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# Quarterly Labour Force Survey

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The South Africa I know, the home I understand



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## 1. Introduction

The Quarterly Labour Force Survey (QLFS) is a household-based sample survey conducted by Statistics South Africa (Stats SA). It collects data on the labour market activities of individuals aged 15 years and older who live in South Africa. However, this report only covers labour market activities of persons aged 15–64 years.

This report presents the key findings of the QLFS conducted from July to September 2019 (Q3: 2019).

## 2. Highlights of the results

**Table A: Key labour market indicators**

|  | Jul-Sep<br>2018 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|--|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|  | Thousand        |                 |                 |                      | Per cent                   |                      |                            |
|  | 37 985          | 38 433          | 38 582          | 149                  | 597                        | 0,4                  | 1,6                        |
| <b>Population 15–64 yrs</b>            |                 |                 |                 |                      |                            |                      |                            |
| <b>Labour force</b>                    | <b>22 589</b>   | <b>22 968</b>   | <b>23 109</b>   | <b>141</b>           | <b>519</b>                 | <b>0,6</b>           | <b>2,3</b>                 |
| <b>Employed</b>                        | <b>16 380</b>   | <b>16 313</b>   | <b>16 375</b>   | <b>62</b>            | <b>-5</b>                  | <b>0,4</b>           | <b>0,0</b>                 |
| Formal sector (non-agricultural)       | 11 255          | 11 172          | 11 214          | 43                   | -41                        | 0,4                  | -0,4                       |
| Informal sector (non-agricultural)     | 3 017           | 3 048           | 2 995           | -53                  | -22                        | -1,7                 | -0,7                       |
| Agriculture                            | 842             | 842             | 880             | 38                   | 38                         | 4,5                  | 4,5                        |
| Private households                     | 1 267           | 1 251           | 1 286           | 35                   | 20                         | 2,8                  | 1,5                        |
| <b>Unemployed</b>                      | <b>6 209</b>    | <b>6 655</b>    | <b>6 734</b>    | <b>78</b>            | <b>524</b>                 | <b>1,2</b>           | <b>8,4</b>                 |
| <b>Not economically active</b>         | <b>15 395</b>   | <b>15 465</b>   | <b>15 474</b>   | <b>9</b>             | <b>78</b>                  | <b>0,1</b>           | <b>0,5</b>                 |
| Discouraged work-seekers               | 2 733           | 2 749           | 2 793           | 44                   | 60                         | 1,6                  | 2,2                        |
| Other (not economically active)        | 12 662          | 12 716          | 12 681          | -35                  | 18                         | -0,3                 | 0,1                        |
| <b>Rates (%)</b>                       |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate                      | 27,5            | 29,0            | 29,1            | 0,1                  | 1,6                        |                      |                            |
| Employed/population ratio (absorption) | 43,1            | 42,4            | 42,4            | 0,0                  | -0,7                       |                      |                            |
| Labour force participation rate        | 59,5            | 59,8            | 59,9            | 0,1                  | 0,4                        |                      |                            |

*Due to rounding, numbers do not necessarily add up to totals.*

The working-age population increased by 149 000 or 0,4% in the third quarter of 2019 compared to the second quarter of the same year. Compared to Q3: 2018, the working-age population increased by 597 000 or 1,6%. The number of employed persons increased by 62 000 to 16,4 million in Q3: 2019, and the number of unemployed persons also increased by 78 000 to 6,7 million compared to Q2: 2019, resulting in an increase of 141 000 (up by 0,6%) in the number of people in the labour force. The absorption rate remained constant at 42,4% while the unemployment and the labour force participation rates increased by 0,1 of a percentage point each to 29,1% and 59,9% respectively compared to the second quarter of 2019.

The largest employment increase was observed in the formal sector (43 000), followed by the Agriculture and Private household sectors with 38 000 and 35 000 respectively in Q3: 2019. Employment in the informal sector, on the other hand, declined by 53 000 in Q3: 2019 compared to Q2: 2019. The number of discouraged work-seekers increased by 44 000 while the number of people who were not economically active for reasons other than discouragement decreased by 35 000 between the second and the third quarters of 2019, resulting in a net increase of 9 000 in the not economically active population.

Compared to a year ago, total employment decreased by 5 000, the number of unemployed persons increased by 8,4% (524 000) and the number of persons who were not economically active increased by 0,5% (78 000).

### 3. Employment

**Figure 1: Quarter-to-quarter changes in employment, Q3: 2013 to Q3: 2019**

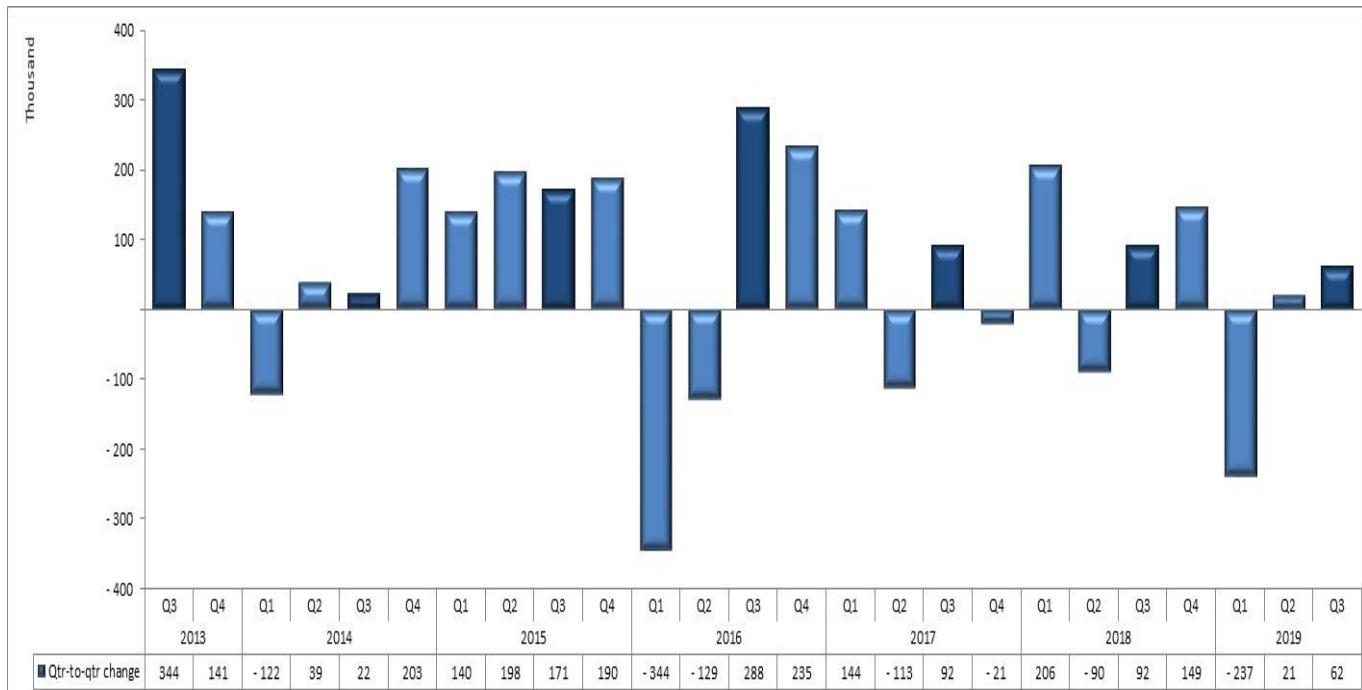


Figure 1 shows that increases in employment have been observed in the third quarters of each year, with the largest increase observed in Q3: 2013 at 344 000. Between the second and the third quarters of 2019, employment increased by 62 000 for the second consecutive quarter following a decline of 237 000 in Q1: 2019.

**Table B: Employment by industry**

| Industry                      | Jul-Sep 2018 |        | Apr-Jun 2019 |        | Jul-Sep 2019 |      | Qtr-to-qtr change | Year-on-year change | Qtr-to-qtr change | Year-on-year change |
|-------------------------------|--------------|--------|--------------|--------|--------------|------|-------------------|---------------------|-------------------|---------------------|
|                               | Thousand     |        |              |        |              |      |                   |                     |                   |                     |
|                               | Total*       | 16 380 | 16 313       | 16 375 | 62           | -5   | 0,4               | 0,0                 |                   |                     |
| Agriculture                   |              | 842    | 842          | 880    | 38           | 38   | 4,5               | 4,5                 |                   |                     |
| Mining                        |              | 406    | 381          | 419    | 38           | 13   | 9,9               | 3,2                 |                   |                     |
| Manufacturing                 |              | 1 719  | 1 789        | 1 760  | -30          | 41   | -1,6              | 2,4                 |                   |                     |
| Utilities                     |              | 156    | 151          | 133    | -18          | -23  | -11,9             | -14,5               |                   |                     |
| Construction                  |              | 1 502  | 1 363        | 1 339  | -24          | -163 | -1,8              | -10,9               |                   |                     |
| Trade                         |              | 3 305  | 3 429        | 3 408  | -21          | 103  | -0,6              | 3,1                 |                   |                     |
| Transport                     |              | 996    | 983          | 975    | -8           | -21  | -0,8              | -2,1                |                   |                     |
| Finance                       |              | 2 502  | 2 495        | 2 492  | -4           | -10  | -0,1              | -0,4                |                   |                     |
| Community and social services |              | 3 675  | 3 622        | 3 679  | 56           | 4    | 1,6               | 0,1                 |                   |                     |
| Private households            |              | 1 267  | 1 251        | 1 286  | 35           | 20   | 2,8               | 1,5                 |                   |                     |

\*Note: Total includes 'Other' industries.

Due to rounding, numbers do not necessarily add up to totals.

Note: Utilities refers to Electricity, gas and water supply.

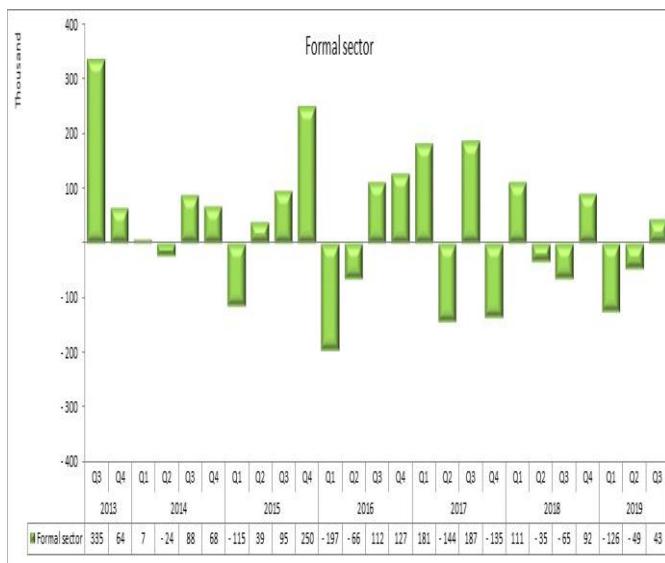
Trade refers to Wholesale and retail trade; repair of motor vehicles, motorcycles and personal and household goods; hotels and restaurants.

Finance refers to Financial intermediation, insurance, real estate and business services.

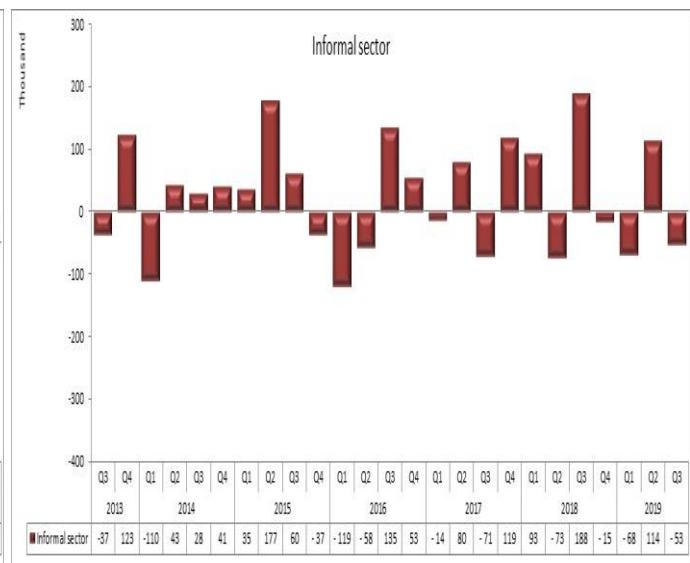
Table B shows that between Q2: 2019 and Q3: 2019, the number of employed persons increased in four of the ten industries, with the largest increase recorded in Community and social services (56 000), followed by Agriculture and Mining with 38 000 each, and Private households (35 000). Declines in employment were recorded in the Manufacturing (30 000), Construction (24 000), Trade (21 000) and Utilities (18 000) industries.

Compared to the same period last year, a net decline of 5 000 in total employment was largely due to decreases in the number of people employed in Construction (163 000), Utilities (23 000) and Transport (21 000) in Q3: 2019 and employment gains in Trade (103 000) and Manufacturing (41 000) during the same period.

**Figure 2a: Quarter-to-quarter employment changes in the formal sector, Q3: 2013 to Q3: 2019**

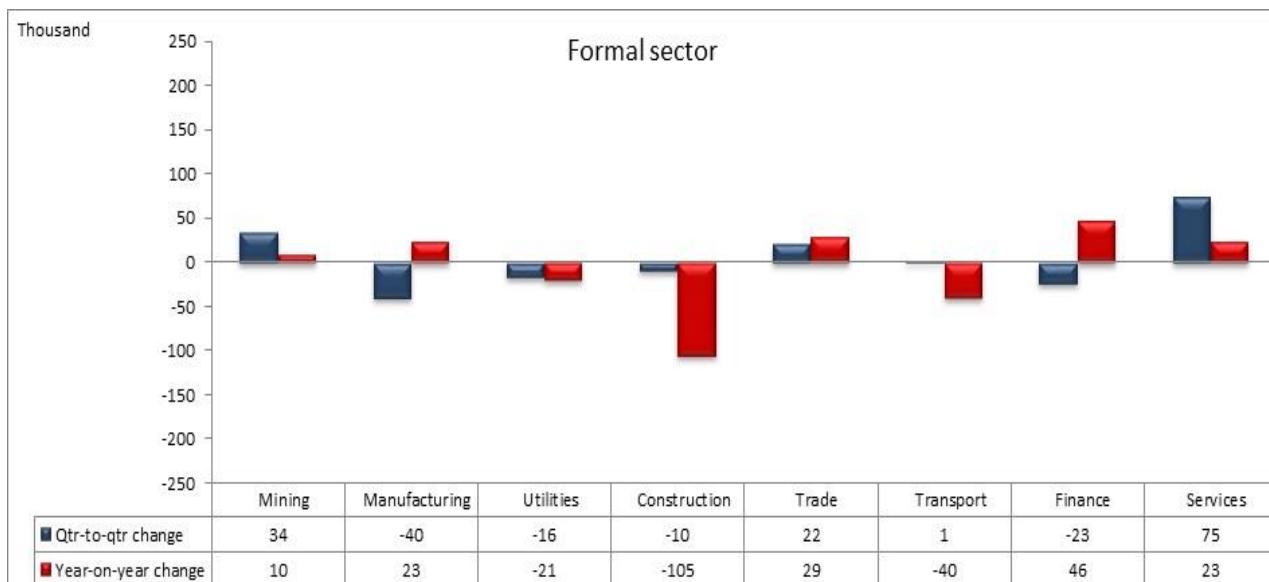


**Figure 2b: Quarter-to-quarter employment changes in the informal sector, Q3: 2013 to Q3: 2019**



Following a decrease in the formal sector employment in Q2: 2019 (49 000), employment increased by 43 000 in Q3: 2019 in this sector. Employment in the informal sector decreased by 53 000 in Q3: 2019 compared to Q2: 2019.

**Figure 3: Quarter-to-quarter and year-on-year changes in the formal sector by industry**



Note: Utilities refers to Electricity, gas and water supply.

Trade refers to Wholesale and retail trade; repair of motor vehicles, motorcycles and personal and household goods; hotels and restaurants.

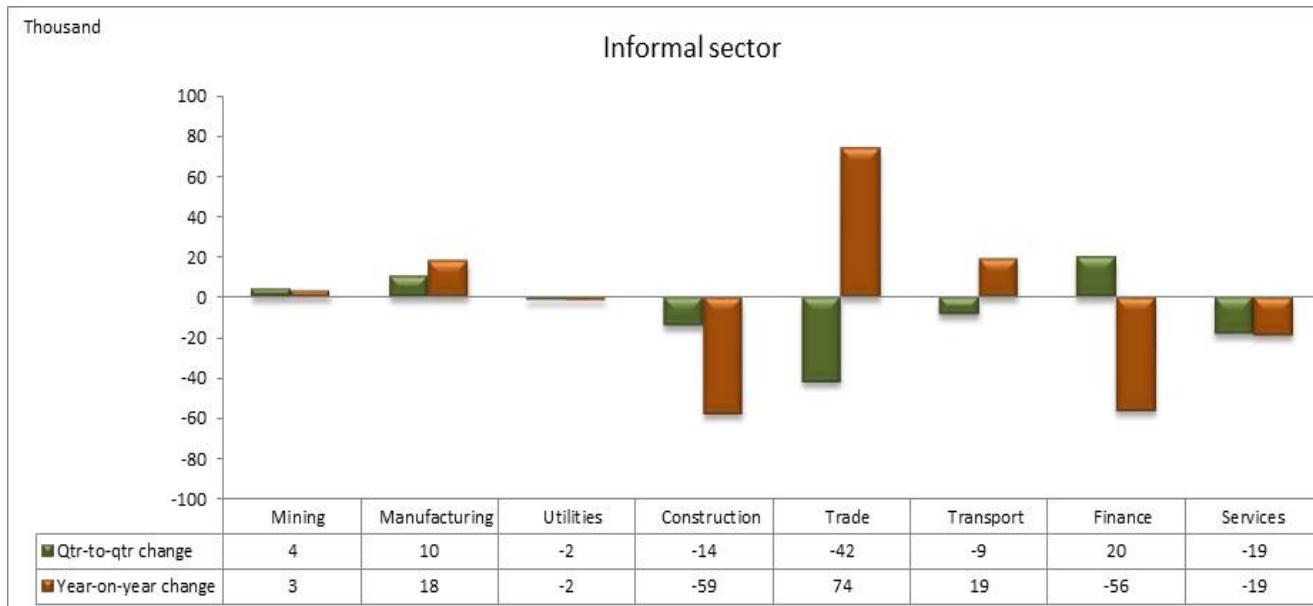
Finance refers to Financial intermediation, insurance, real estate and business services.

Services refers to Community, personal and social services.

An increase of 43 000 in the formal sector employment was mainly driven by Community and social services (75 000), Mining (34 000) and Trade (22 000) in Q3: 2019 compared to Q2: 2019. Manufacturing , Finance and other business services and Utilities contributed negatively to the observed change in formal sector employment, shedding 40 000, 23 000 and 16 000 jobs respectively in the same period.

Compared to the same period last year, a loss of 41 000 jobs in the formal sector employment was mainly driven by Construction (105 000), Transport (40 000) and Utilities (21 000) in Q3: 2019. Formal sector employment in other industries increased with Finance and other business services recording the largest gain of 46 000, followed by Trade (29 000), Manufacturing and Community and social services (23 000 each).

**Figure 4: Quarter-to-quarter and year-on-year changes in the informal sector by industry**



In the third quarter of 2019, the informal sector employment decreased by 53 000 persons compared to the second quarter of 2019. The loss in the informal sector employment was mainly driven by the Trade (42 000), Community and social services (19 000), Construction (14 000), Transport (9 000) and Utilities (2 000) industries. Employment gains were recorded in Finance and other business services (20 000), Manufacturing (10 000) and Mining (4 000).

Compared to Q3: 2018, employment in the informal sector decreased in four industries. Annual employment losses were recorded in the Construction (59 000), Finance and other business services (56 000), Community and social services (19 000) and Utilities (2 000) industries. On the other hand, employment gains were recorded in Trade (74 000), Transport (19 000), Manufacturing (18 000), and Mining (3 000) industries.

**Table C: Employment by occupation**

| Occupation                 | Jul-Sep 2018  | Apr-Jun 2019  | Jul-Sep 2019  | Qtr-to-qtr change | Year-on-year change | Qtr-to-qtr change | Year-on-year change |
|----------------------------|---------------|---------------|---------------|-------------------|---------------------|-------------------|---------------------|
|                            | Thousand      |               |               |                   |                     | Per cent          |                     |
| <b>Total</b>               | <b>16 380</b> | <b>16 313</b> | <b>16 375</b> | <b>62</b>         | <b>-5</b>           | <b>0,4</b>        | <b>0,0</b>          |
| Manager                    | 1 431         | 1 528         | 1 436         | -92               | 5                   | -6,0              | 0,4                 |
| Professional               | 948           | 840           | 962           | 122               | 13                  | 14,6              | 1,4                 |
| Technician                 | 1 399         | 1 436         | 1 395         | -41               | -4                  | -2,8              | -0,3                |
| Clerk                      | 1 689         | 1 708         | 1 696         | -12               | 7                   | -0,7              | 0,4                 |
| Sales and services         | 2 653         | 2 687         | 2 777         | 89                | 124                 | 3,3               | 4,7                 |
| Skilled agriculture        | 58            | 54            | 66            | 12                | 7                   | 22,1              | 12,5                |
| Craft and related trade    | 2 018         | 1 957         | 1 912         | -45               | -106                | -2,3              | -5,3                |
| Plant and machine operator | 1 382         | 1 386         | 1 343         | -43               | -39                 | -3,1              | -2,8                |
| Elementary                 | 3 814         | 3 721         | 3 759         | 38                | -55                 | 1,0               | -1,4                |
| Domestic worker            | 984           | 995           | 1 027         | 32                | 43                  | 3,2               | 4,3                 |

\*Note: Total includes 'Other' occupations.

Due to rounding, numbers do not necessarily add up to totals.

Employment increased in five of the ten occupations in Q3: 2019 compared to the previous quarter. The largest increase was observed in Professional occupations (up by 122 000), followed by those in Sales and services (up by

89 000) and Elementary (up by 38 000) occupations. Manager occupations (92 000) recorded the largest employment losses, followed by Craft and related trade (45 000), Plant and machine operator (43 000) and Technician (41 000) occupations, while Clerical occupations recorded the lowest decrease of 12 000 jobs.

Year-on-year changes show that losses in employment were mainly driven by Craft and related trade occupations (106 000), followed by Elementary (55 000), Plant and machine operator (39 000) and Technician (4 000) occupations. Sales and services (124 000), Domestic worker (43 000), Professional (13 000), Clerk and Skilled agriculture (7 000 each), and Manager (5 000) occupations recorded gains in employment in Q3: 2019 compared to Q3: 2018.

**Table D: Employment by province**

| Province      | Jul-Sep<br>2018 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|---------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|               | Thousand        |                 |                 |                      |                            | Per cent             |                            |
|               | 16 380          | 16 313          | 16 375          | 62                   | -5                         | 0,4                  | 0,0                        |
| South Africa  | 16 380          | 16 313          | 16 375          | 62                   | -5                         | 0,4                  | 0,0                        |
| Western Cape  | 2 494           | 2 497           | 2 494           | -4                   | 0                          | -0,1                 | 0,0                        |
| Eastern Cape  | 1 390           | 1 388           | 1 402           | 15                   | 13                         | 1,0                  | 0,9                        |
| Northern Cape | 323             | 301             | 322             | 20                   | -1                         | 6,7                  | -0,4                       |
| Free State    | 774             | 808             | 795             | -14                  | 21                         | -1,7                 | 2,7                        |
| KwaZulu-Natal | 2 635           | 2 635           | 2 674           | 39                   | 39                         | 1,5                  | 1,5                        |
| North West    | 979             | 918             | 960             | 42                   | -19                        | 4,5                  | -2,0                       |
| Gauteng       | 5 077           | 5 066           | 5 060           | -6                   | -17                        | -0,1                 | -0,3                       |
| Mpumalanga    | 1 231           | 1 243           | 1 233           | -10                  | 2                          | -0,8                 | 0,2                        |
| Limpopo       | 1 478           | 1 456           | 1 435           | -21                  | -42                        | -1,4                 | -2,9                       |

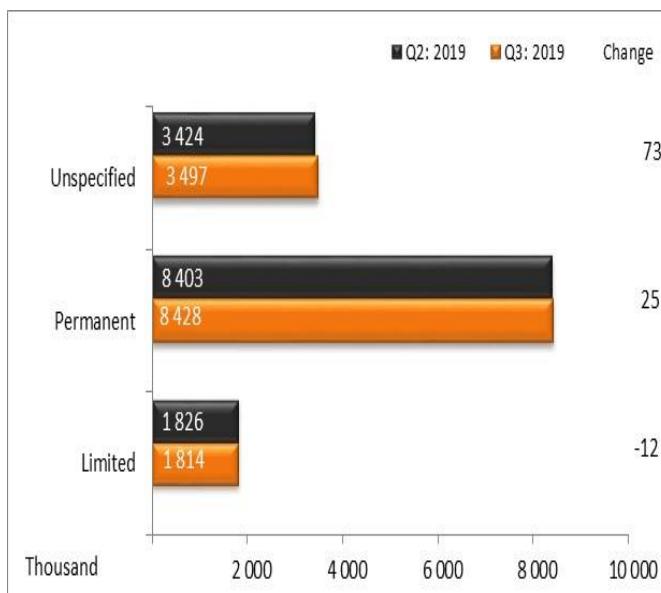
*Due to rounding, numbers do not necessarily add up to totals.*

Table D shows that the number of employed persons increased in four of the nine provinces between Q2: 2019 and Q3: 2019. The largest employment increases were recorded in North West (up by 42 000), KwaZulu-Natal (up by 39 000), Northern Cape (up by 20 000) and Eastern Cape (up by 15 000), while Limpopo and Free State recorded the largest employment losses of 21 000 and 14 000, respectively.

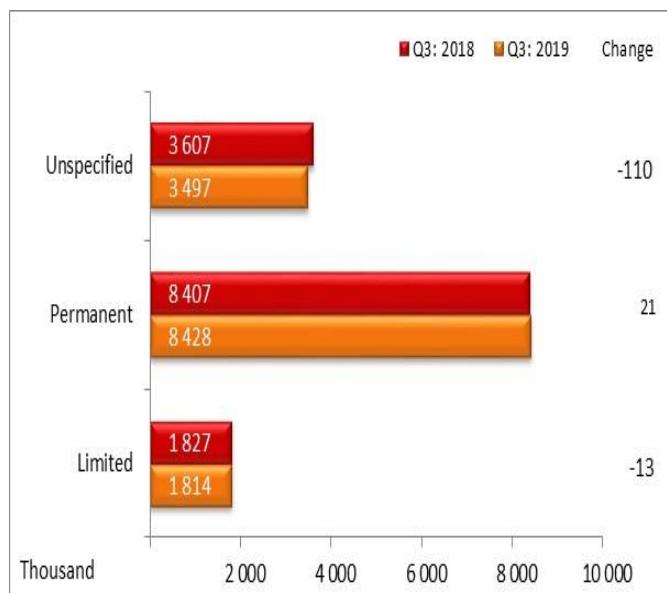
Compared to Q3: 2018, the largest increase in employment was recorded in KwaZulu-Natal (up by 39 000), Free State (up by 21 000), and Eastern Cape (up by 13 000). The largest decreases in the number of employed persons were recorded in Limpopo (down by 42 000), North West (down by 19 000) and Gauteng (down by 17 000), while Western Cape remained unchanged.

### 3.1 Conditions of employment for employees

**Figure 5: Quarter-to-quarter changes in nature of employment contract**



**Figure 6: Year-on-year changes in nature of employment contract**

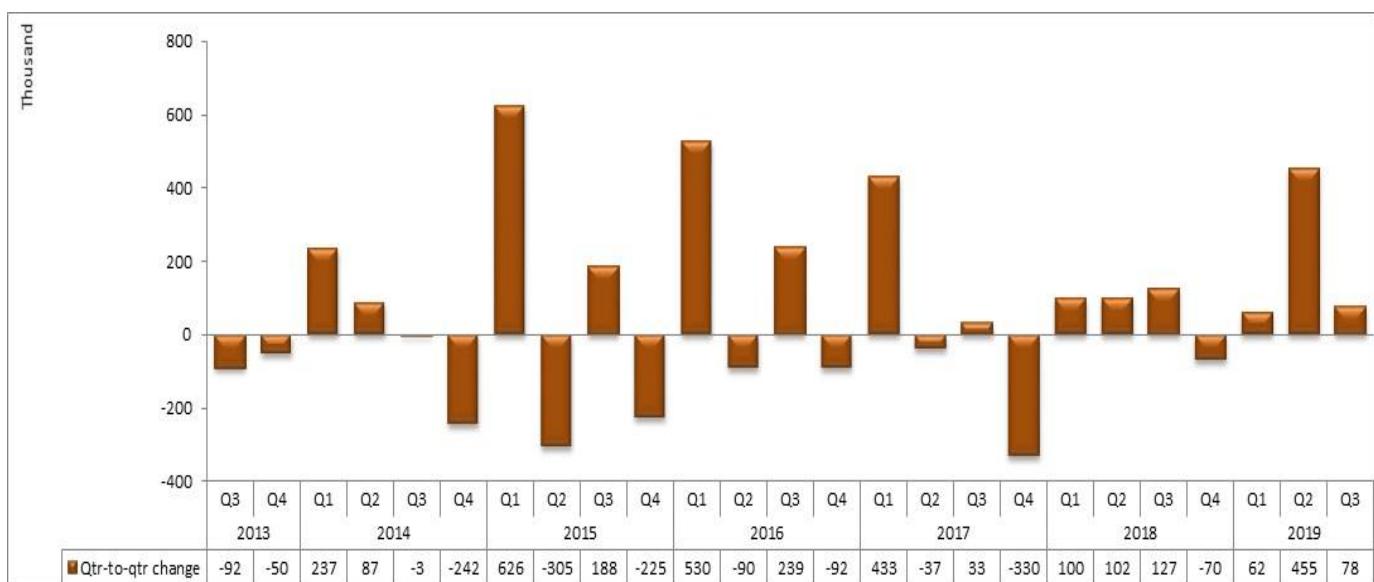


Figures 5 and 6 show that the majority of employees had permanent employment contracts. Between the second and the third quarters of 2019, the number of employees with contracts of limited duration decreased by 12 000 while those with contracts of a permanent nature and contracts of unspecified duration increased by 25 000 and 73 000, respectively.

The year-on-year comparisons indicate that the number of employees with permanent employment contracts increased by 21 000 while the number of employees with contracts of unspecified duration and contracts of limited duration decreased by 110 000 and 13 000, respectively.

### 4. Unemployment and Not in Employment, Education or Training (NEET)

**Figure 7: Quarter-to-quarter changes in unemployment, Q3: 2013 to Q3: 2019**



The number of unemployed persons increased by 78 000 in Q3: 2019 following an increase of 455 000 in the previous quarter. Notable from Figure 7 is that this is the fifth consecutive increase in the number of unemployed persons in the third quarter of the year since Q3: 2014, when a decrease of 3 000 was observed.

**Figure 8: Proportion of the unemployed by education level, Q3: 2019**

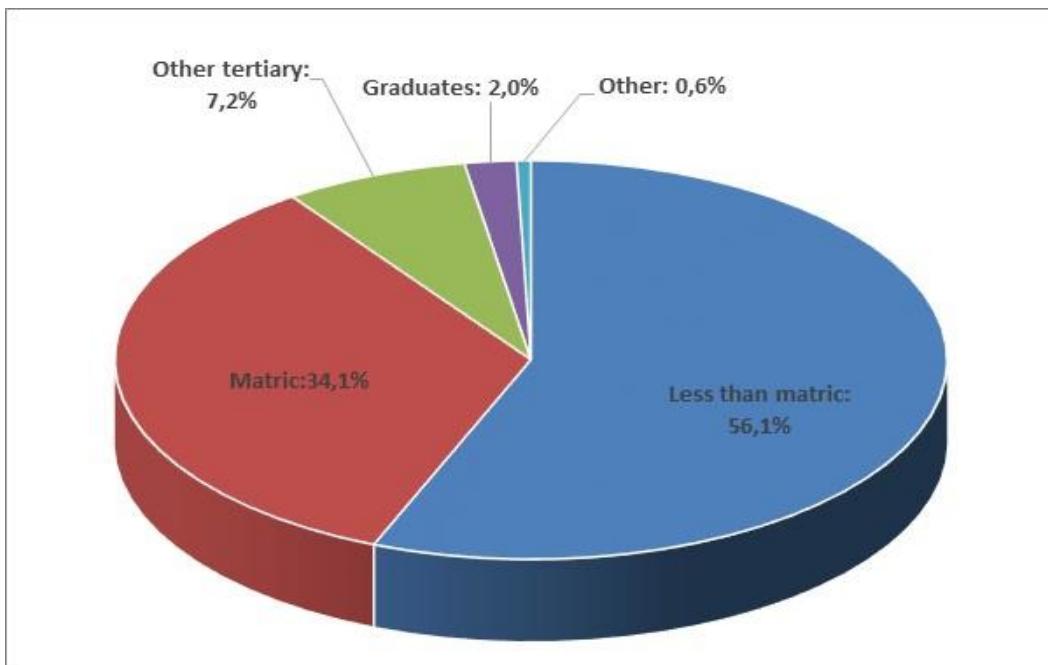


Figure 8 shows that of the 6,7 million unemployed persons, 56,1% had education levels below matric, followed by those with matric at 34,1% in the third quarter of 2019. Only 2,0% of the unemployed persons were graduates while 7,2% had other tertiary qualifications as their highest level of education.

**Table E: Unemployment rate by province**

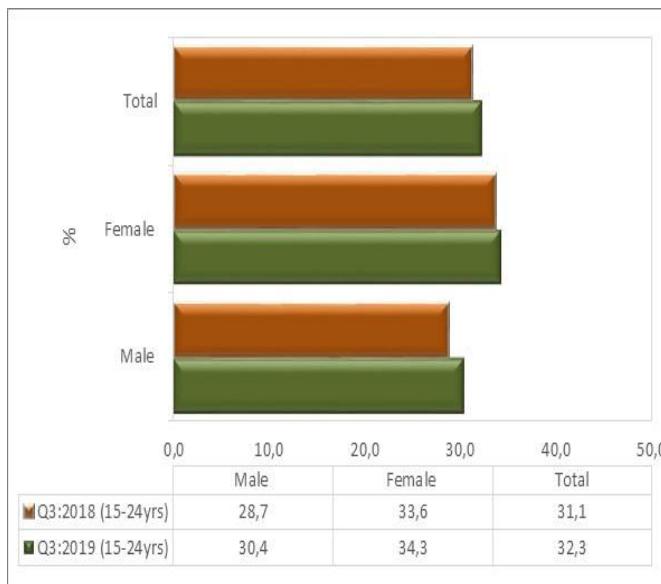
|               | Official unemployment rate |              |                   |                   |                     | Expanded unemployment rate |              |                   |                   |                     |
|---------------|----------------------------|--------------|-------------------|-------------------|---------------------|----------------------------|--------------|-------------------|-------------------|---------------------|
|               | Jul-Sep 2018               | Apr-Jun 2019 | Jul-Sep 2019      | Qtr-to-qtr change | Year-on-year change | Jul-Sep 2018               | Apr-Jun 2019 | Jul-Sep 2019      | Qtr-to-qtr change | Year-on-year change |
|               | Per cent                   |              | Percentage points |                   |                     | Per cent                   |              | Percentage points |                   |                     |
| South Africa  | 27,5                       | 29,0         | 29,1              | 0,1               | 1,6                 | 37,3                       | 38,5         | 38,5              | 0,0               | 1,2                 |
| Western Cape  | 20,4                       | 20,4         | 21,5              | 1,1               | 1,1                 | 23,7                       | 23,8         | 24,5              | 0,7               | 0,8                 |
| Eastern Cape  | 35,6                       | 35,4         | 36,5              | 1,1               | 0,9                 | 46,0                       | 46,5         | 46,5              | 0,0               | 0,5                 |
| Northern Cape | 27,0                       | 29,4         | 29,8              | 0,4               | 2,8                 | 40,1                       | 44,8         | 43,0              | -1,8              | 2,9                 |
| Free State    | 36,3                       | 34,4         | 34,5              | 0,1               | -1,8                | 41,5                       | 41,6         | 42,5              | 0,9               | 1,0                 |
| KwaZulu-Natal | 23,0                       | 26,1         | 25,9              | -0,2              | 2,9                 | 41,2                       | 42,1         | 41,4              | -0,7              | 0,2                 |
| North West    | 28,0                       | 33,0         | 30,4              | -2,6              | 2,4                 | 43,9                       | 46,6         | 45,1              | -1,5              | 1,2                 |
| Gauteng       | 29,6                       | 31,1         | 31,0              | -0,1              | 1,4                 | 34,3                       | 35,0         | 35,1              | 0,1               | 0,8                 |
| Mpumalanga    | 32,5                       | 34,7         | 35,3              | 0,6               | 2,8                 | 41,3                       | 43,5         | 43,9              | 0,4               | 2,6                 |
| Limpopo       | 18,9                       | 20,3         | 21,4              | 1,1               | 2,5                 | 38,1                       | 41,1         | 41,9              | 0,8               | 3,8                 |

The official unemployment rate increased by 0,1 of a percentage point in Q3: 2019 compared to Q2: 2019. The official unemployment rate increased in six of the nine provinces, with the largest increase recorded in Western Cape, Eastern Cape and Limpopo (up by 1,1 percentage points each), Mpumalanga (up by 0,6 of a percentage point), Northern Cape (up by 0,4 of a percentage point) and Free State (up by 0,1 of a percentage point). North West,

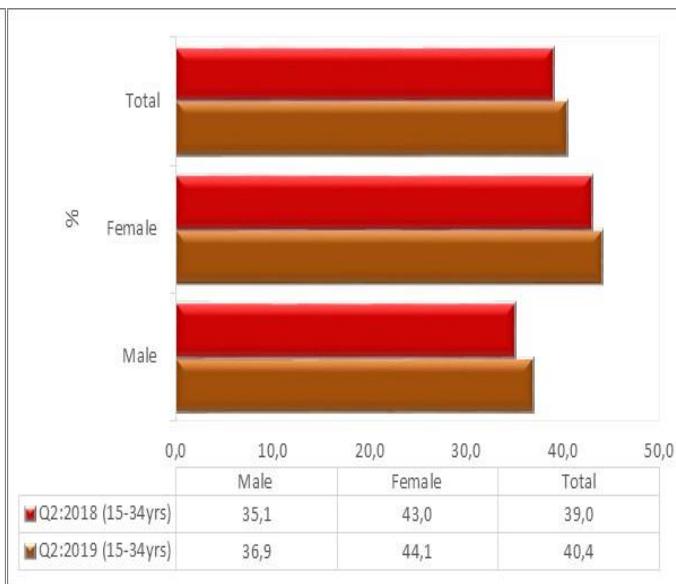
KwaZulu-Natal and Gauteng recorded decreases in the unemployment rate (2,6 percentage points, 0,2 of a percentage point and 0,1 of a percentage point, respectively). Year-on-year, the official unemployment rate increased by 1,6 percentage points. The official unemployment rate increased in all provinces except Free State, where it decreased by 1,8 percentage points. The largest increase was observed in KwaZulu-Natal (up by 2,9 percentage points), followed by Northern Cape and Mpumalanga with increases of 2,8 percentage points each.

The expanded unemployment rate remained unchanged at 38,5% between Q2: 2019 and Q3: 2019. The largest increase was recorded in Free State (up by 0,9 of a percentage point), followed by Limpopo (up by 0,8 of a percentage point), Western Cape (up by 0,7 of a percentage point), Mpumalanga (up by 0,4 of a percentage point) and Gauteng (up by 0,1 of a percentage point) while Eastern Cape remained unchanged. Northern Cape, North West and KwaZulu-Natal were the only provinces that experienced a decrease in the expanded unemployment rate (down by 1,8 percentage points, 1,5 percentage points and 0,7 of a percentage point, respectively). Compared to the same period last year, the expanded unemployment rate increased by 1,2 percentage points in Q3: 2019. All provinces recorded increases in the expanded unemployment rate. The largest increase was recorded in Limpopo (up by 3,8 percentage points), followed by Northern Cape (up by 2,9 percentage points) and Mpumalanga (up by 2,6 percentage points).

**Figure 9a: NEET rates for youth aged 15–24 years by sex**



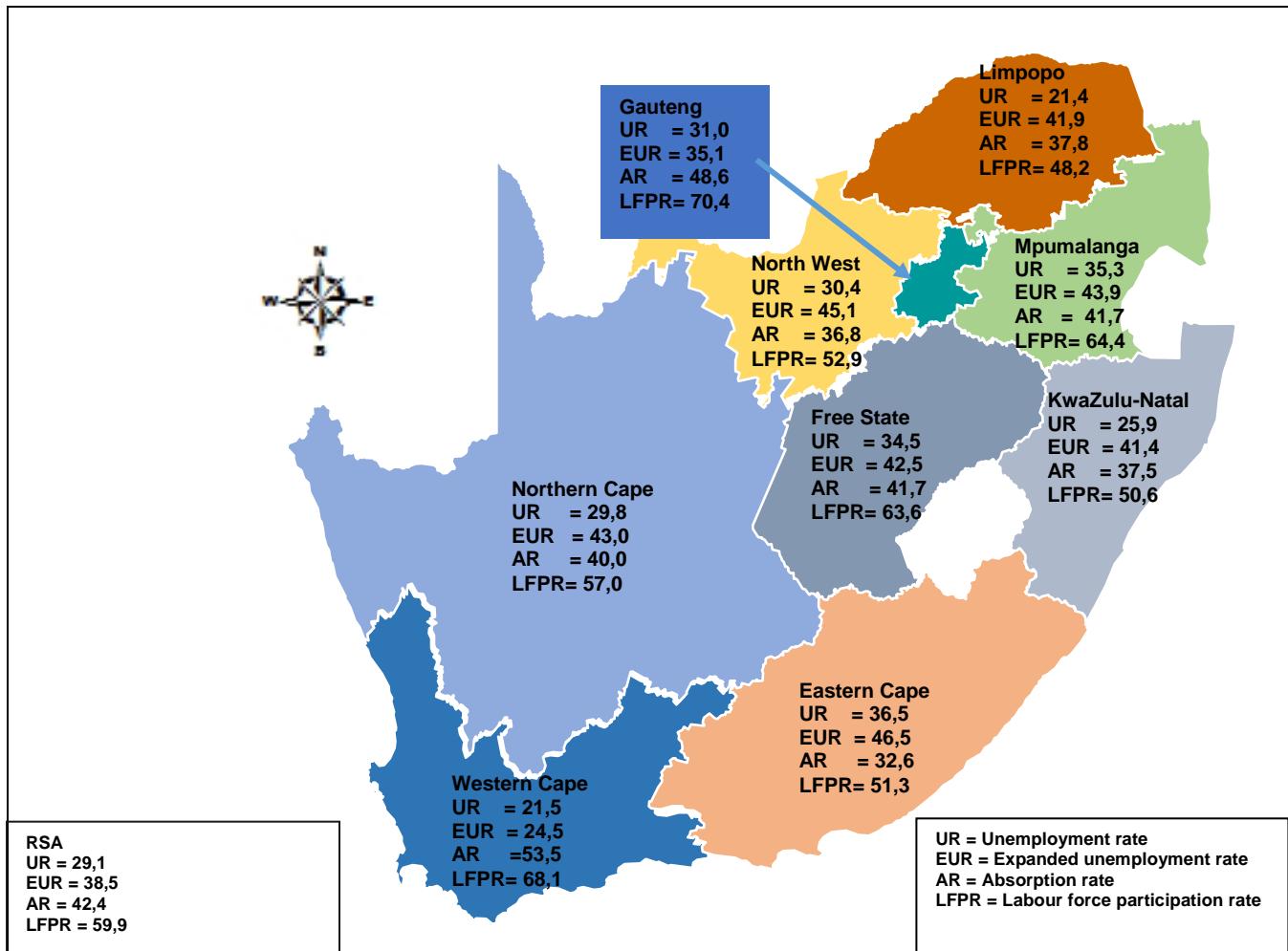
**Figure 9b: NEET rates for youth aged 15–34 years by sex**



The percentage of young persons aged 15–24 years who were not in employment, education or training (NEET) increased from 31,1% in Q3: 2018 to 32,3% in Q3: 2019. In this age group, the NEET rate for males increased by 1,7 percentage points while the rate for females increased by 0,7 of a percentage point. The NEET rate for females was higher than that of their male counterparts in both years (Figure 9a).

Compared to Q3: 2018, the percentage of young persons aged 15–34 years who were not in employment, education or training (NEET) increased by 1,4 percentage point from 39,0% to 40,4% in Q3: 2019. The NEET rate for males increased by 1,8 percentage points while for females, the rate increased by 1,0 percentage points in Q3: 2019. In both Q3: 2018 and Q3: 2019, more than four in every ten young females were not in employment, education, or training (Figure 9b).

## 5. Summary of labour market measures at a glance, Q3: 2019

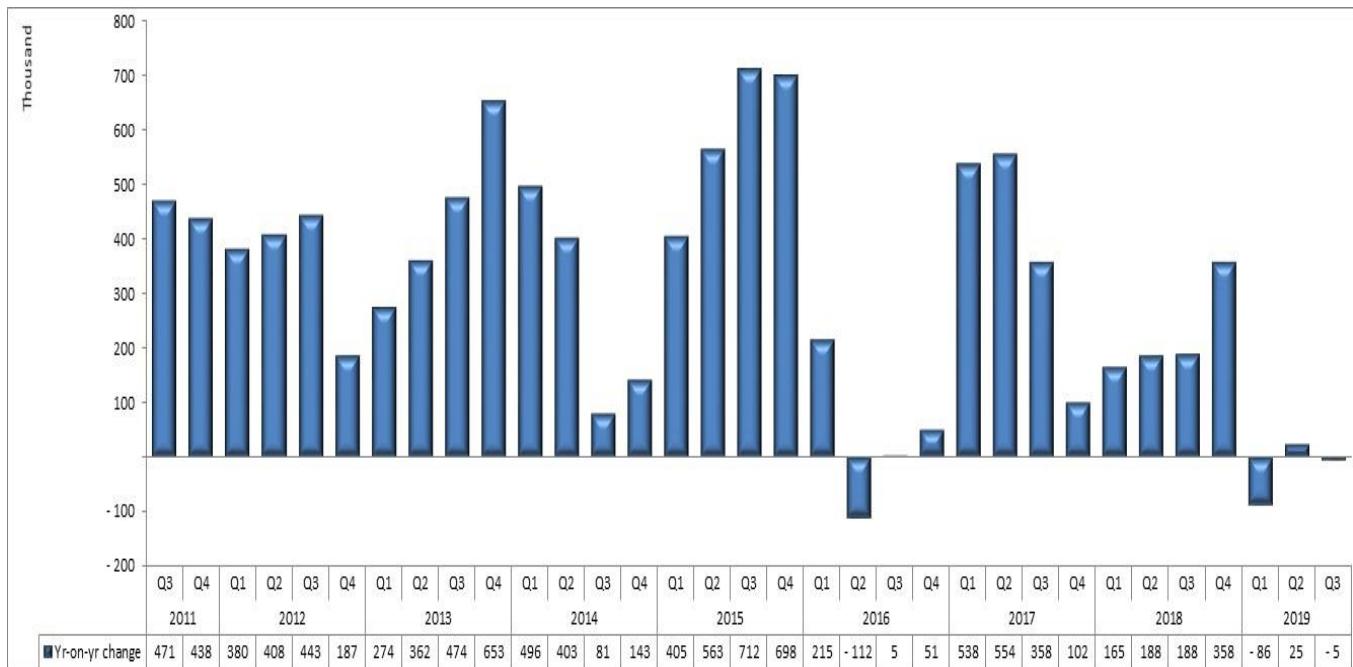


**Risenga Maluleke**  
**Statistician-General**

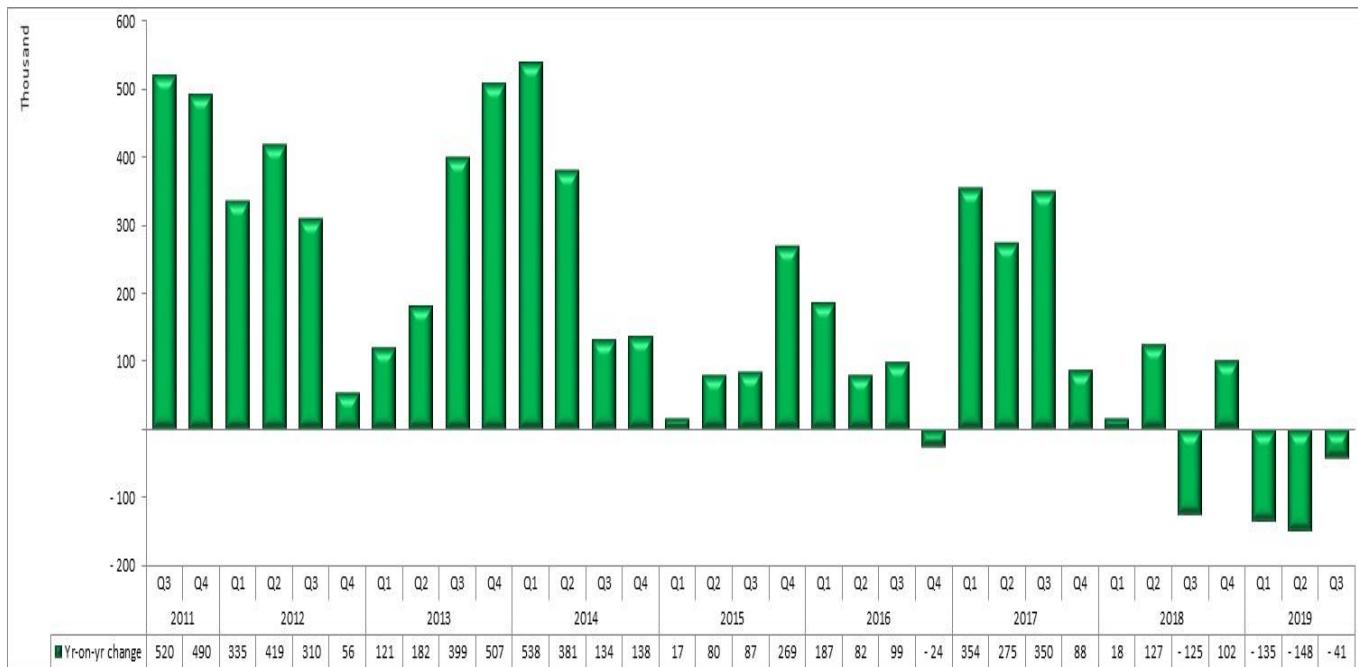
## 6. Other labour market trends

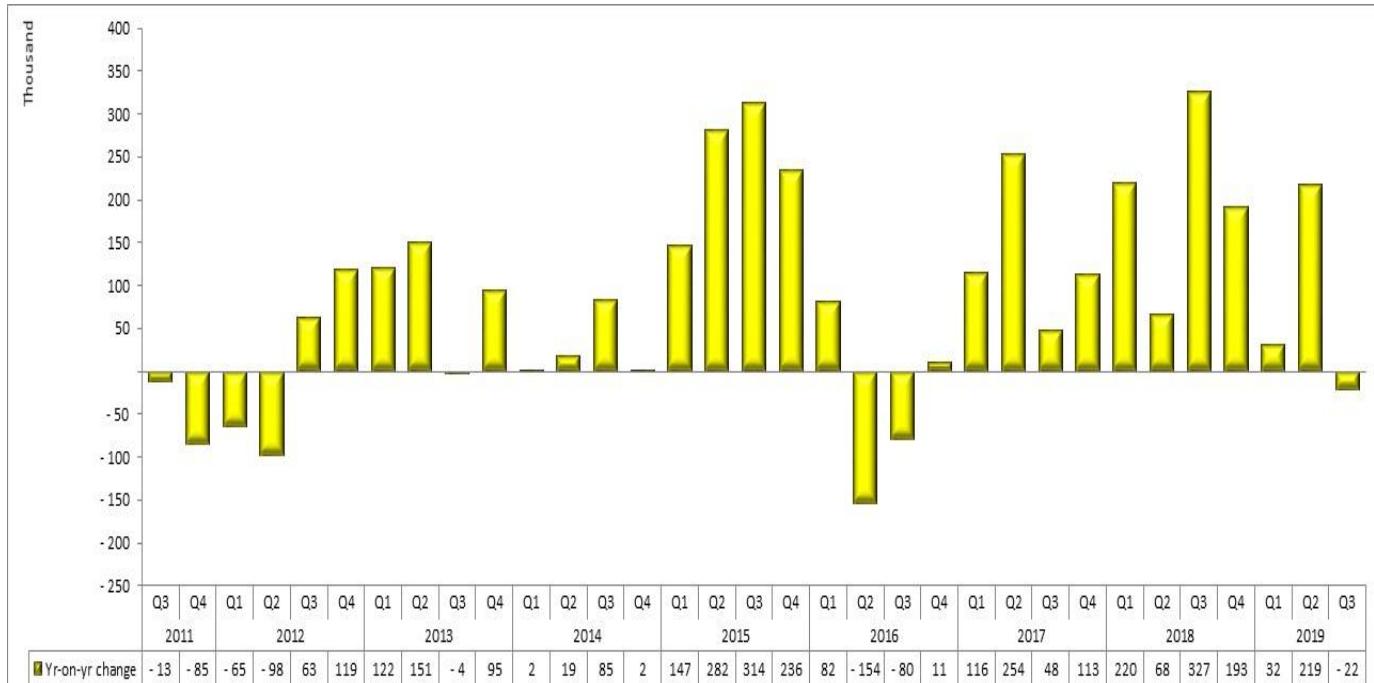
### 6.1 Year-on-year changes

**Figure 10: Year-on-year changes in total employment, Q3: 2011 to Q3: 2019**

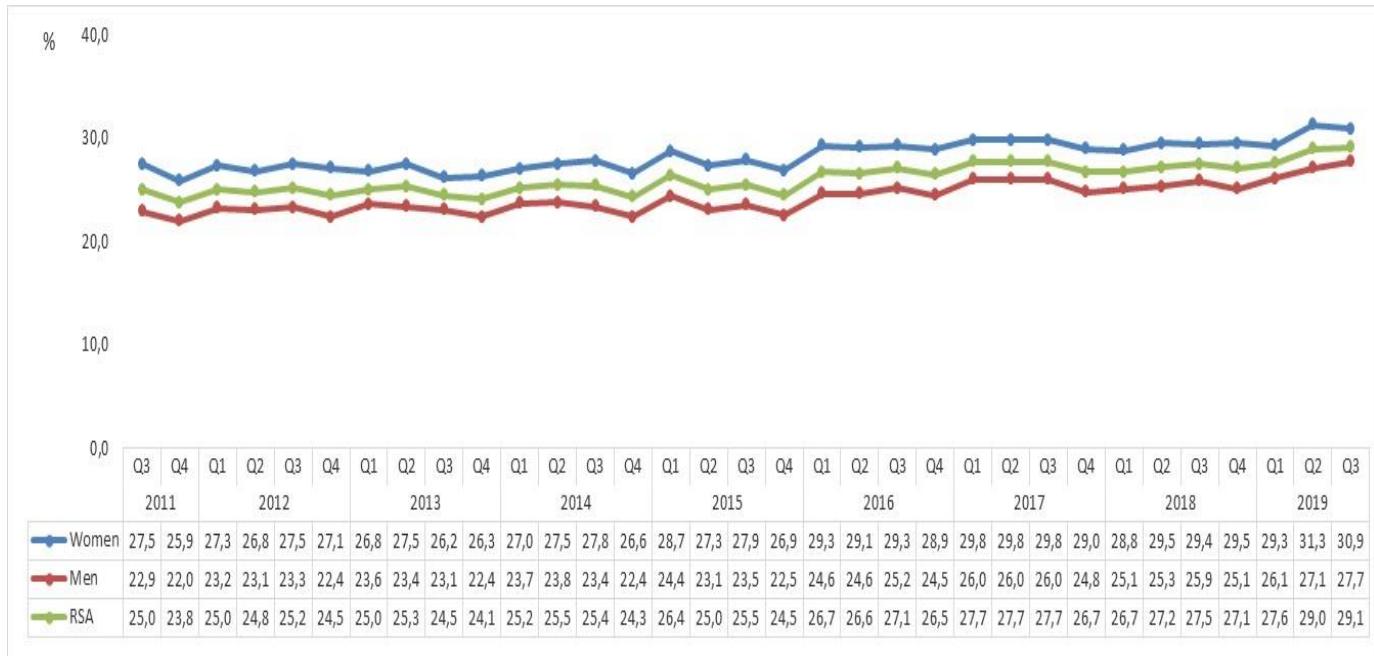


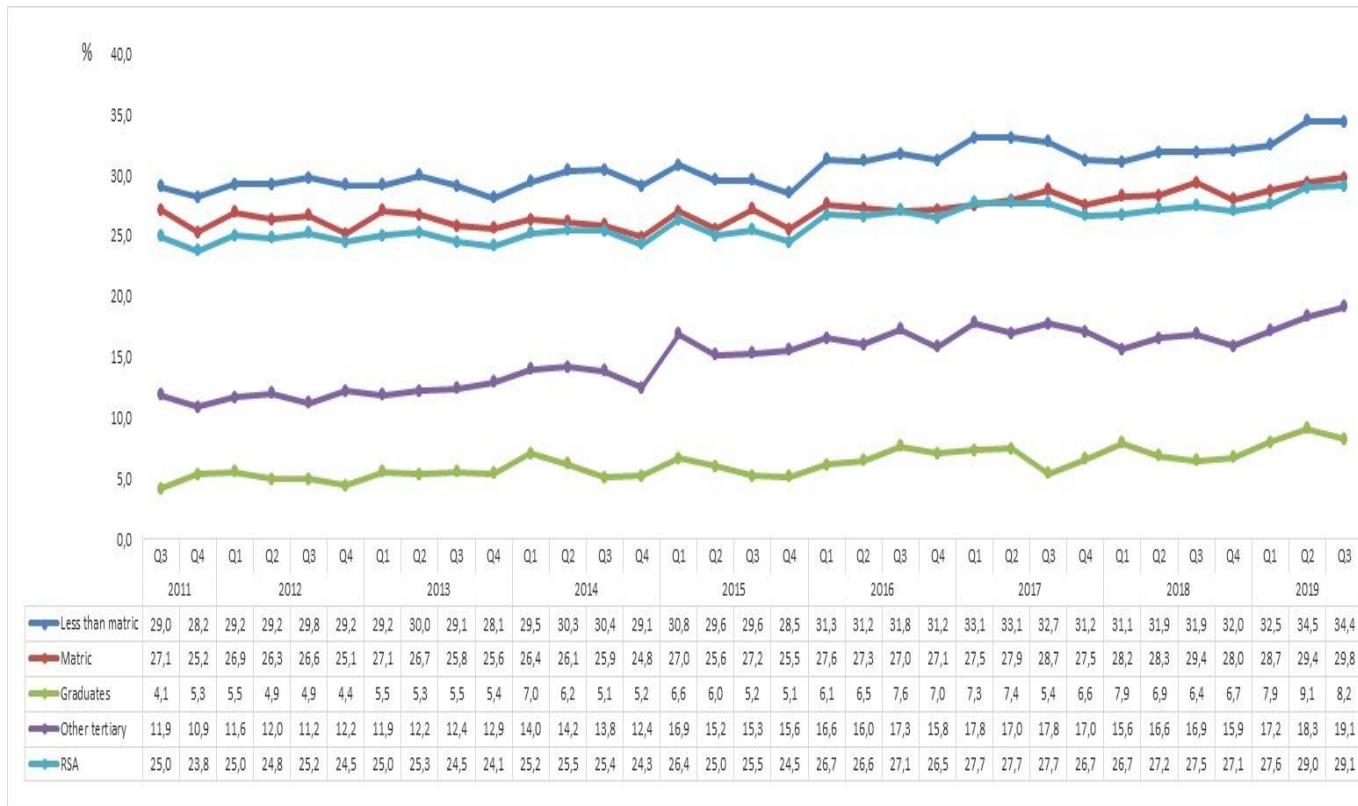
**Figure 11: Year-on-year changes in formal-sector employment, Q3: 2011 to Q3: 2019**



**Figure 12: Year-on-year changes in informal-sector employment, Q3: 2011 to Q3: 2019**

## 6.2 Trends in unemployment rate

**Figure 13: Unemployment rate by sex, Q3: 2011 to Q3: 2019**

**Figure 14: Unemployment rate by education status, Q3: 2011 to Q3: 2019**

## 7. Quarterly Labour Force Survey (QLFS) and the Quarterly Employment Survey (QES)

There are two official sources of employment statistics: the QES (which is establishment based) and the QLFS (which is household based). Each survey has its strengths and limitations. For example, the QES cannot provide information on the following:

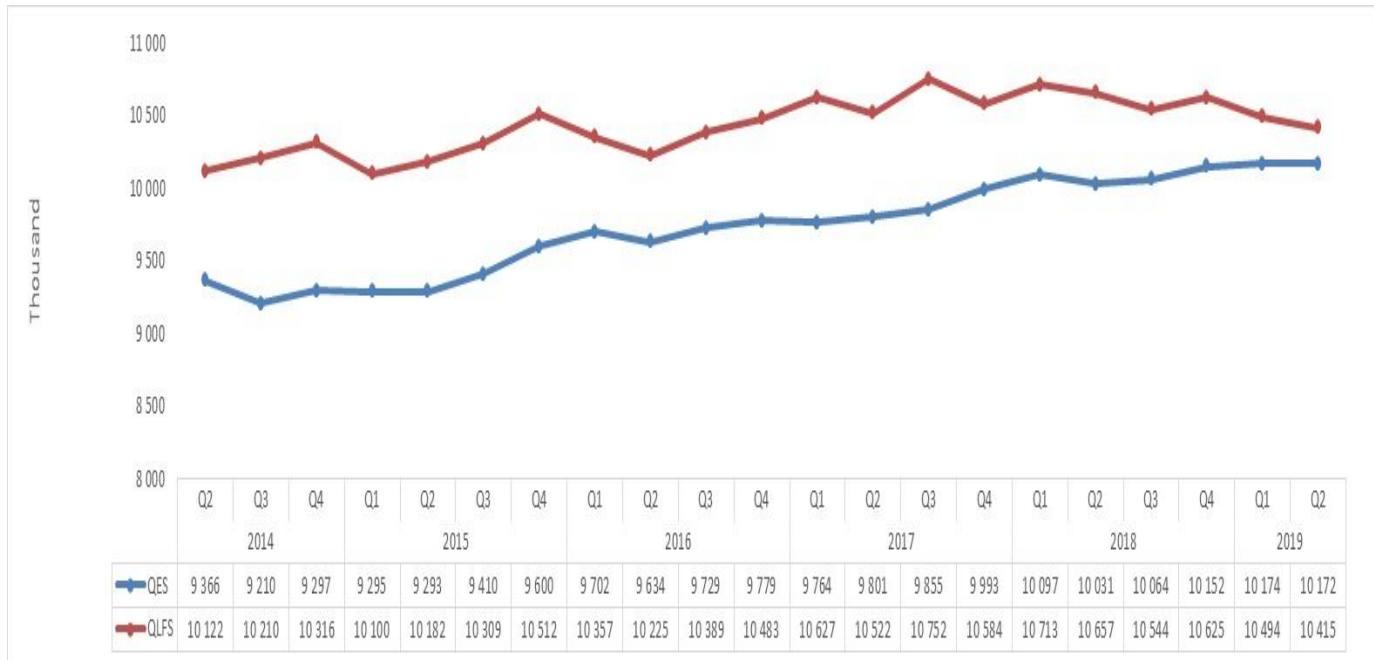
- Description of the employed, e.g. their demographic profile, education level, hours of work, etc.; and
- Unemployment and descriptors of the unemployed.

The QLFS is a survey of households that collects information from approximately 30 000 dwelling units and collects data on the labour market activities of individuals, whereas the QES is an enterprise-based survey that collects information from non-agricultural businesses and organisations from approximately 20 000 units. The numerous conceptual and methodological differences between the household- and enterprise-based surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household-based survey includes agricultural workers, self-employed workers whose businesses are unincorporated, unpaid family workers, and private household workers among the employed. These groups are excluded from the enterprise-based survey.
- The household-based survey is limited to workers 15 years of age and older, whereas the enterprise-based survey is not limited by age.
- The household-based survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the enterprise-based survey, employees working at more than one job and thus appearing on more than one payroll are counted separately for each appearance.
- QLFS includes income tax, VAT and number of employees in determining the formal sector, while QES uses only VAT with annual turnover greater than R300 000.
- QLFS allows for proxy responses (a household member responding on behalf of the other). This can introduce misclassification of items, e.g. formal/informal classification.

**Table F: Key differences between the QLFS and the QES**

|  | <b>QLFS</b>  | <b>QES</b>   |
|--|--|--|
| <b>Coverage</b>  | Private households and workers' hostels<br>Non-institutional population (15 years and older)<br>Total employment (including Informal sector, Private households, Agriculture and small businesses) | Payroll of VAT-registered businesses<br>Employees only<br>Formal sector, excluding Agriculture |
| <b>Sample size</b>   | Quarterly sample of approximately 30 000 dwellings in which households reside  | Quarterly sample of 20 000 non-agricultural formal-sector businesses                           |
| <b>Reference period</b>  | One week prior to the interview  | Payroll on the last day of the quarter   |
| <b>Standard Industrial Classification (SIC)</b>                                | All industries   | Excluding Agriculture and Private households   |
| <b>Formal sector definition (excluding Agriculture and Private households)</b> | Employers and own-account workers registered for VAT or income tax<br>Employees paying income tax and those not paying tax but working in firms with five or more workers                          | Employees on a payroll of VAT-registered businesses  |

**Figure 15: Formal sector employment trends in QLFS and QES, Q2: 2014 to Q2: 2019**

## 8. Technical notes

### 8.1 Response details

**Table G: Response rates by province and metropolitan area**

| Province/metropolitan area | Jul-Sep 2019 |
|----------------------------|--------------|
| <b>National</b>            | <b>89,2</b>  |
| <b>Western Cape</b>        | <b>87,5</b>  |
| Non-metro                  | 88,5         |
| City of Cape Town          | 87,0         |
| <b>Eastern Cape</b>        | <b>94,8</b>  |
| Non-metro                  | 96,6         |
| Buffalo City               | 92,7         |
| Nelson Mandela Bay         | 90,2         |
| <b>Northern Cape</b>       | <b>90,8</b>  |
| <b>Free State</b>          | <b>95,4</b>  |
| Non-metro                  | 95,5         |
| Mangaung                   | 95,0         |
| <b>KwaZulu-Natal</b>       | <b>92,4</b>  |
| Non-metro                  | 94,0         |
| eThekweni                  | 89,9         |
| <b>North West</b>          | <b>89,7</b>  |
| <b>Gauteng</b>             | <b>79,8</b>  |
| Non-metro                  | 80,8         |
| Ekurhuleni                 | 83,8         |
| City of Johannesburg       | 75,5         |
| City of Tshwane            | 82,0         |
| <b>Mpumalanga</b>          | <b>94,3</b>  |
| <b>Limpopo</b>             | <b>97,4</b>  |

### 8.2 Survey requirements and design

The Quarterly Labour Force Survey (QLFS) uses the Master Sample frame that has been developed as a general-purpose household survey frame that can be used by all other Stats SA household-based surveys having design requirements that are reasonably compatible with the QLFS. The 2013 Master Sample is based on information collected during the 2011 Census conducted by Stats SA. In preparation for Census 2011, the country was divided into 103 576 enumeration areas (EAs). The census EAs, together with the auxiliary information for the EAs, were used as the frame units or building blocks for the formation of primary sampling units (PSUs) for the Master Sample, since they covered the entire country and had other information that is crucial for stratification and creation of PSUs. There are 3 324 primary sampling units (PSUs) in the Master Sample, with an expected sample of approximately 33 000 dwelling units (DUs). The number of PSUs in the current Master Sample (3 324) reflects an 8,0% increase in the size of the Master Sample compared to the previous 2008 Master Sample (which had 3 080 PSUs). The larger Master Sample of PSUs was selected to improve the precision (smaller coefficients of variation, known as CVs) of the QLFS estimates.

The Master Sample is designed to be representative at the provincial level and within provinces at metro/non-metro levels. Within the metros, the sample is further distributed by geographical type. The three geography types are Urban, Tribal and Farms. This implies, for example, that within a metropolitan area the sample is representative of the different geography types that may exist within that metro.

It is divided equally into four subgroups or panels called rotation groups. The rotation groups are designed in such a way that each of these groups has the same distribution pattern as that which is observed in the whole sample. They are numbered from one (1) to four (4), and these numbers also correspond to the quarters of the year in which the sample will be rotated for the particular group.

The sample for the QLFS is based on a stratified two-stage design with probability proportional to size (PPS) sampling of PSUs in the first stage, and sampling of dwelling units (DUs) with systematic sampling in the second stage.

### **8.3 Sample rotation**

For each quarter of the QLFS, a quarter of the sampled dwellings are rotated out of the sample. These dwellings are replaced by new dwellings from the same PSU or the next PSU on the list. Thus, sampled dwellings are expected to remain in the sample for four consecutive quarters. It should be noted that the sampling unit is the dwelling, and the unit of observation is the household. Therefore, if a household moves out of a dwelling after being in the sample for two quarters (as an example) and a new household moves in, the new household will be enumerated for the next two quarters. If no household moves into the sampled dwelling, the dwelling will be classified as vacant (or unoccupied).

### **8.4 Weighting**

The sample weights were constructed in order to account for the following: the original selection probabilities (design weights), adjustments for PSUs that were subsampled or segmented, excluded population from the sampling frame, non-response, weight trimming, and benchmarking to known population estimates from the Demographic Analysis Division within Stats SA.

### **8.5 Non-response adjustment**

In general, imputation is used for item non-response (i.e. blanks within the questionnaire) and edit failures (i.e. invalid or inconsistent responses). The eligible households in the sampled dwellings can be divided into two response categories: respondents and non-respondents. Weight adjustment is applied to account for the non-respondent households (e.g. refusal, no contact, etc.). The adjustment for total non-response was computed at two levels of non-response: PSU non-response and household non-response.

### **8.6 Final survey weights**

In the final step of constructing the sample weights, all individuals within a household are assigned the same adjusted base weight. The adjusted base weights are calibrated such that the aggregate totals will match with independently derived population estimates (from the Stats SA Demographic Analysis Division) for various age, race and gender groups at national level and individual metropolitan and non-metropolitan area levels within the provinces. The calibrated weights are constructed using the constraint that each person within the same household should have the same calibrated weight, with a lower bound on the calibrated weights set at 50.

## 8.7 Estimation

The final survey weights are used to obtain the estimates for various domains of interest, e.g. number of persons employed in Agriculture in Western Cape, the number of females employed in Manufacturing, etc.

## 8.8 Reliability of the survey estimates

Since estimates are based on sample data, they differ from figures that would have been obtained from complete enumeration of the population using the same instrument. Results are subject to both sampling and non-sampling errors. Non-sampling errors include biases from inaccurate reporting, processing, and tabulation, etc., as well as errors from non-responses and incomplete reporting. These types of errors cannot be measured readily. However, to some extent, non-sampling errors can be minimised through the procedures used for data collection, editing, quality control, and non-response adjustment. The variances of the survey estimates are used to measure sampling errors.

### (i) Variance estimation

The most commonly used methods for estimating variances of survey estimates from complex surveys such as the QLFS are the Taylor-series Linearization, Jack-knife Replication, Balanced Repeated Replication (BRR), and Bootstrap methods (Wolter, 2007).<sup>1</sup> The Fay's BRR method has been used for variance estimation in the QLFS because of its simplicity.

### (ii) Coefficient of variation

It is more useful in many situations to assess the size of the standard error relative to the magnitude of the characteristic being measured (the standard error is defined as the square root of the variance). The **coefficient of variation (cv)** provides such a measure. It is the **ratio of the standard error of the survey estimate to the value of the estimate itself expressed as a percentage**. It is very useful in comparing the precision of several different survey estimates, where their sizes or scales differ from one another.

### (iii) P-value of an estimate of change

The p-value corresponding to an estimate of change is the probability of observing a value larger than the particular observed value under the hypothesis that there is no real change. If p-value <0,01, the difference is highly significant; if p-value is between 0,01 and 0,05, the difference is significant; and if p-value >0,05, the difference is not significant.

## 9. Definitions

**Discouraged work-seeker** is a person who was not employed during the reference period, wanted to work, was available to work/start a business but did not take active steps to find work during the last four weeks, provided that the main reason given for not seeking work was any of the following: no jobs available in the area; unable to find work requiring his/her skills; lost hope of finding any kind of work.

**Economic activities** are those activities that contribute to the production of goods and services in the country. There are two types of economic activities, namely: (1) Market production activities (work done for others and usually associated with pay or profit); and (2) Non-market production activities (work done for the benefit of the household, e.g. subsistence farming).

**Employed** persons are those aged 15–64 years who, during the reference week, did any work for at least one hour, or had a job or business but were not at work (i.e. were temporarily absent).

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<sup>1</sup>Wolter, K.M. 2007. *Introduction to Variance Estimation, 2<sup>nd</sup> Edition*. New York: Springer-Verlag.

**Employment-to-population ratio (labour absorption rate)** is the proportion of the working-age population that is employed.

**Informal employment** identifies persons who are in precarious employment situations, irrespective of whether or not the entity for which they work is in the formal or informal sector. Persons in informal employment, therefore, comprise all persons in the informal sector, employees in the formal sector, and persons working in private households who are not entitled to basic benefits such as pension or medical aid contributions from their employer, and who do not have a written contract of employment.

**Informal sector:** The informal sector has the following two components:

- i) Employees working in establishments that employ fewer than five employees, who do not deduct income tax from their salaries/wages; and
- ii) Employers, own-account workers and persons helping unpaid in their household business who are not registered for either income tax or value-added tax.

The **labour force** comprises all persons who are employed plus all persons who are unemployed.

**Labour force participation rate** is the proportion of the working-age population that is either employed or unemployed.

**Long-term unemployment:** Persons in long-term unemployment are those individuals among the unemployed who were without work and trying to find a job or start a business for one year or more.

**Not economically active:** Persons aged 15–64 years who are neither employed nor unemployed in the reference week.

Persons in **underemployment (time-related)** are employed persons who were willing and available to work additional hours, whose total number of hours actually worked during the reference period were below 35 hours per week.

**Underutilised labour** comprises three groups that are defined as follows: persons who are underemployed, persons who are unemployed, and persons who are discouraged.

**Unemployed** persons according to the **Official definition** are those (aged 15–64 years) who:

- a) Were not employed in the reference week; **and**
- b) Actively looked for work or tried to start a business in the four weeks preceding the survey interview; **and**
- c) Were available for work, i.e. would have been able to start work or a business in the reference week; **or**
- d) Had not actively looked for work in the past four weeks, but had a job or business to start at a definite date in the future and were available.

**Unemployed** persons according to the **Expanded definition** are those (aged 15–64 years) who:

- a) Fall under official unemployment (searched and available); **and**
- b) Were available to work but are/or:
  - Discouraged work-seekers
  - Have other reasons for not searching

**Unemployment rate** is the proportion of the labour force that is unemployed.

The **working-age population** comprises all persons aged 15–64 years.

## Appendix 1

| Table 1: Population of working age (15–64 years) |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|--|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |  |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |  |
| <b>Both sexes</b>                                | <b>37 985</b>   | <b>38 134</b>   | <b>38 283</b>   | <b>38 433</b>   | <b>38 582</b>   | <b>149</b>           | <b>597</b>                 | <b>0,4</b>           | <b>1,6</b>                 |  |
| Women  | 19 195          | 19 267          | 19 339          | 19 411          | 19 483          | 72                   | 288                        | 0,4                  | 1,5                        |  |
| Men  | 18 790          | 18 867          | 18 944          | 19 022          | 19 099          | 77                   | 309                        | 0,4                  | 1,6                        |  |
| <b>Population groups</b>                         | <b>37 985</b>   | <b>38 134</b>   | <b>38 283</b>   | <b>38 433</b>   | <b>38 582</b>   | <b>149</b>           | <b>597</b>                 | <b>0,4</b>           | <b>1,6</b>                 |  |
| Black/African                                    | 30 550          | 30 697          | 30 844          | 30 992          | 31 140          | 148                  | 590                        | 0,5                  | 1,9                        |  |
| Coloured   | 3 452           | 3 460           | 3 468           | 3 477           | 3 485           | 8                    | 33                         | 0,2                  | 1,0                        |  |
| Indian/Asian                                     | 1 005           | 1 007           | 1 009           | 1 011           | 1 013           | 2                    | 9                          | 0,2                  | 0,9                        |  |
| White  | 2 979           | 2 970           | 2 961           | 2 953           | 2 944           | -9                   | -34                        | -0,3                 | -1,2                       |  |
| <b>South Africa</b>                              | <b>37 985</b>   | <b>38 134</b>   | <b>38 283</b>   | <b>38 433</b>   | <b>38 582</b>   | <b>149</b>           | <b>597</b>                 | <b>0,4</b>           | <b>1,6</b>                 |  |
| Western Cape                                     | 4 574           | 4 597           | 4 619           | 4 642           | 4 664           | 23                   | 90                         | 0,5                  | 2,0                        |  |
| Eastern Cape                                     | 4 253           | 4 265           | 4 277           | 4 289           | 4 301           | 12                   | 48                         | 0,3                  | 1,1                        |  |
| Northern Cape                                    | 796             | 798             | 800             | 802             | 804             | 2                    | 8                          | 0,2                  | 1,0                        |  |
| Free State                                       | 1 900           | 1 902           | 1 904           | 1 906           | 1 908           | 2                    | 8                          | 0,1                  | 0,4                        |  |
| KwaZulu-Natal                                    | 7 029           | 7 055           | 7 082           | 7 109           | 7 135           | 27                   | 107                        | 0,4                  | 1,5                        |  |
| North West                                       | 2 567           | 2 577           | 2 588           | 2 599           | 2 609           | 11                   | 43                         | 0,4                  | 1,7                        |  |
| Gauteng  | 10 210          | 10 260          | 10 310          | 10 360          | 10 410          | 50                   | 200                        | 0,5                  | 2,0                        |  |
| Mpumalanga                                       | 2 913           | 2 924           | 2 935           | 2 947           | 2 958           | 11                   | 45                         | 0,4                  | 1,5                        |  |
| Limpopo  | 3 744           | 3 756           | 3 768           | 3 780           | 3 793           | 12                   | 49                         | 0,3                  | 1,3                        |  |

Due to rounding, numbers do not necessarily add up to totals.

| Table 2: Labour force characteristics by sex – All population groups |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|--|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |  |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |  |
| <b>Both sexes</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Population 15–64 yrs   | 37 985          | 38 134          | 38 283          | 38 433          | 38 582          | 149                  | 597                        | 0,4                  | 1,6                        |  |
| Labour force   | 22 589          | 22 668          | 22 492          | 22 968          | 23 109          | 141                  | 519                        | 0,6                  | 2,3                        |  |
| Employed   | 16 380          | 16 529          | 16 291          | 16 313          | 16 375          | 62                   | -5                         | 0,4                  | 0,0                        |  |
| Formal sector (non-agricultural)                                     | 11 255          | 11 346          | 11 220          | 11 172          | 11 214          | 43                   | -41                        | 0,4                  | -0,4                       |  |
| Informal sector (non-agricultural)                                   | 3 017           | 3 001           | 2 933           | 3 048           | 2 995           | -53                  | -22                        | -1,7                 | -0,7                       |  |
| Agriculture  | 842             | 849             | 837             | 842             | 880             | 38                   | 38                         | 4,5                  | 4,5                        |  |
| Private households   | 1 267           | 1 332           | 1 301           | 1 251           | 1 286           | 35                   | 20                         | 2,8                  | 1,5                        |  |
| Unemployed   | 6 209           | 6 139           | 6 201           | 6 655           | 6 734           | 78                   | 524                        | 1,2                  | 8,4                        |  |
| Not economically active  | 15 395          | 15 466          | 15 791          | 15 465          | 15 474          | 9                    | 78                         | 0,1                  | 0,5                        |  |
| Discouraged work-seekers   | 2 733           | 2 841           | 2 997           | 2 749           | 2 793           | 44                   | 60                         | 1,6                  | 2,2                        |  |
| Other (not economically active)                                      | 12 662          | 12 625          | 12 793          | 12 716          | 12 681          | -35                  | 18                         | -0,3                 | 0,1                        |  |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Unemployment rate  | 27,5            | 27,1            | 27,6            | 29,0            | 29,1            | 0,1                  | 1,6                        |                      |                            |  |
| Employed/population ratio (absorption)                               | 43,1            | 43,3            | 42,6            | 42,4            | 42,4            | 0,0                  | -0,7                       |                      |                            |  |
| Labour force participation rate                                      | 59,5            | 59,4            | 58,8            | 59,8            | 59,9            | 0,1                  | 0,4                        |                      |                            |  |
| <b>Women</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Population 15–64 yrs   | 19 195          | 19 267          | 19 339          | 19 411          | 19 483          | 72                   | 288                        | 0,4                  | 1,5                        |  |
| Labour force   | 10 240          | 10 276          | 10 174          | 10 383          | 10 485          | 102                  | 245                        | 1,0                  | 2,4                        |  |
| Employed   | 7 225           | 7 250           | 7 192           | 7 133           | 7 242           | 108                  | 17                         | 1,5                  | 0,2                        |  |
| Formal sector (non-agricultural)                                     | 4 827           | 4 820           | 4 763           | 4 747           | 4 838           | 91                   | 11                         | 1,9                  | 0,2                        |  |
| Informal sector (non-agricultural)                                   | 1 125           | 1 113           | 1 147           | 1 163           | 1 147           | -16                  | 22                         | -1,4                 | 2,0                        |  |
| Agriculture  | 277             | 285             | 278             | 248             | 262             | 14                   | -15                        | 5,5                  | -5,5                       |  |
| Private households   | 995             | 1 032           | 1 004           | 974             | 994             | 20                   | -1                         | 2,0                  | -0,1                       |  |
| Unemployed   | 3 016           | 3 027           | 2 982           | 3 250           | 3 243           | -6                   | 227                        | -0,2                 | 7,5                        |  |
| Not economically active  | 8 955           | 8 991           | 9 165           | 9 029           | 8 999           | -30                  | 44                         | -0,3                 | 0,5                        |  |
| Discouraged work-seekers   | 1 520           | 1 577           | 1 627           | 1 514           | 1 460           | -54                  | -60                        | -3,5                 | -4,0                       |  |
| Other (not economically active)                                      | 7 435           | 7 413           | 7 539           | 7 515           | 7 539           | 24                   | 104                        | 0,3                  | 1,4                        |  |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Unemployment rate  | 29,4            | 29,5            | 29,3            | 31,3            | 30,9            | -0,4                 | 1,5                        |                      |                            |  |
| Employed/population ratio (absorption)                               | 37,6            | 37,6            | 37,2            | 36,7            | 37,2            | 0,5                  | -0,4                       |                      |                            |  |
| Labour force participation rate                                      | 53,3            | 53,3            | 52,6            | 53,5            | 53,8            | 0,3                  | 0,5                        |                      |                            |  |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2: Labour force characteristics by sex – All population groups (concluded)</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|--|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |  |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |  |
| <b>Men</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| <b>Population 15–64 yrs</b>   | <b>18 790</b>   | <b>18 867</b>   | <b>18 944</b>   | <b>19 022</b>   | <b>19 099</b>   | <b>77</b>            | <b>309</b>                 | <b>0,4</b>           | <b>1,6</b>                 |  |
| <b>Labour force</b>   | <b>12 349</b>   | <b>12 392</b>   | <b>12 319</b>   | <b>12 585</b>   | <b>12 624</b>   | <b>39</b>            | <b>275</b>                 | <b>0,3</b>           | <b>2,2</b>                 |  |
| Employed  | 9 156           | 9 279           | 9 100           | 9 180           | 9 133           | -46                  | -22                        | -0,5                 | -0,2                       |  |
| Formal sector (non-agricultural)  | 6 427           | 6 526           | 6 458           | 6 424           | 6 376           | -48                  | -52                        | -0,8                 | -0,8                       |  |
| Informal sector (non-agricultural)  | 1 892           | 1 888           | 1 786           | 1 884           | 1 848           | -37                  | -44                        | -1,9                 | -2,3                       |  |
| Agriculture   | 565             | 564             | 559             | 594             | 618             | 24                   | 53                         | 4,0                  | 9,3                        |  |
| Private households  | 271             | 300             | 296             | 277             | 292             | 15                   | 21                         | 5,4                  | 7,7                        |  |
| Unemployed  | 3 194           | 3 113           | 3 219           | 3 406           | 3 491           | 85                   | 297                        | 2,5                  | 9,3                        |  |
| Not economically active   | 6 440           | 6 475           | 6 625           | 6 436           | 6 475           | 38                   | 35                         | 0,6                  | 0,5                        |  |
| Discouraged work-seekers  | 1 213           | 1 263           | 1 371           | 1 235           | 1 333           | 97                   | 120                        | 7,9                  | 9,9                        |  |
| Other (not economically active)   | 5 228           | 5 212           | 5 255           | 5 201           | 5 142           | -59                  | -85                        | -1,1                 | -1,6                       |  |
| <b>Rates (%)</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Unemployment rate   | 25,9            | 25,1            | 26,1            | 27,1            | 27,7            | 0,6                  | 1,8                        |                      |                            |  |
| Employed/population ratio (absorption)  | 48,7            | 49,2            | 48,0            | 48,3            | 47,8            | -0,5                 | -0,9                       |                      |                            |  |
| Labour force participation rate   | 65,7            | 65,7            | 65,0            | 66,2            | 66,1            | -0,1                 | 0,4                        |                      |                            |  |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.1: Labour force characteristics by population group</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>South Africa</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Population 15–64 yrs   | 37 985          | 38 134          | 38 283          | 38 433          | 38 582          | 149                  | 597                        | 0,4                  | 1,6                        |
| Labour force   | 22 589          | 22 668          | 22 492          | 22 968          | 23 109          | 141                  | 519                        | 0,6                  | 2,3                        |
| Employed   | 16 380          | 16 529          | 16 291          | 16 313          | 16 375          | 62                   | -5                         | 0,4                  | 0,0                        |
| Unemployed   | 6 209           | 6 139           | 6 201           | 6 655           | 6 734           | 78                   | 524                        | 1,2                  | 8,4                        |
| Not economically active  | 15 395          | 15 466          | 15 791          | 15 465          | 15 474          | 9                    | 78                         | 0,1                  | 0,5                        |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 27,5            | 27,1            | 27,6            | 29,0            | 29,1            | 0,1                  | 1,6                        |                      |                            |
| Employed/population ratio (absorption)                             | 43,1            | 43,3            | 42,6            | 42,4            | 42,4            | 0,0                  | -0,7                       |                      |                            |
| Labour force participation rate                                    | 59,5            | 59,4            | 58,8            | 59,8            | 59,9            | 0,1                  | 0,4                        |                      |                            |
| <b>Black/African</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Population 15–64 yrs   | 30 550          | 30 697          | 30 844          | 30 992          | 31 140          | 148                  | 590                        | 0,5                  | 1,9                        |
| Labour force   | 17 798          | 17 908          | 17 714          | 18 201          | 18 236          | 35                   | 438                        | 0,2                  | 2,5                        |
| Employed   | 12 265          | 12 461          | 12 201          | 12 250          | 12 262          | 12                   | -3                         | 0,1                  | 0,0                        |
| Unemployed   | 5 533           | 5 446           | 5 513           | 5 951           | 5 974           | 23                   | 442                        | 0,4                  | 8,0                        |
| Not economically active  | 12 752          | 12 789          | 13 130          | 12 791          | 12 903          | 113                  | 151                        | 0,9                  | 1,2                        |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 31,1            | 30,4            | 31,1            | 32,7            | 32,8            | 0,1                  | 1,7                        |                      |                            |
| Employed/population ratio (absorption)                             | 40,1            | 40,6            | 39,6            | 39,5            | 39,4            | -0,1                 | -0,7                       |                      |                            |
| Labour force participation rate                                    | 58,3            | 58,3            | 57,4            | 58,7            | 58,6            | -0,1                 | 0,3                        |                      |                            |
| <b>Coloured</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Population 15–64 yrs   | 3 452           | 3 460           | 3 468           | 3 477           | 3 485           | 8                    | 33                         | 0,2                  | 1,0                        |
| Labour force   | 2 172           | 2 162           | 2 201           | 2 175           | 2 248           | 73                   | 76                         | 3,4                  | 3,5                        |
| Employed   | 1 700           | 1 696           | 1 711           | 1 687           | 1 719           | 32                   | 19                         | 1,9                  | 1,1                        |
| Unemployed   | 473             | 466             | 489             | 489             | 529             | 41                   | 57                         | 8,3                  | 12,0                       |
| Not economically active  | 1 279           | 1 298           | 1 268           | 1 302           | 1 237           | -65                  | -43                        | -5,0                 | -3,4                       |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 21,8            | 21,6            | 22,2            | 22,5            | 23,5            | 1,0                  | 1,7                        |                      |                            |
| Employed/population ratio (absorption)                             | 49,2            | 49,0            | 49,3            | 48,5            | 49,3            | 0,8                  | 0,1                        |                      |                            |
| Labour force participation rate                                    | 62,9            | 62,5            | 63,4            | 62,6            | 64,5            | 1,9                  | 1,6                        |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.1: Labour force characteristics by population group (concluded)</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|--|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |  |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |  |
| <b>Indian/Asian</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Population 15–64 yrs   | 1 005           | 1 007           | 1 009           | 1 011           | 1 013           | 2                    | 9                          | 0,2                  | 0,9                        |  |
| Labour force   | 594             | 598             | 591             | 597             | 617             | 20                   | 23                         | 3,3                  | 3,9                        |  |
| Employed   | 534             | 524             | 524             | 530             | 535             | 4                    | 1                          | 0,8                  | 0,2                        |  |
| Unemployed   | 60              | 74              | 67              | 67              | 82              | 15                   | 22                         | 22,5                 | 36,9                       |  |
| Not economically active  | 411             | 409             | 418             | 414             | 396             | -17                  | -15                        | -4,2                 | -3,6                       |  |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Unemployment rate  | 10,1            | 12,4            | 11,4            | 11,2            | 13,3            | 2,1                  | 3,2                        |                      |                            |  |
| Employed/population ratio (absorption)   | 53,1            | 52,0            | 51,9            | 52,4            | 52,8            | 0,4                  | -0,3                       |                      |                            |  |
| Labour force participation rate  | 59,1            | 59,4            | 58,6            | 59,1            | 60,9            | 1,8                  | 1,8                        |                      |                            |  |
| <b>White</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Population 15–64 yrs   | 2 979           | 2 970           | 2 961           | 2 953           | 2 944           | -9                   | -34                        | -0,3                 | -1,2                       |  |
| Labour force   | 2 025           | 2 000           | 1 986           | 1 994           | 2 007           | 13                   | -19                        | 0,7                  | -0,9                       |  |
| Employed   | 1 881           | 1 847           | 1 855           | 1 845           | 1 859           | 14                   | -22                        | 0,7                  | -1,2                       |  |
| Unemployed   | 144             | 153             | 131             | 148             | 148             | -1                   | 4                          | -0,5                 | 2,6                        |  |
| Not economically active  | 953             | 970             | 976             | 959             | 937             | -22                  | -16                        | -2,3                 | -1,7                       |  |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Unemployment rate  | 7,1             | 7,6             | 6,6             | 7,4             | 7,4             | 0,0                  | 0,3                        |                      |                            |  |
| Employed/population ratio (absorption)   | 63,2            | 62,2            | 62,6            | 62,5            | 63,1            | 0,6                  | -0,1                       |                      |                            |  |
| Labour force participation rate  | 68,0            | 67,3            | 67,1            | 67,5            | 68,2            | 0,7                  | 0,2                        |                      |                            |  |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.2: Labour force characteristics by age group</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|--|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |  |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |  |
| <b>15–64 years</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Population 15–64 yrs  | 37 985          | 38 134          | 38 283          | 38 433          | 38 582          | 149                  | 597                        | 0,4                  | 1,6                        |  |
| Labour force  | 22 589          | 22 668          | 22 492          | 22 968          | 23 109          | 141                  | 519                        | 0,6                  | 2,3                        |  |
| Employed  | 16 380          | 16 529          | 16 291          | 16 313          | 16 375          | 62                   | -5                         | 0,4                  | 0,0                        |  |
| Unemployed  | 6 209           | 6 139           | 6 201           | 6 655           | 6 734           | 78                   | 524                        | 1,2                  | 8,4                        |  |
| Not economically active                                     | 15 395          | 15 466          | 15 791          | 15 465          | 15 474          | 9                    | 78                         | 0,1                  | 0,5                        |  |
| <b>Rates (%)</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Unemployment rate   | 27,5            | 27,1            | 27,6            | 29,0            | 29,1            | 0,1                  | 1,6                        |                      |                            |  |
| Employed/population ratio (absorption)                      | 43,1            | 43,3            | 42,6            | 42,4            | 42,4            | 0,0                  | -0,7                       |                      |                            |  |
| Labour force participation rate                             | 59,5            | 59,4            | 58,8            | 59,8            | 59,9            | 0,1                  | 0,4                        |                      |                            |  |
| <b>15–24 years</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Population 15–24 yrs  | 10 308          | 10 303          | 10 297          | 10 292          | 10 286          | -6                   | -21                        | -0,1                 | -0,2                       |  |
| Labour force  | 2 664           | 2 591           | 2 553           | 2 678           | 2 638           | -40                  | -26                        | -1,5                 | -1,0                       |  |
| Employed  | 1 257           | 1 173           | 1 143           | 1 168           | 1 102           | -66                  | -155                       | -5,6                 | -12,3                      |  |
| Unemployed  | 1 408           | 1 417           | 1 409           | 1 511           | 1 536           | 26                   | 129                        | 1,7                  | 9,1                        |  |
| Not economically active                                     | 7 644           | 7 712           | 7 745           | 7 614           | 7 648           | 34                   | 4                          | 0,4                  | 0,1                        |  |
| <b>Rates (%)</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Unemployment rate   | 52,8            | 54,7            | 55,2            | 56,4            | 58,2            | 1,8                  | 5,4                        |                      |                            |  |
| Employed/population ratio (absorption)                      | 12,2            | 11,4            | 11,1            | 11,3            | 10,7            | -0,6                 | -1,5                       |                      |                            |  |
| Labour force participation rate                             | 25,8            | 25,1            | 24,8            | 26,0            | 25,6            | -0,4                 | -0,2                       |                      |                            |  |
| <b>25–34 years</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Population 25–34 yrs  | 9 963           | 9 999           | 10 035          | 10 070          | 10 105          | 35                   | 142                        | 0,3                  | 1,4                        |  |
| Labour force  | 7 404           | 7 415           | 7 375           | 7 452           | 7 519           | 68                   | 115                        | 0,9                  | 1,6                        |  |
| Employed  | 4 890           | 4 965           | 4 851           | 4 797           | 4 803           | 6                    | -87                        | 0,1                  | -1,8                       |  |
| Unemployed  | 2 514           | 2 450           | 2 524           | 2 655           | 2 716           | 62                   | 202                        | 2,3                  | 8,0                        |  |
| Not economically active                                     | 2 559           | 2 584           | 2 659           | 2 619           | 2 586           | -32                  | 27                         | -1,2                 | 1,1                        |  |
| <b>Rates (%)</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Unemployment rate   | 34,0            | 33,0            | 34,2            | 35,6            | 36,1            | 0,5                  | 2,1                        |                      |                            |  |
| Employed/population ratio (absorption)                      | 49,1            | 49,7            | 48,3            | 47,6            | 47,5            | -0,1                 | -1,6                       |                      |                            |  |
| Labour force participation rate                             | 74,3            | 74,2            | 73,5            | 74,0            | 74,4            | 0,4                  | 0,1                        |                      |                            |  |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>35–44 years</b>                     |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 35–44 yrs</b>            | <b>8 137</b>    | <b>8 176</b>    | <b>8 215</b>    | <b>8 254</b>    | <b>8 294</b>    | <b>40</b>            | <b>157</b>                 | <b>0,5</b>           | <b>1,9</b>                 |
| <b>Labour force</b>                    | <b>6 535</b>    | <b>6 596</b>    | <b>6 505</b>    | <b>6 632</b>    | <b>6 711</b>    | <b>79</b>            | <b>176</b>                 | <b>1,2</b>           | <b>2,7</b>                 |
| Employed                               | 5 100           | 5 147           | 5 090           | 5 088           | 5 174           | 86                   | 74                         | 1,7                  | 1,4                        |
| Unemployed                             | 1 435           | 1 449           | 1 414           | 1 545           | 1 538           | -7                   | 102                        | -0,5                 | 7,1                        |
| Not economically active                | 1 602           | 1 580           | 1 710           | 1 622           | 1 583           | -39                  | -19                        | -2,4                 | -1,2                       |
| <b>Rates (%)</b>                       |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate                      | 22,0            | 22,0            | 21,7            | 23,3            | 22,9            | -0,4                 | 0,9                        |                      |                            |
| Employed/population ratio (absorption) | 62,7            | 63,0            | 62,0            | 61,6            | 62,4            | 0,8                  | -0,3                       |                      |                            |
| Labour force participation rate        | 80,3            | 80,7            | 79,2            | 80,4            | 80,9            | 0,5                  | 0,6                        |                      |                            |
|  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>45–54 years</b>                     |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 45–54 yrs</b>            | <b>5 716</b>    | <b>5 767</b>    | <b>5 819</b>    | <b>5 871</b>    | <b>5 923</b>    | <b>52</b>            | <b>208</b>                 | <b>0,9</b>           | <b>3,6</b>                 |
| <b>Labour force</b>                    | <b>4 252</b>    | <b>4 318</b>    | <b>4 346</b>    | <b>4 419</b>    | <b>4 470</b>    | <b>51</b>            | <b>218</b>                 | <b>1,2</b>           | <b>5,1</b>                 |
| Employed                               | 3 570           | 3 671           | 3 666           | 3 661           | 3 702           | 41                   | 132                        | 1,1                  | 3,7                        |
| Unemployed                             | 683             | 648             | 679             | 758             | 768             | 10                   | 86                         | 1,4                  | 12,6                       |
| Not economically active                | 1 463           | 1 449           | 1 473           | 1 451           | 1 453           | 1                    | -11                        | 0,1                  | -0,7                       |
| <b>Rates (%)</b>                       |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate                      | 16,1            | 15,0            | 15,6            | 17,2            | 17,2            | 0,0                  | 1,1                        |                      |                            |
| Employed/population ratio (absorption) | 62,5            | 63,6            | 63,0            | 62,4            | 62,5            | 0,1                  | 0,0                        |                      |                            |
| Labour force participation rate        | 74,4            | 74,9            | 74,7            | 75,3            | 75,5            | 0,2                  | 1,1                        |                      |                            |
|  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>55–64 years</b>                     |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 55–64 yrs</b>            | <b>3 861</b>    | <b>3 889</b>    | <b>3 917</b>    | <b>3 945</b>    | <b>3 973</b>    | <b>27</b>            | <b>112</b>                 | <b>0,7</b>           | <b>2,9</b>                 |
| <b>Labour force</b>                    | <b>1 734</b>    | <b>1 749</b>    | <b>1 714</b>    | <b>1 786</b>    | <b>1 770</b>    | <b>-17</b>           | <b>36</b>                  | <b>-0,9</b>          | <b>2,1</b>                 |
| Employed                               | 1 564           | 1 573           | 1 540           | 1 599           | 1 595           | -5                   | 31                         | -0,3                 | 2,0                        |
| Unemployed                             | 170             | 176             | 174             | 187             | 175             | -12                  | 6                          | -6,5                 | 3,3                        |
| Not economically active                | 2 127           | 2 140           | 2 203           | 2 159           | 2 203           | 44                   | 76                         | 2,0                  | 3,6                        |
| <b>Rates (%)</b>                       |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate                      | 9,8             | 10,0            | 10,1            | 10,5            | 9,9             | -0,6                 | 0,1                        |                      |                            |
| Employed/population ratio (absorption) | 40,5            | 40,4            | 39,3            | 40,5            | 40,1            | -0,4                 | -0,4                       |                      |                            |
| Labour force participation rate        | 44,9            | 45,0            | 43,7            | 45,3            | 44,5            | -0,8                 | -0,4                       |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| Table 2.3: Labour force characteristics by province and metro |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|--|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |  |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |  |
| <b>South Africa</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| <b>Population 15–64 yrs</b>                                   | <b>37 985</b>   | <b>38 134</b>   | <b>38 283</b>   | <b>38 433</b>   | <b>38 582</b>   | <b>149</b>           | <b>597</b>                 | <b>0,4</b>           | <b>1,6</b>                 |  |
| <b>Labour force</b>   | <b>22 589</b>   | <b>22 668</b>   | <b>22 492</b>   | <b>22 968</b>   | <b>23 109</b>   | <b>141</b>           | <b>519</b>                 | <b>0,6</b>           | <b>2,3</b>                 |  |
| Employed  | 16 380          | 16 529          | 16 291          | 16 313          | 16 375          | 62                   | -5                         | 0,4                  | 0,0                        |  |
| Unemployed  | 6 209           | 6 139           | 6 201           | 6 655           | 6 734           | 78                   | 524                        | 1,2                  | 8,4                        |  |
| Not economically active                                       | 15 395          | 15 466          | 15 791          | 15 465          | 15 474          | 9                    | 78                         | 0,1                  | 0,5                        |  |
| Discouraged work-seekers                                      | 2 733           | 2 841           | 2 997           | 2 749           | 2 793           | 44                   | 60                         | 1,6                  | 2,2                        |  |
| Other   | 12 662          | 12 625          | 12 793          | 12 716          | 12 681          | -35                  | 18                         | -0,3                 | 0,1                        |  |
| <b>Rates (%)</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Unemployment rate   | 27,5            | 27,1            | 27,6            | 29,0            | 29,1            | 0,1                  | 1,6                        |                      |                            |  |
| Employed/population ratio (absorption)                        | 43,1            | 43,3            | 42,6            | 42,4            | 42,4            | 0,0                  | -0,7                       |                      |                            |  |
| Labour force participation rate                               | 59,5            | 59,4            | 58,8            | 59,8            | 59,9            | 0,1                  | 0,4                        |                      |                            |  |
| <b>Western Cape</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| <b>Population 15–64 yrs</b>                                   | <b>4 574</b>    | <b>4 597</b>    | <b>4 619</b>    | <b>4 642</b>    | <b>4 664</b>    | <b>23</b>            | <b>90</b>                  | <b>0,5</b>           | <b>2,0</b>                 |  |
| <b>Labour force</b>   | <b>3 133</b>    | <b>3 121</b>    | <b>3 130</b>    | <b>3 139</b>    | <b>3 177</b>    | <b>38</b>            | <b>45</b>                  | <b>1,2</b>           | <b>1,4</b>                 |  |
| Employed  | 2 494           | 2 520           | 2 520           | 2 497           | 2 494           | -4                   | 0                          | -0,1                 | 0,0                        |  |
| Unemployed  | 638             | 601             | 610             | 642             | 683             | 42                   | 45                         | 6,5                  | 7,0                        |  |
| Not economically active                                       | 1 442           | 1 475           | 1 489           | 1 502           | 1 487           | -15                  | 46                         | -1,0                 | 3,2                        |  |
| Discouraged work-seekers                                      | 58              | 72              | 72              | 64              | 45              | -19                  | -14                        | -30,3                | -23,3                      |  |
| Other   | 1 383           | 1 403           | 1 417           | 1 438           | 1 442           | 4                    | 59                         | 0,3                  | 4,3                        |  |
| <b>Rates (%)</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Unemployment rate   | 20,4            | 19,3            | 19,5            | 20,4            | 21,5            | 1,1                  | 1,1                        |                      |                            |  |
| Employed/population ratio (absorption)                        | 54,5            | 54,8            | 54,5            | 53,8            | 53,5            | -0,3                 | -1,0                       |                      |                            |  |
| Labour force participation rate                               | 68,5            | 67,9            | 67,8            | 67,6            | 68,1            | 0,5                  | -0,4                       |                      |                            |  |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| Table 2.3: Labour force characteristics by province and metro (continued) |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|--|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |  |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |  |
| <b>Western Cape – Non-metro</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Population 15–64 yrs  | 1 662           | 1 671           | 1 679           | 1 688           | 1 697           | 9                    | 35                         | 0,5                  | 2,1                        |  |
| Labour force  | 1 098           | 1 096           | 1 120           | 1 109           | 1 117           | 8                    | 18                         | 0,7                  | 1,7                        |  |
| Employed  | 888             | 924             | 936             | 909             | 886             | -23                  | -2                         | -2,5                 | -0,3                       |  |
| Unemployed  | 210             | 172             | 184             | 200             | 231             | 31                   | 21                         | 15,3                 | 9,9                        |  |
| Not economically active   | 564             | 575             | 559             | 579             | 580             | 1                    | 16                         | 0,2                  | 2,9                        |  |
| Discouraged work-seekers  | 41              | 56              | 49              | 50              | 24              | -27                  | -17                        | -52,9                | -42,3                      |  |
| Other   | 523             | 519             | 510             | 529             | 556             | 28                   | 34                         | 5,2                  | 6,5                        |  |
| <b>Rates (%)</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Unemployment rate   | 19,1            | 15,7            | 16,4            | 18,0            | 20,7            | 2,7                  | 1,6                        |                      |                            |  |
| Employed/population ratio (absorption)                                    | 53,4            | 55,3            | 55,7            | 53,8            | 52,2            | -1,6                 | -1,2                       |                      |                            |  |
| Labour force participation rate   | 66,1            | 65,6            | 66,7            | 65,7            | 65,8            | 0,1                  | -0,3                       |                      |                            |  |
| <b>Western Cape – City of Cape Town</b>                                   |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Population 15–64 yrs  | 2 912           | 2 926           | 2 940           | 2 954           | 2 967           | 14                   | 55                         | 0,5                  | 1,9                        |  |
| Labour force  | 2 035           | 2 026           | 2 010           | 2 030           | 2 061           | 30                   | 26                         | 1,5                  | 1,3                        |  |
| Employed  | 1 606           | 1 597           | 1 584           | 1 589           | 1 608           | 19                   | 2                          | 1,2                  | 0,1                        |  |
| Unemployed  | 429             | 429             | 426             | 442             | 453             | 11                   | 24                         | 2,5                  | 5,6                        |  |
| Not economically active   | 878             | 900             | 930             | 923             | 907             | -16                  | 29                         | -1,8                 | 3,3                        |  |
| Discouraged work-seekers  | 17              | 17              | 24              | 14              | 21              | 7                    | 4                          | 51,9                 | 21,8                       |  |
| Other   | 860             | 884             | 906             | 909             | 886             | -24                  | 25                         | -2,6                 | 2,9                        |  |
| <b>Rates (%)</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Unemployment rate   | 21,1            | 21,2            | 21,2            | 21,8            | 22,0            | 0,2                  | 0,9                        |                      |                            |  |
| Employed/population ratio (absorption)                                    | 55,1            | 54,6            | 53,9            | 53,8            | 54,2            | 0,4                  | -0,9                       |                      |                            |  |
| Labour force participation rate   | 69,9            | 69,2            | 68,4            | 68,7            | 69,4            | 0,7                  | -0,5                       |                      |                            |  |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.3: Labour force characteristics by province and metro (continued)</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>Eastern Cape</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>4 253</b>    | <b>4 265</b>    | <b>4 277</b>    | <b>4 289</b>    | <b>4 301</b>    | <b>12</b>            | <b>48</b>                  | <b>0,3</b>           | <b>1,1</b>                 |
| <b>Labour force</b>  | <b>2 158</b>    | <b>2 153</b>    | <b>2 089</b>    | <b>2 148</b>    | <b>2 207</b>    | <b>59</b>            | <b>49</b>                  | <b>2,8</b>           | <b>2,3</b>                 |
| Employed   | 1 390           | 1 375           | 1 308           | 1 388           | 1 402           | 15                   | 13                         | 1,0                  | 0,9                        |
| Unemployed   | 769             | 778             | 781             | 760             | 805             | 45                   | 37                         | 5,9                  | 4,8                        |
| Not economically active  | 2 095           | 2 112           | 2 188           | 2 141           | 2 094           | -47                  | -1                         | -2,2                 | 0,0                        |
| Discouraged work-seekers   | 365             | 373             | 381             | 366             | 369             | 3                    | 5                          | 0,8                  | 1,2                        |
| Other  | 1 730           | 1 739           | 1 807           | 1 775           | 1 725           | -50                  | -5                         | -2,8                 | -0,3                       |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 35,6            | 36,1            | 37,4            | 35,4            | 36,5            | 1,1                  | 0,9                        |                      |                            |
| Employed/population ratio (absorption)   | 32,7            | 32,2            | 30,6            | 32,4            | 32,6            | 0,2                  | -0,1                       |                      |                            |
| Labour force participation rate  | 50,7            | 50,5            | 48,8            | 50,1            | 51,3            | 1,2                  | 0,6                        |                      |                            |
| <b>Eastern Cape – Non-metro</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>2 923</b>    | <b>2 931</b>    | <b>2 938</b>    | <b>2 946</b>    | <b>2 954</b>    | <b>7</b>             | <b>30</b>                  | <b>0,3</b>           | <b>1,0</b>                 |
| <b>Labour force</b>  | <b>1 272</b>    | <b>1 270</b>    | <b>1 221</b>    | <b>1 283</b>    | <b>1 317</b>    | <b>34</b>            | <b>45</b>                  | <b>2,6</b>           | <b>3,6</b>                 |
| Employed   | 794             | 778             | 732             | 810             | 809             | -2                   | 15                         | -0,2                 | 1,9                        |
| Unemployed   | 478             | 492             | 489             | 473             | 508             | 35                   | 31                         | 7,5                  | 6,4                        |
| Not economically active  | 1 652           | 1 661           | 1 717           | 1 663           | 1 637           | -26                  | -15                        | -1,6                 | -0,9                       |
| Discouraged work-seekers   | 348             | 341             | 344             | 333             | 345             | 11                   | -4                         | 3,4                  | -1,0                       |
| Other  | 1 304           | 1 320           | 1 373           | 1 330           | 1 292           | -38                  | -12                        | -2,8                 | -0,9                       |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 37,6            | 38,7            | 40,1            | 36,8            | 38,6            | 1,8                  | 1,0                        |                      |                            |
| Employed/population ratio (absorption)   | 27,2            | 26,6            | 24,9            | 27,5            | 27,4            | -0,1                 | 0,2                        |                      |                            |
| Labour force participation rate  | 43,5            | 43,3            | 41,6            | 43,6            | 44,6            | 1,0                  | 1,1                        |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| Table 2.3: Labour force characteristics by province and metro (continued) |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|--|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |  |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |  |
| <b>Eastern Cape – Buffalo City</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Population 15–64 yrs  | 514             | 515             | 517             | 518             | 520             | 2                    | 6                          | 0,3                  | 1,2                        |  |
| Labour force  | 339             | 315             | 323             | 334             | 346             | 13                   | 8                          | 3,8                  | 2,2                        |  |
| Employed  | 247             | 233             | 239             | 240             | 239             | -1                   | -8                         | -0,3                 | -3,4                       |  |
| Unemployed  | 91              | 82              | 84              | 94              | 107             | 13                   | 16                         | 14,2                 | 17,5                       |  |
| Not economically active   | 175             | 201             | 193             | 185             | 174             | -11                  | -1                         | -6,1                 | -0,9                       |  |
| Discouraged work-seekers  | 15              | 32              | 36              | 26              | 22              | -4                   | 7                          | -15,7                | 48,5                       |  |
| Other   | 161             | 168             | 158             | 159             | 152             | -7                   | -9                         | -4,5                 | -5,4                       |  |
| <b>Rates (%)</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Unemployment rate   | 27,0            | 26,1            | 26,0            | 28,2            | 31,0            | 2,8                  | 4,0                        |                      |                            |  |
| Employed/population ratio (absorption)                                    | 48,1            | 45,1            | 46,3            | 46,2            | 46,0            | -0,2                 | -2,1                       |                      |                            |  |
| Labour force participation rate   | 65,9            | 61,1            | 62,6            | 64,3            | 66,6            | 2,3                  | 0,7                        |                      |                            |  |
| <b>Eastern Cape – Nelson Mandela Bay</b>                                  |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Population 15–64 yrs  | 815             | 818             | 822             | 825             | 828             | 3                    | 12                         | 0,4                  | 1,5                        |  |
| Labour force  | 548             | 568             | 544             | 531             | 544             | 13                   | -4                         | 2,4                  | -0,7                       |  |
| Employed  | 348             | 364             | 336             | 338             | 355             | 17                   | 6                          | 5,0                  | 1,8                        |  |
| Unemployed  | 200             | 204             | 208             | 194             | 190             | -4                   | -10                        | -2,0                 | -5,0                       |  |
| Not economically active   | 267             | 251             | 278             | 293             | 283             | -10                  | 16                         | -3,4                 | 6,0                        |  |
| Discouraged work-seekers  | 2               |                 | 1               | 7               | 3               | -4                   | 1                          | -60,7                | 46,8                       |  |
| Other   | 266             | 251             | 277             | 286             | 281             | -6                   | 15                         | -1,9                 | 5,7                        |  |
| <b>Rates (%)</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Unemployment rate   | 36,4            | 35,9            | 38,2            | 36,4            | 34,9            | -1,5                 | -1,5                       |                      |                            |  |
| Employed/population ratio (absorption)                                    | 42,7            | 44,5            | 40,9            | 41,0            | 42,8            | 1,8                  | 0,1                        |                      |                            |  |
| Labour force participation rate   | 67,2            | 69,4            | 66,2            | 64,4            | 65,8            | 1,4                  | -1,4                       |                      |                            |  |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.3: Labour force characteristics by province and metro (continued)</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>Northern Cape</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>796</b>      | <b>798</b>      | <b>800</b>      | <b>802</b>      | <b>804</b>      | <b>2</b>             | <b>8</b>                   | <b>0,2</b>           | <b>1,0</b>                 |
| <b>Labour force</b>  | <b>442</b>      | <b>429</b>      | <b>434</b>      | <b>427</b>      | <b>458</b>      | <b>32</b>            | <b>16</b>                  | <b>7,4</b>           | <b>3,6</b>                 |
| Employed   | 323             | 322             | 321             | 301             | 322             | 20                   | -1                         | 6,7                  | -0,4                       |
| Unemployed   | 120             | 107             | 113             | 125             | 137             | 11                   | 17                         | 9,1                  | 14,4                       |
| Not economically active  | 354             | 369             | 366             | 376             | 346             | -30                  | -8                         | -7,9                 | -2,2                       |
| Discouraged work-seekers   | 63              | 63              | 84              | 76              | 76              | 0                    | 14                         | 0,1                  | 21,8                       |
| Other  | 291             | 306             | 282             | 299             | 270             | -30                  | -21                        | -9,9                 | -7,4                       |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 27,0            | 25,0            | 26,0            | 29,4            | 29,8            | 0,4                  | 2,8                        |                      |                            |
| Employed/population ratio (absorption)   | 40,5            | 40,3            | 40,1            | 37,6            | 40,0            | 2,4                  | -0,5                       |                      |                            |
| Labour force participation rate  | 55,6            | 53,8            | 54,2            | 53,2            | 57,0            | 3,8                  | 1,4                        |                      |                            |
| <b>Free State</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>1 900</b>    | <b>1 902</b>    | <b>1 904</b>    | <b>1 906</b>    | <b>1 908</b>    | <b>2</b>             | <b>8</b>                   | <b>0,1</b>           | <b>0,4</b>                 |
| <b>Labour force</b>  | <b>1 215</b>    | <b>1 202</b>    | <b>1 233</b>    | <b>1 232</b>    | <b>1 213</b>    | <b>-18</b>           | <b>-1</b>                  | <b>-1,5</b>          | <b>-0,1</b>                |
| Employed   | 774             | 806             | 803             | 808             | 795             | -14                  | 21                         | -1,7                 | 2,7                        |
| Unemployed   | 441             | 396             | 431             | 423             | 419             | -5                   | -22                        | -1,1                 | -5,1                       |
| Not economically active  | 685             | 699             | 670             | 674             | 694             | 20                   | 10                         | 3,0                  | 1,4                        |
| Discouraged work-seekers   | 70              | 91              | 77              | 121             | 132             | 11                   | 62                         | 9,3                  | 89,1                       |
| Other  | 615             | 609             | 594             | 554             | 563             | 9                    | -53                        | 1,6                  | -8,5                       |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 36,3            | 32,9            | 34,9            | 34,4            | 34,5            | 0,1                  | -1,8                       |                      |                            |
| Employed/population ratio (absorption)   | 40,7            | 42,4            | 42,2            | 42,4            | 41,7            | -0,7                 | 1,0                        |                      |                            |
| Labour force participation rate  | 63,9            | 63,2            | 64,8            | 64,6            | 63,6            | -1,0                 | -0,3                       |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.3: Labour force characteristics by province and metro (continued)</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>Free State – Non-metro</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | 1 353           | 1 352           | 1 352           | 1 351           | 1 350           | -1                   | -3                         | -0,1                 | -0,2                       |
| <b>Labour force</b>  | 839             | 825             | 847             | 840             | 841             | 2                    | 2                          | 0,2                  | 0,3                        |
| Employed   | 517             | 541             | 541             | 533             | 535             | 2                    | 18                         | 0,3                  | 3,5                        |
| Unemployed   | 321             | 284             | 306             | 306             | 306             | 0                    | -15                        | 0,0                  | -4,8                       |
| Not economically active  | 514             | 527             | 505             | 511             | 509             | -2                   | -5                         | -0,5                 | -1,0                       |
| Discouraged work-seekers   | 61              | 76              | 57              | 93              | 93              | -1                   | 32                         | -0,6                 | 51,9                       |
| Other  | 453             | 451             | 448             | 418             | 416             | -2                   | -37                        | -0,4                 | -8,2                       |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 38,3            | 34,4            | 36,2            | 36,5            | 36,4            | -0,1                 | -1,9                       |                      |                            |
| Employed/population ratio (absorption)   | 38,2            | 40,0            | 40,0            | 39,5            | 39,6            | 0,1                  | 1,4                        |                      |                            |
| Labour force participation rate  | 62,0            | 61,0            | 62,7            | 62,2            | 62,3            | 0,1                  | 0,3                        |                      |                            |
| <b>Free State – Mangaung</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | 547             | 550             | 552             | 555             | 558             | 3                    | 11                         | 0,5                  | 2,0                        |
| <b>Labour force</b>  | 376             | 378             | 387             | 392             | 372             | -20                  | -4                         | -5,0                 | -1,0                       |
| Employed   | 257             | 265             | 262             | 275             | 260             | -15                  | 3                          | -5,5                 | 1,2                        |
| Unemployed   | 120             | 112             | 124             | 117             | 113             | -5                   | -7                         | -3,9                 | -5,9                       |
| Not economically active  | 171             | 172             | 166             | 163             | 186             | 23                   | 15                         | 13,8                 | 8,6                        |
| Discouraged work-seekers   | 9               | 14              | 20              | 27              | 39              | 12                   | 30                         | 43,5                 | 356,2                      |
| Other  | 162             | 158             | 146             | 136             | 147             | 11                   | -16                        | 7,9                  | -9,6                       |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 31,8            | 29,7            | 32,2            | 29,9            | 30,2            | 0,3                  | -1,6                       |                      |                            |
| Employed/population ratio (absorption)   | 46,9            | 48,3            | 47,5            | 49,5            | 46,6            | -2,9                 | -0,3                       |                      |                            |
| Labour force participation rate  | 68,8            | 68,7            | 70,0            | 70,6            | 66,7            | -3,9                 | -2,1                       |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.3: Labour force characteristics by province and metro (continued)</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>KwaZulu-Natal</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>7 029</b>    | <b>7 055</b>    | <b>7 082</b>    | <b>7 109</b>    | <b>7 135</b>    | <b>27</b>            | <b>107</b>                 | <b>0,4</b>           | <b>1,5</b>                 |
| <b>Labour force</b>  | <b>3 420</b>    | <b>3 561</b>    | <b>3 469</b>    | <b>3 563</b>    | <b>3 610</b>    | <b>46</b>            | <b>189</b>                 | <b>1,3</b>           | <b>5,5</b>                 |
| Employed   | 2 635           | 2 648           | 2 598           | 2 635           | 2 674           | 39                   | 39                         | 1,5                  | 1,5                        |
| Unemployed   | 786             | 913             | 872             | 929             | 936             | 7                    | 150                        | 0,8                  | 19,1                       |
| Not economically active  | 3 608           | 3 494           | 3 612           | 3 545           | 3 526           | -19                  | -83                        | -0,5                 | -2,3                       |
| Discouraged work-seekers   | 814             | 765             | 824             | 758             | 766             | 8                    | -48                        | 1,1                  | -5,8                       |
| Other  | 2 795           | 2 730           | 2 788           | 2 787           | 2 759           | -28                  | -35                        | -1,0                 | -1,3                       |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 23,0            | 25,6            | 25,1            | 26,1            | 25,9            | -0,2                 | 2,9                        |                      |                            |
| Employed/population ratio (absorption)   | 37,5            | 37,5            | 36,7            | 37,1            | 37,5            | 0,4                  | 0,0                        |                      |                            |
| Labour force participation rate  | 48,7            | 50,5            | 49,0            | 50,1            | 50,6            | 0,5                  | 1,9                        |                      |                            |
| <b>KwaZulu-Natal – Non-metro</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>4 596</b>    | <b>4 616</b>    | <b>4 636</b>    | <b>4 655</b>    | <b>4 675</b>    | <b>20</b>            | <b>79</b>                  | <b>0,4</b>           | <b>1,7</b>                 |
| <b>Labour force</b>  | <b>1 940</b>    | <b>2 054</b>    | <b>1 963</b>    | <b>2 080</b>    | <b>2 103</b>    | <b>23</b>            | <b>163</b>                 | <b>1,1</b>           | <b>8,4</b>                 |
| Employed   | 1 424           | 1 469           | 1 438           | 1 475           | 1 491           | 15                   | 67                         | 1,0                  | 4,7                        |
| Unemployed   | 516             | 585             | 525             | 604             | 612             | 8                    | 96                         | 1,3                  | 18,5                       |
| Not economically active  | 2 656           | 2 562           | 2 672           | 2 576           | 2 573           | -3                   | -83                        | -0,1                 | -3,1                       |
| Discouraged work-seekers   | 661             | 628             | 732             | 606             | 611             | 6                    | -50                        | 0,9                  | -7,5                       |
| Other  | 1 995           | 1 934           | 1 941           | 1 970           | 1 961           | -9                   | -34                        | -0,4                 | -1,7                       |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 26,6            | 28,5            | 26,7            | 29,1            | 29,1            | 0,0                  | 2,5                        |                      |                            |
| Employed/population ratio (absorption)   | 31,0            | 31,8            | 31,0            | 31,7            | 31,9            | 0,2                  | 0,9                        |                      |                            |
| Labour force participation rate  | 42,2            | 44,5            | 42,3            | 44,7            | 45,0            | 0,3                  | 2,8                        |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.3: Labour force characteristics by province and metro (continued)</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>KwaZulu-Natal – eThekwini</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>2 433</b>    | <b>2 439</b>    | <b>2 446</b>    | <b>2 453</b>    | <b>2 460</b>    | <b>7</b>             | <b>27</b>                  | <b>0,3</b>           | <b>1,1</b>                 |
| <b>Labour force</b>  | <b>1 480</b>    | <b>1 507</b>    | <b>1 506</b>    | <b>1 484</b>    | <b>1 507</b>    | <b>23</b>            | <b>27</b>                  | <b>1,6</b>           | <b>1,8</b>                 |
| Employed   | 1 211           | 1 179           | 1 160           | 1 159           | 1 183           | 24                   | -27                        | 2,1                  | -2,3                       |
| Unemployed   | 269             | 328             | 347             | 324             | 323             | -1                   | 54                         | -0,3                 | 20,2                       |
| Not economically active  | 952             | 933             | 940             | 969             | 953             | -16                  | 1                          | -1,7                 | 0,1                        |
| Discouraged work-seekers   | 153             | 137             | 92              | 152             | 155             | 3                    | 2                          | 1,8                  | 1,3                        |
| Other  | 799             | 796             | 848             | 817             | 798             | -19                  | -1                         | -2,3                 | -0,2                       |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 18,2            | 21,8            | 23,0            | 21,9            | 21,5            | -0,4                 | 3,3                        |                      |                            |
| Employed/population ratio (absorption)   | 49,8            | 48,3            | 47,4            | 47,3            | 48,1            | 0,8                  | -1,7                       |                      |                            |
| Labour force participation rate  | 60,8            | 61,8            | 61,6            | 60,5            | 61,3            | 0,8                  | 0,5                        |                      |                            |
| <b>North West</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>2 567</b>    | <b>2 577</b>    | <b>2 588</b>    | <b>2 599</b>    | <b>2 609</b>    | <b>11</b>            | <b>43</b>                  | <b>0,4</b>           | <b>1,7</b>                 |
| <b>Labour force</b>  | <b>1 360</b>    | <b>1 325</b>    | <b>1 318</b>    | <b>1 370</b>    | <b>1 380</b>    | <b>9</b>             | <b>20</b>                  | <b>0,7</b>           | <b>1,4</b>                 |
| Employed   | 979             | 973             | 970             | 918             | 960             | 42                   | -19                        | 4,5                  | -2,0                       |
| Unemployed   | 381             | 352             | 348             | 452             | 420             | -32                  | 39                         | -7,2                 | 10,2                       |
| Not economically active  | 1 207           | 1 253           | 1 270           | 1 228           | 1 230           | 1                    | 23                         | 0,1                  | 1,9                        |
| Discouraged work-seekers   | 300             | 313             | 339             | 260             | 275             | 14                   | -26                        | 5,4                  | -8,6                       |
| Other  | 906             | 940             | 931             | 968             | 955             | -13                  | 49                         | -1,3                 | 5,4                        |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 28,0            | 26,6            | 26,4            | 33,0            | 30,4            | -2,6                 | 2,4                        |                      |                            |
| Employed/population ratio (absorption)   | 38,1            | 37,7            | 37,5            | 35,3            | 36,8            | 1,5                  | -1,3                       |                      |                            |
| Labour force participation rate  | 53,0            | 51,4            | 50,9            | 52,7            | 52,9            | 0,2                  | -0,1                       |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.3: Labour force characteristics by province and metro (continued)</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>Gauteng</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>10 210</b>   | <b>10 260</b>   | <b>10 310</b>   | <b>10 360</b>   | <b>10 410</b>   | <b>50</b>            | <b>200</b>                 | <b>0,5</b>           | <b>2,0</b>                 |
| <b>Labour force</b>  | <b>7 216</b>    | <b>7 276</b>    | <b>7 263</b>    | <b>7 358</b>    | <b>7 332</b>    | <b>-26</b>           | <b>115</b>                 | <b>-0,4</b>          | <b>1,6</b>                 |
| Employed   | 5 077           | 5 163           | 5 162           | 5 066           | 5 060           | -6                   | -17                        | -0,1                 | -0,3                       |
| Unemployed   | 2 139           | 2 113           | 2 102           | 2 292           | 2 271           | -21                  | 132                        | -0,9                 | 6,2                        |
| Not economically active  | 2 994           | 2 984           | 3 046           | 3 002           | 3 078           | 76                   | 84                         | 2,5                  | 2,8                        |
| Discouraged work-seekers   | 413             | 425             | 413             | 367             | 387             | 20                   | -26                        | 5,3                  | -6,3                       |
| Other  | 2 581           | 2 559           | 2 633           | 2 635           | 2 691           | 57                   | 110                        | 2,2                  | 4,3                        |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 29,6            | 29,0            | 28,9            | 31,1            | 31,0            | -0,1                 | 1,4                        |                      |                            |
| Employed/population ratio (absorption)   | 49,7            | 50,3            | 50,1            | 48,9            | 48,6            | -0,3                 | -1,1                       |                      |                            |
| Labour force participation rate  | 70,7            | 70,9            | 70,5            | 71,0            | 70,4            | -0,6                 | -0,3                       |                      |                            |
| <b>Gauteng – Non-metro</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>1 344</b>    | <b>1 347</b>    | <b>1 349</b>    | <b>1 352</b>    | <b>1 355</b>    | <b>3</b>             | <b>11</b>                  | <b>0,2</b>           | <b>0,8</b>                 |
| <b>Labour force</b>  | <b>853</b>      | <b>805</b>      | <b>812</b>      | <b>874</b>      | <b>830</b>      | <b>-44</b>           | <b>-23</b>                 | <b>-5,0</b>          | <b>-2,7</b>                |
| Employed   | 608             | 590             | 580             | 580             | 568             | -12                  | -40                        | -2,1                 | -6,6                       |
| Unemployed   | 245             | 215             | 232             | 294             | 262             | -32                  | 17                         | -10,8                | 6,9                        |
| Not economically active  | 491             | 542             | 537             | 478             | 524             | 46                   | 33                         | 9,7                  | 6,8                        |
| Discouraged work-seekers   | 123             | 152             | 131             | 79              | 111             | 32                   | -12                        | 40,2                 | -10,0                      |
| Other  | 368             | 389             | 406             | 399             | 414             | 15                   | 46                         | 3,7                  | 12,4                       |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 28,7            | 26,8            | 28,6            | 33,6            | 31,6            | -2,0                 | 2,9                        |                      |                            |
| Employed/population ratio (absorption)   | 45,2            | 43,8            | 43,0            | 42,9            | 41,9            | -1,0                 | -3,3                       |                      |                            |
| Labour force participation rate  | 63,5            | 59,8            | 60,2            | 64,6            | 61,3            | -3,3                 | -2,2                       |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.3: Labour force characteristics by province and metro (continued)</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>Gauteng – Ekurhuleni</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>2 560</b>    | <b>2 569</b>    | <b>2 578</b>    | <b>2 587</b>    | <b>2 595</b>    | <b>9</b>             | <b>36</b>                  | <b>0,3</b>           | <b>1,4</b>                 |
| <b>Labour force</b>  | <b>1 802</b>    | <b>1 842</b>    | <b>1 853</b>    | <b>1 907</b>    | <b>1 911</b>    | <b>5</b>             | <b>109</b>                 | <b>0,2</b>           | <b>6,0</b>                 |
| Employed   | 1 245           | 1 268           | 1 295           | 1 299           | 1 318           | 18                   | 73                         | 1,4                  | 5,9                        |
| Unemployed   | 557             | 574             | 558             | 607             | 593             | -14                  | 36                         | -2,3                 | 6,5                        |
| Not economically active  | 758             | 726             | 725             | 680             | 684             | 4                    | -73                        | 0,6                  | -9,7                       |
| Discouraged work-seekers   | 110             | 102             | 117             | 110             | 109             | -1                   | -1                         | -0,5                 | -0,8                       |
| Other  | 648             | 625             | 608             | 570             | 575             | 5                    | -73                        | 0,8                  | -11,2                      |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 30,9            | 31,2            | 30,1            | 31,8            | 31,0            | -0,8                 | 0,1                        |                      |                            |
| Employed/population ratio (absorption)   | 48,6            | 49,4            | 50,2            | 50,2            | 50,8            | 0,6                  | 2,2                        |                      |                            |
| Labour force participation rate  | 70,4            | 71,7            | 71,9            | 73,7            | 73,6            | -0,1                 | 3,2                        |                      |                            |
| <b>Gauteng – City of Johannesburg</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>3 796</b>    | <b>3 820</b>    | <b>3 844</b>    | <b>3 868</b>    | <b>3 892</b>    | <b>24</b>            | <b>96</b>                  | <b>0,6</b>           | <b>2,5</b>                 |
| <b>Labour force</b>  | <b>2 825</b>    | <b>2 856</b>    | <b>2 859</b>    | <b>2 813</b>    | <b>2 830</b>    | <b>17</b>            | <b>5</b>                   | <b>0,6</b>           | <b>0,2</b>                 |
| Employed   | 1 999           | 2 029           | 2 008           | 1 950           | 1 914           | -36                  | -85                        | -1,8                 | -4,3                       |
| Unemployed   | 826             | 827             | 851             | 864             | 916             | 53                   | 90                         | 6,1                  | 10,9                       |
| Not economically active  | 971             | 964             | 985             | 1 055           | 1 062           | 7                    | 91                         | 0,7                  | 9,4                        |
| Discouraged work-seekers   | 71              | 84              | 70              | 99              | 79              | -20                  | 7                          | -20,4                | 10,1                       |
| Other  | 899             | 880             | 915             | 956             | 983             | 27                   | 84                         | 2,9                  | 9,3                        |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 29,2            | 29,0            | 29,8            | 30,7            | 32,4            | 1,7                  | 3,2                        |                      |                            |
| Employed/population ratio (absorption)   | 52,7            | 53,1            | 52,2            | 50,4            | 49,2            | -1,2                 | -3,5                       |                      |                            |
| Labour force participation rate  | 74,4            | 74,8            | 74,4            | 72,7            | 72,7            | 0,0                  | -1,7                       |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.3: Labour force characteristics by province and metro (continued)</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>Gauteng – City of Tshwane</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>2 510</b>    | <b>2 524</b>    | <b>2 539</b>    | <b>2 553</b>    | <b>2 567</b>    | <b>14</b>            | <b>57</b>                  | <b>0,6</b>           | <b>2,3</b>                 |
| <b>Labour force</b>  | <b>1 736</b>    | <b>1 772</b>    | <b>1 739</b>    | <b>1 764</b>    | <b>1 760</b>    | <b>-4</b>            | <b>24</b>                  | <b>-0,2</b>          | <b>1,4</b>                 |
| Employed   | 1 225           | 1 277           | 1 279           | 1 237           | 1 261           | 24                   | 35                         | 1,9                  | 2,9                        |
| Unemployed   | 511             | 496             | 460             | 527             | 499             | -28                  | -11                        | -5,3                 | -2,2                       |
| Not economically active  | 774             | 752             | 799             | 789             | 808             | 18                   | 33                         | 2,3                  | 4,3                        |
| Discouraged work-seekers   | 109             | 87              | 96              | 80              | 89              | 8                    | -20                        | 10,5                 | -18,4                      |
| Other  | 666             | 665             | 703             | 709             | 719             | 10                   | 53                         | 1,4                  | 8,0                        |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 29,4            | 28,0            | 26,4            | 29,9            | 28,4            | -1,5                 | -1,0                       |                      |                            |
| Employed/population ratio (absorption)   | 48,8            | 50,6            | 50,4            | 48,4            | 49,1            | 0,7                  | 0,3                        |                      |                            |
| Labour force participation rate  | 69,2            | 70,2            | 68,5            | 69,1            | 68,5            | -0,6                 | -0,7                       |                      |                            |
| <b>Mpumalanga</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>2 913</b>    | <b>2 924</b>    | <b>2 935</b>    | <b>2 947</b>    | <b>2 958</b>    | <b>11</b>            | <b>45</b>                  | <b>0,4</b>           | <b>1,5</b>                 |
| <b>Labour force</b>  | <b>1 824</b>    | <b>1 832</b>    | <b>1 837</b>    | <b>1 905</b>    | <b>1 905</b>    | <b>1</b>             | <b>82</b>                  | <b>0,0</b>           | <b>4,5</b>                 |
| Employed   | 1 231           | 1 245           | 1 209           | 1 243           | 1 233           | -10                  | 2                          | -0,8                 | 0,2                        |
| Unemployed   | 592             | 587             | 627             | 661             | 672             | 11                   | 80                         | 1,6                  | 13,4                       |
| Not economically active  | 1 089           | 1 092           | 1 099           | 1 042           | 1 052           | 10                   | -37                        | 1,0                  | -3,4                       |
| Discouraged work-seekers   | 206             | 198             | 185             | 210             | 211             | 1                    | 5                          | 0,5                  | 2,6                        |
| Other  | 883             | 893             | 913             | 832             | 841             | 9                    | -42                        | 1,1                  | -4,8                       |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 32,5            | 32,0            | 34,2            | 34,7            | 35,3            | 0,6                  | 2,8                        |                      |                            |
| Employed/population ratio (absorption)   | 42,3            | 42,6            | 41,2            | 42,2            | 41,7            | -0,5                 | -0,6                       |                      |                            |
| Labour force participation rate  | 62,6            | 62,7            | 62,6            | 64,6            | 64,4            | -0,2                 | 1,8                        |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.3: Labour force characteristics by province and metro (concluded)</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>Limpopo</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Population 15–64 yrs   | 3 744           | 3 756           | 3 768           | 3 780           | 3 793           | 12                   | 49                         | 0,3                  | 1,3                        |
| Labour force   | 1 821           | 1 769           | 1 719           | 1 826           | 1 826           | 0                    | 5                          | 0,0                  | 0,3                        |
| Employed   | 1 478           | 1 477           | 1 401           | 1 456           | 1 435           | -21                  | -42                        | -1,4                 | -2,9                       |
| Unemployed   | 344             | 292             | 318             | 370             | 391             | 21                   | 47                         | 5,6                  | 13,8                       |
| Not economically active  | 1 922           | 1 987           | 2 049           | 1 954           | 1 966           | 12                   | 44                         | 0,6                  | 2,3                        |
| Discouraged work-seekers   | 444             | 542             | 622             | 526             | 531             | 6                    | 87                         | 1,1                  | 19,6                       |
| Other  | 1 478           | 1 445           | 1 427           | 1 428           | 1 435           | 7                    | -43                        | 0,5                  | -2,9                       |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 18,9            | 16,5            | 18,5            | 20,3            | 21,4            | 1,1                  | 2,5                        |                      |                            |
| Employed/population ratio (absorption)   | 39,5            | 39,3            | 37,2            | 38,5            | 37,8            | -0,7                 | -1,7                       |                      |                            |
| Labour force participation rate  | 48,7            | 47,1            | 45,6            | 48,3            | 48,2            | -0,1                 | -0,5                       |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.4: Labour force characteristics by sex – Expanded definition of unemployment</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>Both sexes</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>   | <b>37 985</b>   | <b>38 134</b>   | <b>38 283</b>   | <b>38 433</b>   | <b>38 582</b>   | <b>149</b>           | <b>597</b>                 | <b>0,4</b>           | <b>1,6</b>                 |
| <b>Labour force</b>   | <b>26 139</b>   | <b>26 235</b>   | <b>26 286</b>   | <b>26 539</b>   | <b>26 647</b>   | <b>108</b>           | <b>508</b>                 | <b>0,4</b>           | <b>1,9</b>                 |
| Employed  | 16 380          | 16 529          | 16 291          | 16 313          | 16 375          | 62                   | -5                         | 0,4                  | 0,0                        |
| Formal sector (non-agricultural)  | 11 255          | 11 346          | 11 220          | 11 172          | 11 214          | 43                   | -41                        | 0,4                  | -0,4                       |
| Informal sector (non-agricultural)  | 3 017           | 3 001           | 2 933           | 3 048           | 2 995           | -53                  | -22                        | -1,7                 | -0,7                       |
| Agriculture   | 842             | 849             | 837             | 842             | 880             | 38                   | 38                         | 4,5                  | 4,5                        |
| Private households  | 1 267           | 1 332           | 1 301           | 1 251           | 1 286           | 35                   | 20                         | 2,8                  | 1,5                        |
| Unemployed  | 9 759           | 9 706           | 9 994           | 10 226          | 10 272          | 45                   | 513                        | 0,4                  | 5,3                        |
| Not economically active   | 11 846          | 11 899          | 11 997          | 11 894          | 11 935          | 42                   | 90                         | 0,4                  | 0,8                        |
| <b>Rates (%)</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate   | 37,3            | 37,0            | 38,0            | 38,5            | 38,5            | 0,0                  | 1,2                        |                      |                            |
| Employed/population ratio (absorption)  | 43,1            | 43,3            | 42,6            | 42,4            | 42,4            | 0,0                  | -0,7                       |                      |                            |
| Labour force participation rate   | 68,8            | 68,8            | 68,7            | 69,1            | 69,1            | 0,0                  | 0,3                        |                      |                            |
| <b>Women</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>   | <b>19 195</b>   | <b>19 267</b>   | <b>19 339</b>   | <b>19 411</b>   | <b>19 483</b>   | <b>72</b>            | <b>288</b>                 | <b>0,4</b>           | <b>1,5</b>                 |
| <b>Labour force</b>   | <b>12 288</b>   | <b>12 320</b>   | <b>12 302</b>   | <b>12 414</b>   | <b>12 407</b>   | <b>-6</b>            | <b>119</b>                 | <b>-0,1</b>          | <b>1,0</b>                 |
| Employed  | 7 225           | 7 250           | 7 192           | 7 133           | 7 242           | 108                  | 17                         | 1,5                  | 0,2                        |
| Formal sector (non-agricultural)  | 4 827           | 4 820           | 4 763           | 4 747           | 4 838           | 91                   | 11                         | 1,9                  | 0,2                        |
| Informal sector (non-agricultural)  | 1 125           | 1 113           | 1 147           | 1 163           | 1 147           | -16                  | 22                         | -1,4                 | 2,0                        |
| Agriculture   | 277             | 285             | 278             | 248             | 262             | 14                   | -15                        | 5,5                  | -5,5                       |
| Private households  | 995             | 1 032           | 1 004           | 974             | 994             | 20                   | -1                         | 2,0                  | -0,1                       |
| Unemployed  | 5 064           | 5 071           | 5 110           | 5 281           | 5 166           | -115                 | 102                        | -2,2                 | 2,0                        |
| Not economically active   | 6 907           | 6 946           | 7 037           | 6 997           | 7 076           | 79                   | 169                        | 1,1                  | 2,4                        |
| <b>Rates (%)</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate   | 41,2            | 41,2            | 41,5            | 42,5            | 41,6            | -0,9                 | 0,4                        |                      |                            |
| Employed/population ratio (absorption)  | 37,6            | 37,6            | 37,2            | 36,7            | 37,2            | 0,5                  | -0,4                       |                      |                            |
| Labour force participation rate   | 64,0            | 63,9            | 63,6            | 64,0            | 63,7            | -0,3                 | -0,3                       |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.4: Labour force characteristics by sex – Expanded definition of unemployment (concluded)</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>Men</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>   | <b>18 790</b>   | <b>18 867</b>   | <b>18 944</b>   | <b>19 022</b>   | <b>19 099</b>   | <b>77</b>            | <b>309</b>                 | <b>0,4</b>           | <b>1,6</b>                 |
| <b>Labour force</b>   | <b>13 851</b>   | <b>13 915</b>   | <b>13 984</b>   | <b>14 125</b>   | <b>14 239</b>   | <b>114</b>           | <b>389</b>                 | <b>0,8</b>           | <b>2,8</b>                 |
| Employed  | 9 156           | 9 279           | 9 100           | 9 180           | 9 133           | -46                  | -22                        | -0,5                 | -0,2                       |
| Formal sector (non-agricultural)  | 6 427           | 6 526           | 6 458           | 6 424           | 6 376           | -48                  | -52                        | -0,8                 | -0,8                       |
| Informal sector (non-agricultural)  | 1 892           | 1 888           | 1 786           | 1 884           | 1 848           | -37                  | -44                        | -1,9                 | -2,3                       |
| Agriculture   | 565             | 564             | 559             | 594             | 618             | 24                   | 53                         | 4,0                  | 9,3                        |
| Private households  | 271             | 300             | 296             | 277             | 292             | 15                   | 21                         | 5,4                  | 7,7                        |
| Unemployed  | 4 695           | 4 635           | 4 885           | 4 946           | 5 106           | 160                  | 411                        | 3,2                  | 8,7                        |
| Not economically active   | 4 939           | 4 952           | 4 960           | 4 897           | 4 860           | -37                  | -79                        | -0,8                 | -1,6                       |
| <b>Rates (%)</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate   | 33,9            | 33,3            | 34,9            | 35,0            | 35,9            | 0,9                  | 2,0                        |                      |                            |
| Employed/population ratio (absorption)  | 48,7            | 49,2            | 48,0            | 48,3            | 47,8            | -0,5                 | -0,9                       |                      |                            |
| Labour force participation rate   | 73,7            | 73,8            | 73,8            | 74,3            | 74,6            | 0,3                  | 0,9                        |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.5: Labour force characteristics by population group – Expanded definition of unemployment</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>South Africa</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>37 985</b>   | <b>38 134</b>   | <b>38 283</b>   | <b>38 433</b>   | <b>38 582</b>   | <b>149</b>           | <b>597</b>                 | <b>0,4</b>           | <b>1,6</b>                 |
| <b>Labour force</b>  | <b>26 139</b>   | <b>26 235</b>   | <b>26 286</b>   | <b>26 539</b>   | <b>26 647</b>   | <b>108</b>           | <b>508</b>                 | <b>0,4</b>           | <b>1,9</b>                 |
| Employed   | 16 380          | 16 529          | 16 291          | 16 313          | 16 375          | 62                   | -5                         | 0,4                  | 0,0                        |
| Unemployed   | 9 759           | 9 706           | 9 994           | 10 226          | 10 272          | 45                   | 513                        | 0,4                  | 5,3                        |
| Not economically active  | 11 846          | 11 899          | 11 997          | 11 894          | 11 935          | 42                   | 90                         | 0,4                  | 0,8                        |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 37,3            | 37,0            | 38,0            | 38,5            | 38,5            | 0,0                  | 1,2                        |                      |                            |
| Employed/population ratio (absorption)   | 43,1            | 43,3            | 42,6            | 42,4            | 42,4            | 0,0                  | -0,7                       |                      |                            |
| Labour force participation rate  | 68,8            | 68,8            | 68,7            | 69,1            | 69,1            | 0,0                  | 0,3                        |                      |                            |
| <b>Black/African</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>30 550</b>   | <b>30 697</b>   | <b>30 844</b>   | <b>30 992</b>   | <b>31 140</b>   | <b>148</b>           | <b>590</b>                 | <b>0,5</b>           | <b>1,9</b>                 |
| <b>Labour force</b>  | <b>21 069</b>   | <b>21 172</b>   | <b>21 211</b>   | <b>21 483</b>   | <b>21 542</b>   | <b>59</b>            | <b>473</b>                 | <b>0,3</b>           | <b>2,2</b>                 |
| Employed   | 12 265          | 12 461          | 12 201          | 12 250          | 12 262          | 12                   | -3                         | 0,1                  | 0,0                        |
| Unemployed   | 8 804           | 8 710           | 9 010           | 9 233           | 9 280           | 47                   | 476                        | 0,5                  | 5,4                        |
| Not economically active  | 9 481           | 9 525           | 9 633           | 9 509           | 9 598           | 89                   | 117                        | 0,9                  | 1,2                        |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 41,8            | 41,1            | 42,5            | 43,0            | 43,1            | 0,1                  | 1,3                        |                      |                            |
| Employed/population ratio (absorption)   | 40,1            | 40,6            | 39,6            | 39,5            | 39,4            | -0,1                 | -0,7                       |                      |                            |
| Labour force participation rate  | 69,0            | 69,0            | 68,8            | 69,3            | 69,2            | -0,1                 | 0,2                        |                      |                            |
| <b>Coloured</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>3 452</b>    | <b>3 460</b>    | <b>3 468</b>    | <b>3 477</b>    | <b>3 485</b>    | <b>8</b>             | <b>33</b>                  | <b>0,2</b>           | <b>1,0</b>                 |
| <b>Labour force</b>  | <b>2 349</b>    | <b>2 359</b>    | <b>2 403</b>    | <b>2 382</b>    | <b>2 406</b>    | <b>25</b>            | <b>58</b>                  | <b>1,0</b>           | <b>2,5</b>                 |
| Employed   | 1 700           | 1 696           | 1 711           | 1 687           | 1 719           | 32                   | 19                         | 1,9                  | 1,1                        |
| Unemployed   | 649             | 664             | 692             | 695             | 687             | -8                   | 38                         | -1,1                 | 5,9                        |
| Not economically active  | 1 103           | 1 101           | 1 065           | 1 095           | 1 079           | -17                  | -24                        | -1,5                 | -2,2                       |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 27,6            | 28,1            | 28,8            | 29,2            | 28,6            | -0,6                 | 1,0                        |                      |                            |
| Employed/population ratio (absorption)   | 49,2            | 49,0            | 49,3            | 48,5            | 49,3            | 0,8                  | 0,1                        |                      |                            |
| Labour force participation rate  | 68,0            | 68,2            | 69,3            | 68,5            | 69,1            | 0,6                  | 1,1                        |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.5: Labour force characteristics by population group – Expanded definition of unemployment (concluded)</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>Indian/Asian</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>1 005</b>    | <b>1 007</b>    | <b>1 009</b>    | <b>1 011</b>    | <b>1 013</b>    | <b>2</b>             | <b>9</b>                   | <b>0,2</b>           | <b>0,9</b>                 |
| <b>Labour force</b>  | <b>647</b>      | <b>638</b>      | <b>623</b>      | <b>628</b>      | <b>649</b>      | <b>21</b>            | <b>2</b>                   | <b>3,4</b>           | <b>0,4</b>                 |
| Employed   | 534             | 524             | 524             | 530             | 535             | 4                    | 1                          | 0,8                  | 0,2                        |
| Unemployed   | 113             | 114             | 99              | 97              | 114             | 17                   | 1                          | 17,4                 | 1,1                        |
| Not economically active  | 358             | 369             | 386             | 383             | 364             | -19                  | 6                          | -5,0                 | 1,7                        |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 17,5            | 17,9            | 15,9            | 15,5            | 17,6            | 2,1                  | 0,1                        |                      |                            |
| Employed/population ratio (absorption)   | 53,1            | 52,0            | 51,9            | 52,4            | 52,8            | 0,4                  | -0,3                       |                      |                            |
| Labour force participation rate  | 64,4            | 63,4            | 61,7            | 62,1            | 64,1            | 2,0                  | -0,3                       |                      |                            |
| <b>White</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>2 979</b>    | <b>2 970</b>    | <b>2 961</b>    | <b>2 953</b>    | <b>2 944</b>    | <b>-9</b>            | <b>-34</b>                 | <b>-0,3</b>          | <b>-1,2</b>                |
| <b>Labour force</b>  | <b>2 074</b>    | <b>2 066</b>    | <b>2 049</b>    | <b>2 047</b>    | <b>2 049</b>    | <b>3</b>             | <b>-25</b>                 | <b>0,1</b>           | <b>-1,2</b>                |
| Employed   | 1 881           | 1 847           | 1 855           | 1 845           | 1 859           | 14                   | -22                        | 0,7                  | -1,2                       |
| Unemployed   | 193             | 218             | 194             | 201             | 190             | -11                  | -3                         | -5,5                 | -1,4                       |
| Not economically active  | 904             | 904             | 913             | 906             | 895             | -11                  | -9                         | -1,3                 | -1,0                       |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 9,3             | 10,6            | 9,4             | 9,8             | 9,3             | -0,5                 | 0,0                        |                      |                            |
| Employed/population ratio (absorption)   | 63,2            | 62,2            | 62,6            | 62,5            | 63,1            | 0,6                  | -0,1                       |                      |                            |
| Labour force participation rate  | 69,6            | 69,6            | 69,2            | 69,3            | 69,6            | 0,3                  | 0,0                        |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.6: Labour force characteristics by age group – Expanded definition of unemployment</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>15–64 years</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>   | 37 985          | 38 134          | 38 283          | 38 433          | 38 582          | 149                  | 597                        | 0,4                  | 1,6                        |
| <b>Labour force</b>   | 26 139          | 26 235          | 26 286          | 26 539          | 26 647          | 108                  | 508                        | 0,4                  | 1,9                        |
| Employed  | 16 380          | 16 529          | 16 291          | 16 313          | 16 375          | 62                   | -5                         | 0,4                  | 0,0                        |
| Unemployed  | 9 759           | 9 706           | 9 994           | 10 226          | 10 272          | 45                   | 513                        | 0,4                  | 5,3                        |
| <b>Not economically active</b>  | 11 846          | 11 899          | 11 997          | 11 894          | 11 935          | 42                   | 90                         | 0,4                  | 0,8                        |
| <b>Rates (%)</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate   | 37,3            | 37,0            | 38,0            | 38,5            | 38,5            | 0,0                  | 1,2                        |                      |                            |
| Employed/population ratio (absorption)  | 43,1            | 43,3            | 42,6            | 42,4            | 42,4            | 0,0                  | -0,7                       |                      |                            |
| Labour force participation rate   | 68,8            | 68,8            | 68,7            | 69,1            | 69,1            | 0,0                  | 0,3                        |                      |                            |
| <b>15–24 years</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–24 yrs</b>   | 10 308          | 10 303          | 10 297          | 10 292          | 10 286          | -6                   | -21                        | -0,1                 | -0,2                       |
| <b>Labour force</b>   | 3 703           | 3 624           | 3 698           | 3 685           | 3 671           | -14                  | -31                        | -0,4                 | -0,8                       |
| Employed  | 1 257           | 1 173           | 1 143           | 1 168           | 1 102           | -66                  | -155                       | -5,6                 | -12,3                      |
| Unemployed  | 2 446           | 2 451           | 2 554           | 2 517           | 2 569           | 52                   | 123                        | 2,1                  | 5,0                        |
| <b>Not economically active</b>  | 6 605           | 6 679           | 6 600           | 6 607           | 6 615           | 8                    | 10                         | 0,1                  | 0,1                        |
| <b>Rates (%)</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate   | 66,1            | 67,6            | 69,1            | 68,3            | 70,0            | 1,7                  | 3,9                        |                      |                            |
| Employed/population ratio (absorption)  | 12,2            | 11,4            | 11,1            | 11,3            | 10,7            | -0,6                 | -1,5                       |                      |                            |
| Labour force participation rate   | 35,9            | 35,2            | 35,9            | 35,8            | 35,7            | -0,1                 | -0,2                       |                      |                            |
| <b>25–34 years</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 25–34 yrs</b>   | 9 963           | 9 999           | 10 035          | 10 070          | 10 105          | 35                   | 142                        | 0,3                  | 1,4                        |
| <b>Labour force</b>   | 8 631           | 8 677           | 8 666           | 8 729           | 8 765           | 36                   | 134                        | 0,4                  | 1,6                        |
| Employed  | 4 890           | 4 965           | 4 851           | 4 797           | 4 803           | 6                    | -87                        | 0,1                  | -1,8                       |
| Unemployed  | 3 741           | 3 712           | 3 815           | 3 933           | 3 962           | 30                   | 221                        | 0,8                  | 5,9                        |
| <b>Not economically active</b>  | 1 332           | 1 322           | 1 368           | 1 341           | 1 341           | 0                    | 8                          | 0,0                  | 0,6                        |
| <b>Rates (%)</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate   | 43,3            | 42,8            | 44,0            | 45,1            | 45,2            | 0,1                  | 1,9                        |                      |                            |
| Employed/population ratio (absorption)  | 49,1            | 49,7            | 48,3            | 47,6            | 47,5            | -0,1                 | -1,6                       |                      |                            |
| Labour force participation rate   | 86,6            | 86,8            | 86,4            | 86,7            | 86,7            | 0,0                  | 0,1                        |                      |                            |

.Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.6: Labour force characteristics by age group – Expanded definition of unemployment (concluded)</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>35–44 years</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 35–44 yrs</b>   | 8 137           | 8 176           | 8 215           | 8 254           | 8 294           | 40                   | 157                        | 0,5                  | 1,9                        |
| <b>Labour force</b>   | 7 215           | 7 263           | 7 219           | 7 306           | 7 351           | 45                   | 136                        | 0,6                  | 1,9                        |
| Employed  | 5 100           | 5 147           | 5 090           | 5 088           | 5 174           | 86                   | 74                         | 1,7                  | 1,4                        |
| Unemployed  | 2 115           | 2 116           | 2 129           | 2 218           | 2 178           | -41                  | 63                         | -1,8                 | 3,0                        |
| <b>Not economically active</b>  | 922             | 913             | 996             | 948             | 943             | -5                   | 21                         | -0,5                 | 2,2                        |
| <b>Rates (%)</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate   | 29,3            | 29,1            | 29,5            | 30,4            | 29,6            | -0,8                 | 0,3                        |                      |                            |
| Employed/population ratio (absorption)  | 62,7            | 63,0            | 62,0            | 61,6            | 62,4            | 0,8                  | -0,3                       |                      |                            |
| Labour force participation rate   | 88,7            | 88,8            | 87,9            | 88,5            | 88,6            | 0,1                  | -0,1                       |                      |                            |
| <b>45–54 years</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 45–54 yrs</b>   | 5 716           | 5 767           | 5 819           | 5 871           | 5 923           | 52                   | 208                        | 0,9                  | 3,6                        |
| <b>Labour force</b>   | 4 703           | 4 762           | 4 837           | 4 872           | 4 919           | 48                   | 216                        | 1,0                  | 4,6                        |
| Employed  | 3 570           | 3 671           | 3 666           | 3 661           | 3 702           | 41                   | 132                        | 1,1                  | 3,7                        |
| Unemployed  | 1 133           | 1 091           | 1 170           | 1 210           | 1 217           | 7                    | 84                         | 0,6                  | 7,4                        |
| <b>Not economically active</b>  | 1 012           | 1 005           | 982             | 999             | 1 004           | 5                    | -9                         | 0,5                  | -0,9                       |
| <b>Rates (%)</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate   | 24,1            | 22,9            | 24,2            | 24,8            | 24,7            | -0,1                 | 0,6                        |                      |                            |
| Employed/population ratio (absorption)  | 62,5            | 63,6            | 63,0            | 62,4            | 62,5            | 0,1                  | 0,0                        |                      |                            |
| Labour force participation rate   | 82,3            | 82,6            | 83,1            | 83,0            | 83,1            | 0,1                  | 0,8                        |                      |                            |
| <b>55–64 years</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 55–64 yrs</b>   | 3 861           | 3 889           | 3 917           | 3 945           | 3 973           | 27                   | 112                        | 0,7                  | 2,9                        |
| <b>Labour force</b>   | 1 888           | 1 909           | 1 867           | 1 947           | 1 940           | -7                   | 52                         | -0,4                 | 2,8                        |
| Employed  | 1 564           | 1 573           | 1 540           | 1 599           | 1 595           | -5                   | 31                         | -0,3                 | 2,0                        |
| Unemployed  | 324             | 336             | 326             | 348             | 345             | -2                   | 22                         | -0,7                 | 6,8                        |
| <b>Not economically active</b>  | 1 973           | 1 980           | 2 051           | 1 998           | 2 033           | 35                   | 60                         | 1,7                  | 3,0                        |
| <b>Rates (%)</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate   | 17,1            | 17,6            | 17,5            | 17,9            | 17,8            | -0,1                 | 0,7                        |                      |                            |
| Employed/population ratio (absorption)  | 40,5            | 40,4            | 39,3            | 40,5            | 40,1            | -0,4                 | -0,4                       |                      |                            |
| Labour force participation rate   | 48,9            | 49,1            | 47,6            | 49,3            | 48,8            | -0,5                 | -0,1                       |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>South Africa</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>37 985</b>   | <b>38 134</b>   | <b>38 283</b>   | <b>38 433</b>   | <b>38 582</b>   | <b>149</b>           | <b>597</b>                 | <b>0,4</b>           | <b>1,6</b>                 |
| <b>Labour force</b>  | <b>26 139</b>   | <b>26 235</b>   | <b>26 286</b>   | <b>26 539</b>   | <b>26 647</b>   | <b>108</b>           | <b>508</b>                 | <b>0,4</b>           | <b>1,9</b>                 |
| Employed   | 16 380          | 16 529          | 16 291          | 16 313          | 16 375          | 62                   | -5                         | 0,4                  | 0,0                        |
| Unemployed   | 9 759           | 9 706           | 9 994           | 10 226          | 10 272          | 45                   | 513                        | 0,4                  | 5,3                        |
| Not economically active  | 11 846          | 11 899          | 11 997          | 11 894          | 11 935          | 42                   | 90                         | 0,4                  | 0,8                        |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 37,3            | 37,0            | 38,0            | 38,5            | 38,5            | 0,0                  | 1,2                        |                      |                            |
| Employed/population ratio (absorption)   | 43,1            | 43,3            | 42,6            | 42,4            | 42,4            | 0,0                  | -0,7                       |                      |                            |
| Labour force participation rate  | 68,8            | 68,8            | 68,7            | 69,1            | 69,1            | 0,0                  | 0,3                        |                      |                            |
| <b>Western Cape</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>4 574</b>    | <b>4 597</b>    | <b>4 619</b>    | <b>4 642</b>    | <b>4 664</b>    | <b>23</b>            | <b>90</b>                  | <b>0,5</b>           | <b>2,0</b>                 |
| <b>Labour force</b>  | <b>3 268</b>    | <b>3 276</b>    | <b>3 261</b>    | <b>3 278</b>    | <b>3 303</b>    | <b>25</b>            | <b>35</b>                  | <b>0,8</b>           | <b>1,1</b>                 |
| Employed   | 2 494           | 2 520           | 2 520           | 2 497           | 2 494           | -4                   | 0                          | -0,1                 | 0,0                        |
| Unemployed   | 774             | 755             | 741             | 780             | 809             | 28                   | 35                         | 3,6                  | 4,5                        |
| Not economically active  | 1 306           | 1 321           | 1 358           | 1 364           | 1 362           | -2                   | 55                         | -0,2                 | 4,2                        |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 23,7            | 23,1            | 22,7            | 23,8            | 24,5            | 0,7                  | 0,8                        |                      |                            |
| Employed/population ratio (absorption)   | 54,5            | 54,8            | 54,5            | 53,8            | 53,5            | -0,3                 | -1,0                       |                      |                            |
| Labour force participation rate  | 71,4            | 71,3            | 70,6            | 70,6            | 70,8            | 0,2                  | -0,6                       |                      |                            |
| <b>Western Cape – Non-metro</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>1 662</b>    | <b>1 671</b>    | <b>1 679</b>    | <b>1 688</b>    | <b>1 697</b>    | <b>9</b>             | <b>35</b>                  | <b>0,5</b>           | <b>2,1</b>                 |
| <b>Labour force</b>  | <b>1 184</b>    | <b>1 198</b>    | <b>1 193</b>    | <b>1 187</b>    | <b>1 180</b>    | <b>-7</b>            | <b>-4</b>                  | <b>-0,6</b>          | <b>-0,4</b>                |
| Employed   | 888             | 924             | 936             | 909             | 886             | -23                  | -2                         | -2,5                 | -0,3                       |
| Unemployed   | 296             | 274             | 257             | 278             | 294             | 16                   | -2                         | 5,8                  | -0,6                       |
| Not economically active  | 478             | 473             | 486             | 501             | 517             | 16                   | 39                         | 3,1                  | 8,2                        |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 25,0            | 22,9            | 21,6            | 23,4            | 24,9            | 1,5                  | -0,1                       |                      |                            |
| Employed/population ratio (absorption)   | 53,4            | 55,3            | 55,7            | 53,8            | 52,2            | -1,6                 | -1,2                       |                      |                            |
| Labour force participation rate  | 71,3            | 71,7            | 71,1            | 70,3            | 69,5            | -0,8                 | -1,8                       |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment (continued)</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>Western Cape – City of Cape Town</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Population 15–64 yrs   | 2 912           | 2 926           | 2 940           | 2 954           | 2 967           | 14                   | 55                         | 0,5                  | 1,9                        |
| Labour force   | 2 084           | 2 078           | 2 067           | 2 091           | 2 123           | 32                   | 39                         | 1,5                  | 1,9                        |
| Employed   | 1 606           | 1 597           | 1 584           | 1 589           | 1 608           | 19                   | 2                          | 1,2                  | 0,1                        |
| Unemployed   | 478             | 481             | 484             | 502             | 515             | 12                   | 37                         | 2,4                  | 7,7                        |
| Not economically active  | 829             | 848             | 872             | 863             | 845             | -18                  | 16                         | -2,1                 | 2,0                        |
| Rates (%)  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 22,9            | 23,1            | 23,4            | 24,0            | 24,2            | 0,2                  | 1,3                        |                      |                            |
| Employed/population ratio (absorption)   | 55,1            | 54,6            | 53,9            | 53,8            | 54,2            | 0,4                  | -0,9                       |                      |                            |
| Labour force participation rate  | 71,5            | 71,0            | 70,3            | 70,8            | 71,5            | 0,7                  | 0,0                        |                      |                            |
| <b>Eastern Cape</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Population 15–64 yrs   | 4 253           | 4 265           | 4 277           | 4 289           | 4 301           | 12                   | 48                         | 0,3                  | 1,1                        |
| Labour force   | 2 573           | 2 585           | 2 527           | 2 595           | 2 623           | 28                   | 50                         | 1,1                  | 1,9                        |
| Employed   | 1 390           | 1 375           | 1 308           | 1 388           | 1 402           | 15                   | 13                         | 1,0                  | 0,9                        |
| Unemployed   | 1 184           | 1 210           | 1 220           | 1 208           | 1 221           | 13                   | 37                         | 1,1                  | 3,2                        |
| Not economically active  | 1 680           | 1 680           | 1 749           | 1 694           | 1 678           | -16                  | -2                         | -0,9                 | -0,1                       |
| Rates (%)  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 46,0            | 46,8            | 48,3            | 46,5            | 46,5            | 0,0                  | 0,5                        |                      |                            |
| Employed/population ratio (absorption)   | 32,7            | 32,2            | 30,6            | 32,4            | 32,6            | 0,2                  | -0,1                       |                      |                            |
| Labour force participation rate  | 60,5            | 60,6            | 59,1            | 60,5            | 61,0            | 0,5                  | 0,5                        |                      |                            |
| <b>Eastern Cape – Non-metro</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Population 15–64 yrs   | 2 923           | 2 931           | 2 938           | 2 946           | 2 954           | 7                    | 30                         | 0,3                  | 1,0                        |
| Labour force   | 1 655           | 1 656           | 1 606           | 1 668           | 1 698           | 30                   | 43                         | 1,8                  | 2,6                        |
| Employed   | 794             | 778             | 732             | 810             | 809             | -2                   | 15                         | -0,2                 | 1,9                        |
| Unemployed   | 861             | 877             | 874             | 858             | 889             | 32                   | 28                         | 3,7                  | 3,3                        |
| Not economically active  | 1 268           | 1 275           | 1 332           | 1 278           | 1 255           | -23                  | -13                        | -1,8                 | -1,0                       |
| Rates (%)  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 52,0            | 53,0            | 54,4            | 51,4            | 52,4            | 1,0                  | 0,4                        |                      |                            |
| Employed/population ratio (absorption)   | 27,2            | 26,6            | 24,9            | 27,5            | 27,4            | -0,1                 | 0,2                        |                      |                            |
| Labour force participation rate  | 56,6            | 56,5            | 54,7            | 56,6            | 57,5            | 0,9                  | 0,9                        |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment (continued)</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>Eastern Cape – Buffalo City</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Population 15–64 yrs   | 514             | 515             | 517             | 518             | 520             | 2                    | 6                          | 0,3                  | 1,2                        |
| Labour force   | 368             | 360             | 377             | 384             | 377             | -7                   | 9                          | -1,8                 | 2,5                        |
| Employed   | 247             | 233             | 239             | 240             | 239             | -1                   | -8                         | -0,3                 | -3,4                       |
| Unemployed   | 121             | 128             | 137             | 145             | 138             | -6                   | 17                         | -4,4                 | 14,5                       |
| Not economically active  | 146             | 155             | 140             | 134             | 143             | 9                    | -3                         | 6,4                  | -2,1                       |
| Rates (%)  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 32,8            | 35,5            | 36,4            | 37,6            | 36,6            | -1,0                 | 3,8                        |                      |                            |
| Employed/population ratio (absorption)   | 48,1            | 45,1            | 46,3            | 46,2            | 46,0            | -0,2                 | -2,1                       |                      |                            |
| Labour force participation rate  | 71,6            | 69,9            | 72,8            | 74,1            | 72,5            | -1,6                 | 0,9                        |                      |                            |
| <b>Eastern Cape – Nelson Mandela Bay</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Population 15–64 yrs   | 815             | 818             | 822             | 825             | 828             | 3                    | 12                         | 0,4                  | 1,5                        |
| Labour force   | 550             | 569             | 545             | 543             | 548             | 5                    | -2                         | 0,9                  | -0,3                       |
| Employed   | 348             | 364             | 336             | 338             | 355             | 17                   | 6                          | 5,0                  | 1,8                        |
| Unemployed   | 202             | 205             | 209             | 205             | 193             | -12                  | -8                         | -5,9                 | -4,1                       |
| Not economically active  | 266             | 250             | 277             | 281             | 280             | -2                   | 14                         | -0,6                 | 5,4                        |
| Rates (%)  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 36,7            | 36,0            | 38,3            | 37,8            | 35,3            | -2,5                 | -1,4                       |                      |                            |
| Employed/population ratio (absorption)   | 42,7            | 44,5            | 40,9            | 41,0            | 42,8            | 1,8                  | 0,1                        |                      |                            |
| Labour force participation rate  | 67,4            | 69,5            | 66,3            | 65,9            | 66,2            | 0,3                  | -1,2                       |                      |                            |
| <b>Northern Cape</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Population 15–64 yrs   | 796             | 798             | 800             | 802             | 804             | 2                    | 8                          | 0,2                  | 1,0                        |
| Labour force   | 539             | 524             | 549             | 546             | 564             | 19                   | 26                         | 3,5                  | 4,8                        |
| Employed   | 323             | 322             | 321             | 301             | 322             | 20                   | -1                         | 6,7                  | -0,4                       |
| Unemployed   | 216             | 203             | 228             | 244             | 243             | -1                   | 27                         | -0,5                 | 12,5                       |
| Not economically active  | 257             | 274             | 251             | 257             | 240             | -17                  | -18                        | -6,6                 | -6,8                       |
| Rates (%)  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 40,1            | 38,6            | 41,5            | 44,8            | 43,0            | -1,8                 | 2,9                        |                      |                            |
| Employed/population ratio (absorption)   | 40,5            | 40,3            | 40,1            | 37,6            | 40,0            | 2,4                  | -0,5                       |                      |                            |
| Labour force participation rate  | 67,7            | 65,7            | 68,6            | 68,0            | 70,2            | 2,2                  | 2,5                        |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment (continued)</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>Free State</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | 1 900           | 1 902           | 1 904           | 1 906           | 1 908           | 2                    | 8                          | 0,1                  | 0,4                        |
| <b>Labour force</b>  | 1 323           | 1 329           | 1 341           | 1 384           | 1 382           | -3                   | 58                         | -0,2                 | 4,4                        |
| Employed   | 774             | 806             | 803             | 808             | 795             | -14                  | 21                         | -1,7                 | 2,7                        |
| Unemployed   | 549             | 522             | 538             | 576             | 587             | 11                   | 37                         | 1,9                  | 6,8                        |
| Not economically active  | 577             | 573             | 562             | 522             | 526             | 5                    | -50                        | 0,9                  | -8,7                       |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 41,5            | 39,3            | 40,1            | 41,6            | 42,5            | 0,9                  | 1,0                        |                      |                            |
| Employed/population ratio (absorption)   | 40,7            | 42,4            | 42,2            | 42,4            | 41,7            | -0,7                 | 1,0                        |                      |                            |
| Labour force participation rate  | 69,6            | 69,9            | 70,5            | 72,6            | 72,4            | -0,2                 | 2,8                        |                      |                            |
| <b>Free State – Non-metro</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | 1 353           | 1 352           | 1 352           | 1 351           | 1 350           | -1                   | -3                         | -0,1                 | -0,2                       |
| <b>Labour force</b>  | 928             | 919             | 923             | 954             | 956             | 2                    | 28                         | 0,2                  | 3,0                        |
| Employed   | 517             | 541             | 541             | 533             | 535             | 2                    | 18                         | 0,3                  | 3,5                        |
| Unemployed   | 410             | 378             | 382             | 421             | 421             | 0                    | 10                         | 0,0                  | 2,5                        |
| Not economically active  | 425             | 433             | 429             | 397             | 394             | -3                   | -31                        | -0,7                 | -7,3                       |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 44,2            | 41,1            | 41,4            | 44,1            | 44,0            | -0,1                 | -0,2                       |                      |                            |
| Employed/population ratio (absorption)   | 38,2            | 40,0            | 40,0            | 39,5            | 39,6            | 0,1                  | 1,4                        |                      |                            |
| Labour force participation rate  | 68,6            | 68,0            | 68,3            | 70,6            | 70,8            | 0,2                  | 2,2                        |                      |                            |
| <b>Free State – Mangaung</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | 547             | 550             | 552             | 555             | 558             | 3                    | 11                         | 0,5                  | 2,0                        |
| <b>Labour force</b>  | 395             | 410             | 419             | 430             | 426             | -5                   | 30                         | -1,1                 | 7,6                        |
| Employed   | 257             | 265             | 262             | 275             | 260             | -15                  | 3                          | -5,5                 | 1,2                        |
| Unemployed   | 139             | 144             | 156             | 155             | 166             | 11                   | 27                         | 6,9                  | 19,5                       |
| Not economically active  | 151             | 140             | 134             | 125             | 132             | 7                    | -19                        | 5,9                  | -12,7                      |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 35,1            | 35,2            | 37,4            | 36,1            | 39,0            | 2,9                  | 3,9                        |                      |                            |
| Employed/population ratio (absorption)   | 46,9            | 48,3            | 47,5            | 49,5            | 46,6            | -2,9                 | -0,3                       |                      |                            |
| Labour force participation rate  | 72,3            | 74,5            | 75,8            | 77,5            | 76,3            | -1,2                 | 4,0                        |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (continued)</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>KwaZulu-Natal</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Population 15–64 yrs   | 7 029           | 7 055           | 7 082           | 7 109           | 7 135           | 27                   | 107                        | 0,4                  | 1,5                        |
| Labour force   | 4 481           | 4 509           | 4 509           | 4 551           | 4 564           | 13                   | 84                         | 0,3                  | 1,9                        |
| Employed   | 2 635           | 2 648           | 2 598           | 2 635           | 2 674           | 39                   | 39                         | 1,5                  | 1,5                        |
| Unemployed   | 1 846           | 1 862           | 1 911           | 1 916           | 1 890           | -26                  | 44                         | -1,4                 | 2,4                        |
| Not economically active  | 2 548           | 2 546           | 2 573           | 2 557           | 2 571           | 13                   | 23                         | 0,5                  | 0,9                        |
| Rates (%)  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 41,2            | 41,3            | 42,4            | 42,1            | 41,4            | -0,7                 | 0,2                        |                      |                            |
| Employed/population ratio (absorption)   | 37,5            | 37,5            | 36,7            | 37,1            | 37,5            | 0,4                  | 0,0                        |                      |                            |
| Labour force participation rate  | 63,7            | 63,9            | 63,7            | 64,0            | 64,0            | 0,0                  | 0,3                        |                      |                            |
| <b>KwaZulu-Natal – Non-metro</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Population 15–64 yrs   | 4 596           | 4 616           | 4 636           | 4 655           | 4 675           | 20                   | 79                         | 0,4                  | 1,7                        |
| Labour force   | 2 811           | 2 832           | 2 877           | 2 882           | 2 859           | -23                  | 48                         | -0,8                 | 1,7                        |
| Employed   | 1 424           | 1 469           | 1 438           | 1 475           | 1 491           | 15                   | 67                         | 1,0                  | 4,7                        |
| Unemployed   | 1 388           | 1 363           | 1 439           | 1 407           | 1 368           | -39                  | -19                        | -2,7                 | -1,4                       |
| Not economically active  | 1 785           | 1 784           | 1 759           | 1 773           | 1 816           | 43                   | 32                         | 2,4                  | 1,8                        |
| Rates (%)  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 49,4            | 48,1            | 50,0            | 48,8            | 47,9            | -0,9                 | -1,5                       |                      |                            |
| Employed/population ratio (absorption)   | 31,0            | 31,8            | 31,0            | 31,7            | 31,9            | 0,2                  | 0,9                        |                      |                            |
| Labour force participation rate  | 61,2            | 61,4            | 62,1            | 61,9            | 61,1            | -0,8                 | -0,1                       |                      |                            |
| <b>KwaZulu-Natal – eThekweni</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Population 15–64 yrs   | 2 433           | 2 439           | 2 446           | 2 453           | 2 460           | 7                    | 27                         | 0,3                  | 1,1                        |
| Labour force   | 1 669           | 1 677           | 1 632           | 1 669           | 1 706           | 37                   | 36                         | 2,2                  | 2,2                        |
| Employed   | 1 211           | 1 179           | 1 160           | 1 159           | 1 183           | 24                   | -27                        | 2,1                  | -2,3                       |
| Unemployed   | 459             | 498             | 472             | 509             | 522             | 13                   | 64                         | 2,5                  | 13,9                       |
| Not economically active  | 763             | 762             | 815             | 784             | 754             | -30                  | -9                         | -3,8                 | -1,1                       |
| Rates (%)  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 27,5            | 29,7            | 28,9            | 30,5            | 30,6            | 0,1                  | 3,1                        |                      |                            |
| Employed/population ratio (absorption)   | 49,8            | 48,3            | 47,4            | 47,3            | 48,1            | 0,8                  | -1,7                       |                      |                            |
| Labour force participation rate  | 68,6            | 68,8            | 66,7            | 68,0            | 69,3            | 1,3                  | 0,7                        |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (continued)</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>North West</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | 2 567           | 2 577           | 2 588           | 2 599           | 2 609           | 11                   | 43                         | 0,4                  | 1,7                        |
| <b>Labour force</b>  | 1 746           | 1 704           | 1 745           | 1 719           | 1 748           | 29                   | 2                          | 1,7                  | 0,1                        |
| Employed   | 979             | 973             | 970             | 918             | 960             | 42                   | -19                        | 4,5                  | -2,0                       |
| Unemployed   | 767             | 731             | 774             | 801             | 788             | -13                  | 21                         | -1,6                 | 2,7                        |
| Not economically active  | 821             | 874             | 844             | 880             | 862             | -18                  | 41                         | -2,1                 | 5,0                        |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 43,9            | 42,9            | 44,4            | 46,6            | 45,1            | -1,5                 | 1,2                        |                      |                            |
| Employed/population ratio (absorption)   | 38,1            | 37,7            | 37,5            | 35,3            | 36,8            | 1,5                  | -1,3                       |                      |                            |
| Labour force participation rate  | 68,0            | 66,1            | 67,4            | 66,1            | 67,0            | 0,9                  | -1,0                       |                      |                            |
| <b>Gauteng</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | 10 210          | 10 260          | 10 310          | 10 360          | 10 410          | 50                   | 200                        | 0,5                  | 2,0                        |
| <b>Labour force</b>  | 7 724           | 7 780           | 7 770           | 7 793           | 7 794           | 1                    | 70                         | 0,0                  | 0,9                        |
| Employed   | 5 077           | 5 163           | 5 162           | 5 066           | 5 060           | -6                   | -17                        | -0,1                 | -0,3                       |
| Unemployed   | 2 647           | 2 617           | 2 609           | 2 727           | 2 734           | 7                    | 87                         | 0,2                  | 3,3                        |
| Not economically active  | 2 486           | 2 480           | 2 539           | 2 567           | 2 615           | 49                   | 129                        | 1,9                  | 5,2                        |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 34,3            | 33,6            | 33,6            | 35,0            | 35,1            | 0,1                  | 0,8                        |                      |                            |
| Employed/population ratio (absorption)   | 49,7            | 50,3            | 50,1            | 48,9            | 48,6            | -0,3                 | -1,1                       |                      |                            |
| Labour force participation rate  | 75,6            | 75,8            | 75,4            | 75,2            | 74,9            | -0,3                 | -0,7                       |                      |                            |
| <b>Gauteng – Non-metro</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | 1 344           | 1 347           | 1 349           | 1 352           | 1 355           | 3                    | 11                         | 0,2                  | 0,8                        |
| <b>Labour force</b>  | 991             | 979             | 972             | 977             | 964             | -13                  | -26                        | -1,3                 | -2,7                       |
| Employed   | 608             | 590             | 580             | 580             | 568             | -12                  | -40                        | -2,1                 | -6,6                       |
| Unemployed   | 382             | 389             | 392             | 397             | 396             | -1                   | 14                         | -0,2                 | 3,6                        |
| Not economically active  | 354             | 368             | 377             | 375             | 391             | 15                   | 37                         | 4,0                  | 10,4                       |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 38,6            | 39,7            | 40,4            | 40,6            | 41,1            | 0,5                  | 2,5                        |                      |                            |
| Employed/population ratio (absorption)   | 45,2            | 43,8            | 43,0            | 42,9            | 41,9            | -1,0                 | -3,3                       |                      |                            |
| Labour force participation rate  | 73,7            | 72,7            | 72,1            | 72,2            | 71,2            | -1,0                 | -2,5                       |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (continued)</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>Gauteng – Ekurhuleni</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Population 15–64 yrs   | 2 560           | 2 569           | 2 578           | 2 587           | 2 595           | 9                    | 36                         | 0,3                  | 1,4                        |
| <b>Labour force</b>  | 1 934           | 1 966           | 1 992           | 2 031           | 2 036           | 5                    | 102                        | 0,2                  | 5,3                        |
| Employed   | 1 245           | 1 268           | 1 295           | 1 299           | 1 318           | 18                   | 73                         | 1,4                  | 5,9                        |
| Unemployed   | 689             | 698             | 698             | 731             | 718             | -13                  | 29                         | -1,8                 | 4,3                        |
| Not economically active  | 626             | 603             | 585             | 556             | 560             | 4                    | -67                        | 0,7                  | -10,6                      |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 35,6            | 35,5            | 35,0            | 36,0            | 35,3            | -0,7                 | -0,3                       |                      |                            |
| Employed/population ratio (absorption)   | 48,6            | 49,4            | 50,2            | 50,2            | 50,8            | 0,6                  | 2,2                        |                      |                            |
| Labour force participation rate  | 75,5            | 76,5            | 77,3            | 78,5            | 78,4            | -0,1                 | 2,9                        |                      |                            |
| <b>Gauteng – City of Johannesburg</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Population 15–64 yrs   | 3 796           | 3 820           | 3 844           | 3 868           | 3 892           | 24                   | 96                         | 0,6                  | 2,5                        |
| <b>Labour force</b>  | 2 917           | 2 950           | 2 939           | 2 928           | 2 925           | -3                   | 8                          | -0,1                 | 0,3                        |
| Employed   | 1 999           | 2 029           | 2 008           | 1 950           | 1 914           | -36                  | -85                        | -1,8                 | -4,3                       |
| Unemployed   | 918             | 921             | 932             | 978             | 1 011           | 33                   | 93                         | 3,3                  | 10,1                       |
| Not economically active  | 879             | 870             | 905             | 940             | 967             | 27                   | 88                         | 2,9                  | 10,1                       |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 31,5            | 31,2            | 31,7            | 33,4            | 34,6            | 1,2                  | 3,1                        |                      |                            |
| Employed/population ratio (absorption)   | 52,7            | 53,1            | 52,2            | 50,4            | 49,2            | -1,2                 | -3,5                       |                      |                            |
| Labour force participation rate  | 76,8            | 77,2            | 76,5            | 75,7            | 75,1            | -0,6                 | -1,7                       |                      |                            |
| <b>Gauteng – City of Tshwane</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Population 15–64 yrs   | 2 510           | 2 524           | 2 539           | 2 553           | 2 567           | 14                   | 57                         | 0,6                  | 2,3                        |
| <b>Labour force</b>  | 1 883           | 1 886           | 1 866           | 1 858           | 1 869           | 12                   | -13                        | 0,6                  | -0,7                       |
| Employed   | 1 225           | 1 277           | 1 279           | 1 237           | 1 261           | 24                   | 35                         | 1,9                  | 2,9                        |
| Unemployed   | 658             | 609             | 587             | 621             | 609             | -12                  | -49                        | -1,9                 | -7,4                       |
| Not economically active  | 627             | 639             | 672             | 695             | 698             | 3                    | 71                         | 0,4                  | 11,2                       |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 34,9            | 32,3            | 31,4            | 33,4            | 32,6            | -0,8                 | -2,3                       |                      |                            |
| Employed/population ratio (absorption)   | 48,8            | 50,6            | 50,4            | 48,4            | 49,1            | 0,7                  | 0,3                        |                      |                            |
| Labour force participation rate  | 75,0            | 74,7            | 73,5            | 72,8            | 72,8            | 0,0                  | -2,2                       |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| <b>Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (concluded)</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>Mpumalanga</b>  |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>2 913</b>    | <b>2 924</b>    | <b>2 935</b>    | <b>2 947</b>    | <b>2 958</b>    | <b>11</b>            | <b>45</b>                  | <b>0,4</b>           | <b>1,5</b>                 |
| <b>Labour force</b>  | <b>2 099</b>    | <b>2 114</b>    | <b>2 120</b>    | <b>2 202</b>    | <b>2 198</b>    | <b>-4</b>            | <b>100</b>                 | <b>-0,2</b>          | <b>4,7</b>                 |
| Employed   | 1 231           | 1 245           | 1 209           | 1 243           | 1 233           | -10                  | 2                          | -0,8                 | 0,2                        |
| Unemployed   | 867             | 869             | 911             | 959             | 965             | 6                    | 97                         | 0,6                  | 11,2                       |
| Not economically active  | 814             | 810             | 815             | 745             | 759             | 15                   | -55                        | 2,0                  | -6,7                       |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 41,3            | 41,1            | 43,0            | 43,5            | 43,9            | 0,4                  | 2,6                        |                      |                            |
| Employed/population ratio (absorption)   | 42,3            | 42,6            | 41,2            | 42,2            | 41,7            | -0,5                 | -0,6                       |                      |                            |
| Labour force participation rate  | 72,1            | 72,3            | 72,2            | 74,7            | 74,3            | -0,4                 | 2,2                        |                      |                            |
| <b>Limpopo</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Population 15–64 yrs</b>  | <b>3 744</b>    | <b>3 756</b>    | <b>3 768</b>    | <b>3 780</b>    | <b>3 793</b>    | <b>12</b>            | <b>49</b>                  | <b>0,3</b>           | <b>1,3</b>                 |
| <b>Labour force</b>  | <b>2 387</b>    | <b>2 414</b>    | <b>2 464</b>    | <b>2 471</b>    | <b>2 470</b>    | <b>0</b>             | <b>84</b>                  | <b>0,0</b>           | <b>3,5</b>                 |
| Employed   | 1 478           | 1 477           | 1 401           | 1 456           | 1 435           | -21                  | -42                        | -1,4                 | -2,9                       |
| Unemployed   | 909             | 937             | 1 062           | 1 015           | 1 035           | 21                   | 126                        | 2,0                  | 13,9                       |
| Not economically active  | 1 357           | 1 342           | 1 304           | 1 310           | 1 322           | 12                   | -35                        | 0,9                  | -2,6                       |
| <b>Rates (%)</b>   |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Unemployment rate  | 38,1            | 38,8            | 43,1            | 41,1            | 41,9            | 0,8                  | 3,8                        |                      |                            |
| Employed/population ratio (absorption)   | 39,5            | 39,3            | 37,2            | 38,5            | 37,8            | -0,7                 | -1,7                       |                      |                            |
| Labour force participation rate  | 63,8            | 64,3            | 65,4            | 65,4            | 65,1            | -0,3                 | 1,3                        |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

| Table 3.1: Employed by industry and sex – South Africa |                 |                 |                 |                 |                 |                      |                        |                      |                        |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|------------------------|----------------------|------------------------|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-year<br>change | Qtr-to-qtr<br>change | Year-on-year<br>change |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand               | Per cent             | Per cent               |
| <b>Both sexes</b>                                      | <b>16 380</b>   | <b>16 529</b>   | <b>16 291</b>   | <b>16 313</b>   | <b>16 375</b>   | <b>62</b>            | <b>-5</b>              | <b>0,4</b>           | <b>0,0</b>             |
| Agriculture  | 842             | 849             | 837             | 842             | 880             | 38                   | 38                     | 4,5                  | 4,5                    |
| Mining   | 406             | 438             | 417             | 381             | 419             | 38                   | 13                     | 9,9                  | 3,2                    |
| Manufacturing  | 1 719           | 1 766           | 1 780           | 1 789           | 1 760           | -30                  | 41                     | -1,6                 | 2,4                    |
| Utilities  | 156             | 134             | 150             | 151             | 133             | -18                  | -23                    | -11,9                | -14,5                  |
| Construction   | 1 502           | 1 481           | 1 339           | 1 363           | 1 339           | -24                  | -163                   | -1,8                 | -10,9                  |
| Trade  | 3 305           | 3 320           | 3 345           | 3 429           | 3 408           | -21                  | 103                    | -0,6                 | 3,1                    |
| Transport  | 996             | 965             | 1 025           | 983             | 975             | -8                   | -21                    | -0,8                 | -2,1                   |
| Finance  | 2 502           | 2 611           | 2 516           | 2 495           | 2 492           | -4                   | -10                    | -0,1                 | -0,4                   |
| Community and social services                          | 3 675           | 3 624           | 3 574           | 3 622           | 3 679           | 56                   | 4                      | 1,6                  | 0,1                    |
| Private households                                     | 1 267           | 1 332           | 1 301           | 1 251           | 1 286           | 35                   | 20                     | 2,8                  | 1,5                    |
| Other  | 11              | 9               | 7               | 6               | 5               | -1                   | -6                     | -19,1                | -55,8                  |
| <b>Women</b>   | <b>7 225</b>    | <b>7 250</b>    | <b>7 192</b>    | <b>7 133</b>    | <b>7 242</b>    | <b>108</b>           | <b>17</b>              | <b>1,5</b>           | <b>0,2</b>             |
| Agriculture  | 277             | 285             | 278             | 248             | 262             | 14                   | -15                    | 5,5                  | -5,5                   |
| Mining   | 51              | 66              | 62              | 52              | 64              | 12                   | 13                     | 23,0                 | 24,8                   |
| Manufacturing  | 572             | 594             | 626             | 577             | 628             | 50                   | 56                     | 8,7                  | 9,8                    |
| Utilities  | 35              | 35              | 42              | 48              | 39              | -10                  | 3                      | -20,4                | 9,6                    |
| Construction   | 151             | 151             | 152             | 147             | 150             | 3                    | -1                     | 2,4                  | -0,4                   |
| Trade  | 1 592           | 1 509           | 1 530           | 1 622           | 1 579           | -43                  | -13                    | -2,7                 | -0,8                   |
| Transport  | 202             | 180             | 200             | 175             | 189             | 15                   | -13                    | 8,3                  | -6,6                   |
| Finance  | 1 078           | 1 141           | 1 058           | 1 016           | 1 040           | 24                   | -38                    | 2,3                  | -3,5                   |
| Community and social services                          | 2 265           | 2 251           | 2 234           | 2 270           | 2 294           | 24                   | 29                     | 1,0                  | 1,3                    |
| Private households                                     | 995             | 1 032           | 1 004           | 974             | 994             | 20                   | -1                     | 2,0                  | -0,1                   |
| Other  | 5               | 6               | 5               | 2               | 3               | 0                    | -3                     | 14,6                 | -48,5                  |
| <b>Men</b>   | <b>9 156</b>    | <b>9 279</b>    | <b>9 100</b>    | <b>9 180</b>    | <b>9 133</b>    | <b>-46</b>           | <b>-22</b>             | <b>-0,5</b>          | <b>-0,2</b>            |
| Agriculture  | 565             | 564             | 559             | 594             | 618             | 24                   | 53                     | 4,0                  | 9,3                    |
| Mining   | 355             | 371             | 355             | 329             | 355             | 26                   | 0                      | 7,9                  | 0,0                    |
| Manufacturing  | 1 147           | 1 172           | 1 154           | 1 212           | 1 132           | -80                  | -15                    | -6,6                 | -1,3                   |
| Utilities  | 121             | 99              | 108             | 103             | 95              | -8                   | -26                    | -7,9                 | -21,5                  |
| Construction   | 1 351           | 1 330           | 1 186           | 1 216           | 1 188           | -27                  | -163                   | -2,3                 | -12,0                  |
| Trade  | 1 713           | 1 811           | 1 815           | 1 806           | 1 829           | 23                   | 116                    | 1,3                  | 6,8                    |
| Transport  | 793             | 785             | 825             | 808             | 786             | -22                  | -8                     | -2,8                 | -1,0                   |
| Finance  | 1 424           | 1 469           | 1 459           | 1 479           | 1 452           | -27                  | 28                     | -1,8                 | 2,0                    |
| Community and social services                          | 1 410           | 1 373           | 1 340           | 1 352           | 1 385           | 33                   | -25                    | 2,4                  | -1,8                   |
| Private households                                     | 271             | 300             | 296             | 277             | 292             | 15                   | 21                     | 5,4                  | 7,7                    |
| Other  | 5               | 3               | 3               | 3               | 2               | -1                   | -3                     | -41,6                | -62,7                  |

| <b>Table 3.2: Employed by industry and province</b> |                 |                 |                 |                 |                 |                      |                        |                      |                        |  |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|------------------------|----------------------|------------------------|--|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-year<br>change | Qtr-to-qtr<br>change | Year-on-year<br>change |  |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand               | Per cent             | Per cent               |  |
| <b>Agriculture</b>                                  | <b>842</b>      | <b>849</b>      | <b>837</b>      | <b>842</b>      | <b>880</b>      | <b>38</b>            | <b>38</b>              | <b>4,5</b>           | <b>4,5</b>             |  |
| Western Cape  | 183             | 213             | 225             | 182             | 215             | 34                   | 32                     | 18,4                 | 17,4                   |  |
| Eastern Cape  | 88              | 78              | 84              | 97              | 96              | -2                   | 7                      | -1,6                 | 8,2                    |  |
| Northern Cape                                       | 42              | 39              | 41              | 33              | 33              | 0                    | -9                     | -1,2                 | -22,5                  |  |
| Free State  | 74              | 57              | 60              | 60              | 56              | -4                   | -18                    | -6,3                 | -24,8                  |  |
| KwaZulu-Natal                                       | 121             | 136             | 134             | 134             | 143             | 8                    | 22                     | 6,2                  | 18,3                   |  |
| North West  | 60              | 62              | 62              | 61              | 59              | -1                   | -1                     | -2,3                 | -1,4                   |  |
| Gauteng   | 34              | 31              | 31              | 33              | 40              | 7                    | 6                      | 19,9                 | 17,3                   |  |
| Mpumalanga  | 91              | 96              | 76              | 101             | 98              | -3                   | 6                      | -2,8                 | 6,9                    |  |
| Limpopo   | 148             | 138             | 124             | 141             | 140             | -1                   | -7                     | -0,7                 | -4,9                   |  |
| <b>Mining</b>                                       | <b>406</b>      | <b>438</b>      | <b>417</b>      | <b>381</b>      | <b>419</b>      | <b>38</b>            | <b>13</b>              | <b>9,9</b>           | <b>3,2</b>             |  |
| Western Cape  | 4               | 4               | 4               | 3               | 9               | 6                    | 5                      | 242,1                | 143,3                  |  |
| Eastern Cape  | 1               | 1               | 1               |                 | 2               |                      | 1                      |                      | 92,2                   |  |
| Northern Cape                                       | 23              | 27              | 28              | 26              | 29              | 3                    | 6                      | 11,8                 | 28,2                   |  |
| Free State  | 24              | 24              | 17              | 20              | 15              | -5                   | -9                     | -24,6                | -37,0                  |  |
| KwaZulu-Natal                                       | 9               | 8               | 9               | 7               | 3               | -4                   | -6                     | -55,6                | -64,6                  |  |
| North West  | 133             | 130             | 136             | 122             | 130             | 8                    | -3                     | 6,5                  | -2,5                   |  |
| Gauteng   | 61              | 65              | 50              | 50              | 65              | 15                   | 4                      | 29,9                 | 7,3                    |  |
| Mpumalanga  | 64              | 73              | 71              | 68              | 78              | 10                   | 14                     | 14,8                 | 21,6                   |  |
| Limpopo   | 89              | 106             | 100             | 86              | 89              | 3                    | 0                      | 3,0                  | -0,1                   |  |
| <b>Manufacturing</b>                                | <b>1 719</b>    | <b>1 766</b>    | <b>1 780</b>    | <b>1 789</b>    | <b>1 760</b>    | <b>-30</b>           | <b>41</b>              | <b>-1,6</b>          | <b>2,4</b>             |  |
| Western Cape  | 297             | 325             | 346             | 357             | 330             | -28                  | 33                     | -7,7                 | 10,9                   |  |
| Eastern Cape  | 118             | 123             | 113             | 119             | 134             | 15                   | 17                     | 12,8                 | 14,0                   |  |
| Northern Cape                                       | 13              | 17              | 17              | 17              | 15              | -2                   | 2                      | -11,2                | 14,4                   |  |
| Free State  | 65              | 71              | 77              | 62              | 59              | -3                   | -6                     | -5,5                 | -9,8                   |  |
| KwaZulu-Natal                                       | 346             | 338             | 348             | 352             | 333             | -20                  | -13                    | -5,6                 | -3,8                   |  |
| North West  | 54              | 55              | 75              | 72              | 74              | 2                    | 20                     | 2,3                  | 37,9                   |  |
| Gauteng   | 627             | 637             | 620             | 627             | 627             | 0                    | 0                      | -0,1                 | 0,0                    |  |
| Mpumalanga  | 120             | 109             | 97              | 101             | 104             | 3                    | -16                    | 2,8                  | -13,1                  |  |
| Limpopo   | 79              | 91              | 86              | 81              | 84              | 3                    | 5                      | 4,3                  | 7,0                    |  |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 3.2: Employed by industry and province (continued)</b> |                 |                 |                 |                 |                 |                      |                        |                      |                        |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|------------------------|----------------------|------------------------|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-year<br>change | Qtr-to-qtr<br>change | Year-on-year<br>change |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand               | Per cent             | Per cent               |
| <b>Utilities</b>  | <b>156</b>      | <b>134</b>      | <b>150</b>      | <b>151</b>      | <b>133</b>      | <b>-18</b>           | <b>-23</b>             | <b>-11,9</b>         | <b>-14,5</b>           |
| Western Cape  | 13              | 10              | 10              | 11              | 17              | 6                    | 3                      | 52,4                 | 25,7                   |
| Eastern Cape  | 3               | 2               | 5               | 4               | 8               | 5                    | 5                      | 124,1                | 164,1                  |
| Northern Cape   | 6               | 4               | 4               | 3               | 2               | -1                   | -4                     | -27,8                | -62,5                  |
| Free State  | 11              | 10              | 8               | 12              | 10              | -1                   | 0                      | -11,9                | -4,0                   |
| KwaZulu-Natal   | 14              | 9               | 10              | 12              | 9               | -2                   | -5                     | -19,8                | -33,9                  |
| North West  | 7               | 10              | 9               | 6               | 6               | 0                    | -1                     | 6,0                  | -14,5                  |
| Gauteng   | 51              | 37              | 52              | 53              | 44              | -10                  | -7                     | -18,0                | -14,6                  |
| Mpumalanga  | 42              | 37              | 38              | 40              | 26              | -14                  | -16                    | -36,0                | -38,5                  |
| Limpopo   | 9               | 15              | 14              | 12              | 11              | 0                    | 2                      | -0,9                 | 26,0                   |
| <b>Construction</b>   | <b>1 502</b>    | <b>1 481</b>    | <b>1 339</b>    | <b>1 363</b>    | <b>1 339</b>    | <b>-24</b>           | <b>-163</b>            | <b>-1,8</b>          | <b>-10,9</b>           |
| Western Cape  | 233             | 223             | 220             | 214             | 185             | -29                  | -49                    | -13,7                | -20,9                  |
| Eastern Cape  | 172             | 164             | 136             | 147             | 161             | 15                   | -11                    | 9,9                  | -6,3                   |
| Northern Cape   | 25              | 24              | 18              | 16              | 20              | 4                    | -5                     | 22,3                 | -20,3                  |
| Free State  | 64              | 58              | 56              | 60              | 46              | -13                  | -18                    | -22,4                | -27,7                  |
| KwaZulu-Natal   | 238             | 244             | 230             | 237             | 238             | 1                    | 0                      | 0,5                  | 0,2                    |
| North West  | 79              | 87              | 65              | 70              | 56              | -14                  | -23                    | -19,8                | -28,9                  |
| Gauteng   | 413             | 430             | 375             | 382             | 383             | 2                    | -30                    | 0,4                  | -7,3                   |
| Mpumalanga  | 115             | 106             | 101             | 109             | 107             | -3                   | -8                     | -2,4                 | -6,8                   |
| Limpopo   | 163             | 146             | 137             | 128             | 142             | 14                   | -21                    | 11,1                 | -12,7                  |
| <b>Trade</b>  | <b>3 305</b>    | <b>3 320</b>    | <b>3 345</b>    | <b>3 429</b>    | <b>3 408</b>    | <b>-21</b>           | <b>103</b>             | <b>-0,6</b>          | <b>3,1</b>             |
| Western Cape  | 501             | 486             | 506             | 518             | 513             | -6                   | 12                     | -1,1                 | 2,3                    |
| Eastern Cape  | 309             | 281             | 265             | 294             | 298             | 4                    | -12                    | 1,4                  | -3,8                   |
| Northern Cape   | 50              | 48              | 46              | 49              | 47              | -2                   | -4                     | -5,0                 | -7,2                   |
| Free State  | 141             | 140             | 155             | 168             | 179             | 11                   | 38                     | 6,5                  | 26,8                   |
| KwaZulu-Natal   | 511             | 521             | 534             | 556             | 557             | 1                    | 46                     | 0,2                  | 9,1                    |
| North West  | 197             | 179             | 191             | 161             | 186             | 25                   | -11                    | 15,4                 | -5,8                   |
| Gauteng   | 979             | 1 043           | 1 066           | 1 070           | 1 025           | -45                  | 45                     | -4,2                 | 4,6                    |
| Mpumalanga  | 262             | 267             | 258             | 257             | 256             | -1                   | -6                     | -0,5                 | -2,4                   |
| Limpopo   | 354             | 354             | 325             | 355             | 349             | -7                   | -5                     | -1,9                 | -1,4                   |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 3.2: Employed by industry and province (continued)</b> |                 |                 |                 |                 |                 |                      |                        |                      |                        |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|------------------------|----------------------|------------------------|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-year<br>change | Qtr-to-qtr<br>change | Year-on-year<br>change |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand               | Per cent             | Per cent               |
| <b>Transport</b>  | <b>996</b>      | <b>965</b>      | <b>1 025</b>    | <b>983</b>      | <b>975</b>      | <b>-8</b>            | <b>-21</b>             | <b>-0,8</b>          | <b>-2,1</b>            |
| Western Cape  | 160             | 158             | 133             | 126             | 152             | 25                   | -8                     | 19,9                 | -5,0                   |
| Eastern Cape  | 71              | 71              | 82              | 76              | 61              | -15                  | -11                    | -20,3                | -15,0                  |
| Northern Cape   | 14              | 11              | 14              | 9               | 9               | 0                    | -5                     | -0,4                 | -33,4                  |
| Free State  | 35              | 40              | 42              | 37              | 40              | 3                    | 5                      | 6,7                  | 14,9                   |
| KwaZulu-Natal   | 176             | 178             | 184             | 171             | 192             | 21                   | 15                     | 12,1                 | 8,6                    |
| North West  | 33              | 32              | 45              | 38              | 37              | -1                   | 3                      | -2,5                 | 10,4                   |
| Gauteng   | 389             | 358             | 389             | 386             | 358             | -27                  | -30                    | -7,1                 | -7,8                   |
| Mpumalanga  | 67              | 60              | 69              | 66              | 63              | -3                   | -4                     | -4,9                 | -6,7                   |
| Limpopo   | 51              | 56              | 66              | 73              | 64              | -9                   | 13                     | -12,7                | 25,4                   |
| <b>Finance</b>  | <b>2 502</b>    | <b>2 611</b>    | <b>2 516</b>    | <b>2 495</b>    | <b>2 492</b>    | <b>-4</b>            | <b>-10</b>             | <b>-0,1</b>          | <b>-0,4</b>            |
| Western Cape  | 456             | 469             | 444             | 455             | 457             | 2                    | 1                      | 0,4                  | 0,1                    |
| Eastern Cape  | 132             | 148             | 127             | 147             | 137             | -10                  | 5                      | -6,5                 | 4,0                    |
| Northern Cape   | 22              | 19              | 20              | 22              | 21              | -1                   | -2                     | -4,9                 | -8,3                   |
| Free State  | 71              | 91              | 77              | 88              | 83              | -5                   | 12                     | -5,2                 | 17,3                   |
| KwaZulu-Natal   | 347             | 369             | 335             | 347             | 337             | -10                  | -10                    | -2,9                 | -2,9                   |
| North West  | 98              | 94              | 89              | 93              | 93              | 0                    | -5                     | 0,5                  | -4,7                   |
| Gauteng   | 1 112           | 1 139           | 1 168           | 1 089           | 1 105           | 16                   | -8                     | 1,5                  | -0,7                   |
| Mpumalanga  | 143             | 161             | 155             | 143             | 158             | 15                   | 15                     | 10,2                 | 10,5                   |
| Limpopo   | 120             | 120             | 101             | 112             | 101             | -11                  | -19                    | -9,9                 | -16,0                  |
| <b>Community and social services</b>                            | <b>3 675</b>    | <b>3 624</b>    | <b>3 574</b>    | <b>3 622</b>    | <b>3 679</b>    | <b>56</b>            | <b>4</b>               | <b>1,6</b>           | <b>0,1</b>             |
| Western Cape  | 499             | 484             | 492             | 491             | 473             | -18                  | -26                    | -3,7                 | -5,2                   |
| Eastern Cape  | 390             | 390             | 388             | 381             | 378             | -2                   | -12                    | -0,6                 | -3,1                   |
| Northern Cape   | 100             | 104             | 109             | 101             | 116             | 15                   | 16                     | 14,4                 | 15,6                   |
| Free State  | 197             | 219             | 198             | 210             | 206             | -3                   | 10                     | -1,7                 | 4,9                    |
| KwaZulu-Natal   | 657             | 605             | 580             | 593             | 631             | 39                   | -25                    | 6,5                  | -3,8                   |
| North West  | 241             | 237             | 212             | 227             | 245             | 18                   | 4                      | 8,1                  | 1,7                    |
| Gauteng   | 1 017           | 1 029           | 1 026           | 1 020           | 1 043           | 23                   | 26                     | 2,2                  | 2,5                    |
| Mpumalanga  | 227             | 229             | 240             | 248             | 239             | -8                   | 12                     | -3,3                 | 5,4                    |
| Limpopo   | 347             | 329             | 328             | 352             | 347             | -6                   | 0                      | -1,6                 | -0,1                   |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 3.2: Employed by industry and province (concluded)</b> |                 |                 |                 |                 |                 |                      |                        |                      |                        |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|------------------------|----------------------|------------------------|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-year<br>change | Qtr-to-qtr<br>change | Year-on-year<br>change |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand               | Per cent             | Per cent               |
| <b>Private households</b>                                       | <b>1 267</b>    | <b>1 332</b>    | <b>1 301</b>    | <b>1 251</b>    | <b>1 286</b>    | <b>35</b>            | <b>20</b>              | <b>2,8</b>           | <b>1,5</b>             |
| Western Cape  | 147             | 148             | 139             | 140             | 144             | 4                    | -3                     | 3,1                  | -1,9                   |
| Eastern Cape  | 104             | 118             | 107             | 124             | 127             | 3                    | 23                     | 2,7                  | 22,3                   |
| Northern Cape   | 27              | 29              | 25              | 25              | 30              | 6                    | 3                      | 22,8                 | 11,3                   |
| Free State  | 92              | 96              | 112             | 92              | 100             | 8                    | 8                      | 8,5                  | 8,5                    |
| KwaZulu-Natal   | 217             | 239             | 232             | 226             | 231             | 5                    | 14                     | 2,3                  | 6,5                    |
| North West  | 76              | 85              | 84              | 70              | 74              | 4                    | -2                     | 5,9                  | -3,2                   |
| Gauteng   | 384             | 387             | 378             | 351             | 366             | 16                   | -18                    | 4,5                  | -4,6                   |
| Mpumalanga  | 101             | 109             | 103             | 110             | 106             | -4                   | 5                      | -3,4                 | 4,9                    |
| Limpopo   | 118             | 120             | 120             | 115             | 108             | -8                   | -11                    | -6,6                 | -9,0                   |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 3.3: Employed by sector and industry – South Africa</b> |                 |                 |                 |                 |                 |                      |                        |                      |                        |  |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|------------------------|----------------------|------------------------|--|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-year<br>change | Qtr-to-qtr<br>change | Year-on-year<br>change |  |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand               | Per cent             | Per cent               |  |
| <b>Total employed</b>  | <b>16 380</b>   | <b>16 529</b>   | <b>16 291</b>   | <b>16 313</b>   | <b>16 375</b>   | <b>62</b>            | <b>-5</b>              | <b>0,4</b>           | <b>0,0</b>             |  |
| <b>Formal and informal sector (non-agricultural)</b>             | <b>14 271</b>   | <b>14 348</b>   | <b>14 154</b>   | <b>14 219</b>   | <b>14 209</b>   | <b>-10</b>           | <b>-62</b>             | <b>-0,1</b>          | <b>-0,4</b>            |  |
| Mining   | 406             | 438             | 417             | 381             | 419             | 38                   | 13                     | 9,9                  | 3,2                    |  |
| Manufacturing  | 1 719           | 1 766           | 1 780           | 1 789           | 1 760           | -30                  | 41                     | -1,6                 | 2,4                    |  |
| Utilities  | 156             | 134             | 150             | 151             | 133             | -18                  | -23                    | -11,9                | -14,5                  |  |
| Construction   | 1 502           | 1 481           | 1 339           | 1 363           | 1 339           | -24                  | -163                   | -1,8                 | -10,9                  |  |
| Trade  | 3 305           | 3 320           | 3 345           | 3 429           | 3 408           | -21                  | 103                    | -0,6                 | 3,1                    |  |
| Transport  | 996             | 965             | 1 025           | 983             | 975             | -8                   | -21                    | -0,8                 | -2,1                   |  |
| Finance  | 2 502           | 2 611           | 2 516           | 2 495           | 2 492           | -4                   | -10                    | -0,1                 | -0,4                   |  |
| Community and social services                                    | 3 675           | 3 624           | 3 574           | 3 622           | 3 679           | 56                   | 4                      | 1,6                  | 0,1                    |  |
| Other  | 11              | 9               | 7               | 6               | 5               | -1                   | -6                     | -19,1                | -55,8                  |  |
| <b>Formal sector (non-agricultural)</b>                          | <b>11 255</b>   | <b>11 346</b>   | <b>11 220</b>   | <b>11 172</b>   | <b>11 214</b>   | <b>43</b>            | <b>-41</b>             | <b>0,4</b>           | <b>-0,4</b>            |  |
| Mining   | 400             | 432             | 412             | 376             | 410             | 34                   | 10                     | 9,0                  | 2,4                    |  |
| Manufacturing  | 1 500           | 1 529           | 1 545           | 1 563           | 1 523           | -40                  | 23                     | -2,5                 | 1,5                    |  |
| Utilities  | 152             | 134             | 142             | 148             | 131             | -16                  | -21                    | -11,2                | -13,8                  |  |
| Construction   | 961             | 937             | 885             | 866             | 856             | -10                  | -105                   | -1,1                 | -10,9                  |  |
| Trade  | 2 149           | 2 128           | 2 167           | 2 156           | 2 178           | 22                   | 29                     | 1,0                  | 1,4                    |  |
| Transport  | 721             | 690             | 704             | 680             | 681             | 1                    | -40                    | 0,2                  | -5,6                   |  |
| Finance  | 2 178           | 2 351           | 2 256           | 2 248           | 2 225           | -23                  | 46                     | -1,0                 | 2,1                    |  |
| Community and social services                                    | 3 182           | 3 137           | 3 102           | 3 130           | 3 205           | 75                   | 23                     | 2,4                  | 0,7                    |  |
| Other  | 11              | 9               | 7               | 5               | 5               | 0                    | -6                     | -4,9                 | -55,8                  |  |
| <b>Informal sector (non-agricultural)</b>                        | <b>3 017</b>    | <b>3 001</b>    | <b>2 933</b>    | <b>3 048</b>    | <b>2 995</b>    | <b>-53</b>           | <b>-22</b>             | <b>-1,7</b>          | <b>-0,7</b>            |  |
| Mining   | 6               | 6               | 5               | 5               | 9               | 4                    | 3                      | 81,4                 | 52,7                   |  |
| Manufacturing  | 218             | 237             | 235             | 226             | 237             | 10                   | 18                     | 4,6                  | 8,3                    |  |
| Utilities  | 4               |                 | 8               | 4               | 2               | -2                   | -2                     | -41,2                | -43,1                  |  |
| Construction   | 541             | 544             | 453             | 497             | 483             | -14                  | -59                    | -2,9                 | -10,8                  |  |
| Trade  | 1 156           | 1 191           | 1 177           | 1 272           | 1 230           | -42                  | 74                     | -3,3                 | 6,4                    |  |
| Transport  | 275             | 276             | 321             | 303             | 294             | -9                   | 19                     | -3,0                 | 6,9                    |  |
| Finance  | 323             | 259             | 261             | 247             | 267             | 20                   | -56                    | 7,9                  | -17,4                  |  |
| Community and social services                                    | 493             | 488             | 472             | 492             | 474             | -19                  | -19                    | -3,8                 | -3,9                   |  |
| Other  |                 |                 |                 | 1               |                 |                      |                        |                      |                        |  |
| <b>Agriculture</b>   | <b>842</b>      | <b>849</b>      | <b>837</b>      | <b>842</b>      | <b>880</b>      | <b>38</b>            | <b>38</b>              | <b>4,5</b>           | <b>4,5</b>             |  |
| <b>Private households</b>  | <b>1 267</b>    | <b>1 332</b>    | <b>1 301</b>    | <b>1 251</b>    | <b>1 286</b>    | <b>35</b>            | <b>20</b>              | <b>2,8</b>           | <b>1,5</b>             |  |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 3.4: Employed by province and sector</b> |                         |                         |                         |                         |                         |                              |                                |                              |                                |
|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|------------------------------|--------------------------------|------------------------------|--------------------------------|
|   | <b>Jul-Sep<br/>2018</b> | <b>Oct-Dec<br/>2018</b> | <b>Jan-Mar<br/>2019</b> | <b>Apr-Jun<br/>2019</b> | <b>Jul-Sep<br/>2019</b> | <b>Qtr-to-qtr<br/>change</b> | <b>Year-on-year<br/>change</b> | <b>Qtr-to-qtr<br/>change</b> | <b>Year-on-year<br/>change</b> |
|   | <b>Thousand</b>         | <b>Thousand</b>         | <b>Thousand</b>         | <b>Thousand</b>         | <b>Thousand</b>         | <b>Thousand</b>              | <b>Thousand</b>                | <b>Per cent</b>              | <b>Per cent</b>                |
| <b>South Africa</b>                               | <b>16 380</b>           | <b>16 529</b>           | <b>16 291</b>           | <b>16 313</b>           | <b>16 375</b>           | <b>62</b>                    | <b>-5</b>                      | <b>0,4</b>                   | <b>0,0</b>                     |
| Formal sector (non-agricultural)                  | 11 255                  | 11 346                  | 11 220                  | 11 172                  | 11 214                  | 43                           | -41                            | 0,4                          | -0,4                           |
| Informal sector (non-agricultural)                | 3 017                   | 3 001                   | 2 933                   | 3 048                   | 2 995                   | -53                          | -22                            | -1,7                         | -0,7                           |
| Agriculture                                       | 842                     | 849                     | 837                     | 842                     | 880                     | 38                           | 38                             | 4,5                          | 4,5                            |
| Private households                                | 1 267                   | 1 332                   | 1 301                   | 1 251                   | 1 286                   | 35                           | 20                             | 2,8                          | 1,5                            |
| <b>Western Cape</b>                               | <b>2 494</b>            | <b>2 520</b>            | <b>2 520</b>            | <b>2 497</b>            | <b>2 494</b>            | <b>-4</b>                    | <b>0</b>                       | <b>-0,1</b>                  | <b>0,0</b>                     |
| Formal sector (non-agricultural)                  | 1 883                   | 1 867                   | 1 869                   | 1 848                   | 1 818                   | -30                          | -66                            | -1,6                         | -3,5                           |
| Informal sector (non-agricultural)                | 281                     | 293                     | 286                     | 328                     | 317                     | -11                          | 36                             | -3,4                         | 12,9                           |
| Agriculture                                       | 183                     | 213                     | 225                     | 182                     | 215                     | 34                           | 32                             | 18,4                         | 17,4                           |
| Private households                                | 147                     | 148                     | 139                     | 140                     | 144                     | 4                            | -3                             | 3,1                          | -1,9                           |
| <b>Western Cape – Non-metro</b>                   | <b>888</b>              | <b>924</b>              | <b>936</b>              | <b>909</b>              | <b>886</b>              | <b>-23</b>                   | <b>-2</b>                      | <b>-2,5</b>                  | <b>-0,3</b>                    |
| Formal sector (non-agricultural)                  | 564                     | 545                     | 566                     | 568                     | 527                     | -41                          | -38                            | -7,2                         | -6,7                           |
| Informal sector (non-agricultural)                | 102                     | 120                     | 99                      | 117                     | 111                     | -6                           | 10                             | -5,0                         | 9,7                            |
| Agriculture                                       | 163                     | 191                     | 209                     | 164                     | 197                     | 33                           | 34                             | 19,8                         | 21,1                           |
| Private households                                | 59                      | 68                      | 61                      | 59                      | 51                      | -9                           | -9                             | -14,4                        | -15,0                          |
| <b>Western Cape – City of Cape Town</b>           | <b>1 606</b>            | <b>1 597</b>            | <b>1 584</b>            | <b>1 589</b>            | <b>1 608</b>            | <b>19</b>                    | <b>2</b>                       | <b>1,2</b>                   | <b>0,1</b>                     |
| Formal sector (non-agricultural)                  | 1 319                   | 1 321                   | 1 303                   | 1 280                   | 1 291                   | 11                           | -28                            | 0,8                          | -2,1                           |
| Informal sector (non-agricultural)                | 179                     | 173                     | 187                     | 211                     | 205                     | -5                           | 26                             | -2,6                         | 14,7                           |
| Agriculture                                       | 21                      | 22                      | 16                      | 17                      | 18                      | 1                            | -2                             | 5,3                          | -11,5                          |
| Private households                                | 87                      | 81                      | 78                      | 81                      | 93                      | 13                           | 6                              | 16,0                         | 7,0                            |
| <b>Eastern Cape</b>                               | <b>1 390</b>            | <b>1 375</b>            | <b>1 308</b>            | <b>1 388</b>            | <b>1 402</b>            | <b>15</b>                    | <b>13</b>                      | <b>1,0</b>                   | <b>0,9</b>                     |
| Formal sector (non-agricultural)                  | 859                     | 882                     | 810                     | 838                     | 830                     | -9                           | -29                            | -1,0                         | -3,4                           |
| Informal sector (non-agricultural)                | 339                     | 297                     | 307                     | 329                     | 350                     | 21                           | 11                             | 6,5                          | 3,4                            |
| Agriculture                                       | 88                      | 78                      | 84                      | 97                      | 96                      | -2                           | 7                              | -1,6                         | 8,2                            |
| Private households                                | 104                     | 118                     | 107                     | 124                     | 127                     | 3                            | 23                             | 2,7                          | 22,3                           |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 3.4: Employed by province and sector (continued)</b> |                         |                         |                         |                         |                         |                              |                                |                              |                                |  |
|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|------------------------------|--------------------------------|------------------------------|--------------------------------|--|
|   | <b>Jul-Sep<br/>2018</b> | <b>Oct-Dec<br/>2018</b> | <b>Jan-Mar<br/>2019</b> | <b>Apr-Jun<br/>2019</b> | <b>Jul-Sep<br/>2019</b> | <b>Qtr-to-qtr<br/>change</b> | <b>Year-on-year<br/>change</b> | <b>Qtr-to-qtr<br/>change</b> | <b>Year-on-year<br/>change</b> |  |
|   | <b>Thousand</b>         | <b>Thousand</b>         | <b>Thousand</b>         | <b>Thousand</b>         | <b>Thousand</b>         | <b>Thousand</b>              | <b>Thousand</b>                | <b>Per cent</b>              | <b>Per cent</b>                |  |
| <b>Eastern Cape – Non-metro</b>                               | <b>794</b>              | <b>778</b>              | <b>732</b>              | <b>810</b>              | <b>809</b>              | <b>-2</b>                    | <b>15</b>                      | <b>-0,2</b>                  | <b>1,9</b>                     |  |
| Formal sector (non-agricultural)                              | 418                     | 432                     | 403                     | 429                     | 423                     | -5                           | 5                              | -1,2                         | 1,2                            |  |
| Informal sector (non-agricultural)                            | 224                     | 204                     | 194                     | 224                     | 233                     | 9                            | 9                              | 3,9                          | 4,0                            |  |
| Agriculture   | 87                      | 69                      | 72                      | 87                      | 80                      | -7                           | -7                             | -7,9                         | -8,2                           |  |
| Private households  | 64                      | 74                      | 63                      | 71                      | 72                      | 2                            | 8                              | 2,3                          | 12,4                           |  |
| <b>Eastern Cape – Buffalo City</b>                            | <b>247</b>              | <b>233</b>              | <b>239</b>              | <b>240</b>              | <b>239</b>              | <b>-1</b>                    | <b>-8</b>                      | <b>-0,3</b>                  | <b>-3,4</b>                    |  |
| Formal sector (non-agricultural)                              | 181                     | 167                     | 164                     | 164                     | 148                     | -16                          | -33                            | -10,0                        | -18,4                          |  |
| Informal sector (non-agricultural)                            | 49                      | 45                      | 53                      | 48                      | 57                      | 8                            | 8                              | 17,4                         | 15,7                           |  |
| Agriculture   | 1                       | 3                       | 4                       | 6                       | 8                       | 2                            | 7                              | 43,5                         | 590,8                          |  |
| Private households  | 16                      | 17                      | 18                      | 22                      | 27                      | 5                            | 10                             | 23,0                         | 62,4                           |  |
| <b>Eastern Cape – Nelson Mandela Bay</b>                      | <b>348</b>              | <b>364</b>              | <b>336</b>              | <b>338</b>              | <b>355</b>              | <b>17</b>                    | <b>6</b>                       | <b>5,0</b>                   | <b>1,8</b>                     |  |
| Formal sector (non-agricultural)                              | 259                     | 283                     | 243                     | 245                     | 258                     | 13                           | -1                             | 5,4                          | -0,4                           |  |
| Informal sector (non-agricultural)                            | 66                      | 48                      | 60                      | 56                      | 61                      | 4                            | -5                             | 7,3                          | -7,9                           |  |
| Agriculture   |                         | 5                       | 7                       | 5                       | 8                       | 3                            |                                | 60,5                         |                                |  |
| Private households  | 23                      | 27                      | 26                      | 31                      | 28                      | -3                           | 5                              | -10,6                        | 21,6                           |  |
| <b>Northern Cape</b>  | <b>323</b>              | <b>322</b>              | <b>321</b>              | <b>301</b>              | <b>322</b>              | <b>20</b>                    | <b>-1</b>                      | <b>6,7</b>                   | <b>-0,4</b>                    |  |
| Formal sector (non-agricultural)                              | 226                     | 217                     | 218                     | 204                     | 224                     | 20                           | -2                             | 9,7                          | -1,0                           |  |
| Informal sector (non-agricultural)                            | 27                      | 36                      | 38                      | 39                      | 35                      | -5                           | 7                              | -12,3                        | 26,7                           |  |
| Agriculture   | 42                      | 39                      | 41                      | 33                      | 33                      | 0                            | -9                             | -1,2                         | -22,5                          |  |
| Private households  | 27                      | 29                      | 25                      | 25                      | 30                      | 6                            | 3                              | 22,8                         | 11,3                           |  |
| <b>Free State</b>   | <b>774</b>              | <b>806</b>              | <b>803</b>              | <b>808</b>              | <b>795</b>              | <b>-14</b>                   | <b>21</b>                      | <b>-1,7</b>                  | <b>2,7</b>                     |  |
| Formal sector (non-agricultural)                              | 474                     | 519                     | 488                     | 511                     | 511                     | 0                            | 37                             | 0,0                          | 7,8                            |  |
| Informal sector (non-agricultural)                            | 133                     | 134                     | 143                     | 146                     | 128                     | -18                          | -5                             | -12,0                        | -3,9                           |  |
| Agriculture   | 74                      | 57                      | 60                      | 60                      | 56                      | -4                           | -18                            | -6,3                         | -24,8                          |  |
| Private households  | 92                      | 96                      | 112                     | 92                      | 100                     | 8                            | 8                              | 8,5                          | 8,5                            |  |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

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Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 3.4: Employed by province and sector (continued)</b> |                 |                 |                 |                 |                 |                      |                        |                      |                        |  |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|------------------------|----------------------|------------------------|--|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-year<br>change | Qtr-to-qtr<br>change | Year-on-year<br>change |  |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand               | Per cent             | Per cent               |  |
| <b>Free State – Non-metro</b>                                 | <b>517</b>      | <b>541</b>      | <b>541</b>      | <b>533</b>      | <b>535</b>      | <b>2</b>             | <b>18</b>              | <b>0,3</b>           | <b>3,5</b>             |  |
| Formal sector (non-agricultural)                              | 299             | 325             | 305             | 312             | 314             | 3                    | 15                     | 0,8                  | 5,1                    |  |
| Informal sector (non-agricultural)                            | 87              | 88              | 97              | 97              | 93              | -4                   | 6                      | -4,2                 | 7,4                    |  |
| Agriculture   | 71              | 55              | 56              | 57              | 54              | -3                   | -16                    | -4,9                 | -23,2                  |  |
| Private households  | 61              | 73              | 83              | 67              | 73              | 6                    | 13                     | 9,1                  | 20,7                   |  |
| <b>Free State – Mangaung</b>                                  | <b>257</b>      | <b>265</b>      | <b>262</b>      | <b>275</b>      | <b>260</b>      | <b>-15</b>           | <b>3</b>               | <b>-5,5</b>          | <b>1,2</b>             |  |
| Formal sector (non-agricultural)                              | 175             | 194             | 183             | 199             | 196             | -3                   | 21                     | -1,3                 | 12,3                   |  |
| Informal sector (non-agricultural)                            | 47              | 45              | 46              | 48              | 35              | -13                  | -12                    | -27,8                | -25,0                  |  |
| Agriculture   | 3               | 2               | 4               | 2               | 1               | -1                   | -2                     | -39,4                | -56,9                  |  |
| Private households  | 32              | 24              | 29              | 25              | 27              | 2                    | -5                     | 6,9                  | -14,8                  |  |
| <b>KwaZulu-Natal</b>  | <b>2 635</b>    | <b>2 648</b>    | <b>2 598</b>    | <b>2 635</b>    | <b>2 674</b>    | <b>39</b>            | <b>39</b>              | <b>1,5</b>           | <b>1,5</b>             |  |
| Formal sector (non-agricultural)                              | 1 816           | 1 768           | 1 759           | 1 782           | 1 805           | 24                   | -11                    | 1,3                  | -0,6                   |  |
| Informal sector (non-agricultural)                            | 480             | 505             | 472             | 493             | 495             | 2                    | 15                     | 0,4                  | 3,1                    |  |
| Agriculture   | 121             | 136             | 134             | 134             | 143             | 8                    | 22                     | 6,2                  | 18,3                   |  |
| Private households  | 217             | 239             | 232             | 226             | 231             | 5                    | 14                     | 2,3                  | 6,5                    |  |
| <b>KwaZulu-Natal – Non-metro</b>                              | <b>1 424</b>    | <b>1 469</b>    | <b>1 438</b>    | <b>1 475</b>    | <b>1 491</b>    | <b>15</b>            | <b>67</b>              | <b>1,0</b>           | <b>4,7</b>             |  |
| Formal sector (non-agricultural)                              | 886             | 882             | 887             | 922             | 933             | 11                   | 47                     | 1,1                  | 5,3                    |  |
| Informal sector (non-agricultural)                            | 316             | 332             | 304             | 309             | 304             | -5                   | -12                    | -1,6                 | -3,8                   |  |
| Agriculture   | 116             | 130             | 128             | 127             | 135             | 8                    | 19                     | 6,2                  | 16,6                   |  |
| Private households  | 106             | 125             | 118             | 117             | 119             | 2                    | 13                     | 1,3                  | 12,2                   |  |
| <b>KwaZulu-Natal – eThekweni</b>                              | <b>1 211</b>    | <b>1 179</b>    | <b>1 160</b>    | <b>1 159</b>    | <b>1 183</b>    | <b>24</b>            | <b>-27</b>             | <b>2,1</b>           | <b>-2,3</b>            |  |
| Formal sector (non-agricultural)                              | 931             | 885             | 872             | 860             | 872             | 13                   | -58                    | 1,5                  | -6,2                   |  |
| Informal sector (non-agricultural)                            | 164             | 174             | 168             | 184             | 191             | 7                    | 27                     | 3,7                  | 16,2                   |  |
| Agriculture   | 5               | 6               | 6               | 7               | 8               | 1                    | 3                      | 7,1                  | 58,8                   |  |
| Private households  | 111             | 114             | 114             | 109             | 113             | 4                    | 1                      | 3,4                  | 1,0                    |  |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 3.4: Employed by province and sector (continued)</b> |                 |                 |                 |                 |                 |                      |                        |                      |                        |  |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|------------------------|----------------------|------------------------|--|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-year<br>change | Qtr-to-qtr<br>change | Year-on-year<br>change |  |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand               | Per cent             | Per cent               |  |
| <b>North West</b>   | <b>979</b>      | <b>973</b>      | <b>970</b>      | <b>918</b>      | <b>960</b>      | <b>42</b>            | <b>-19</b>             | <b>4,5</b>           | <b>-2,0</b>            |  |
| Formal sector (non-agricultural)                              | 692             | 682             | 655             | 656             | 680             | 24                   | -13                    | 3,6                  | -1,8                   |  |
| Informal sector (non-agricultural)                            | 150             | 144             | 169             | 132             | 147             | 15                   | -4                     | 11,7                 | -2,3                   |  |
| Agriculture   | 60              | 62              | 62              | 61              | 59              | -1                   | -1                     | -2,3                 | -1,4                   |  |
| Private households  | 76              | 85              | 84              | 70              | 74              | 4                    | -2                     | 5,9                  | -3,2                   |  |
| <b>Gauteng</b>  | <b>5 077</b>    | <b>5 163</b>    | <b>5 162</b>    | <b>5 066</b>    | <b>5 060</b>    | <b>-6</b>            | <b>-17</b>             | <b>-0,1</b>          | <b>-0,3</b>            |  |
| Formal sector (non-agricultural)                              | 3 830           | 3 883           | 3 925           | 3 844           | 3 827           | -16                  | -3                     | -0,4                 | -0,1                   |  |
| Informal sector (non-agricultural)                            | 829             | 862             | 827             | 838             | 827             | -11                  | -3                     | -1,4                 | -0,3                   |  |
| Agriculture   | 34              | 31              | 31              | 33              | 40              | 7                    | 6                      | 19,9                 | 17,3                   |  |
| Private households  | 384             | 387             | 378             | 351             | 366             | 16                   | -18                    | 4,5                  | -4,6                   |  |
| <b>Gauteng – Non-metro</b>                                    | <b>608</b>      | <b>590</b>      | <b>580</b>      | <b>580</b>      | <b>568</b>      | <b>-12</b>           | <b>-40</b>             | <b>-2,1</b>          | <b>-6,6</b>            |  |
| Formal sector (non-agricultural)                              | 418             | 395             | 406             | 416             | 394             | -22                  | -24                    | -5,2                 | -5,7                   |  |
| Informal sector (non-agricultural)                            | 118             | 126             | 104             | 100             | 110             | 10                   | -8                     | 9,6                  | -6,9                   |  |
| Agriculture   | 12              | 14              | 16              | 14              | 14              | 0                    | 2                      | -0,3                 | 19,2                   |  |
| Private households  | 61              | 55              | 54              | 51              | 51              | 0                    | -10                    | 0,1                  | -16,9                  |  |
| <b>Gauteng – Ekurhuleni</b>                                   | <b>1 245</b>    | <b>1 268</b>    | <b>1 295</b>    | <b>1 299</b>    | <b>1 318</b>    | <b>18</b>            | <b>73</b>              | <b>1,4</b>           | <b>5,9</b>             |  |
| Formal sector (non-agricultural)                              | 1 001           | 1 029           | 1 054           | 1 011           | 1 038           | 27                   | 37                     | 2,7                  | 3,7                    |  |
| Informal sector (non-agricultural)                            | 168             | 167             | 170             | 212             | 194             | -18                  | 26                     | -8,3                 | 15,4                   |  |
| Agriculture   | 5               | 4               | 6               | 6               | 7               | 2                    | 3                      | 28,3                 | 58,2                   |  |
| Private households  | 71              | 68              | 64              | 71              | 78              | 7                    | 7                      | 10,3                 | 10,1                   |  |
| <b>Gauteng – City of Johannesburg</b>                         | <b>1 999</b>    | <b>2 029</b>    | <b>2 008</b>    | <b>1 950</b>    | <b>1 914</b>    | <b>-36</b>           | <b>-85</b>             | <b>-1,8</b>          | <b>-4,3</b>            |  |
| Formal sector (non-agricultural)                              | 1 445           | 1 426           | 1 399           | 1 389           | 1 349           | -40                  | -96                    | -2,9                 | -6,6                   |  |
| Informal sector (non-agricultural)                            | 395             | 415             | 421             | 386             | 384             | -2                   | -10                    | -0,4                 | -2,6                   |  |
| Agriculture   | 4               | 2               | 3               | 3               | 10              | 8                    | 7                      | 304,7                | 183,4                  |  |
| Private households  | 156             | 186             | 184             | 172             | 170             | -2                   | 14                     | -1,0                 | 9,2                    |  |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

|                                    | <b>Table 3.4: Employed by province and sector (concluded)</b> |                         |                         |                         |                         |                              |                                |                              |                                |  |
|------------------------------------|---|-------------------------|-------------------------|-------------------------|-------------------------|------------------------------|--------------------------------|------------------------------|--------------------------------|--|
|                                    | <b>Jul-Sep<br/>2018</b>                                       | <b>Oct-Dec<br/>2018</b> | <b>Jan-Mar<br/>2019</b> | <b>Apr-Jun<br/>2019</b> | <b>Jul-Sep<br/>2019</b> | <b>Qtr-to-qtr<br/>change</b> | <b>Year-on-year<br/>change</b> | <b>Qtr-to-qtr<br/>change</b> | <b>Year-on-year<br/>change</b> |  |
|                                    | <b>Thousand</b>   | <b>Thousand</b>         | <b>Thousand</b>         | <b>Thousand</b>         | <b>Thousand</b>         | <b>Thousand</b>              | <b>Thousand</b>                | <b>Per cent</b>              | <b>Per cent</b>                |  |
| <b>Gauteng – City of Tshwane</b>   | <b>1 225</b>  | <b>1 277</b>            | <b>1 279</b>            | <b>1 237</b>            | <b>1 261</b>            | <b>24</b>                    | <b>35</b>                      | <b>1,9</b>                   | <b>2,9</b>                     |  |
| Formal sector (non-agricultural)   | 966   | 1 033                   | 1 066                   | 1 028                   | 1 046                   | 18                           | 80                             | 1,8                          | 8,3                            |  |
| Informal sector (non-agricultural) | 148   | 154                     | 132                     | 140                     | 138                     | -2                           | -10                            | -1,3                         | -6,7                           |  |
| Agriculture                        | 14  | 11                      | 6                       | 11                      | 9                       | -3                           | -6                             | -24,7                        | -40,5                          |  |
| Private households                 | 97  | 79                      | 75                      | 58                      | 68                      | 10                           | -29                            | 17,5                         | -29,9                          |  |
| <b>Mpumalanga</b>                  | <b>1 231</b>  | <b>1 245</b>            | <b>1 209</b>            | <b>1 243</b>            | <b>1 233</b>            | <b>-10</b>                   | <b>2</b>                       | <b>-0,8</b>                  | <b>0,2</b>                     |  |
| Formal sector (non-agricultural)   | 720   | 736                     | 726                     | 718                     | 734                     | 16                           | 14                             | 2,2                          | 2,0                            |  |
| Informal sector (non-agricultural) | 319   | 305                     | 304                     | 315                     | 296                     | -19                          | -23                            | -6,0                         | -7,4                           |  |
| Agriculture                        | 91  | 96                      | 76                      | 101                     | 98                      | -3                           | 6                              | -2,8                         | 6,9                            |  |
| Private households                 | 101   | 109                     | 103                     | 110                     | 106                     | -4                           | 5                              | -3,4                         | 4,9                            |  |
| <b>Limpopo</b>                     | <b>1 478</b>  | <b>1 477</b>            | <b>1 401</b>            | <b>1 456</b>            | <b>1 435</b>            | <b>-21</b>                   | <b>-42</b>                     | <b>-1,4</b>                  | <b>-2,9</b>                    |  |
| Formal sector (non-agricultural)   | 754   | 793                     | 771                     | 771                     | 786                     | 15                           | 32                             | 1,9                          | 4,2                            |  |
| Informal sector (non-agricultural) | 457   | 425                     | 386                     | 428                     | 401                     | -27                          | -56                            | -6,4                         | -12,3                          |  |
| Agriculture                        | 148   | 138                     | 124                     | 141                     | 140                     | -1                           | -7                             | -0,7                         | -4,9                           |  |
| Private households                 | 118   | 120                     | 120                     | 115                     | 108                     | -8                           | -11                            | -6,6                         | -9,0                           |  |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

**Table 3.5: Employed by sex and occupation – South Africa**

|                            | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-year<br>change | Qtr-to-qtr<br>change | Year-on-year<br>change |
|----------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|------------------------|----------------------|------------------------|
|                            | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand               | Per cent             | Per cent               |
| <b>Both sexes</b>          | <b>16 380</b>   | <b>16 529</b>   | <b>16 291</b>   | <b>16 313</b>   | <b>16 375</b>   | <b>62</b>            | <b>-5</b>              | <b>0,4</b>           | <b>0,0</b>             |
| Manager                    | 1 431           | 1 444           | 1 463           | 1 528           | 1 436           | -92                  | 5                      | -6,0                 | 0,4                    |
| Professional               | 948             | 878             | 884             | 840             | 962             | 122                  | 13                     | 14,6                 | 1,4                    |
| Technician                 | 1 399           | 1 474           | 1 448           | 1 436           | 1 395           | -41                  | -4                     | -2,8                 | -0,3                   |
| Clerk                      | 1 689           | 1 704           | 1 679           | 1 708           | 1 696           | -12                  | 7                      | -0,7                 | 0,4                    |
| Sales and services         | 2 653           | 2 687           | 2 667           | 2 687           | 2 777           | 89                   | 124                    | 3,3                  | 4,7                    |
| Skilled agriculture        | 58              | 66              | 47              | 54              | 66              | 12                   | 7                      | 22,1                 | 12,5                   |
| Craft and related trade    | 2 018           | 2 073           | 1 972           | 1 957           | 1 912           | -45                  | -106                   | -2,3                 | -5,3                   |
| Plant and machine operator | 1 382           | 1 394           | 1 380           | 1 386           | 1 343           | -43                  | -39                    | -3,1                 | -2,8                   |
| Elementary                 | 3 814           | 3 780           | 3 737           | 3 721           | 3 759           | 38                   | -55                    | 1,0                  | -1,4                   |
| Domestic worker            | 984             | 1 029           | 1 013           | 995             | 1 027           | 32                   | 43                     | 3,2                  | 4,3                    |
| <b>Women</b>               | <b>7 225</b>    | <b>7 250</b>    | <b>7 192</b>    | <b>7 133</b>    | <b>7 242</b>    | <b>108</b>           | <b>17</b>              | <b>1,5</b>           | <b>0,2</b>             |
| Manager                    | 446             | 428             | 415             | 469             | 453             | -15                  | 7                      | -3,3                 | 1,6                    |
| Professional               | 495             | 471             | 479             | 441             | 509             | 68                   | 14                     | 15,4                 | 2,9                    |
| Technician                 | 754             | 784             | 779             | 763             | 743             | -19                  | -10                    | -2,5                 | -1,4                   |
| Clerk                      | 1 241           | 1 227           | 1 222           | 1 229           | 1 217           | -12                  | -23                    | -1,0                 | -1,9                   |
| Sales and services         | 1 346           | 1 362           | 1 329           | 1 286           | 1 335           | 49                   | -11                    | 3,8                  | -0,8                   |
| Skilled agriculture        | 11              | 14              | 7               | 8               | 14              | 6                    | 3                      | 83,6                 | 32,3                   |
| Craft and related trade    | 204             | 202             | 229             | 226             | 228             | 2                    | 24                     | 1,1                  | 11,9                   |
| Plant and machine operator | 176             | 180             | 189             | 171             | 170             | -1                   | -6                     | -0,5                 | -3,6                   |
| Elementary                 | 1 600           | 1 584           | 1 567           | 1 588           | 1 596           | 9                    | -3                     | 0,5                  | -0,2                   |
| Domestic worker            | 952             | 997             | 974             | 953             | 972             | 19                   | 20                     | 2,0                  | 2,1                    |
| <b>Men</b>                 | <b>9 156</b>    | <b>9 279</b>    | <b>9 100</b>    | <b>9 180</b>    | <b>9 133</b>    | <b>-46</b>           | <b>-22</b>             | <b>-0,5</b>          | <b>-0,2</b>            |
| Manager                    | 985             | 1 016           | 1 049           | 1 059           | 983             | -76                  | -2                     | -7,2                 | -0,2                   |
| Professional               | 453             | 407             | 404             | 398             | 452             | 54                   | -1                     | 13,6                 | -0,2                   |
| Technician                 | 645             | 690             | 669             | 674             | 652             | -22                  | 7                      | -3,2                 | 1,0                    |
| Clerk                      | 448             | 477             | 457             | 479             | 478             | -1                   | 30                     | -0,2                 | 6,6                    |
| Sales and services         | 1 307           | 1 326           | 1 339           | 1 401           | 1 441           | 40                   | 134                    | 2,9                  | 10,3                   |
| Skilled agriculture        | 48              | 51              | 40              | 46              | 51              | 5                    | 4                      | 11,7                 | 8,1                    |
| Craft and related trade    | 1 814           | 1 871           | 1 742           | 1 731           | 1 684           | -48                  | -130                   | -2,7                 | -7,2                   |
| Plant and machine operator | 1 205           | 1 214           | 1 191           | 1 215           | 1 173           | -43                  | -32                    | -3,5                 | -2,7                   |
| Elementary                 | 2 215           | 2 196           | 2 169           | 2 133           | 2 163           | 30                   | -52                    | 1,4                  | -2,3                   |
| Domestic worker            | 31              | 32              | 39              | 41              | 54              | 13                   | 23                     | 31,9                 | 72,5                   |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.  
 Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 3.6: Employed by sex and status in employment – South Africa</b> |                 |                 |                 |                 |                 |                      |                        |                      |                        |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|------------------------|----------------------|------------------------|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-year<br>change | Qtr-to-qtr<br>change | Year-on-year<br>change |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Per cent               | Per cent             |                        |
| <b>Both sexes</b>   | <b>16 380</b>   | <b>16 529</b>   | <b>16 291</b>   | <b>16 313</b>   | <b>16 375</b>   | <b>62</b>            | <b>-5</b>              | <b>0,4</b>           | <b>0,0</b>             |
| Employee  | 13 841          | 13 992          | 13 735          | 13 653          | 13 739          | 86                   | -101                   | 0,6                  | -0,7                   |
| Employer  | 839             | 882             | 832             | 901             | 941             | 40                   | 103                    | 4,4                  | 12,2                   |
| Own-account worker  | 1 607           | 1 570           | 1 617           | 1 657           | 1 609           | -48                  | 2                      | -2,9                 | 0,1                    |
| Unpaid household member   | 93              | 85              | 107             | 102             | 86              | -16                  | -8                     | -15,7                | -8,3                   |
| <b>Women</b>  | <b>7 225</b>    | <b>7 250</b>    | <b>7 192</b>    | <b>7 133</b>    | <b>7 242</b>    | <b>108</b>           | <b>17</b>              | <b>1,5</b>           | <b>0,2</b>             |
| Employee  | 6 322           | 6 360           | 6 288           | 6 183           | 6 268           | 85                   | -54                    | 1,4                  | -0,8                   |
| Employer  | 166             | 172             | 150             | 182             | 209             | 27                   | 43                     | 14,5                 | 25,8                   |
| Own-account worker  | 671             | 652             | 674             | 698             | 703             | 5                    | 32                     | 0,8                  | 4,8                    |
| Unpaid household member   | 66              | 65              | 80              | 70              | 61              | -8                   | -5                     | -11,7                | -7,0                   |
| <b>Men</b>  | <b>9 156</b>    | <b>9 279</b>    | <b>9 100</b>    | <b>9 180</b>    | <b>9 133</b>    | <b>-46</b>           | <b>-22</b>             | <b>-0,5</b>          | <b>-0,2</b>            |
| Employee  | 7 519           | 7 631           | 7 447           | 7 470           | 7 471           | 2                    | -48                    | 0,0                  | -0,6                   |
| Employer  | 673             | 710             | 682             | 719             | 732             | 13                   | 60                     | 1,9                  | 8,9                    |
| Own-account worker  | 936             | 918             | 943             | 959             | 905             | -53                  | -31                    | -5,6                 | -3,3                   |
| Unpaid household member   | 27              | 19              | 27              | 32              | 24              | -8                   | -3                     | -24,4                | -11,5                  |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 3.7: Employed by sex and usual hours of work – South Africa</b> |                 |                 |                 |                 |                 |                      |                        |                      |                        |  |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|------------------------|----------------------|------------------------|--|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-year<br>change | Qtr-to-qtr<br>change | Year-on-year<br>change |  |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand               | Per cent             | Per cent               |  |
| <b>Both sexes</b>  | <b>16 380</b>   | <b>16 529</b>   | <b>16 291</b>   | <b>16 313</b>   | <b>16 375</b>   | <b>62</b>            | <b>-5</b>              | <b>0,4</b>           | <b>0,0</b>             |  |
| Working less than 15 hours per week                                      | 374             | 359             | 337             | 345             | 370             | 24                   | -4                     | 7,1                  | -1,1                   |  |
| Working 15–29 hours per week   | 1 126           | 1 215           | 1 195           | 1 141           | 1 170           | 29                   | 44                     | 2,5                  | 3,9                    |  |
| Working 30–39 hours per week   | 1 126           | 1 104           | 1 091           | 1 119           | 1 109           | -10                  | -17                    | -0,9                 | -1,5                   |  |
| Working 40–45 hours per week   | 8 940           | 9 111           | 9 048           | 8 897           | 8 885           | -12                  | -55                    | -0,1                 | -0,6                   |  |
| Working more than 45 hours per week                                      | 4 814           | 4 740           | 4 620           | 4 811           | 4 842           | 31                   | 28                     | 0,6                  | 0,6                    |  |
| <b>Women</b>   | <b>7 225</b>    | <b>7 250</b>    | <b>7 192</b>    | <b>7 133</b>    | <b>7 242</b>    | <b>108</b>           | <b>17</b>              | <b>1,5</b>           | <b>0,2</b>             |  |
| Working less than 15 hours per week                                      | 225             | 200             | 186             | 214             | 220             | 5                    | -6                     | 2,4                  | -2,4                   |  |
| Working 15–29 hours per week   | 729             | 774             | 754             | 725             | 734             | 9                    | 6                      | 1,3                  | 0,8                    |  |
| Working 30–39 hours per week   | 677             | 654             | 694             | 685             | 679             | -6                   | 3                      | -0,9                 | 0,4                    |  |
| Working 40–45 hours per week   | 3 949           | 3 981           | 4 028           | 3 907           | 3 949           | 42                   | -1                     | 1,1                  | 0,0                    |  |
| Working more than 45 hours per week                                      | 1 645           | 1 640           | 1 530           | 1 601           | 1 660           | 59                   | 15                     | 3,7                  | 0,9                    |  |
| <b>Men</b>   | <b>9 156</b>    | <b>9 279</b>    | <b>9 100</b>    | <b>9 180</b>    | <b>9 133</b>    | <b>-46</b>           | <b>-22</b>             | <b>-0,5</b>          | <b>-0,2</b>            |  |
| Working less than 15 hours per week                                      | 149             | 159             | 151             | 131             | 150             | 19                   | 2                      | 14,7                 | 1,1                    |  |
| Working 15–29 hours per week   | 398             | 441             | 441             | 416             | 436             | 20                   | 38                     | 4,7                  | 9,6                    |  |
| Working 30–39 hours per week   | 449             | 450             | 397             | 434             | 429             | -4                   | -20                    | -1,0                 | -4,4                   |  |
| Working 40–45 hours per week   | 4 991           | 5 130           | 5 021           | 4 990           | 4 936           | -54                  | -55                    | -1,1                 | -1,1                   |  |
| Working more than 45 hours per week                                      | 3 169           | 3 100           | 3 090           | 3 209           | 3 182           | -27                  | 13                     | -0,9                 | 0,4                    |  |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 3.8: Conditions of employment – South Africa</b> |                         |                         |                         |                         |                         |                              |                                |                              |                                |
|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|------------------------------|--------------------------------|------------------------------|--------------------------------|
|   | <b>Jul-Sep<br/>2018</b> | <b>Oct-Dec<br/>2018</b> | <b>Jan-Mar<br/>2019</b> | <b>Apr-Jun<br/>2019</b> | <b>Jul-Sep<br/>2019</b> | <b>Qtr-to-qtr<br/>change</b> | <b>Year-on-year<br/>change</b> | <b>Qtr-to-qtr<br/>change</b> | <b>Year-on-year<br/>change</b> |
|   | <b>Thousand</b>         | <b>Thousand</b>         | <b>Thousand</b>         | <b>Thousand</b>         | <b>Thousand</b>         | <b>Thousand</b>              | <b>Thousand</b>                | <b>Per cent</b>              | <b>Per cent</b>                |
| <b>Pension/retirement fund contribution</b>               |                         |                         |                         |                         |                         |                              |                                |                              |                                |
| <b>Both sexes</b>   | <b>13 841</b>           | <b>13 992</b>           | <b>13 735</b>           | <b>13 653</b>           | <b>13 739</b>           | <b>86</b>                    | <b>-101</b>                    | <b>0,6</b>                   | <b>-0,7</b>                    |
| Yes   | 6 465                   | 6 563                   | 6 588                   | 6 597                   | 6 634                   | 37                           | 169                            | 0,6                          | 2,6                            |
| No  | 7 119                   | 7 138                   | 6 884                   | 6 758                   | 6 850                   | 92                           | -269                           | 1,4                          | -3,8                           |
| Don't know  | 256                     | 290                     | 264                     | 299                     | 255                     | -43                          | -1                             | -14,5                        | -0,4                           |
| <b>Women</b>  | <b>6 322</b>            | <b>6 360</b>            | <b>6 288</b>            | <b>6 183</b>            | <b>6 268</b>            | <b>85</b>                    | <b>-54</b>                     | <b>1,4</b>                   | <b>-0,8</b>                    |
| Yes   | 2 769                   | 2 795                   | 2 783                   | 2 828                   | 2 908                   | 80                           | 139                            | 2,8                          | 5,0                            |
| No  | 3 444                   | 3 436                   | 3 402                   | 3 247                   | 3 249                   | 2                            | -195                           | 0,0                          | -5,7                           |
| Don't know  | 109                     | 130                     | 103                     | 108                     | 111                     | 3                            | 2                              | 2,5                          | 2,1                            |
| <b>Men</b>  | <b>7 519</b>            | <b>7 631</b>            | <b>7 447</b>            | <b>7 470</b>            | <b>7 471</b>            | <b>2</b>                     | <b>-48</b>                     | <b>0,0</b>                   | <b>-0,6</b>                    |
| Yes   | 3 697                   | 3 769                   | 3 804                   | 3 769                   | 3 726                   | -43                          | 29                             | -1,1                         | 0,8                            |
| No  | 3 675                   | 3 703                   | 3 482                   | 3 510                   | 3 601                   | 91                           | -74                            | 2,6                          | -2,0                           |
| Don't know  | 148                     | 160                     | 161                     | 190                     | 144                     | -46                          | -3                             | -24,1                        | -2,2                           |
| <b>Entitled to any paid leave</b>                         |                         |                         |                         |                         |                         |                              |                                |                              |                                |
| <b>Both sexes</b>   | <b>13 841</b>           | <b>13 992</b>           | <b>13 735</b>           | <b>13 653</b>           | <b>13 739</b>           | <b>86</b>                    | <b>-101</b>                    | <b>0,6</b>                   | <b>-0,7</b>                    |
| Yes   | 9 115                   | 9 291                   | 9 188                   | 9 113                   | 9 071                   | -42                          | -44                            | -0,5                         | -0,5                           |
| No  | 4 605                   | 4 553                   | 4 438                   | 4 395                   | 4 548                   | 153                          | -57                            | 3,5                          | -1,2                           |
| Don't know  | 121                     | 147                     | 109                     | 145                     | 120                     | -25                          | -1                             | -17,0                        | -0,5                           |
| <b>Women</b>  | <b>6 322</b>            | <b>6 360</b>            | <b>6 288</b>            | <b>6 183</b>            | <b>6 268</b>            | <b>85</b>                    | <b>-54</b>                     | <b>1,4</b>                   | <b>-0,8</b>                    |
| Yes   | 4 037                   | 4 098                   | 4 055                   | 4 039                   | 4 072                   | 33                           | 35                             | 0,8                          | 0,9                            |
| No  | 2 235                   | 2 194                   | 2 186                   | 2 094                   | 2 151                   | 56                           | -84                            | 2,7                          | -3,8                           |
| Don't know  | 49                      | 68                      | 48                      | 50                      | 45                      | -4                           | -4                             | -8,5                         | -8,0                           |
| <b>Men</b>  | <b>7 519</b>            | <b>7 631</b>            | <b>7 447</b>            | <b>7 470</b>            | <b>7 471</b>            | <b>2</b>                     | <b>-48</b>                     | <b>0,0</b>                   | <b>-0,6</b>                    |
| Yes   | 5 078                   | 5 194                   | 5 134                   | 5 074                   | 4 999                   | -74                          | -78                            | -1,5                         | -1,5                           |
| No  | 2 370                   | 2 358                   | 2 252                   | 2 301                   | 2 397                   | 96                           | 27                             | 4,2                          | 1,1                            |
| Don't know  | 71                      | 79                      | 61                      | 95                      | 75                      | -20                          | 3                              | -21,4                        | 4,7                            |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 3.8: Conditions of employment – South Africa (continued)</b> |                 |                 |                 |                 |                 |                      |                        |                      |                        |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|------------------------|----------------------|------------------------|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-year<br>change | Qtr-to-qtr<br>change | Year-on-year<br>change |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand               | Per cent             | Per cent               |
| <b>Entitled to paid sick leave</b>                                    |                 |                 |                 |                 |                 |                      |                        |                      |                        |
| <b>Both sexes</b>   | <b>13 841</b>   | <b>13 992</b>   | <b>13 735</b>   | <b>13 653</b>   | <b>13 739</b>   | <b>86</b>            | <b>-101</b>            | <b>0,6</b>           | <b>-0,7</b>            |
| Yes   | 9 654           | 9 820           | 9 849           | 9 695           | 9 777           | 82                   | 123                    | 0,8                  | 1,3                    |
| No  | 4 187           | 4 172           | 3 886           | 3 958           | 3 962           | 4                    | -225                   | 0,1                  | -5,4                   |
| <b>Women</b>  | <b>6 322</b>    | <b>6 360</b>    | <b>6 288</b>    | <b>6 183</b>    | <b>6 268</b>    | <b>85</b>            | <b>-54</b>             | <b>1,4</b>           | <b>-0,8</b>            |
| Yes   | 4 286           | 4 380           | 4 358           | 4 316           | 4 374           | 57                   | 87                     | 1,3                  | 2,0                    |
| No  | 2 035           | 1 981           | 1 931           | 1 867           | 1 895           | 28                   | -141                   | 1,5                  | -6,9                   |
| <b>Men</b>  | <b>7 519</b>    | <b>7 631</b>    | <b>7 447</b>    | <b>7 470</b>    | <b>7 471</b>    | <b>2</b>             | <b>-48</b>             | <b>0,0</b>           | <b>-0,6</b>            |
| Yes   | 5 368           | 5 440           | 5 492           | 5 378           | 5 403           | 25                   | 36                     | 0,5                  | 0,7                    |
| No  | 2 152           | 2 191           | 1 955           | 2 091           | 2 068           | -23                  | -84                    | -1,1                 | -3,9                   |
| <b>Entitled to maternity/paternity leave</b>                          |                 |                 |                 |                 |                 |                      |                        |                      |                        |
| <b>Both sexes</b>   | <b>13 841</b>   | <b>13 992</b>   | <b>13 735</b>   | <b>13 653</b>   | <b>13 739</b>   | <b>86</b>            | <b>-101</b>            | <b>0,6</b>           | <b>-0,7</b>            |
| Yes   | 7 884           | 8 056           | 8 029           | 7 805           | 7 955           | 150                  | 71                     | 1,9                  | 0,9                    |
| No  | 5 957           | 5 935           | 5 706           | 5 848           | 5 784           | -63                  | -173                   | -1,1                 | -2,9                   |
| <b>Women</b>  | <b>6 322</b>    | <b>6 360</b>    | <b>6 288</b>    | <b>6 183</b>    | <b>6 268</b>    | <b>85</b>            | <b>-54</b>             | <b>1,4</b>           | <b>-0,8</b>            |
| Yes   | 3 685           | 3 726           | 3 713           | 3 656           | 3 764           | 108                  | 79                     | 3,0                  | 2,2                    |
| No  | 2 637           | 2 634           | 2 575           | 2 528           | 2 504           | -23                  | -133                   | -0,9                 | -5,0                   |
| <b>Men</b>  | <b>7 519</b>    | <b>7 631</b>    | <b>7 447</b>    | <b>7 470</b>    | <b>7 471</b>    | <b>2</b>             | <b>-48</b>             | <b>0,0</b>           | <b>-0,6</b>            |
| Yes   | 4 199           | 4 330           | 4 316           | 4 150           | 4 191           | 42                   | -8                     | 1,0                  | -0,2                   |
| No  | 3 320           | 3 301           | 3 131           | 3 320           | 3 280           | -40                  | -40                    | -1,2                 | -1,2                   |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 3.8: Conditions of employment – South Africa (continued)</b> |                 |                 |                 |                 |                 |                      |                        |                      |                        |  |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|------------------------|----------------------|------------------------|--|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-year<br>change | Qtr-to-qtr<br>change | Year-on-year<br>change |  |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand               | Per cent             | Per cent               |  |
| <b>UIF contribution</b>   |                 |                 |                 |                 |                 |                      |                        |                      |                        |  |
| <b>Both sexes</b>   | <b>13 841</b>   | <b>13 992</b>   | <b>13 735</b>   | <b>13 653</b>   | <b>13 739</b>   | <b>86</b>            | <b>-101</b>            | <b>0,6</b>           | <b>-0,7</b>            |  |
| Yes   | 8 327           | 8 470           | 8 418           | 8 303           | 8 300           | -3                   | -27                    | 0,0                  | -0,3                   |  |
| No  | 5 286           | 5 282           | 5 048           | 5 060           | 5 174           | 115                  | -111                   | 2,3                  | -2,1                   |  |
| Don't know  | 229             | 240             | 269             | 291             | 265             | -25                  | 37                     | -8,8                 | 16,1                   |  |
| <b>Women</b>  | <b>6 322</b>    | <b>6 360</b>    | <b>6 288</b>    | <b>6 183</b>    | <b>6 268</b>    | <b>85</b>            | <b>-54</b>             | <b>1,4</b>           | <b>-0,8</b>            |  |
| Yes   | 3 529           | 3 561           | 3 550           | 3 476           | 3 509           | 33                   | -20                    | 1,0                  | -0,6                   |  |
| No  | 2 696           | 2 690           | 2 615           | 2 574           | 2 640           | 66                   | -56                    | 2,6                  | -2,1                   |  |
| Don't know  | 97              | 109             | 123             | 134             | 119             | -14                  | 22                     | -10,8                | 22,8                   |  |
| <b>Men</b>  | <b>7 519</b>    | <b>7 631</b>    | <b>7 447</b>    | <b>7 470</b>    | <b>7 471</b>    | <b>2</b>             | <b>-48</b>             | <b>0,0</b>           | <b>-0,6</b>            |  |
| Yes   | 4 798           | 4 909           | 4 868           | 4 827           | 4 791           | -36                  | -7                     | -0,8                 | -0,1                   |  |
| No  | 2 590           | 2 592           | 2 433           | 2 486           | 2 534           | 49                   | -56                    | 2,0                  | -2,1                   |  |
| Don't know  | 132             | 131             | 146             | 157             | 146             | -11                  | 15                     | -7,0                 | 11,1                   |  |
| <b>Medical aid benefits</b>   |                 |                 |                 |                 |                 |                      |                        |                      |                        |  |
| <b>Both sexes</b>   | <b>13 841</b>   | <b>13 992</b>   | <b>13 735</b>   | <b>13 653</b>   | <b>13 739</b>   | <b>86</b>            | <b>-101</b>            | <b>0,6</b>           | <b>-0,7</b>            |  |
| Yes   | 4 046           | 4 078           | 4 007           | 4 076           | 4 091           | 15                   | 44                     | 0,4                  | 1,1                    |  |
| No  | 9 677           | 9 775           | 9 582           | 9 420           | 9 513           | 93                   | -164                   | 1,0                  | -1,7                   |  |
| Don't know  | 117             | 138             | 146             | 157             | 135             | -22                  | 18                     | -13,7                | 15,3                   |  |
| <b>Women</b>  | <b>6 322</b>    | <b>6 360</b>    | <b>6 288</b>    | <b>6 183</b>    | <b>6 268</b>    | <b>85</b>            | <b>-54</b>             | <b>1,4</b>           | <b>-0,8</b>            |  |
| Yes   | 1 775           | 1 767           | 1 725           | 1 807           | 1 869           | 62                   | 95                     | 3,5                  | 5,3                    |  |
| No  | 4 495           | 4 536           | 4 506           | 4 306           | 4 350           | 44                   | -145                   | 1,0                  | -3,2                   |  |
| Don't know  | 52              | 57              | 57              | 71              | 49              | -22                  | -3                     | -30,9                | -5,9                   |  |
| <b>Men</b>  | <b>7 519</b>    | <b>7 631</b>    | <b>7 447</b>    | <b>7 470</b>    | <b>7 471</b>    | <b>2</b>             | <b>-48</b>             | <b>0,0</b>           | <b>-0,6</b>            |  |
| Yes   | 2 272           | 2 311           | 2 282           | 2 269           | 2 221           | -48                  | -51                    | -2,1                 | -2,2                   |  |
| No  | 5 182           | 5 239           | 5 077           | 5 115           | 5 164           | 49                   | -18                    | 1,0                  | -0,4                   |  |
| Don't know  | 65              | 81              | 89              | 86              | 86              | 0                    | 21                     | 0,3                  | 32,2                   |  |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Quarterly Labour Force Survey, Quarter 3: 2019

| <b>Table 3.8: Conditions of employment – South Africa (continued)</b> |                 |                 |                 |                 |                 |                      |                        |                      |                        |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|------------------------|----------------------|------------------------|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-year<br>change | Qtr-to-qtr<br>change | Year-on-year<br>change |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand               | Per cent             | Per cent               |
| <b>Income tax (PAYE/SITE) deduction</b>                               |                 |                 |                 |                 |                 |                      |                        |                      |                        |
| <b>Both sexes</b>   | <b>13 841</b>   | <b>13 992</b>   | <b>13 735</b>   | <b>13 653</b>   | <b>13 739</b>   | <b>86</b>            | <b>-101</b>            | <b>0,6</b>           | <b>-0,7</b>            |
| Yes   | 7 428           | 7 530           | 7 488           | 7 407           | 7 504           | 96                   | 75                     | 1,3                  | 1,0                    |
| No  | 6 114           | 6 161           | 5 935           | 5 882           | 5 887           | 5                    | -227                   | 0,1                  | -3,7                   |
| Don't know  | 298             | 301             | 313             | 364             | 349             | -15                  | 50                     | -4,1                 | 16,8                   |
| <b>Women</b>  | <b>6 322</b>    | <b>6 360</b>    | <b>6 288</b>    | <b>6 183</b>    | <b>6 268</b>    | <b>85</b>            | <b>-54</b>             | <b>1,4</b>           | <b>-0,8</b>            |
| Yes   | 3 154           | 3 198           | 3 192           | 3 151           | 3 278           | 127                  | 125                    | 4,0                  | 4,0                    |
| No  | 3 050           | 3 044           | 2 980           | 2 885           | 2 847           | -38                  | -203                   | -1,3                 | -6,7                   |
| Don't know  | 118             | 119             | 117             | 146             | 143             | -4                   | 25                     | -2,5                 | 21,1                   |
| <b>Men</b>  | <b>7 519</b>    | <b>7 631</b>    | <b>7 447</b>    | <b>7 470</b>    | <b>7 471</b>    | <b>2</b>             | <b>-48</b>             | <b>0,0</b>           | <b>-0,6</b>            |
| Yes   | 4 275           | 4 332           | 4 296           | 4 256           | 4 225           | -31                  | -50                    | -0,7                 | -1,2                   |
| No  | 3 064           | 3 117           | 2 955           | 2 997           | 3 040           | 43                   | -24                    | 1,4                  | -0,8                   |
| Don't know  | 181             | 183             | 196             | 217             | 206             | -11                  | 25                     | -5,1                 | 14,0                   |
| <b>Condition of employment</b>  |                 |                 |                 |                 |                 |                      |                        |                      |                        |
| <b>Both sexes</b>   | <b>13 841</b>   | <b>13 992</b>   | <b>13 735</b>   | <b>13 653</b>   | <b>13 739</b>   | <b>86</b>            | <b>-101</b>            | <b>0,6</b>           | <b>-0,7</b>            |
| Written contract  | 11 061          | 11 161          | 11 092          | 10 900          | 10 992          | 93                   | -69                    | 0,8                  | -0,6                   |
| Verbal agreement  | 2 779           | 2 831           | 2 643           | 2 753           | 2 747           | -6                   | -32                    | -0,2                 | -1,2                   |
| <b>Women</b>  | <b>6 322</b>    | <b>6 360</b>    | <b>6 288</b>    | <b>6 183</b>    | <b>6 268</b>    | <b>85</b>            | <b>-54</b>             | <b>1,4</b>           | <b>-0,8</b>            |
| Written contract  | 5 047           | 5 075           | 5 041           | 4 951           | 5 043           | 92                   | -4                     | 1,8                  | -0,1                   |
| Verbal agreement  | 1 275           | 1 286           | 1 247           | 1 232           | 1 225           | -7                   | -50                    | -0,6                 | -3,9                   |
| <b>Men</b>  | <b>7 519</b>    | <b>7 631</b>    | <b>7 447</b>    | <b>7 470</b>    | <b>7 471</b>    | <b>2</b>             | <b>-48</b>             | <b>0,0</b>           | <b>-0,6</b>            |
| Written contract  | 6 014           | 6 086           | 6 051           | 5 948           | 5 949           | 1                    | -65                    | 0,0                  | -1,1                   |
| Verbal agreement  | 1 505           | 1 545           | 1 396           | 1 521           | 1 522           | 1                    | 17                     | 0,0                  | 1,1                    |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 3.8: Conditions of employment – South Africa (continued)</b> |                 |                 |                 |                 |                 |                      |                        |                      |                        |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|------------------------|----------------------|------------------------|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-year<br>change | Qtr-to-qtr<br>change | Year-on-year<br>change |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Per cent               | Per cent             | Per cent               |
| <b>Nature of contract/agreement (both sexes)</b>                      |                 |                 |                 |                 |                 |                      |                        |                      |                        |
| <b>Both sexes</b>   | <b>13 841</b>   | <b>13 992</b>   | <b>13 735</b>   | <b>13 653</b>   | <b>13 739</b>   | <b>86</b>            | <b>-102</b>            | <b>0,6</b>           | <b>-0,7</b>            |
| Limited duration  | 1 827           | 1 961           | 1 812           | 1 826           | 1 814           | -12                  | -13                    | -0,7                 | -0,7                   |
| Permanent nature  | 8 407           | 8 504           | 8 480           | 8 403           | 8 428           | 25                   | 21                     | 0,3                  | 0,2                    |
| Unspecified duration  | 3 607           | 3 526           | 3 443           | 3 424           | 3 497           | 73                   | -110                   | 2,1                  | -3,0                   |
| <b>Women</b>  | <b>6 322</b>    | <b>6 360</b>    | <b>6 288</b>    | <b>6 183</b>    | <b>6 268</b>    | <b>85</b>            | <b>-54</b>             | <b>1,4</b>           | <b>-0,9</b>            |
| Limited duration  | 960             | 1 001           | 950             | 939             | 908             | -31                  | -52                    | -3,3                 | -5,4                   |
| Permanent nature  | 3 694           | 3 753           | 3 700           | 3 719           | 3 781           | 62                   | 87                     | 1,7                  | 2,4                    |
| Unspecified duration  | 1 668           | 1 606           | 1 638           | 1 526           | 1 579           | 53                   | -89                    | 3,5                  | -5,3                   |
| <b>Men</b>  | <b>7 519</b>    | <b>7 631</b>    | <b>7 447</b>    | <b>7 470</b>    | <b>7 471</b>    | <b>1</b>             | <b>-48</b>             | <b>0,0</b>           | <b>-0,6</b>            |
| Limited duration  | 867             | 959             | 862             | 887             | 906             | 19                   | 39                     | 2,1                  | 4,5                    |
| Permanent nature  | 4 713           | 4 752           | 4 780           | 4 684           | 4 647           | -37                  | -66                    | -0,8                 | -1,4                   |
| Unspecified duration  | 1 939           | 1 920           | 1 805           | 1 899           | 1 918           | 19                   | -21                    | 1,0                  | -1,1                   |
| <b>Trade union membership (both sexes)</b>                            |                 |                 |                 |                 |                 |                      |                        |                      |                        |
| <b>Both sexes</b>   | <b>13 841</b>   | <b>13 992</b>   | <b>13 735</b>   | <b>13 653</b>   | <b>13 739</b>   | <b>86</b>            | <b>-102</b>            | <b>0,6</b>           | <b>-0,7</b>            |
| Yes   | 4 062           | 4 041           | 3 978           | 3 931           | 4 078           | 147                  | 16                     | 3,7                  | 0,4                    |
| No  | 9 389           | 9 587           | 9 329           | 9 250           | 9 222           | -28                  | -167                   | -0,3                 | -1,8                   |
| Don't know  | 390             | 363             | 429             | 472             | 439             | -33                  | 49                     | -7,0                 | 12,6                   |
| <b>Women</b>  | <b>6 322</b>    | <b>6 360</b>    | <b>6 288</b>    | <b>6 183</b>    | <b>6 268</b>    | <b>85</b>            | <b>-54</b>             | <b>1,4</b>           | <b>-0,9</b>            |
| Yes   | 1 685           | 1 707           | 1 715           | 1 703           | 1 798           | 95                   | 113                    | 5,6                  | 6,7                    |
| No  | 4 477           | 4 506           | 4 401           | 4 299           | 4 288           | -11                  | -189                   | -0,3                 | -4,2                   |
| Don't know  | 159             | 147             | 173             | 182             | 182             | 0                    | 23                     | 0,0                  | 14,5                   |
| <b>Men</b>  | <b>7 519</b>    | <b>7 631</b>    | <b>7 447</b>    | <b>7 470</b>    | <b>7 471</b>    | <b>1</b>             | <b>-48</b>             | <b>0,0</b>           | <b>-0,6</b>            |
| Yes   | 2 377           | 2 334           | 2 263           | 2 228           | 2 280           | 52                   | -97                    | 2,3                  | -4,1                   |
| No  | 4 912           | 5 081           | 4 928           | 4 951           | 4 934           | -17                  | 22                     | -0,3                 | 0,4                    |
| Don't know  | 230             | 216             | 256             | 290             | 257             | -33                  | 27                     | -11,4                | 11,7                   |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 3.8: Conditions of employment – South Africa (concluded)</b> |                 |                 |                 |                 |                 |                      |                        |                      |                        |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|------------------------|----------------------|------------------------|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-year<br>change | Qtr-to-qtr<br>change | Year-on-year<br>change |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand               | Per cent             | Per cent               |
| <b>How annual salary increment is negotiated</b>                      |                 |                 |                 |                 |                 |                      |                        |                      |                        |
| <b>Both sexes</b>   | <b>13 841</b>   | <b>13 992</b>   | <b>13 735</b>   | <b>13 653</b>   | <b>13 739</b>   | <b>86</b>            | <b>-102</b>            | <b>0,6</b>           | <b>-0,7</b>            |
| Individual and employer   | 1 035           | 1 176           | 1 176           | 1 220           | 1 297           | 77                   | 262                    | 6,3                  | 25,3                   |
| Union and employer  | 3 156           | 3 102           | 3 064           | 2 973           | 3 123           | 150                  | -33                    | 5,0                  | -1,0                   |
| Bargaining council  | 1 025           | 1 069           | 1 057           | 1 112           | 1 122           | 10                   | 97                     | 0,9                  | 9,5                    |
| Employer only   | 7 651           | 7 592           | 7 449           | 7 383           | 7 255           | -128                 | -396                   | -1,7                 | -5,2                   |
| No regular increment  | 904             | 964             | 920             | 853             | 835             | -18                  | -69                    | -2,1                 | -7,6                   |
| Other   | 70              | 89              | 70              | 113             | 108             | -5                   | 38                     | -4,4                 | 54,3                   |
| <b>Women</b>  | <b>6 322</b>    | <b>6 360</b>    | <b>6 288</b>    | <b>6 183</b>    | <b>6 268</b>    | <b>85</b>            | <b>-54</b>             | <b>1,4</b>           | <b>-0,9</b>            |
| Individual and employer   | 450             | 520             | 502             | 533             | 576             | 43                   | 126                    | 8,1                  | 28,0                   |
| Union and employer  | 1 250           | 1 232           | 1 268           | 1 207           | 1 338           | 131                  | 88                     | 10,9                 | 7,0                    |
| Bargaining council  | 523             | 555             | 547             | 587             | 583             | -4                   | 60                     | -0,7                 | 11,5                   |
| Employer only   | 3 628           | 3 564           | 3 539           | 3 420           | 3 327           | -93                  | -301                   | -2,7                 | -8,3                   |
| No regular increment  | 442             | 459             | 410             | 386             | 408             | 22                   | -34                    | 5,7                  | -7,7                   |
| Other   | 28              | 31              | 23              | 50              | 36              | -14                  | 8                      | -28,0                | 28,6                   |
| <b>Men</b>  | <b>7 519</b>    | <b>7 631</b>    | <b>7 447</b>    | <b>7 470</b>    | <b>7 471</b>    | <b>1</b>             | <b>-48</b>             | <b>0,0</b>           | <b>-0,6</b>            |
| Individual and employer   | 585             | 656             | 674             | 686             | 721             | 35                   | 136                    | 5,1                  | 23,2                   |
| Union and employer  | 1 906           | 1 870           | 1 796           | 1 766           | 1 785           | 19                   | -121                   | 1,1                  | -6,3                   |
| Bargaining council  | 502             | 514             | 510             | 524             | 539             | 15                   | 37                     | 2,9                  | 7,4                    |
| Employer only   | 4 023           | 4 028           | 3 910           | 3 963           | 3 928           | -35                  | -95                    | -0,9                 | -2,4                   |
| No regular increment  | 462             | 505             | 510             | 467             | 426             | -41                  | -36                    | -8,8                 | -7,8                   |
| Other   | 42              | 58              | 47              | 63              | 72              | 9                    | 30                     | 14,3                 | 71,4                   |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

| Table 3.9: Time-related underemployment – South Africa |                 |                 |                 |                 |                 |                      |                        |                      |                        |  |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|------------------------|----------------------|------------------------|--|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-year<br>change | Qtr-to-qtr<br>change | Year-on-year<br>change |  |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand               | Per cent             | Per cent               |  |
| <b>Both sexes</b>                                      | <b>783</b>      | <b>754</b>      | <b>786</b>      | <b>738</b>      | <b>761</b>      | <b>23</b>            | <b>-22</b>             | <b>3,2</b>           | <b>-2,8</b>            |  |
| Women  | 461             | 443             | 453             | 436             | 449             | 13                   | -11                    | 3,0                  | -2,4                   |  |
| Men  | 323             | 311             | 333             | 302             | 312             | 10                   | -11                    | 3,3                  | -3,3                   |  |
| <b>As percentage of the labour force (both sexes)</b>  | <b>3,5</b>      | <b>3,3</b>      | <b>3,5</b>      | <b>3,2</b>      | <b>3,3</b>      | <b>0,1</b>           | <b>-0,2</b>            |                      |                        |  |
| Women  | 4,5             | 4,3             | 4,5             | 4,2             | 4,3             | 0,1                  | -0,2                   |                      |                        |  |
| Men  | 2,6             | 2,5             | 2,7             | 2,4             | 2,5             | 0,1                  | -0,1                   |                      |                        |  |
| <b>As percentage of total employment (both sexes)</b>  | <b>4,8</b>      | <b>4,6</b>      | <b>4,8</b>      | <b>4,5</b>      | <b>4,7</b>      | <b>0,2</b>           | <b>-0,1</b>            |                      |                        |  |
| Women  | 6,4             | 6,1             | 6,3             | 6,1             | 6,2             | 0,1                  | -0,2                   |                      |                        |  |
| Men  | 3,5             | 3,4             | 3,7             | 3,3             | 3,4             | 0,1                  | -0,1                   |                      |                        |  |
| <b>Industry</b>  | <b>783</b>      | <b>754</b>      | <b>786</b>      | <b>738</b>      | <b>761</b>      | <b>23</b>            | <b>-22</b>             | <b>3,2</b>           | <b>-2,8</b>            |  |
| Agriculture  | 27              | 25              | 24              | 23              | 24              | 1                    | -3                     | 4,6                  | -12,1                  |  |
| Mining   |                 |                 | 2               |                 |                 |                      |                        |                      |                        |  |
| Manufacturing  | 38              | 29              | 31              | 33              | 34              | 1                    | -4                     | 2,4                  | -10,2                  |  |
| Utilities  | 2               |                 |                 |                 |                 |                      |                        |                      |                        |  |
| Construction   | 91              | 88              | 83              | 72              | 88              | 16                   | -3                     | 22,3                 | -3,8                   |  |
| Trade  | 124             | 112             | 121             | 123             | 146             | 23                   | 22                     | 18,5                 | 18,1                   |  |
| Transport  | 24              | 22              | 18              | 25              | 14              | -10                  | -9                     | -41,6                | -39,5                  |  |
| Finance  | 52              | 53              | 63              | 61              | 54              | -6                   | 2                      | -10,5                | 3,9                    |  |
| Community and social services                          | 197             | 177             | 193             | 174             | 165             | -9                   | -32                    | -5,3                 | -16,3                  |  |
| Private households                                     | 228             | 247             | 250             | 228             | 236             | 9                    | 8                      | 3,7                  | 3,4                    |  |
| <b>Occupation</b>                                      | <b>783</b>      | <b>754</b>      | <b>786</b>      | <b>738</b>      | <b>761</b>      | <b>23</b>            | <b>-22</b>             | <b>3,2</b>           | <b>-2,8</b>            |  |
| Manager  | 18              | 15              | 15              | 16              | 17              | 1                    | -1                     | 6,6                  | -5,4                   |  |
| Professional   | 7               | 8               | 7               | 6               | 3               | -3                   | -4                     | -50,1                | -56,3                  |  |
| Technician   | 31              | 28              | 43              | 31              | 27              | -4                   | -4                     | -14,0                | -14,4                  |  |
| Clerk  | 22              | 25              | 19              | 20              | 23              | 3                    | 2                      | 13,7                 | 7,8                    |  |
| Sales and services                                     | 83              | 72              | 89              | 81              | 91              | 10                   | 7                      | 12,2                 | 8,6                    |  |
| Skilled agriculture                                    | 2               | 3               | 3               | 1               | 2               | 1                    | 0                      | 177,8                | 18,6                   |  |
| Craft and related trade                                | 81              | 85              | 81              | 72              | 93              | 21                   | 13                     | 29,4                 | 15,7                   |  |
| Plant and machine operator                             | 26              | 25              | 24              | 28              | 17              | -11                  | -9                     | -39,7                | -34,3                  |  |
| Elementary   | 355             | 324             | 343             | 318             | 316             | -2                   | -39                    | -0,5                 | -10,9                  |  |
| Domestic worker  | 159             | 168             | 162             | 165             | 172             | 7                    | 13                     | 4,4                  | 8,1                    |  |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 4: Characteristics of the unemployed – South Africa</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>Unemployed</b>  | <b>6 209</b>    | <b>6 139</b>    | <b>6 201</b>    | <b>6 655</b>    | <b>6 734</b>    | <b>78</b>            | <b>524</b>                 | <b>1,2</b>           | <b>8,4</b>                 |
| Job losers   | 1 939           | 1 805           | 1 945           | 2 050           | 2 107           | 57                   | 167                        | 2,8                  | 8,6                        |
| Job leavers  | 316             | 308             | 296             | 306             | 310             | 5                    | -6                         | 1,6                  | -1,8                       |
| New entrants   | 2 518           | 2 572           | 2 452           | 2 590           | 2 527           | -63                  | 9                          | -2,4                 | 0,4                        |
| Re-entrants  | 260             | 267             | 308             | 330             | 337             | 7                    | 77                         | 2,1                  | 29,7                       |
| Other  | 1 176           | 1 188           | 1 199           | 1 380           | 1 453           | 72                   | 276                        | 5,3                  | 23,5                       |
| <b>Unemployed</b>  | <b>6 209</b>    | <b>6 139</b>    | <b>6 201</b>    | <b>6 655</b>    | <b>6 734</b>    | <b>78</b>            | <b>524</b>                 | <b>1,2</b>           | <b>8,4</b>                 |
| Long-term unemployment (1 year and more)                         | 4 272           | 4 363           | 4 278           | 4 757           | 4 773           | 15                   | 501                        | 0,3                  | 11,7                       |
| Short-term unemployment (less than 1 year)                       | 1 937           | 1 776           | 1 923           | 1 898           | 1 961           | 63                   | 24                         | 3,3                  | 1,2                        |
| <b>Long-term unemployment (%)</b>                                |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| Proportion of the labour force                                   | 18,9            | 19,2            | 19,0            | 20,7            | 20,7            | 0,0                  | 1,8                        |                      |                            |
| Proportion of the unemployed                                     | 68,8            | 71,1            | 69,0            | 71,5            | 70,9            | -0,6                 | 2,1                        |                      |                            |
| <b>Those who have worked in the past 5 years</b>                 |                 |                 |                 |                 |                 |                      |                            |                      |                            |
| <b>Previous occupation</b>                                       | <b>2 515</b>    | <b>2 379</b>    | <b>2 549</b>    | <b>2 685</b>    | <b>2 754</b>    | <b>69</b>            | <b>239</b>                 | <b>2,6</b>           | <b>9,5</b>                 |
| Manager  | 67              | 65              | 56              | 69              | 47              | -23                  | -20                        | -32,8                | -29,9                      |
| Professional   | 53              | 48              | 57              | 47              | 50              | 4                    | -3                         | 8,3                  | -5,1                       |
| Technician   | 124             | 124             | 118             | 149             | 174             | 24                   | 50                         | 16,3                 | 40,4                       |
| Clerk  | 259             | 253             | 304             | 301             | 273             | -28                  | 14                         | -9,3                 | 5,4                        |
| Sales and services   | 443             | 388             | 424             | 453             | 482             | 29                   | 39                         | 6,5                  | 8,9                        |
| Skilled agriculture  | 5               | 6               | 6               | 10              | 12              | 1                    | 7                          | 13,9                 | 142,8                      |
| Craft and related trade  | 428             | 393             | 423             | 431             | 473             | 42                   | 45                         | 9,7                  | 10,6                       |
| Plant and machine operator                                       | 179             | 192             | 212             | 216             | 193             | -24                  | 14                         | -10,9                | 7,6                        |
| Elementary   | 807             | 741             | 783             | 830             | 887             | 57                   | 81                         | 6,9                  | 10,0                       |
| Domestic worker  | 151             | 169             | 167             | 179             | 164             | -15                  | 13                         | -8,5                 | 8,7                        |
| Other  | 1               | 1               |                 |                 |                 |                      |                            |                      |                            |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

| Table 4: Characteristics of the unemployed – South Africa (concluded) |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>Previous industry</b>  | <b>2 515</b>    | <b>2 379</b>    | <b>2 549</b>    | <b>2 685</b>    | <b>2 754</b>    | <b>69</b>            | <b>239</b>                 | <b>2,6</b>           | <b>9,5</b>                 |
| Agriculture   | 139             | 115             | 124             | 150             | 147             | -3                   | 8                          | -2,1                 | 5,8                        |
| Mining  | 62              | 47              | 52              | 45              | 38              | -8                   | -24                        | -16,9                | -38,6                      |
| Manufacturing   | 266             | 245             | 254             | 321             | 303             | -18                  | 37                         | -5,7                 | 14,0                       |
| Utilities   | 21              | 12              | 16              | 15              | 21              | 6                    | 0                          | 38,0                 | -1,4                       |
| Construction  | 428             | 399             | 451             | 444             | 478             | 34                   | 50                         | 7,7                  | 11,6                       |
| Trade   | 598             | 576             | 575             | 604             | 601             | -3                   | 3                          | -0,6                 | 0,5                        |
| Transport   | 117             | 115             | 139             | 130             | 134             | 5                    | 17                         | 3,6                  | 15,0                       |
| Finance   | 345             | 327             | 366             | 360             | 397             | 37                   | 53                         | 10,3                 | 15,3                       |
| Community and social services   | 327             | 319             | 342             | 371             | 409             | 38                   | 82                         | 10,3                 | 25,0                       |
| Private households  | 212             | 223             | 231             | 245             | 226             | -19                  | 14                         | -7,6                 | 6,7                        |
| Other   | 1               |                 |                 |                 |                 |                      |                            |                      |                            |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 5: Characteristics of the not economically active – South Africa</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>Not economically active</b>  | <b>15 395</b>   | <b>15 466</b>   | <b>15 791</b>   | <b>15 465</b>   | <b>15 474</b>   | <b>9</b>             | <b>78</b>                  | <b>0,1</b>           | <b>0,5</b>                 |
| Student   | 6 250           | 6 286           | 6 135           | 6 278           | 6 307           | 30                   | 57                         | 0,5                  | 0,9                        |
| Homemaker   | 2 561           | 2 540           | 2 602           | 2 516           | 2 604           | 88                   | 43                         | 3,5                  | 1,7                        |
| Illness/disability  | 1 570           | 1 581           | 1 640           | 1 554           | 1 451           | -103                 | -118                       | -6,6                 | -7,5                       |
| Too old/young to work   | 1 407           | 1 466           | 1 543           | 1 501           | 1 498           | -2                   | 92                         | -0,2                 | 6,5                        |
| Discouraged work-seekers  | 2 733           | 2 841           | 2 997           | 2 749           | 2 793           | 44                   | 60                         | 1,6                  | 2,2                        |
| Other   | 875             | 752             | 874             | 867             | 820             | -47                  | -55                        | -5,4                 | -6,3                       |
| <b>Inactivity rate by age (both sexes)</b>                                    | <b>40,5</b>     | <b>40,6</b>     | <b>41,2</b>     | <b>40,2</b>     | <b>40,1</b>     | <b>-0,1</b>          | <b>-0,4</b>                |                      |                            |
| 15–24 yrs   | 74,2            | 74,9            | 75,2            | 74,0            | 74,4            | 0,4                  | 0,2                        |                      |                            |
| 25–54 yrs   | 23,6            | 23,4            | 24,3            | 23,5            | 23,1            | -0,4                 | -0,5                       |                      |                            |
| 55–64 yrs   | 55,1            | 55,0            | 56,3            | 54,7            | 55,5            | 0,8                  | 0,4                        |                      |                            |
| <b>Inactivity rate by age (women)</b>   | <b>46,7</b>     | <b>46,7</b>     | <b>47,4</b>     | <b>46,5</b>     | <b>46,2</b>     | <b>-0,3</b>          | <b>-0,5</b>                |                      |                            |
| 15–24 yrs   | 77,2            | 77,2            | 77,8            | 76,6            | 76,8            | 0,2                  | -0,4                       |                      |                            |
| 25–54 yrs   | 30,6            | 30,8            | 31,5            | 30,9            | 30,2            | -0,7                 | -0,4                       |                      |                            |
| 55–64 yrs   | 62,7            | 62,4            | 63,9            | 62,5            | 63,0            | 0,5                  | 0,3                        |                      |                            |
| <b>Inactivity rate by age (men)</b>   | <b>34,3</b>     | <b>34,3</b>     | <b>35,0</b>     | <b>33,8</b>     | <b>33,9</b>     | <b>0,1</b>           | <b>-0,4</b>                |                      |                            |
| 15–24 yrs   | 71,1            | 72,6            | 72,6            | 71,4            | 71,9            | 0,5                  | 0,8                        |                      |                            |
| 25–54 yrs   | 16,6            | 16,1            | 17,1            | 16,2            | 16,0            | -0,2                 | -0,6                       |                      |                            |
| 55–64 yrs   | 45,8            | 46,0            | 46,8            | 45,2            | 46,1            | 0,9                  | 0,3                        |                      |                            |

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 6: Sociodemographic characteristics – South Africa</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>Age group of the employed</b>                                | <b>16 380</b>   | <b>16 529</b>   | <b>16 291</b>   | <b>16 313</b>   | <b>16 375</b>   | <b>62</b>            | <b>-5</b>                  | <b>0,4</b>           | <b>0,0</b>                 |
| 15–24 yrs   | 1 257           | 1 173           | 1 143           | 1 168           | 1 102           | -66                  | -155                       | -5,6                 | -12,3                      |
| 25–34 yrs   | 4 890           | 4 965           | 4 851           | 4 797           | 4 803           | 6                    | -87                        | 0,1                  | -1,8                       |
| 35–44 yrs   | 5 100           | 5 147           | 5 090           | 5 088           | 5 174           | 86                   | 74                         | 1,7                  | 1,4                        |
| 45–54 yrs   | 3 570           | 3 671           | 3 666           | 3 661           | 3 702           | 41                   | 132                        | 1,1                  | 3,7                        |
| 55–64 yrs   | 1 564           | 1 573           | 1 540           | 1 599           | 1 595           | -5                   | 31                         | -0,3                 | 2,0                        |
| <b>Age group of the unemployed</b>                              | <b>6 209</b>    | <b>6 139</b>    | <b>6 201</b>    | <b>6 655</b>    | <b>6 734</b>    | <b>78</b>            | <b>524</b>                 | <b>1,2</b>           | <b>8,4</b>                 |
| 15–24 yrs   | 1 408           | 1 417           | 1 409           | 1 511           | 1 536           | 26                   | 129                        | 1,7                  | 9,1                        |
| 25–34 yrs   | 2 514           | 2 450           | 2 524           | 2 655           | 2 716           | 62                   | 202                        | 2,3                  | 8,0                        |
| 35–44 yrs   | 1 435           | 1 449           | 1 414           | 1 545           | 1 538           | -7                   | 102                        | -0,5                 | 7,1                        |
| 45–54 yrs   | 683             | 648             | 679             | 758             | 768             | 10                   | 86                         | 1,4                  | 12,6                       |
| 55–64 yrs   | 170             | 176             | 174             | 187             | 175             | -12                  | 6                          | -6,5                 | 3,3                        |
| <b>Age group of the not economically active</b>                 | <b>15 395</b>   | <b>15 466</b>   | <b>15 791</b>   | <b>15 465</b>   | <b>15 474</b>   | <b>9</b>             | <b>78</b>                  | <b>0,1</b>           | <b>0,5</b>                 |
| 15–24 yrs   | 7 644           | 7 712           | 7 745           | 7 614           | 7 648           | 34                   | 4                          | 0,4                  | 0,1                        |
| 25–34 yrs   | 2 559           | 2 584           | 2 659           | 2 619           | 2 586           | -32                  | 27                         | -1,2                 | 1,1                        |
| 35–44 yrs   | 1 602           | 1 580           | 1 710           | 1 622           | 1 583           | -39                  | -19                        | -2,4                 | -1,2                       |
| 45–54 yrs   | 1 463           | 1 449           | 1 473           | 1 451           | 1 453           | 1                    | -11                        | 0,1                  | -0,7                       |
| 55–64 yrs   | 2 127           | 2 140           | 2 203           | 2 159           | 2 203           | 44                   | 76                         | 2,0                  | 3,6                        |
| <b>Highest level of education of the employed</b>               | <b>16 380</b>   | <b>16 529</b>   | <b>16 291</b>   | <b>16 313</b>   | <b>16 375</b>   | <b>62</b>            | <b>-5</b>                  | <b>0,4</b>           | <b>0,0</b>                 |
| No schooling  | 286             | 312             | 303             | 295             | 291             | -3                   | 5                          | -1,2                 | 1,9                        |
| Less than primary completed                                     | 987             | 947             | 913             | 961             | 957             | -3                   | -29                        | -0,3                 | -3,0                       |
| Primary completed   | 626             | 643             | 652             | 624             | 622             | -2                   | -4                         | -0,4                 | -0,6                       |
| Secondary not completed   | 5 572           | 5 553           | 5 363           | 5 361           | 5 360           | -1                   | -212                       | 0,0                  | -3,8                       |
| Secondary completed   | 5 245           | 5 410           | 5 325           | 5 347           | 5 416           | 69                   | 171                        | 1,3                  | 3,3                        |
| Tertiary  | 3 478           | 3 473           | 3 533           | 3 511           | 3 526           | 15                   | 48                         | 0,4                  | 1,4                        |
| Other   | 187             | 190             | 202             | 214             | 203             | -11                  | 16                         | -5,2                 | 8,4                        |

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 6: Sociodemographic characteristics – South Africa (continued)</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |  |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|--|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |  |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |  |
| <b>Highest level of education of the unemployed</b>                         | <b>6 209</b>    | <b>6 139</b>    | <b>6 201</b>    | <b>6 655</b>    | <b>6 734</b>    | <b>78</b>            | <b>524</b>                 | <b>1,2</b>           | <b>8,4</b>                 |  |
| No schooling  | 77              | 67              | 75              | 80              | 72              | -9                   | -5                         | -10,7                | -6,9                       |  |
| Less than primary completed   | 319             | 355             | 337             | 353             | 353             | -1                   | 34                         | -0,2                 | 10,6                       |  |
| Primary completed   | 231             | 222             | 237             | 270             | 241             | -29                  | 10                         | -10,7                | 4,1                        |  |
| Secondary not completed   | 2 863           | 2 868           | 2 825           | 3 102           | 3 128           | 26                   | 265                        | 0,8                  | 9,2                        |  |
| Secondary completed   | 2 181           | 2 102           | 2 142           | 2 224           | 2 298           | 74                   | 117                        | 3,3                  | 5,4                        |  |
| Tertiary  | 504             | 482             | 547             | 596             | 606             | 10                   | 102                        | 1,6                  | 20,2                       |  |
| Other   | 34              | 43              | 37              | 30              | 37              | 7                    | 3                          | 23,3                 | 8,6                        |  |
| <b>Highest level of education of the not economically active</b>            | <b>15 395</b>   | <b>15 466</b>   | <b>15 791</b>   | <b>15 465</b>   | <b>15 474</b>   | <b>9</b>             | <b>78</b>                  | <b>0,1</b>           | <b>0,5</b>                 |  |
| No schooling  | 602             | 582             | 616             | 575             | 590             | 15                   | -12                        | 2,6                  | -1,9                       |  |
| Less than primary completed   | 1 534           | 1 477           | 1 387           | 1 396           | 1 445           | 49                   | -89                        | 3,5                  | -5,8                       |  |
| Primary completed   | 956             | 1 008           | 899             | 934             | 960             | 26                   | 5                          | 2,8                  | 0,5                        |  |
| Secondary not completed   | 8 234           | 8 319           | 8 280           | 8 142           | 8 180           | 38                   | -55                        | 0,5                  | -0,7                       |  |
| Secondary completed   | 3 327           | 3 321           | 3 790           | 3 616           | 3 489           | -128                 | 162                        | -3,5                 | 4,9                        |  |
| Tertiary  | 596             | 588             | 662             | 647             | 652             | 5                    | 56                         | 0,8                  | 9,4                        |  |
| Other   | 147             | 172             | 156             | 155             | 158             | 3                    | 11                         | 1,7                  | 7,3                        |  |
| <b>Employed</b>   | <b>16 380</b>   | <b>16 529</b>   | <b>16 291</b>   | <b>16 313</b>   | <b>16 375</b>   | <b>62</b>            | <b>-5</b>                  | <b>0,4</b>           | <b>0,0</b>                 |  |
| Attending educational institution   | 359             | 351             | 326             | 350             | 359             | 9                    | 1                          | 2,6                  | 0,2                        |  |
| Not attending educational institution                                       | 16 021          | 16 178          | 15 965          | 15 963          | 16 016          | 53                   | -6                         | 0,3                  | 0,0                        |  |
| <b>Unemployed</b>   | <b>6 209</b>    | <b>6 139</b>    | <b>6 201</b>    | <b>6 655</b>    | <b>6 734</b>    | <b>78</b>            | <b>524</b>                 | <b>1,2</b>           | <b>8,4</b>                 |  |
| Attending educational institution   | 126             | 112             | 108             | 124             | 128             | 4                    | 2                          | 3,1                  | 1,8                        |  |
| Not attending educational institution                                       | 6 084           | 6 027           | 6 092           | 6 531           | 6 606           | 75                   | 522                        | 1,1                  | 8,6                        |  |
| <b>Not economically active</b>  | <b>15 395</b>   | <b>15 466</b>   | <b>15 791</b>   | <b>15 465</b>   | <b>15 474</b>   | <b>9</b>             | <b>78</b>                  | <b>0,1</b>           | <b>0,5</b>                 |  |
| Attending educational institution   | 6 155           | 6 215           | 6 015           | 6 126           | 6 184           | 58                   | 29                         | 0,9                  | 0,5                        |  |
| Not attending educational institution                                       | 9 240           | 9 251           | 9 775           | 9 339           | 9 290           | -49                  | 50                         | -0,5                 | 0,5                        |  |

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 6: Sociodemographic characteristics – South Africa (concluded)</b> |                 |                 |                 |                 |                 |                      |                            |                      |                            |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |
| <b>Current marital status of the employed</b>                               | <b>16 380</b>   | <b>16 529</b>   | <b>16 291</b>   | <b>16 313</b>   | <b>16 375</b>   | <b>62</b>            | <b>-5</b>                  | <b>0,4</b>           | <b>0,0</b>                 |
| Married   | 6 201           | 6 292           | 6 238           | 6 283           | 6 393           | 110                  | 192                        | 1,7                  | 3,1                        |
| Living together like husband and wife                                       | 2 075           | 2 091           | 2 032           | 2 047           | 2 031           | -16                  | -44                        | -0,8                 | -2,1                       |
| Widow/widower   | 497             | 487             | 488             | 487             | 470             | -17                  | -27                        | -3,5                 | -5,5                       |
| Divorced or separated   | 506             | 512             | 510             | 523             | 483             | -41                  | -24                        | -7,8                 | -4,6                       |
| Never married   | 7 101           | 7 148           | 7 024           | 6 973           | 6 999           | 26                   | -102                       | 0,4                  | -1,4                       |
| <b>Current marital status of the unemployed</b>                             | <b>6 209</b>    | <b>6 139</b>    | <b>6 201</b>    | <b>6 655</b>    | <b>6 734</b>    | <b>78</b>            | <b>524</b>                 | <b>1,2</b>           | <b>8,4</b>                 |
| Married   | 908             | 932             | 943             | 1 039           | 1 026           | -13                  | 118                        | -1,2                 | 12,9                       |
| Living together like husband and wife                                       | 751             | 673             | 697             | 731             | 720             | -12                  | -31                        | -1,6                 | -4,2                       |
| Widow/widower   | 81              | 79              | 83              | 86              | 79              | -7                   | -2                         | -8,0                 | -2,0                       |
| Divorced or separated   | 100             | 87              | 87              | 92              | 113             | 22                   | 13                         | 23,5                 | 12,8                       |
| Never married   | 4 369           | 4 368           | 4 392           | 4 708           | 4 796           | 88                   | 427                        | 1,9                  | 9,8                        |
| <b>Current marital status of the not economically active</b>                | <b>15 395</b>   | <b>15 466</b>   | <b>15 791</b>   | <b>15 465</b>   | <b>15 474</b>   | <b>9</b>             | <b>78</b>                  | <b>0,1</b>           | <b>0,5</b>                 |
| Married   | 2 745           | 2 754           | 2 798           | 2 737           | 2 722           | -15                  | -24                        | -0,5                 | -0,9                       |
| Living together like husband and wife                                       | 860             | 830             | 866             | 798             | 844             | 46                   | -15                        | 5,8                  | -1,8                       |
| Widow/widower   | 625             | 661             | 634             | 572             | 599             | 27                   | -27                        | 4,6                  | -4,3                       |
| Divorced or separated   | 233             | 245             | 253             | 254             | 237             | -16                  | 4                          | -6,5                 | 1,8                        |
| Never married   | 10 932          | 10 975          | 11 241          | 11 105          | 11 071          | -33                  | 140                        | -0,3                 | 1,3                        |

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 7: Profile of those not in employment, education or training – South Africa</b> |                 |                 |                 |                 |                 |                      |                        |                      |                        |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|------------------------|----------------------|------------------------|
|  | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-year<br>change | Qtr-to-qtr<br>change | Year-on-year<br>change |
|  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand               | Per cent             | Per cent               |
| <b>Both sexes</b>  | <b>15 324</b>   | <b>15 278</b>   | <b>15 868</b>   | <b>15 870</b>   | <b>15 895</b>   | <b>25</b>            | <b>572</b>             | <b>0,2</b>           | <b>3,7</b>             |
| Women  | 8 812           | 8 836           | 9 048           | 9 086           | 9 028           | -59                  | 216                    | -0,6                 | 2,4                    |
| Men  | 6 512           | 6 442           | 6 820           | 6 783           | 6 868           | 84                   | 356                    | 1,2                  | 5,5                    |
| <b>Age group</b>   | <b>15 324</b>   | <b>15 278</b>   | <b>15 868</b>   | <b>15 870</b>   | <b>15 895</b>   | <b>25</b>            | <b>572</b>             | <b>0,2</b>           | <b>3,7</b>             |
| 15–24 yrs  | 3 206           | 3 205           | 3 423           | 3 327           | 3 324           | -2                   | 118                    | -0,1                 | 3,7                    |
| 25–34 yrs  | 4 701           | 4 682           | 4 843           | 4 883           | 4 919           | 37                   | 218                    | 0,7                  | 4,6                    |
| 35–44 yrs  | 2 988           | 2 985           | 3 083           | 3 120           | 3 066           | -54                  | 78                     | -1,7                 | 2,6                    |
| 45–54 yrs  | 2 135           | 2 093           | 2 144           | 2 197           | 2 208           | 11                   | 73                     | 0,5                  | 3,4                    |
| 55–64 yrs  | 2 293           | 2 313           | 2 375           | 2 343           | 2 377           | 34                   | 84                     | 1,4                  | 3,7                    |
| <b>Population groups</b>   | <b>15 324</b>   | <b>15 278</b>   | <b>15 868</b>   | <b>15 870</b>   | <b>15 895</b>   | <b>25</b>            | <b>572</b>             | <b>0,2</b>           | <b>3,7</b>             |
| Black/African  | 12 916          | 12 827          | 13 399          | 13 384          | 13 499          | 115                  | 583                    | 0,9                  | 4,5                    |
| Coloured   | 1 345           | 1 342           | 1 377           | 1 386           | 1 338           | -49                  | -7                     | -3,5                 | -0,5                   |
| Indian/Asian   | 346             | 362             | 368             | 367             | 347             | -20                  | 1                      | -5,4                 | 0,3                    |
| White  | 717             | 747             | 724             | 732             | 711             | -21                  | -6                     | -2,9                 | -0,8                   |
| <b>South Africa</b>  | <b>15 324</b>   | <b>15 278</b>   | <b>15 868</b>   | <b>15 870</b>   | <b>15 895</b>   | <b>25</b>            | <b>572</b>             | <b>0,2</b>           | <b>3,7</b>             |
| Western Cape   | 1 496           | 1 486           | 1 535           | 1 589           | 1 563           | -26                  | 67                     | -1,7                 | 4,5                    |
| Eastern Cape   | 2 073           | 2 104           | 2 157           | 2 053           | 2 035           | -18                  | -38                    | -0,9                 | -1,8                   |
| Northern Cape  | 372             | 369             | 366             | 384             | 371             | -14                  | -1                     | -3,5                 | -0,3                   |
| Free State   | 779             | 760             | 773             | 799             | 809             | 11                   | 30                     | 1,3                  | 3,8                    |
| KwaZulu-Natal  | 3 064           | 3 092           | 3 256           | 3 183           | 3 183           | 0                    | 120                    | 0,0                  | 3,9                    |
| North West   | 1 163           | 1 159           | 1 237           | 1 262           | 1 224           | -38                  | 60                     | -3,0                 | 5,2                    |
| Gauteng  | 3 744           | 3 676           | 3 730           | 3 849           | 3 858           | 9                    | 114                    | 0,2                  | 3,0                    |
| Mpumalanga   | 1 178           | 1 170           | 1 216           | 1 215           | 1 249           | 33                   | 71                     | 2,7                  | 6,0                    |
| Limpopo  | 1 455           | 1 463           | 1 599           | 1 535           | 1 603           | 69                   | 148                    | 4,5                  | 10,2                   |

|  | Table 8: Involvement in non-market activities and labour market status by province |                 |                 |                 |                 |                      |                            |                      |                            |  |
|--|--|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------------|----------------------|----------------------------|--|
|  | Jul-Sep<br>2018  | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |  |
|  | Thousand   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                   | Per cent             | Per cent                   |  |
| <b>South Africa</b>  |  |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Subsistence farming  | 1 657  | 1 844           | 2 054           | 1 907           | 1 725           | -182                 | 68                         | -9,5                 | 4,1                        |  |
| Fetching water or collecting wood/dung                         | 4 464  | 4 656           | 4 220           | 3 990           | 4 433           | 443                  | -31                        | 11,1                 | -0,7                       |  |
| Producing other goods for household use                        | 189  | 193             | 189             | 164             | 184             | 21                   | -4                         | 12,7                 | -2,3                       |  |
| Construction or major repairs to own or household <sup>a</sup> | 409  | 424             | 435             | 437             | 409             | -28                  | -1                         | -6,4                 | -0,1                       |  |
| Hunting or fishing for household use                           | 21   | 24              | 28              | 35              | 22              | -12                  | 1                          | -35,3                | 5,7                        |  |
| <b>Involvement in at least one activity</b>                    | <b>5 613</b>   | <b>5 838</b>    | <b>5 589</b>    | <b>5 319</b>    | <b>5 589</b>    | <b>270</b>           | <b>-25</b>                 | <b>5,1</b>           | <b>-0,4</b>                |  |
| Employed   | 1 611  | 1 735           | 1 656           | 1 587           | 1 623           | 36                   | 12                         | 2,3                  | 0,8                        |  |
| Unemployed   | 931  | 986             | 913             | 1 007           | 1 124           | 117                  | 193                        | 11,7                 | 20,7                       |  |
| Not economically active  | 3 071  | 3 117           | 3 020           | 2 725           | 2 841           | 116                  | -230                       | 4,3                  | -7,5                       |  |
| <b>Western Cape</b>  |  |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Subsistence farming  | 5  | 4               | 3               | 5               | 4               | -1                   | -1                         | -24,9                | -23,9                      |  |
| Fetching water or collecting wood/dung                         | 113  | 136             | 97              | 74              | 75              | 1                    | -38                        | 1,3                  | -33,8                      |  |
| Producing other goods for household use                        | .  | .               | .               | 2               | .               | .                    | .                          | .                    | .                          |  |
| Construction or major repairs to own or household <sup>a</sup> | 2  | .               | .               | .               | 2               | .                    | 0                          | .                    | 10,8                       |  |
| Hunting or fishing for household use                           |  |                 |                 |                 |                 |                      |                            |                      |                            |  |
| <b>Involvement in at least one activity</b>                    | <b>119</b>   | <b>140</b>      | <b>100</b>      | <b>80</b>       | <b>79</b>       | <b>-1</b>            | <b>-40</b>                 | <b>-1,5</b>          | <b>-33,9</b>               |  |
| Employed   | 63   | 85              | 55              | 38              | 34              | -4                   | -29                        | -10,1                | -46,5                      |  |
| Unemployed   | 26   | 26              | 23              | 19              | 20              | 1                    | -6                         | 2,9                  | -23,8                      |  |
| Not economically active  | 30   | 28              | 22              | 23              | 25              | 2                    | -5                         | 8,7                  | -16,0                      |  |
| <b>Eastern Cape</b>  |  |                 |                 |                 |                 |                      |                            |                      |                            |  |
| Subsistence farming  | 409  | 503             | 651             | 539             | 435             | -104                 | 25                         | -19,3                | 6,2                        |  |
| Fetching water or collecting wood/dung                         | 1 082  | 1 155           | 923             | 830             | 1 232           | 402                  | 150                        | 48,4                 | 13,8                       |  |
| Producing other goods for household use                        | 10   | 10              | 17              | 9               | 13              | 4                    | 2                          | 42,6                 | 23,0                       |  |
| Construction or major repairs to own or household <sup>a</sup> | 159  | 173             | 181             | 199             | 171             | -28                  | 12                         | -14,0                | 7,5                        |  |
| Hunting or fishing for household use                           | 2  | 1               | 2               | 4               | 4               | 0                    | 2                          | -4,3                 | 79,9                       |  |
| <b>Involvement in at least one activity</b>                    | <b>1 318</b>   | <b>1 382</b>    | <b>1 280</b>    | <b>1 146</b>    | <b>1 446</b>    | <b>301</b>           | <b>129</b>                 | <b>26,3</b>          | <b>9,8</b>                 |  |
| Employed   | 275  | 313             | 297             | 304             | 352             | 48                   | 77                         | 15,9                 | 28,0                       |  |
| Unemployed   | 277  | 295             | 275             | 260             | 312             | 51                   | 34                         | 19,7                 | 12,4                       |  |
| Not economically active  | 765  | 775             | 708             | 581             | 782             | 201                  | 17                         | 34,6                 | 2,2                        |  |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 8: Involvement in non-market activities and labour market status by province (continued)</b> |                 |                 |                 |                 |                 |                      |                         |                      |                            |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|-------------------------|----------------------|----------------------------|
|   | Jul-Sep<br>2018 | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |
|   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                | Per cent             | Per cent                   |
| <b>Northern Cape</b>  |                 |                 |                 |                 |                 |                      |                         |                      |                            |
| Subsistence farming   | 15              | 17              | 12              | 16              | 18              | 2                    | 3                       | 14,4                 | 22,8                       |
| Fetching water or collecting wood/dung  | 83              | 96              | 105             | 115             | 140             | 25                   | 57                      | 21,9                 | 68,2                       |
| Producing other goods for household use   | 2               | 1               | 1               | 1               | 1               | 1                    | 0                       | 91,3                 | -23,8                      |
| Construction or major repairs to own or household'  | 2               | .               | .               | 1               | 4               | 3                    | 2                       | 632,1                | 129,7                      |
| Hunting or fishing for household use  | 1               | .               | 3               | 1               | 2               | 1                    | 1                       | 123,3                | 108,7                      |
| <b>Involvement in at least one activity</b>   | <b>96</b>       | <b>108</b>      | <b>115</b>      | <b>127</b>      | <b>150</b>      | <b>22</b>            | <b>53</b>               | <b>17,6</b>          | <b>55,1</b>                |
| Employed  | 22              | 20              | 23              | 16              | 31              | 14                   | 9                       | 87,5                 | 38,9                       |
| Unemployed  | 20              | 27              | 19              | 26              | 33              | 7                    | 13                      | 28,3                 | 65,6                       |
| Not economically active   | 54              | 60              | 73              | 85              | 86              | 1                    | 31                      | 0,9                  | 57,7                       |
| <b>Free State</b>   |                 |                 |                 |                 |                 |                      |                         |                      |                            |
| Subsistence farming   | 81              | 121             | 120             | 125             | 111             | -14                  | 30                      | -11,4                | 37,2                       |
| Fetching water or collecting wood/dung  | 45              | 31              | 46              | 35              | 48              | 14                   | 3                       | 39,4                 | 7,2                        |
| Producing other goods for household use   | 1               | 2               | 0               | 2               | 1               | -1                   | 1                       | -27,5                | 77,7                       |
| Construction or major repairs to own or household'  | 4               | 2               | 3               | 3               | 8               | 5                    | 4                       | 152,4                | 108,2                      |
| Hunting or fishing for household use  | 5               | 6               | 8               | 2               | 4               | 2                    | -1                      | 69,0                 | -17,4                      |
| <b>Involvement in at least one activity</b>   | <b>120</b>      | <b>149</b>      | <b>167</b>      | <b>155</b>      | <b>162</b>      | <b>7</b>             | <b>42</b>               | <b>4,6</b>           | <b>34,6</b>                |
| Employed  | 59              | 57              | 73              | 71              | 74              | 3                    | 15                      | 4,0                  | 26,2                       |
| Unemployed  | 33              | 47              | 52              | 47              | 53              | 5                    | 20                      | 11,0                 | 60,6                       |
| Not economically active   | 29              | 45              | 42              | 37              | 36              | -1                   | 7                       | -2,7                 | 22,4                       |
| <b>KwaZulu-Natal</b>  |                 |                 |                 |                 |                 |                      |                         |                      |                            |
| Subsistence farming   | 790             | 850             | 837             | 843             | 739             | -104                 | -51                     | -12,4                | -6,5                       |
| Fetching water or collecting wood/dung  | 1 199           | 1 235           | 1 152           | 1 073           | 1 186           | 112                  | -14                     | 10,5                 | -1,1                       |
| Producing other goods for household use   | 150             | 154             | 134             | 121             | 131             | 10                   | -19                     | 8,6                  | -12,8                      |
| Construction or major repairs to own or household   | 99              | 98              | 75              | 92              | 91              | -1                   | -8                      | -0,7                 | -8,0                       |
| Hunting or fishing for household use  | 10              | 12              | 10              | 19              | 7               | -12                  | -3                      | -64,1                | -30,4                      |
| <b>Involvement in at least one activity</b>   | <b>1 772</b>    | <b>1 812</b>    | <b>1 738</b>    | <b>1 695</b>    | <b>1 713</b>    | <b>18</b>            | <b>-58</b>              | <b>1,1</b>           | <b>-3,3</b>                |
| Employed  | 514             | 539             | 514             | 476             | 473             | -3                   | -40                     | -0,5                 | -7,9                       |
| Unemployed  | 202             | 248             | 204             | 255             | 292             | 38                   | 91                      | 14,8                 | 44,9                       |
| Not economically active   | 1 056           | 1 025           | 1 020           | 965             | 948             | -17                  | -109                    | -1,7                 | -10,3                      |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

|   | Table 8: Involvement in non-market activities and labour market status by province (continued) |                 |                 |                 |                 |                      |                        |                      |                            |  |
|---|--|-----------------|-----------------|-----------------|-----------------|----------------------|------------------------|----------------------|----------------------------|--|
|   | Jul-Sep<br>2018  | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-year<br>change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |  |
|   | Thousand   | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Per cent               | Per cent             |                            |  |
| <b>North West</b>                                 |  |                 |                 |                 |                 |                      |                        |                      |                            |  |
| Subsistence farming                               | 30   | 38              | 31              | 28              | 30              | 2                    | -1                     | 6,2                  | -2,9                       |  |
| Fetching water or collecting wood/dung            | 517  | 604             | 549             | 416             | 316             | -100                 | -201                   | -24,1                | -38,9                      |  |
| Producing other goods for household use           | 3  | 2               | 1               | 1               | 1               | 0                    | -2                     | 2,4                  | -66,1                      |  |
| Construction or major repairs to own or household | 51   | 64              | 68              | 64              | 59              | -5                   | 9                      | -8,3                 | 16,8                       |  |
| Hunting or fishing for household use              | .  | .               | .               | 1               | 2               | 1                    | .                      | 107,2                | .                          |  |
| <b>Involvement in at least one activity</b>       | <b>529</b>   | <b>617</b>      | <b>558</b>      | <b>426</b>      | <b>333</b>      | <b>-93</b>           | <b>-196</b>            | <b>-21,8</b>         | <b>-37,0</b>               |  |
| Employed  | 147  | 153             | 163             | 125             | 94              | -30                  | -53                    | -24,4                | -35,8                      |  |
| Unemployed  | 71   | 88              | 52              | 54              | 46              | -8                   | -24                    | -14,4                | -34,4                      |  |
| Not economically active                           | 311  | 377             | 343             | 247             | 192             | -55                  | -119                   | -22,2                | -38,2                      |  |
| <b>Gauteng</b>                                    |  |                 |                 |                 |                 |                      |                        |                      |                            |  |
| Subsistence farming                               | 51   | 25              | 29              | 49              | 36              | -13                  | -16                    | -26,7                | -30,9                      |  |
| Fetching water or collecting wood/dung            | 132  | 102             | 114             | 166             | 121             | -45                  | -11                    | -27,1                | -8,4                       |  |
| Producing other goods for household use           | 11   | 8               | 15              | 9               | 7               | -2                   | -4                     | -19,1                | -33,0                      |  |
| Construction or major repairs to own or household | 39   | 38              | 43              | 29              | 26              | -3                   | -13                    | -10,6                | -33,1                      |  |
| Hunting or fishing for household use              | 1  | 2               | 1               | 5               | 1               | -4                   | 0                      | -80,6                | 65,4                       |  |
| <b>Involvement in at least one activity</b>       | <b>203</b>   | <b>157</b>      | <b>174</b>      | <b>242</b>      | <b>179</b>      | <b>-63</b>           | <b>-25</b>             | <b>-26,1</b>         | <b>-12,2</b>               |  |
| Employed  | 107  | 89              | 95              | 122             | 88              | -34                  | -19                    | -27,6                | -17,7                      |  |
| Unemployed  | 62   | 52              | 48              | 81              | 56              | -25                  | -6                     | -30,9                | -10,3                      |  |
| Not economically active                           | 34   | 16              | 31              | 39              | 34              | -5                   | 1                      | -11,7                | 1,7                        |  |
| <b>Mpumalanga</b>                                 |  |                 |                 |                 |                 |                      |                        |                      |                            |  |
| Subsistence farming                               | 100  | 83              | 146             | 86              | 115             | 29                   | 15                     | 34,0                 | 15,3                       |  |
| Fetching water or collecting wood/dung            | 411  | 445             | 421             | 463             | 513             | 50                   | 102                    | 10,8                 | 24,8                       |  |
| Producing other goods for household use           | 11   | 15              | 21              | 16              | 27              | 11                   | 16                     | 68,5                 | 149,2                      |  |
| Construction or major repairs to own or household | 13   | 5               | 2               | 8               | 5               | -2                   | -7                     | -29,6                | -57,4                      |  |
| Hunting or fishing for household use              | 2  | 1               | 1               | .               | 1               | .                    | -1                     | .                    | -47,5                      |  |
| <b>Involvement in at least one activity</b>       | <b>480</b>   | <b>510</b>      | <b>530</b>      | <b>529</b>      | <b>612</b>      | <b>83</b>            | <b>132</b>             | <b>15,7</b>          | <b>27,4</b>                |  |
| Employed  | 125  | 160             | 153             | 151             | 182             | 31                   | 57                     | 20,3                 | 46,0                       |  |
| Unemployed  | 147  | 125             | 136             | 167             | 196             | 29                   | 49                     | 17,5                 | 33,0                       |  |
| Not economically active                           | 208  | 226             | 242             | 211             | 234             | 23                   | 26                     | 11,0                 | 12,4                       |  |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

|   | <b>Table 8: Involvement in non-market activities and labour market status by province (concluded)</b> |                 |                 |                 |                 |                      |                         |                      |                            |  |
|---|---|-----------------|-----------------|-----------------|-----------------|----------------------|-------------------------|----------------------|----------------------------|--|
|   | Jul-Sep<br>2018   | Oct-Dec<br>2018 | Jan-Mar<br>2019 | Apr-Jun<br>2019 | Jul-Sep<br>2019 | Qtr-to-qtr<br>change | Year-on-<br>year change | Qtr-to-qtr<br>change | Year-on-<br>year<br>change |  |
|   | Thousand  | Thousand        | Thousand        | Thousand        | Thousand        | Thousand             | Thousand                | Per cent             | Per cent                   |  |
| <b>Limpopo</b>                                    |   |                 |                 |                 |                 |                      |                         |                      |                            |  |
| Subsistence farming                               | 175   | 203             | 226             | 217             | 239             | 22                   | 64                      | 9,9                  | 36,4                       |  |
| Fetching water or collecting wood/dung            | 881   | 851             | 813             | 817             | 802             | -16                  | -79                     | -1,9                 | -8,9                       |  |
| Producing other goods for household use           | 1   | 2               | .               | 4               | 3               | -1                   | 2                       | -25,8                | 172,0                      |  |
| Construction or major repairs to own or household | 42  | 44              | 64              | 41              | 42              | 2                    | 1                       | 4,2                  | 1,9                        |  |
| Hunting or fishing for household use              | 2   | 2               | 4               | 3               | 3               | 0                    | 1                       | -6,0                 | 59,1                       |  |
| <b>Involvement in at least one activity</b>       | <b>975</b>  | <b>962</b>      | <b>926</b>      | <b>919</b>      | <b>914</b>      | <b>-4</b>            | <b>-61</b>              | <b>-0,5</b>          | <b>-6,2</b>                |  |
| Employed  | 299   | 320             | 284             | 284             | 295             | 11                   | -5                      | 3,7                  | -1,5                       |  |
| Unemployed  | 93  | 77              | 104             | 98              | 117             | 19                   | 24                      | 19,3                 | 25,3                       |  |
| Not economically active                           | 582   | 565             | 538             | 537             | 503             | -34                  | -79,6                   | -6,3                 | -13,7                      |  |

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

## Appendix 2

| <b>Table 2A: Sampling variability for labour force characteristics by sex</b> |                          |              |                   |            |            |             |
|---|--------------------------|--------------|-------------------|------------|------------|-------------|
|   | Coefficient of variation |              | Qtr-to-qtr change | Lower 95%  | Upper 95%  | P-value     |
|   | Apr-Jun 2019             | Jul-Sep 2019 |                   |            |            |             |
| <b>Both sexes</b>   |                          |              |                   |            |            |             |
| <b>Population 15–64 yrs</b>   |                          |              |                   |            |            |             |
| <b>Labour force</b>   | <b>0,6</b>               | <b>0,5</b>   | <b>141</b>        | <b>-80</b> | <b>362</b> | <b>0,21</b> |
| Employed  | 0,7                      | 0,6          | 62                | -134       | 259        | 0,53        |
| Formal sector (non-agriculture)   | 1,0                      | 1,0          | 43                | -125       | 210        | 0,62        |
| Informal sector (non-agriculture)   | 2,1                      | 2,1          | -53               | -160       | 55         | 0,34        |
| Agriculture   | 4,9                      | 5,0          | 38                | -30        | 105        | 0,27        |
| Private households  | 2,9                      | 2,9          | 35                | -27        | 97         | 0,27        |
| Unemployed  | 2,0                      | 1,8          | 78                | -138       | 295        | 0,48        |
| Not economically active   | 0,8                      | 0,8          | 9                 | -212       | 230        | 0,94        |
| Discouraged work-seekers  | 3,6                      | 3,2          | 44                | -129       | 216        | 0,62        |
| Other (not economically active)   | 0,8                      | 0,9          | -35               | -234       | 164        | 0,73        |
| <b>Rates (%)</b>  |                          |              |                   |            |            |             |
| Unemployment rate   | 1,7                      | 1,6          | 0,2               | -0,6       | 1,0        | 0,69        |
| Employed/population ratio (absorption)  | 0,7                      | 0,6          | 0,0               | -0,5       | 0,5        | 0,99        |
| Labour force participation rate   | 0,6                      | 0,5          | 0,1               | -0,4       | 0,7        | 0,65        |
| <b>Women</b>  |                          |              |                   |            |            |             |
| <b>Population 15–64 yrs</b>   |                          |              |                   |            |            |             |
| <b>Labour force</b>   | <b>0,8</b>               | <b>0,8</b>   | <b>102</b>        | <b>-45</b> | <b>249</b> | <b>0,17</b> |
| Employed  | 1,0                      | 1,0          | 108               | -19        | 236        | 0,10        |
| Formal sector (non-agriculture)   | 1,5                      | 1,5          | 91                | -27        | 210        | 0,13        |
| Informal sector (non-agriculture)   | 3,1                      | 3,3          | -16               | -84        | 52         | 0,64        |
| Agriculture   | 9,0                      | 9,8          | 14                | -35        | 63         | 0,58        |
| Private households  | 3,2                      | 3,1          | 20                | -29        | 69         | 0,43        |
| Unemployed  | 2,4                      | 2,2          | -6                | -140       | 128        | 0,93        |
| Not economically active   | 0,9                      | 0,9          | -30               | -177       | 117        | 0,69        |
| Discouraged work-seekers  | 3,8                      | 3,7          | -54               | -160       | 53         | 0,32        |
| Other (not economically active)   | 1,0                      | 1,1          | 24                | -117       | 164        | 0,74        |
| <b>Rates (%)</b>  |                          |              |                   |            |            |             |
| Unemployment rate   | 2,1                      | 1,9          | -0,4              | -1,5       | 0,7        | 0,51        |
| Employed/population ratio (absorption)  | 1,0                      | 1,0          | 0,4               | -0,2       | 1,1        | 0,21        |
| Labour force participation rate   | 0,8                      | 0,8          | 0,3               | -0,4       | 1,1        | 0,40        |

| <b>Table 2A: Sampling variability for labour force characteristics by sex (concluded)</b> |                                 |                     |                          |                  |                  |                |
|---|---------------------------------|---------------------|--------------------------|------------------|------------------|----------------|
|   | <b>Coefficient of variation</b> |                     | <b>Qtr-to-qtr change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|   | <b>Apr-Jun 2019</b>             | <b>Jul-Sep 2019</b> |                          |                  |                  |                |
| <b>Men</b>  |                                 |                     |                          |                  |                  |                |
| <b>Population 15–64 yrs</b>   |                                 |                     |                          |                  |                  |                |
| <b>Labour force</b>   | <b>0,6</b>                      | <b>0,6</b>          | <b>39</b>                | <b>-90</b>       | <b>168</b>       | <b>0,56</b>    |
| Employed  | 0,8                             | 0,8                 | -46                      | -193             | 101              | 0,54           |
| Formal sector (non-agriculture)   | 1,0                             | 1,1                 | -48                      | -168             | 71               | 0,42           |
| Informal sector (non-agriculture)   | 2,5                             | 2,4                 | -37                      | -125             | 52               | 0,42           |
| Agriculture   | 5,2                             | 5,0                 | 24                       | -29              | 77               | 0,37           |
| Private households  | 6,3                             | 6,3                 | 15                       | -20              | 50               | 0,40           |
| Unemployed  | 2,3                             | 2,1                 | 85                       | -47              | 216              | 0,21           |
| Not economically active   | 1,1                             | 1,1                 | 38                       | -91              | 168              | 0,56           |
| Discouraged work-seekers  | 4,4                             | 3,9                 | 97                       | -7               | 202              | 0,07           |
| Other (not economically active)   | 1,1                             | 1,1                 | -59                      | -166             | 49               | 0,28           |
| <b>Rates (%)</b>  |                                 |                     |                          |                  |                  |                |
| Unemployment rate   | 2,1                             | 1,9                 | 0,6                      | -0,4             | 1,6              | 0,24           |
| Employed/population ratio (absorption)  | 0,8                             | 0,8                 | -0,4                     | -1,2             | 0,3              | 0,27           |
| Labour force participation rate   | 0,6                             | 0,6                 | -0,1                     | -0,7             | 0,6              | 0,85           |

| <b>Table 2.1A: Sampling variability for labour force characteristics by population group</b> |                                 |                     |                          |                  |                  |                |
|--|---------------------------------|---------------------|--------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Qtr-to-qtr change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Apr-Jun 2019</b>             | <b>Jul-Sep 2019</b> |                          |                  |                  |                |
| <b>South Africa</b>  |                                 |                     |                          |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                          |                  |                  |                |
| <b>Labour force</b>  | <b>0,6</b>                      | <b>0,5</b>          | <b>141</b>               | <b>-80</b>       | <b>362</b>       | <b>0,21</b>    |
| Employed   | 0,7                             | 0,6                 | 62                       | -134             | 259              | 0,53           |
| Unemployed   | 2,0                             | 1,8                 | 78                       | -138             | 295              | 0,48           |
| Not economically active  | 0,8                             | 0,8                 | 9                        | -212             | 230              | 0,94           |
| <b>Rates (%)</b>   |                                 |                     |                          |                  |                  |                |
| Unemployment rate  | 1,7                             | 1,6                 | 0,2                      | -0,6             | 1,0              | 0,69           |
| Employed/population ratio (absorption)   | 0,7                             | 0,6                 | 0,0                      | -0,5             | 0,5              | 0,99           |
| Labour force participation rate  | 0,6                             | 0,5                 | 0,1                      | -0,4             | 0,7              | 0,65           |
| <b>Black/African</b>   |                                 |                     |                          |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                          |                  |                  |                |
| <b>Labour force</b>  | <b>0,7</b>                      | <b>0,6</b>          | <b>35</b>                | <b>-162</b>      | <b>232</b>       | <b>0,73</b>    |
| Employed   | 0,8                             | 0,8                 | 12                       | -165             | 189              | 0,90           |
| Unemployed   | 2,1                             | 1,9                 | 23                       | -176             | 223              | 0,82           |
| Not economically active  | 0,9                             | 0,9                 | 113                      | -84              | 310              | 0,26           |
| <b>Rates (%)</b>   |                                 |                     |                          |                  |                  |                |
| Unemployment rate  | 1,7                             | 1,6                 | 0,1                      | -0,9             | 1,0              | 0,89           |
| Employed/population ratio (absorption)   | 0,8                             | 0,8                 | -0,2                     | -0,7             | 0,4              | 0,60           |
| Labour force participation rate  | 0,7                             | 0,6                 | -0,2                     | -0,8             | 0,5              | 0,61           |
| <b>Coloured</b>  |                                 |                     |                          |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                          |                  |                  |                |
| <b>Labour force</b>  | <b>1,1</b>                      | <b>1,5</b>          | <b>73</b>                | <b>21</b>        | <b>125</b>       | <b>0,01</b>    |
| Employed   | 1,6                             | 1,5                 | 32                       | -14              | 79               | 0,17           |
| Unemployed   | 5,0                             | 5,0                 | 41                       | -2               | 83               | 0,06           |
| Not economically active  | 1,8                             | 2,6                 | -65                      | -117             | -13              | 0,01           |
| <b>Rates (%)</b>   |                                 |                     |                          |                  |                  |                |
| Unemployment rate  | 4,8                             | 4,2                 | 1,1                      | -0,6             | 2,8              | 0,22           |
| Employed/population ratio (absorption)   | 1,6                             | 1,5                 | 0,8                      | -0,5             | 2,2              | 0,23           |
| Labour force participation rate  | 1,1                             | 1,5                 | 2,0                      | 0,5              | 3,4              | 0,01           |

| <b>Table 2.1A: Sampling variability for labour force characteristics by population group (concluded)</b> |                                 |                     |                          |                  |                  |                |
|--|---------------------------------|---------------------|--------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Qtr-to-qtr change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Apr-Jun 2019</b>             | <b>Jul-Sep 2019</b> |                          |                  |                  |                |
| <b>Indian/Asian</b>  |                                 |                     |                          |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                          |                  |                  |                |
| <b>Labour force</b>  | <b>3,1</b>                      | <b>2,2</b>          | <b>20</b>                | <b>-12</b>       | <b>51</b>        | <b>0,22</b>    |
| Employed   | 2,9                             | 2,8                 | 4                        | -20              | 29               | 0,72           |
| Unemployed   | 15,6                            | 14,6                | 15                       | -10              | 40               | 0,23           |
| Not economically active  | 4,5                             | 3,4                 | -17                      | -49              | 14               | 0,28           |
| <b>Rates (%)</b>   |                                 |                     |                          |                  |                  |                |
| Unemployment rate  | 14,1                            | 14,1                | 2,1                      | -1,6             | 5,8              | 0,27           |
| Employed/population ratio (absorption)   | 2,9                             | 2,8                 | 0,3                      | -2,1             | 2,8              | 0,79           |
| Labour force participation rate  | 3,1                             | 2,2                 | 1,8                      | -1,3             | 4,9              | 0,25           |
| <b>White</b>   |                                 |                     |                          |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                          |                  |                  |                |
| <b>Labour force</b>  | <b>1,4</b>                      | <b>1,5</b>          | <b>13</b>                | <b>-43</b>       | <b>69</b>        | <b>0,65</b>    |
| Employed   | 1,9                             | 1,8                 | 14                       | -45              | 72               | 0,65           |
| Unemployed   | 17,8                            | 11,4                | -1                       | -62              | 61               | 0,98           |
| Not economically active  | 2,9                             | 3,2                 | -22                      | -78              | 35               | 0,45           |
| <b>Rates (%)</b>   |                                 |                     |                          |                  |                  |                |
| Unemployment rate  | 17,7                            | 11,3                | -0,1                     | -3,1             | 2,9              | 0,96           |
| Employed/population ratio (absorption)   | 1,9                             | 1,8                 | 0,7                      | -1,3             | 2,6              | 0,52           |
| Labour force participation rate  | 1,4                             | 1,5                 | 0,6                      | -1,3             | 2,6              | 0,51           |

| <b>Table 2.3A: Sampling variability for labour force characteristics by province</b> |                          |              |                   |            |            |             |
|--|--------------------------|--------------|-------------------|------------|------------|-------------|
|  | Coefficient of variation |              | Qtr-to-qtr change | Lower 95%  | Upper 95%  | P-value     |
|  | Apr-Jun 2019             | Jul-Sep 2019 |                   |            |            |             |
| <b>South Africa</b>  |                          |              |                   |            |            |             |
| <b>Population 15–64 yrs</b>  |                          |              |                   |            |            |             |
| <b>Labour force</b>  | <b>0,6</b>               | <b>0,5</b>   | <b>141</b>        | <b>-80</b> | <b>362</b> | <b>0,21</b> |
| Employed   | 0,7                      | 0,6          | 62                | -134       | 259        | 0,53        |
| Unemployed   | 2,0                      | 1,8          | 78                | -138       | 295        | 0,48        |
| Not economically active  | 0,8                      | 0,8          | 9                 | -212       | 230        | 0,94        |
| Discouraged work-seekers   | 3,6                      | 3,2          | 44                | -129       | 216        | 0,62        |
| Other (not economically active)  | 0,8                      | 0,9          | -35               | -234       | 164        | 0,73        |
| <b>Rates (%)</b>   |                          |              |                   |            |            |             |
| Unemployment rate  | 1,7                      | 1,6          | 0,2               | -0,6       | 1,0        | 0,69        |
| Employed/population ratio (absorption)   | 0,7                      | 0,6          | 0,0               | -0,5       | 0,5        | 0,99        |
| Labour force participation rate  | 0,6                      | 0,5          | 0,1               | -0,4       | 0,7        | 0,65        |
| <b>Western Cape</b>  |                          |              |                   |            |            |             |
| <b>Population 15–64 yrs</b>  |                          |              |                   |            |            |             |
| <b>Labour force</b>  | <b>0,9</b>               | <b>1,3</b>   | <b>38</b>         | <b>-20</b> | <b>96</b>  | <b>0,20</b> |
| Employed   | 1,3                      | 1,3          | -4                | -61        | 54         | 0,90        |
| Unemployed   | 4,6                      | 5,1          | 42                | -7         | 90         | 0,09        |
| Not economically active  | 2,0                      | 2,7          | -15               | -74        | 43         | 0,60        |
| Discouraged work-seekers   | 21,9                     | 19,5         | -19               | -47        | 8          | 0,16        |
| Other (not economically active)  | 2,1                      | 2,5          | 4                 | -55        | 63         | 0,89        |
| <b>Rates (%)</b>   |                          |              |                   |            |            |             |
| Unemployment rate  | 4,3                      | 4,4          | 1,1               | -0,3       | 2,5        | 0,14        |
| Employed/population ratio (absorption)   | 1,3                      | 1,3          | -0,3              | -1,6       | 0,9        | 0,59        |
| Labour force participation rate  | 0,9                      | 1,3          | 0,5               | -0,8       | 1,7        | 0,44        |

| <b>Table 2.3A: Sampling variability for labour force characteristics by province (continued)</b> |                                 |                     |                          |                  |                  |                |
|--|---------------------------------|---------------------|--------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Qtr-to-qtr change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Apr-Jun 2019</b>             | <b>Jul-Sep 2019</b> |                          |                  |                  |                |
| <b>Western Cape – Non-metro</b>  |                                 |                     |                          |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                          |                  |                  |                |
| <b>Labour force</b>  | <b>1,6</b>                      | <b>2,7</b>          | <b>8</b>                 | <b>-41</b>       | <b>57</b>        | <b>0,75</b>    |
| Employed   | 1,5                             | 2,2                 | -23                      | -66              | 20               | 0,30           |
| Unemployed   | 11,2                            | 9,7                 | 31                       | -5               | 67               | 0,10           |
| Not economically active  | 3,0                             | 5,1                 | 1                        | -48              | 50               | 0,97           |
| Discouraged work-seekers   | 27,1                            | 30,8                | -27                      | -51              | -2               | 0,04           |
| Other (not economically active)  | 3,4                             | 4,7                 | 28                       | -22              | 78               | 0,28           |
| <b>Rates (%)</b>   |                                 |                     |                          |                  |                  |                |
| Unemployment rate  | 10,0                            | 8,0                 | 2,6                      | -0,3             | 5,5              | 0,08           |
| Employed/population ratio (absorption)   | 1,5                             | 2,2                 | -1,6                     | -4,2             | 0,9              | 0,21           |
| Labour force participation rate  | 1,6                             | 2,7                 | 0,1                      | -2,8             | 3,0              | 0,93           |
| <b>Western Cape – City of Cape Town</b>  |                                 |                     |                          |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                          |                  |                  |                |
| <b>Labour force</b>  | <b>1,2</b>                      | <b>1,3</b>          | <b>30</b>                | <b>-2</b>        | <b>62</b>        | <b>0,06</b>    |
| Employed   | 1,7                             | 1,6                 | 19                       | -18              | 56               | 0,31           |
| Unemployed   | 4,6                             | 5,8                 | 11                       | -21              | 43               | 0,50           |
| Not economically active  | 2,6                             | 2,9                 | -16                      | -48              | 16               | 0,31           |
| Discouraged work-seekers   | 22,6                            | 23,8                | 7                        | -5               | 20               | 0,25           |
| Other (not economically active)  | 2,8                             | 2,7                 | -24                      | -57              | 10               | 0,16           |
| <b>Rates (%)</b>   |                                 |                     |                          |                  |                  |                |
| Unemployment rate  | 4,5                             | 5,2                 | 0,2                      | -1,3             | 1,7              | 0,78           |
| Employed/population ratio (absorption)   | 1,7                             | 1,6                 | 0,4                      | -0,9             | 1,7              | 0,53           |
| Labour force participation rate  | 1,2                             | 1,3                 | 0,7                      | -0,4             | 1,8              | 0,20           |

| <b>Table 2.3A: Sampling variability for labour force characteristics by province (continued)</b> |                                 |                     |                          |                  |                  |                |
|--|---------------------------------|---------------------|--------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Qtr-to-qtr change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Apr-Jun 2019</b>             | <b>Jul-Sep 2019</b> |                          |                  |                  |                |
| <b>Eastern Cape</b>  |                                 |                     |                          |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                          |                  |                  |                |
| <b>Labour force</b>  | <b>2,2</b>                      | <b>2,2</b>          | <b>59</b>                | <b>-28</b>       | <b>146</b>       | <b>0,18</b>    |
| Employed   | 2,9                             | 2,2                 | 15                       | -55              | 84               | 0,68           |
| Unemployed   | 5,2                             | 4,7                 | 45                       | -25              | 114              | 0,21           |
| Not economically active  | 2,2                             | 2,3                 | -47                      | -134             | 40               | 0,29           |
| Discouraged work-seekers   | 8,5                             | 8,9                 | 3                        | -54              | 59               | 0,92           |
| Other (not economically active)  | 2,9                             | 2,2                 | -50                      | -137             | 36               | 0,25           |
| <b>Rates (%)</b>   |                                 |                     |                          |                  |                  |                |
| Unemployment rate  | 4,3                             | 3,3                 | 1,1                      | -1,5             | 3,7              | 0,41           |
| Employed/population ratio (absorption)   | 2,9                             | 2,2                 | 0,3                      | -1,4             | 1,9              | 0,76           |
| Labour force participation rate  | 2,2                             | 2,2                 | 1,2                      | -0,8             | 3,3              | 0,23           |
| <b>Eastern Cape – Non-metro</b>  |                                 |                     |                          |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                          |                  |                  |                |
| <b>Labour force</b>  | <b>3,3</b>                      | <b>2,9</b>          | <b>34</b>                | <b>-41</b>       | <b>108</b>       | <b>0,38</b>    |
| Employed   | 4,4                             | 2,9                 | -2                       | -64              | 61               | 0,96           |
| Unemployed   | 7,8                             | 6,9                 | 35                       | -26              | 96               | 0,26           |
| Not economically active  | 2,5                             | 2,4                 | -26                      | -101             | 49               | 0,49           |
| Discouraged work-seekers   | 8,9                             | 9,1                 | 11                       | -43              | 65               | 0,68           |
| Other (not economically active)  | 3,5                             | 2,1                 | -38                      | -114             | 39               | 0,34           |
| <b>Rates (%)</b>   |                                 |                     |                          |                  |                  |                |
| Unemployment rate  | 6,3                             | 4,9                 | 1,7                      | -2,1             | 5,6              | 0,38           |
| Employed/population ratio (absorption)   | 4,4                             | 2,9                 | -0,1                     | -2,2             | 2,0              | 0,91           |
| Labour force participation rate  | 3,3                             | 2,9                 | 1,0                      | -1,5             | 3,6              | 0,43           |

| <b>Table 2.3A: Sampling variability for labour force characteristics by province (continued)</b> |                                 |                     |                          |                  |                  |                |
|--|---------------------------------|---------------------|--------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Qtr-to-qtr change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Apr-Jun 2019</b>             | <b>Jul-Sep 2019</b> |                          |                  |                  |                |
| <b>Eastern Cape – Buffalo City</b>   |                                 |                     |                          |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                          |                  |                  |                |
| <b>Labour force</b>  | <b>2,6</b>                      | <b>3,1</b>          | <b>13</b>                | <b>-13</b>       | <b>39</b>        | <b>0,34</b>    |
| Employed   | 2,3                             | 3,9                 | -1                       | -20              | 19               | 0,95           |
| Unemployed   | 10,0                            | 7,1                 | 13                       | -11              | 38               | 0,29           |
| Not economically active  | 4,7                             | 6,1                 | -11                      | -37              | 15               | 0,40           |
| Discouraged work-seekers   | 35,0                            | 46,2                | -4                       | -21              | 13               | 0,64           |
| Other (not economically active)  | 4,2                             | 5,1                 | -7                       | -27              | 12               | 0,47           |
| <b>Rates (%)</b>   |                                 |                     |                          |                  |                  |                |
| Unemployment rate  | 8,0                             | 6,1                 | 2,8                      | -3,2             | 8,8              | 0,35           |
| Employed/population ratio (absorption)   | 2,3                             | 3,9                 | -0,3                     | -4,0             | 3,5              | 0,89           |
| Labour force participation rate  | 2,6                             | 3,1                 | 2,3                      | -2,7             | 7,3              | 0,38           |
| <b>Eastern Cape – Nelson Mandela Bay</b>   |                                 |                     |                          |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                          |                  |                  |                |
| <b>Labour force</b>  | <b>3,6</b>                      | <b>4,9</b>          | <b>13</b>                | <b>-24</b>       | <b>50</b>        | <b>0,49</b>    |
| Employed   | 5,3                             | 5,0                 | 17                       | -11              | 44               | 0,23           |
| Unemployed   | 5,9                             | 6,4                 | -4                       | -26              | 18               | 0,73           |
| Not economically active  | 6,5                             | 9,3                 | -10                      | -47              | 27               | 0,60           |
| Discouraged work-seekers   | 18,0                            | 49,2                | -4                       | -8               | -1               | 0,01           |
| Other (not economically active)  | 6,5                             | 9,2                 | -6                       | -42              | 31               | 0,77           |
| <b>Rates (%)</b>   |                                 |                     |                          |                  |                  |                |
| Unemployment rate  | 5,6                             | 3,6                 | -1,6                     | -4,7             | 1,5              | 0,32           |
| Employed/population ratio (absorption)   | 5,3                             | 5,0                 | 1,9                      | -1,4             | 5,2              | 0,27           |
| Labour force participation rate  | 3,6                             | 4,9                 | 1,3                      | -3,1             | 5,8              | 0,56           |

| <b>Table 2.3A: Sampling variability for labour force characteristics by province (continued)</b> |                                 |                     |                          |                  |                  |                |
|--|---------------------------------|---------------------|--------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Qtr-to-qtr change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Apr-Jun 2019</b>             | <b>Jul-Sep 2019</b> |                          |                  |                  |                |
| <b>Northern Cape</b>   |                                 |                     |                          |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                          |                  |                  |                |
| <b>Labour force</b>  | <b>3,1</b>                      | <b>4,4</b>          | <b>32</b>                | <b>6</b>         | <b>57</b>        | <b>0,02</b>    |
| Employed   | 5,2                             | 5,8                 | 20                       | -2               | 43               | 0,08           |
| Unemployed   | 7,2                             | 6,7                 | 11                       | -17              | 39               | 0,42           |
| Not economically active  | 3,5                             | 5,8                 | -30                      | -55              | -4               | 0,02           |
| Discouraged work-seekers   | 9,2                             | 17,5                | 0                        | -24              | 24               | 1,00           |
| Other (not economically active)  | 3,9                             | 6,0                 | -30                      | -46              | -13              | 0,00           |
| <b>Rates (%)</b>   |                                 |                     |                          |                  |                  |                |
| Unemployment rate  | 7,7                             | 6,5                 | 0,5                      | -4,9             | 5,9              | 0,86           |
| Employed/population ratio (absorption)   | 5,2                             | 5,8                 | 2,4                      | -0,4             | 5,2              | 0,09           |
| Labour force participation rate  | 3,1                             | 4,4                 | 3,8                      | 0,7              | 7,0              | 0,02           |
| <b>Free State</b>  |                                 |                     |                          |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                          |                  |                  |                |
| <b>Labour force</b>  | <b>1,7</b>                      | <b>2,1</b>          | <b>-18</b>               | <b>-60</b>       | <b>24</b>        | <b>0,39</b>    |
| Employed   | 2,6                             | 2,1                 | -14                      | -55              | 28               | 0,52           |
| Unemployed   | 6,9                             | 5,3                 | -5                       | -65              | 56               | 0,88           |
| Not economically active  | 3,0                             | 3,7                 | 20                       | -22              | 62               | 0,35           |
| Discouraged work-seekers   | 14,6                            | 10,9                | 11                       | -23              | 46               | 0,52           |
| Other (not economically active)  | 1,8                             | 3,6                 | 9                        | -26              | 43               | 0,61           |
| <b>Rates (%)</b>   |                                 |                     |                          |                  |                  |                |
| Unemployment rate  | 5,9                             | 3,9                 | 0,1                      | -4,0             | 4,3              | 0,95           |
| Employed/population ratio (absorption)   | 2,6                             | 2,1                 | -0,8                     | -2,9             | 1,4              | 0,50           |
| Labour force participation rate  | 1,7                             | 2,1                 | -1,0                     | -3,2             | 1,2              | 0,36           |

| <b>Table 2.3A: Sampling variability for labour force characteristics by province (continued)</b> |                                 |                     |                          |                  |                  |                |
|--|---------------------------------|---------------------|--------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Qtr-to-qtr change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Apr-Jun 2019</b>             | <b>Jul-Sep 2019</b> |                          |                  |                  |                |
| <b>Free State – Non-metro</b>  |                                 |                     |                          |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                          |                  |                  |                |
| <b>Labour force</b>  | <b>2,3</b>                      | <b>2,1</b>          | <b>2</b>                 | <b>-32</b>       | <b>35</b>        | <b>0,93</b>    |
| Employed   | 3,1                             | 2,5                 | 2                        | -36              | 39               | 0,93           |
| Unemployed   | 9,3                             | 6,6                 | 0                        | -53              | 52               | 1,00           |
| Not economically active  | 3,7                             | 3,6                 | -2                       | -36              | 31               | 0,89           |
| Discouraged work-seekers   | 18,1                            | 9,4                 | -1                       | -32              | 30               | 0,97           |
| Other (not economically active)  | 1,8                             | 3,8                 | -2                       | -31              | 27               | 0,90           |
| <b>Rates (%)</b>   |                                 |                     |                          |                  |                  |                |
| Unemployment rate  | 7,6                             | 5,2                 | -0,1                     | -5,4             | 5,3              | 0,98           |
| Employed/population ratio (absorption)   | 3,1                             | 2,5                 | 0,2                      | -2,6             | 2,9              | 0,92           |
| Labour force participation rate  | 2,3                             | 2,1                 | 0,2                      | -2,4             | 2,7              | 0,90           |
| <b>Free State – Mangaung</b>   |                                 |                     |                          |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                          |                  |                  |                |
| <b>Labour force</b>  | <b>1,8</b>                      | <b>4,8</b>          | <b>-20</b>               | <b>-44</b>       | <b>5</b>         | <b>0,12</b>    |
| Employed   | 4,6                             | 4,0                 | -15                      | -33              | 3                | 0,10           |
| Unemployed   | 6,0                             | 8,3                 | -5                       | -35              | 26               | 0,77           |
| Not economically active  | 4,3                             | 9,7                 | 23                       | -2               | 47               | 0,07           |
| Discouraged work-seekers   | 17,4                            | 29,4                | 12                       | -3               | 27               | 0,12           |
| Other (not economically active)  | 4,8                             | 8,6                 | 11                       | -9               | 30               | 0,28           |
| <b>Rates (%)</b>   |                                 |                     |                          |                  |                  |                |
| Unemployment rate  | 7,3                             | 4,4                 | 0,4                      | -6,1             | 6,8              | 0,91           |
| Employed/population ratio (absorption)   | 4,6                             | 4,0                 | -3,0                     | -6,2             | 0,2              | 0,07           |
| Labour force participation rate  | 1,8                             | 4,8                 | -3,9                     | -8,3             | 0,5              | 0,08           |

| <b>Table 2.3A: Sampling variability for labour force characteristics by province (continued)</b> |                                 |                     |                          |                  |                  |                |
|--|---------------------------------|---------------------|--------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Qtr-to-qtr change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Apr-Jun 2019</b>             | <b>Jul-Sep 2019</b> |                          |                  |                  |                |
| <b>KwaZulu-Natal</b>   |                                 |                     |                          |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                          |                  |                  |                |
| <b>Labour force</b>  | <b>2,3</b>                      | <b>2,0</b>          | <b>46</b>                | <b>-55</b>       | <b>147</b>       | <b>0,37</b>    |
| Employed   | 1,8                             | 2,2                 | 39                       | -46              | 124              | 0,36           |
| Unemployed   | 7,9                             | 6,4                 | 7                        | -75              | 89               | 0,87           |
| Not economically active  | 2,3                             | 2,1                 | -19                      | -120             | 81               | 0,70           |
| Discouraged work-seekers   | 7,6                             | 6,8                 | 8                        | -82              | 98               | 0,86           |
| Other (not economically active)  | 2,6                             | 3,0                 | -28                      | -130             | 75               | 0,59           |
| <b>Rates (%)</b>   |                                 |                     |                          |                  |                  |                |
| Unemployment rate  | 6,2                             | 5,4                 | -0,1                     | -2,1             | 1,8              | 0,89           |
| Employed/population ratio (absorption)   | 1,8                             | 2,2                 | 0,4                      | -0,8             | 1,6              | 0,50           |
| Labour force participation rate  | 2,3                             | 2,0                 | 0,5                      | -1,0             | 1,9              | 0,52           |
| <b>KwaZulu-Natal – Non-metro</b>   |                                 |                     |                          |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                          |                  |                  |                |
| <b>Labour force</b>  | <b>3,5</b>                      | <b>3,2</b>          | <b>23</b>                | <b>-56</b>       | <b>102</b>       | <b>0,56</b>    |
| Employed   | 3,0                             | 3,8                 | 15                       | -56              | 86               | 0,68           |
| Unemployed   | 11,3                            | 8,9                 | 8                        | -69              | 84               | 0,84           |
| Not economically active  | 2,8                             | 2,6                 | -3                       | -82              | 76               | 0,94           |
| Discouraged work-seekers   | 9,1                             | 8,0                 | 6                        | -76              | 87               | 0,89           |
| Other (not economically active)  | 3,2                             | 3,9                 | -9                       | -99              | 81               | 0,85           |
| <b>Rates (%)</b>   |                                 |                     |                          |                  |                  |                |
| Unemployment rate  | 8,7                             | 7,5                 | 0,1                      | -3,1             | 3,2              | 0,97           |
| Employed/population ratio (absorption)   | 3,0                             | 3,8                 | 0,2                      | -1,3             | 1,7              | 0,81           |
| Labour force participation rate  | 3,5                             | 3,2                 | 0,3                      | -1,4             | 2,0              | 0,72           |

**Table 2.3A: Sampling variability for labour force characteristics by province (continued)**

|  | Coefficient of variation |              | Qtr-to-qtr change | Lower 95%  | Upper 95% | P-value     |
|--|--------------------------|--------------|-------------------|------------|-----------|-------------|
|  | Apr-Jun 2019             | Jul-Sep 2019 |                   |            |           |             |
| <b>KwaZulu-Natal – eThekwini</b>       |                          |              |                   |            |           |             |
| <b>Population 15–64 yrs</b>            |                          |              |                   |            |           |             |
| <b>Labour force</b>                    | <b>2,3</b>               | <b>1,9</b>   | <b>23</b>         | <b>-38</b> | <b>84</b> | <b>0,46</b> |
| Employed                               | 1,5                      | 1,9          | 24                | -22        | 70        | 0,30        |
| Unemployed                             | 8,7                      | 7,5          | -1                | -29        | 27        | 0,95        |
| Not economically active                | 3,5                      | 3,0          | -16               | -77        | 45        | 0,60        |
| Discouraged work-seekers               | 10,2                     | 11,7         | 3                 | -35        | 40        | 0,88        |
| Other (not economically active)        | 3,9                      | 4,6          | -19               | -67        | 29        | 0,44        |
| <b>Rates (%)</b>                       |                          |              |                   |            |           |             |
| Unemployment rate                      | 6,8                      | 6,4          | -0,4              | -1,8       | 1,0       | 0,57        |
| Employed/population ratio (absorption) | 1,5                      | 1,9          | 0,9               | -1,0       | 2,7       | 0,37        |
| Labour force participation rate        | 2,3                      | 1,9          | 0,8               | -1,7       | 3,3       | 0,54        |
| <b>North West</b>                      |                          |              |                   |            |           |             |
| <b>Population 15–64 yrs</b>            |                          |              |                   |            |           |             |
| <b>Labour force</b>                    | <b>3,5</b>               | <b>3,3</b>   | <b>9</b>          | <b>-75</b> | <b>94</b> | <b>0,83</b> |
| Employed                               | 4,1                      | 3,9          | 42                | -27        | 111       | 0,24        |
| Unemployed                             | 9,8                      | 8,4          | -32               | -105       | 41        | 0,38        |
| Not economically active                | 3,9                      | 3,7          | 1                 | -83        | 86        | 0,98        |
| Discouraged work-seekers               | 14,4                     | 9,5          | 14                | -42        | 71        | 0,62        |
| Other (not economically active)        | 3,5                      | 3,5          | -13               | -82        | 56        | 0,72        |
| <b>Rates (%)</b>                       |                          |              |                   |            |           |             |
| Unemployment rate                      | 7,9                      | 6,9          | -2,6              | -7,0       | 1,8       | 0,25        |
| Employed/population ratio (absorption) | 4,1                      | 3,9          | 1,5               | -1,2       | 4,1       | 0,28        |
| Labour force participation rate        | 3,5                      | 3,3          | 0,1               | -3,1       | 3,4       | 0,93        |

| <b>Table 2.3A: Sampling variability for labour force characteristics by province (continued)</b> |                                 |                     |                          |                  |                  |                |
|--|---------------------------------|---------------------|--------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Qtr-to-qtr change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Apr-Jun 2019</b>             | <b>Jul-Sep 2019</b> |                          |                  |                  |                |
| <b>Gauteng</b>   |                                 |                     |                          |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                          |                  |                  |                |
| <b>Labour force</b>  | <b>0,8</b>                      | <b>0,9</b>          | <b>-26</b>               | <b>-135</b>      | <b>82</b>        | <b>0,64</b>    |
| Employed   | 1,3                             | 1,1                 | -6                       | -108             | 97               | 0,92           |
| Unemployed   | 2,6                             | 3,1                 | -21                      | -151             | 110              | 0,76           |
| Not economically active  | 1,9                             | 2,1                 | 76                       | -32              | 185              | 0,17           |
| Discouraged work-seekers   | 11,1                            | 10,2                | 20                       | -52              | 91               | 0,59           |
| Other (not economically active)  | 1,7                             | 2,0                 | 57                       | -43              | 156              | 0,26           |
| <b>Rates (%)</b>   |                                 |                     |                          |                  |                  |                |
| Unemployment rate  | 2,4                             | 2,6                 | -0,2                     | -1,7             | 1,4              | 0,83           |
| Employed/population ratio (absorption)   | 1,3                             | 1,1                 | -0,3                     | -1,3             | 0,7              | 0,56           |
| Labour force participation rate  | 0,8                             | 0,9                 | -0,6                     | -1,6             | 0,5              | 0,27           |
| <b>Gauteng – Non-metro</b>   |                                 |                     |                          |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                          |                  |                  |                |
| <b>Labour force</b>  | <b>3,1</b>                      | <b>3,2</b>          | <b>-44</b>               | <b>-91</b>       | <b>4</b>         | <b>0,07</b>    |
| Employed   | 4,5                             | 3,0                 | -12                      | -46              | 22               | 0,49           |
| Unemployed   | 9,5                             | 11,0                | -32                      | -84              | 20               | 0,23           |
| Not economically active  | 5,7                             | 5,1                 | 46                       | -1               | 94               | 0,06           |
| Discouraged work-seekers   | 16,7                            | 18,3                | 32                       | -5               | 69               | 0,09           |
| Other (not economically active)  | 4,8                             | 5,5                 | 15                       | -27              | 56               | 0,49           |
| <b>Rates (%)</b>   |                                 |                     |                          |                  |                  |                |
| Unemployment rate  | 8,2                             | 8,6                 | -2,1                     | -6,9             | 2,8              | 0,41           |
| Employed/population ratio (absorption)   | 4,5                             | 3,0                 | -1,0                     | -3,5             | 1,5              | 0,45           |
| Labour force participation rate  | 3,1                             | 3,2                 | -3,4                     | -6,9             | 0,2              | 0,06           |

| <b>Table 2.3A: Sampling variability for labour force characteristics by province (continued)</b> |                                 |                     |                          |                  |                  |                |
|--|---------------------------------|---------------------|--------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Qtr-to-qtr change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Apr-Jun 2019</b>             | <b>Jul-Sep 2019</b> |                          |                  |                  |                |
| <b>Gauteng – Ekurhuleni</b>  |                                 |                     |                          |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                          |                  |                  |                |
| <b>Labour force</b>  | <b>1,2</b>                      | <b>1,2</b>          | <b>5</b>                 | <b>-52</b>       | <b>61</b>        | <b>0,87</b>    |
| Employed   | 1,9                             | 1,7                 | 18                       | -34              | 71               | 0,49           |
| Unemployed   | 4,1                             | 4,1                 | -14                      | -59              | 32               | 0,55           |
| Not economically active  | 3,4                             | 3,3                 | 4                        | -52              | 60               | 0,88           |
| Discouraged work-seekers   | 15,8                            | 14,5                | -1                       | -23              | 22               | 0,96           |
| Other (not economically active)  | 3,9                             | 3,7                 | 5                        | -43              | 52               | 0,85           |
| <b>Rates (%)</b>   |                                 |                     |                          |                  |                  |                |
| Unemployment rate  | 3,7                             | 3,6                 | -0,8                     | -2,9             | 1,3              | 0,46           |
| Employed/population ratio (absorption)   | 1,9                             | 1,7                 | 0,5                      | -1,5             | 2,6              | 0,60           |
| Labour force participation rate  | 1,2                             | 1,2                 | -0,1                     | -2,2             | 2,1              | 0,95           |
| <b>Gauteng – City of Johannesburg</b>  |                                 |                     |                          |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                          |                  |                  |                |
| <b>Labour force</b>  | <b>1,4</b>                      | <b>1,6</b>          | <b>17</b>                | <b>-59</b>       | <b>93</b>        | <b>0,66</b>    |
| Employed   | 2,5                             | 2,2                 | -36                      | -105             | 33               | 0,31           |
| Unemployed   | 4,1                             | 5,2                 | 53                       | -41              | 147              | 0,27           |
| Not economically active  | 3,7                             | 4,4                 | 7                        | -69              | 83               | 0,85           |
| Discouraged work-seekers   | 21,9                            | 21,8                | -20                      | -72              | 32               | 0,45           |
| Other (not economically active)  | 3,5                             | 4,3                 | 27                       | -44              | 99               | 0,45           |
| <b>Rates (%)</b>   |                                 |                     |                          |                  |                  |                |
| Unemployment rate  | 4,1                             | 4,4                 | 1,7                      | -1,1             | 4,5              | 0,24           |
| Employed/population ratio (absorption)   | 2,5                             | 2,2                 | -1,2                     | -3,0             | 0,5              | 0,17           |
| Labour force participation rate  | 1,4                             | 1,6                 | 0,0                      | -2,0             | 1,9              | 0,99           |

|  | <b>Table 2.3A: Sampling variability for labour force characteristics by province (continued)</b> |                         |                              |                      |                      |                |
|--|--|-------------------------|------------------------------|----------------------|----------------------|----------------|
|  | <b>Coefficient of variation</b>  |                         | <b>Qtr-to-qtr<br/>change</b> | <b>Lower<br/>95%</b> | <b>Upper<br/>95%</b> | <b>P-value</b> |
|  | <b>Apr-Jun<br/>2019</b>  | <b>Jul-Sep<br/>2019</b> |                              |                      |                      |                |
| <b>Gauteng – City of Tshwane</b>       |  |                         |                              |                      |                      |                |
| <b>Population 15–64 yrs</b>            |  |                         |                              |                      |                      |                |
| <b>Labour force</b>                    | <b>1,5</b>   | <b>1,8</b>              | <b>-4</b>                    | <b>-40</b>           | <b>32</b>            | <b>0,83</b>    |
| Employed                               | 2,0  | 2,4                     | 24                           | -25                  | 72                   | 0,34           |
| Unemployed                             | 5,6  | 6,9                     | -28                          | -89                  | 33                   | 0,37           |
| Not economically active                | 3,4  | 4,0                     | 18                           | -18                  | 55                   | 0,32           |
| Discouraged work-seekers               | 33,9   | 27,9                    | 8                            | -13                  | 30                   | 0,44           |
| Other (not economically active)        | 2,6  | 2,9                     | 10                           | -31                  | 51                   | 0,63           |
| <b>Rates (%)</b>                       |  |                         |                              |                      |                      |                |
| Unemployment rate                      | 4,8  | 6,0                     | -1,5                         | -4,6                 | 1,6                  | 0,34           |
| Employed/population ratio (absorption) | 2,0  | 2,4                     | 0,7                          | -1,2                 | 2,6                  | 0,50           |
| Labour force participation rate        | 1,5  | 1,8                     | -0,6                         | -2,0                 | 0,9                  | 0,45           |
| <b>Mpumalanga</b>                      |  |                         |                              |                      |                      |                |
| <b>Population 15–64 yrs</b>            |  |                         |                              |                      |                      |                |
| <b>Labour force</b>                    | <b>2,1</b>   | <b>1,4</b>              | <b>1</b>                     | <b>-51</b>           | <b>53</b>            | <b>0,97</b>    |
| Employed                               | 2,7  | 2,5                     | -10                          | -65                  | 46                   | 0,73           |
| Unemployed                             | 6,7  | 5,6                     | 11                           | -36                  | 58                   | 0,66           |
| Not economically active                | 3,8  | 2,6                     | 10                           | -41                  | 62                   | 0,70           |
| Discouraged work-seekers               | 12,8   | 10,4                    | 1                            | -47                  | 49                   | 0,97           |
| Other (not economically active)        | 3,3  | 3,0                     | 9                            | -27                  | 45                   | 0,61           |
| <b>Rates (%)</b>                       |  |                         |                              |                      |                      |                |
| Unemployment rate                      | 5,5  | 4,9                     | 0,5                          | -1,8                 | 2,8                  | 0,64           |
| Employed/population ratio (absorption) | 2,7  | 2,5                     | -0,5                         | -2,4                 | 1,4                  | 0,61           |
| Labour force participation rate        | 2,1  | 1,4                     | -0,2                         | -2,0                 | 1,5                  | 0,81           |

| <b>Table 2.3A: Sampling variability for labour force characteristics by province (concluded)</b> |                                 |                     |                          |                  |                  |                |
|--|---------------------------------|---------------------|--------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Qtr-to-qtr change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Apr-Jun 2019</b>             | <b>Jul-Sep 2019</b> |                          |                  |                  |                |
| <b>Limpopo</b>   |                                 |                     |                          |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                          |                  |                  |                |
| <b>Labour force</b>  | 2,3                             | 1,9                 | 0                        | -75              | 74               | 1,00           |
| Employed   | 2,7                             | 2,8                 | -21                      | -78              | 36               | 0,47           |
| Unemployed   | 9,0                             | 7,7                 | 21                       | -22              | 64               | 0,35           |
| Not economically active  | 2,1                             | 1,8                 | 12                       | -62              | 87               | 0,74           |
| Discouraged work-seekers   | 6,3                             | 5,7                 | 6                        | -68              | 80               | 0,88           |
| Other (not economically active)  | 2,5                             | 2,4                 | 7                        | -58              | 71               | 0,84           |
| <b>Rates (%)</b>   |                                 |                     |                          |                  |                  |                |
| Unemployment rate  | 8,2                             | 7,4                 | 1,1                      | -0,8             | 3,1              | 0,25           |
| Employed/population ratio (absorption)   | 2,7                             | 2,8                 | -0,7                     | -2,2             | 0,8              | 0,38           |
| Labour force participation rate  | 2,3                             | 1,9                 | -0,2                     | -2,1             | 1,8              | 0,87           |

**Table 3.1A: Sampling variability for the employed by industry and sex**

|                               | Coefficient of variation |              | Qtr-to-qtr change | Lower 95%   | Upper 95%  | P-value     |
|-------------------------------|--------------------------|--------------|-------------------|-------------|------------|-------------|
|                               | Apr-Jun 2019             | Jul-Sep 2019 |                   |             |            |             |
| <b>Both sexes</b>             | <b>0,7</b>               | <b>0,6</b>   | <b>62</b>         | <b>-134</b> | <b>259</b> | <b>0,53</b> |
| Agriculture                   | 4,9                      | 5,0          | 38                | -30         | 105        | 0,27        |
| Mining                        | 5,0                      | 6,9          | 38                | -2          | 78         | 0,06        |
| Manufacturing                 | 2,9                      | 2,9          | -30               | -120        | 61         | 0,52        |
| Utilities                     | 11,9                     | 11,1         | -18               | -45         | 9          | 0,20        |
| Construction                  | 3,3                      | 3,2          | -24               | -107        | 59         | 0,57        |
| Trade                         | 1,8                      | 2,0          | -21               | -145        | 104        | 0,75        |
| Transport                     | 3,5                      | 3,7          | -8                | -74         | 58         | 0,82        |
| Finance                       | 2,2                      | 2,2          | -4                | -110        | 103        | 0,95        |
| Community and social services | 1,8                      | 1,7          | 56                | -59         | 171        | 0,33        |
| Private households            | 2,9                      | 2,9          | 35                | -27         | 97         | 0,27        |
| <b>Women</b>                  | <b>1,0</b>               | <b>1,0</b>   | <b>108</b>        | <b>-19</b>  | <b>236</b> | <b>0,10</b> |
| Agriculture                   | 9,0                      | 9,8          | 14                | -35         | 63         | 0,58        |
| Mining                        | 17,2                     | 12,4         | 12                | -2          | 26         | 0,09        |
| Manufacturing                 | 4,6                      | 4,5          | 50                | -3          | 104        | 0,07        |
| Utilities                     | 19,5                     | 20,6         | -10               | -24         | 5          | 0,18        |
| Construction                  | 9,1                      | 9,5          | 3                 | -20         | 27         | 0,77        |
| Trade                         | 2,7                      | 2,6          | -43               | -119        | 32         | 0,26        |
| Transport                     | 9,4                      | 8,5          | 15                | -15         | 44         | 0,33        |
| Finance                       | 3,5                      | 3,4          | 24                | -46         | 93         | 0,51        |
| Community and social services | 2,3                      | 2,2          | 24                | -63         | 111        | 0,59        |
| Private households            | 3,2                      | 3,1          | 20                | -29         | 69         | 0,43        |
| <b>Men</b>                    | <b>0,8</b>               | <b>0,8</b>   | <b>-46</b>        | <b>-193</b> | <b>101</b> | <b>0,54</b> |
| Agriculture                   | 5,2                      | 5,0          | 24                | -29         | 77         | 0,37        |
| Mining                        | 5,4                      | 7,4          | 26                | -10         | 62         | 0,16        |
| Manufacturing                 | 3,3                      | 3,4          | -80               | -153        | -7         | 0,03        |
| Utilities                     | 12,0                     | 11,9         | -8                | -28         | 12         | 0,42        |
| Construction                  | 3,4                      | 3,4          | -27               | -108        | 53         | 0,50        |
| Trade                         | 2,5                      | 2,6          | 23                | -74         | 120        | 0,65        |
| Transport                     | 3,8                      | 3,9          | -22               | -83         | 38         | 0,47        |
| Finance                       | 2,6                      | 2,7          | -27               | -100        | 45         | 0,46        |
| Community and social services | 2,9                      | 2,8          | 33                | -38         | 104        | 0,37        |
| Private households            | 6,3                      | 6,3          | 15                | -20         | 50         | 0,40        |

| <b>Table 3.4A: Sampling variability for the employed by province and sector</b> |                                 |                     |                          |                  |                  |                |
|---|---------------------------------|---------------------|--------------------------|------------------|------------------|----------------|
|   | <b>Coefficient of variation</b> |                     | <b>Qtr-to-qtr change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|   | <b>Apr-Jun 2019</b>             | <b>Jul-Sep 2019</b> |                          |                  |                  |                |
| <b>South Africa</b>   | <b>0,7</b>                      | <b>0,6</b>          | <b>62</b>                | <b>-134</b>      | <b>259</b>       | <b>0,53</b>    |
| Formal sector (non-agricultural)  | 1,0                             | 1,0                 | 43                       | -125             | 210              | 0,62           |
| Informal sector (non-agricultural)  | 2,1                             | 2,1                 | -53                      | -160             | 55               | 0,34           |
| Agriculture   | 4,9                             | 5,0                 | 38                       | -30              | 105              | 0,27           |
| Private households  | 2,9                             | 2,9                 | 35                       | -27              | 97               | 0,27           |
| <b>Western Cape</b>   | <b>1,3</b>                      | <b>1,3</b>          | <b>-4</b>                | <b>-61</b>       | <b>54</b>        | <b>0,90</b>    |
| Formal sector (non-agricultural)  | 2,2                             | 2,2                 | -30                      | -99              | 38               | 0,39           |
| Informal sector (non-agricultural)  | 6,4                             | 7,6                 | -11                      | -43              | 21               | 0,49           |
| Agriculture   | 7,2                             | 9,7                 | 34                       | -9               | 76               | 0,12           |
| Private households  | 8,6                             | 6,1                 | 4                        | -18              | 27               | 0,70           |
| <b>Western Cape – Non-metro</b>   | <b>1,5</b>                      | <b>2,2</b>          | <b>-23</b>               | <b>-66</b>       | <b>20</b>        | <b>0,30</b>    |
| Formal sector (non-agricultural)  | 3,3                             | 4,4                 | -41                      | -88              | 6                | 0,09           |
| Informal sector (non-agricultural)  | 8,1                             | 8,7                 | -6                       | -25              | 13               | 0,55           |
| Agriculture   | 7,3                             | 10,4                | 33                       | -9               | 75               | 0,13           |
| Private households  | 15,0                            | 11,5                | -9                       | -29              | 11               | 0,40           |
| <b>Western Cape – City of Cape Town</b>   | <b>1,7</b>                      | <b>1,6</b>          | <b>19</b>                | <b>-18</b>       | <b>56</b>        | <b>0,31</b>    |
| Formal sector (non-agricultural)  | 2,8                             | 2,6                 | 11                       | -39              | 60               | 0,67           |
| Informal sector (non-agricultural)  | 8,8                             | 10,3                | -5                       | -30              | 19               | 0,67           |
| Agriculture   | 30,7                            | 25,8                | 1                        | -8               | 10               | 0,84           |
| Private households  | 10,2                            | 7,5                 | 13                       | 3                | 23               | 0,01           |
| <b>Eastern Cape</b>   | <b>2,9</b>                      | <b>2,2</b>          | <b>15</b>                | <b>-55</b>       | <b>84</b>        | <b>0,68</b>    |
| Formal sector (non-agricultural)  | 3,8                             | 3,7                 | -9                       | -58              | 41               | 0,73           |
| Informal sector (non-agricultural)  | 6,9                             | 6,6                 | 21                       | -20              | 62               | 0,31           |
| Agriculture   | 11,4                            | 13,7                | -2                       | -24              | 21               | 0,89           |
| Private households  | 9,6                             | 9,1                 | 3                        | -14              | 21               | 0,71           |
| <b>Eastern Cape – Non-metro</b>   | <b>4,4</b>                      | <b>2,9</b>          | <b>-2</b>                | <b>-64</b>       | <b>61</b>        | <b>0,96</b>    |
| Formal sector (non-agricultural)  | 6,0                             | 5,2                 | -5                       | -42              | 31               | 0,78           |
| Informal sector (non-agricultural)  | 9,2                             | 7,7                 | 9                        | -28              | 45               | 0,64           |
| Agriculture   | 11,4                            | 16,0                | -7                       | -28              | 14               | 0,53           |
| Private households  | 14,6                            | 13,9                | 2                        | -10              | 13               | 0,78           |

| <b>Table 3.4A: Sampling variability for the employed by province and sector (continued)</b> |                                 |                     |                          |                  |                  |                |
|---|---------------------------------|---------------------|--------------------------|------------------|------------------|----------------|
|   | <b>Coefficient of variation</b> |                     | <b>Qtr-to-qtr change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|   | <b>Apr-Jun 2019</b>             | <b>Jul-Sep 2019</b> |                          |                  |                  |                |
| <b>Eastern Cape – Buffalo City</b>  | <b>2,3</b>                      | <b>3,9</b>          | <b>-1</b>                | <b>-20</b>       | <b>19</b>        | <b>0,95</b>    |
| Formal sector (non-agricultural)  | 7,3                             | 5,0                 | -16                      | -33              | 0                | 0,05           |
| Informal sector (non-agricultural)  | 15,0                            | 17,8                | 8                        | -3               | 19               | 0,14           |
| Agriculture   | 76,8                            | 30,7                | 2                        | -2               | 7                | 0,30           |
| Private households  | 25,1                            | 15,6                | 5                        | -7               | 17               | 0,42           |
| <b>Eastern Cape – Nelson Mandela Bay</b>  | <b>5,3</b>                      | <b>5,0</b>          | <b>17</b>                | <b>-11</b>       | <b>44</b>        | <b>0,23</b>    |
| Formal sector (non-agricultural)  | 5,9                             | 7,8                 | 13                       | -16              | 43               | 0,38           |
| Informal sector (non-agricultural)  | 10,6                            | 17,4                | 4                        | -11              | 19               | 0,59           |
| Agriculture   | 61,5                            | 18,2                | 3                        | -1               | 7                | 0,14           |
| Private households  | 6,3                             | 14,0                | -3                       | -10              | 3                | 0,31           |
| <b>Northern Cape</b>  | <b>5,2</b>                      | <b>5,8</b>          | <b>20</b>                | <b>-2</b>        | <b>43</b>        | <b>0,08</b>    |
| Formal sector (non-agricultural)  | 7,0                             | 8,1                 | 20                       | 4                | 36               | 0,02           |
| Informal sector (non-agricultural)  | 13,5                            | 13,3                | -5                       | -19              | 9                | 0,50           |
| Agriculture   | 31,1                            | 23,0                | 0                        | -8               | 7                | 0,92           |
| Private households  | 21,0                            | 19,2                | 6                        | -8               | 19               | 0,43           |
| <b>Free State</b>   | <b>2,6</b>                      | <b>2,1</b>          | <b>-14</b>               | <b>-55</b>       | <b>28</b>        | <b>0,52</b>    |
| Formal sector (non-agricultural)  | 3,6                             | 3,8                 | 0                        | -40              | 40               | 1,00           |
| Informal sector (non-agricultural)  | 10,3                            | 7,9                 | -18                      | -41              | 6                | 0,15           |
| Agriculture   | 15,3                            | 9,5                 | -4                       | -16              | 9                | 0,56           |
| Private households  | 10,6                            | 10,6                | 8                        | -10              | 26               | 0,39           |
| <b>Free State – Non-metro</b>   | <b>3,1</b>                      | <b>2,5</b>          | <b>2</b>                 | <b>-36</b>       | <b>39</b>        | <b>0,93</b>    |
| Formal sector (non-agricultural)  | 5,7                             | 5,3                 | 3                        | -32              | 37               | 0,88           |
| Informal sector (non-agricultural)  | 14,3                            | 10,4                | -4                       | -26              | 17               | 0,71           |
| Agriculture   | 15,9                            | 9,5                 | -3                       | -15              | 10               | 0,66           |
| Private households  | 11,6                            | 10,6                | 6                        | -10              | 22               | 0,45           |
| <b>Free State – Mangaung</b>  | <b>4,6</b>                      | <b>4,0</b>          | <b>-15</b>               | <b>-33</b>       | <b>3</b>         | <b>0,10</b>    |
| Formal sector (non-agricultural)  | 2,3                             | 5,3                 | -3                       | -23              | 18               | 0,80           |
| Informal sector (non-agricultural)  | 11,7                            | 7,7                 | -13                      | -23              | -3               | 0,01           |
| Agriculture   | 37,5                            | 71,7                | -1                       | -3               | 1                | 0,32           |
| Private households  | 23,3                            | 26,7                | 2                        | -7               | 11               | 0,70           |

| <b>Table 3.4A: Sampling variability for the employed by province and sector (continued)</b> |                                 |                     |                          |                  |                  |                |
|---|---------------------------------|---------------------|--------------------------|------------------|------------------|----------------|
|   | <b>Coefficient of variation</b> |                     | <b>Qtr-to-qtr change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|   | <b>Apr-Jun 2019</b>             | <b>Jul-Sep 2019</b> |                          |                  |                  |                |
| <b>KwaZulu-Natal</b>  | <b>1,8</b>                      | <b>2,2</b>          | <b>39</b>                | <b>-46</b>       | <b>124</b>       | <b>0,36</b>    |
| Formal sector (non-agricultural)  | 2,4                             | 2,9                 | 24                       | -51              | 98               | 0,54           |
| Informal sector (non-agricultural)  | 5,0                             | 4,8                 | 2                        | -41              | 45               | 0,93           |
| Agriculture   | 16,7                            | 16,8                | 8                        | -22              | 38               | 0,58           |
| Private households  | 8,5                             | 8,4                 | 5                        | -20              | 31               | 0,68           |
| <b>KwaZulu-Natal – Non-metro</b>  | <b>3,0</b>                      | <b>3,8</b>          | <b>15</b>                | <b>-56</b>       | <b>86</b>        | <b>0,68</b>    |
| Formal sector (non-agricultural)  | 3,8                             | 4,6                 | 11                       | -49              | 70               | 0,73           |
| Informal sector (non-agricultural)  | 6,2                             | 6,6                 | -5                       | -43              | 33               | 0,80           |
| Agriculture   | 17,5                            | 17,6                | 8                        | -22              | 38               | 0,61           |
| Private households  | 12,4                            | 13,0                | 2                        | -18              | 22               | 0,88           |
| <b>KwaZulu-Natal – eThekweni</b>  | <b>1,5</b>                      | <b>1,9</b>          | <b>24</b>                | <b>-22</b>       | <b>70</b>        | <b>0,30</b>    |
| Formal sector (non-agricultural)  | 2,8                             | 3,3                 | 13                       | -32              | 58               | 0,57           |
| Informal sector (non-agricultural)  | 8,3                             | 7,0                 | 7                        | -14              | 28               | 0,52           |
| Agriculture   | 39,0                            | 38,6                | 1                        | -1               | 2                | 0,58           |
| Private households  | 11,3                            | 10,7                | 4                        | -12              | 19               | 0,63           |
| <b>North West</b>   | <b>4,1</b>                      | <b>3,9</b>          | <b>42</b>                | <b>-27</b>       | <b>111</b>       | <b>0,24</b>    |
| Formal sector (non-agricultural)  | 5,8                             | 4,9                 | 24                       | -30              | 77               | 0,39           |
| Informal sector (non-agricultural)  | 9,9                             | 8,3                 | 15                       | -14              | 45               | 0,31           |
| Agriculture   | 18,0                            | 20,0                | -1                       | -15              | 12               | 0,84           |
| Private households  | 10,7                            | 12,0                | 4                        | -8               | 17               | 0,51           |
| <b>Gauteng</b>  | <b>1,3</b>                      | <b>1,1</b>          | <b>-6</b>                | <b>-108</b>      | <b>97</b>        | <b>0,92</b>    |
| Formal sector (non-agricultural)  | 1,8                             | 1,7                 | -16                      | -97              | 64               | 0,69           |
| Informal sector (non-agricultural)  | 3,8                             | 3,7                 | -11                      | -69              | 46               | 0,70           |
| Agriculture   | 35,6                            | 19,2                | 7                        | -13              | 26               | 0,51           |
| Private households  | 5,3                             | 4,8                 | 16                       | -17              | 48               | 0,35           |
| <b>Gauteng – Non-metro</b>  | <b>4,5</b>                      | <b>3,0</b>          | <b>-12</b>               | <b>-46</b>       | <b>22</b>        | <b>0,49</b>    |
| Formal sector (non-agricultural)  | 6,9                             | 6,3                 | -22                      | -49              | 6                | 0,12           |
| Informal sector (non-agricultural)  | 10,1                            | 12,5                | 10                       | -10              | 29               | 0,33           |
| Agriculture   | 52,7                            | 35,0                | 0                        | -7               | 6                | 0,99           |
| Private households  | 18,7                            | 12,3                | 0                        | -15              | 15               | 1,00           |

| <b>Table 3.4A: Sampling variability for the employed by province and sector (concluded)</b> |                                 |                     |                          |                  |                  |                |
|---|---------------------------------|---------------------|--------------------------|------------------|------------------|----------------|
|   | <b>Coefficient of variation</b> |                     | <b>Qtr-to-qtr change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|   | <b>Apr-Jun 2019</b>             | <b>Jul-Sep 2019</b> |                          |                  |                  |                |
| <b>Gauteng – Ekurhuleni</b>   | <b>1,9</b>                      | <b>1,7</b>          | <b>18</b>                | <b>-34</b>       | <b>71</b>        | <b>0,49</b>    |
| Formal sector (non-agricultural)  | 2,1                             | 2,4                 | 27                       | -28              | 82               | 0,33           |
| Informal sector (non-agricultural)  | 7,6                             | 5,3                 | -18                      | -49              | 14               | 0,27           |
| Agriculture   | 35,8                            | 41,1                | 2                        | -3               | 6                | 0,48           |
| Private households  | 8,4                             | 10,7                | 7                        | -8               | 22               | 0,34           |
| <b>Gauteng – City of Johannesburg</b>   | <b>2,5</b>                      | <b>2,2</b>          | <b>-36</b>               | <b>-105</b>      | <b>33</b>        | <b>0,31</b>    |
| Formal sector (non-agricultural)  | 3,5                             | 3,3                 | -40                      | -82              | 2                | 0,06           |
| Informal sector (non-agricultural)  | 5,5                             | 6,0                 | -2                       | -38              | 34               | 0,93           |
| Agriculture   | 27,6                            | 39,2                | 8                        | -1               | 16               | 0,08           |
| Private households  | 7,8                             | 7,2                 | -2                       | -25              | 22               | 0,88           |
| <b>Gauteng – City of Tshwane</b>  | <b>2,0</b>                      | <b>2,4</b>          | <b>24</b>                | <b>-25</b>       | <b>72</b>        | <b>0,34</b>    |
| Formal sector (non-agricultural)  | 2,9                             | 2,8                 | 18                       | -20              | 56               | 0,34           |
| Informal sector (non-agricultural)  | 8,5                             | 5,3                 | -2                       | -26              | 23               | 0,89           |
| Agriculture   | 81,2                            | 40,0                | -3                       | -19              | 13               | 0,73           |
| Private households  | 11,7                            | 10,1                | 10                       | 1                | 19               | 0,03           |
| <b>Mpumalanga</b>   | <b>2,7</b>                      | <b>2,5</b>          | <b>-10</b>               | <b>-65</b>       | <b>46</b>        | <b>0,73</b>    |
| Formal sector (non-agricultural)  | 3,2                             | 2,4                 | 16                       | -25              | 57               | 0,44           |
| Informal sector (non-agricultural)  | 9,0                             | 8,3                 | -19                      | -47              | 9                | 0,18           |
| Agriculture   | 13,4                            | 9,7                 | -3                       | -18              | 12               | 0,71           |
| Private households  | 7,5                             | 12,0                | -4                       | -21              | 13               | 0,67           |
| <b>Limpopo</b>  | <b>2,7</b>                      | <b>2,8</b>          | <b>-21</b>               | <b>-78</b>       | <b>36</b>        | <b>0,47</b>    |
| Formal sector (non-agricultural)  | 3,4                             | 3,5                 | 15                       | -37              | 67               | 0,57           |
| Informal sector (non-agricultural)  | 4,6                             | 4,9                 | -27                      | -64              | 9                | 0,14           |
| Agriculture   | 12,0                            | 14,2                | -1                       | -21              | 19               | 0,92           |
| Private households  | 7,3                             | 10,0                | -8                       | -28              | 13               | 0,48           |

| <b>Table 3.5A: Sampling variability for the employed by sex and occupation</b> |                                 |                     |                          |                  |                  |                |
|--|---------------------------------|---------------------|--------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Qtr-to-qtr change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Apr-Jun 2019</b>             | <b>Jul-Sep 2019</b> |                          |                  |                  |                |
| <b>Both sexes</b>  | <b>0,7</b>                      | <b>0,6</b>          | <b>62</b>                | <b>-134</b>      | <b>259</b>       | <b>0,53</b>    |
| Manager  | 3,4                             | 3,2                 | -92                      | -168             | -15              | 0,02           |
| Professional   | 4,7                             | 3,7                 | 122                      | 49               | 195              | 0,00           |
| Technician   | 3,0                             | 2,8                 | -41                      | -115             | 33               | 0,28           |
| Clerk  | 2,7                             | 3,0                 | -12                      | -93              | 68               | 0,76           |
| Sales and services   | 2,0                             | 1,9                 | 89                       | -7               | 185              | 0,07           |
| Skilled agriculture  | 15,5                            | 13,2                | 12                       | -6               | 29               | 0,19           |
| Craft and related trade  | 2,5                             | 2,6                 | -45                      | -135             | 45               | 0,33           |
| Plant and machine operator   | 2,7                             | 2,9                 | -43                      | -115             | 28               | 0,23           |
| Elementary   | 1,8                             | 1,8                 | 38                       | -107             | 183              | 0,60           |
| Domestic worker  | 3,1                             | 3,2                 | 32                       | -22              | 86               | 0,24           |
| <b>Women</b>   | <b>1,0</b>                      | <b>1,0</b>          | <b>108</b>               | <b>-19</b>       | <b>236</b>       | <b>0,10</b>    |
| Manager  | 5,3                             | 5,9                 | -15                      | -59              | 28               | 0,48           |
| Professional   | 6,3                             | 5,1                 | 68                       | 19               | 117              | 0,01           |
| Technician   | 3,8                             | 4,1                 | -19                      | -73              | 35               | 0,48           |
| Clerk  | 3,2                             | 3,4                 | -12                      | -85              | 62               | 0,75           |
| Sales and services   | 2,9                             | 2,8                 | 49                       | -20              | 119              | 0,16           |
| Skilled agriculture  | 34,2                            | 26,5                | 6                        | -2               | 15               | 0,12           |
| Craft and related trade  | 6,4                             | 7,0                 | 2                        | -32              | 37               | 0,89           |
| Plant and machine operator   | 7,3                             | 7,1                 | -1                       | -22              | 20               | 0,94           |
| Elementary   | 2,8                             | 2,7                 | 9                        | -77              | 94               | 0,84           |
| Domestic worker  | 3,2                             | 3,1                 | 19                       | -30              | 68               | 0,45           |
| <b>Men</b>   | <b>0,8</b>                      | <b>0,8</b>          | <b>-46</b>               | <b>-193</b>      | <b>101</b>       | <b>0,54</b>    |
| Manager  | 3,3                             | 3,5                 | -76                      | -139             | -13              | 0,02           |
| Professional   | 5,8                             | 5,2                 | 54                       | 10               | 98               | 0,02           |
| Technician   | 4,5                             | 3,8                 | -22                      | -74              | 31               | 0,42           |
| Clerk  | 4,8                             | 5,2                 | -1                       | -49              | 48               | 0,98           |
| Sales and services   | 2,6                             | 2,8                 | 40                       | -25              | 105              | 0,23           |
| Skilled agriculture  | 17,0                            | 15,4                | 5                        | -11              | 21               | 0,51           |
| Craft and related trade  | 2,6                             | 2,9                 | -48                      | -132             | 37               | 0,27           |
| Plant and machine operator   | 3,0                             | 3,0                 | -43                      | -109             | 24               | 0,21           |
| Elementary   | 2,5                             | 2,4                 | 30                       | -92              | 151              | 0,63           |
| Domestic worker  | 15,5                            | 15,5                | 13                       | -6               | 33               | 0,18           |

| <b>Table 2B: Sampling variability for labour force characteristics by sex</b> |                          |              |                     |            |            |             |
|---|--------------------------|--------------|---------------------|------------|------------|-------------|
|   | Coefficient of variation |              | Year-on-year change | Lower 95%  | Upper 95%  | P-value     |
|   | Jul-Sep 2018             | Jul-Sep 2019 |                     |            |            |             |
| <b>Both sexes</b>   |                          |              |                     |            |            |             |
| <b>Population 15–64 yrs</b>   |                          |              |                     |            |            |             |
| <b>Labour force</b>   | <b>0,6</b>               | <b>0,5</b>   | <b>519</b>          | <b>205</b> | <b>833</b> | <b>0,00</b> |
| Employed  | 0,7                      | 0,6          | -5                  | -293       | 282        | 0,97        |
| Formal sector (non-agriculture)   | 1,0                      | 1,0          | -41                 | -324       | 243        | 0,78        |
| Informal sector (non-agriculture)   | 2,0                      | 2,1          | -22                 | -188       | 145        | 0,80        |
| Agriculture   | 4,6                      | 5,0          | 38                  | -64        | 139        | 0,47        |
| Private households  | 2,9                      | 2,9          | 20                  | -90        | 129        | 0,73        |
| Unemployed  | 2,0                      | 1,8          | 524                 | 211        | 838        | 0,00        |
| Not economically active   | 0,8                      | 0,8          | 78                  | -236       | 392        | 0,62        |
| Discouraged work-seekers  | 3,3                      | 3,2          | 60                  | -170       | 289        | 0,61        |
| Other (not economically active)   | 0,8                      | 0,9          | 18                  | -266       | 303        | 0,90        |
| <b>Rates (%)</b>  |                          |              |                     |            |            |             |
| Unemployment rate   | 1,7                      | 1,6          | 1,7                 | 0,5        | 2,8        | 0,01        |
| Employed/population ratio (absorption)  | 0,7                      | 0,6          | -0,7                | -1,4       | 0,1        | 0,08        |
| Labour force participation rate   | 0,6                      | 0,5          | 0,4                 | -0,4       | 1,2        | 0,31        |
| <b>Women</b>  |                          |              |                     |            |            |             |
| <b>Population 15–64 yrs</b>   |                          |              |                     |            |            |             |
| <b>Labour force</b>   | <b>0,8</b>               | <b>0,8</b>   | <b>245</b>          | <b>29</b>  | <b>460</b> | <b>0,03</b> |
| Employed  | 1,0                      | 1,0          | 17                  | -178       | 213        | 0,86        |
| Formal sector (non-agriculture)   | 1,4                      | 1,5          | 11                  | -172       | 195        | 0,90        |
| Informal sector (non-agriculture)   | 3,2                      | 3,3          | 22                  | -78        | 122        | 0,66        |
| Agriculture   | 9,1                      | 9,8          | -15                 | -79        | 49         | 0,64        |
| Private households  | 3,0                      | 3,1          | -1                  | -90        | 87         | 0,98        |
| Unemployed  | 2,3                      | 2,2          | 227                 | 44         | 411        | 0,02        |
| Not economically active   | 0,9                      | 0,9          | 44                  | -172       | 259        | 0,69        |
| Discouraged work-seekers  | 3,4                      | 3,7          | -60                 | -202       | 82         | 0,40        |
| Other (not economically active)   | 1,0                      | 1,1          | 104                 | -99        | 307        | 0,31        |
| <b>Rates (%)</b>  |                          |              |                     |            |            |             |
| Unemployment rate   | 2,1                      | 1,9          | 1,5                 | -0,1       | 3,0        | 0,06        |
| Employed/population ratio (absorption)  | 1,0                      | 1,0          | -0,5                | -1,5       | 0,5        | 0,36        |
| Labour force participation rate   | 0,8                      | 0,8          | 0,5                 | -0,7       | 1,6        | 0,41        |

| <b>Table 2B: Sampling variability for labour force characteristics by sex (continued)</b> |                                 |                     |                            |                  |                  |                |
|---|---------------------------------|---------------------|----------------------------|------------------|------------------|----------------|
|   | <b>Coefficient of variation</b> |                     | <b>Year-on-year change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|   | <b>Jul-Sep 2018</b>             | <b>Jul-Sep 2019</b> |                            |                  |                  |                |
| <b>Men</b>  |                                 |                     |                            |                  |                  |                |
| <b>Population 15–64 yrs</b>   |                                 |                     |                            |                  |                  |                |
| <b>Labour force</b>   | <b>0,6</b>                      | <b>0,6</b>          | <b>275</b>                 | <b>88</b>        | <b>461</b>       | <b>0,00</b>    |
| Employed  | 0,8                             | 0,8                 | -22                        | -213             | 168              | 0,82           |
| Formal sector (non-agriculture)   | 1,1                             | 1,1                 | -52                        | -247             | 143              | 0,60           |
| Informal sector (non-agriculture)   | 2,5                             | 2,4                 | -44                        | -170             | 82               | 0,49           |
| Agriculture   | 4,3                             | 5,0                 | 53                         | -16              | 122              | 0,14           |
| Private households  | 6,0                             | 6,3                 | 21                         | -25              | 67               | 0,37           |
| Unemployed  | 2,2                             | 2,1                 | 297                        | 107              | 486              | 0,00           |
| Not economically active   | 1,1                             | 1,1                 | 35                         | -152             | 221              | 0,72           |
| Discouraged work-seekers  | 4,5                             | 3,9                 | 120                        | -15              | 255              | 0,08           |
| Other (not economically active)   | 1,0                             | 1,1                 | -85                        | -230             | 59               | 0,25           |
| <b>Rates (%)</b>  |                                 |                     |                            |                  |                  |                |
| Unemployment rate   | 2,0                             | 1,9                 | 1,8                        | 0,4              | 3,2              | 0,01           |
| Employed/population ratio (absorption)  | 0,8                             | 0,8                 | -0,9                       | -1,9             | 0,1              | 0,08           |
| Labour force participation rate   | 0,6                             | 0,6                 | 0,4                        | -0,6             | 1,4              | 0,46           |

| <b>Table 2.1B: Sampling variability for labour force characteristics by population group</b> |                                 |                     |                            |                  |                  |                |
|--|---------------------------------|---------------------|----------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Year-on-year change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Jul-Sep 2018</b>             | <b>Jul-Sep 2019</b> |                            |                  |                  |                |
| <b>South Africa</b>  |                                 |                     |                            |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                            |                  |                  |                |
| <b>Labour force</b>  | <b>0,6</b>                      | <b>0,5</b>          | <b>519</b>                 | <b>205</b>       | <b>833</b>       | <b>0,00</b>    |
| Employed   | 0,7                             | 0,6                 | -5                         | -293             | 282              | 0,97           |
| Unemployed   | 2,0                             | 1,8                 | 524                        | 211              | 838              | 0,00           |
| Not economically active  | 0,8                             | 0,8                 | 78                         | -236             | 392              | 0,62           |
| <b>Rates (%)</b>   |                                 |                     |                            |                  |                  |                |
| Unemployment rate  | 1,7                             | 1,6                 | 1,7                        | 0,5              | 2,8              | 0,01           |
| Employed/population ratio (absorption)   | 0,7                             | 0,6                 | -0,7                       | -1,4             | 0,1              | 0,08           |
| Labour force participation rate  | 0,6                             | 0,5                 | 0,4                        | -0,4             | 1,2              | 0,31           |
| <b>Black/African</b>   |                                 |                     |                            |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                            |                  |                  |                |
| <b>Labour force</b>  | <b>0,6</b>                      | <b>0,6</b>          | <b>438</b>                 | <b>157</b>       | <b>720</b>       | <b>0,00</b>    |
| Employed   | 0,8                             | 0,8                 | -3                         | -249             | 243              | 0,98           |
| Unemployed   | 2,0                             | 1,9                 | 442                        | 146              | 737              | 0,00           |
| Not economically active  | 0,8                             | 0,9                 | 151                        | -130             | 433              | 0,29           |
| <b>Rates (%)</b>   |                                 |                     |                            |                  |                  |                |
| Unemployment rate  | 1,7                             | 1,6                 | 1,7                        | 0,3              | 3,1              | 0,02           |
| Employed/population ratio (absorption)   | 0,8                             | 0,8                 | -0,8                       | -1,6             | 0,0              | 0,06           |
| Labour force participation rate  | 0,6                             | 0,6                 | 0,3                        | -0,6             | 1,2              | 0,51           |
| <b>Coloured</b>  |                                 |                     |                            |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                            |                  |                  |                |
| <b>Labour force</b>  | <b>1,7</b>                      | <b>1,5</b>          | <b>76</b>                  | <b>-1</b>        | <b>153</b>       | <b>0,05</b>    |
| Employed   | 2,1                             | 1,5                 | 19                         | -59              | 98               | 0,62           |
| Unemployed   | 5,3                             | 5,0                 | 57                         | 8                | 106              | 0,02           |
| Not economically active  | 2,8                             | 2,6                 | -43                        | -120             | 34               | 0,28           |
| <b>Rates (%)</b>   |                                 |                     |                            |                  |                  |                |
| Unemployment rate  | 5,0                             | 4,2                 | 1,8                        | -0,3             | 3,9              | 0,10           |
| Employed/population ratio (absorption)   | 2,1                             | 1,5                 | 0,1                        | -2,2             | 2,3              | 0,94           |
| Labour force participation rate  | 1,7                             | 1,5                 | 1,6                        | -0,6             | 3,8              | 0,16           |

| <b>Table 2.1B: Sampling variability for labour force characteristics by population group (concluded)</b> |                                 |                     |                            |                  |                  |                |
|--|---------------------------------|---------------------|----------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Year-on-year change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Jul-Sep 2018</b>             | <b>Jul-Sep 2019</b> |                            |                  |                  |                |
| <b>Indian/Asian</b>  |                                 |                     |                            |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                            |                  |                  |                |
| Labour force   | <b>3,5</b>                      | <b>2,2</b>          | <b>23</b>                  | <b>-27</b>       | <b>74</b>        | <b>0,37</b>    |
| Employed   | 3,5                             | 2,8                 | 1                          | -45              | 47               | 0,96           |
| Unemployed   | 16,9                            | 14,6                | 22                         | -8               | 52               | 0,15           |
| Not economically active  | 5,1                             | 3,4                 | -15                        | -65              | 36               | 0,57           |
| <b>Rates (%)</b>   |                                 |                     |                            |                  |                  |                |
| Unemployment rate  | 15,5                            | 14,1                | 3,2                        | -1,4             | 7,8              | 0,17           |
| Employed/population ratio (absorption)   | 3,5                             | 2,8                 | -0,3                       | -5,0             | 4,3              | 0,88           |
| Labour force participation rate  | 3,5                             | 2,2                 | 1,8                        | -3,2             | 6,8              | 0,48           |
| <b>White</b>   |                                 |                     |                            |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                            |                  |                  |                |
| Labour force   | <b>1,7</b>                      | <b>1,5</b>          | <b>-19</b>                 | <b>-105</b>      | <b>68</b>        | <b>0,67</b>    |
| Employed   | 2,1                             | 1,8                 | -22                        | -122             | 77               | 0,66           |
| Unemployed   | 12,4                            | 11,4                | 4                          | -46              | 54               | 0,88           |
| Not economically active  | 3,7                             | 3,2                 | -16                        | -102             | 70               | 0,72           |
| <b>Rates (%)</b>   |                                 |                     |                            |                  |                  |                |
| Unemployment rate  | 12,5                            | 11,3                | 0,3                        | -2,3             | 2,8              | 0,84           |
| Employed/population ratio (absorption)   | 2,1                             | 1,8                 | 0,0                        | -3,4             | 3,3              | 0,99           |
| Labour force participation rate  | 1,7                             | 1,5                 | 0,2                        | -2,7             | 3,1              | 0,91           |

| <b>Table 2.3B: Sampling variability for labour force characteristics by province</b> |                                 |                     |                            |                  |                  |                |
|--|---------------------------------|---------------------|----------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Year-on-year change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Jul-Sep 2018</b>             | <b>Jul-Sep 2019</b> |                            |                  |                  |                |
| <b>South Africa</b>  |                                 |                     |                            |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                            |                  |                  |                |
| <b>Labour force</b>  | <b>0,6</b>                      | <b>0,5</b>          | <b>519</b>                 | <b>205</b>       | <b>833</b>       | <b>0,00</b>    |
| Employed   | 0,7                             | 0,6                 | -5                         | -293             | 282              | 0,97           |
| Unemployed   | 2,0                             | 1,8                 | 524                        | 211              | 838              | 0,00           |
| Not economically active  | 0,8                             | 0,8                 | 78                         | -236             | 392              | 0,62           |
| Discouraged work-seekers   | 3,3                             | 3,2                 | 60                         | -170             | 289              | 0,61           |
| Other (not economically active)  | 0,8                             | 0,9                 | 18                         | -266             | 303              | 0,90           |
| <b>Rates (%)</b>   |                                 |                     |                            |                  |                  |                |
| Unemployment rate  | 1,7                             | 1,6                 | 1,7                        | 0,5              | 2,8              | 0,01           |
| Employed/population ratio (absorption)   | 0,7                             | 0,6                 | -0,7                       | -1,4             | 0,1              | 0,08           |
| Labour force participation rate  | 0,6                             | 0,5                 | 0,4                        | -0,4             | 1,2              | 0,31           |
| <b>Western Cape</b>  |                                 |                     |                            |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                            |                  |                  |                |
| <b>Labour force</b>  | <b>1,5</b>                      | <b>1,3</b>          | <b>45</b>                  | <b>-55</b>       | <b>144</b>       | <b>0,38</b>    |
| Employed   | 1,9                             | 1,3                 | 0                          | -104             | 103              | 1,00           |
| Unemployed   | 5,5                             | 5,1                 | 45                         | -10              | 100              | 0,11           |
| Not economically active  | 3,3                             | 2,7                 | 46                         | -54              | 145              | 0,37           |
| Discouraged work-seekers   | 14,9                            | 19,5                | -14                        | -36              | 9                | 0,23           |
| Other (not economically active)  | 3,4                             | 2,5                 | 59                         | -38              | 157              | 0,23           |
| <b>Rates (%)</b>   |                                 |                     |                            |                  |                  |                |
| Unemployment rate  | 5,2                             | 4,4                 | 1,1                        | -0,6             | 2,9              | 0,20           |
| Employed/population ratio (absorption)   | 1,9                             | 1,3                 | -1,1                       | -3,3             | 1,2              | 0,36           |
| Labour force participation rate  | 1,5                             | 1,3                 | -0,4                       | -2,5             | 1,8              | 0,74           |

| <b>Table 2.3B: Sampling variability for labour force characteristics by province (continued)</b> |                                 |                     |                            |                  |                  |                |
|--|---------------------------------|---------------------|----------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Year-on-year change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Jul-Sep 2018</b>             | <b>Jul-Sep 2019</b> |                            |                  |                  |                |
| <b>Western Cape – Non-metro</b>  |                                 |                     |                            |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                            |                  |                  |                |
| <b>Labour force</b>  | <b>2,3</b>                      | <b>2,7</b>          | <b>18</b>                  | <b>-37</b>       | <b>74</b>        | <b>0,51</b>    |
| Employed   | 2,7                             | 2,2                 | -2                         | -56              | 52               | 0,93           |
| Unemployed   | 10,6                            | 9,7                 | 21                         | -23              | 65               | 0,35           |
| Not economically active  | 4,5                             | 5,1                 | 16                         | -39              | 72               | 0,56           |
| Discouraged work-seekers   | 15,8                            | 30,8                | -17                        | -37              | 2                | 0,08           |
| Other (not economically active)  | 4,6                             | 4,7                 | 34                         | -13              | 81               | 0,16           |
| <b>Rates (%)</b>   |                                 |                     |                            |                  |                  |                |
| Unemployment rate  | 9,6                             | 8,0                 | 1,6                        | -2,1             | 5,2              | 0,40           |
| Employed/population ratio (absorption)   | 2,7                             | 2,2                 | -1,2                       | -4,5             | 2,0              | 0,45           |
| Labour force participation rate  | 2,3                             | 2,7                 | -0,3                       | -3,6             | 3,0              | 0,87           |
| <b>Western Cape – City of Cape Town</b>  |                                 |                     |                            |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                            |                  |                  |                |
| <b>Labour force</b>  | <b>2,0</b>                      | <b>1,3</b>          | <b>26</b>                  | <b>-61</b>       | <b>114</b>       | <b>0,56</b>    |
| Employed   | 2,6                             | 1,6                 | 2                          | -87              | 91               | 0,96           |
| Unemployed   | 6,3                             | 5,8                 | 24                         | -9               | 57               | 0,15           |
| Not economically active  | 4,6                             | 2,9                 | 29                         | -58              | 117              | 0,51           |
| Discouraged work-seekers   | 33,5                            | 23,8                | 4                          | -9               | 16               | 0,55           |
| Other (not economically active)  | 4,8                             | 2,7                 | 25                         | -64              | 115              | 0,58           |
| <b>Rates (%)</b>   |                                 |                     |                            |                  |                  |                |
| Unemployment rate  | 6,1                             | 5,2                 | 0,9                        | -0,8             | 2,6              | 0,31           |
| Employed/population ratio (absorption)   | 2,6                             | 1,6                 | -1,0                       | -4,0             | 2,1              | 0,54           |
| Labour force participation rate  | 2,0                             | 1,3                 | -0,4                       | -3,4             | 2,6              | 0,78           |

| <b>Table 2.3B: Sampling variability for labour force characteristics by province (continued)</b> |                                 |                     |                            |                  |                  |                |
|--|---------------------------------|---------------------|----------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Year-on-year change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Jul-Sep 2018</b>             | <b>Jul-Sep 2019</b> |                            |                  |                  |                |
| <b>Eastern Cape</b>  |                                 |                     |                            |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                            |                  |                  |                |
| <b>Labour force</b>  | <b>1,8</b>                      | <b>2,2</b>          | <b>49</b>                  | <b>-57</b>       | <b>155</b>       | <b>0,36</b>    |
| Employed   | 2,2                             | 2,2                 | 13                         | -63              | 88               | 0,74           |
| Unemployed   | 4,6                             | 4,7                 | 37                         | -52              | 126              | 0,42           |
| Not economically active  | 1,8                             | 2,3                 | -1                         | -107             | 105              | 0,99           |
| Discouraged work-seekers   | 8,6                             | 8,9                 | 5                          | -85              | 94               | 0,92           |
| Other (not economically active)  | 2,2                             | 2,2                 | -5                         | -105             | 95               | 0,92           |
| <b>Rates (%)</b>   |                                 |                     |                            |                  |                  |                |
| Unemployment rate  | 3,7                             | 3,3                 | 0,9                        | -2,2             | 3,9              | 0,58           |
| Employed/population ratio (absorption)   | 2,2                             | 2,2                 | -0,1                       | -1,8             | 1,7              | 0,93           |
| Labour force participation rate  | 1,8                             | 2,2                 | 0,6                        | -1,9             | 3,1              | 0,65           |
| <b>Eastern Cape – Non-metro</b>  |                                 |                     |                            |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                            |                  |                  |                |
| <b>Labour force</b>  | <b>2,6</b>                      | <b>2,9</b>          | <b>45</b>                  | <b>-25</b>       | <b>115</b>       | <b>0,20</b>    |
| Employed   | 3,0                             | 2,9                 | 15                         | -38              | 68               | 0,58           |
| Unemployed   | 6,0                             | 6,9                 | 31                         | -33              | 94               | 0,35           |
| Not economically active  | 2,0                             | 2,4                 | -15                        | -85              | 55               | 0,67           |
| Discouraged work-seekers   | 9,0                             | 9,1                 | -4                         | -91              | 84               | 0,94           |
| Other (not economically active)  | 2,6                             | 2,1                 | -12                        | -79              | 56               | 0,73           |
| <b>Rates (%)</b>   |                                 |                     |                            |                  |                  |                |
| Unemployment rate  | 4,6                             | 4,9                 | 1,0                        | -2,8             | 4,8              | 0,60           |
| Employed/population ratio (absorption)   | 3,0                             | 2,9                 | 0,2                        | -1,6             | 2,0              | 0,81           |
| Labour force participation rate  | 2,6                             | 2,9                 | 1,1                        | -1,3             | 3,5              | 0,37           |

| <b>Table 2.3B: Sampling variability for labour force characteristics by province (continued)</b> |                                 |                     |                            |                  |                  |                |
|--|---------------------------------|---------------------|----------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Year-on-year change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Jul-Sep 2018</b>             | <b>Jul-Sep 2019</b> |                            |                  |                  |                |
| <b>Eastern Cape – Buffalo City</b>   |                                 |                     |                            |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                            |                  |                  |                |
| <b>Labour force</b>  | <b>3,1</b>                      | <b>3,1</b>          | <b>8</b>                   | <b>-30</b>       | <b>45</b>        | <b>0,70</b>    |
| Employed   | 6,5                             | 3,9                 | -8                         | -54              | 37               | 0,71           |
| Unemployed   | 10,2                            | 7,1                 | 16                         | -13              | 45               | 0,29           |
| Not economically active  | 6,0                             | 6,1                 | -1                         | -39              | 36               | 0,94           |
| Discouraged work-seekers   | 27,4                            | 46,2                | 7                          | -11              | 25               | 0,45           |
| Other (not economically active)  | 5,8                             | 5,1                 | -9                         | -36              | 19               | 0,54           |
| <b>Rates (%)</b>   |                                 |                     |                            |                  |                  |                |
| Unemployment rate  | 11,6                            | 6,1                 | 4,0                        | -4,8             | 12,9             | 0,37           |
| Employed/population ratio (absorption)   | 6,5                             | 3,9                 | -2,2                       | -11,0            | 6,6              | 0,62           |
| Labour force participation rate  | 3,1                             | 3,1                 | 0,7                        | -6,6             | 8,0              | 0,85           |
| <b>Eastern Cape – Nelson Mandela Bay</b>   |                                 |                     |                            |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                            |                  |                  |                |
| <b>Labour force</b>  | <b>2,8</b>                      | <b>4,9</b>          | <b>-4</b>                  | <b>-75</b>       | <b>68</b>        | <b>0,92</b>    |
| Employed   | 3,0                             | 5,0                 | 6                          | -25              | 37               | 0,69           |
| Unemployed   | 8,8                             | 6,4                 | -10                        | -65              | 45               | 0,72           |
| Not economically active  | 5,7                             | 9,3                 | 16                         | -56              | 88               | 0,66           |
| Discouraged work-seekers   | 74,8                            | 49,2                | 1                          | -3               | 5                | 0,68           |
| Other (not economically active)  | 5,6                             | 9,2                 | 15                         | -55              | 86               | 0,68           |
| <b>Rates (%)</b>   |                                 |                     |                            |                  |                  |                |
| Unemployment rate  | 6,8                             | 3,6                 | -1,6                       | -7,7             | 4,5              | 0,61           |
| Employed/population ratio (absorption)   | 3,0                             | 5,0                 | 0,1                        | -3,6             | 3,9              | 0,95           |
| Labour force participation rate  | 2,8                             | 4,9                 | -1,4                       | -10,1            | 7,3              | 0,75           |

| <b>Table 2.3B: Sampling variability for labour force characteristics by province (continued)</b> |                                 |                     |                            |                  |                  |                |
|--|---------------------------------|---------------------|----------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Year-on-year change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Jul-Sep 2018</b>             | <b>Jul-Sep 2019</b> |                            |                  |                  |                |
| <b>Northern Cape</b>   |                                 |                     |                            |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                            |                  |                  |                |
| <b>Labour force</b>  | <b>4,4</b>                      | <b>4,4</b>          | <b>16</b>                  | <b>-23</b>       | <b>55</b>        | <b>0,42</b>    |
| Employed   | 5,0                             | 5,8                 | -1                         | -29              | 26               | 0,93           |
| Unemployed   | 9,4                             | 6,7                 | 17                         | 1                | 34               | 0,04           |
| Not economically active  | 5,5                             | 5,8                 | -8                         | -47              | 31               | 0,69           |
| Discouraged work-seekers   | 8,7                             | 17,5                | 14                         | -17              | 44               | 0,38           |
| Other (not economically active)  | 6,1                             | 6,0                 | -21                        | -47              | 4                | 0,10           |
| <b>Rates (%)</b>   |                                 |                     |                            |                  |                  |                |
| Unemployment rate  | 7,8                             | 6,5                 | 2,8                        | 0,5              | 5,1              | 0,02           |
| Employed/population ratio (absorption)   | 5,0                             | 5,8                 | -0,6                       | -4,0             | 2,9              | 0,75           |
| Labour force participation rate  | 4,4                             | 4,4                 | 1,4                        | -3,4             | 6,3              | 0,56           |
| <b>Free State</b>  |                                 |                     |                            |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                            |                  |                  |                |
| <b>Labour force</b>  | <b>1,7</b>                      | <b>2,1</b>          | <b>-1</b>                  | <b>-57</b>       | <b>54</b>        | <b>0,96</b>    |
| Employed   | 2,8                             | 2,1                 | 21                         | -24              | 66               | 0,36           |
| Unemployed   | 4,3                             | 5,3                 | -22                        | -82              | 37               | 0,46           |
| Not economically active  | 3,0                             | 3,7                 | 10                         | -46              | 65               | 0,74           |
| Discouraged work-seekers   | 9,6                             | 10,9                | 62                         | 32               | 92               | 0,00           |
| Other (not economically active)  | 3,2                             | 3,6                 | -53                        | -97              | -8               | 0,02           |
| <b>Rates (%)</b>   |                                 |                     |                            |                  |                  |                |
| Unemployment rate  | 3,9                             | 3,9                 | -1,8                       | -5,8             | 2,2              | 0,37           |
| Employed/population ratio (absorption)   | 2,8                             | 2,1                 | 0,9                        | -1,5             | 3,3              | 0,44           |
| Labour force participation rate  | 1,7                             | 2,1                 | -0,4                       | -3,3             | 2,6              | 0,82           |

| <b>Table 2.3B: Sampling variability for labour force characteristics by province (continued)</b> |                                 |                     |                            |                  |                  |                |
|--|---------------------------------|---------------------|----------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Year-on-year change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Jul-Sep 2018</b>             | <b>Jul-Sep 2019</b> |                            |                  |                  |                |
| <b>Free State – Non-metro</b>  |                                 |                     |                            |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                            |                  |                  |                |
| <b>Labour force</b>  | <b>2,3</b>                      | <b>2,1</b>          | <b>2</b>                   | <b>-41</b>       | <b>46</b>        | <b>0,91</b>    |
| Employed   | 3,8                             | 2,5                 | 18                         | -21              | 57               | 0,37           |
| Unemployed   | 5,6                             | 6,6                 | -15                        | -70              | 39               | 0,58           |
| Not economically active  | 3,8                             | 3,6                 | -5                         | -49              | 38               | 0,81           |
| Discouraged work-seekers   | 9,6                             | 9,4                 | 32                         | 12               | 51               | 0,00           |
| Other (not economically active)  | 4,0                             | 3,8                 | -37                        | -75              | 1                | 0,06           |
| <b>Rates (%)</b>   |                                 |                     |                            |                  |                  |                |
| Unemployment rate  | 5,0                             | 5,2                 | -2,0                       | -7,3             | 3,4              | 0,48           |
| Employed/population ratio (absorption)   | 3,8                             | 2,5                 | 1,4                        | -1,5             | 4,3              | 0,34           |
| Labour force participation rate  | 2,3                             | 2,1                 | 0,3                        | -2,9             | 3,5              | 0,85           |
| <b>Free State – Mangaung</b>   |                                 |                     |                            |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                            |                  |                  |                |
| <b>Labour force</b>  | <b>1,6</b>                      | <b>4,8</b>          | <b>-4</b>                  | <b>-38</b>       | <b>30</b>        | <b>0,82</b>    |
| Employed   | 3,6                             | 4,0                 | 3                          | -20              | 27               | 0,79           |
| Unemployed   | 4,9                             | 8,3                 | -7                         | -31              | 17               | 0,57           |
| Not economically active  | 3,5                             | 9,7                 | 15                         | -19              | 49               | 0,39           |
| Discouraged work-seekers   | 37,7                            | 29,4                | 30                         | 8                | 53               | 0,01           |
| Other (not economically active)  | 5,2                             | 8,6                 | -16                        | -38              | 6                | 0,16           |
| <b>Rates (%)</b>   |                                 |                     |                            |                  |                  |                |
| Unemployment rate  | 5,5                             | 4,4                 | -1,6                       | -6,4             | 3,3              | 0,53           |
| Employed/population ratio (absorption)   | 3,6                             | 4,0                 | -0,4                       | -4,6             | 3,9              | 0,87           |
| Labour force participation rate  | 1,6                             | 4,8                 | -2,0                       | -8,1             | 4,1              | 0,51           |

| <b>Table 2.3B: Sampling variability for labour force characteristics by province (continued)</b> |                                 |                     |                            |                  |                  |                |
|--|---------------------------------|---------------------|----------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Year-on-year change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Jul-Sep 2018</b>             | <b>Jul-Sep 2019</b> |                            |                  |                  |                |
| <b>KwaZulu-Natal</b>   |                                 |                     |                            |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                            |                  |                  |                |
| <b>Labour force</b>  | <b>1,8</b>                      | <b>2,0</b>          | <b>189</b>                 | <b>47</b>        | <b>332</b>       | <b>0,01</b>    |
| Employed   | 2,2                             | 2,2                 | 39                         | -97              | 176              | 0,57           |
| Unemployed   | 6,5                             | 6,4                 | 150                        | 26               | 274              | 0,02           |
| Not economically active  | 1,7                             | 2,1                 | -83                        | -226             | 60               | 0,25           |
| Discouraged work-seekers   | 8,1                             | 6,8                 | -48                        | -166             | 71               | 0,43           |
| Other (not economically active)  | 1,8                             | 3,0                 | -35                        | -218             | 147              | 0,70           |
| <b>Rates (%)</b>   |                                 |                     |                            |                  |                  |                |
| Unemployment rate  | 5,9                             | 5,4                 | 3,0                        | -0,2             | 6,1              | 0,07           |
| Employed/population ratio (absorption)   | 2,2                             | 2,2                 | 0,0                        | -1,9             | 1,9              | 1,00           |
| Labour force participation rate  | 1,8                             | 2,0                 | 1,9                        | -0,1             | 3,9              | 0,06           |
| <b>KwaZulu-Natal – Non-metro</b>   |                                 |                     |                            |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                            |                  |                  |                |
| <b>Labour force</b>  | <b>2,8</b>                      | <b>3,2</b>          | <b>163</b>                 | <b>37</b>        | <b>288</b>       | <b>0,01</b>    |
| Employed   | 3,3                             | 3,8                 | 67                         | -46              | 180              | 0,25           |
| Unemployed   | 8,4                             | 8,9                 | 96                         | -2               | 194              | 0,06           |
| Not economically active  | 2,0                             | 2,6                 | -83                        | -209             | 42               | 0,19           |
| Discouraged work-seekers   | 9,3                             | 8,0                 | -50                        | -152             | 53               | 0,34           |
| Other (not economically active)  | 2,3                             | 3,9                 | -34                        | -205             | 137              | 0,70           |
| <b>Rates (%)</b>   |                                 |                     |                            |                  |                  |                |
| Unemployment rate  | 7,3                             | 7,5                 | 2,5                        | -1,7             | 6,7              | 0,24           |
| Employed/population ratio (absorption)   | 3,3                             | 3,8                 | 0,9                        | -1,5             | 3,4              | 0,46           |
| Labour force participation rate  | 2,8                             | 3,2                 | 2,8                        | 0,1              | 5,5              | 0,05           |

**Table 2.3B: Sampling variability for labour force characteristics by province (continued)**

|  | Coefficient of variation |              | Year-on-year change | Lower 95%   | Upper 95%  | P-value     |
|--|--------------------------|--------------|---------------------|-------------|------------|-------------|
|  | Jul-Sep 2018             | Jul-Sep 2019 |                     |             |            |             |
| <b>KwaZulu-Natal – eThekwini</b>       |                          |              |                     |             |            |             |
| <b>Population 15–64 yrs</b>            |                          |              |                     |             |            |             |
| <b>Labour force</b>                    | <b>1,9</b>               | <b>1,9</b>   | <b>27</b>           | <b>-43</b>  | <b>97</b>  | <b>0,45</b> |
| Employed                               | 3,0                      | 1,9          | -27                 | -107        | 52         | 0,50        |
| Unemployed                             | 9,7                      | 7,5          | 54                  | -22         | 131        | 0,17        |
| Not economically active                | 2,9                      | 3,0          | 1                   | -69         | 70         | 0,99        |
| Discouraged work-seekers               | 15,5                     | 11,7         | 2                   | -56         | 60         | 0,95        |
| Other (not economically active)        | 3,0                      | 4,6          | -1                  | -71         | 68         | 0,97        |
| <b>Rates (%)</b>                       |                          |              |                     |             |            |             |
| Unemployment rate                      | 9,7                      | 6,4          | 3,3                 | -1,5        | 8,1        | 0,18        |
| Employed/population ratio (absorption) | 3,0                      | 1,9          | -1,7                | -4,9        | 1,6        | 0,31        |
| Labour force participation rate        | 1,9                      | 1,9          | 0,4                 | -2,4        | 3,3        | 0,78        |
| <b>North West</b>                      |                          |              |                     |             |            |             |
| <b>Population 15–64 yrs</b>            |                          |              |                     |             |            |             |
| <b>Labour force</b>                    | <b>3,6</b>               | <b>3,3</b>   | <b>20</b>           | <b>-120</b> | <b>159</b> | <b>0,78</b> |
| Employed                               | 4,2                      | 3,9          | -19                 | -134        | 95         | 0,74        |
| Unemployed                             | 6,8                      | 8,4          | 39                  | -55         | 133        | 0,41        |
| Not economically active                | 4,0                      | 3,7          | 23                  | -117        | 163        | 0,75        |
| Discouraged work-seekers               | 9,6                      | 9,5          | -26                 | -116        | 65         | 0,58        |
| Other (not economically active)        | 4,8                      | 3,5          | 49                  | -44         | 141        | 0,30        |
| <b>Rates (%)</b>                       |                          |              |                     |             |            |             |
| Unemployment rate                      | 5,8                      | 6,9          | 2,4                 | -3,2        | 8,0        | 0,40        |
| Employed/population ratio (absorption) | 4,2                      | 3,9          | -1,4                | -5,8        | 3,1        | 0,55        |
| Labour force participation rate        | 3,6                      | 3,3          | -0,1                | -5,5        | 5,3        | 0,97        |

**Table 2.3B: Sampling variability for labour force characteristics by province (continued)**

|  | Coefficient of variation |              | Year-on-year change | Lower 95%  | Upper 95%  | P-value     |
|--|--------------------------|--------------|---------------------|------------|------------|-------------|
|  | Jul-Sep 2018             | Jul-Sep 2019 |                     |            |            |             |
| <b>Gauteng</b>                         |                          |              |                     |            |            |             |
| <b>Population 15–64 yrs</b>            |                          |              |                     |            |            |             |
| <b>Labour force</b>                    | <b>0,9</b>               | <b>0,9</b>   | <b>115</b>          | <b>-60</b> | <b>291</b> | <b>0,20</b> |
| Employed                               | 1,2                      | 1,1          | -17                 | -193       | 159        | 0,85        |
| Unemployed                             | 3,6                      | 3,1          | 132                 | -69        | 333        | 0,20        |
| Not economically active                | 2,1                      | 2,1          | 84                  | -91        | 260        | 0,34        |
| Discouraged work-seekers               | 7,8                      | 10,2         | -26                 | -126       | 74         | 0,61        |
| Other (not economically active)        | 2,0                      | 2,0          | 110                 | -35        | 256        | 0,14        |
| <b>Rates (%)</b>                       |                          |              |                     |            |            |             |
| Unemployment rate                      | 3,1                      | 2,6          | 1,3                 | -1,1       | 3,8        | 0,28        |
| Employed/population ratio (absorption) | 1,2                      | 1,1          | -1,1                | -2,8       | 0,6        | 0,20        |
| Labour force participation rate        | 0,9                      | 0,9          | -0,3                | -2,0       | 1,5        | 0,77        |
| <b>Gauteng – Non-metro</b>             |                          |              |                     |            |            |             |
| <b>Population 15–64 yrs</b>            |                          |              |                     |            |            |             |
| <b>Labour force</b>                    | <b>2,4</b>               | <b>3,2</b>   | <b>-23</b>          | <b>-77</b> | <b>31</b>  | <b>0,40</b> |
| Employed                               | 2,9                      | 3,0          | -40                 | -102       | 22         | 0,21        |
| Unemployed                             | 5,8                      | 11,0         | 17                  | -38        | 72         | 0,54        |
| Not economically active                | 4,3                      | 5,1          | 33                  | -20        | 87         | 0,22        |
| Discouraged work-seekers               | 11,7                     | 18,3         | -12                 | -58        | 34         | 0,60        |
| Other (not economically active)        | 3,5                      | 5,5          | 46                  | -7         | 98         | 0,09        |
| <b>Rates (%)</b>                       |                          |              |                     |            |            |             |
| Unemployment rate                      | 4,9                      | 8,6          | 2,8                 | -3,2       | 8,9        | 0,36        |
| Employed/population ratio (absorption) | 2,9                      | 3,0          | -3,3                | -7,9       | 1,3        | 0,16        |
| Labour force participation rate        | 2,4                      | 3,2          | -2,2                | -6,2       | 1,8        | 0,28        |

| <b>Table 2.3B: Sampling variability for labour force characteristics by province (continued)</b> |                          |              |                     |             |            |             |
|--|--------------------------|--------------|---------------------|-------------|------------|-------------|
|  | Coefficient of variation |              | Year-on-year change | Lower 95%   | Upper 95%  | P-value     |
|  | Jul-Sep 2018             | Jul-Sep 2019 |                     |             |            |             |
| <b>Gauteng – Ekurhuleni</b>  |                          |              |                     |             |            |             |
| <b>Population 15–64 yrs</b>  |                          |              |                     |             |            |             |
| <b>Labour force</b>  | <b>1,8</b>               | <b>1,2</b>   | <b>109</b>          | <b>39</b>   | <b>179</b> | <b>0,00</b> |
| Employed   | 2,6                      | 1,7          | 73                  | -1          | 147        | 0,06        |
| Unemployed   | 5,6                      | 4,1          | 36                  | -47         | 120        | 0,40        |
| Not economically active  | 4,3                      | 3,3          | -73                 | -143        | -4         | 0,04        |
| Discouraged work-seekers   | 14,5                     | 14,5         | -1                  | -49         | 47         | 0,97        |
| Other (not economically active)  | 5,1                      | 3,7          | -73                 | -134        | -11        | 0,02        |
| <b>Rates (%)</b>   |                          |              |                     |             |            |             |
| Unemployment rate  | 4,9                      | 3,6          | 0,1                 | -3,9        | 4,1        | 0,95        |
| Employed/population ratio (absorption)   | 2,6                      | 1,7          | 2,1                 | -0,8        | 5,0        | 0,15        |
| Labour force participation rate  | 1,8                      | 1,2          | 3,2                 | 0,5         | 5,9        | 0,02        |
| <b>Gauteng – City of Johannesburg</b>  |                          |              |                     |             |            |             |
| <b>Population 15–64 yrs</b>  |                          |              |                     |             |            |             |
| <b>Labour force</b>  | <b>1,2</b>               | <b>1,6</b>   | <b>5</b>            | <b>-110</b> | <b>120</b> | <b>0,93</b> |
| Employed   | 1,8                      | 2,2          | -85                 | -191        | 20         | 0,11        |
| Unemployed   | 5,2                      | 5,2          | 90                  | -33         | 213        | 0,15        |
| Not economically active  | 3,5                      | 4,4          | 91                  | -24         | 206        | 0,12        |
| Discouraged work-seekers   | 24,1                     | 21,8         | 7                   | -43         | 58         | 0,78        |
| Other (not economically active)  | 2,9                      | 4,3          | 84                  | -4          | 172        | 0,06        |
| <b>Rates (%)</b>   |                          |              |                     |             |            |             |
| Unemployment rate  | 4,6                      | 4,4          | 3,1                 | -0,6        | 6,9        | 0,10        |
| Employed/population ratio (absorption)   | 1,8                      | 2,2          | -3,5                | -6,2        | -0,8       | 0,01        |
| Labour force participation rate  | 1,2                      | 1,6          | -1,7                | -4,7        | 1,3        | 0,26        |

| <b>Table 2.3B: Sampling variability for labour force characteristics by province (continued)</b> |                          |              |                     |            |            |             |
|--|--------------------------|--------------|---------------------|------------|------------|-------------|
|  | Coefficient of variation |              | Year-on-year change | Lower 95%  | Upper 95%  | P-value     |
|  | Jul-Sep 2018             | Jul-Sep 2019 |                     |            |            |             |
| <b>Gauteng – City of Tshwane</b>   |                          |              |                     |            |            |             |
| <b>Population 15–64 yrs</b>  |                          |              |                     |            |            |             |
| <b>Labour force</b>  | <b>2,1</b>               | <b>1,8</b>   | <b>24</b>           | <b>-77</b> | <b>125</b> | <b>0,64</b> |
| Employed   | 3,0                      | 2,4          | 35                  | -71        | 141        | 0,51        |
| Unemployed   | 10,6                     | 6,9          | -11                 | -132       | 109        | 0,85        |
| Not economically active  | 4,7                      | 4,0          | 33                  | -68        | 135        | 0,52        |
| Discouraged work-seekers   | 15,8                     | 27,9         | -20                 | -75        | 35         | 0,47        |
| Other (not economically active)  | 4,5                      | 2,9          | 53                  | -31        | 138        | 0,21        |
| <b>Rates (%)</b>   |                          |              |                     |            |            |             |
| Unemployment rate  | 9,2                      | 6,0          | -1,1                | -7,2       | 5,1        | 0,74        |
| Employed/population ratio (absorption)   | 3,0                      | 2,4          | 0,3                 | -3,9       | 4,5        | 0,89        |
| Labour force participation rate  | 2,1                      | 1,8          | -0,6                | -4,6       | 3,4        | 0,76        |
| <b>Mpumalanga</b>  |                          |              |                     |            |            |             |
| <b>Population 15–64 yrs</b>  |                          |              |                     |            |            |             |
| <b>Labour force</b>  | <b>1,7</b>               | <b>1,4</b>   | <b>82</b>           | <b>-2</b>  | <b>166</b> | <b>0,06</b> |
| Employed   | 2,2                      | 2,5          | 2                   | -81        | 85         | 0,96        |
| Unemployed   | 4,9                      | 5,6          | 80                  | -18        | 177        | 0,11        |
| Not economically active  | 2,8                      | 2,6          | -37                 | -121       | 47         | 0,39        |
| Discouraged work-seekers   | 7,6                      | 10,4         | 5                   | -47        | 58         | 0,84        |
| Other (not economically active)  | 2,6                      | 3,0          | -42                 | -117       | 33         | 0,27        |
| <b>Rates (%)</b>   |                          |              |                     |            |            |             |
| Unemployment rate  | 4,2                      | 4,9          | 2,8                 | -1,7       | 7,3        | 0,22        |
| Employed/population ratio (absorption)   | 2,2                      | 2,5          | -0,6                | -3,4       | 2,3        | 0,69        |
| Labour force participation rate  | 1,7                      | 1,4          | 1,8                 | -1,1       | 4,7        | 0,21        |

| <b>Table 2.3B: Sampling variability for labour force characteristics by province (concluded)</b> |                                 |                     |                            |                  |                  |                |
|--|---------------------------------|---------------------|----------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Year-on-year change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Jul-Sep 2018</b>             | <b>Jul-Sep 2019</b> |                            |                  |                  |                |
| <b>Limpopo</b>   |                                 |                     |                            |                  |                  |                |
| <b>Population 15–64 yrs</b>  |                                 |                     |                            |                  |                  |                |
| <b>Labour force</b>  | <b>2,0</b>                      | <b>1,9</b>          | <b>5</b>                   | <b>-92</b>       | <b>102</b>       | <b>0,92</b>    |
| Employed   | 2,4                             | 2,8                 | -42                        | -138             | 53               | 0,38           |
| Unemployed   | 12,5                            | 7,7                 | 47                         | -61              | 156              | 0,39           |
| Not economically active  | 1,9                             | 1,8                 | 44                         | -53              | 141              | 0,37           |
| Discouraged work-seekers   | 6,1                             | 5,7                 | 87                         | 3                | 171              | 0,04           |
| Other (not economically active)  | 1,5                             | 2,4                 | -43                        | -120             | 34               | 0,27           |
| <b>Rates (%)</b>   |                                 |                     |                            |                  |                  |                |
| Unemployment rate  | 11,4                            | 7,4                 | 2,6                        | -2,9             | 8,0              | 0,36           |
| Employed/population ratio (absorption)   | 2,4                             | 2,8                 | -1,6                       | -4,2             | 0,9              | 0,21           |
| Labour force participation rate  | 2,0                             | 1,9                 | -0,5                       | -3,1             | 2,1              | 0,70           |

| <b>Table 3.1B: Sampling variability for the employed by industry and sex</b> |                                 |                     |                            |                  |                  |                |
|--|---------------------------------|---------------------|----------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Year-on-year change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Jul-Sep 2018</b>             | <b>Jul-Sep 2019</b> |                            |                  |                  |                |
| <b>Both sexes</b>  | <b>0,7</b>                      | <b>0,6</b>          | <b>-5</b>                  | <b>-293</b>      | <b>282</b>       | <b>0,97</b>    |
| Agriculture  | 4,6                             | 5,0                 | 38                         | -64              | 139              | 0,47           |
| Mining   | 6,9                             | 6,9                 | 13                         | -63              | 89               | 0,74           |
| Manufacturing  | 2,8                             | 2,9                 | 41                         | -99              | 181              | 0,56           |
| Utilities  | 9,8                             | 11,1                | -23                        | -62              | 17               | 0,26           |
| Construction   | 2,9                             | 3,2                 | -163                       | -275             | -52              | 0,00           |
| Trade  | 1,9                             | 2,0                 | 103                        | -82              | 287              | 0,27           |
| Transport  | 3,3                             | 3,7                 | -21                        | -114             | 72               | 0,66           |
| Finance  | 2,5                             | 2,2                 | -10                        | -171             | 151              | 0,90           |
| Community and social services  | 1,8                             | 1,7                 | 4                          | -179             | 187              | 0,97           |
| Private households   | 2,9                             | 2,9                 | 20                         | -90              | 129              | 0,73           |
| <b>Women</b>   | <b>1,0</b>                      | <b>1,0</b>          | <b>17</b>                  | <b>-178</b>      | <b>213</b>       | <b>0,86</b>    |
| Agriculture  | 9,1                             | 9,8                 | -15                        | -79              | 49               | 0,64           |
| Mining   | 16,4                            | 12,4                | 13                         | -8               | 34               | 0,23           |
| Manufacturing  | 4,4                             | 4,5                 | 56                         | -20              | 132              | 0,15           |
| Utilities  | 21,3                            | 20,6                | 3                          | -17              | 24               | 0,75           |
| Construction   | 8,8                             | 9,5                 | -1                         | -37              | 36               | 0,97           |
| Trade  | 2,6                             | 2,6                 | -13                        | -127             | 101              | 0,82           |
| Transport  | 7,1                             | 8,5                 | -13                        | -52              | 26               | 0,50           |
| Finance  | 3,3                             | 3,4                 | -38                        | -141             | 65               | 0,47           |
| Community and social services  | 2,1                             | 2,2                 | 29                         | -118             | 176              | 0,70           |
| Private households   | 3,0                             | 3,1                 | -1                         | -90              | 87               | 0,98           |
| <b>Men</b>   | <b>0,8</b>                      | <b>0,8</b>          | <b>-22</b>                 | <b>-213</b>      | <b>168</b>       | <b>0,82</b>    |
| Agriculture  | 4,3                             | 5,0                 | 53                         | -16              | 122              | 0,14           |
| Mining   | 7,6                             | 7,4                 | 0                          | -71              | 72               | 1,00           |
| Manufacturing  | 3,3                             | 3,4                 | -15                        | -121             | 92               | 0,79           |
| Utilities  | 11,0                            | 11,9                | -26                        | -60              | 8                | 0,13           |
| Construction   | 2,9                             | 3,4                 | -163                       | -265             | -61              | 0,00           |
| Trade  | 2,6                             | 2,6                 | 116                        | -16              | 248              | 0,09           |
| Transport  | 3,6                             | 3,9                 | -8                         | -85              | 70               | 0,84           |
| Finance  | 3,0                             | 2,7                 | 28                         | -78              | 135              | 0,60           |
| Community and social services  | 2,7                             | 2,8                 | -25                        | -129             | 78               | 0,63           |
| Private households   | 6,0                             | 6,3                 | 21                         | -25              | 67               | 0,37           |

| <b>Table 3.4B: Sampling variability for the employed by province and sector</b> |                                 |                     |                            |                  |                  |                |
|---|---------------------------------|---------------------|----------------------------|------------------|------------------|----------------|
|   | <b>Coefficient of variation</b> |                     | <b>Year-on-year change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|   | <b>Jul-Sep 2018</b>             | <b>Jul-Sep 2019</b> |                            |                  |                  |                |
| <b>South Africa</b>   | <b>0,7</b>                      | <b>0,6</b>          | <b>-5</b>                  | <b>-293</b>      | <b>282</b>       | <b>0,97</b>    |
| Formal sector (non-agricultural)  | 1,0                             | 1,0                 | -41                        | -324             | 243              | 0,78           |
| Informal sector (non-agricultural)  | 2,0                             | 2,1                 | -22                        | -188             | 145              | 0,80           |
| Agriculture   | 4,6                             | 5,0                 | 38                         | -64              | 139              | 0,47           |
| Private households  | 2,9                             | 2,9                 | 20                         | -90              | 129              | 0,73           |
| <b>Western Cape</b>   | <b>1,9</b>                      | <b>1,3</b>          | <b>0</b>                   | <b>-104</b>      | <b>103</b>       | <b>1,00</b>    |
| Formal sector (non-agricultural)  | 2,6                             | 2,2                 | -66                        | -178             | 47               | 0,25           |
| Informal sector (non-agricultural)  | 6,4                             | 7,6                 | 36                         | -17              | 89               | 0,18           |
| Agriculture   | 7,8                             | 9,7                 | 32                         | -12              | 76               | 0,15           |
| Private households  | 8,9                             | 6,1                 | -3                         | -31              | 26               | 0,85           |
| <b>Western Cape – Non-metro</b>   | <b>2,7</b>                      | <b>2,2</b>          | <b>-2</b>                  | <b>-56</b>       | <b>52</b>        | <b>0,93</b>    |
| Formal sector (non-agricultural)  | 4,3                             | 4,4                 | -38                        | -95              | 19               | 0,20           |
| Informal sector (non-agricultural)  | 11,3                            | 8,7                 | 10                         | -20              | 40               | 0,51           |
| Agriculture   | 8,2                             | 10,4                | 34                         | -8               | 76               | 0,11           |
| Private households  | 14,3                            | 11,5                | -9                         | -32              | 14               | 0,44           |
| <b>Western Cape – City of Cape Town</b>   | <b>2,6</b>                      | <b>1,6</b>          | <b>2</b>                   | <b>-87</b>       | <b>91</b>        | <b>0,96</b>    |
| Formal sector (non-agricultural)  | 3,2                             | 2,6                 | -28                        | -126             | 70               | 0,57           |
| Informal sector (non-agricultural)  | 7,6                             | 10,3                | 26                         | -17              | 70               | 0,23           |
| Agriculture   | 24,0                            | 25,8                | -2                         | -15              | 10               | 0,71           |
| Private households  | 11,7                            | 7,5                 | 6                          | -12              | 24               | 0,51           |
| <b>Eastern Cape</b>   | <b>2,2</b>                      | <b>2,2</b>          | <b>13</b>                  | <b>-63</b>       | <b>88</b>        | <b>0,74</b>    |
| Formal sector (non-agricultural)  | 3,4                             | 3,7                 | -29                        | -100             | 41               | 0,42           |
| Informal sector (non-agricultural)  | 6,8                             | 6,6                 | 11                         | -50              | 73               | 0,72           |
| Agriculture   | 9,9                             | 13,7                | 7                          | -22              | 37               | 0,63           |
| Private households  | 10,4                            | 9,1                 | 23                         | -9               | 55               | 0,16           |
| <b>Eastern Cape – Non-metro</b>   | <b>3,0</b>                      | <b>2,9</b>          | <b>15</b>                  | <b>-38</b>       | <b>68</b>        | <b>0,58</b>    |
| Formal sector (non-agricultural)  | 4,5                             | 5,2                 | 5                          | -47              | 58               | 0,85           |
| Informal sector (non-agricultural)  | 7,5                             | 7,7                 | 9                          | -41              | 58               | 0,72           |
| Agriculture   | 10,0                            | 16,0                | -7                         | -36              | 22               | 0,63           |
| Private households  | 12,7                            | 13,9                | 8                          | -20              | 36               | 0,58           |

**Table 3.4B: Sampling variability for the employed by province and sector (continued)**

|  | Coefficient of variation |              | Year-on-year change | Lower 95%  | Upper 95% | P-value     |
|--|--------------------------|--------------|---------------------|------------|-----------|-------------|
|  | Jul-Sep 2018             | Jul-Sep 2019 |                     |            |           |             |
| <b>Eastern Cape – Buffalo City</b>       | <b>6,5</b>               | <b>3,9</b>   | <b>-8</b>           | <b>-54</b> | <b>37</b> | <b>0,71</b> |
| Formal sector (non-agricultural)         | 7,4                      | 5,0          | -33                 | -66        | -1        | 0,04        |
| Informal sector (non-agricultural)       | 9,2                      | 17,8         | 8                   | -8         | 24        | 0,35        |
| Agriculture                              | 98,3                     | 30,7         | 7                   | 2          | 12        | 0,01        |
| Private households                       | 19,0                     | 15,6         | 10                  | 2          | 18        | 0,01        |
| <b>Eastern Cape – Nelson Mandela Bay</b> | <b>3,0</b>               | <b>5,0</b>   | <b>6</b>            | <b>-25</b> | <b>37</b> | <b>0,69</b> |
| Formal sector (non-agricultural)         | 6,9                      | 7,8          | -1                  | -35        | 33        | 0,95        |
| Informal sector (non-agricultural)       | 23,2                     | 17,4         | -5                  | -38        | 28        | 0,76        |
| Agriculture                              | .                        | 18,2         | .                   | .          | .         | .           |
| Private households                       | 27,1                     | 14,0         | 5                   | -7         | 17        | 0,42        |
| <b>Northern Cape</b>                     | <b>5,0</b>               | <b>5,8</b>   | <b>-1</b>           | <b>-29</b> | <b>26</b> | <b>0,93</b> |
| Formal sector (non-agricultural)         | 6,6                      | 8,1          | -2                  | -25        | 20        | 0,85        |
| Informal sector (non-agricultural)       | 25,1                     | 13,3         | 7                   | -11        | 26        | 0,43        |
| Agriculture                              | 14,5                     | 23,0         | -9                  | -27        | 8         | 0,29        |
| Private households                       | 15,2                     | 19,2         | 3                   | -12        | 18        | 0,68        |
| <b>Free State</b>                        | <b>2,8</b>               | <b>2,1</b>   | <b>21</b>           | <b>-24</b> | <b>66</b> | <b>0,36</b> |
| Formal sector (non-agricultural)         | 4,1                      | 3,8          | 37                  | -6         | 79        | 0,09        |
| Informal sector (non-agricultural)       | 7,4                      | 7,9          | -5                  | -27        | 17        | 0,65        |
| Agriculture                              | 12,0                     | 9,5          | -18                 | -39        | 2         | 0,08        |
| Private households                       | 11,4                     | 10,6         | 8                   | -26        | 42        | 0,65        |
| <b>Free State – Non-metro</b>            | <b>3,8</b>               | <b>2,5</b>   | <b>18</b>           | <b>-21</b> | <b>57</b> | <b>0,37</b> |
| Formal sector (non-agricultural)         | 4,9                      | 5,3          | 15                  | -18        | 49        | 0,36        |
| Informal sector (non-agricultural)       | 10,7                     | 10,4         | 6                   | -15        | 28        | 0,55        |
| Agriculture                              | 12,4                     | 9,5          | -16                 | -37        | 4         | 0,11        |
| Private households                       | 13,6                     | 10,6         | 13                  | -9         | 34        | 0,26        |
| <b>Free State – Mangaung</b>             | <b>3,6</b>               | <b>4,0</b>   | <b>3</b>            | <b>-20</b> | <b>27</b> | <b>0,79</b> |
| Formal sector (non-agricultural)         | 7,3                      | 5,3          | 21                  | -5         | 48        | 0,12        |
| Informal sector (non-agricultural)       | 7,1                      | 7,7          | -12                 | -18        | -6        | 0,00        |
| Agriculture                              | 38,5                     | 71,7         | -2                  | -4         | 0         | 0,07        |
| Private households                       | 20,4                     | 26,7         | -5                  | -31        | 21        | 0,72        |

**Table 3.4B: Sampling variability for the employed by province and sector (continued)**

|                                    | Coefficient of variation |              | Year-on-year change | Lower 95%   | Upper 95%  | P-value     |
|------------------------------------|--------------------------|--------------|---------------------|-------------|------------|-------------|
|                                    | Jul-Sep 2018             | Jul-Sep 2019 |                     |             |            |             |
| <b>KwaZulu-Natal</b>               | <b>2,2</b>               | <b>2,2</b>   | <b>39</b>           | <b>-97</b>  | <b>176</b> | <b>0,57</b> |
| Formal sector (non-agricultural)   | 2,7                      | 2,9          | -11                 | -116        | 93         | 0,83        |
| Informal sector (non-agricultural) | 5,8                      | 4,8          | 15                  | -54         | 83         | 0,68        |
| Agriculture                        | 19,2                     | 16,8         | 22                  | -19         | 63         | 0,29        |
| Private households                 | 7,4                      | 8,4          | 14                  | -36         | 64         | 0,58        |
| <b>KwaZulu-Natal – Non-metro</b>   | <b>3,3</b>               | <b>3,8</b>   | <b>67</b>           | <b>-46</b>  | <b>180</b> | <b>0,25</b> |
| Formal sector (non-agricultural)   | 4,4                      | 4,6          | 47                  | -37         | 131        | 0,28        |
| Informal sector (non-agricultural) | 7,5                      | 6,6          | -12                 | -69         | 45         | 0,68        |
| Agriculture                        | 20,0                     | 17,6         | 19                  | -22         | 60         | 0,36        |
| Private households                 | 11,8                     | 13,0         | 13                  | -26         | 52         | 0,51        |
| <b>KwaZulu-Natal – eThekwini</b>   | <b>3,0</b>               | <b>1,9</b>   | <b>-27</b>          | <b>-107</b> | <b>52</b>  | <b>0,50</b> |
| Formal sector (non-agricultural)   | 3,3                      | 3,3          | -58                 | -124        | 8          | 0,09        |
| Informal sector (non-agricultural) | 8,7                      | 7,0          | 27                  | -12         | 65         | 0,17        |
| Agriculture                        | 31,5                     | 38,6         | 3                   | -4          | 10         | 0,41        |
| Private households                 | 9,1                      | 10,7         | 1                   | -31         | 34         | 0,94        |
| <b>North West</b>                  | <b>4,2</b>               | <b>3,9</b>   | <b>-19</b>          | <b>-134</b> | <b>95</b>  | <b>0,74</b> |
| Formal sector (non-agricultural)   | 5,1                      | 4,9          | -13                 | -110        | 85         | 0,80        |
| Informal sector (non-agricultural) | 7,7                      | 8,3          | -4                  | -34         | 27         | 0,82        |
| Agriculture                        | 23,4                     | 20,0         | -1                  | -39         | 38         | 0,97        |
| Private households                 | 13,6                     | 12,0         | -2                  | -30         | 25         | 0,86        |
| <b>Gauteng</b>                     | <b>1,2</b>               | <b>1,1</b>   | <b>-17</b>          | <b>-193</b> | <b>159</b> | <b>0,85</b> |
| Formal sector (non-agricultural)   | 1,8                      | 1,7          | -3                  | -201        | 196        | 0,98        |
| Informal sector (non-agricultural) | 3,8                      | 3,7          | -3                  | -83         | 77         | 0,95        |
| Agriculture                        | 30,4                     | 19,2         | 6                   | -17         | 29         | 0,62        |
| Private households                 | 5,3                      | 4,8          | -18                 | -76         | 40         | 0,55        |
| <b>Gauteng – Non-metro</b>         | <b>2,9</b>               | <b>3,0</b>   | <b>-40</b>          | <b>-102</b> | <b>22</b>  | <b>0,21</b> |
| Formal sector (non-agricultural)   | 6,7                      | 6,3          | -24                 | -103        | 56         | 0,56        |
| Informal sector (non-agricultural) | 12,4                     | 12,5         | -8                  | -52         | 36         | 0,71        |
| Agriculture                        | 32,8                     | 35,0         | 2                   | -11         | 16         | 0,75        |
| Private households                 | 14,1                     | 12,3         | -10                 | -35         | 14         | 0,41        |

**Table 3.4B: Sampling variability for the employed by province and sector (concluded)**

|                                       | Coefficient of variation |              | Year-on-year change | Lower 95%   | Upper 95%  | P-value     |
|---------------------------------------|--------------------------|--------------|---------------------|-------------|------------|-------------|
|                                       | Jul-Sep 2018             | Jul-Sep 2019 |                     |             |            |             |
| <b>Gauteng – Ekurhuleni</b>           | <b>2,6</b>               | <b>1,7</b>   | <b>73</b>           | -1          | <b>147</b> | <b>0,06</b> |
| Formal sector (non-agricultural)      | 3,1                      | 2,4          | 37                  | -38         | 112        | 0,33        |
| Informal sector (non-agricultural)    | 6,1                      | 5,3          | 26                  | 4           | 48         | 0,02        |
| Agriculture                           | 46,7                     | 41,1         | 3                   | -5          | 10         | 0,49        |
| Private households                    | 11,8                     | 10,7         | 7                   | -15         | 30         | 0,53        |
| <b>Gauteng – City of Johannesburg</b> | <b>1,8</b>               | <b>2,2</b>   | <b>-85</b>          | <b>-191</b> | <b>20</b>  | <b>0,11</b> |
| Formal sector (non-agricultural)      | 2,9                      | 3,3          | -96                 | -220        | 28         | 0,13        |
| Informal sector (non-agricultural)    | 4,2                      | 6,0          | -10                 | -60         | 39         | 0,68        |
| Agriculture                           | 65,4                     | 39,2         | 7                   | -2          | 16         | 0,14        |
| Private households                    | 6,5                      | 7,2          | 14                  | -23         | 52         | 0,45        |
| <b>Gauteng – City of Tshwane</b>      | <b>3,0</b>               | <b>2,4</b>   | <b>35</b>           | <b>-71</b>  | <b>141</b> | <b>0,51</b> |
| Formal sector (non-agricultural)      | 3,5                      | 2,8          | 80                  | -26         | 185        | 0,14        |
| Informal sector (non-agricultural)    | 13,1                     | 5,3          | -10                 | -44         | 24         | 0,57        |
| Agriculture                           | 63,8                     | 40,0         | -6                  | -21         | 9          | 0,45        |
| Private households                    | 13,3                     | 10,1         | -29                 | -58         | 1          | 0,06        |
| <b>Mpumalanga</b>                     | <b>2,2</b>               | <b>2,5</b>   | <b>2</b>            | <b>-81</b>  | <b>85</b>  | <b>0,96</b> |
| Formal sector (non-agricultural)      | 3,3                      | 2,4          | 14                  | -34         | 63         | 0,56        |
| Informal sector (non-agricultural)    | 7,3                      | 8,3          | -23                 | -92         | 45         | 0,50        |
| Agriculture                           | 8,7                      | 9,7          | 6                   | -19         | 31         | 0,62        |
| Private households                    | 7,6                      | 12,0         | 5                   | -24         | 34         | 0,74        |
| <b>Limpopo</b>                        | <b>2,4</b>               | <b>2,8</b>   | <b>-42</b>          | <b>-138</b> | <b>53</b>  | <b>0,38</b> |
| Formal sector (non-agricultural)      | 3,8                      | 3,5          | 32                  | -42         | 106        | 0,40        |
| Informal sector (non-agricultural)    | 3,7                      | 4,9          | -56                 | -108        | -4         | 0,04        |
| Agriculture                           | 10,1                     | 14,2         | -7                  | -57         | 42         | 0,77        |
| Private households                    | 10,2                     | 10,0         | -11                 | -46         | 24         | 0,55        |

| <b>Table 3.5B: Sampling variability for the employed by sex and occupation</b> |                                 |                     |                            |                  |                  |                |
|--|---------------------------------|---------------------|----------------------------|------------------|------------------|----------------|
|  | <b>Coefficient of variation</b> |                     | <b>Year-on-year change</b> | <b>Lower 95%</b> | <b>Upper 95%</b> | <b>P-value</b> |
|  | <b>Jul-Sep 2018</b>             | <b>Jul-Sep 2019</b> |                            |                  |                  |                |
| <b>Both sexes</b>  | <b>0,7</b>                      | <b>0,6</b>          | <b>-5</b>                  | <b>-293</b>      | <b>282</b>       | <b>0,97</b>    |
| Manager  | 3,4                             | 3,2                 | 5                          | -118             | 128              | 0,93           |
| Professional   | 4,0                             | 3,7                 | 13                         | -84              | 111              | 0,79           |
| Technician   | 3,3                             | 2,8                 | -4                         | -125             | 117              | 0,95           |
| Clerk  | 2,5                             | 3,0                 | 7                          | -117             | 130              | 0,92           |
| Sales and services   | 2,2                             | 1,9                 | 124                        | -38              | 285              | 0,13           |
| Skilled agriculture  | 13,2                            | 13,2                | 7                          | -13              | 28               | 0,49           |
| Craft and related trade  | 2,3                             | 2,6                 | -106                       | -230             | 18               | 0,09           |
| Plant and machine operator   | 3,2                             | 2,9                 | -39                        | -148             | 70               | 0,49           |
| Elementary   | 1,8                             | 1,8                 | -55                        | -244             | 134              | 0,57           |
| Domestic worker  | 3,0                             | 3,2                 | 43                         | -49              | 134              | 0,36           |
| <b>Women</b>   | <b>1,0</b>                      | <b>1,0</b>          | <b>17</b>                  | <b>-178</b>      | <b>213</b>       | <b>0,86</b>    |
| Manager  | 5,5                             | 5,9                 | 7                          | -63              | 77               | 0,84           |
| Professional   | 5,6                             | 5,1                 | 14                         | -66              | 95               | 0,73           |
| Technician   | 4,3                             | 4,1                 | -10                        | -95              | 74               | 0,81           |
| Clerk  | 2,6                             | 3,4                 | -23                        | -130             | 84               | 0,67           |
| Sales and services   | 3,0                             | 2,8                 | -11                        | -123             | 101              | 0,85           |
| Skilled agriculture  | 28,0                            | 26,5                | 3                          | -6               | 13               | 0,47           |
| Craft and related trade  | 6,9                             | 7,0                 | 24                         | -19              | 67               | 0,27           |
| Plant and machine operator   | 8,0                             | 7,1                 | -6                         | -42              | 30               | 0,73           |
| Elementary   | 2,7                             | 2,7                 | -3                         | -120             | 113              | 0,96           |
| Domestic worker  | 3,0                             | 3,1                 | 20                         | -68              | 107              | 0,65           |
| <b>Men</b>   | <b>0,8</b>                      | <b>0,8</b>          | <b>-22</b>                 | <b>-213</b>      | <b>168</b>       | <b>0,82</b>    |
| Manager  | 3,5                             | 3,5                 | -2                         | -96              | 91               | 0,97           |
| Professional   | 4,7                             | 5,2                 | -1                         | -60              | 58               | 0,98           |
| Technician   | 4,2                             | 3,8                 | 7                          | -69              | 82               | 0,87           |
| Clerk  | 4,9                             | 5,2                 | 30                         | -34              | 94               | 0,36           |
| Sales and services   | 2,9                             | 2,8                 | 134                        | 30               | 238              | 0,01           |
| Skilled agriculture  | 14,8                            | 15,4                | 4                          | -16              | 24               | 0,70           |
| Craft and related trade  | 2,4                             | 2,9                 | -130                       | -249             | -12              | 0,03           |
| Plant and machine operator   | 3,5                             | 3,0                 | -32                        | -134             | 69               | 0,53           |
| Elementary   | 2,0                             | 2,4                 | -52                        | -186             | 82               | 0,45           |
| Domestic worker  | 17,0                            | 15,5                | 23                         | 5                | 40               | 0,01           |