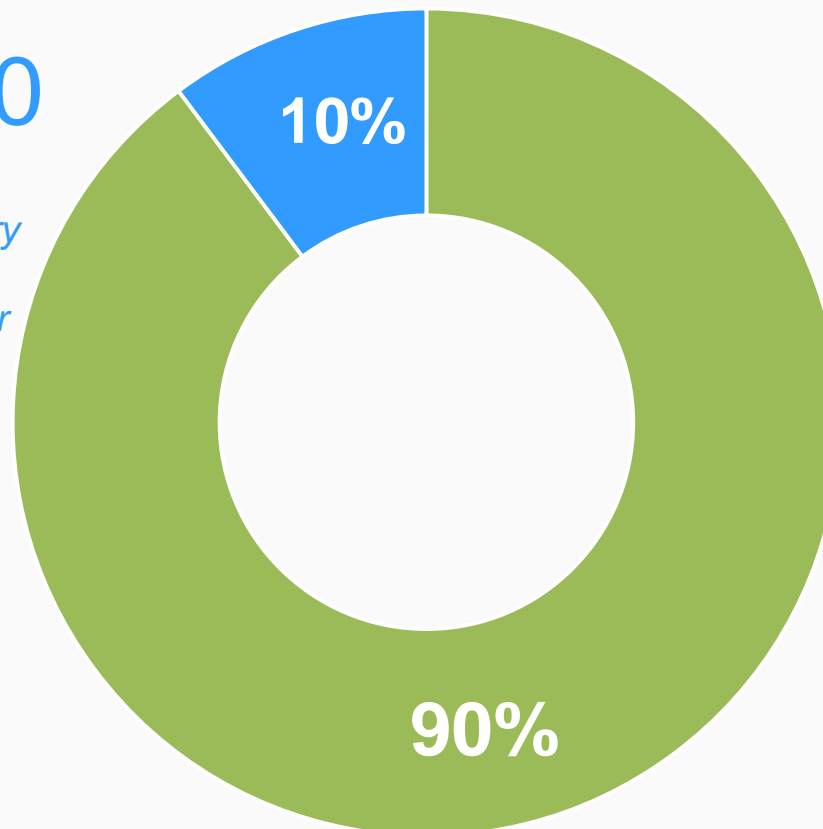


# EMPLOYMENT COMPOSITION

## PART TIME

1 041 000

*Part-time employees are those permanent, temporary or casual employees who work less than 40 hours per week.*



## FULL TIME

9 133 000

*Full-time employees are those permanent, temporary and casual employees who normally work 40 hours or more per week.*

# QUARTER-ON-QUARTER EMPLOYMENT CHANGE

Four of the eight industries reported an increase in jobs. Community services industry reported the highest increase of **19 000** jobs.

*Full-time jobs increased by **34 000** and part-time jobs **declined by 12 000**.*

Quarter-on-quarter Industry	Number of employees		
	Full-time	Part-time	All employees
Community services	0	19 000	19 000
Mining*	6 000	-	6 000
Manufacturing	7 000	-2 000	5 000
Business services	6 000	-1 000	5 000
Construction	5 000	-6 000	-1 000
Electricity	-1 000	0	-1 000
Transport	-1 000	-2 000	-3 000
Trade	12 000	-20 000	-8 000
<b>Total</b>	<b>34 000</b>	<b>-12 000</b>	<b>22 000</b>

*\*Data for mining industry is not available for part-time*



# YEAR-ON-YEAR EMPLOYMENT CHANGE

**There was an annual increase of 76 000 jobs.**

Trade and business services industries recorded the highest increases in employment in the first quarter compared with the same quarter of 2018. Community, construction and electricity industries lost a combined total of **65 000** jobs in Q1:2019 compared with Q1:2018.

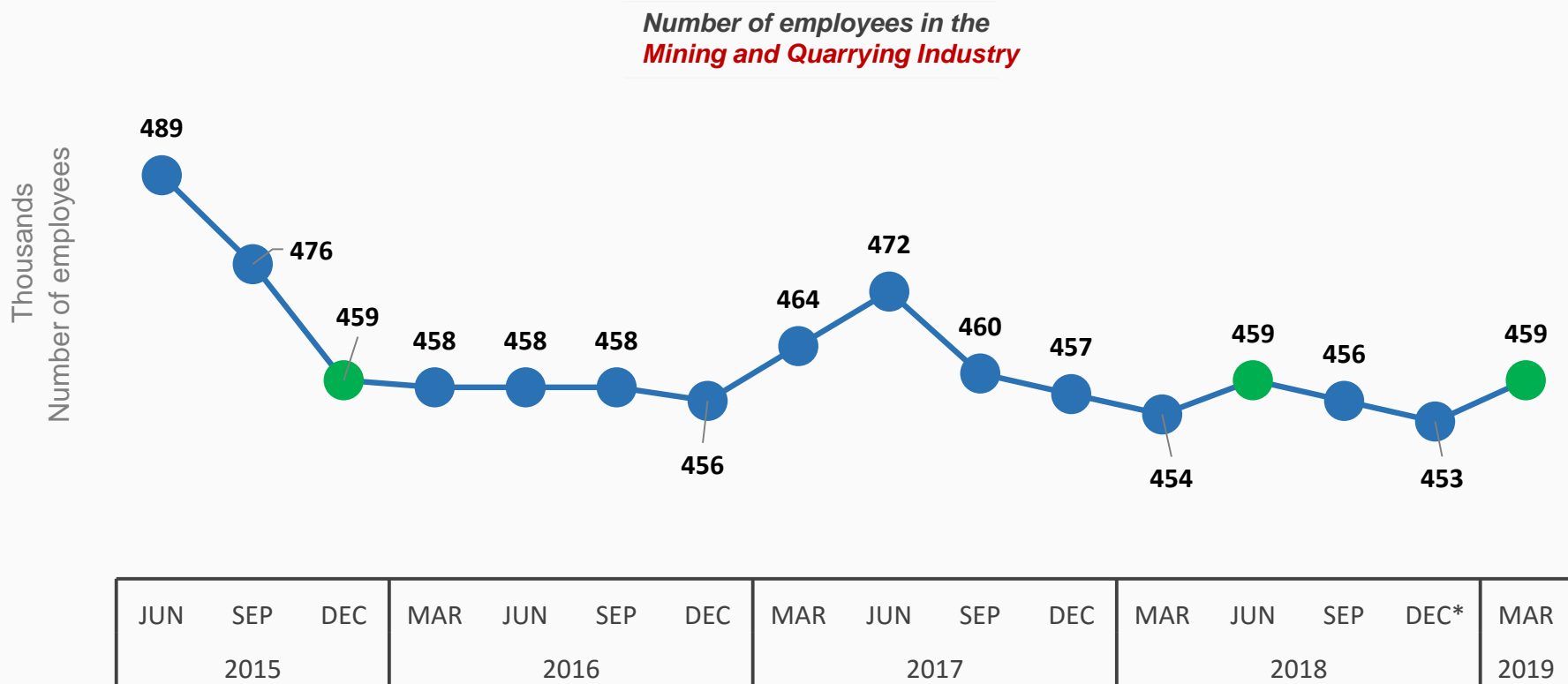
**Full-time jobs increased by 130 000 year-on-year, while part-time decreased by 54 000.**

Year-on-year Industry	Number of employees		
	Full-time	Part-time	All employees
Trade	60 000	7 000	67 000
Business services	58 000	-1 000	57 000
Manufacturing	12 000	-3 000	9 000
Mining*	5 000	-	5 000
Transport	1 000	2 000	3 000
Electricity	-2 000	0	-2 000
Construction	-17 000	-6 000	-23 000
Community services	13 000	-53 000	-40 000
<b>Total</b>	<b>130 000</b>	<b>-54 000</b>	<b>76 000</b>

\*Data for mining industry is not available for part-time

The mining industry gained **6 000** jobs in first quarter of 2019, reaching the same level observed in December 2015 and June 2018.

There was an annual increase of **5 000** jobs from 454 000 in Q1:2018 to 459 000 in Q1:2019.

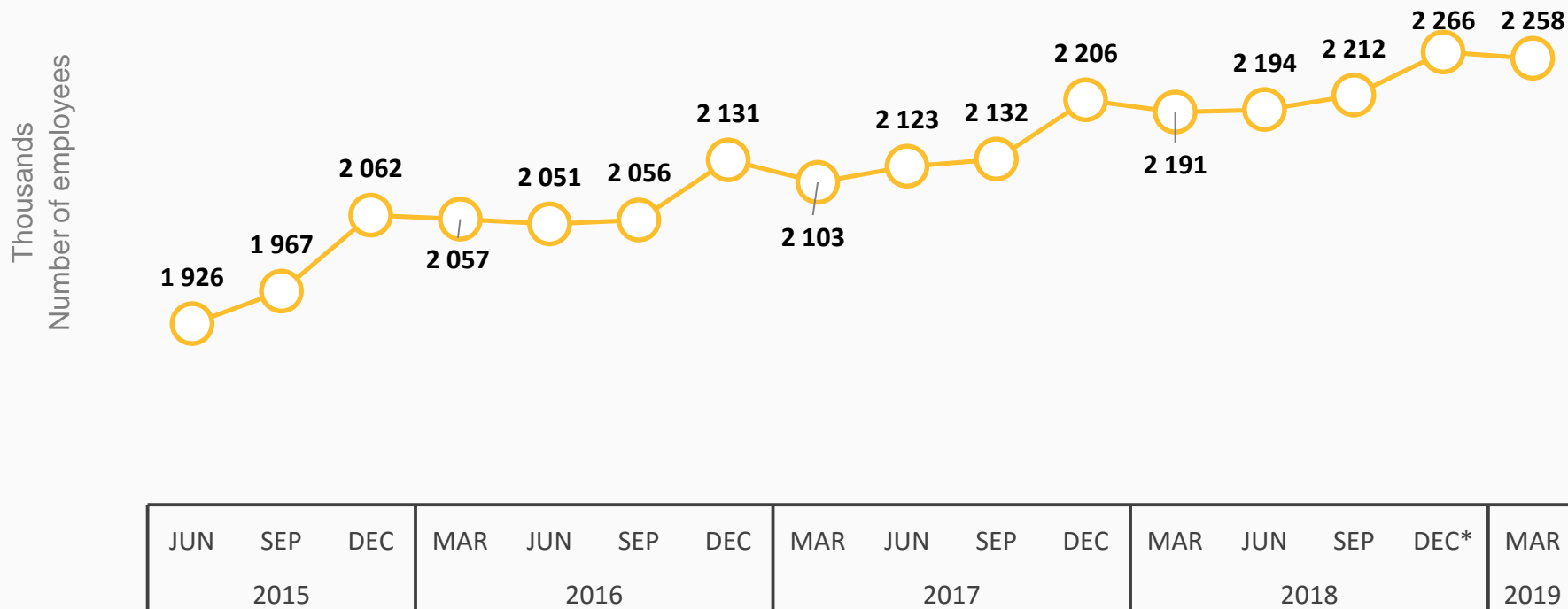


\* Revised estimates

**Trade industry lost 8 000 jobs in the 1<sup>st</sup> quarter of this year following a moderate gain in the fourth quarter of 2018.**

**Year-on-year the industry gained 67 000 jobs in Q1:2019 compared with same quarter of 2018.**

Number of employees in the  
**Trade Industry**

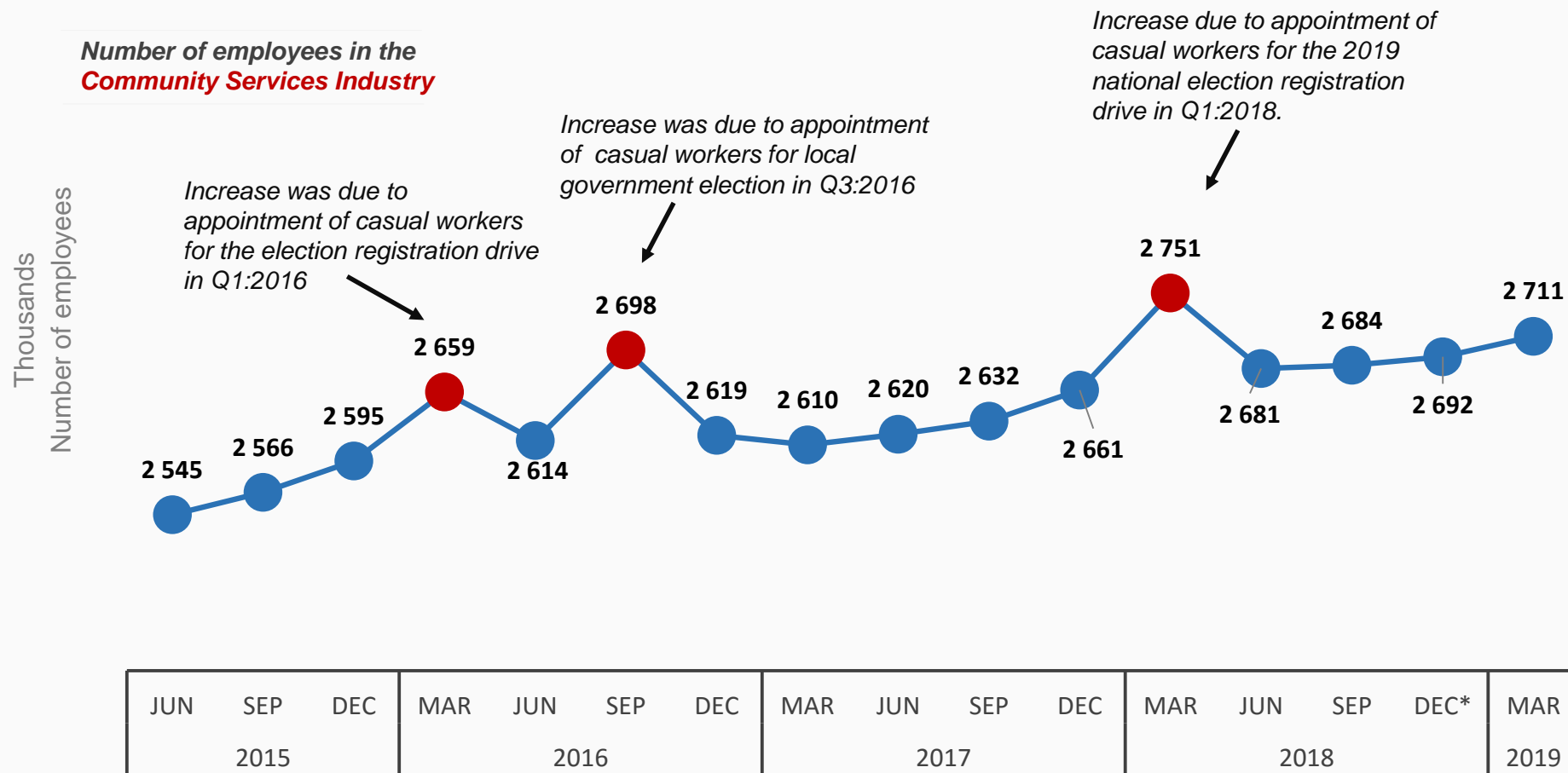


\* Revised estimates

The Community service industry reported an **increase of 19 000 jobs in the fourth quarter**.

Year-on-year the industry **lost 40 000 jobs in Q1:2019** compared with same quarter of the previous year.

Number of employees in the  
**Community Services Industry**

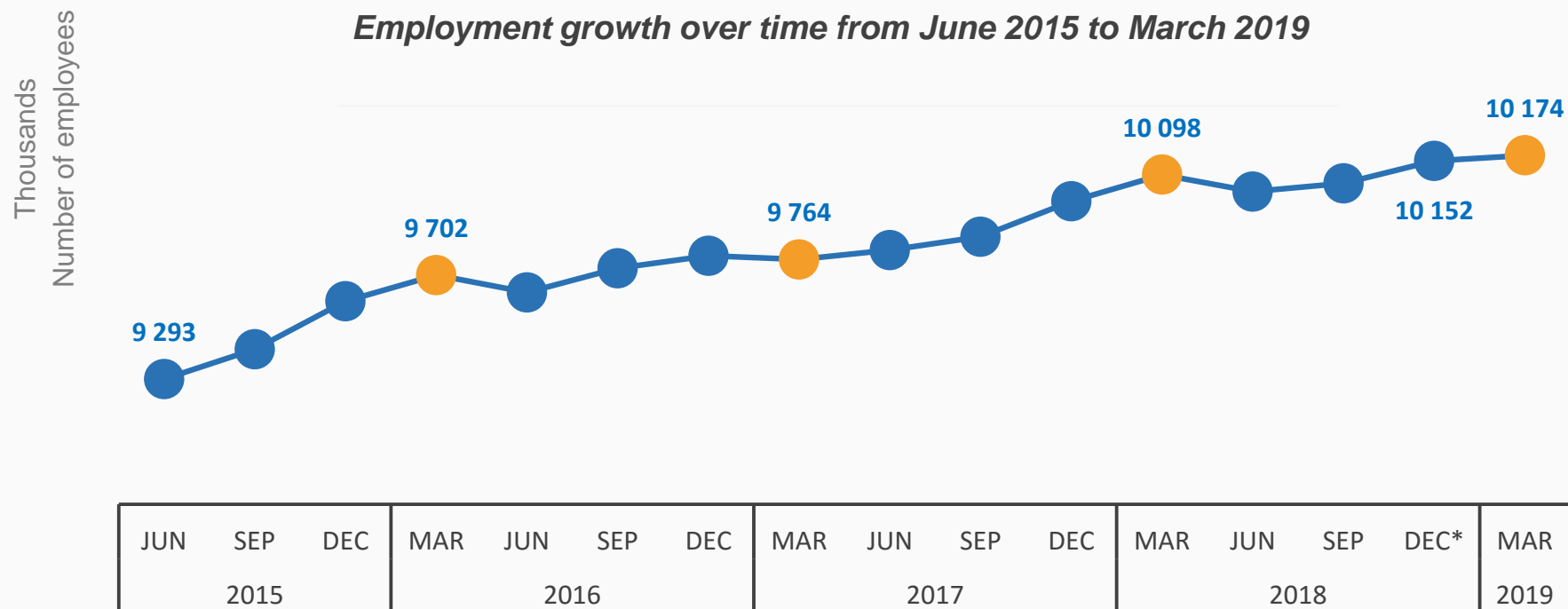


\* Revised estimates

## Employment time-series from Q2:2015 to Q1:2019

The number of jobs *increased by 900 000* from 9,3 million in second quarter of 2015 to 10,2 million in the first quarter of 2019.

*Employment growth over time from June 2015 to March 2019*



\* Revised estimates

# GROSS EARNINGS RESULTS

# R688bn

Total gross earnings paid in the quarter **decreased** from **R728 billion** in 2018:Q4 to **R688 billion** in Q1:2019).



*Decreases in gross earnings may be due to salary increases, bonuses and overtime payments paid in the previous quarter and not paid in the current quarter.*



**-R40 billion**



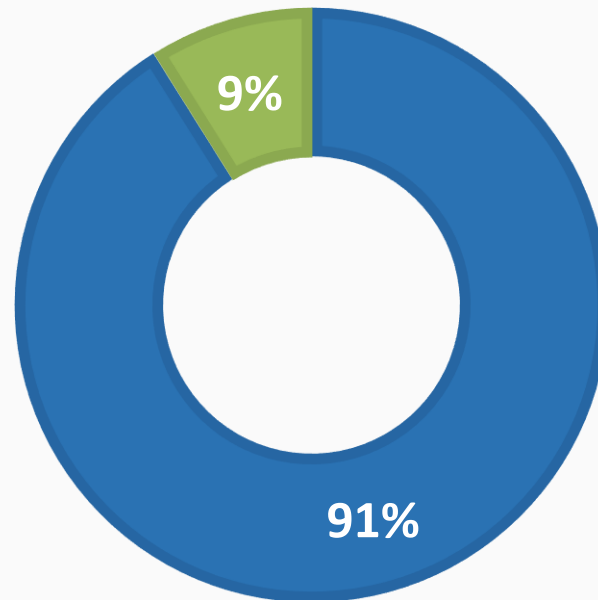
**R25 billion**



# GROSS EARNINGS COMPOSITION

**R688bn**

Bonus and  
overtime payments  
**R62bn**



Basic salary/wages  
**R626bn**

**Decreases in gross earnings were due to bonuses and overtime payments declining by R34 billion as well as basic salary/wages by R6 billion in the first quarter of 2019.**

*Quarter-on-quarter gains*

Quarter-on-quarter Industry	Gross earnings (R' 000)		
	Basic Salary/Wages	Bonus & Overtime Payments	Total Gross Earnings
Community services	-1 783 000	-7 776 000	-9 559 000
Trade	-106 000	-7 941 000	-8 047 000
Manufacturing	-1 312 000	-6 530 000	-7 842 000
Construction	-1 231 000	-3 498 000	-4 729 000
Business services	-949 000	-3 696 000	-4 645 000
Transport	21 000	-3 608 000	-3 587 000
Electricity	-170 000	-1 342 000	-1 512 000
Mining	-527 000	-	-527 000
Total	-6 057 000	-34 391 000	-40 448 000

**Year-on-year increases in total gross earnings was due to basic salary that *increased by R34 billion*. However year-on-year bonus and overtime payments *decreased by R10 billion* in the first quarter of 2019 compared with first quarter of 2018.**

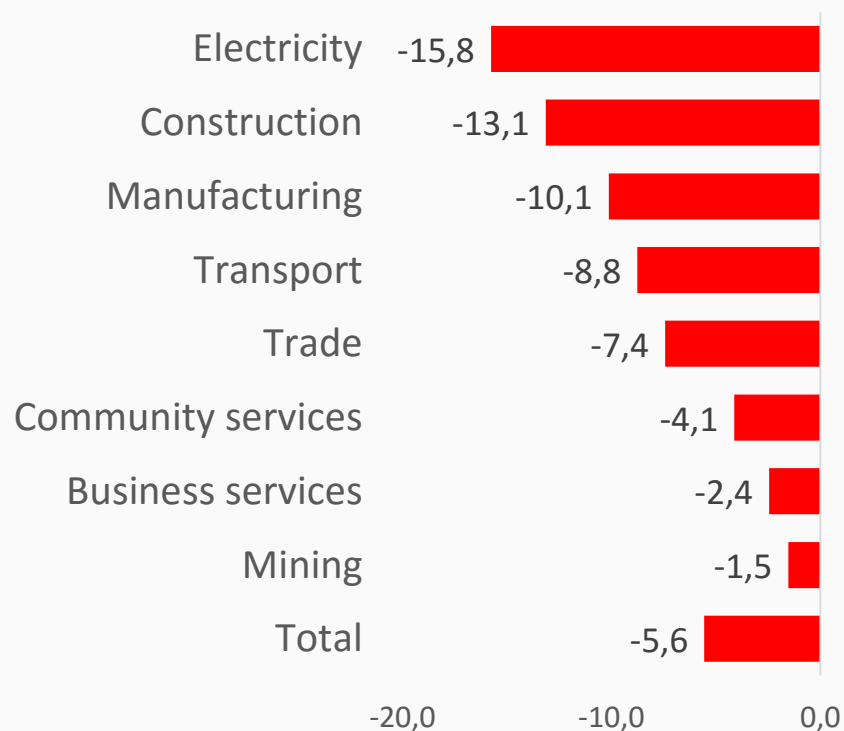
*Year-on-year gains*

Year-on-year	Gross earnings (R' 000)		
Industry	Basic Salary/Wages	Bonus & Overtime Payments	Total Gross Earnings
Community services	14 460 000	2 795 000	17 255 000
Trade	5 279 000	70 000	5 349 000
Manufacturing	3 352 000	-183 000	3 169 000
Transport	2 223 000	-385 000	1 838 000
Mining	1 702 000	-	1 702 000
Electricity	239 000	32 000	271 000
Construction	-249 000	-11 000	-260 000
Business services	7 462 000	-12 154 000	-4 692 000
Total	34 468 000	-9 836 000	24 632 000

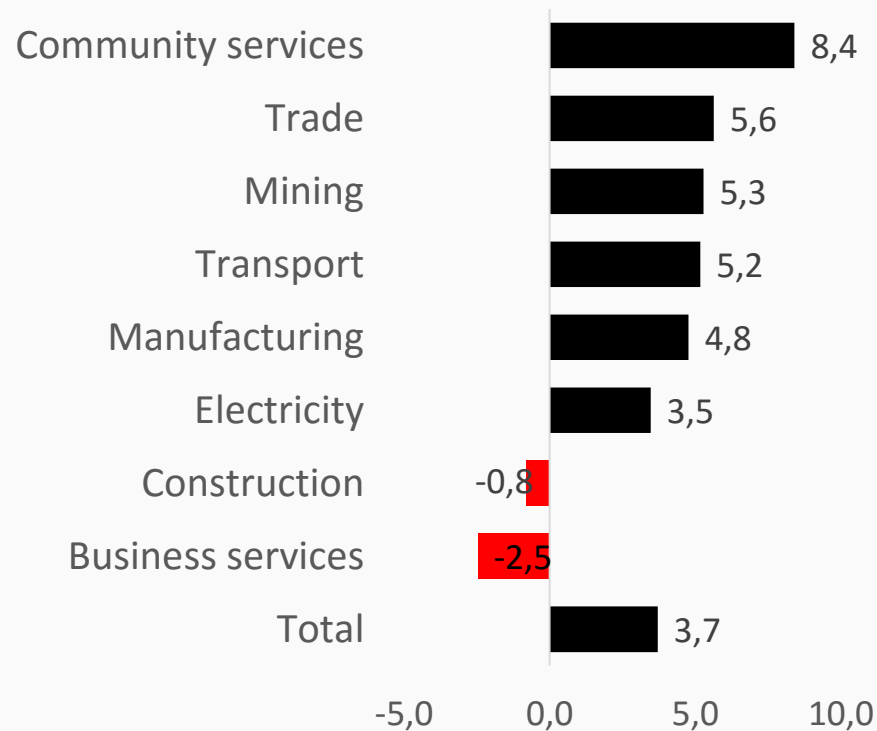
# PERCENTAGE CHANGE IN GROSS EARNINGS

Quarterly and annual percentage change in gross earnings paid in the first quarter of 2019.

## Quarter-on-quarter



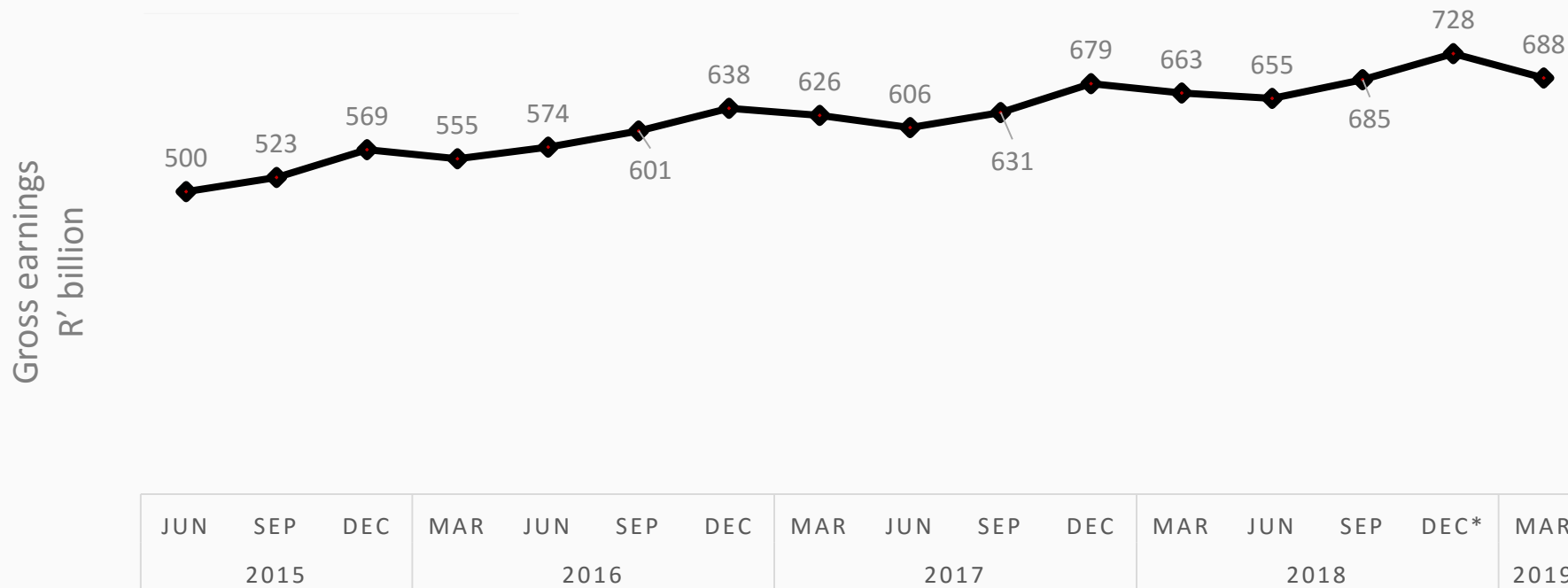
## Year-on-year



## Gross earnings are steadily increasing since 2015.

The gross earnings **increased by R188 billion** from R500 billion in second quarter of 2015 to R688 billion in the first quarter of 2019.

*Changes in **gross earnings**  
observed from June 2015 to  
March 2019*



\* Revised estimates



# Average Monthly Earnings (AME) February 2019



## AVERAGE MONTHLY EARNINGS (AME)

# R20 855

AME including bonuses and overtime payments **declined** in February 2019 from **R21 256** (November 2018)

Quarter-on-quarter AME decreased by 1.9% and year-on-year there was an increase of 3.8%

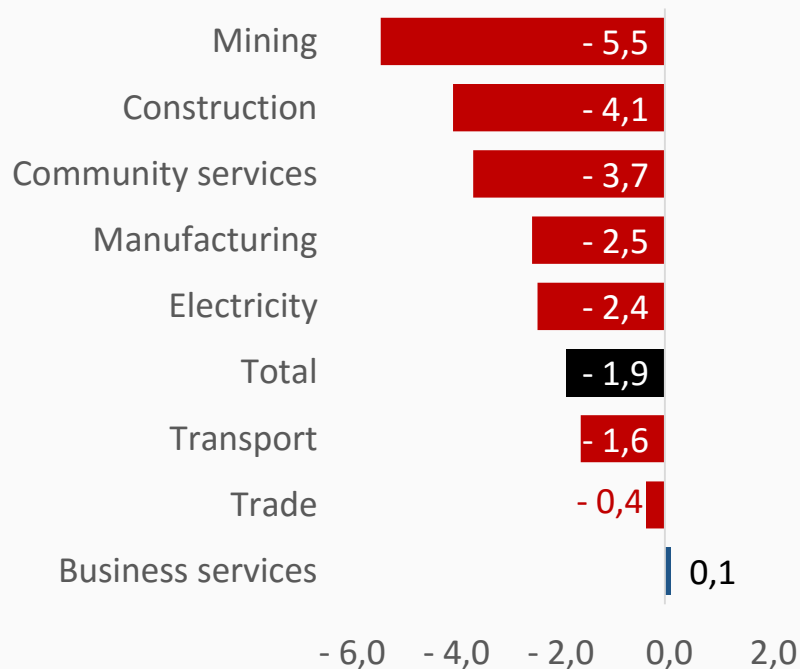


The mining industry reported the largest **decrease of 5.5%** in average monthly earnings in the first quarter compared with November 2018.

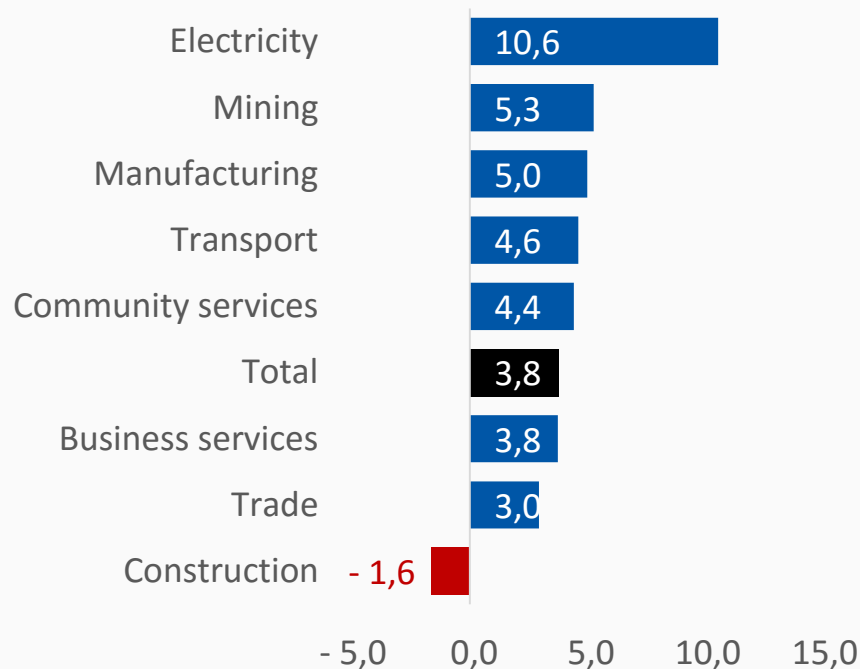
Year-on-year the electricity industry is leading other industries and **rose by 10.6%**, whilst construction industry **declined by 1.6%** in February 2019 compared with February 2018.

February 2019: average monthly earnings

### Quarter-on-quarter



### Year-on-year



# Thank You

