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Quarterly Labour Force Survey

Quarter 4: 2017

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Introduction

The Quarterly Labour Force Survey (QLFS) is a household-based sample survey conducted by Statistics South Africa (Stats SA). It collects data on the labour market activities of individuals aged 15 years and older who live in South Africa. However, this report only covers labour market activities of persons aged 15–64 years.

This report presents the key findings of the QLFS conducted from October to December 2017 (Q4: 2017).

2. Highlights of the results

Table A: Key labour market indicators

<table>
<thead>
<tr>
<th></th>
<th>Oct-Dec 2016</th>
<th>Jul-Sep 2017</th>
<th>Oct-Dec 2017</th>
<th>Qtr-to-qtr change</th>
<th>Year-on-year change</th>
<th>Qtr-to-qtr change</th>
<th>Year-on-year change</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Thousand</td>
<td>Thousand</td>
<td>Thousand</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Population aged 15–64 yrs</td>
<td>36 905</td>
<td>37 373</td>
<td>37 525</td>
<td>152</td>
<td>621</td>
<td>0,4</td>
<td>1,7</td>
</tr>
<tr>
<td>Labour force</td>
<td>21 849</td>
<td>22 402</td>
<td>22 051</td>
<td>-351</td>
<td>202</td>
<td>-1,6</td>
<td>0,9</td>
</tr>
<tr>
<td>Employed</td>
<td>16 069</td>
<td>16 192</td>
<td>16 171</td>
<td>-21</td>
<td>102</td>
<td>-0,1</td>
<td>0,6</td>
</tr>
<tr>
<td>Formal sector (non-agricultural)</td>
<td>11 156</td>
<td>11 379</td>
<td>11 244</td>
<td>-135</td>
<td>88</td>
<td>-1,2</td>
<td>0,8</td>
</tr>
<tr>
<td>Informal sector (non-agricultural)</td>
<td>2 695</td>
<td>2 689</td>
<td>2 808</td>
<td>119</td>
<td>113</td>
<td>4,4</td>
<td>4,2</td>
</tr>
<tr>
<td>Agriculture</td>
<td>919</td>
<td>810</td>
<td>849</td>
<td>39</td>
<td>-70</td>
<td>4,8</td>
<td>-7,6</td>
</tr>
<tr>
<td>Private households</td>
<td>1 299</td>
<td>1 313</td>
<td>1 270</td>
<td>-43</td>
<td>-29</td>
<td>-3,3</td>
<td>-2,2</td>
</tr>
<tr>
<td>Unemployed</td>
<td>5 781</td>
<td>6 210</td>
<td>5 880</td>
<td>-330</td>
<td>99</td>
<td>-5,3</td>
<td>1,7</td>
</tr>
<tr>
<td>Not economically active</td>
<td>15 055</td>
<td>14 971</td>
<td>15 474</td>
<td>503</td>
<td>419</td>
<td>3,4</td>
<td>2,8</td>
</tr>
<tr>
<td>Discouraged work-seekers</td>
<td>2 292</td>
<td>2 436</td>
<td>2 538</td>
<td>103</td>
<td>246</td>
<td>4,2</td>
<td>10,7</td>
</tr>
<tr>
<td>Other (not economically active)</td>
<td>12 763</td>
<td>12 536</td>
<td>12 936</td>
<td>400</td>
<td>173</td>
<td>3,2</td>
<td>1,4</td>
</tr>
<tr>
<td>Rates (%)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unemployment rate</td>
<td>26,5</td>
<td>27,7</td>
<td>26,7</td>
<td>-1,0</td>
<td>0,2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employment/population ratio (absorption rate)</td>
<td>43,5</td>
<td>43,3</td>
<td>43,1</td>
<td>-0,2</td>
<td>-0,4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Labour force participation rate</td>
<td>59,2</td>
<td>59,9</td>
<td>58,8</td>
<td>-1,1</td>
<td>-0,4</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Due to rounding, numbers do not necessarily add up to totals.

The working-age population grew by 152 000 or 0,4 per cent while the labour force declined by 351 000 persons in the fourth quarter of 2017 compared to the third quarter of 2017. Both employment and unemployment decreased in Q4: 2017. This resulted in a decline in the unemployment rate by 1,0 percentage point to 26,7%. The absorption rate declined by 0,2 of a percentage point to 43,1% and the labour force participation declined by 1,1 percentage points to 58,8% quarter-to-quarter. The not economically active population increased by 503 000, of which 103 000 were discouraged work-seekers.

The employment gains recorded in the informal sector (119 000) and Agriculture (39 000) in the fourth quarter of 2017 were offset by the job losses in the formal and private household sectors (135 000 and 43 000 respectively). This resulted in employment declines of 21 000 between Q3:2017 and Q4:2017.

Compared to the same period last year, employment increased by 102 000 or 0,6 per cent while unemployment grew by 99 000 or 1,7 per cent. This led to an increase in the unemployment rate by 0,2 of a percentage point to 26,7% in Q4: 2017 compared to Q4: 2016. Between Q4: 2016 and Q4: 2017, the number of discouraged work-seekers grew by 246 000 (or 10,7 per cent) to 2,5 million persons.
3. Employment

Figure 1: Quarter-to-quarter changes in employment, Q2: 2010 to Q4: 2017

After an increase of 92 000 in the third quarter, the number of employed persons declined by 21 000 in the fourth quarter of 2017.
Table B: Employment by industry

<table>
<thead>
<tr>
<th>Industry</th>
<th>Oct-Dec 2016</th>
<th>Jul-Sep 2017</th>
<th>Oct-Dec 2017</th>
<th>Qtr-to-qtr change</th>
<th>Year-on-year change</th>
<th>Qtr-to-qtr change</th>
<th>Year-on-year change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total*</td>
<td>16 069</td>
<td>16 192</td>
<td>16 171</td>
<td>-21</td>
<td>102</td>
<td>-0.1</td>
<td>0.6</td>
</tr>
<tr>
<td>Agriculture</td>
<td>919</td>
<td>810</td>
<td>849</td>
<td>39</td>
<td>-70</td>
<td>4.8</td>
<td>-7.6</td>
</tr>
<tr>
<td>Mining</td>
<td>421</td>
<td>446</td>
<td>411</td>
<td>-35</td>
<td>-10</td>
<td>-7.9</td>
<td>-2.5</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>1 727</td>
<td>1 749</td>
<td>1 791</td>
<td>42</td>
<td>63</td>
<td>2.4</td>
<td>3.7</td>
</tr>
<tr>
<td>Utilities</td>
<td>131</td>
<td>153</td>
<td>149</td>
<td>-4</td>
<td>18</td>
<td>-2.4</td>
<td>13.8</td>
</tr>
<tr>
<td>Construction</td>
<td>1 483</td>
<td>1 365</td>
<td>1 390</td>
<td>26</td>
<td>-92</td>
<td>1.9</td>
<td>-6.2</td>
</tr>
<tr>
<td>Trade</td>
<td>3 222</td>
<td>3 286</td>
<td>3 240</td>
<td>-45</td>
<td>18</td>
<td>-1.4</td>
<td>0.6</td>
</tr>
<tr>
<td>Transport</td>
<td>961</td>
<td>988</td>
<td>1 001</td>
<td>13</td>
<td>40</td>
<td>1.4</td>
<td>4.2</td>
</tr>
<tr>
<td>Finance and other business services</td>
<td>2 329</td>
<td>2 463</td>
<td>2 373</td>
<td>-91</td>
<td>44</td>
<td>-3.7</td>
<td>1.9</td>
</tr>
<tr>
<td>Community and social services</td>
<td>3 571</td>
<td>3 616</td>
<td>3 691</td>
<td>75</td>
<td>119</td>
<td>2.1</td>
<td>3.3</td>
</tr>
<tr>
<td>Private households</td>
<td>1 299</td>
<td>1 313</td>
<td>1 270</td>
<td>-43</td>
<td>-29</td>
<td>-3.3</td>
<td>-2.2</td>
</tr>
</tbody>
</table>

*Note: Total includes ‘other’ industry. Due to rounding, numbers do not necessarily add up to totals.

Table B shows that the quarterly employment declines of 21 000 in Q4: 2017 were driven by five of the ten industries. The contributors to the decline were the Finance and other business services, Trade, Private households, Mining and Utilities industries which shed 91 000, 45 000, 43 000, 35 000 and 4 000 jobs, respectively. The largest growth in employment were recorded in Community and social services (75 000), Manufacturing (42 000) and Agriculture (39 000).

On an annual basis, employment gains of 102 000 were largely driven by Community and social services (119 000), Manufacturing (63 000), Finance and other business services (44 000) and Transport (40 000). Compared to the same period last year, the Construction, Agriculture, Private Households and Mining industries lost 92 000, 70 000, 29 000 and 10 000 jobs, respectively.

Figure 2: Quarter-to-quarter changes in employment by sector, Q2: 2010 to Q4: 2017

The number of employed persons in the formal sector decreased by 135 000 in Q4: 2017, this is after employment gains of 187 000 in Q3: 2017. After employment losses of 71 000 in the informal sector in the third quarter of 2017, employment in the sector grew by 119 000 in Q4: 2017.
Quarterly employment losses in the formal sector were observed in the Finance and other business services (92 000), Mining (39 000), Trade (25 000), Transport (5 000) and Utilities (4 000) industries. The other industries recorded employment gains, with Manufacturing (13 000) recording the largest increase, while Community and social services and Construction industries showed employment gains of 7 000 each.

Compared to the same period last year, all industries recorded employment gains except Construction and Mining, which lost 46 000 and 14 000 jobs, respectively. The Community and social services, Manufacturing and Finance and other business services industries recorded the highest increases in employment.

On a quarterly basis, employment in the informal sector increased in all industries with the exception of the Trade industry, which shed 20 000 jobs, while the Utilities industry remained unchanged. The largest employment increases were recorded in the Community and social services industry (68 000), followed by the Manufacturing industry (28 000).
Compared to Q4:2016, employment in the informal sector increased in six industries. The largest annual employment gains were observed in the Community and social services (68 000), Transport (37 000), Manufacturing (27 000) and Finance and other business services (20 000) industries. Of the industries which recorded annual employment losses, Construction showed the largest decline of 46 000 jobs.

### Table C: Employment by occupation

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Oct-Dec 2016</th>
<th>Jul-Sep 2017</th>
<th>Oct-Dec 2017</th>
<th>Qtr-to-qtr change</th>
<th>Year-on-year change</th>
<th>Qtr-to-qtr change</th>
<th>Year-on-year change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>16 069</td>
<td>16 192</td>
<td>16 171</td>
<td>-0.1</td>
<td>0.8</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Manager</td>
<td>1 420</td>
<td>1 398</td>
<td>1 390</td>
<td>-9</td>
<td>-30</td>
<td>-0.6</td>
<td>-2.1</td>
</tr>
<tr>
<td>Professional</td>
<td>892</td>
<td>959</td>
<td>906</td>
<td>-53</td>
<td>14</td>
<td>-5.6</td>
<td>1.6</td>
</tr>
<tr>
<td>Technician</td>
<td>1 479</td>
<td>1 450</td>
<td>1 477</td>
<td>27</td>
<td>2</td>
<td>1.9</td>
<td>-0.1</td>
</tr>
<tr>
<td>Clerk</td>
<td>1 681</td>
<td>1 783</td>
<td>1 657</td>
<td>-126</td>
<td>-24</td>
<td>-7.1</td>
<td>-1.4</td>
</tr>
<tr>
<td>Sales and services</td>
<td>2 484</td>
<td>2 571</td>
<td>2 597</td>
<td>26</td>
<td>113</td>
<td>1.0</td>
<td>4.5</td>
</tr>
<tr>
<td>Skilled agriculture</td>
<td>66</td>
<td>69</td>
<td>83</td>
<td>14</td>
<td>17</td>
<td>20.5</td>
<td>26.1</td>
</tr>
<tr>
<td>Craft and related trade</td>
<td>1 977</td>
<td>1 921</td>
<td>1 935</td>
<td>14</td>
<td>-42</td>
<td>0.8</td>
<td>-2.1</td>
</tr>
<tr>
<td>Plant and machine operator</td>
<td>1 319</td>
<td>1 321</td>
<td>1 317</td>
<td>-4</td>
<td>-2</td>
<td>-0.3</td>
<td>-0.1</td>
</tr>
<tr>
<td>Elementary</td>
<td>3 758</td>
<td>3 670</td>
<td>3 788</td>
<td>119</td>
<td>30</td>
<td>3.2</td>
<td>0.8</td>
</tr>
<tr>
<td>Domestic worker</td>
<td>993</td>
<td>1 045</td>
<td>1 016</td>
<td>-29</td>
<td>23</td>
<td>-2.8</td>
<td>2.3</td>
</tr>
</tbody>
</table>

*Due to rounding, numbers do not necessarily add up to totals.*

Quarterly employment losses were observed in five of the ten occupations in Q4 2017. The largest decline in employment was recorded in the Clerical (126 000) and Professional (53 000) occupations. Between Q3: 2017 and Q4: 2017 employment gains were recorded in Elementary (119 000), Technician (27 000), Sales and services (26 000), Skilled agriculture and Craft and related trade occupations realised employment gains of 14 000 each.

Year-on-year changes show that gains in employment were mainly driven by the Sales and services (113 000) occupations. Between Q4: 2016 and Q4: 2017, employment declines were mainly recorded in the Craft and related trade (42 000), Managerial (30 000) and Clerical (24 000) occupations.

### Table D: Employment by province

<table>
<thead>
<tr>
<th>Province</th>
<th>Oct-Dec 2016</th>
<th>Jul-Sep 2017</th>
<th>Oct-Dec 2017</th>
<th>Qtr-to-qtr change</th>
<th>Year-on-year change</th>
<th>Qtr-to-qtr change</th>
<th>Year-on-year change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>16 069</td>
<td>16 192</td>
<td>16 171</td>
<td>-0.1</td>
<td>0.8</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Western Cape</td>
<td>2 386</td>
<td>2 399</td>
<td>2 492</td>
<td>92</td>
<td>106</td>
<td>3.8</td>
<td>4.4</td>
</tr>
<tr>
<td>Eastern Cape</td>
<td>1 447</td>
<td>1 421</td>
<td>1 391</td>
<td>-30</td>
<td>-57</td>
<td>-2.1</td>
<td>-3.9</td>
</tr>
<tr>
<td>Northern Cape</td>
<td>298</td>
<td>307</td>
<td>321</td>
<td>15</td>
<td>24</td>
<td>4.8</td>
<td>7.9</td>
</tr>
<tr>
<td>Free State</td>
<td>757</td>
<td>821</td>
<td>806</td>
<td>-16</td>
<td>48</td>
<td>-1.9</td>
<td>6.4</td>
</tr>
<tr>
<td>KwaZulu-Natal</td>
<td>2 541</td>
<td>2 536</td>
<td>2 513</td>
<td>-23</td>
<td>-28</td>
<td>-0.9</td>
<td>-1.1</td>
</tr>
<tr>
<td>North West</td>
<td>959</td>
<td>983</td>
<td>999</td>
<td>16</td>
<td>40</td>
<td>1.6</td>
<td>4.2</td>
</tr>
<tr>
<td>Gauteng</td>
<td>5 111</td>
<td>5 068</td>
<td>4 991</td>
<td>-77</td>
<td>-121</td>
<td>-1.5</td>
<td>-2.4</td>
</tr>
<tr>
<td>Mpumalanga</td>
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<td>1 242</td>
<td>38</td>
<td>87</td>
<td>3.2</td>
<td>7.5</td>
</tr>
<tr>
<td>Limpopo</td>
<td>1 414</td>
<td>1 452</td>
<td>1 417</td>
<td>-35</td>
<td>4</td>
<td>-2.4</td>
<td>0.3</td>
</tr>
</tbody>
</table>

*Due to rounding, numbers do not necessarily add up to totals.*

The number of employed persons decreased in five of the nine provinces between Q3: 2017 and Q4: 2017. The largest employment losses were recorded in Gauteng (77 000), followed by Limpopo (35 000) and Eastern Cape (30 000), while Western Cape (92 000) and Mpumalanga (38 000) recorded the largest employment gains.

Compared to Q4: 2016, employment increased in six of the nine provinces, with Western Cape recording the largest increase of 106 000 jobs, followed by Mpumalanga at 87 000 jobs. During the same period, employment losses were recorded in Gauteng (121 000), Eastern Cape (57 000) and KwaZulu-Natal (28 000).
3.1 Conditions of employment for employees

Between the third and fourth quarter of 2017, the number of employees employed with a contract of a permanent nature and unspecified duration decreased by 131 000 and 82 000 respectively. However, employees on contracts of limited duration increased by 42 000 during the same period.

Compared to the same period last year, irrespective of the nature of contract, the number of employees increased for all types of contract durations. The largest increase of 80 000 was recorded among employees with contracts permanent nature, followed by those with contracts of unspecified duration (45 000).
4. Unemployment

Figure 7: Quarter-to-quarter changes in unemployment, Q2: 2010 to Q4: 2017

After an increase of 33 000 in the number of unemployed persons in the third quarter of 2017, the number of unemployed persons decreased by 330 000 in the fourth quarter of 2017.

Table E: Unemployment rate by province

<table>
<thead>
<tr>
<th>Province</th>
<th>Official unemployment rate</th>
<th>Expanded unemployment rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>South Africa</td>
<td>26,5</td>
<td>27,7</td>
</tr>
<tr>
<td>Western Cape</td>
<td>20,5</td>
<td>21,9</td>
</tr>
<tr>
<td>Eastern Cape</td>
<td>28,4</td>
<td>35,5</td>
</tr>
<tr>
<td>Northern Cape</td>
<td>32,0</td>
<td>29,9</td>
</tr>
<tr>
<td>Free State</td>
<td>34,7</td>
<td>31,8</td>
</tr>
<tr>
<td>KwaZulu-Natal</td>
<td>23,9</td>
<td>24,6</td>
</tr>
<tr>
<td>North West</td>
<td>26,5</td>
<td>26,2</td>
</tr>
<tr>
<td>Gauteng</td>
<td>28,6</td>
<td>30,2</td>
</tr>
<tr>
<td>Mpumalanga</td>
<td>31,0</td>
<td>30,7</td>
</tr>
<tr>
<td>Limpopo</td>
<td>19,3</td>
<td>19,1</td>
</tr>
</tbody>
</table>

The official unemployment rate decreased by 1,0 percentage point in Q4: 2017 compared to Q3: 2017. By province, the official unemployment rate declined in seven of the nine provinces. The largest decline in the unemployment rate was recorded in Northern Cape (down by 2,8 percentage points), Western Cape (down by 2,4 percentage points) and North West (down by 2,3 percentage points). In comparison to the same period last year, the unemployment rate increased by 0,2 of a percentage point. During this period, the largest increase in the official unemployment rate was recorded in Eastern Cape (up by 6,7 percentage points) and the largest decline in Northern Cape (down by 4,9 percentage points).
Compared to Q3: 2017, the expanded unemployment rate decreased by 0.5 of a percentage point in Q4: 2017 to 36.3%. Year-on-year, the expanded unemployment rate increased in four of the nine provinces. Eastern Cape (3.5 percentage points) and Limpopo (up by 2.7 percentage points) recorded the largest increases in the expanded unemployment rate in Q4: 2017 compared to Q4: 2016.

**Figure 8: NEET rates for youth aged 15–24 years by population group, Q4: 2016 and Q4: 2017**

<table>
<thead>
<tr>
<th></th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>Black African</td>
<td>28.5</td>
<td>34.7</td>
</tr>
<tr>
<td>Coloured</td>
<td>29.8</td>
<td>34.3</td>
</tr>
<tr>
<td>Indian/Asian</td>
<td>15.2</td>
<td>21.3</td>
</tr>
<tr>
<td>White</td>
<td>12.0</td>
<td>8.2</td>
</tr>
</tbody>
</table>

Between Q4: 2016 and Q4: 2017, the percentage of young males aged 15–24 years who were not in education employment or training (NEET) declined among the black African and white population groups. The NEET rate for females in Q4: 2017 was higher than that of their male counterparts regardless of the population group to which they belong. For young females, the NEET rate increased for all population groups except for black Africans. In the fourth quarter of 2017, more than 30% of young coloured male and females and black African males were NEET.
5. Summary of labour market measures at a glance, Q4: 2017

- **RSA**
  - UR = 26.7
  - EUR = 36.3
  - AR = 43.1
  - LFPR = 58.8

- **Gauteng**
  - UR = 29.1
  - EUR = 33.7
  - AR = 49.6
  - LFPR = 70.0

- **Northern Cape**
  - UR = 27.1
  - EUR = 40.5
  - AR = 40.7
  - LFPR = 55.9

- **Western Cape**
  - UR = 19.5
  - EUR = 23.0
  - AR = 55.3
  - LFPR = 68.7

- **Eastern Cape**
  - UR = 35.1
  - EUR = 44.8
  - AR = 33.0
  - LFPR = 50.9

- **North West**
  - UR = 23.9
  - EUR = 40.6
  - AR = 39.4
  - LFPR = 51.8

- **Limpopo**
  - UR = 19.6
  - EUR = 36.8
  - AR = 38.3
  - LFPR = 47.6

- **Free State**
  - UR = 32.6
  - EUR = 39.0
  - AR = 42.6
  - LFPR = 63.2

- **KwaZulu-Natal**
  - UR = 24.1
  - EUR = 41.0
  - AR = 36.2
  - LFPR = 47.6

- **Mpumalanga**
  - UR = 28.9
  - EUR = 39.7
  - AR = 43.2
  - LFPR = 60.7

- **Western Cape**
  - UR = 19.5
  - EUR = 23.0
  - AR = 55.3
  - LFPR = 68.7

UR = Unemployment rate
EUR = Expanded unemployment rate
AR = Absorption rate
LFPR = Labour force participation rate

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Risenga Maluleke
Statistician-General
6. Other labour market trends

6.1 Year-on-year changes

Figure 9: Year-on-year changes in total employment, Q1: 2010 to Q4: 2017

Figure 10: Year-on-year changes in formal-sector employment, Q1: 2010 to Q4: 2017
Figure 11: Year-on-year changes in informal-sector employment, Q1: 2011 to Q4: 2017

6.2 Trends in unemployment rate

Figure 12: Unemployment rate by sex, Q1: 2008 to Q4: 2017
7. Quarterly Labour Force Survey (QLFS) and the Quarterly Employment Survey (QES)

There are two official sources of employment statistics, the QES which is establishment based and the QLFS (which is household based). Each survey has its strengths and limitations. For example, the QES cannot provide information on the following:

- Description of the employed, e.g. their demographic profile, education level, hours of work, etc.; and
- Unemployment and descriptors of the unemployed.

The QLFS is a survey of households that collects information from approximately 30 000 dwelling units and collects data on the labour market activities of individuals, whereas the QES is an enterprise-based survey that collects information from non-agricultural businesses and organisations from approximately 20 000 units. The numerous conceptual and methodological differences between the household- and enterprise-based surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, self-employed workers whose businesses are unincorporated, unpaid family workers, and private household workers among the employed. These groups are excluded from the enterprise-based survey.
- The household survey is limited to workers 15 years of age and older. The enterprise-based survey is not limited by age.
- The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the enterprise-based survey, employees working at more than one job and thus appearing on more than one payroll are counted separately for each appearance.
- QLFS includes income tax, VAT and number of employees in determining the formal sector while QES uses only VAT with annual turnover greater than 300 000.
- QLFS allows proxy respondents; this can introduce misclassification of items, e.g. formal/informal classification.
<table>
<thead>
<tr>
<th>Table F: Key differences between the QLFS and the QES</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Coverage</strong></td>
</tr>
<tr>
<td>QLFS: Private households and workers’ hostels</td>
</tr>
<tr>
<td>Non-institutional population (15 years and older)</td>
</tr>
<tr>
<td>Total employment (including informal sector,</td>
</tr>
<tr>
<td>Private households, Agriculture and small</td>
</tr>
<tr>
<td>businesses)</td>
</tr>
<tr>
<td>QES: Payroll of VAT-registered businesses</td>
</tr>
<tr>
<td>Employees only</td>
</tr>
<tr>
<td>Formal sector excluding Agriculture</td>
</tr>
<tr>
<td><strong>Sample size</strong></td>
</tr>
<tr>
<td>QLFS: Quarterly sample of approximately 30 000</td>
</tr>
<tr>
<td>dwellings in which households reside</td>
</tr>
<tr>
<td>QES: Quarterly sample of 20 000 non-agricultural</td>
</tr>
<tr>
<td>formal-sector businesses</td>
</tr>
<tr>
<td><strong>Reference period</strong></td>
</tr>
<tr>
<td>QLFS: One week prior to the interview</td>
</tr>
<tr>
<td>QES: Payroll on the last day of the quarter</td>
</tr>
<tr>
<td><strong>Standard Industrial Classification (SIC)</strong></td>
</tr>
<tr>
<td>QLFS: All industries</td>
</tr>
<tr>
<td>QES: Excluding Agriculture and Private households</td>
</tr>
<tr>
<td><strong>Formal sector definition</strong></td>
</tr>
<tr>
<td>(excluding Agriculture and Private households)</td>
</tr>
<tr>
<td>QLFS: Employers and own-account workers registered</td>
</tr>
<tr>
<td>for VAT or income tax</td>
</tr>
<tr>
<td>Employees paying income tax and those not</td>
</tr>
<tr>
<td>paying tax but working in firms with five or more</td>
</tr>
<tr>
<td>workers</td>
</tr>
<tr>
<td>QES: Employees on payroll of VAT-registered</td>
</tr>
<tr>
<td>businesses</td>
</tr>
</tbody>
</table>

**Figure 14: Formal sector employment trends in QLFS and QES, Q1: 2010 to Q3: 2017**

[Graph showing formal sector employment trends from Q1 2010 to Q3 2017]
8. Technical notes

8.1 Response details

Table G: Response rates by province and metropolitan area

<table>
<thead>
<tr>
<th>Province / metropolitan area</th>
<th>Oct-Dec 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>National</td>
<td>88,2</td>
</tr>
<tr>
<td>Western Cape</td>
<td>91,2</td>
</tr>
<tr>
<td>Non-metro</td>
<td>92,2</td>
</tr>
<tr>
<td>City of Cape Town</td>
<td>90,7</td>
</tr>
<tr>
<td>Eastern Cape</td>
<td>94,3</td>
</tr>
<tr>
<td>Non-metro</td>
<td>96,1</td>
</tr>
<tr>
<td>Buffalo City</td>
<td>90,4</td>
</tr>
<tr>
<td>Nelson Mandela Bay</td>
<td>90,4</td>
</tr>
<tr>
<td>Northern Cape</td>
<td>89,9</td>
</tr>
<tr>
<td>Free State</td>
<td>95,6</td>
</tr>
<tr>
<td>Non-metro</td>
<td>95,9</td>
</tr>
<tr>
<td>Mangaung</td>
<td>95,0</td>
</tr>
<tr>
<td>KwaZulu-Natal</td>
<td>93,2</td>
</tr>
<tr>
<td>Non-metro</td>
<td>94,1</td>
</tr>
<tr>
<td>eThekwini</td>
<td>91,8</td>
</tr>
<tr>
<td>North West</td>
<td>92,7</td>
</tr>
<tr>
<td>Gauteng</td>
<td>72,8</td>
</tr>
<tr>
<td>Non-metro</td>
<td>73,7</td>
</tr>
<tr>
<td>Ekurhuleni</td>
<td>76,7</td>
</tr>
<tr>
<td>City of Johannesburg</td>
<td>66,9</td>
</tr>
<tr>
<td>City of Tshwane</td>
<td>78,5</td>
</tr>
<tr>
<td>Mpumalanga</td>
<td>95,2</td>
</tr>
<tr>
<td>Limpopo</td>
<td>97,7</td>
</tr>
</tbody>
</table>

8.2 Survey requirements and design

The Quarterly Labour Force Survey (QLFS) uses the Master Sample frame that has been developed as a general-purpose household survey frame that can be used by all other Stats SA household-based surveys having design requirements that are reasonably compatible with the QLFS. The 2013 Master Sample is based on information collected during the 2011 Census conducted by Stats SA. In preparation for Census 2011, the country was divided into 103 576 enumeration areas (EAs). The census EAs, together with the auxiliary information for the EAs, were used as the frame units or building blocks for the formation of primary sampling units (PSUs) for the Master Sample, since they covered the entire country and had other information that is crucial for stratification and creation of PSUs. There are 3 324 primary sampling units (PSUs) in the Master Sample with an expected sample of approximately 33 000 dwelling units (DUs). The number of PSUs in the current Master Sample (3 324) reflects an 8,0% increase in the size of the Master Sample compared to the previous (2008) Master Sample (which had 3 080 PSUs). The larger Master Sample of PSUs was selected to improve the precision (smaller coefficients of variation, known as CVs) of the QLFS estimates.
The Master Sample is designed to be representative at provincial level and within provinces at metro/non-metro levels. Within the metros, the sample is further distributed by geographical type. The three geography types are Urban, Tribal and Farms. This implies, for example, that within a metropolitan area the sample is representative of the different geography types that may exist within that metro.

It is divided equally into four sub-groups or panels called rotation groups. The rotation groups are designed in such a way that each of these groups has the same distribution pattern as that which is observed in the whole sample. They are numbered from one (1) to four (4) and these numbers also correspond to the quarters of the year in which the sample will be rotated for the particular group.

The sample for the QLFS is based on a stratified two-stage design with probability proportional to size (PPS) sampling of PSUs in the first stage, and sampling of dwelling units (DUs) with systematic sampling in the second stage.

8.3 Sample rotation
For each quarter of the QLFS, a quarter of the sampled dwellings are rotated out of the sample. These dwellings are replaced by new dwellings from the same PSU or the next PSU on the list. Thus, sampled dwellings are expected to remain in the sample for four consecutive quarters. It should be noted that the sampling unit is the dwelling, and the unit of observation is the household. Therefore, if a household moves out of a dwelling after being in the sample for two quarters (as an example) and a new household moves in, the new household will be enumerated for the next two quarters. If no household moves into the sampled dwelling, the dwelling will be classified as vacant (or unoccupied).

8.4 Weighting
The sample weights were constructed in order to account for the following: the original selection probabilities (design weights), adjustments for PSUs that were sub-sampled or segmented, excluded population from the sampling frame, non-response, weight trimming, and benchmarking to known population estimates from the Demographic Analysis Division within Stats SA.

8.5 Non-response adjustment
In general, imputation is used for item non-response (i.e. blanks within the questionnaire) and edit failures (i.e. invalid or inconsistent responses). The eligible households in the sampled dwellings can be divided into two response categories: respondents and non-respondents. Weight adjustment is applied to account for the non-respondent households (e.g. refusal, no contact, etc.). The adjustment for total non-response was computed at two levels of non-response: PSU non-response and household non-response.

8.6 Final survey weights
In the final step of constructing the sample weights, all individuals within a household are assigned the same adjusted base weight. The adjusted base weights are calibrated such that the aggregate totals will match with independently derived (by Stats SA Demography Division) population estimates (from the Demographic Analysis Division) for various age, race and gender groups at national level and individual metropolitan and non-metropolitan area levels within the provinces. The calibrated weights are constructed using the constraint that each person within the same household should have the same calibrated weight, with a lower bound on the calibrated weights set at 50.

8.7 Estimation
The final survey weights are used to obtain the estimates for various domains of interest, e.g. number of persons employed in Agriculture in Western Cape, number of females employed in Manufacturing, etc.
8.8 Reliability of the survey estimates

Since estimates are based on sample data, they differ from figures that would have been obtained from complete enumeration of the population using the same instrument. Results are subject to both sampling and non-sampling errors. Non-sampling errors include biases from inaccurate reporting, processing, and tabulation, etc., as well as errors from non-responses and incomplete reporting. These types of errors cannot be measured readily. However, to some extent, non-sampling errors can be minimised through the procedures used for data collection, editing, quality control, and non-response adjustment. The variances of the survey estimates are used to measure sampling errors.

(i) Variance estimation

The most commonly used methods for estimating variances of survey estimates from complex surveys such as the QLFS, are the Taylor-series Linearization, Jack-knife Replication, Balanced Repeated Replication (BRR), and Bootstrap methods (Wolter, 2007). The Fay's BRR method has been used for variance estimation in the QLFS because of its simplicity.

(ii) Coefficient of variation

It is more useful in many situations to assess the size of the standard error relative to the magnitude of the characteristic being measured (the standard error is defined as the square root of the variance). The coefficient of variation ($C_V$) provides such a measure. It is the ratio of the standard error of the survey estimate to the value of the estimate itself expressed as a percentage. It is very useful in comparing the precision of several different survey estimates, where their sizes or scale differ from one another.

(iii) P-value of an estimate of change

The p-value corresponding to an estimate of change is the probability of observing a value larger than the particular observed value under the hypothesis that there is no real change. If p-value <0.01, the difference is highly significant; if p-value is between 0.01 and 0.05; then the difference is significant; and if p-value >0.05, the difference is not significant.

9. Definitions

Discouraged work-seeker is a person who was not employed during the reference period, wanted to work, was available to work/start a business but did not take active steps to find work during the last four weeks, provided that the main reason given for not seeking work was any of the following: no jobs available in the area; unable to find work requiring his/her skills; lost hope of finding any kind of work.

Economic activities are those activities that contribute to the production of goods and services in the country. There are two types of economic activities, namely: (1) Market production activities (work done for others and usually associated with pay or profit); and (2) Non-market production activities (work done for the benefit of the household, e.g. subsistence farming).

Employed persons are those aged 15–64 years who, during the reference week, did any work for at least one hour, or had a job or business but were not at work (i.e. were temporarily absent).

Employment-to-population ratio (labour absorption rate) is the proportion of the working-age population that is employed.

---

Informal employment identifies persons who are in precarious employment situations irrespective of whether or not the entity for which they work is in the formal or informal sector. Persons in informal employment therefore comprise all persons in the informal sector, employees in the formal sector, and persons working in private households who are not entitled to basic benefits such as pension or medical aid contributions from their employer, and who do not have a written contract of employment.

Informal sector: The informal sector has the following two components:

i) Employees working in establishments that employ fewer than five employees, who do not deduct income tax from their salaries/wages; and

ii) Employers, own-account workers and persons helping unpaid in their household business who are not registered for either income tax or value-added tax.

The labour force comprises all persons who are employed plus all persons who are unemployed.

Labour force participation rate is the proportion of the working-age population that is either employed or unemployed.

Long-term unemployment: Persons in long-term unemployment are those individuals among the unemployed who were without work and trying to find a job or start a business for one year or more.

Not economically active: Persons aged 15–64 years who are neither employed nor unemployed in the reference week.

Persons in underemployment (time-related) are employed persons who were willing and available to work additional hours, whose total number of hours actually worked during the reference period were below 35 hours per week.

Underutilised labour comprises three groups that are defined as follows: persons who are underemployed, persons who are unemployed, and persons who are discouraged.

Unemployed persons are those (aged 15–64 years) who:

a) Were not employed in the reference week; and

b) Actively looked for work or tried to start a business in the four weeks preceding the survey interview; and

c) Were available for work, i.e. would have been able to start work or a business in the reference week; or

d) Had not actively looked for work in the past four weeks but had a job or business to start at a definite date in the future and were available.

Unemployment rate is the proportion of the labour force that is unemployed.

The working-age population comprises all persons aged 15–64 years.
### Table 1: Population of working age (15–64 years)

<table>
<thead>
<tr>
<th></th>
<th>Oct-Dec 2016</th>
<th>Jan-Mar 2017</th>
<th>Apr-Jun 2017</th>
<th>Jul-Sep 2017</th>
<th>Oct-Dec 2017</th>
<th>Qtr-to-qtr change</th>
<th>Year-on-year change</th>
<th>Qtr-to-qtr change</th>
<th>Year-on-year change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thousand</td>
<td>Thousand</td>
<td>Thousand</td>
<td>Thousand</td>
<td>Thousand</td>
<td>Thousand</td>
<td>Thousand</td>
<td>Thousand</td>
<td>Thousand</td>
<td>Thousand</td>
</tr>
<tr>
<td>Both sexes</td>
<td>36 905</td>
<td>37 061</td>
<td>37 217</td>
<td>37 373</td>
<td>37 525</td>
<td>152</td>
<td>621</td>
<td>0,4</td>
<td>1,7</td>
</tr>
<tr>
<td>Women</td>
<td>18 679</td>
<td>18 753</td>
<td>18 828</td>
<td>18 903</td>
<td>18 975</td>
<td>73</td>
<td>297</td>
<td>0,4</td>
<td>1,6</td>
</tr>
<tr>
<td>Men</td>
<td>18 226</td>
<td>18 307</td>
<td>18 389</td>
<td>18 471</td>
<td>18 550</td>
<td>79</td>
<td>324</td>
<td>0,4</td>
<td>1,8</td>
</tr>
<tr>
<td>Population groups</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black/African</td>
<td>29 493</td>
<td>29 645</td>
<td>29 798</td>
<td>29 950</td>
<td>30 099</td>
<td>149</td>
<td>606</td>
<td>0,5</td>
<td>2,1</td>
</tr>
<tr>
<td>Coloured</td>
<td>3 386</td>
<td>3 396</td>
<td>3 406</td>
<td>3 415</td>
<td>3 425</td>
<td>9</td>
<td>38</td>
<td>0,3</td>
<td>1,1</td>
</tr>
<tr>
<td>Indian/Asian</td>
<td>990</td>
<td>992</td>
<td>994</td>
<td>996</td>
<td>998</td>
<td>2</td>
<td>8</td>
<td>0,2</td>
<td>0,8</td>
</tr>
<tr>
<td>White</td>
<td>3 036</td>
<td>3 028</td>
<td>3 020</td>
<td>3 012</td>
<td>3 003</td>
<td>-8</td>
<td>-32</td>
<td>-0,3</td>
<td>-1,1</td>
</tr>
<tr>
<td>South Africa</td>
<td>36 905</td>
<td>37 061</td>
<td>37 217</td>
<td>37 373</td>
<td>37 525</td>
<td>152</td>
<td>621</td>
<td>0,4</td>
<td>1,7</td>
</tr>
<tr>
<td>Western Cape</td>
<td>4 412</td>
<td>4 436</td>
<td>4 460</td>
<td>4 483</td>
<td>4 506</td>
<td>23</td>
<td>93</td>
<td>0,5</td>
<td>2,1</td>
</tr>
<tr>
<td>Eastern Cape</td>
<td>4 166</td>
<td>4 178</td>
<td>4 190</td>
<td>4 203</td>
<td>4 215</td>
<td>12</td>
<td>50</td>
<td>0,3</td>
<td>1,2</td>
</tr>
<tr>
<td>Northern Cape</td>
<td>780</td>
<td>783</td>
<td>785</td>
<td>787</td>
<td>790</td>
<td>2</td>
<td>9</td>
<td>0,3</td>
<td>1,2</td>
</tr>
<tr>
<td>Free State</td>
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Due to rounding, numbers do not necessarily add up to totals.
Table 2: Labour force characteristics by sex – All population groups

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Due to rounding, numbers do not necessarily add up to totals.
Note: ‘Employment’ refers to market production activities.
Table 2: Labour force characteristics by sex – All population groups (concluded)

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Due to rounding, numbers do not necessarily add up to totals.
Note: ‘Employment’ refers to market production activities.
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Due to rounding, numbers do not necessarily add up to totals.
Note: 'Employment' refers to market production activities.
Table 2.1: Labour force characteristics by population group (concluded)

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<th>Jul-Sep 2017</th>
<th>Oct-Dec 2017</th>
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Due to rounding, numbers do not necessarily add up to totals.
Note: ‘Employment’ refers to market production activities.
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<td>Not economically active</td>
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<td>Rates (%)</td>
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<td>Unemployment rate</td>
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<td>Employed / population ratio (Absorption)</td>
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<td>Employed / population ratio (Absorption)</td>
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<td>Labour force participation rate</td>
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Due to rounding, numbers do not necessarily add up to totals.

Note: ‘Employment’ refers to market production activities.
### Table 2.2: Labour force characteristics by age group (concluded)

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Due to rounding, numbers do not necessarily add up to totals.

Note: ‘Employment’ refers to market production activities.
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Due to rounding, numbers do not necessarily add up to totals.
Note: 'Employment' refers to market production activities.
### Table 2.3: Labour force characteristics by province and metro (continued)

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Due to rounding, numbers do not necessarily add up to totals.
Note: 'Employment' refers to market production activities.
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<th>Table 2.3: Labour force characteristics by province and metro (continued)</th>
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<td>Northern Cape</td>
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| Population 15–64 yrs | 780 | 783 | 785 | 787 | 790 | 2 | 9 | 0,3 | 1,2 |
| Labour Force | 438 | 431 | 419 | 438 | 441 | 3 | 3 | 0,8 | 0,6 |
| Employed | 298 | 299 | 292 | 307 | 321 | 15 | 24 | 4,8 | 7,9 |
| Unemployed | 140 | 132 | 128 | 131 | 120 | -11 | -21 | -8,5 | -14,8 |
| Not economically active | 342 | 352 | 365 | 350 | 349 | -1 | 7 | -0,4 | 2,0 |
| Discouraged work-seekers | 56 | 74 | 87 | 72 | 65 | -7 | 9 | -9,2 | 16,6 |
| Other | 286 | 278 | 279 | 278 | 283 | 5 | -3 | 1,9 | -0,9 |
| Rates (%) |
| Unemployment rate | 32,0 | 30,7 | 30,5 | 29,9 | 27,1 | -2,8 | -4,9 |
| Employed / population ratio (Absorption) | 38,2 | 38,2 | 37,2 | 39,0 | 40,7 | 1,7 | 2,5 |
| Labour force participation rate | 56,2 | 55,1 | 53,4 | 55,6 | 55,9 | 0,3 | -0,3 |

Free State

| Population 15–64 yrs | 1 885 | 1 887 | 1 888 | 1 890 | 1 892 | 3 | 7 | 0,1 | 0,4 |
| Labour Force | 1 160 | 1 188 | 1 184 | 1 205 | 1 195 | -10 | 35 | -0,8 | 3,1 |
| Employed | 757 | 767 | 777 | 821 | 806 | -16 | 48 | -1,9 | 6,4 |
| Unemployed | 403 | 421 | 407 | 384 | 390 | 6 | -13 | 1,5 | -3,2 |
| Not economically active | 726 | 699 | 704 | 685 | 697 | 13 | -29 | 1,8 | -3,9 |
| Discouraged work-seekers | 82 | 88 | 84 | 81 | 89 | 8 | 7 | 10,3 | 8,6 |
| Other | 644 | 611 | 620 | 604 | 608 | 4 | -36 | 0,7 | -5,5 |
| Rates (%) |
| Unemployment rate | 34,7 | 35,5 | 34,4 | 31,8 | 32,6 | 0,8 | -2,1 |
| Employed / population ratio (Absorption) | 40,2 | 40,6 | 41,1 | 43,5 | 42,6 | -0,9 | 2,4 |
| Labour force participation rate | 61,5 | 63,0 | 62,7 | 63,8 | 63,2 | -0,6 | 1,7 |

Due to rounding, numbers do not necessarily add up to totals.
Note: 'Employment' refers to market production activities.
Table 2.3: Labour force characteristics by province and metro (continued)

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<th>Apr-Jun 2017</th>
<th>Jul-Sep 2017</th>
<th>Oct-Dec 2017</th>
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<th>Year-on-year change</th>
<th>Qtr-to-qtr change</th>
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Due to rounding, numbers do not necessarily add up to totals.
Note: 'Employment' refers to market production activities.
Table 2.3: Labour force characteristics by province and metro (continued)

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KwaZulu-Natal - Non Metro

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Due to rounding, numbers do not necessarily add up to totals.
Note: 'Employment' refers to market production activities.
### Table 2.3: Labour force characteristics by province and metro (continued)

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Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.
Table 2.3: Labour force characteristics by province and metro (continued)

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Gauteng - Non Metro

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Note: 'Employment' refers to market production activities.
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Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.
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<th>Oct-Dec 2017</th>
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Due to rounding, numbers do not necessarily add up to totals.
Note: 'Employment' refers to market production activities.
Table 2.3: Labour force characteristics by province and metro (concluded)

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Due to rounding, numbers do not necessarily add up to totals.
Note: 'Employment' refers to market production activities.
### Table 2.4: Labour force characteristics by sex – Expanded definition of unemployment

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<td>16 171</td>
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<td>11 193</td>
<td>11 379</td>
<td>11 244</td>
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<td>849</td>
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<td>62.5</td>
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<td>-0.1</td>
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</table>

Due to rounding, numbers do not necessarily add up to totals.

Note: ‘Employment’ refers to market production activities.
Table 2.4: Labour force characteristics by sex – Expanded definition of unemployment (concluded)

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<th>Jan-Mar 2017 Thousand</th>
<th>Apr-Jun 2017 Thousand</th>
<th>Jul-Sep 2017 Thousand</th>
<th>Oct-Dec 2017 Thousand</th>
<th>Qtr-to-qtr change Thousand</th>
<th>Year-on-year change Per cent</th>
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</tr>
<tr>
<td>Population 15–64 yrs</td>
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<td>18 471</td>
<td>18 550</td>
<td>79</td>
<td>324</td>
<td>0,4</td>
<td>1,8</td>
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<td>13 533</td>
<td>13 525</td>
<td>13 617</td>
<td>13 534</td>
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<td>63</td>
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<td>558</td>
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<td>4 503</td>
<td>4 550</td>
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<td>4 853</td>
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<tr>
<td>Employed / population ratio (Absorption)</td>
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</table>

Due to rounding, numbers do not necessarily add up to totals.
Note: ‘Employment’ refers to market production activities.
## Table 2.5: Labour force characteristics by population group – Expanded definition of unemployment

<table>
<thead>
<tr>
<th></th>
<th>Oct-Dec 2016</th>
<th>Jan-Mar 2017</th>
<th>Apr-Jun 2017</th>
<th>Jul-Sep 2017</th>
<th>Oct-Dec 2017</th>
<th>Qtr-to-qtr change</th>
<th>Year-on-year change</th>
<th>Qtr-to-qtr change</th>
<th>Year-on-year change</th>
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</thead>
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<td>Thousand</td>
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<tr>
<td>South Africa</td>
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<tr>
<td>Population 15–64 yrs</td>
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<td>37 217</td>
<td>37 373</td>
<td>37 525</td>
<td>152</td>
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<td>25 403</td>
<td>25 614</td>
<td>25 388</td>
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<td>419</td>
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<td>16 100</td>
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<td>378</td>
<td>202</td>
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<td>Rates (%)</td>
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<tr>
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<td>68,3</td>
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<td>0,0</td>
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<td>Population 15–64 yrs</td>
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<td>29 645</td>
<td>29 798</td>
<td>29 950</td>
<td>30 099</td>
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<td>606</td>
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<td>20 330</td>
<td>20 336</td>
<td>20 531</td>
<td>20 318</td>
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<td>12 122</td>
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<td>8 409</td>
<td>8 261</td>
<td>-148</td>
<td>280</td>
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<td>9 461</td>
<td>9 420</td>
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<td>362</td>
<td>208</td>
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<td>2,2</td>
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<td>Rates (%)</td>
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<tr>
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<td>40,5</td>
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<td>3 406</td>
<td>3 415</td>
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<td>2 330</td>
<td>2 338</td>
<td>2 343</td>
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<td>699</td>
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<td>48</td>
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<td>Employed / population ratio (Absorption)</td>
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<td>49,8</td>
<td>47,9</td>
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<td>68,4</td>
<td>-0,1</td>
<td>-0,1</td>
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</table>

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.
Table 2.5: Labour force characteristics by population group – Expanded definition of unemployment (concluded)

<table>
<thead>
<tr>
<th></th>
<th>Oct-Dec 2016</th>
<th>Jan-Mar 2017</th>
<th>Apr-Jun 2017</th>
<th>Jul-Sep 2017</th>
<th>Oct-Dec 2017</th>
<th>Qtr-to-qtr change</th>
<th>Year-on-year change</th>
<th>Qtr-to-qtr change</th>
<th>Year-on-year change</th>
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<td>Thousand</td>
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<td>Thousand</td>
</tr>
<tr>
<td>Indian/Asian</td>
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<td>992</td>
<td>994</td>
<td>996</td>
<td>998</td>
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<td>8</td>
<td>0,2</td>
<td>0,8</td>
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<tr>
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<td>656</td>
<td>641</td>
<td>640</td>
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<td>1,6</td>
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<tr>
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<td>130</td>
<td>100</td>
<td>96</td>
<td>-4</td>
<td>3</td>
<td>-4,2</td>
<td>3,6</td>
</tr>
<tr>
<td>Not economically active</td>
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<td>346</td>
<td>338</td>
<td>355</td>
<td>358</td>
<td>3</td>
<td>-4</td>
<td>0,9</td>
<td>-1,0</td>
</tr>
<tr>
<td>Rates (%)</td>
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<td></td>
<td></td>
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<td></td>
<td></td>
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</tr>
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<td>19,8</td>
<td>15,6</td>
<td>14,9</td>
<td>-0,7</td>
<td>0,2</td>
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<tr>
<td>Employed / population ratio (Absorption)</td>
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<td>54,8</td>
<td>52,9</td>
<td>54,3</td>
<td>54,5</td>
<td>0,2</td>
<td>0,4</td>
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<tr>
<td>Labour force participation rate</td>
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<td>66,0</td>
<td>64,3</td>
<td>64,1</td>
<td>-0,2</td>
<td>0,7</td>
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<tr>
<td>White</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Population 15–64 yrs</td>
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<td>3 028</td>
<td>3 020</td>
<td>3 012</td>
<td>3 003</td>
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<td>-32</td>
<td>-0,3</td>
<td>-1,1</td>
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<td>2 104</td>
<td>2 086</td>
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<td>-16</td>
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<td>1 909</td>
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<td>-1</td>
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<td>0,0</td>
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<td>164</td>
<td>214</td>
<td>178</td>
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<td>-15</td>
<td>-16,9</td>
<td>-7,6</td>
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<td>875</td>
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<td>907</td>
<td>917</td>
<td>9</td>
<td>-17</td>
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<td>-1,8</td>
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<td></td>
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<tr>
<td>Unemployment rate</td>
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<td>7,9</td>
<td>10,2</td>
<td>8,5</td>
<td>-1,7</td>
<td>-0,6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed / population ratio (Absorption)</td>
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<td>65,0</td>
<td>63,5</td>
<td>62,8</td>
<td>63,6</td>
<td>0,8</td>
<td>0,7</td>
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<tr>
<td>Labour force participation rate</td>
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<td>71,1</td>
<td>68,9</td>
<td>69,9</td>
<td>69,5</td>
<td>-0,4</td>
<td>0,3</td>
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</tr>
</tbody>
</table>

Due to rounding, numbers do not necessarily add up to totals.

Note: ‘Employment’ refers to market production activities.
Table 2.6: Labour force characteristics by age group – Expanded definition of unemployment

| Age Group | Population 15–64 yrs | Labour Force | Employed | Unemployed | Not economically active | Rates (%) | | | |
|-----------|----------------------|--------------|---------|------------|------------------------|-----------| | | |
| 15-64 years |  |  | | | | | | |
| Oct-Dec 2016 | 36 905 | 24 969 | 16 069 | 8 900 | 11 936 |  |  |  |
| Jan-Mar 2017 | 37 061 | 25 503 | 16 212 | 9 291 | 11 557 |  |  |  |
| Apr-Jun 2017 | 37 217 | 25 403 | 16 100 | 9 304 | 11 814 |  |  |  |
| Jul-Sep 2017 | 37 373 | 25 614 | 16 192 | 9 422 | 11 760 |  |  |  |
| Oct-Dec 2017 | 37 525 | 25 388 | 16 171 | 9 216 | 12 138 | -0,5 |  |  |
| Year-on-year change | 152 | -226 | -21 | -206 | 378 | 0,9 | 1,7 |  |
| Qtr-to-qtr change |  |  |  |  | 202 | 0,6 | 3,6 |  |
| Year-on-year change | 621 | 419 | 102 | 317 | 202 | 0,4 | 3,2 |  |
| 15-24 years |  |  | | | | | | |
| Oct-Dec 2016 | 10 313 | 3 684 | 1 333 | 2 351 | 6 629 | 35,6 |  |  |
| Jan-Mar 2017 | 10 314 | 3 830 | 1 315 | 2 515 | 6 484 | 36,4 |  |  |
| Apr-Jun 2017 | 10 315 | 3 763 | 1 226 | 2 537 | 6 552 | 36,6 |  |  |
| Jul-Sep 2017 | 10 315 | 3 719 | 1 322 | 2 398 | 6 596 | 36,8 |  |  |
| Oct-Dec 2017 | 10 314 | 3 614 | 1 305 | 2 308 | 6 700 | 36,3 |  |  |
| Year-on-year change | -1 | -106 | -17 | -89 | 104 | 0,0 | 0,0 |  |
| Qtr-to-qtr change |  | -24 | -28 | -42 | 71 | -0,2 | -0,4 |  |
| Year-on-year change | 1 | -70 | -1,3 | -42 | 1,6 | -1,3 | -2,1 |  |
| 25-34 years |  |  | | | | | | |
| Oct-Dec 2016 | 9 704 | 8 346 | 4 954 | 3 392 | 6 629 | 63,8 |  |  |
| Jan-Mar 2017 | 9 742 | 8 426 | 4 966 | 3 459 | 6 484 | 65,7 |  |  |
| Apr-Jun 2017 | 9 780 | 8 389 | 4 907 | 3 482 | 6 552 | 67,4 |  |  |
| Jul-Sep 2017 | 9 817 | 8 478 | 4 871 | 3 607 | 6 596 | 64,5 |  |  |
| Oct-Dec 2017 | 9 854 | 8 370 | 4 790 | 3 580 | 6 700 | 63,9 |  |  |
| Year-on-year change | 37 | -90 | -81 | -27 | 104 | -0,6 | -1,5 |  |
| Qtr-to-qtr change | 150 | -24 | -164 | 188 | 126 | 0,0 | 0,3 |  |
| Year-on-year change | 0,4 | 24 | -1,7 | -0,7 | 10,8 | 0,3 | 9,3 |  |
| | | | | | | | | |
| Rates (%) | | | | | | | | |
| Unemployment rate | 40,6 | 41,0 | 41,5 | 42,5 | 42,8 | 0,6 | 0,1 |  |
| Employed / population ratio (Absorption) | 51,1 | 51,0 | 50,2 | 49,6 | 48,6 | -0,1 | -0,2 |  |
| Labour force participation rate | 86,0 | 86,5 | 85,8 | 86,4 | 84,9 | -1,5 | -1,1 |  |

Due to rounding, numbers do not necessarily add up to totals.
Note: ‘Employment’ refers to market production activities.
### Table 2.6: Labour force characteristics by age group – Expanded definition of unemployment (concluded)

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Oct-Dec 2016</th>
<th>Jan-Mar 2017</th>
<th>Apr-Jun 2017</th>
<th>Jul-Sep 2017</th>
<th>Oct-Dec 2017</th>
<th>Qtr-to-qtr change</th>
<th>Year-on-year change</th>
<th>Qtr-to-qtr change</th>
<th>Year-on-year change</th>
</tr>
</thead>
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Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.
Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment

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<th>Jan-Mar 2017</th>
<th>Apr-Jun 2017</th>
<th>Jul-Sep 2017</th>
<th>Oct-Dec 2017</th>
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<th>Year-on-year change</th>
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Due to rounding, numbers do not necessarily add up to totals.
Note: ‘Employment’ refers to market production activities.
Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment (continued)

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Due to rounding, numbers do not necessarily add up to totals.
Note: ‘Employment’ refers to market production activities.
Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment (continued)

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<th>Jan-Mar 2017</th>
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<th>Jul-Sep 2017</th>
<th>Oct-Dec 2017</th>
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<th>Year-on-year change</th>
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Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.
### Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment (continued)

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Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.
Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (continued)

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Due to rounding, numbers do not necessarily add up to totals.
Note: ‘Employment’ refers to market production activities.
Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (continued)

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<th>Apr-Jun 2017</th>
<th>Jul-Sep 2017</th>
<th>Oct-Dec 2017</th>
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Due to rounding, numbers do not necessarily add up to totals.
Note: ‘Employment’ refers to market production activities.
### Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (continued)

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Due to rounding, numbers do not necessarily add up to totals.

Note: ‘Employment’ refers to market production activities.
### Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (concluded)

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<th>Jan-Mar 2017</th>
<th>Apr-Jun 2017</th>
<th>Jul-Sep 2017</th>
<th>Oct-Dec 2017</th>
<th>Qtr-to-qtr change</th>
<th>Year-on-year change</th>
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Due to rounding, numbers do not necessarily add up to totals.

Note: ‘Employment’ refers to market production activities.
### Table 3.1: Employed by industry and sex – South Africa

|----------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------------------|------------------------------|------------------------------|-------------------------------
| Both sexes |                       |                       |                       |                       |                       |                           |                              |                              |                               |
| Agriculture | 16 069                | 16 212                | 16 100                | 16 192                | 16 171                | -21                       | 102                          | -0.1                         | 0.6                           |
| Mining     | 919                   | 875                   | 835                   | 810                   | 849                   | -39                       | -70                          | 4.8                          | -7.6                          |
| Manufacturing | 1 727                | 1 790                | 1 799                | 1 749                | 1 791                | -42                       | 63                           | 2.4                          | 3.7                           |
| Utilities  | 131                   | 145                   | 148                   | 153                   | 149                   | -4                        | 18                           | -2.4                         | 13.8                          |
| Construction | 1 483               | 1 505                | 1 395                | 1 365                | 1 390                | 26                        | -92                          | 1.9                          | -6.2                          |
| Trade      | 3 222                 | 3 207                 | 3 265                 | 3 286                 | 3 240                 | -45                       | 18                           | -1.4                         | 0.6                           |
| Transport  | 961                   | 965                   | 954                   | 988                   | 1 001                | 13                        | 40                           | 1.4                          | 4.2                           |
| Finance    | 2 329                 | 2 378                 | 2 395                 | 2 463                 | 2 373                 | -91                       | 44                           | -3.7                         | 1.9                           |
| Community and social services | 3 571       | 3 569                | 3 560                | 3 616                | 3 691                | 75                        | 119                          | 2.1                          | 3.3                           |
| Private households | 1 299     | 1 319                | 1 311                | 1 313                | 1 270                | -43                       | -29                          | -3.3                         | -2.2                          |
| Other      | 5                     | 11                    | 3                    | 3                    | 6                    | 3                        | 1                            | 107.4                        | 27.6                          |
| Women      |                       |                       |                       |                       |                       |                           |                              |                              |                               |
| Agriculture | 305                   | 278                   | 264                   | 252                   | 267                   | 15                        | -38                          | 6.1                          | -12.4                         |
| Mining     | 62                    | 60                    | 61                    | 53                    | 45                    | -8                        | -17                          | -14.3                        | -27.0                         |
| Manufacturing | 554                | 627                   | 603                   | 597                   | 585                   | -12                       | 31                           | -2.9                         | 5.5                           |
| Utilities  | 37                    | 31                    | 31                    | 43                    | 38                    | -5                        | 2                            | -10.7                        | 4.7                           |
| Construction | 174                  | 199                   | 174                   | 158                   | 174                   | 15                        | 0                            | 9.6                          | -0.2                          |
| Trade      | 1 555                 | 1 573                 | 1 578                 | 1 563                 | 1 536                 | -27                       | -18                          | -1.7                         | -1.2                          |
| Transport  | 189                   | 199                   | 171                   | 190                   | 197                   | 7                         | 8                            | 3.8                          | 4.0                           |
| Finance    | 970                   | 1 009                 | 1 003                 | 1 008                 | 976                   | -32                       | 6                            | -3.2                         | 0.7                           |
| Community and social services | 2 186   | 2 199                | 2 172                | 2 248                | 2 259                | 12                        | 73                           | 0.5                          | 3.3                           |
| Private households | 995     | 1 001                | 1 018                | 1 010                | 990                   | -20                       | -5                           | -2.0                         | -0.5                          |
| Other      | 5                     | 7                     | 3                    | 3                    | 3                    | 1                        | -1                           | 22.5                         | -24.6                         |
| Men        |                       |                       |                       |                       |                       |                           |                              |                              |                               |
| Agriculture | 614                   | 597                   | 571                   | 558                   | 582                   | 24                        | -32                          | 4.2                          | -5.2                          |
| Mining     | 359                   | 387                   | 373                   | 393                   | 365                   | -28                       | 6                            | -7.9                         | 1.8                           |
| Manufacturing | 1 173               | 1 163                | 1 196                | 1 152                | 1 206                | 54                        | 33                           | 4.7                          | 2.8                           |
| Utilities  | 95                    | 114                   | 116                   | 110                   | 111                   | 1                         | 16                           | 0.8                          | 17.3                          |
| Construction | 1 309               | 1 306                | 1 221                | 1 206                | 1 217                | 10                        | -92                          | 0.9                          | -7.0                          |
| Trade      | 1 668                 | 1 634                | 1 686                | 1 722                | 1 704                | -18                       | 37                           | -1.1                         | 2.2                           |
| Transport  | 772                   | 766                   | 763                   | 798                   | 804                   | 6                         | 32                           | 0.8                          | 4.2                           |
| Finance    | 1 359                 | 1 369                | 1 392                | 1 455                | 1 397                | -58                       | 38                           | -4.0                         | 2.8                           |
| Community and social services | 1 385   | 1 370                | 1 388                | 1 369                | 1 432                | 63                        | 46                           | 4.6                          | 3.3                           |
| Private households | 304     | 319                   | 294                 | 303                  | 280                   | -23                       | -24                          | -7.6                         | -7.9                          |
| Other      | 4                     | 2                     |                       |                       |                       |                           |                              |                              |                               |
Table 3.2: Employed by industry and province

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For all values of 10 000 or lower, the sample size is too small for reliable estimates.
Due to rounding, numbers do not necessarily add up to totals.
## Table 3.2: Employed by industry and province (continued)

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| Western Cape | 237          | 228          | 229          | 231          | 227          | -4               | -10                 |
| Eastern Cape | 185          | 168          | 139          | 157          | 146          | -11              | -39                 |
| Northern Cape | 22           | 26           | 24           | 21           | 26           | 5                | 3                   |
| Free State | 54           | 56           | 61           | 73           | 75           | 2                | 21                  |
| KwaZulu-Natal | 228          | 228          | 235          | 199          | 196          | -3               | -31                 |
| North West | 72           | 87           | 84           | 71           | 90           | 20               | 18                  |
| Gauteng | 402          | 452          | 387          | 340          | 369          | 30               | 33                  |
| Mpumalanga | 113          | 112          | 105          | 118          | 107          | -11              | -6                  |
| Limpopo | 170          | 150          | 131          | 156          | 154          | -1               | -16                 |

| Trade | 3 222        | 3 207        | 3 265        | 3 286        | 3 240        | -45              | 18                  |
| Western Cape | 426          | 432          | 455          | 481          | 483          | 2                | 57                  |
| Eastern Cape | 323          | 324          | 339          | 312          | 320          | 8                | -4                  |
| Northern Cape | 44           | 44           | 54           | 45           | 45           | 4                | 1                   |
| Free State | 193          | 175          | 165          | 178          | 163          | -14              | -30                 |
| KwaZulu-Natal | 525          | 518          | 543          | 490          | 468          | -23              | -57                 |
| North West | 198          | 179          | 197          | 200          | 206          | 6                | 8                   |
| Gauteng | 994          | 1 008        | 963          | 990          | 1 003        | 13               | 10                  |
| Mpumalanga | 219          | 227          | 255          | 254          | 254          | 0                | 35                  |
| Limpopo | 299          | 301          | 295          | 335          | 298          | -37              | -1                  |

For all values of 10,000 or lower, the sample size is too small for reliable estimates. Due to rounding, numbers do not necessarily add up to totals.
### Table 3.2: Employed by industry and province (continued)

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### Table 3.2: Employed by industry and province (concluded)

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For all values of 10 000 or lower, the sample size is too small for reliable estimates.
Due to rounding, numbers do not necessarily add up to totals.
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For all values of 10 000 or lower, the sample size is too small for reliable estimates. Due to rounding, numbers do not necessarily add up to totals.
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For all values of 10 000 or lower, the sample size is too small for reliable estimates. Due to rounding, numbers do not necessarily add up to totals.
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For all values of 10 000 or lower, the sample size is too small for reliable estimates.
Due to rounding, numbers do not necessarily add up to totals.
Table 3.4: Employed by province and sector (continued)

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Due to rounding, numbers do not necessarily add up to totals.
Table 3.4: Employed by province and sector (continued)

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For all values of 10 000 or lower, the sample size is too small for reliable estimates. Due to rounding, numbers do not necessarily add up to totals.
Table 3.4: Employed by province and sector (concluded)

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For all values of 10 000 or lower, the sample size is too small for reliable estimates. Due to rounding, numbers do not necessarily add up to totals.
Table 3.5: Employed by sex and occupation – South Africa

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For all values of 10 000 or lower, the sample size is too small for reliable estimates. Due to rounding, numbers do not necessarily add up to totals.
Table 3.6: Employed by sex and status in employment – South Africa

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<th>Jul-Sep 2017</th>
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For all values of 10 000 or lower, the sample size is too small for reliable estimates.
Due to rounding, numbers do not necessarily add up to totals.
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For all values of 10 000 or lower, the sample size is too small for reliable estimates. Due to rounding, numbers do not necessarily add up to totals.
### Table 3.8: Conditions of employment – South Africa

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Due to rounding, numbers do not necessarily add up to totals.
### Table 3.8: Conditions of employment – South Africa (continued)

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For all values of 10 000 or lower, the sample size is too small for reliable estimates.
Due to rounding, numbers do not necessarily add up to totals.
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For all values of 10 000 or lower, the sample size is too small for reliable estimates.
Due to rounding, numbers do not necessarily add up to totals.
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For all values of 10 000 or lower, the sample size is too small for reliable estimates.
Due to rounding, numbers do not necessarily add up to totals.
### Table 3.9: Time-related underemployment – South Africa

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For all values of 10 000 or lower, the sample size is too small for reliable estimates. Due to rounding, numbers do not necessarily add up to totals.
### Table 4: Characteristics of the unemployed – South Africa

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<th>Jul-Sep 2017</th>
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<th>Year-on-year change</th>
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<td>Thousand</td>
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<tr>
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<td>5 880</td>
<td>-330</td>
<td>99</td>
<td>-330</td>
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<tr>
<td>Long-term unemployment (1 year and more)</td>
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<td>4 088</td>
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<td>4 181</td>
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<td>Short-term unemployment (less than 1 year)</td>
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<td>2 023</td>
<td>2 029</td>
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<td>Long-term unemployment (%)</td>
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<td>Proportion of the labour force</td>
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<td>61</td>
<td>62</td>
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<td>Sales and services</td>
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<td>398</td>
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<td>0</td>
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<td>0,5</td>
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<tr>
<td>Craft and related trade</td>
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<td>441</td>
<td>451</td>
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<td>417</td>
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<td>Plant and machine operator</td>
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<td>184</td>
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For all values of 10 000 or lower, the sample size is too small for reliable estimates.
Due to rounding, numbers do not necessarily add up to totals.
### Table 4: Characteristics of the unemployed – South Africa (concluded)

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<th>Jul-Sep 2017 Thousand</th>
<th>Oct-Dec 2017 Thousand</th>
<th>Qtr-to-qtr change Thousand</th>
<th>Year-on-year change Per cent</th>
<th>Qtr-to-qtr change Per cent</th>
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<td>2 612</td>
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<td>Mining</td>
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<td>135</td>
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<td>12</td>
<td>-3,5</td>
<td>9,9</td>
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<td>17</td>
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<td>3</td>
<td>6</td>
<td>16,8</td>
<td>40,6</td>
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<td>579</td>
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<td>57</td>
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For all values of 10 000 or lower, the sample size is too small for reliable estimates. Due to rounding, numbers do not necessarily add up to totals.
### Table 5: Characteristics of the not economically active – South Africa

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<th>Jan-Mar 2017</th>
<th>Apr-Jun 2017</th>
<th>Jul-Sep 2017</th>
<th>Oct-Dec 2017</th>
<th>Qtr-to-qtr change</th>
<th>Year-on-year change</th>
<th>Qtr-to-qtr change</th>
<th>Year-on-year change</th>
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<td>Thousand</td>
<td>Thousand</td>
<td>Thousand</td>
<td>Thousand</td>
<td>Thousand</td>
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<tr>
<td>Not economically active</td>
<td>15 055</td>
<td>14 634</td>
<td>14 941</td>
<td>14 971</td>
<td>15 474</td>
<td>503</td>
<td>419</td>
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<td>2.8</td>
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<td>Student</td>
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<td>6 029</td>
<td>6 140</td>
<td>6 245</td>
<td>6 341</td>
<td>97</td>
<td>110</td>
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<td>1.8</td>
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<td>Homemaker</td>
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<tr>
<td>25–54 yrs</td>
<td>23.6</td>
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<td>23.1</td>
<td>23.1</td>
<td>24.5</td>
<td>1.4</td>
<td>0.9</td>
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<td>55–64 yrs</td>
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<td>55.2</td>
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<td>Inactivity rate by age (women)</td>
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<tr>
<td>15–24 yrs</td>
<td>76.0</td>
<td>74.3</td>
<td>75.6</td>
<td>75.9</td>
<td>76.7</td>
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<td>0.7</td>
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<tr>
<td>25–54 yrs</td>
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<td>Inactivity rate by age (men)</td>
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<td>0.5</td>
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<tr>
<td>15–24 yrs</td>
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<td>70.5</td>
<td>70.5</td>
<td>71.5</td>
<td>1.0</td>
<td>0.2</td>
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<tr>
<td>25–54 yrs</td>
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<td>15.3</td>
<td>15.6</td>
<td>15.8</td>
<td>17.1</td>
<td>1.3</td>
<td>1.3</td>
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<tr>
<td>55–64 yrs</td>
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<td>43.8</td>
<td>44.8</td>
<td>1.0</td>
<td>-2.0</td>
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</table>

Due to rounding, numbers do not necessarily add up to totals.
### Table 6: Sociodemographic characteristics – South Africa

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<th>Jan-Mar 2017</th>
<th>Apr-Jun 2017</th>
<th>Jul-Sep 2017</th>
<th>Oct-Dec 2017</th>
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Due to rounding, numbers do not necessarily add up to totals.
Table 6: Sociodemographic characteristics – South Africa (continued)

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Due to rounding, numbers do not necessarily add up to totals.
Table 6: Sociodemographic characteristics – South Africa (concluded)

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Due to rounding, numbers do not necessarily add up to totals.
Table 7: Profile of those not in education and not in employment – South Africa

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<th>Apr-Jun 2017</th>
<th>Jul-Sep 2017</th>
<th>Oct-Dec 2017</th>
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<th>Year-on-year change</th>
<th>Qtr-to-qtr change</th>
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<tr>
<td><strong>Both sexes</strong></td>
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<td>14 794</td>
<td>14 924</td>
<td>14 885</td>
<td>14 962</td>
<td>78</td>
<td>418</td>
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<td>2,9</td>
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Table 8: Involvement in non-market activities and labour market status by province

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For all values of 10 000 or lower, the sample size is too small for reliable estimates.
Due to rounding, numbers do not necessarily add up to totals.
### Table 8: Involvement in non-market activities and labour market status by province (continued)

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<th>Apr-Jun 2017</th>
<th>Jul-Sep 2017</th>
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<th>Year-on-year change</th>
<th>Qtr-to-qtr change</th>
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For all values of 10 000 or lower, the sample size is too small for reliable estimates.
Due to rounding, numbers do not necessarily add up to totals.
### Table 8: Involvement in non-market activities and labour market status by province (continued)

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<th>Apr-Jun 2017</th>
<th>Jul-Sep 2017</th>
<th>Oct-Dec 2017</th>
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For all values of 10 000 or lower, the sample size is too small for reliable estimates. Due to rounding, numbers do not necessarily add up to totals.
Table 8: Involvement in non-market activities and labour market status by province (concluded)

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For all values of 10 000 or lower, the sample size is too small for reliable estimates.
Due to rounding, numbers do not necessarily add up to totals.
### Appendix 2

Table 2A: Sampling Variability for Labour Force Characteristics by sex

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<th>Coefficient of Variation</th>
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<th>Upper 95%</th>
<th>P-Value</th>
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Table 2.1A: Sampling Variability for Labour Force Characteristics by Population Group

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### Table 2.1A: Sampling Variability for Labour Force Characteristics by Population Group

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<th>Upper 95%</th>
<th>P-Value</th>
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Table 2.3A: Sampling Variability for Labour Force Characteristics by Province

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Table 2.3A: Sampling Variability for Labour Force Characteristics by Province

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Table 2.3A: Sampling Variability for Labour Force Characteristics by Province

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Quarterly Labour Force Survey, Quarter 4, 2017
### Table 2.3A: Sampling Variability for Labour Force Characteristics by Province

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### Table 3.4A: Sampling Variability for the Employed by Province and Sector

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Quarterly Labour Force Survey, Quarter 4, 2017
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Table 3.4A: Sampling Variability for the Employed by Province and Sector

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Table 2B: Sampling Variability for Labour Force Characteristics by Sex

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Table 2.1B: Sampling Variability for Labour Force Characteristics by Population Group

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### Table 2.3B: Sampling Variability for Labour Force Characteristics by Province

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Table 2.3B: Sampling Variability for Labour Force Characteristics by Province

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Table 2.3B: Sampling Variability for Labour Force Characteristics by Province

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Table 2.3B: Sampling Variability for Labour Force Characteristics by Province

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Table 2.3B: Sampling Variability for Labour Force Characteristics by Province

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## Table 2.3B: Sampling Variability for Labour Force Characteristics by Province

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Table 3.4B: Sampling Variability for the Employed by Province and Sector

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